

U.S. Department of Labor

Office of Administrative Law Judges
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Cherry Hill, NJ 08002

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Issue Date: 03 August 2007

Case No.: 2007-LCA-00014

In the Matter of

MARCO SISFONTES

Complainant

v.

**MR. PAVAN KUCHANA, PRESIDENT
INTERNATIONAL BUSINESS SOFTWARE
SOLUTIONS, INC. d/b/a IBSS**

Respondent

DEFAULT DECISION AND ORDER

Upon Respondents' failure to timely file a pre-hearing report as previously ordered, and upon Respondents' further failure to show good cause why such failure should be excused, it is hereby

ORDERED, that Respondents shall pay Complainant the sum of \$30,869.00 for back wages as found in the United States Department of Labor, Employment Standards Administration, Wage and Hour Division Notice of Determination issued March 29, 2007.

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RALPH A. ROMANO
Administrative Law Judge

Cherry Hill, New Jersey

NOTICE OF APPEAL RIGHTS: To appeal, you must file a Petition for Review (“Petition”) that is received by the Administrative Review Board (“Board”) within thirty (30) calendar days of the date of issuance of the administrative law judge’s decision. *See* 20 C.F.R. § 655.845(a). The Board’s address is: Administrative Review Board, U.S. Department of Labor, Room S-4309, 200 Constitution Avenue, NW, Washington, DC 20210. Once an appeal is filed, all inquiries and correspondence should be directed to the Board.

At the time you file the Petition with the Board, you must serve it on all parties as well as the administrative law judge. *See* 20 C.F.R. § 655.845(a).

If no Petition is timely filed, then the administrative law judge’s decision becomes the final order of the Secretary of Labor. Even if a Petition is timely filed, the administrative law judge’s decision becomes the final order of the Secretary of Labor unless the Board issues an order within thirty (30) days of the date the Petition is filed notifying the parties that it has accepted the case for review. *See* 29 C.F.R. § 655.840(a).