

# Employer Costs for Employee Compensation

## Supplemental Tables

### Historical Data

#### December 2006 - June 2008



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**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$30.02	—	—	—	100.0
2007 .....	30.12	30.41	30.68	30.94	100.0	100.0	100.0	100.0
2008 .....	31.38	31.58	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.92	—	—	—	66.4
2007 .....	20.11	20.26	20.49	20.62	66.8	66.6	66.8	66.7
2008 .....	20.93	21.09	—	—	66.7	66.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	10.10	—	—	—	33.6
2007 .....	10.01	10.15	10.19	10.32	33.2	33.4	33.2	33.3
2008 .....	10.45	10.49	—	—	33.3	33.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.92	—	—	—	6.4
2007 .....	1.95	1.96	1.95	1.97	6.5	6.4	6.4	6.4
2008 .....	1.98	1.98	—	—	6.3	6.3	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.17	—	—	—	3.9
2007 .....	1.20	1.23	1.21	1.27	4.0	4.0	3.9	4.1
2008 .....	1.30	1.31	—	—	4.1	4.1	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.66	—	—	—	8.9
2007 .....	2.72	2.77	2.79	2.82	9.0	9.1	9.1	9.1
2008 .....	2.88	2.88	—	—	9.2	9.1	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.54	—	—	—	5.1
2007 .....	1.33	1.38	1.41	1.43	4.4	4.5	4.6	4.6
2008 .....	1.45	1.45	—	—	4.6	4.6	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.81	—	—	—	9.4
2007 .....	2.81	2.82	2.83	2.83	9.3	9.3	9.2	9.2
2008 .....	2.85	2.87	—	—	9.1	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$52.02	-	-	-	100.0
2007 .....	52.36	52.82	53.09	53.63	100.0	100.0	100.0	100.0
2008 .....	54.68	55.02	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	34.74	-	-	-	66.8
2007 .....	35.28	35.46	35.81	36.05	67.4	67.1	67.4	67.2
2008 .....	36.75	37.00	-	-	67.2	67.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	17.28	-	-	-	33.2
2007 .....	17.08	17.36	17.28	17.58	32.6	32.9	32.6	32.8
2008 .....	17.93	18.02	-	-	32.8	32.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	4.61	-	-	-	8.9
2007 .....	4.69	4.74	4.70	4.74	9.0	9.0	8.9	8.8
2008 .....	4.82	4.84	-	-	8.8	8.8	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	2.15	-	-	-	4.1
2007 .....	2.28	2.36	2.25	2.40	4.4	4.5	4.2	4.5
2008 .....	2.43	2.45	-	-	4.4	4.5	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.58	-	-	-	6.9
2007 .....	3.72	3.76	3.78	3.83	7.1	7.1	7.1	7.1
2008 .....	3.95	3.98	-	-	7.2	7.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	3.29	-	-	-	6.3
2007 .....	2.69	2.81	2.85	2.91	5.1	5.3	5.4	5.4
2008 .....	2.99	2.99	-	-	5.5	5.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	3.65	-	-	-	7.0
2007 .....	3.70	3.69	3.70	3.70	7.1	7.0	7.0	6.9
2008 .....	3.74	3.76	-	-	6.8	6.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$56.77	-	-	-	100.0
2007 .....	57.50	58.15	58.61	59.63	100.0	100.0	100.0	100.0
2008 .....	61.06	61.38	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	38.61	-	-	-	68.0
2007 .....	39.35	39.53	40.03	40.58	68.4	68.0	68.3	68.1
2008 .....	41.48	41.73	-	-	67.9	68.0	-	-
Total benefits								
2006 .....	-	-	-	18.16	-	-	-	32.0
2007 .....	18.15	18.62	18.58	19.05	31.6	32.0	31.7	31.9
2008 .....	19.58	19.65	-	-	32.1	32.0	-	-
Paid leave								
2006 .....	-	-	-	4.98	-	-	-	8.8
2007 .....	5.09	5.20	5.14	5.22	8.9	8.9	8.8	8.8
2008 .....	5.33	5.36	-	-	8.7	8.7	-	-
Supplemental pay								
2006 .....	-	-	-	2.72	-	-	-	4.8
2007 .....	2.87	3.01	2.96	3.20	5.0	5.2	5.0	5.4
2008 .....	3.28	3.29	-	-	5.4	5.4	-	-
Insurance								
2006 .....	-	-	-	3.53	-	-	-	6.2
2007 .....	3.67	3.71	3.72	3.76	6.4	6.4	6.3	6.3
2008 .....	3.92	3.92	-	-	6.4	6.4	-	-
Retirement and savings								
2006 .....	-	-	-	2.97	-	-	-	5.2
2007 .....	2.52	2.71	2.76	2.84	4.4	4.7	4.7	4.8
2008 .....	2.98	2.99	-	-	4.9	4.9	-	-
Legally required benefits								
2006 .....	-	-	-	3.95	-	-	-	7.0
2007 .....	4.00	3.99	4.00	4.03	7.0	6.9	6.8	6.8
2008 .....	4.08	4.09	-	-	6.7	6.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$48.38	—	—	—	100.0
2007 .....	48.44	48.82	48.94	49.09	100.0	100.0	100.0	100.0
2008 .....	50.00	50.39	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	31.77	—	—	—	65.7
2007 .....	32.18	32.41	32.63	32.62	66.4	66.4	66.7	66.5
2008 .....	33.28	33.56	—	—	66.6	66.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	16.61	—	—	—	34.3
2007 .....	16.26	16.42	16.30	16.47	33.6	33.6	33.3	33.5
2008 .....	16.71	16.83	—	—	33.4	33.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.33	—	—	—	9.0
2007 .....	4.38	4.40	4.38	4.37	9.0	9.0	8.9	8.9
2008 .....	4.45	4.47	—	—	8.9	8.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.70	—	—	—	3.5
2007 .....	1.83	1.87	1.71	1.80	3.8	3.8	3.5	3.7
2008 .....	1.80	1.84	—	—	3.6	3.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.62	—	—	—	7.5
2007 .....	3.76	3.80	3.83	3.88	7.8	7.8	7.8	7.9
2008 .....	3.97	4.02	—	—	7.9	8.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.54	—	—	—	7.3
2007 .....	2.82	2.88	2.92	2.97	5.8	5.9	6.0	6.0
2008 .....	3.01	3.00	—	—	6.0	5.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.43	—	—	—	7.1
2007 .....	3.47	3.47	3.46	3.45	7.2	7.1	7.1	7.0
2008 .....	3.48	3.51	—	—	7.0	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$25.87	-	-	-	100.0
2007 .....	25.89	26.09	26.42	26.61	100.0	100.0	100.0	100.0
2008 .....	26.83	26.99	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	17.93	-	-	-	69.3
2007 .....	17.95	18.11	18.39	18.51	69.3	69.4	69.6	69.5
2008 .....	18.68	18.83	-	-	69.6	69.7	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.94	-	-	-	30.7
2007 .....	7.94	7.98	8.03	8.10	30.7	30.6	30.4	30.5
2008 .....	8.16	8.17	-	-	30.4	30.3	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.74	-	-	-	6.7
2007 .....	1.76	1.78	1.80	1.80	6.8	6.8	6.8	6.7
2008 .....	1.82	1.82	-	-	6.8	6.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.84	-	-	-	3.2
2007 .....	.87	.86	.84	.87	3.3	3.3	3.2	3.3
2008 .....	.85	.86	-	-	3.2	3.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.28	-	-	-	8.8
2007 .....	2.34	2.34	2.34	2.36	9.0	9.0	8.9	8.9
2008 .....	2.41	2.41	-	-	9.0	8.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.99	-	-	-	3.8
2007 .....	.90	.91	.94	.95	3.5	3.5	3.6	3.6
2008 .....	.96	.96	-	-	3.6	3.6	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.08	-	-	-	8.0
2007 .....	2.08	2.09	2.11	2.12	8.0	8.0	8.0	8.0
2008 .....	2.12	2.13	-	-	7.9	7.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$23.68	-	-	-	100.0
2007 .....	23.91	24.09	24.18	24.31	100.0	100.0	100.0	100.0
2008 .....	24.55	24.80	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	15.99	-	-	-	67.5
2007 .....	16.19	16.33	16.42	16.50	67.7	67.8	67.9	67.9
2008 .....	16.72	16.93	-	-	68.1	68.3	-	-
Total benefits								
2006 .....	-	-	-	7.69	-	-	-	32.5
2007 .....	7.72	7.76	7.76	7.82	32.3	32.2	32.1	32.1
2008 .....	7.83	7.87	-	-	31.9	31.7	-	-
Paid leave								
2006 .....	-	-	-	1.62	-	-	-	6.9
2007 .....	1.64	1.66	1.66	1.67	6.9	6.9	6.9	6.8
2008 .....	1.67	1.69	-	-	6.8	6.8	-	-
Supplemental pay								
2006 .....	-	-	-	.86	-	-	-	3.6
2007 .....	.89	.89	.87	.88	3.7	3.7	3.6	3.6
2008 .....	.87	.87	-	-	3.5	3.5	-	-
Insurance								
2006 .....	-	-	-	2.31	-	-	-	9.8
2007 .....	2.38	2.38	2.37	2.39	10.0	9.9	9.8	9.8
2008 .....	2.42	2.43	-	-	9.8	9.8	-	-
Retirement and savings								
2006 .....	-	-	-	.97	-	-	-	4.1
2007 .....	.87	.88	.92	.92	3.6	3.7	3.8	3.8
2008 .....	.91	.91	-	-	3.7	3.7	-	-
Legally required benefits								
2006 .....	-	-	-	1.92	-	-	-	8.1
2007 .....	1.93	1.95	1.95	1.96	8.1	8.1	8.1	8.1
2008 .....	1.96	1.97	-	-	8.0	7.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$29.22	—	—	—	100.0
2007 .....	29.40	29.86	30.12	30.50	100.0	100.0	100.0	100.0
2008 .....	30.99	31.16	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.69	—	—	—	67.4
2007 .....	19.89	20.15	20.36	20.63	67.7	67.5	67.6	67.6
2008 .....	20.96	21.08	—	—	67.7	67.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	9.53	—	—	—	32.6
2007 .....	9.51	9.72	9.76	9.87	32.3	32.5	32.4	32.4
2008 .....	10.02	10.09	—	—	32.3	32.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.15	—	—	—	3.9
2007 .....	1.16	1.17	1.17	1.19	3.9	3.9	3.9	3.9
2008 .....	1.20	1.21	—	—	3.9	3.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.00	—	—	—	3.4
2007 .....	1.04	1.08	1.08	1.12	3.5	3.6	3.6	3.7
2008 .....	1.16	1.16	—	—	3.7	3.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.36	—	—	—	8.1
2007 .....	2.40	2.47	2.49	2.51	8.2	8.3	8.3	8.2
2008 .....	2.55	2.57	—	—	8.2	8.2	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.65	—	—	—	5.7
2007 .....	1.55	1.61	1.64	1.66	5.3	5.4	5.4	5.5
2008 .....	1.68	1.69	—	—	5.4	5.4	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.37	—	—	—	11.5
2007 .....	3.36	3.38	3.38	3.40	11.4	11.3	11.2	11.1
2008 .....	3.44	3.46	—	—	11.1	11.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Construction, extraction, farming, fishing and forestry occupations<sup>1</sup>

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$28.95	-	-	-	100.0
2007 .....	29.13	29.64	29.93	30.27	100.0	100.0	100.0	100.0
2008 .....	30.82	31.05	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	19.68	-	-	-	68.0
2007 .....	19.87	20.15	20.38	20.61	68.2	68.0	68.1	68.1
2008 .....	20.99	21.11	-	-	68.1	68.0	-	-
Total benefits								
2006 .....	-	-	-	9.27	-	-	-	32.0
2007 .....	9.25	9.48	9.55	9.66	31.8	32.0	31.9	31.9
2008 .....	9.83	9.93	-	-	31.9	32.0	-	-
Paid leave								
2006 .....	-	-	-	.95	-	-	-	3.3
2007 .....	.95	.97	.97	.98	3.3	3.3	3.2	3.2
2008 .....	1.00	1.02	-	-	3.2	3.3	-	-
Supplemental pay								
2006 .....	-	-	-	.94	-	-	-	3.2
2007 .....	.97	1.01	1.01	1.04	3.3	3.4	3.4	3.4
2008 .....	1.09	1.09	-	-	3.5	3.5	-	-
Insurance								
2006 .....	-	-	-	2.25	-	-	-	7.8
2007 .....	2.28	2.35	2.37	2.40	7.8	7.9	7.9	7.9
2008 .....	2.43	2.46	-	-	7.9	7.9	-	-
Retirement and savings								
2006 .....	-	-	-	1.67	-	-	-	5.8
2007 .....	1.60	1.67	1.71	1.74	5.5	5.6	5.7	5.8
2008 .....	1.76	1.78	-	-	5.7	5.7	-	-
Legally required benefits								
2006 .....	-	-	-	3.47	-	-	-	12.0
2007 .....	3.45	3.48	3.48	3.50	11.9	11.8	11.6	11.6
2008 .....	3.55	3.58	-	-	11.5	11.5	-	-

<sup>1</sup> Farming, fishing, and forestry occupations were combined with construction and extraction occupational group as of December 2006.  
 Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$30.23	-	-	-	100.0
2007 .....	30.48	30.75	30.86	31.37	100.0	100.0	100.0	100.0
2008 .....	31.59	31.60	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	19.71	-	-	-	65.2
2007 .....	19.98	20.13	20.29	20.71	65.6	65.5	65.8	66.0
2008 .....	20.88	20.94	-	-	66.1	66.3	-	-
Total benefits								
2006 .....	-	-	-	10.52	-	-	-	34.8
2007 .....	10.50	10.62	10.57	10.66	34.4	34.5	34.2	34.0
2008 .....	10.71	10.66	-	-	33.9	33.7	-	-
Paid leave								
2006 .....	-	-	-	1.91	-	-	-	6.3
2007 .....	1.95	1.96	1.94	1.95	6.4	6.4	6.3	6.2
2008 .....	1.92	1.90	-	-	6.1	6.0	-	-
Supplemental pay								
2006 .....	-	-	-	1.25	-	-	-	4.1
2007 .....	1.33	1.37	1.34	1.38	4.4	4.5	4.4	4.4
2008 .....	1.41	1.41	-	-	4.5	4.5	-	-
Insurance								
2006 .....	-	-	-	2.79	-	-	-	9.2
2007 .....	2.86	2.92	2.94	2.93	9.4	9.5	9.5	9.4
2008 .....	2.98	2.98	-	-	9.4	9.4	-	-
Retirement and savings								
2006 .....	-	-	-	1.59	-	-	-	5.3
2007 .....	1.36	1.38	1.36	1.38	4.5	4.5	4.4	4.4
2008 .....	1.38	1.35	-	-	4.4	4.3	-	-
Legally required benefits								
2006 .....	-	-	-	2.98	-	-	-	9.8
2007 .....	2.99	2.99	2.98	3.02	9.8	9.7	9.7	9.6
2008 .....	3.02	3.02	-	-	9.6	9.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$24.05	-	-	-	100.0
2007 .....	24.02	24.26	24.40	24.53	100.0	100.0	100.0	100.0
2008 .....	24.76	24.92	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	15.47	-	-	-	64.3
2007 .....	15.57	15.68	15.80	15.83	64.8	64.6	64.7	64.5
2008 .....	16.00	16.15	-	-	64.6	64.8	-	-
Total benefits								
2006 .....	-	-	-	8.58	-	-	-	35.7
2007 .....	8.46	8.58	8.60	8.70	35.2	35.4	35.3	35.5
2008 .....	8.76	8.77	-	-	35.4	35.2	-	-
Paid leave								
2006 .....	-	-	-	1.60	-	-	-	6.6
2007 .....	1.60	1.62	1.61	1.62	6.7	6.7	6.6	6.6
2008 .....	1.59	1.59	-	-	6.4	6.4	-	-
Supplemental pay								
2006 .....	-	-	-	1.03	-	-	-	4.3
2007 .....	1.03	1.03	1.03	1.08	4.3	4.3	4.2	4.4
2008 .....	1.12	1.13	-	-	4.5	4.5	-	-
Insurance								
2006 .....	-	-	-	2.66	-	-	-	11.1
2007 .....	2.71	2.78	2.80	2.82	11.3	11.5	11.5	11.5
2008 .....	2.87	2.87	-	-	11.6	11.5	-	-
Retirement and savings								
2006 .....	-	-	-	.98	-	-	-	4.1
2007 .....	.81	.84	.85	.86	3.4	3.5	3.5	3.5
2008 .....	.86	.85	-	-	3.5	3.4	-	-
Legally required benefits								
2006 .....	-	-	-	2.31	-	-	-	9.6
2007 .....	2.30	2.30	2.31	2.32	9.6	9.5	9.5	9.4
2008 .....	2.31	2.32	-	-	9.3	9.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.57	—	—	—	100.0
2007 .....	24.55	24.69	24.82	24.94	100.0	100.0	100.0	100.0
2008 .....	25.17	25.32	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.78	—	—	—	64.2
2007 .....	15.90	15.97	16.08	16.10	64.7	64.7	64.8	64.5
2008 .....	16.27	16.43	—	—	64.7	64.9	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.79	—	—	—	35.8
2007 .....	8.66	8.73	8.74	8.85	35.3	35.3	35.2	35.5
2008 .....	8.89	8.89	—	—	35.3	35.1	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.68	—	—	—	6.9
2007 .....	1.70	1.71	1.70	1.70	6.9	6.9	6.8	6.8
2008 .....	1.67	1.67	—	—	6.6	6.6	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.06	—	—	—	4.3
2007 .....	1.06	1.06	1.06	1.12	4.3	4.3	4.3	4.5
2008 .....	1.16	1.17	—	—	4.6	4.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.75	—	—	—	11.2
2007 .....	2.78	2.83	2.85	2.87	11.3	11.5	11.5	11.5
2008 .....	2.92	2.92	—	—	11.6	11.5	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.00	—	—	—	4.1
2007 .....	.82	.83	.84	.85	3.3	3.4	3.4	3.4
2008 .....	.85	.83	—	—	3.4	3.3	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.30	—	—	—	9.4
2007 .....	2.30	2.29	2.30	2.31	9.3	9.3	9.3	9.2
2008 .....	2.30	2.30	—	—	9.1	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 1. Private goods-producing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.89	—	—	—	100.0
2007 .....	21.74	22.41	22.62	22.78	100.0	100.0	100.0	100.0
2008 .....	23.02	23.21	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.20	—	—	—	64.9
2007 .....	14.14	14.44	14.61	14.69	65.0	64.5	64.6	64.5
2008 .....	14.84	14.98	—	—	64.4	64.5	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	7.69	—	—	—	35.1
2007 .....	7.60	7.97	8.01	8.09	35.0	35.5	35.4	35.5
2008 .....	8.19	8.23	—	—	35.6	35.5	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.23	—	—	—	5.6
2007 .....	1.20	1.25	1.25	1.26	5.5	5.6	5.5	5.5
2008 .....	1.24	1.25	—	—	5.4	5.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.90	—	—	—	4.1
2007 .....	.90	.92	.92	.94	4.1	4.1	4.1	4.1
2008 .....	.96	.99	—	—	4.1	4.3	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.32	—	—	—	10.6
2007 .....	2.42	2.57	2.56	2.62	11.1	11.5	11.3	11.5
2008 .....	2.69	2.68	—	—	11.7	11.5	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.90	—	—	—	4.1
2007 .....	.76	.89	.90	.90	3.5	4.0	4.0	4.0
2008 .....	.93	.93	—	—	4.0	4.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.34	—	—	—	10.7
2007 .....	2.31	2.33	2.38	2.37	10.6	10.4	10.5	10.4
2008 .....	2.37	2.38	—	—	10.3	10.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$30.31	-	-	-	100.0
2007 .....	30.37	30.56	30.82	31.02	100.0	100.0	100.0	100.0
2008 .....	31.42	31.61	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	19.79	-	-	-	65.3
2007 .....	20.00	20.06	20.29	20.36	65.8	65.6	65.8	65.6
2008 .....	20.66	20.83	-	-	65.7	65.9	-	-
Total benefits								
2006 .....	-	-	-	10.52	-	-	-	34.7
2007 .....	10.38	10.50	10.53	10.66	34.2	34.4	34.2	34.4
2008 .....	10.76	10.77	-	-	34.3	34.1	-	-
Paid leave								
2006 .....	-	-	-	2.35	-	-	-	7.7
2007 .....	2.37	2.39	2.38	2.39	7.8	7.8	7.7	7.7
2008 .....	2.38	2.39	-	-	7.6	7.6	-	-
Supplemental pay								
2006 .....	-	-	-	1.20	-	-	-	4.0
2007 .....	1.23	1.26	1.25	1.33	4.1	4.1	4.1	4.3
2008 .....	1.35	1.36	-	-	4.3	4.3	-	-
Insurance								
2006 .....	-	-	-	2.92	-	-	-	9.6
2007 .....	2.97	3.02	3.04	3.06	9.8	9.9	9.9	9.9
2008 .....	3.13	3.13	-	-	10.0	9.9	-	-
Retirement and savings								
2006 .....	-	-	-	1.50	-	-	-	4.9
2007 .....	1.24	1.27	1.29	1.30	4.1	4.1	4.2	4.2
2008 .....	1.32	1.31	-	-	4.2	4.1	-	-
Legally required benefits								
2006 .....	-	-	-	2.55	-	-	-	8.4
2007 .....	2.56	2.56	2.57	2.58	8.4	8.4	8.3	8.3
2008 .....	2.58	2.59	-	-	8.2	8.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	—	—	—	\$52.85	—	—	—	100.0
2007 .....	53.19	53.75	54.19	54.58	100.0	100.0	100.0	100.0
2008 .....	55.47	55.72	—	—	100.0	100.0	—	—
Wages and salaries								
2006 .....	—	—	—	35.27	—	—	—	66.7
2007 .....	35.83	35.98	36.41	36.56	67.4	66.9	67.2	67.0
2008 .....	37.19	37.40	—	—	67.0	67.1	—	—
Total benefits								
2006 .....	—	—	—	17.57	—	—	—	33.3
2007 .....	17.36	17.78	17.78	18.01	32.6	33.1	32.8	33.0
2008 .....	18.29	18.32	—	—	33.0	32.9	—	—
Paid leave								
2006 .....	—	—	—	4.93	—	—	—	9.3
2007 .....	5.00	5.07	5.03	5.04	9.4	9.4	9.3	9.2
2008 .....	5.10	5.13	—	—	9.2	9.2	—	—
Supplemental pay								
2006 .....	—	—	—	1.92	—	—	—	3.6
2007 .....	2.04	2.21	2.18	2.32	3.8	4.1	4.0	4.2
2008 .....	2.32	2.31	—	—	4.2	4.2	—	—
Insurance								
2006 .....	—	—	—	3.71	—	—	—	7.0
2007 .....	3.85	3.91	3.94	3.98	7.2	7.3	7.3	7.3
2008 .....	4.08	4.11	—	—	7.4	7.4	—	—
Retirement and savings								
2006 .....	—	—	—	3.38	—	—	—	6.4
2007 .....	2.79	2.91	2.94	2.99	5.2	5.4	5.4	5.5
2008 .....	3.06	3.04	—	—	5.5	5.5	—	—
Legally required benefits								
2006 .....	—	—	—	3.63	—	—	—	6.9
2007 .....	3.68	3.68	3.69	3.69	6.9	6.9	6.8	6.8
2008 .....	3.73	3.74	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$58.61	—	—	—	100.0
2007 .....	59.21	60.14	61.14	62.08	100.0	100.0	100.0	100.0
2008 .....	63.33	63.35	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	39.77	—	—	—	67.9
2007 .....	40.53	40.66	41.40	41.93	68.4	67.6	67.7	67.5
2008 .....	42.76	42.81	—	—	67.5	67.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	18.83	—	—	—	32.1
2007 .....	18.68	19.47	19.74	20.15	31.6	32.4	32.3	32.5
2008 .....	20.57	20.55	—	—	32.5	32.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	5.50	—	—	—	9.4
2007 .....	5.60	5.74	5.69	5.75	9.5	9.5	9.3	9.3
2008 .....	5.83	5.84	—	—	9.2	9.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	2.33	—	—	—	4.0
2007 .....	2.42	2.81	3.03	3.24	4.1	4.7	5.0	5.2
2008 .....	3.26	3.26	—	—	5.2	5.1	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.78	—	—	—	6.5
2007 .....	3.91	3.98	4.01	4.05	6.6	6.6	6.6	6.5
2008 .....	4.17	4.16	—	—	6.6	6.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	3.32	—	—	—	5.7
2007 .....	2.79	2.97	3.02	3.10	4.7	4.9	4.9	5.0
2008 .....	3.24	3.23	—	—	5.1	5.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.91	—	—	—	6.7
2007 .....	3.96	3.98	3.99	4.01	6.7	6.6	6.5	6.5
2008 .....	4.07	4.07	—	—	6.4	6.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	—	—	—	\$49.15	—	—	—	100.0
2007 .....	49.33	49.76	49.79	49.80	100.0	100.0	100.0	100.0
2008 .....	50.57	50.99	—	—	100.0	100.0	—	—
Wages and salaries								
2006 .....	—	—	—	32.38	—	—	—	65.9
2007 .....	32.81	33.04	33.25	33.14	66.5	66.4	66.8	66.6
2008 .....	33.71	34.05	—	—	66.7	66.8	—	—
Total benefits								
2006 .....	—	—	—	16.77	—	—	—	34.1
2007 .....	16.52	16.71	16.54	16.65	33.5	33.6	33.2	33.4
2008 .....	16.86	16.95	—	—	33.3	33.2	—	—
Paid leave								
2006 .....	—	—	—	4.56	—	—	—	9.3
2007 .....	4.61	4.64	4.61	4.59	9.4	9.3	9.3	9.2
2008 .....	4.65	4.69	—	—	9.2	9.2	—	—
Supplemental pay								
2006 .....	—	—	—	1.66	—	—	—	3.4
2007 .....	1.80	1.84	1.65	1.73	3.6	3.7	3.3	3.5
2008 .....	1.73	1.73	—	—	3.4	3.4	—	—
Insurance								
2006 .....	—	—	—	3.67	—	—	—	7.5
2007 .....	3.81	3.87	3.89	3.94	7.7	7.8	7.8	7.9
2008 .....	4.03	4.07	—	—	8.0	8.0	—	—
Retirement and savings								
2006 .....	—	—	—	3.42	—	—	—	7.0
2007 .....	2.79	2.87	2.89	2.91	5.7	5.8	5.8	5.9
2008 .....	2.95	2.93	—	—	5.8	5.7	—	—
Legally required benefits								
2006 .....	—	—	—	3.46	—	—	—	7.0
2007 .....	3.50	3.50	3.50	3.48	7.1	7.0	7.0	7.0
2008 .....	3.51	3.53	—	—	6.9	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$26.44	-	-	-	100.0
2007 .....	26.48	26.68	26.92	27.12	100.0	100.0	100.0	100.0
2008 .....	27.43	27.64	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	17.97	-	-	-	68.0
2007 .....	18.00	18.16	18.40	18.52	68.0	68.1	68.3	68.3
2008 .....	18.80	18.99	-	-	68.5	68.7	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	8.47	-	-	-	32.0
2007 .....	8.49	8.52	8.52	8.60	32.0	31.9	31.7	31.7
2008 .....	8.63	8.65	-	-	31.5	31.3	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.94	-	-	-	7.3
2007 .....	1.95	1.97	1.97	1.97	7.4	7.4	7.3	7.3
2008 .....	1.98	1.98	-	-	7.2	7.2	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.82	-	-	-	3.1
2007 .....	.86	.84	.82	.87	3.2	3.1	3.0	3.2
2008 .....	.85	.85	-	-	3.1	3.1	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.58	-	-	-	9.8
2007 .....	2.63	2.64	2.61	2.62	9.9	9.9	9.7	9.7
2008 .....	2.67	2.68	-	-	9.7	9.7	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.01	-	-	-	3.8
2007 .....	.93	.95	.98	.98	3.5	3.6	3.6	3.6
2008 .....	.98	.98	-	-	3.6	3.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.12	-	-	-	8.0
2007 .....	2.12	2.13	2.14	2.16	8.0	8.0	7.9	8.0
2008 .....	2.15	2.16	-	-	7.8	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.27	—	—	—	100.0
2007 .....	24.50	24.63	24.68	24.79	100.0	100.0	100.0	100.0
2008 .....	24.95	25.32	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.07	—	—	—	66.2
2007 .....	16.25	16.35	16.40	16.47	66.3	66.4	66.5	66.4
2008 .....	16.67	16.95	—	—	66.8	67.0	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.20	—	—	—	33.8
2007 .....	8.25	8.28	8.28	8.32	33.7	33.6	33.5	33.6
2008 .....	8.28	8.37	—	—	33.2	33.0	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.78	—	—	—	7.3
2007 .....	1.80	1.81	1.81	1.82	7.3	7.4	7.3	7.3
2008 .....	1.81	1.84	—	—	7.2	7.3	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.87	—	—	—	3.6
2007 .....	.91	.89	.87	.90	3.7	3.6	3.5	3.6
2008 .....	.88	.89	—	—	3.5	3.5	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.64	—	—	—	10.9
2007 .....	2.69	2.70	2.68	2.69	11.0	11.0	10.9	10.8
2008 .....	2.71	2.74	—	—	10.9	10.8	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.96	—	—	—	3.9
2007 .....	.88	.90	.94	.93	3.6	3.7	3.8	3.7
2008 .....	.91	.90	—	—	3.6	3.6	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.95	—	—	—	8.0
2007 .....	1.97	1.97	1.98	1.99	8.0	8.0	8.0	8.0
2008 .....	1.98	1.99	—	—	7.9	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$32.31	-	-	-	100.0
2007 .....	32.21	32.56	32.64	33.06	100.0	100.0	100.0	100.0
2008 .....	33.34	33.41	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.31	-	-	-	62.9
2007 .....	20.57	20.73	20.88	21.10	63.9	63.7	64.0	63.8
2008 .....	21.34	21.45	-	-	64.0	64.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	12.00	-	-	-	37.1
2007 .....	11.64	11.83	11.76	11.96	36.1	36.3	36.0	36.2
2008 .....	12.00	11.96	-	-	36.0	35.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.38	-	-	-	7.4
2007 .....	2.40	2.45	2.42	2.43	7.5	7.5	7.4	7.4
2008 .....	2.37	2.36	-	-	7.1	7.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.47	-	-	-	4.6
2007 .....	1.51	1.53	1.50	1.60	4.7	4.7	4.6	4.8
2008 .....	1.64	1.67	-	-	4.9	5.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.27	-	-	-	10.1
2007 .....	3.26	3.34	3.35	3.37	10.1	10.3	10.2	10.2
2008 .....	3.43	3.42	-	-	10.3	10.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.94	-	-	-	6.0
2007 .....	1.52	1.55	1.54	1.55	4.7	4.8	4.7	4.7
2008 .....	1.56	1.53	-	-	4.7	4.6	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.94	-	-	-	9.1
2007 .....	2.95	2.96	2.97	3.01	9.2	9.1	9.1	9.1
2008 .....	3.00	2.98	-	-	9.0	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$33.17	—	—	—	100.0
