

**U.S. Department of Labor**

Office of Administrative Law Judges  
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**Issue Date: 17 October 2006**

CASE NO.: 2006-LCA-00018

In the Matter of

**DEPUTY ADMINISTRATOR,  
WAGE AND HOUR DIVISION**  
Prosecuting Party,

v.

**COMPSYS TECHNOLOGIES, INC. and  
MALINI SRIDHAR as individual**  
Respondents

**DECISION AND ORDER APPROVING SETTLEMENT**

This case involves violations of the H-1B provisions of the Immigration and Nationality Act of 1952, as amended by the Immigration Act of 1990, the Miscellaneous and Technical Immigration and Naturalization Amendments of 1991, and the American Competitiveness and Workforce Improvement Act of 1998 ("ACWIA")(Title IV of Pub.L. 105-277, Oct. 21, 1998; 112 Stat. 2681) found at 8 U.S.C. § 1101, *et seq.* ("INA") and 8 U.S.C. § 1101(a)(15)(H)(i)(b). A detailed settlement agreement signed by the Deputy Administrator, Wage and Hour Division, United States Department of Labor, opposing counsel and Malini Sridhar (designated as Joint Exhibit 1) has been presented to the undersigned and the parties have requested that the settlement agreement be approved.

I have carefully considered the facts involved in this case and the difficult legal and factual questions in dispute, as well as the criteria set forth in 29 CFR §18.9 and, upon careful evaluation of same, I conclude that the settlement is fair and in the best interest of both parties. Moreover, I find that the Settlement was arrived at without duress and only after full exploration by the parties of all issues in dispute and the difficult legal and factual questions involved.

**ORDER**

**IT IS ORDERED THAT** the settlement be, and hereby is **APPROVED**.

**A**

**PAUL H. TEITLER**  
Administrative Law Judge

Cherry Hill, New Jersey