

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 26 March 2007**

CASE NO: 2006-LCA-28

In the Matter of

ADMINISTRATOR, WAGE AND HOUR DIVISION  
Prosecuting Party

v.

MEDICAL CLINICS OF AMERICA P.C. and  
SIRAJUDDIN S. KHAJA, M.D. an Individual  
Respondents

DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT  
AND CONSENT FINDINGS

This proceeding arises under Labor Condition Applications and Requirements for Employers Using Aliens on H-1B Visas in Specialty Occupations, 20 C.F.R. 655, Subparts H and I.

On March 23, 2007, the parties submitted a signed Settlement Agreement and Consent Findings to be approved pursuant to 29 C.F.R. § 18.9. I have carefully reviewed the terms of the Settlement Agreement and Consent Findings, and find them to be fair and reasonable and in substantial compliance with the requirements of 29 C.F.R. § 18.9(b). Pursuant to the terms of the Consent Findings, the parties agree that such constitutes full and complete settlement of all issues in the above-captioned matter.

ORDER

Upon consideration of the record and the Settlement Agreement and Consent Findings, I hereby ORDER that such is APPROVED in full and incorporated herein by reference. The Settlement Agreement and Consent Findings shall constitute my findings of fact and conclusions of law and shall constitute full, final and complete adjudication of this proceeding.

**A**

DANIEL L. LELAND  
Administrative Law Judge