2007 .....	33.07	33.38	33.41	33.97	100.0	100.0	100.0	100.0
2008 .....	34.22	34.30	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.66	—	—	—	62.3
2007 .....	20.93	21.07	21.23	21.55	63.3	63.1	63.5	63.4
2008 .....	21.73	21.83	—	—	63.5	63.7	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	12.52	—	—	—	37.7
2007 .....	12.14	12.30	12.18	12.42	36.7	36.9	36.5	36.6
2008 .....	12.49	12.46	—	—	36.5	36.3	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	2.56	—	—	—	7.7
2007 .....	2.59	2.63	2.59	2.62	7.8	7.9	7.7	7.7
2008 .....	2.55	2.56	—	—	7.5	7.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.47	—	—	—	4.4
2007 .....	1.50	1.52	1.46	1.54	4.5	4.6	4.4	4.5
2008 .....	1.60	1.63	—	—	4.7	4.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.50	—	—	—	10.5
2007 .....	3.48	3.55	3.55	3.59	10.5	10.6	10.6	10.6
2008 .....	3.67	3.67	—	—	10.7	10.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.10	—	—	—	6.3
2007 .....	1.68	1.69	1.66	1.69	5.1	5.1	5.0	5.0
2008 .....	1.70	1.67	—	—	5.0	4.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.89	—	—	—	8.7
2007 .....	2.90	2.91	2.91	2.97	8.8	8.7	8.7	8.8
2008 .....	2.96	2.94	—	—	8.7	8.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	—	—	—	\$23.92	—	—	—	100.0
2007 .....	23.89	24.03	24.16	24.30	100.0	100.0	100.0	100.0
2008 .....	24.51	24.65	—	—	100.0	100.0	—	—
Wages and salaries								
2006 .....	—	—	—	15.34	—	—	—	64.1
2007 .....	15.45	15.51	15.62	15.66	64.6	64.5	64.7	64.4
2008 .....	15.81	15.96	—	—	64.5	64.8	—	—
Total benefits								
2006 .....	—	—	—	8.58	—	—	—	35.9
2007 .....	8.45	8.52	8.54	8.64	35.4	35.5	35.3	35.6
2008 .....	8.69	8.69	—	—	35.5	35.2	—	—
Paid leave								
2006 .....	—	—	—	1.63	—	—	—	6.8
2007 .....	1.64	1.65	1.64	1.64	6.9	6.9	6.8	6.8
2008 .....	1.61	1.61	—	—	6.6	6.5	—	—
Supplemental pay								
2006 .....	—	—	—	1.03	—	—	—	4.3
2007 .....	1.03	1.03	1.02	1.08	4.3	4.3	4.2	4.4
2008 .....	1.12	1.13	—	—	4.6	4.6	—	—
Insurance								
2006 .....	—	—	—	2.71	—	—	—	11.3
2007 .....	2.74	2.80	2.81	2.84	11.5	11.7	11.6	11.7
2008 .....	2.89	2.89	—	—	11.8	11.7	—	—
Retirement and savings								
2006 .....	—	—	—	.95	—	—	—	4.0
2007 .....	.78	.79	.80	.81	3.3	3.3	3.3	3.3
2008 .....	.81	.79	—	—	3.3	3.2	—	—
Legally required benefits								
2006 .....	—	—	—	2.26	—	—	—	9.5
2007 .....	2.26	2.25	2.26	2.27	9.4	9.4	9.4	9.3
2008 .....	2.26	2.26	—	—	9.2	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.46	—	—	—	100.0
2007 .....	24.42	24.55	24.68	24.79	100.0	100.0	100.0	100.0
2008 .....	24.98	25.14	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.70	—	—	—	64.2
2007 .....	15.81	15.87	15.98	15.99	64.7	64.6	64.8	64.5
2008 .....	16.14	16.31	—	—	64.6	64.9	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.76	—	—	—	35.8
2007 .....	8.61	8.68	8.69	8.80	35.3	35.4	35.2	35.5
2008 .....	8.84	8.83	—	—	35.4	35.1	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.69	—	—	—	6.9
2007 .....	1.70	1.71	1.70	1.70	7.0	7.0	6.9	6.9
2008 .....	1.66	1.67	—	—	6.7	6.6	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.06	—	—	—	4.3
2007 .....	1.06	1.06	1.05	1.11	4.3	4.3	4.3	4.5
2008 .....	1.16	1.17	—	—	4.6	4.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.76	—	—	—	11.3
2007 .....	2.78	2.84	2.85	2.87	11.4	11.6	11.6	11.6
2008 .....	2.92	2.91	—	—	11.7	11.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.97	—	—	—	4.0
2007 .....	.79	.80	.81	.83	3.2	3.3	3.3	3.3
2008 .....	.82	.80	—	—	3.3	3.2	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.28	—	—	—	9.3
2007 .....	2.28	2.27	2.28	2.29	9.3	9.3	9.2	9.2
2008 .....	2.28	2.28	—	—	9.1	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 2. Private manufacturing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$20.94	-	-	-	100.0
2007 .....	20.95	21.13	21.28	21.54	100.0	100.0	100.0	100.0
2008 .....	21.83	21.91	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	13.38	-	-	-	63.9
2007 .....	13.42	13.50	13.62	13.77	64.0	63.9	64.0	63.9
2008 .....	13.94	14.03	-	-	63.8	64.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.56	-	-	-	36.1
2007 .....	7.54	7.64	7.66	7.77	36.0	36.1	36.0	36.1
2008 .....	7.89	7.89	-	-	36.2	36.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.31	-	-	-	6.2
2007 .....	1.30	1.32	1.31	1.32	6.2	6.2	6.2	6.1
2008 .....	1.30	1.31	-	-	5.9	6.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.85	-	-	-	4.0
2007 .....	.85	.86	.85	.88	4.1	4.1	4.0	4.1
2008 .....	.89	.92	-	-	4.1	4.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.42	-	-	-	11.6
2007 .....	2.52	2.61	2.59	2.66	12.0	12.4	12.2	12.4
2008 .....	2.76	2.74	-	-	12.6	12.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.82	-	-	-	3.9
2007 .....	.71	.71	.72	.73	3.4	3.4	3.4	3.4
2008 .....	.77	.76	-	-	3.5	3.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.16	-	-	-	10.3
2007 .....	2.15	2.13	2.18	2.18	10.3	10.1	10.2	10.1
2008 .....	2.17	2.16	-	-	10.0	9.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$22.98	-	-	-	100.0
2007 .....	23.18	23.08	23.63	23.92	100.0	100.0	100.0	100.0
2008 .....	24.17	24.14	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	16.08	-	-	-	70.0
2007 .....	16.20	16.06	16.45	16.58	69.9	69.6	69.6	69.3
2008 .....	16.78	16.76	-	-	69.4	69.4	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.90	-	-	-	30.0
2007 .....	6.98	7.02	7.19	7.34	30.1	30.4	30.4	30.7
2008 .....	7.39	7.38	-	-	30.6	30.6	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.37	-	-	-	6.0
2007 .....	1.37	1.36	1.38	1.39	5.9	5.9	5.8	5.8
2008 .....	1.42	1.40	-	-	5.9	5.8	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.83	-	-	-	3.6
2007 .....	.86	.94	1.05	1.11	3.7	4.1	4.4	4.6
2008 .....	1.07	1.04	-	-	4.4	4.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.99	-	-	-	8.6
2007 .....	2.03	2.03	2.03	2.06	8.8	8.8	8.6	8.6
2008 .....	2.11	2.16	-	-	8.7	8.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.51	-	-	-	2.2
2007 .....	.51	.52	.54	.56	2.2	2.3	2.3	2.3
2008 .....	.58	.58	-	-	2.4	2.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.21	-	-	-	9.6
2007 .....	2.20	2.17	2.20	2.22	9.5	9.4	9.3	9.3
2008 .....	2.21	2.20	-	-	9.2	9.1	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.80	—	—	—	100.0
2007 .....	22.31	22.12	22.89	23.08	100.0	100.0	100.0	100.0
2008 .....	23.05	23.19	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.68	—	—	—	71.9
2007 .....	15.81	15.62	16.09	16.13	70.9	70.6	70.3	69.9
2008 .....	16.24	16.31	—	—	70.4	70.3	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.12	—	—	—	28.1
2007 .....	6.50	6.50	6.79	6.94	29.1	29.4	29.7	30.1
2008 .....	6.82	6.88	—	—	29.6	29.7	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.19	—	—	—	5.4
2007 .....	1.22	1.19	1.22	1.22	5.5	5.4	5.3	5.3
2008 .....	1.23	1.21	—	—	5.3	5.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.80	—	—	—	3.7
2007 .....	.85	.94	1.11	1.19	3.8	4.3	4.9	5.1
2008 .....	1.07	1.09	—	—	4.6	4.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.63	—	—	—	7.5
2007 .....	1.83	1.80	1.84	1.88	8.2	8.1	8.0	8.1
2008 .....	1.87	1.90	—	—	8.1	8.2	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.37	—	—	—	1.7
2007 .....	.43	.44	.45	.46	1.9	2.0	2.0	2.0
2008 .....	.46	.49	—	—	2.0	2.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.13	—	—	—	9.8
2007 .....	2.17	2.13	2.17	2.19	9.7	9.6	9.5	9.5
2008 .....	2.18	2.18	—	—	9.5	9.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.75	—	—	—	100.0
2007 .....	24.64	24.71	25.02	25.36	100.0	100.0	100.0	100.0
2008 .....	26.08	25.67	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.68	—	—	—	67.4
2007 .....	16.86	16.80	17.09	17.34	68.4	68.0	68.3	68.4
2008 .....	17.72	17.49	—	—	67.9	68.1	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.08	—	—	—	32.6
2007 .....	7.79	7.91	7.92	8.03	31.6	32.0	31.7	31.6
2008 .....	8.36	8.18	—	—	32.1	31.9	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.65	—	—	—	6.7
2007 .....	1.63	1.65	1.68	1.68	6.6	6.7	6.7	6.6
2008 .....	1.74	1.70	—	—	6.7	6.6	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.87	—	—	—	3.5
2007 .....	.88	.94	.93	.98	3.6	3.8	3.7	3.9
2008 .....	1.05	.96	—	—	4.0	3.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.52	—	—	—	10.2
2007 .....	2.38	2.43	2.37	2.38	9.7	9.9	9.5	9.4
2008 .....	2.53	2.57	—	—	9.7	10.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.72	—	—	—	2.9
2007 .....	.64	.66	.70	.72	2.6	2.7	2.8	2.9
2008 .....	.77	.71	—	—	3.0	2.8	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.32	—	—	—	9.4
2007 .....	2.25	2.23	2.25	2.26	9.1	9.0	9.0	8.9
2008 .....	2.27	2.23	—	—	8.7	8.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$33.77	-	-	-	100.0
2007 .....	33.68	33.95	34.10	34.24	100.0	100.0	100.0	100.0
2008 .....	34.72	35.00	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.55	-	-	-	63.8
2007 .....	21.74	21.87	22.05	22.08	64.6	64.4	64.7	64.5
2008 .....	22.42	22.68	-	-	64.6	64.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	12.22	-	-	-	36.2
2007 .....	11.94	12.08	12.05	12.16	35.4	35.6	35.3	35.5
2008 .....	12.30	12.31	-	-	35.4	35.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.81	-	-	-	8.3
2007 .....	2.83	2.86	2.84	2.84	8.4	8.4	8.3	8.3
2008 .....	2.82	2.84	-	-	8.1	8.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.38	-	-	-	4.1
2007 .....	1.40	1.41	1.34	1.42	4.2	4.1	3.9	4.2
2008 .....	1.48	1.51	-	-	4.3	4.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.36	-	-	-	9.9
2007 .....	3.40	3.47	3.50	3.52	10.1	10.2	10.3	10.3
2008 .....	3.59	3.57	-	-	10.3	10.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.96	-	-	-	5.8
2007 .....	1.57	1.61	1.63	1.64	4.7	4.7	4.8	4.8
2008 .....	1.66	1.64	-	-	4.8	4.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.72	-	-	-	8.0
2007 .....	2.73	2.73	2.74	2.74	8.1	8.1	8.0	8.0
2008 .....	2.75	2.76	-	-	7.9	7.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$26.87	-	-	-	100.0
2007 .....	26.91	27.11	27.23	27.35	100.0	100.0	100.0	100.0
2008 .....	27.81	27.99	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	17.73	-	-	-	66.0
2007 .....	17.79	17.91	18.00	18.06	66.1	66.1	66.1	66.0
2008 .....	18.39	18.56	-	-	66.1	66.3	-	-
Total benefits								
2006 .....	-	-	-	9.15	-	-	-	34.0
2007 .....	9.12	9.20	9.23	9.29	33.9	33.9	33.9	34.0
2008 .....	9.41	9.44	-	-	33.9	33.7	-	-
Paid leave								
2006 .....	-	-	-	1.93	-	-	-	7.2
2007 .....	1.93	1.95	1.94	1.95	7.2	7.2	7.1	7.1
2008 .....	1.97	1.98	-	-	7.1	7.1	-	-
Supplemental pay								
2006 .....	-	-	-	.95	-	-	-	3.5
2007 .....	.96	.97	.95	.98	3.6	3.6	3.5	3.6
2008 .....	1.00	1.02	-	-	3.6	3.6	-	-
Insurance								
2006 .....	-	-	-	2.86	-	-	-	10.7
2007 .....	2.92	2.94	2.96	2.98	10.9	10.8	10.9	10.9
2008 .....	3.04	3.03	-	-	10.9	10.8	-	-
Retirement and savings								
2006 .....	-	-	-	1.08	-	-	-	4.0
2007 .....	.96	1.00	1.03	1.04	3.6	3.7	3.8	3.8
2008 .....	1.04	1.04	-	-	3.8	3.7	-	-
Legally required benefits								
2006 .....	-	-	-	2.32	-	-	-	8.6
2007 .....	2.34	2.34	2.34	2.35	8.7	8.6	8.6	8.6
2008 .....	2.36	2.36	-	-	8.5	8.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 3. Private manufacturing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$40.92	-	-	-	100.0
2007 .....	40.83	41.34	41.49	41.74	100.0	100.0	100.0	100.0
2008 .....	42.25	42.67	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	25.50	-	-	-	62.3
2007 .....	25.92	26.14	26.40	26.46	63.5	63.2	63.6	63.4
2008 .....	26.80	27.21	-	-	63.4	63.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	15.41	-	-	-	37.7
2007 .....	14.91	15.20	15.09	15.28	36.5	36.8	36.4	36.6
2008 .....	15.44	15.47	-	-	36.6	36.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.72	-	-	-	9.1
2007 .....	3.78	3.84	3.80	3.80	9.3	9.3	9.2	9.1
2008 .....	3.74	3.78	-	-	8.9	8.9	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.82	-	-	-	4.5
2007 .....	1.87	1.88	1.76	1.91	4.6	4.6	4.3	4.6
2008 .....	2.01	2.04	-	-	4.8	4.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.87	-	-	-	9.5
2007 .....	3.91	4.05	4.08	4.10	9.6	9.8	9.8	9.8
2008 .....	4.19	4.16	-	-	9.9	9.8	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	2.88	-	-	-	7.0
2007 .....	2.22	2.26	2.27	2.30	5.4	5.5	5.5	5.5
2008 .....	2.33	2.29	-	-	5.5	5.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	3.12	-	-	-	7.6
2007 .....	3.14	3.17	3.17	3.17	7.7	7.7	7.6	7.6
2008 .....	3.17	3.19	-	-	7.5	7.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$34.05	-	-	-	100.0
2007 .....	33.29	33.61	33.77	34.08	100.0	100.0	100.0	100.0
2008 .....	34.17	34.30	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.03	-	-	-	58.8
2007 .....	20.05	20.17	20.37	20.32	60.2	60.0	60.3	59.6
2008 .....	20.46	20.66	-	-	59.9	60.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	14.02	-	-	-	41.2
2007 .....	13.24	13.44	13.40	13.76	39.8	40.0	39.7	40.4
2008 .....	13.72	13.64	-	-	40.1	39.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.84	-	-	-	8.3
2007 .....	2.83	2.89	2.86	2.87	8.5	8.6	8.5	8.4
2008 .....	2.71	2.69	-	-	7.9	7.9	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.64	-	-	-	4.8
2007 .....	1.62	1.60	1.55	1.78	4.9	4.8	4.6	5.2
2008 .....	1.90	1.95	-	-	5.5	5.7	-	-
<b>Insurance</b>								
2006 .....	-	-	-	4.26	-	-	-	12.5
2007 .....	4.20	4.32	4.33	4.39	12.6	12.9	12.8	12.9
2008 .....	4.47	4.42	-	-	13.1	12.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	2.30	-	-	-	6.8
2007 .....	1.67	1.68	1.69	1.74	5.0	5.0	5.0	5.1
2008 .....	1.69	1.62	-	-	4.9	4.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.98	-	-	-	8.8
2007 .....	2.92	2.94	2.96	2.97	8.8	8.7	8.8	8.7
2008 .....	2.95	2.95	-	-	8.6	8.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 4. Private manufacturing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$29.38	—	—	—	100.0
