



Issue Date: 01 October 2007

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CASE NO.: 2007 LCA 18

In the Matter of

ADMINISTRATOR, WAGE AND HOUR  
DIVISION, UNITED STATES  
DEPARTMENT OF LABOR  
Prosecuting Party

v.

IPSIL, INC.  
Respondent

Appearances: Mr. Jeffrey L. Squires, Attorney  
For the Respondent

Mr. Mark V. Swirsky, Attorney  
For the Prosecuting Party

Before: Richard T. Stansell-Gamm  
Administrative Law Judge

**DECISION AND ORDER APPROVING CONSENT FINDINGS &  
CANCELLATION OF HEARING**

This case arises under the H-1B provisions of the Immigration and Nationality Act, 8 U.S.C. § 1101(a)(15)(H)(i)(b) and applicable regulations. Pursuant to a Revised Notice of Hearing, dated May 23, 2007, I set a hearing date of November 8, 2007 for this case in Washington, D.C. On September 26, 2007, I received the parties' signed Consent Findings.

In the Consent Findings, the parties have resolved all issues in this case and accepted certain obligations, including specific payments. Having reviewed and considered the provisions of the Consent Findings, I find the parties' resolution is fair and legally sufficient. Accordingly, I **APPROVE** the Consent Findings.

As set out in the agreement, the record in this case consists solely of the Consent Findings and Determination Letter. Since the Approved Consent Findings constitutes the final administrative order, the parties are bound by, and shall execute, the provisions of the Consent Findings, including the scheduled payment of back wages to former employees in the amount of \$60,000, plus statutory interest of \$4,269.29, less all applicable legal deductions.

The hearing scheduled for November 8, 2007 is **CANCELLED**.

**SO ORDERED:**

**A**

RICHARD T. STANSELL-GAMM  
Administrative Law Judge

Date signed: September 28, 2007  
Washington, D.C.