

**U.S. Department of Labor**

Office of Administrative Law Judges  
50 Fremont Street - Suite 2100  
San Francisco, CA 94105

(415) 744-6577  
(415) 744-6569 (FAX)



**Issue Date: 31 January 2007**

CASE NO. 2006-LCA-0030

**In the Matter of:**

ADMINISTRATOR, WAGE & HOUR DIVISION,  
U.S. DEPARTMENT OF LABOR,

Plaintiff,

vs.

LABORATORY SKIN CARE, INC.,

Respondent.

**DECISION AND ORDER APPROVING SETTLEMENT AGREEMENT**

This case arises under the H-1B provisions of the Immigration and Nationality Act, as amended, 8 U.S.C. § 1182(n), and the implementing regulations set forth at 20 C.F.R. Part 655, *et seq.* The trial in this matter was set for January 12, 2007, in San Francisco, California, but was cancelled after the parties notified me that they had reached a settlement agreement.

On January 29, 2007, I received a Settlement Agreement signed by both parties. In the Settlement Agreement, the parties have accepted certain obligations and agreed to specific actions which resolve all existing issues. Having carefully considered the provisions of the Settlement Agreement, I conclude that the parties' resolution is fair and legally sufficient. Accordingly, I **HEREBY APPROVE** the Settlement Agreement, dated January 26, 2007. The Approved Settlement Agreement shall constitute the final administrative order in this case.

**A**

ANNE BEYTIN TORKINGTON  
Administrative Law Judge