2007 .....	29.66	29.82	30.11	30.30	100.0	100.0	100.0	100.0
2008 .....	30.77	30.97	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.74	—	—	—	67.2
2007 .....	19.99	20.03	20.28	20.37	67.4	67.2	67.3	67.2
2008 .....	20.70	20.87	—	—	67.3	67.4	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	9.65	—	—	—	32.8
2007 .....	9.67	9.79	9.83	9.93	32.6	32.8	32.7	32.8
2008 .....	10.06	10.09	—	—	32.7	32.6	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	2.23	—	—	—	7.6
2007 .....	2.26	2.27	2.27	2.27	7.6	7.6	7.5	7.5
2008 .....	2.30	2.32	—	—	7.5	7.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.09	—	—	—	3.7
2007 .....	1.14	1.18	1.18	1.22	3.8	4.0	3.9	4.0
2008 .....	1.22	1.22	—	—	4.0	3.9	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.58	—	—	—	8.8
2007 .....	2.67	2.71	2.72	2.75	9.0	9.1	9.0	9.1
2008 .....	2.81	2.82	—	—	9.1	9.1	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.30	—	—	—	4.4
2007 .....	1.13	1.17	1.19	1.20	3.8	3.9	3.9	4.0
2008 .....	1.23	1.23	—	—	4.0	4.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.45	—	—	—	8.3
2007 .....	2.47	2.46	2.48	2.49	8.3	8.3	8.2	8.2
2008 .....	2.49	2.50	—	—	8.1	8.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$24.55	—	—	—	100.0
2007 .....	24.84	24.77	24.91	25.30	100.0	100.0	100.0	100.0
2008 .....	25.63	25.59	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.64	—	—	—	71.8
2007 .....	17.88	17.82	17.89	18.18	72.0	71.9	71.8	71.9
2008 .....	18.41	18.38	—	—	71.8	71.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.92	—	—	—	28.2
2007 .....	6.96	6.96	7.01	7.12	28.0	28.1	28.2	28.1
2008 .....	7.22	7.21	—	—	28.2	28.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.71	—	—	—	7.0
2007 .....	1.73	1.72	1.72	1.74	7.0	6.9	6.9	6.9
2008 .....	1.75	1.73	—	—	6.8	6.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.65	—	—	—	2.6
2007 .....	.65	.66	.67	.67	2.6	2.7	2.7	2.6
2008 .....	.68	.71	—	—	2.7	2.8	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.73	—	—	—	7.0
2007 .....	1.78	1.77	1.78	1.81	7.1	7.1	7.2	7.1
2008 .....	1.85	1.85	—	—	7.2	7.2	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.79	—	—	—	3.2
2007 .....	.75	.75	.79	.84	3.0	3.0	3.2	3.3
2008 .....	.84	.83	—	—	3.3	3.2	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.04	—	—	—	8.3
2007 .....	2.05	2.05	2.06	2.07	8.2	8.3	8.3	8.2
2008 .....	2.09	2.09	—	—	8.1	8.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$44.51	—	—	—	100.0
2007 .....	45.05	45.11	45.11	45.83	100.0	100.0	100.0	100.0
2008 .....	46.45	46.65	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	31.88	—	—	—	71.6
2007 .....	32.35	32.35	32.25	32.81	71.8	71.7	71.5	71.6
2008 .....	33.29	33.36	—	—	71.7	71.5	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	12.62	—	—	—	28.4
2007 .....	12.70	12.76	12.86	13.02	28.2	28.3	28.5	28.4
2008 .....	13.17	13.28	—	—	28.3	28.5	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.75	—	—	—	8.4
2007 .....	3.79	3.79	3.79	3.80	8.4	8.4	8.4	8.3
2008 .....	3.83	3.82	—	—	8.2	8.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.35	—	—	—	3.0
2007 .....	1.36	1.39	1.40	1.38	3.0	3.1	3.1	3.0
2008 .....	1.41	1.51	—	—	3.0	3.2	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.72	—	—	—	6.1
2007 .....	2.79	2.80	2.81	2.83	6.2	6.2	6.2	6.2
2008 .....	2.90	2.91	—	—	6.2	6.2	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.64	—	—	—	3.7
2007 .....	1.55	1.58	1.66	1.77	3.4	3.5	3.7	3.9
2008 .....	1.77	1.77	—	—	3.8	3.8	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.17	—	—	—	7.1
2007 .....	3.20	3.20	3.21	3.22	7.1	7.1	7.1	7.0
2008 .....	3.26	3.27	—	—	7.0	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$49.61	—	—	—	100.0
2007 .....	50.46	50.15	50.77	50.57	100.0	100.0	100.0	100.0
2008 .....	51.93	52.02	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	34.70	—	—	—	69.9
2007 .....	35.57	35.24	35.58	35.33	70.5	70.3	70.1	69.9
2008 .....	36.35	36.18	—	—	70.0	69.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	14.91	—	—	—	30.1
2007 .....	14.90	14.91	15.19	15.24	29.5	29.7	29.9	30.1
2008 .....	15.58	15.84	—	—	30.0	30.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.49	—	—	—	9.0
2007 .....	4.56	4.52	4.56	4.54	9.0	9.0	9.0	9.0
2008 .....	4.66	4.62	—	—	9.0	8.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.93	—	—	—	3.9
2007 .....	1.91	1.95	2.02	2.01	3.8	3.9	4.0	4.0
2008 .....	2.12	2.38	—	—	4.1	4.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.06	—	—	—	6.2
2007 .....	3.14	3.15	3.18	3.20	6.2	6.3	6.3	6.3
2008 .....	3.25	3.26	—	—	6.3	6.3	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.11	—	—	—	4.3
2007 .....	1.92	1.94	2.05	2.11	3.8	3.9	4.0	4.2
2008 .....	2.11	2.13	—	—	4.1	4.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.32	—	—	—	6.7
2007 .....	3.37	3.35	3.38	3.37	6.7	6.7	6.7	6.7
2008 .....	3.44	3.45	—	—	6.6	6.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$42.05	—	—	—	100.0
2007 .....	42.47	42.69	42.43	43.63	100.0	100.0	100.0	100.0
2008 .....	43.95	44.21	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	30.53	—	—	—	72.6
2007 .....	30.82	30.96	30.67	31.64	72.6	72.5	72.3	72.5
2008 .....	31.89	32.08	—	—	72.6	72.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	11.52	—	—	—	27.4
2007 .....	11.65	11.73	11.76	11.98	27.4	27.5	27.7	27.5
2008 .....	12.06	12.13	—	—	27.4	27.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.40	—	—	—	8.1
2007 .....	3.43	3.45	3.42	3.46	8.1	8.1	8.1	7.9
2008 .....	3.44	3.47	—	—	7.8	7.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.07	—	—	—	2.6
2007 .....	1.10	1.12	1.10	1.09	2.6	2.6	2.6	2.5
2008 .....	1.09	1.11	—	—	2.5	2.5	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.55	—	—	—	6.1
2007 .....	2.63	2.64	2.64	2.66	6.2	6.2	6.2	6.1
2008 .....	2.73	2.74	—	—	6.2	6.2	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.41	—	—	—	3.3
2007 .....	1.38	1.40	1.47	1.61	3.2	3.3	3.5	3.7
2008 .....	1.62	1.61	—	—	3.7	3.6	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.10	—	—	—	7.4
2007 .....	3.12	3.13	3.13	3.16	7.3	7.3	7.4	7.2
2008 .....	3.17	3.19	—	—	7.2	7.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$19.91	-	-	-	100.0
2007 .....	20.13	20.17	20.42	20.52	100.0	100.0	100.0	100.0
2008 .....	20.71	20.85	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	14.40	-	-	-	72.3
2007 .....	14.57	14.59	14.77	14.85	72.4	72.3	72.4	72.4
2008 .....	14.96	15.06	-	-	72.2	72.2	-	-
Total benefits								
2006 .....	-	-	-	5.51	-	-	-	27.7
2007 .....	5.56	5.58	5.64	5.67	27.6	27.7	27.6	27.6
2008 .....	5.75	5.79	-	-	27.8	27.8	-	-
Paid leave								
2006 .....	-	-	-	1.27	-	-	-	6.4
2007 .....	1.28	1.29	1.29	1.30	6.4	6.4	6.3	6.3
2008 .....	1.31	1.30	-	-	6.3	6.3	-	-
Supplemental pay								
2006 .....	-	-	-	.47	-	-	-	2.4
2007 .....	.48	.48	.49	.49	2.4	2.4	2.4	2.4
2008 .....	.49	.52	-	-	2.3	2.5	-	-
Insurance								
2006 .....	-	-	-	1.59	-	-	-	8.0
2007 .....	1.64	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008 .....	1.72	1.72	-	-	8.3	8.2	-	-
Retirement and savings								
2006 .....	-	-	-	.56	-	-	-	2.8
2007 .....	.53	.53	.56	.58	2.7	2.6	2.7	2.8
2008 .....	.58	.58	-	-	2.8	2.8	-	-
Legally required benefits								
2006 .....	-	-	-	1.63	-	-	-	8.2
2007 .....	1.63	1.64	1.65	1.66	8.1	8.1	8.1	8.1
2008 .....	1.66	1.67	-	-	8.0	8.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$18.92	-	-	-	100.0
2007 .....	19.07	19.02	19.43	19.49	100.0	100.0	100.0	100.0
2008 .....	19.55	19.75	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	14.26	-	-	-	75.4
2007 .....	14.39	14.32	14.64	14.70	75.5	75.3	75.3	75.4
2008 .....	14.72	14.87	-	-	75.3	75.3	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.66	-	-	-	24.6
2007 .....	4.68	4.70	4.79	4.79	24.5	24.7	24.7	24.6
2008 .....	4.83	4.88	-	-	24.7	24.7	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.00	-	-	-	5.3
2007 .....	1.01	1.02	1.03	1.03	5.3	5.4	5.3	5.3
2008 .....	1.03	1.04	-	-	5.3	5.2	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.53	-	-	-	2.8
2007 .....	.52	.52	.53	.53	2.7	2.7	2.7	2.7
2008 .....	.51	.56	-	-	2.6	2.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.11	-	-	-	5.9
2007 .....	1.13	1.14	1.16	1.16	5.9	6.0	6.0	5.9
2008 .....	1.20	1.20	-	-	6.2	6.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.42	-	-	-	2.2
2007 .....	.41	.40	.44	.45	2.2	2.1	2.3	2.3
2008 .....	.45	.45	-	-	2.3	2.3	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.60	-	-	-	8.5
2007 .....	1.60	1.61	1.63	1.63	8.4	8.5	8.4	8.4
2008 .....	1.63	1.65	-	-	8.4	8.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.65	—	—	—	100.0
2007 .....	20.90	21.01	21.13	21.29	100.0	100.0	100.0	100.0
2008 .....	21.56	21.65	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.51	—	—	—	70.3
2007 .....	14.70	14.78	14.87	14.96	70.3	70.3	70.4	70.3
2008 .....	15.13	15.20	—	—	70.2	70.2	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.14	—	—	—	29.7
2007 .....	6.20	6.23	6.25	6.33	29.7	29.7	29.6	29.7
2008 .....	6.43	6.45	—	—	29.8	29.8	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.46	—	—	—	7.1
2007 .....	1.48	1.48	1.48	1.49	7.1	7.0	7.0	7.0
2008 .....	1.51	1.50	—	—	7.0	6.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.43	—	—	—	2.1
2007 .....	.44	.45	.45	.46	2.1	2.2	2.1	2.1
2008 .....	.47	.49	—	—	2.2	2.3	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.95	—	—	—	9.4
2007 .....	2.00	2.01	2.01	2.03	9.6	9.6	9.5	9.5
2008 .....	2.09	2.10	—	—	9.7	9.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.66	—	—	—	3.2
2007 .....	.62	.63	.65	.67	3.0	3.0	3.1	3.2
2008 .....	.68	.68	—	—	3.1	3.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.64	—	—	—	8.0
2007 .....	1.65	1.66	1.66	1.67	7.9	7.9	7.9	7.9
2008 .....	1.68	1.69	—	—	7.8	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$12.63	-	-	-	100.0
2007 .....	12.79	12.80	12.92	13.09	100.0	100.0	100.0	100.0
2008 .....	13.19	13.23	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	9.46	-	-	-	74.9
2007 .....	9.60	9.63	9.73	9.83	75.1	75.2	75.3	75.1
2008 .....	9.89	9.93	-	-	75.0	75.0	-	-
Total benefits								
2006 .....	-	-	-	3.17	-	-	-	25.1
2007 .....	3.18	3.18	3.19	3.26	24.9	24.8	24.7	24.9
2008 .....	3.30	3.30	-	-	25.0	25.0	-	-
Paid leave								
2006 .....	-	-	-	.57	-	-	-	4.5
2007 .....	.57	.56	.56	.57	4.5	4.4	4.3	4.4
2008 .....	.57	.57	-	-	4.3	4.3	-	-
Supplemental pay								
2006 .....	-	-	-	.21	-	-	-	1.7
2007 .....	.21	.22	.22	.23	1.7	1.7	1.7	1.7
2008 .....	.23	.23	-	-	1.7	1.7	-	-
Insurance								
2006 .....	-	-	-	.87	-	-	-	6.9
2007 .....	.89	.87	.87	.90	6.9	6.8	6.7	6.8
2008 .....	.93	.93	-	-	7.0	7.0	-	-
Retirement and savings								
2006 .....	-	-	-	.17	-	-	-	1.4
2007 .....	.17	.17	.19	.20	1.4	1.4	1.4	1.6
2008 .....	.21	.21	-	-	1.6	1.6	-	-
Legally required benefits								
2006 .....	-	-	-	1.35	-	-	-	10.7
2007 .....	1.33	1.35	1.35	1.36	10.4	10.6	10.5	10.4
2008 .....	1.36	1.37	-	-	10.3	10.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$28.27	-	-	-	100.0
2007 .....	28.22	28.49	28.65	28.67	100.0	100.0	100.0	100.0
2008 .....	28.84	28.91	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	19.53	-	-	-	69.1
2007 .....	19.61	19.76	19.90	19.90	69.5	69.4	69.5	69.4
2008 .....	20.03	20.24	-	-	69.5	70.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	8.74	-	-	-	30.9
2007 .....	8.62	8.73	8.75	8.77	30.5	30.6	30.5	30.6
2008 .....	8.81	8.67	-	-	30.5	30.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.88	-	-	-	6.7
2007 .....	1.89	1.91	1.89	1.88	6.7	6.7	6.6	6.6
2008 .....	1.90	1.89	-	-	6.6	6.5	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.77	-	-	-	2.7
2007 .....	.78	.80	.80	.80	2.8	2.8	2.8	2.8
2008 .....	.82	.80	-	-	2.8	2.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.27	-	-	-	8.0
2007 .....	2.28	2.31	2.33	2.33	8.1	8.1	8.1	8.1
2008 .....	2.33	2.32	-	-	8.1	8.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.18	-	-	-	4.2
2007 .....	1.03	1.07	1.08	1.10	3.7	3.7	3.8	3.8
2008 .....	1.11	.99	-	-	3.8	3.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.64	-	-	-	9.3
2007 .....	2.64	2.64	2.66	2.65	9.3	9.3	9.3	9.3
2008 .....	2.65	2.66	-	-	9.2	9.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$28.54	-	-	-	100.0
2007 .....	28.58	28.87	29.05	29.06	100.0	100.0	100.0	100.0
2008 .....	29.26	29.28	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	19.75	-	-	-	69.2
2007 .....	19.89	20.07	20.24	20.22	69.6	69.5	69.7	69.6
2008 .....	20.35	20.54	-	-	69.6	70.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	8.78	-	-	-	30.8
2007 .....	8.69	8.81	8.81	8.84	30.4	30.5	30.3	30.4
2008 .....	8.91	8.74	-	-	30.4	29.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.95	-	-	-	6.8
2007 .....	1.96	2.00	1.98	1.97	6.9	6.9	6.8	6.8
2008 .....	1.98	1.97	-	-	6.8	6.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.78	-	-	-	2.7
2007 .....	.79	.82	.81	.81	2.8	2.8	2.8	2.8
2008 .....	.83	.81	-	-	2.8	2.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.25	-	-	-	7.9
2007 .....	2.28	2.30	2.30	2.32	8.0	8.0	7.9	8.0
2008 .....	2.32	2.32	-	-	7.9	7.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.18	-	-	-	4.1
2007 .....	1.03	1.07	1.07	1.10	3.6	3.7	3.7	3.8
2008 .....	1.13	.99	-	-	3.9	3.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.62	-	-	-	9.2
2007 .....	2.63	2.63	2.65	2.64	9.2	9.1	9.1	9.1
2008 .....	2.64	2.65	-	-	9.0	9.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.51	—	—	—	100.0
2007 .....	20.58	20.91	21.06	21.14	100.0	100.0	100.0	100.0
2008 .....	21.56	21.52	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.12	—	—	—	68.8
