



Issue Date: 28 March 2008

CASE No.: 2004-LCA-39

In the Matter of:

RAVIKUMAR GUPTA
Prosecuting Party

v.

JAIN SOFTWARE CONSULTING, INC.
Respondent

**ORDER APPROVING SETTLEMENT AGREEMENT AND DISMISSING
COMPLAINT**

This case arises under the Immigration and Nationality Act (8 U.S.C.A. § 1101) and relates to an H-1B Labor Condition Application under 20 CFR § 655.700 *et seq.* On March 27, 2008, the parties submitted a signed Settlement Agreement, Stipulation to Dismiss with Prejudice, and Agreed Order of Dismissal with Prejudice. I have carefully reviewed the terms of the Settlement Agreement, and find them to be fair and reasonable and in substantial compliance with the requirements of 29 C.F.R. § 18.9(b).

Accordingly, IT IS HEREBY ORDERED that:

1. The parties proposed Settlement Agreement is hereby APPROVED;
2. The above-captioned complaint is hereby DISMISSED with prejudice.

A

DANIEL L. LELAND
Administrative Law Judge