2007 .....	14.19	14.37	14.46	14.55	68.9	68.7	68.6	68.8
2008 .....	14.81	14.80	—	—	68.7	68.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.39	—	—	—	31.2
2007 .....	6.39	6.54	6.60	6.59	31.1	31.3	31.4	31.2
2008 .....	6.76	6.72	—	—	31.3	31.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.15	—	—	—	5.6
2007 .....	1.15	1.17	1.15	1.16	5.6	5.6	5.5	5.5
2008 .....	1.17	1.16	—	—	5.4	5.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.56	—	—	—	2.7
2007 .....	.57	.61	.62	.58	2.8	2.9	2.9	2.8
2008 .....	.63	.62	—	—	2.9	2.9	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.69	—	—	—	8.3
2007 .....	1.75	1.78	1.83	1.84	8.5	8.5	8.7	8.7
2008 .....	1.88	1.88	—	—	8.7	8.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.84	—	—	—	4.1
2007 .....	.80	.85	.86	.88	3.9	4.1	4.1	4.2
2008 .....	.91	.89	—	—	4.2	4.2	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.15	—	—	—	10.5
2007 .....	2.12	2.12	2.14	2.13	10.3	10.1	10.2	10.1
2008 .....	2.17	2.17	—	—	10.1	10.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$17.68	-	-	-	100.0
2007 .....	17.67	17.89	17.94	17.93	100.0	100.0	100.0	100.0
2008 .....	18.48	18.27	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	12.59	-	-	-	71.2
2007 .....	12.72	12.78	12.82	12.90	71.9	71.4	71.4	71.9
2008 .....	13.25	13.13	-	-	71.7	71.9	-	-
Total benefits								
2006 .....	-	-	-	5.09	-	-	-	28.8
2007 .....	4.96	5.11	5.12	5.04	28.1	28.6	28.6	28.1
2008 .....	5.23	5.14	-	-	28.3	28.1	-	-
Paid leave								
2006 .....	-	-	-	.95	-	-	-	5.4
2007 .....	.95	.96	.94	.94	5.4	5.4	5.2	5.2
2008 .....	.97	.95	-	-	5.3	5.2	-	-
Supplemental pay								
2006 .....	-	-	-	.56	-	-	-	3.2
2007 .....	.56	.64	.64	.57	3.2	3.6	3.6	3.2
2008 .....	.61	.59	-	-	3.3	3.3	-	-
Insurance								
2006 .....	-	-	-	1.30	-	-	-	7.3
2007 .....	1.29	1.32	1.35	1.34	7.3	7.4	7.5	7.5
2008 .....	1.40	1.38	-	-	7.6	7.6	-	-
Retirement and savings								
2006 .....	-	-	-	.50	-	-	-	2.8
2007 .....	.37	.39	.41	.42	2.1	2.2	2.3	2.3
2008 .....	.44	.43	-	-	2.4	2.3	-	-
Legally required benefits								
2006 .....	-	-	-	1.79	-	-	-	10.1
2007 .....	1.78	1.79	1.78	1.77	10.1	10.0	9.9	9.9
2008 .....	1.81	1.78	-	-	9.8	9.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 5. Private service-providing industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.35	—	—	—	100.0
2007 .....	21.45	21.85	21.99	22.10	100.0	100.0	100.0	100.0
2008 .....	22.46	22.49	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.57	—	—	—	68.2
2007 .....	14.63	14.86	14.95	15.04	68.2	68.0	68.0	68.1
2008 .....	15.26	15.30	—	—	67.9	68.0	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.78	—	—	—	31.8
2007 .....	6.82	6.98	7.05	7.06	31.8	32.0	32.0	31.9
2008 .....	7.20	7.19	—	—	32.1	32.0	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.21	—	—	—	5.7
2007 .....	1.21	1.24	1.22	1.23	5.7	5.7	5.5	5.6
2008 .....	1.22	1.22	—	—	5.4	5.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.56	—	—	—	2.6
2007 .....	.57	.60	.61	.59	2.7	2.7	2.8	2.7
2008 .....	.64	.63	—	—	2.8	2.8	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.81	—	—	—	8.5
2007 .....	1.89	1.93	1.97	1.99	8.8	8.8	9.0	9.0
2008 .....	2.02	2.03	—	—	9.0	9.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.94	—	—	—	4.4
2007 .....	.93	.99	.99	1.02	4.3	4.5	4.5	4.6
2008 .....	1.04	1.03	—	—	4.6	4.6	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.25	—	—	—	10.6
2007 .....	2.22	2.23	2.25	2.24	10.3	10.2	10.3	10.1
2008 .....	2.28	2.28	—	—	10.1	10.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$21.92	-	-	-	100.0
2007 .....	22.11	22.15	22.41	22.39	100.0	100.0	100.0	100.0
2008 .....	22.69	22.88	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	15.53	-	-	-	70.8
2007 .....	15.74	15.72	15.88	15.91	71.2	71.0	70.9	71.0
2008 .....	16.06	16.22	-	-	70.8	70.9	-	-
Total benefits								
2006 .....	-	-	-	6.39	-	-	-	29.2
2007 .....	6.37	6.43	6.53	6.48	28.8	29.0	29.1	29.0
2008 .....	6.63	6.66	-	-	29.2	29.1	-	-
Paid leave								
2006 .....	-	-	-	1.36	-	-	-	6.2
2007 .....	1.38	1.38	1.37	1.36	6.2	6.2	6.1	6.1
2008 .....	1.37	1.37	-	-	6.0	6.0	-	-
Supplemental pay								
2006 .....	-	-	-	.54	-	-	-	2.4
2007 .....	.53	.56	.57	.55	2.4	2.5	2.5	2.5
2008 .....	.59	.60	-	-	2.6	2.6	-	-
Insurance								
2006 .....	-	-	-	1.69	-	-	-	7.7
2007 .....	1.75	1.75	1.78	1.78	7.9	7.9	8.0	7.9
2008 .....	1.83	1.84	-	-	8.1	8.1	-	-
Retirement and savings								
2006 .....	-	-	-	.82	-	-	-	3.7
2007 .....	.73	.75	.79	.80	3.3	3.4	3.5	3.6
2008 .....	.82	.82	-	-	3.6	3.6	-	-
Legally required benefits								
2006 .....	-	-	-	1.98	-	-	-	9.1
2007 .....	1.98	1.99	2.01	2.00	9.0	9.0	9.0	8.9
2008 .....	2.02	2.03	-	-	8.9	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$44.63	-	-	-	100.0
2007 .....	46.15	45.21	45.63	45.74	100.0	100.0	100.0	100.0
2008 .....	46.48	46.88	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	31.44	-	-	-	70.4
2007 .....	33.09	32.21	32.46	32.59	71.7	71.3	71.1	71.2
2008 .....	33.04	33.35	-	-	71.1	71.1	-	-
Total benefits								
2006 .....	-	-	-	13.20	-	-	-	29.6
2007 .....	13.06	13.00	13.17	13.16	28.3	28.7	28.9	28.8
2008 .....	13.44	13.54	-	-	28.9	28.9	-	-
Paid leave								
2006 .....	-	-	-	3.74	-	-	-	8.4
2007 .....	3.90	3.84	3.86	3.86	8.5	8.5	8.5	8.4
2008 .....	3.89	3.93	-	-	8.4	8.4	-	-
Supplemental pay								
2006 .....	-	-	-	1.25	-	-	-	2.8
2007 .....	1.26	1.27	1.29	1.28	2.7	2.8	2.8	2.8
2008 .....	1.35	1.40	-	-	2.9	3.0	-	-
Insurance								
2006 .....	-	-	-	2.73	-	-	-	6.1
2007 .....	2.81	2.84	2.83	2.82	6.1	6.3	6.2	6.2
2008 .....	2.88	2.88	-	-	6.2	6.1	-	-
Retirement and savings								
2006 .....	-	-	-	2.28	-	-	-	5.1
2007 .....	1.75	1.79	1.89	1.90	3.8	4.0	4.2	4.2
2008 .....	1.94	1.94	-	-	4.2	4.1	-	-
Legally required benefits								
2006 .....	-	-	-	3.21	-	-	-	7.2
2007 .....	3.34	3.26	3.30	3.30	7.2	7.2	7.2	7.2
2008 .....	3.37	3.38	-	-	7.2	7.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$50.07	—	—	—	100.0
2007 .....	53.20	50.99	51.49	51.76	100.0	100.0	100.0	100.0
2008 .....	52.47	53.16	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	34.91	—	—	—	69.7
2007 .....	37.98	36.01	36.21	36.45	71.4	70.6	70.3	70.4
2008 .....	36.86	37.38	—	—	70.2	70.3	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	15.17	—	—	—	30.3
2007 .....	15.22	14.98	15.29	15.31	28.6	29.4	29.7	29.6
2008 .....	15.62	15.79	—	—	29.8	29.7	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.39	—	—	—	8.8
2007 .....	4.70	4.54	4.54	4.56	8.8	8.9	8.8	8.8
2008 .....	4.58	4.66	—	—	8.7	8.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.59	—	—	—	3.2
2007 .....	1.63	1.66	1.76	1.76	3.1	3.2	3.4	3.4
2008 .....	1.87	1.96	—	—	3.6	3.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.00	—	—	—	6.0
2007 .....	3.10	3.13	3.17	3.15	5.8	6.1	6.2	6.1
2008 .....	3.20	3.20	—	—	6.1	6.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.74	—	—	—	5.5
2007 .....	2.09	2.12	2.24	2.26	3.9	4.2	4.4	4.4
2008 .....	2.31	2.28	—	—	4.4	4.3	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.45	—	—	—	6.9
2007 .....	3.71	3.54	3.58	3.58	7.0	6.9	6.9	6.9
2008 .....	3.65	3.68	—	—	6.9	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$39.37	—	—	—	100.0
2007 .....	39.47	39.79	39.84	39.91	100.0	100.0	100.0	100.0
2008 .....	40.62	40.74	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	28.08	—	—	—	71.3
2007 .....	28.46	28.66	28.76	28.85	72.1	72.0	72.2	72.3
2008 .....	29.31	29.41	—	—	72.2	72.2	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	11.29	—	—	—	28.7
2007 .....	11.01	11.14	11.08	11.07	27.9	28.0	27.8	27.7
2008 .....	11.31	11.34	—	—	27.8	27.8	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.11	—	—	—	7.9
2007 .....	3.15	3.18	3.18	3.17	8.0	8.0	8.0	8.0
2008 .....	3.22	3.23	—	—	7.9	7.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.91	—	—	—	2.3
2007 .....	.92	.91	.82	.82	2.3	2.3	2.1	2.1
2008 .....	.84	.85	—	—	2.1	2.1	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.46	—	—	—	6.2
2007 .....	2.54	2.56	2.49	2.49	6.4	6.4	6.3	6.2
2008 .....	2.57	2.56	—	—	6.3	6.3	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.83	—	—	—	4.7
2007 .....	1.42	1.48	1.55	1.55	3.6	3.7	3.9	3.9
2008 .....	1.58	1.61	—	—	3.9	4.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.98	—	—	—	7.6
2007 .....	2.98	3.00	3.03	3.03	7.6	7.5	7.6	7.6
2008 .....	3.10	3.09	—	—	7.6	7.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$17.32	—	—	—	100.0
2007 .....	17.37	17.35	17.68	17.80	100.0	100.0	100.0	100.0
2008 .....	17.90	18.16	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	12.83	—	—	—	74.1
2007 .....	12.90	12.86	13.08	13.20	74.3	74.2	74.0	74.2
2008 .....	13.22	13.43	—	—	73.9	74.0	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	4.48	—	—	—	25.9
2007 .....	4.46	4.48	4.59	4.59	25.7	25.8	26.0	25.8
2008 .....	4.68	4.73	—	—	26.1	26.0	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	.92	—	—	—	5.3
2007 .....	.92	.93	.94	.93	5.3	5.4	5.3	5.2
2008 .....	.93	.93	—	—	5.2	5.1	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.37	—	—	—	2.1
2007 .....	.35	.35	.37	.36	2.0	2.0	2.1	2.0
2008 .....	.39	.39	—	—	2.2	2.2	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.25	—	—	—	7.2
2007 .....	1.27	1.28	1.31	1.31	7.3	7.4	7.4	7.4
2008 .....	1.36	1.38	—	—	7.6	7.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.40	—	—	—	2.3
2007 .....	.38	.37	.42	.43	2.2	2.2	2.4	2.4
2008 .....	.43	.45	—	—	2.4	2.5	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.54	—	—	—	8.9
2007 .....	1.54	1.54	1.56	1.56	8.9	8.9	8.8	8.8
2008 .....	1.56	1.58	—	—	8.7	8.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$16.44	-	-	-	100.0
2007 .....	16.41	16.38	16.75	16.92	100.0	100.0	100.0	100.0
2008 .....	16.97	17.25	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	12.53	-	-	-	76.2
2007 .....	12.53	12.48	12.74	12.90	76.4	76.2	76.1	76.2
2008 .....	12.88	13.14	-	-	75.9	76.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	3.91	-	-	-	23.8
2007 .....	3.88	3.90	4.01	4.02	23.6	23.8	23.9	23.8
2008 .....	4.09	4.11	-	-	24.1	23.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.76	-	-	-	4.6
2007 .....	.76	.77	.78	.78	4.6	4.7	4.7	4.6
2008 .....	.78	.78	-	-	4.6	4.5	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.36	-	-	-	2.2
2007 .....	.33	.33	.35	.35	2.0	2.0	2.1	2.0
2008 .....	.37	.37	-	-	2.2	2.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.96	-	-	-	5.9
2007 .....	.97	.98	1.01	1.02	5.9	6.0	6.0	6.0
2008 .....	1.06	1.06	-	-	6.2	6.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.32	-	-	-	2.0
2007 .....	.32	.31	.35	.36	2.0	1.9	2.1	2.1
2008 .....	.36	.36	-	-	2.1	2.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.50	-	-	-	9.1
2007 .....	1.49	1.50	1.52	1.52	9.1	9.2	9.1	9.0
2008 .....	1.52	1.53	-	-	9.0	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.39	—	—	—	100.0
2007 .....	19.57	19.52	19.76	19.82	100.0	100.0	100.0	100.0
2008 .....	20.05	20.24	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.56	—	—	—	69.9
2007 .....	13.76	13.73	13.86	13.90	70.3	70.3	70.1	70.1
2008 .....	14.01	14.10	—	—	69.9	69.7	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.83	—	—	—	30.1
2007 .....	5.81	5.79	5.90	5.92	29.7	29.7	29.9	29.9
2008 .....	6.04	6.14	—	—	30.1	30.3	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.28	—	—	—	6.6
2007 .....	1.30	1.29	1.29	1.28	6.6	6.6	6.5	6.5
2008 .....	1.28	1.29	—	—	6.4	6.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.39	—	—	—	2.0
2007 .....	.40	.40	.40	.40	2.0	2.1	2.0	2.0
2008 .....	.44	.44	—	—	2.2	2.2	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.93	—	—	—	10.0
2007 .....	1.96	1.94	2.00	1.99	10.0	9.9	10.1	10.0
2008 .....	2.06	2.10	—	—	10.3	10.4	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.59	—	—	—	3.0
2007 .....	.51	.52	.56	.59	2.6	2.7	2.8	3.0
2008 .....	.59	.63	—	—	3.0	3.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.64	—	—	—	8.4
2007 .....	1.64	1.64	1.66	1.66	8.4	8.4	8.4	8.4
2008 .....	1.67	1.68	—	—	8.3	8.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.31	—	—	—	100.0
2007 .....	19.57	19.25	19.33	19.27	100.0	100.0	100.0	100.0
2008 .....	19.64	19.85	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.22	—	—	—	68.5
2007 .....	13.35	13.21	13.30	13.26	68.2	68.6	68.8	68.8
2008 .....	13.42	13.59	—	—	68.3	68.4	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.09	—	—	—	31.5
2007 .....	6.22	6.04	6.03	6.01	31.8	31.4	31.2	31.2
2008 .....	6.22	6.26	—	—	31.7	31.6	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.33	—	—	—	6.9
2007 .....	1.34	1.21	1.16	1.15	6.9	6.3	6.0	6.0
2008 .....	1.16	1.16	—	—	5.9	5.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.29	—	—	—	1.5
2007 .....	.31	.44	.42	.43	1.6	2.3	2.2	2.2
2008 .....	.48	.44	—	—	2.4	2.2	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.98	—	—	—	10.2
2007 .....	2.06	1.87	1.86	1.85	10.5	9.7	9.6	9.6
2008 .....	1.92	1.96	—	—	9.8	9.9	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.61	—	—	—	3.2
2007 .....	.64	.66	.72	.72	3.2	3.4	3.7	3.8
2008 .....	.80	.83	—	—	4.1	4.2	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.87	—	—	—	9.7
2007 .....	1.88	1.86	1.86	1.85	9.6	9.7	9.6	9.6
2008 .....	1.87	1.88	—	—	9.5	9.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Natural resources, construction, and maintenance occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.50	—	—	—	100.0
2007 .....	28.35	28.68	28.98	28.87	100.0	100.0	100.0	100.0
2008 .....	29.12	29.36	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.77	—	—	—	69.4
2007 .....	19.85	20.06	20.29	20.17	70.0	69.9	70.0	69.9
2008 .....	20.31	20.57	—	—	69.7	70.1	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.72	—	—	—	30.6
2007 .....	8.50	8.62	8.69	8.70	30.0	30.1	30.0	30.1
2008 .....	8.82	8.78	—	—	30.3	29.9	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.85	—	—	—	6.5
2007 .....	1.87	1.90	1.89	1.89	6.6	6.6	6.5	6.5
2008 .....	1.89	1.92	—	—	6.5	6.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.82	—	—	—	2.9
2007 .....	.84	.84	.83	.84	3.0	2.9	2.9	2.9
2008 .....	.88	.90	—	—	3.0	3.1	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.12	—	—	—	7.5
2007 .....	2.17	2.18	2.21	2.24	7.6	7.6	7.6	7.7
2008 .....	2.27	2.25	—	—	7.8	7.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.30	—	—	—	4.6
2007 .....	1.00	1.04	1.06	1.06	3.5	3.6	3.7	3.7
2008 .....	1.09	1.01	—	—	3.7	3.5	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.63	—	—	—	9.2
2007 .....	2.63	2.66	2.69	2.68	9.3	9.3	9.3	9.3
2008 .....	2.68	2.71	—	—	9.2	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Installation, maintenance, and repair occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$29.06	—	—	—	100.0
2007 .....	28.95	29.28	29.63	29.46	100.0	100.0	100.0	100.0
2008 .....	29.72	29.94	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.26	—	—	—	69.7
2007 .....	20.37	20.58	20.85	20.67	70.4	70.3	70.4	70.2
2008 .....	20.81	21.05	—	—	70.0	70.3	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.79	—	—	—	30.3
2007 .....	8.58	8.70	8.78	8.79	29.6	29.7	29.6	29.8
2008 .....	8.91	8.89	—	—	30.0	29.7	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.90	—	—	—	6.5
2007 .....	1.92	1.95	1.95	1.94	6.6	6.7	6.6	6.6
2008 .....	1.95	1.97	—	—	6.6	6.6	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.81	—	—	—	2.8
2007 .....	.82	.83	.82	.83	2.8	2.8	2.8	2.8
2008 .....	.88	.89	—	—	2.9	3.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.13	—	—	—	7.3
2007 .....	2.17	2.18	2.21	2.24	7.5	7.5	7.5	7.6
2008 .....	2.28	2.27	—	—	7.7	7.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.30	—	—	—	4.5
2007 .....	1.00	1.05	1.07	1.06	3.5	3.6	3.6	3.6
2008 .....	1.09	1.02	—	—	3.7	3.4	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.65	—	—	—	9.1
2007 .....	2.66	2.69	2.73	2.71	9.2	9.2	9.2	9.2
2008 .....	2.72	2.74	—	—	9.2	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$23.25	—	—	—	100.0
2007 .....	23.35	23.92	24.09	23.97	100.0	100.0	100.0	100.0
2008 .....	24.42	24.51	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.59	—	—	—	67.0
2007 .....	15.67	15.99	16.07	16.05	67.1	66.8	66.7	66.9
2008 .....	16.30	16.40	—	—	66.8	66.9	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	7.66	—	—	—	33.0
2007 .....	7.68	7.93	8.02	7.93	32.9	33.2	33.3	33.1
2008 .....	8.11	8.11	—	—	33.2	33.1	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.1
2007 .....	1.42	1.45	1.43	1.42	6.1	6.1	6.0	5.9
2008 .....	1.43	1.43	—	—	5.8	5.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.64	—	—	—	2.8
2007 .....	.65	.72	.73	.67	2.8	3.0	3.0	2.8
2008 .....	.74	.72	—	—	3.0	3.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.10	—	—	—	9.0
2007 .....	2.19	2.24	2.30	2.29	9.4	9.4	9.5	9.6
2008 .....	2.34	2.35	—	—	9.6	9.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.15	—	—	—	4.9
2007 .....	1.10	1.16	1.18	1.18	4.7	4.8	4.9	4.9
2008 .....	1.23	1.22	—	—	5.0	5.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.36	—	—	—	10.2
2007 .....	2.32	2.36	2.38	2.36	9.9	9.9	9.9	9.8
2008 .....	2.38	2.39	—	—	9.7	9.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 6. Private trade, transportation, and utilities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$23.42	—	—	—	100.0
2007 .....	23.57	24.16	24.31	24.24	100.0	100.0	100.0	100.0
2008 .....	24.64	24.74	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.70	—	—	—	67.0
2007 .....	15.78	16.13	16.21	16.19	67.0	66.8	66.7	66.8
2008 .....	16.42	16.52	—	—	66.6	66.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	7.72	—	—	—	33.0
2007 .....	7.79	8.02	8.11	8.05	33.0	33.2	33.3	33.2
2008 .....	8.22	8.23	—	—	33.4	33.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.0
2007 .....	1.42	1.46	1.44	1.43	6.0	6.0	5.9	5.9
2008 .....	1.43	1.43	—	—	5.8	5.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.63	—	—	—	2.7
2007 .....	.64	.68	.69	.66	2.7	2.8	2.8	2.7
2008 .....	.72	.71	—	—	2.9	2.9	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.11	—	—	—	9.0
2007 .....	2.21	2.26	2.31	2.31	9.4	9.3	9.5	9.5
2008 .....	2.35	2.37	—	—	9.5	9.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.17	—	—	—	5.0
2007 .....	1.16	1.23	1.25	1.25	4.9	5.1	5.1	5.2
2008 .....	1.30	1.30	—	—	5.3	5.2	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.40	—	—	—	10.2
2007 .....	2.35	2.40	2.41	2.40	10.0	9.9	9.9	9.9
2008 .....	2.41	2.42	—	—	9.8	9.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$19.14	-	-	-	100.0
2007 .....	19.36	19.15	19.35	19.50	100.0	100.0	100.0	100.0
2008 .....	19.61	19.84	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	14.19	-	-	-	74.1
2007 .....	14.37	14.19	14.33	14.46	74.2	74.1	74.0	74.2
2008 .....	14.48	14.70	-	-	73.8	74.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.95	-	-	-	25.9
2007 .....	4.99	4.96	5.02	5.04	25.8	25.9	26.0	25.8
2008 .....	5.13	5.15	-	-	26.2	25.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.99	-	-	-	5.2
2007 .....	1.01	1.00	1.00	1.00	5.2	5.2	5.2	5.1
2008 .....	1.00	1.00	-	-	5.1	5.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.48	-	-	-	2.5
2007 .....	.46	.46	.47	.47	2.4	2.4	2.4	2.4
2008 .....	.51	.51	-	-	2.6	2.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.27	-	-	-	6.6
2007 .....	1.29	1.28	1.30	1.31	6.7	6.7	6.7	6.7
2008 .....	1.34	1.35	-	-	6.8	6.8	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.41	-	-	-	2.1
2007 .....	.41	.41	.43	.43	2.1	2.1	2.2	2.2
2008 .....	.45	.44	-	-	2.3	2.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.81	-	-	-	9.4
2007 .....	1.81	1.81	1.82	1.83	9.4	9.4	9.4	9.4
2008 .....	1.83	1.85	-	-	9.3	9.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$18.67	—	—	—	100.0
2007 .....	18.79	18.72	18.96	19.10	100.0	100.0	100.0	100.0
2008 .....	19.23	19.42	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.98	—	—	—	74.9
2007 .....	14.07	13.99	14.19	14.32	74.9	74.8	74.8	75.0
2008 .....	14.36	14.56	—	—	74.7	75.0	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	4.69	—	—	—	25.1
2007 .....	4.72	4.73	4.77	4.78	25.1	25.2	25.2	25.0
2008 .....	4.87	4.86	—	—	25.3	25.0	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	.93	—	—	—	5.0
2007 .....	.94	.94	.94	.94	5.0	5.0	5.0	4.9
2008 .....	.93	.93	—	—	4.8	4.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.48	—	—	—	2.6
2007 .....	.46	.46	.47	.47	2.4	2.4	2.5	2.4
2008 .....	.51	.51	—	—	2.7	2.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.15	—	—	—	6.2
2007 .....	1.19	1.18	1.19	1.20	6.3	6.3	6.3	6.3
2008 .....	1.23	1.22	—	—	6.4	6.3	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.36	—	—	—	1.9
2007 .....	.36	.37	.38	.38	1.9	2.0	2.0	2.0
2008 .....	.40	.39	—	—	2.1	2.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.77	—	—	—	9.5
2007 .....	1.77	1.77	1.79	1.79	9.4	9.5	9.5	9.4
2008 .....	1.80	1.81	—	—	9.4	9.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$20.50	—	—	—	100.0
2007 .....	20.94	20.33	20.44	20.61	100.0	100.0	100.0	100.0
2008 .....	20.69	21.06	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.80	—	—	—	72.2
2007 .....	15.21	14.73	14.71	14.85	72.6	72.5	72.0	72.0
2008 .....	14.82	15.08	—	—	71.6	71.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.70	—	—	—	27.8
2007 .....	5.73	5.60	5.73	5.76	27.4	27.5	28.0	28.0
2008 .....	5.87	5.98	—	—	28.4	28.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.17	—	—	—	5.7
2007 .....	1.21	1.16	1.16	1.17	5.8	5.7	5.7	5.7
2008 .....	1.18	1.21	—	—	5.7	5.7	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.48	—	—	—	2.3
2007 .....	.47	.48	.47	.48	2.3	2.4	2.3	2.3
2008 .....	.50	.51	—	—	2.4	2.4	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.59	—	—	—	7.8
2007 .....	1.58	1.57	1.62	1.62	7.6	7.7	7.9	7.8
2008 .....	1.67	1.72	—	—	8.1	8.2	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.55	—	—	—	2.7
2007 .....	.54	.50	.56	.57	2.6	2.4	2.8	2.8
2008 .....	.60	.61	—	—	2.9	2.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.91	—	—	—	9.3
2007 .....	1.93	1.89	1.91	1.92	9.2	9.3	9.3	9.3
2008 .....	1.93	1.94	—	—	9.3	9.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.78	—	—	—	100.0
2007 .....	26.03	26.38	26.68	26.39	100.0	100.0	100.0	100.0
2008 .....	27.02	27.12	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.39	—	—	—	67.4
2007 .....	17.68	17.88	18.06	17.91	67.9	67.8	67.7	67.9
2008 .....	18.28	18.35	—	—	67.6	67.7	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.39	—	—	—	32.6
2007 .....	8.35	8.50	8.62	8.48	32.1	32.2	32.3	32.1
2008 .....	8.74	8.77	—	—	32.4	32.3	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.86	—	—	—	7.2
2007 .....	1.90	1.91	1.89	1.86	7.3	7.2	7.1	7.0
2008 .....	1.89	1.89	—	—	7.0	7.0	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.62	—	—	—	2.4
2007 .....	.64	.70	.71	.67	2.4	2.7	2.6	2.5
2008 .....	.71	.72	—	—	2.6	2.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.29	—	—	—	8.9
2007 .....	2.39	2.40	2.46	2.42	9.2	9.1	9.2	9.2
2008 .....	2.52	2.54	—	—	9.3	9.3	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.39	—	—	—	5.4
2007 .....	1.19	1.24	1.30	1.30	4.6	4.7	4.9	4.9
2008 .....	1.35	1.35	—	—	5.0	5.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.23	—	—	—	8.7
2007 .....	2.23	2.25	2.27	2.24	8.6	8.5	8.5	8.5
2008 .....	2.27	2.28	—	—	8.4	8.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.66	—	—	—	100.0
2007 .....	21.83	22.04	22.41	22.17	100.0	100.0	100.0	100.0
2008 .....	22.58	22.66	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.01	—	—	—	69.3
2007 .....	15.24	15.37	15.55	15.46	69.8	69.7	69.4	69.7
2008 .....	15.73	15.80	—	—	69.7	69.7	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.64	—	—	—	30.7
2007 .....	6.59	6.67	6.86	6.71	30.2	30.3	30.6	30.3
2008 .....	6.85	6.86	—	—	30.3	30.3	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.37	—	—	—	6.3
2007 .....	1.40	1.39	1.41	1.38	6.4	6.3	6.3	6.2
2008 .....	1.39	1.39	—	—	6.2	6.1	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.51	—	—	—	2.4
2007 .....	.52	.58	.60	.53	2.4	2.6	2.7	2.4
2008 .....	.54	.55	—	—	2.4	2.4	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.88	—	—	—	8.7
2007 .....	1.95	1.96	2.01	1.99	8.9	8.9	9.0	9.0
2008 .....	2.07	2.07	—	—	9.2	9.1	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.95	—	—	—	4.4
2007 .....	.78	.78	.86	.86	3.6	3.5	3.8	3.9
2008 .....	.87	.88	—	—	3.9	3.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.94	—	—	—	8.9
2007 .....	1.95	1.96	1.98	1.95	8.9	8.9	8.8	8.8
2008 .....	1.97	1.97	—	—	8.7	8.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 7. Private trade, transportation, and utilities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$37.14	—	—	—	100.0
2007 .....	37.60	38.46	38.37	37.98	100.0	100.0	100.0	100.0
2008 .....	39.06	39.40	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	23.92	—	—	—	64.4
2007 .....	24.41	24.86	24.91	24.64	64.9	64.6	64.9	64.9
2008 .....	25.19	25.38	—	—	64.5	64.4	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	13.22	—	—	—	35.6
2007 .....	13.20	13.60	13.46	13.34	35.1	35.4	35.1	35.1
2008 .....	13.87	14.02	—	—	35.5	35.6	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.22	—	—	—	8.7
2007 .....	3.30	3.35	3.21	3.17	8.8	8.7	8.4	8.3
2008 .....	3.23	3.25	—	—	8.3	8.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.92	—	—	—	2.5
2007 .....	.96	1.04	1.01	1.03	2.6	2.7	2.6	2.7
2008 .....	1.18	1.19	—	—	3.0	3.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.42	—	—	—	9.2
2007 .....	3.61	3.63	3.66	3.62	9.6	9.4	9.5	9.5
2008 .....	3.73	3.81	—	—	9.5	9.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.61	—	—	—	7.0
2007 .....	2.34	2.51	2.52	2.50	6.2	6.5	6.6	6.6
2008 .....	2.65	2.65	—	—	6.8	6.7	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.04	—	—	—	8.2
2007 .....	2.99	3.06	3.05	3.02	8.0	8.0	7.9	8.0
2008 .....	3.09	3.12	—	—	7.9	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$35.66	-	-	-	100.0
2007 .....	35.34	35.81	35.98	35.78	100.0	100.0	100.0	100.0
2008 .....	36.55	36.60	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.83	-	-	-	61.2
2007 .....	21.86	22.13	22.35	22.23	61.8	61.8	62.1	62.1
2008 .....	22.59	22.64	-	-	61.8	61.9	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	13.83	-	-	-	38.8
2007 .....	13.48	13.68	13.63	13.56	38.2	38.2	37.9	37.9
2008 .....	13.96	13.96	-	-	38.2	38.1	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.02	-	-	-	8.5
2007 .....	3.01	3.00	2.92	2.88	8.5	8.4	8.1	8.1
2008 .....	2.88	2.88	-	-	7.9	7.9	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.90	-	-	-	2.5
2007 .....	.91	.97	.97	.99	2.6	2.7	2.7	2.8
2008 .....	1.10	1.08	-	-	3.0	3.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.93	-	-	-	11.0
2007 .....	4.12	4.08	4.08	4.06	11.7	11.4	11.3	11.3
2008 .....	4.16	4.19	-	-	11.4	11.4	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	2.85	-	-	-	8.0
2007 .....	2.40	2.54	2.55	2.54	6.8	7.1	7.1	7.1
2008 .....	2.68	2.67	-	-	7.3	7.3	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	3.13	-	-	-	8.8
2007 .....	3.05	3.09	3.10	3.09	8.6	8.6	8.6	8.6
2008 .....	3.14	3.14	-	-	8.6	8.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 8. Private trade, transportation, and utilities industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$19.98	-	-	-	100.0
2007 .....	20.21	20.20	20.45	20.47	100.0	100.0	100.0	100.0
2008 .....	20.69	20.87	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	14.64	-	-	-	73.3
2007 .....	14.86	14.81	14.95	15.00	73.5	73.3	73.1	73.3
2008 .....	15.12	15.28	-	-	73.1	73.2	-	-
Total benefits								
2006 .....	-	-	-	5.34	-	-	-	26.7
2007 .....	5.35	5.39	5.50	5.47	26.5	26.7	26.9	26.7
2008 .....	5.57	5.59	-	-	26.9	26.8	-	-
Paid leave								
2006 .....	-	-	-	1.12	-	-	-	5.6
2007 .....	1.14	1.15	1.15	1.14	5.7	5.7	5.6	5.6
2008 .....	1.15	1.15	-	-	5.5	5.5	-	-
Supplemental pay								
2006 .....	-	-	-	.49	-	-	-	2.4
2007 .....	.48	.50	.51	.49	2.4	2.5	2.5	2.4
2008 .....	.52	.52	-	-	2.5	2.5	-	-
Insurance								
2006 .....	-	-	-	1.38	-	-	-	6.9
2007 .....	1.40	1.42	1.45	1.45	6.9	7.0	7.1	7.1
2008 .....	1.50	1.50	-	-	7.2	7.2	-	-
Retirement and savings								
2006 .....	-	-	-	.53	-	-	-	2.7
2007 .....	.49	.50	.54	.54	2.4	2.5	2.6	2.7
2008 .....	.56	.55	-	-	2.7	2.6	-	-
Legally required benefits								
2006 .....	-	-	-	1.82	-	-	-	9.1
2007 .....	1.83	1.83	1.85	1.84	9.1	9.1	9.0	9.0
2008 .....	1.85	1.86	-	-	9.0	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$28.08	-	-	-	100.0
2007 .....	28.21	28.15	28.44	28.78	100.0	100.0	100.0	100.0
2008 .....	29.02	29.28	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	19.69	-	-	-	70.1
2007 .....	19.80	19.63	19.88	20.19	70.2	69.7	69.9	70.2
2008 .....	20.29	20.54	-	-	69.9	70.2	-	-
Total benefits								
2006 .....	-	-	-	8.39	-	-	-	29.9
2007 .....	8.40	8.52	8.56	8.58	29.8	30.3	30.1	29.8
2008 .....	8.73	8.74	-	-	30.1	29.8	-	-
Paid leave								
2006 .....	-	-	-	1.91	-	-	-	6.8
2007 .....	1.90	1.92	1.91	1.92	6.8	6.8	6.7	6.7
2008 .....	1.91	1.90	-	-	6.6	6.5	-	-
Supplemental pay								
2006 .....	-	-	-	.92	-	-	-	3.3
2007 .....	.91	.97	.98	.93	3.2	3.5	3.4	3.2
2008 .....	1.00	1.02	-	-	3.4	3.5	-	-
Insurance								
2006 .....	-	-	-	2.31	-	-	-	8.2
2007 .....	2.36	2.40	2.41	2.45	8.4	8.5	8.5	8.5
2008 .....	2.50	2.50	-	-	8.6	8.5	-	-
Retirement and savings								
2006 .....	-	-	-	.90	-	-	-	3.2
2007 .....	.88	.88	.89	.91	3.1	3.1	3.1	3.1
2008 .....	.92	.90	-	-	3.2	3.1	-	-
Legally required benefits								
2006 .....	-	-	-	2.36	-	-	-	8.4
2007 .....	2.35	2.35	2.37	2.38	8.3	8.4	8.3	8.3
2008 .....	2.40	2.41	-	-	8.3	8.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$27.71	-	-	-	100.0
2007 .....	27.91	27.32	28.41	29.16	100.0	100.0	100.0	100.0
2008 .....	29.26	29.74	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	20.07	-	-	-	72.4
2007 .....	20.24	19.64	20.53	21.16	72.5	71.9	72.3	72.6
2008 .....	21.08	21.56	-	-	72.1	72.5	-	-
Total benefits								
2006 .....	-	-	-	7.65	-	-	-	27.6
2007 .....	7.67	7.68	7.88	7.99	27.5	28.1	27.7	27.4
2008 .....	8.18	8.18	-	-	27.9	27.5	-	-
Paid leave								
2006 .....	-	-	-	1.81	-	-	-	6.5
2007 .....	1.80	1.82	1.86	1.87	6.4	6.6	6.5	6.4
2008 .....	1.87	1.85	-	-	6.4	6.2	-	-
Supplemental pay								
2006 .....	-	-	-	.79	-	-	-	2.9
2007 .....	.78	.76	.80	.81	2.8	2.8	2.8	2.8
2008 .....	.89	.90	-	-	3.0	3.0	-	-
Insurance								
2006 .....	-	-	-	2.15	-	-	-	7.8
2007 .....	2.21	2.25	2.29	2.34	7.9	8.2	8.1	8.0
2008 .....	2.43	2.42	-	-	8.3	8.1	-	-
Retirement and savings								
2006 .....	-	-	-	.77	-	-	-	2.8
2007 .....	.78	.76	.78	.79	2.8	2.8	2.7	2.7
2008 .....	.80	.82	-	-	2.7	2.7	-	-
Legally required benefits								
2006 .....	-	-	-	2.12	-	-	-	7.6
2007 .....	2.11	2.09	2.15	2.17	7.5	7.7	7.6	7.4
2008 .....	2.18	2.20	-	-	7.5	7.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.05	—	—	—	100.0
2007 .....	21.54	21.75	21.98	22.24	100.0	100.0	100.0	100.0
2008 .....	22.69	22.82	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.78	—	—	—	70.2
2007 .....	15.13	15.27	15.42	15.57	70.2	70.2	70.1	70.0
2008 .....	15.86	15.93	—	—	69.9	69.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.27	—	—	—	29.8
2007 .....	6.41	6.48	6.56	6.67	29.8	29.8	29.9	30.0
2008 .....	6.84	6.89	—	—	30.1	30.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.7
2007 .....	1.43	1.45	1.45	1.47	6.7	6.7	6.6	6.6
2008 .....	1.48	1.48	—	—	6.5	6.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.51	—	—	—	2.4
2007 .....	.54	.57	.56	.58	2.5	2.6	2.5	2.6
2008 .....	.61	.62	—	—	2.7	2.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.10	—	—	—	10.0
2007 .....	2.16	2.16	2.20	2.25	10.0	9.9	10.0	10.1
2008 .....	2.33	2.34	—	—	10.3	10.2	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.5
2007 .....	.53	.54	.56	.59	2.5	2.5	2.6	2.6
2008 .....	.61	.64	—	—	2.7	2.8	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.73	—	—	—	8.2
2007 .....	1.75	1.76	1.78	1.79	8.1	8.1	8.1	8.0
2008 .....	1.82	1.82	—	—	8.0	8.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.22	—	—	—	100.0
2007 .....	21.27	21.73	21.80	21.81	100.0	100.0	100.0	100.0
2008 .....	22.16	22.45	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.16	—	—	—	66.7
2007 .....	14.22	14.37	14.40	14.52	66.8	66.1	66.1	66.6
2008 .....	14.71	14.94	—	—	66.4	66.5	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	7.06	—	—	—	33.3
2007 .....	7.05	7.36	7.40	7.29	33.2	33.9	33.9	33.4
2008 .....	7.45	7.52	—	—	33.6	33.5	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.23	—	—	—	5.8
2007 .....	1.25	1.27	1.25	1.26	5.9	5.8	5.7	5.8
2008 .....	1.25	1.27	—	—	5.6	5.7	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.75	—	—	—	3.5
2007 .....	.75	.95	.96	.79	3.5	4.4	4.4	3.6
2008 .....	.89	.91	—	—	4.0	4.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.15	—	—	—	10.1
2007 .....	2.18	2.23	2.26	2.31	10.2	10.3	10.4	10.6
2008 .....	2.34	2.35	—	—	10.6	10.5	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.74	—	—	—	3.5
2007 .....	.69	.70	.71	.73	3.2	3.2	3.3	3.3
2008 .....	.75	.74	—	—	3.4	3.3	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.19	—	—	—	10.3
2007 .....	2.19	2.21	2.22	2.20	10.3	10.2	10.2	10.1
2008 .....	2.22	2.24	—	—	10.0	10.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 9. Private wholesale trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$21.40	-	-	-	100.0
2007 .....	21.47	21.86	21.88	22.05	100.0	100.0	100.0	100.0
2008 .....	22.22	22.61	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	14.29	-	-	-	66.8
2007 .....	14.34	14.52	14.53	14.71	66.8	66.4	66.4	66.7
2008 .....	14.79	15.07	-	-	66.6	66.7	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.12	-	-	-	33.2
2007 .....	7.13	7.34	7.35	7.33	33.2	33.6	33.6	33.3
2008 .....	7.43	7.54	-	-	33.4	33.3	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.25	-	-	-	5.9
2007 .....	1.27	1.29	1.27	1.29	5.9	5.9	5.8	5.8
2008 .....	1.25	1.28	-	-	5.6	5.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.74	-	-	-	3.5
2007 .....	.76	.87	.88	.77	3.5	4.0	4.0	3.5
2008 .....	.89	.91	-	-	4.0	4.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.14	-	-	-	10.0
2007 .....	2.18	2.21	2.22	2.27	10.2	10.1	10.1	10.3
2008 .....	2.26	2.30	-	-	10.2	10.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.77	-	-	-	3.6
2007 .....	.71	.74	.75	.78	3.3	3.4	3.4	3.5
2008 .....	.79	.78	-	-	3.6	3.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.21	-	-	-	10.3
2007 .....	2.21	2.23	2.23	2.23	10.3	10.2	10.2	10.1
2008 .....	2.23	2.26	-	-	10.1	10.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$26.28	-	-	-	100.0
2007 .....	26.46	26.03	26.27	26.77	100.0	100.0	100.0	100.0
2008 .....	27.03	27.22	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	18.86	-	-	-	71.8
2007 .....	18.99	18.57	18.82	19.22	71.8	71.3	71.6	71.8
2008 .....	19.31	19.54	-	-	71.4	71.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.42	-	-	-	28.2
2007 .....	7.47	7.46	7.46	7.55	28.2	28.7	28.4	28.2
2008 .....	7.73	7.68	-	-	28.6	28.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.65	-	-	-	6.3
2007 .....	1.65	1.65	1.63	1.64	6.2	6.3	6.2	6.1
2008 .....	1.64	1.62	-	-	6.1	5.9	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.83	-	-	-	3.2
2007 .....	.83	.81	.81	.81	3.1	3.1	3.1	3.0
2008 .....	.93	.91	-	-	3.4	3.4	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.01	-	-	-	7.6
2007 .....	2.06	2.08	2.07	2.12	7.8	8.0	7.9	7.9
2008 .....	2.15	2.14	-	-	7.9	7.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.66	-	-	-	2.5
2007 .....	.67	.68	.68	.69	2.5	2.6	2.6	2.6
2008 .....	.70	.70	-	-	2.6	2.6	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.26	-	-	-	8.6
2007 .....	2.25	2.25	2.27	2.28	8.5	8.6	8.6	8.5
2008 .....	2.31	2.31	-	-	8.5	8.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$26.30	-	-	-	100.0
2007 .....	26.52	25.94	26.33	26.94	100.0	100.0	100.0	100.0
2008 .....	27.24	27.38	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	18.97	-	-	-	72.1
2007 .....	19.16	18.55	18.98	19.48	72.2	71.5	72.1	72.3
2008 .....	19.55	19.79	-	-	71.8	72.3	-	-
Total benefits								
2006 .....	-	-	-	7.33	-	-	-	27.9
2007 .....	7.36	7.39	7.35	7.46	27.8	28.5	27.9	27.7
2008 .....	7.69	7.59	-	-	28.2	27.7	-	-
Paid leave								
2006 .....	-	-	-	1.63	-	-	-	6.2
2007 .....	1.62	1.63	1.61	1.61	6.1	6.3	6.1	6.0
2008 .....	1.62	1.58	-	-	6.0	5.8	-	-
Supplemental pay								
2006 .....	-	-	-	.87	-	-	-	3.3
2007 .....	.86	.83	.83	.84	3.3	3.2	3.1	3.1
2008 .....	.97	.95	-	-	3.6	3.5	-	-
Insurance								
2006 .....	-	-	-	1.94	-	-	-	7.4
2007 .....	2.01	2.03	2.00	2.06	7.6	7.8	7.6	7.6
2008 .....	2.09	2.07	-	-	7.7	7.5	-	-
Retirement and savings								
2006 .....	-	-	-	.64	-	-	-	2.4
2007 .....	.64	.67	.67	.68	2.4	2.6	2.5	2.5
2008 .....	.70	.69	-	-	2.6	2.5	-	-
Legally required benefits								
2006 .....	-	-	-	2.25	-	-	-	8.5
2007 .....	2.24	2.22	2.25	2.27	8.4	8.6	8.6	8.4
2008 .....	2.30	2.30	-	-	8.4	8.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$31.66	-	-	-	100.0
2007 .....	31.67	32.12	32.52	32.54	100.0	100.0	100.0	100.0
2008 .....	32.77	33.26	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	21.34	-	-	-	67.4
2007 .....	21.42	21.61	21.88	22.02	67.6	67.3	67.3	67.7
2008 .....	22.14	22.48	-	-	67.6	67.6	-	-
Total benefits								
2006 .....	-	-	-	10.32	-	-	-	32.6
2007 .....	10.25	10.50	10.64	10.52	32.4	32.7	32.7	32.3
2008 .....	10.63	10.79	-	-	32.4	32.4	-	-
Paid leave								
2006 .....	-	-	-	2.41	-	-	-	7.6
2007 .....	2.41	2.43	2.43	2.44	7.6	7.6	7.5	7.5
2008 .....	2.43	2.46	-	-	7.4	7.4	-	-
Supplemental pay								
2006 .....	-	-	-	1.08	-	-	-	3.4
2007 .....	1.07	1.28	1.31	1.14	3.4	4.0	4.0	3.5
2008 .....	1.13	1.24	-	-	3.5	3.7	-	-
Insurance								
2006 .....	-	-	-	2.90	-	-	-	9.2
2007 .....	2.95	2.99	3.04	3.07	9.3	9.3	9.4	9.4
2008 .....	3.18	3.18	-	-	9.7	9.6	-	-
Retirement and savings								
2006 .....	-	-	-	1.39	-	-	-	4.4
2007 .....	1.29	1.25	1.29	1.31	4.1	3.9	4.0	4.0
2008 .....	1.32	1.31	-	-	4.0	3.9	-	-
Legally required benefits								
2006 .....	-	-	-	2.54	-	-	-	8.0
2007 .....	2.53	2.55	2.57	2.56	8.0	7.9	7.9	7.9
2008 .....	2.57	2.61	-	-	7.8	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 10. Private wholesale trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$30.26	-	-	-	100.0
2007 .....	30.17	30.76	31.30	31.37	100.0	100.0	100.0	100.0
2008 .....	31.48	32.17	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	20.46	-	-	-	67.6
2007 .....	20.47	20.72	21.06	21.29	67.9	67.4	67.3	67.9
2008 .....	21.33	21.79	-	-	67.8	67.7	-	-
Total benefits								
2006 .....	-	-	-	9.80	-	-	-	32.4
2007 .....	9.70	10.04	10.24	10.08	32.1	32.6	32.7	32.1
2008 .....	10.15	10.37	-	-	32.2	32.3	-	-
Paid leave								
2006 .....	-	-	-	2.15	-	-	-	7.1
2007 .....	2.14	2.16	2.19	2.21	7.1	7.0	7.0	7.0
2008 .....	2.20	2.26	-	-	7.0	7.0	-	-
Supplemental pay								
2006 .....	-	-	-	1.00	-	-	-	3.3
2007 .....	.99	1.29	1.33	1.09	3.3	4.2	4.2	3.5
2008 .....	1.04	1.16	-	-	3.3	3.6	-	-
Insurance								
2006 .....	-	-	-	2.84	-	-	-	9.4
2007 .....	2.86	2.90	2.97	3.01	9.5	9.4	9.5	9.6
2008 .....	3.13	3.13	-	-	9.9	9.7	-	-
Retirement and savings								
2006 .....	-	-	-	1.34	-	-	-	4.4
2007 .....	1.26	1.22	1.26	1.29	4.2	4.0	4.0	4.1
2008 .....	1.28	1.29	-	-	4.1	4.0	-	-
Legally required benefits								
2006 .....	-	-	-	2.47	-	-	-	8.2
2007 .....	2.45	2.48	2.50	2.49	8.1	8.1	8.0	7.9
2008 .....	2.50	2.54	-	-	7.9	7.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$15.96	-	-	-	100.0
2007 .....	16.15	16.15	16.32	16.43	100.0	100.0	100.0	100.0
2008 .....	16.49	16.63	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	12.09	-	-	-	75.7
2007 .....	12.26	12.25	12.33	12.40	75.9	75.8	75.5	75.5
2008 .....	12.42	12.54	-	-	75.4	75.4	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	3.87	-	-	-	24.3
2007 .....	3.89	3.91	3.99	4.03	24.1	24.2	24.5	24.5
2008 .....	4.06	4.09	-	-	24.6	24.6	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.75	-	-	-	4.7
2007 .....	.77	.77	.77	.78	4.8	4.8	4.7	4.7
2008 .....	.77	.78	-	-	4.7	4.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.31	-	-	-	1.9
2007 .....	.29	.30	.31	.31	1.8	1.9	1.9	1.9
2008 .....	.32	.31	-	-	1.9	1.9	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.01	-	-	-	6.3
2007 .....	1.01	1.01	1.03	1.04	6.2	6.3	6.3	6.4
2008 .....	1.08	1.09	-	-	6.5	6.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.29	-	-	-	1.8
2007 .....	.29	.29	.34	.35	1.8	1.8	2.1	2.1
2008 .....	.36	.36	-	-	2.2	2.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.52	-	-	-	9.5
2007 .....	1.53	1.53	1.54	1.54	9.5	9.5	9.4	9.4
2008 .....	1.54	1.55	-	-	9.4	9.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$14.30	-	-	-	100.0
2007 .....	14.24	14.39	14.50	14.66	100.0	100.0	100.0	100.0
2008 .....	14.66	14.82	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	10.93	-	-	-	76.4
2007 .....	10.89	11.01	11.05	11.17	76.5	76.5	76.2	76.2
2008 .....	11.14	11.27	-	-	76.0	76.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	3.37	-	-	-	23.6
2007 .....	3.34	3.38	3.45	3.49	23.5	23.5	23.8	23.8
2008 .....	3.52	3.55	-	-	24.0	24.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.62	-	-	-	4.3
2007 .....	.62	.63	.63	.63	4.3	4.4	4.3	4.3
2008 .....	.62	.63	-	-	4.2	4.2	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.26	-	-	-	1.8
2007 .....	.24	.25	.26	.26	1.7	1.8	1.8	1.7
2008 .....	.26	.26	-	-	1.8	1.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.90	-	-	-	6.3
2007 .....	.90	.90	.92	.93	6.3	6.3	6.4	6.4
2008 .....	.97	.98	-	-	6.6	6.6	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.23	-	-	-	1.6
2007 .....	.23	.22	.27	.29	1.6	1.6	1.9	2.0
2008 .....	.29	.30	-	-	2.0	2.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.37	-	-	-	9.6
2007 .....	1.36	1.38	1.38	1.38	9.5	9.6	9.5	9.4
2008 .....	1.38	1.39	-	-	9.4	9.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$14.04	—	—	—	100.0
2007 .....	13.94	14.15	14.23	14.40	100.0	100.0	100.0	100.0
2008 .....	14.41	14.59	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.81	—	—	—	77.0
2007 .....	10.75	10.91	10.93	11.07	77.1	77.1	76.8	76.8
2008 .....	11.05	11.20	—	—	76.7	76.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	3.23	—	—	—	23.0
2007 .....	3.19	3.24	3.30	3.33	22.9	22.9	23.2	23.2
2008 .....	3.36	3.39	—	—	23.3	23.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	.57	—	—	—	4.1
2007 .....	.57	.58	.58	.58	4.1	4.1	4.1	4.1
2008 .....	.58	.58	—	—	4.0	4.0	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.27	—	—	—	1.9
2007 .....	.24	.26	.26	.26	1.7	1.8	1.8	1.8
2008 .....	.26	.27	—	—	1.8	1.8	—	—
<b>Insurance</b>								
2006 .....	—	—	—	.81	—	—	—	5.8
2007 .....	.81	.81	.83	.84	5.8	5.7	5.8	5.8
2008 .....	.87	.88	—	—	6.0	6.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.22	—	—	—	1.6
2007 .....	.22	.22	.26	.27	1.6	1.5	1.8	1.9
2008 .....	.27	.28	—	—	1.9	1.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.36	—	—	—	9.7
2007 .....	1.35	1.37	1.38	1.38	9.7	9.7	9.7	9.6
2008 .....	1.38	1.39	—	—	9.6	9.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$15.51	-	-	-	100.0
2007 .....	15.58	15.44	15.66	15.79	100.0	100.0	100.0	100.0
2008 .....	15.77	15.84	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	11.48	-	-	-	74.0
2007 .....	11.56	11.44	11.54	11.61	74.2	74.1	73.7	73.5
2008 .....	11.54	11.57	-	-	73.2	73.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.03	-	-	-	26.0
2007 .....	4.02	3.99	4.12	4.18	25.8	25.9	26.3	26.5
2008 .....	4.23	4.28	-	-	26.8	27.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.84	-	-	-	5.4
2007 .....	.85	.82	.83	.83	5.4	5.3	5.3	5.3
2008 .....	.81	.81	-	-	5.2	5.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.25	-	-	-	1.6
2007 .....	.24	.25	.25	.25	1.5	1.6	1.6	1.6
2008 .....	.25	.25	-	-	1.6	1.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.30	-	-	-	8.4
2007 .....	1.30	1.29	1.32	1.34	8.3	8.3	8.4	8.5
2008 .....	1.41	1.44	-	-	8.9	9.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.26	-	-	-	1.7
2007 .....	.26	.26	.33	.38	1.7	1.7	2.1	2.4
2008 .....	.39	.39	-	-	2.4	2.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.38	-	-	-	8.9
2007 .....	1.38	1.38	1.39	1.39	8.9	8.9	8.9	8.8
2008 .....	1.38	1.38	-	-	8.7	8.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$14.62	-	-	-	100.0
2007 .....	14.69	15.03	15.15	15.16	100.0	100.0	100.0	100.0
2008 .....	15.34	15.48	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	10.56	-	-	-	72.2
2007 .....	10.61	10.83	10.91	10.92	72.2	72.1	72.0	72.1
2008 .....	11.06	11.19	-	-	72.1	72.3	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.06	-	-	-	27.8
2007 .....	4.08	4.20	4.24	4.23	27.8	27.9	28.0	27.9
2008 .....	4.28	4.29	-	-	27.9	27.7	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.62	-	-	-	4.2
2007 .....	.62	.66	.65	.65	4.2	4.4	4.3	4.3
2008 .....	.65	.67	-	-	4.2	4.3	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.40	-	-	-	2.7
2007 .....	.40	.41	.42	.42	2.8	2.8	2.8	2.8
2008 .....	.44	.42	-	-	2.9	2.7	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.19	-	-	-	8.1
2007 .....	1.20	1.24	1.25	1.25	8.2	8.3	8.2	8.2
2008 .....	1.26	1.28	-	-	8.2	8.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.30	-	-	-	2.1
2007 .....	.29	.30	.33	.33	2.0	2.0	2.1	2.2
2008 .....	.34	.34	-	-	2.2	2.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.55	-	-	-	10.6
2007 .....	1.56	1.58	1.60	1.58	10.6	10.5	10.5	10.4
2008 .....	1.59	1.59	-	-	10.4	10.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 11. Private retail trade industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$13.85	-	-	-	100.0
2007 .....	13.92	14.27	14.37	14.35	100.0	100.0	100.0	100.0
2008 .....	14.53	14.67	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	9.99	-	-	-	72.1
2007 .....	10.04	10.26	10.31	10.31	72.1	71.9	71.8	71.9
2008 .....	10.45	10.58	-	-	71.9	72.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	3.86	-	-	-	27.9
2007 .....	3.88	4.01	4.05	4.04	27.9	28.1	28.2	28.1
2008 .....	4.08	4.09	-	-	28.1	27.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.54	-	-	-	3.9
2007 .....	.55	.58	.57	.57	3.9	4.1	4.0	4.0
2008 .....	.57	.59	-	-	3.9	4.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.39	-	-	-	2.8
2007 .....	.39	.40	.41	.41	2.8	2.8	2.8	2.8
2008 .....	.42	.40	-	-	2.9	2.7	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.14	-	-	-	8.3
2007 .....	1.15	1.20	1.21	1.21	8.3	8.4	8.4	8.4
2008 .....	1.23	1.24	-	-	8.5	8.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.29	-	-	-	2.1
2007 .....	.28	.29	.31	.32	2.0	2.0	2.2	2.2
2008 .....	.33	.33	-	-	2.3	2.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.50	-	-	-	10.8
2007 .....	1.51	1.54	1.55	1.53	10.8	10.8	10.8	10.7
2008 .....	1.54	1.53	-	-	10.6	10.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$15.39	-	-	-	100.0
2007 .....	15.56	15.50	15.58	15.68	100.0	100.0	100.0	100.0
2008 .....	15.62	15.89	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	11.92	-	-	-	77.5
2007 .....	12.09	12.01	12.06	12.14	77.7	77.5	77.4	77.5
2008 .....	12.06	12.27	-	-	77.2	77.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	3.47	-	-	-	22.5
2007 .....	3.47	3.49	3.53	3.54	22.3	22.5	22.6	22.5
2008 .....	3.56	3.62	-	-	22.8	22.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.66	-	-	-	4.3
2007 .....	.68	.68	.67	.67	4.4	4.4	4.3	4.3
2008 .....	.66	.68	-	-	4.2	4.3	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.31	-	-	-	2.0
2007 .....	.28	.29	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.32	-	-	2.0	2.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.79	-	-	-	5.1
2007 .....	.79	.79	.80	.80	5.1	5.1	5.1	5.1
2008 .....	.83	.85	-	-	5.3	5.3	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.21	-	-	-	1.4
2007 .....	.22	.21	.24	.24	1.4	1.4	1.5	1.5
2008 .....	.25	.25	-	-	1.6	1.6	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.50	-	-	-	9.7
2007 .....	1.51	1.51	1.52	1.52	9.7	9.8	9.7	9.7
2008 .....	1.51	1.53	-	-	9.7	9.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$14.83	-	-	-	100.0
2007 .....	14.74	14.92	15.03	15.15	100.0	100.0	100.0	100.0
2008 .....	15.12	15.32	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	11.61	-	-	-	78.3
2007 .....	11.56	11.70	11.77	11.87	78.5	78.4	78.3	78.3
2008 .....	11.82	11.98	-	-	78.2	78.2	-	-
Total benefits								
2006 .....	-	-	-	3.22	-	-	-	21.7
2007 .....	3.17	3.22	3.26	3.28	21.5	21.6	21.7	21.7
2008 .....	3.30	3.34	-	-	21.8	21.8	-	-
Paid leave								
2006 .....	-	-	-	.59	-	-	-	4.0
2007 .....	.59	.60	.60	.61	4.0	4.0	4.0	4.0
2008 .....	.59	.61	-	-	3.9	4.0	-	-
Supplemental pay								
2006 .....	-	-	-	.31	-	-	-	2.1
2007 .....	.27	.29	.30	.30	1.8	1.9	2.0	2.0
2008 .....	.31	.31	-	-	2.1	2.1	-	-
Insurance								
2006 .....	-	-	-	.69	-	-	-	4.6
2007 .....	.68	.68	.70	.71	4.6	4.6	4.6	4.7
2008 .....	.73	.74	-	-	4.8	4.8	-	-
Retirement and savings								
2006 .....	-	-	-	.17	-	-	-	1.1
2007 .....	.17	.18	.18	.18	1.2	1.2	1.2	1.2
2008 .....	.19	.19	-	-	1.3	1.2	-	-
Legally required benefits								
2006 .....	-	-	-	1.47	-	-	-	9.9
2007 .....	1.45	1.48	1.49	1.49	9.9	9.9	9.9	9.8
2008 .....	1.48	1.49	-	-	9.8	9.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$17.07	-	-	-	100.0
2007 .....	17.88	17.12	17.18	17.21	100.0	100.0	100.0	100.0
2008 .....	17.08	17.51	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	12.86	-	-	-	75.4
2007 .....	13.58	12.89	12.88	12.94	75.9	75.3	75.0	75.2
2008 .....	12.77	13.09	-	-	74.8	74.7	-	-
Total benefits								
2006 .....	-	-	-	4.21	-	-	-	24.6
2007 .....	4.30	4.23	4.30	4.28	24.1	24.7	25.0	24.8
2008 .....	4.31	4.43	-	-	25.2	25.3	-	-
Paid leave								
2006 .....	-	-	-	.87	-	-	-	5.1
2007 .....	.93	.89	.88	.87	5.2	5.2	5.1	5.1
2008 .....	.86	.90	-	-	5.0	5.1	-	-
Supplemental pay								
2006 .....	-	-	-	.30	-	-	-	1.8
2007 .....	.30	.31	.31	.31	1.7	1.8	1.8	1.8
2008 .....	.32	.32	-	-	1.8	1.8	-	-
Insurance								
2006 .....	-	-	-	1.09	-	-	-	6.4
2007 .....	1.08	1.09	1.10	1.09	6.1	6.4	6.4	6.3
2008 .....	1.12	1.16	-	-	6.6	6.6	-	-
Retirement and savings								
2006 .....	-	-	-	.34	-	-	-	2.0
2007 .....	.33	.32	.41	.40	1.9	1.9	2.4	2.3
2008 .....	.41	.43	-	-	2.4	2.5	-	-
Legally required benefits								
2006 .....	-	-	-	1.60	-	-	-	9.4
2007 .....	1.66	1.61	1.60	1.61	9.3	9.4	9.3	9.3
2008 .....	1.60	1.62	-	-	9.4	9.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$16.85	-	-	-	100.0
2007 .....	17.10	17.23	17.52	17.60	100.0	100.0	100.0	100.0
2008 .....	17.88	17.82	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	12.35	-	-	-	73.3
2007 .....	12.54	12.63	12.77	12.80	73.3	73.3	72.9	72.7
2008 .....	13.01	12.99	-	-	72.8	72.9	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.50	-	-	-	26.7
2007 .....	4.56	4.59	4.75	4.80	26.7	26.7	27.1	27.3
2008 .....	4.87	4.83	-	-	27.2	27.1	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.90	-	-	-	5.3
2007 .....	.92	.93	.94	.94	5.4	5.4	5.3	5.3
2008 .....	.94	.93	-	-	5.3	5.2	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.31	-	-	-	1.8
2007 .....	.32	.32	.33	.33	1.9	1.9	1.9	1.9
2008 .....	.33	.31	-	-	1.8	1.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.35	-	-	-	8.0
2007 .....	1.36	1.38	1.41	1.42	7.9	8.0	8.0	8.1
2008 .....	1.47	1.47	-	-	8.2	8.3	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.41	-	-	-	2.4
2007 .....	.41	.40	.50	.53	2.4	2.3	2.8	3.0
2008 .....	.53	.53	-	-	3.0	3.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.54	-	-	-	9.2
2007 .....	1.57	1.57	1.58	1.58	9.2	9.1	9.0	9.0
2008 .....	1.59	1.58	-	-	8.9	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 12. Private retail trade industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$16.75	-	-	-	100.0
2007 .....	16.97	17.07	17.41	17.48	100.0	100.0	100.0	100.0
2008 .....	17.76	17.66	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	12.28	-	-	-	73.3
2007 .....	12.45	12.52	12.67	12.70	73.4	73.4	72.8	72.7
2008 .....	12.91	12.87	-	-	72.7	72.9	-	-
Total benefits								
2006 .....	-	-	-	4.47	-	-	-	26.7
2007 .....	4.52	4.55	4.74	4.77	26.6	26.6	27.2	27.3
2008 .....	4.85	4.79	-	-	27.3	27.1	-	-
Paid leave								
2006 .....	-	-	-	.87	-	-	-	5.2
2007 .....	.89	.89	.91	.91	5.2	5.2	5.3	5.2
2008 .....	.91	.90	-	-	5.1	5.1	-	-
Supplemental pay								
2006 .....	-	-	-	.30	-	-	-	1.8
2007 .....	.31	.31	.32	.32	1.8	1.8	1.8	1.8
2008 .....	.32	.29	-	-	1.8	1.7	-	-
Insurance								
2006 .....	-	-	-	1.35	-	-	-	8.1
2007 .....	1.36	1.38	1.42	1.44	8.0	8.1	8.2	8.2
2008 .....	1.49	1.49	-	-	8.4	8.4	-	-
Retirement and savings								
2006 .....	-	-	-	.40	-	-	-	2.4
2007 .....	.40	.40	.50	.53	2.3	2.3	2.9	3.0
2008 .....	.53	.53	-	-	3.0	3.0	-	-
Legally required benefits								
2006 .....	-	-	-	1.54	-	-	-	9.2
2007 .....	1.56	1.56	1.58	1.58	9.2	9.2	9.1	9.0
2008 .....	1.59	1.58	-	-	9.0	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$18.26	-	-	-	100.0
2007 .....	18.31	18.52	18.67	18.67	100.0	100.0	100.0	100.0
2008 .....	18.87	19.04	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	12.02	-	-	-	65.8
2007 .....	12.09	12.26	12.36	12.37	66.0	66.2	66.2	66.3
2008 .....	12.52	12.62	-	-	66.3	66.3	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.25	-	-	-	34.2
2007 .....	6.23	6.26	6.31	6.30	34.0	33.8	33.8	33.7
2008 .....	6.35	6.41	-	-	33.7	33.7	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.12	-	-	-	6.1
2007 .....	1.12	1.15	1.15	1.14	6.1	6.2	6.2	6.1
2008 .....	1.13	1.15	-	-	6.0	6.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.39	-	-	-	2.1
2007 .....	.39	.39	.39	.38	2.1	2.1	2.1	2.1
2008 .....	.39	.40	-	-	2.1	2.1	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.35	-	-	-	12.9
2007 .....	2.35	2.33	2.36	2.37	12.8	12.6	12.6	12.7
2008 .....	2.40	2.42	-	-	12.7	12.7	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.74	-	-	-	4.0
2007 .....	.71	.71	.74	.73	3.9	3.9	3.9	3.9
2008 .....	.73	.75	-	-	3.9	3.9	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.65	-	-	-	9.1
2007 .....	1.66	1.67	1.68	1.68	9.0	9.0	9.0	9.0
2008 .....	1.70	1.70	-	-	9.0	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 13. Private retail trade industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$15.78	-	-	-	100.0
2007 .....	15.98	15.97	16.14	16.25	100.0	100.0	100.0	100.0
2008 .....	16.30	16.44	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	12.09	-	-	-	76.6
2007 .....	12.28	12.25	12.33	12.40	76.8	76.7	76.4	76.3
2008 .....	12.42	12.54	-	-	76.2	76.3	-	-
Total benefits								
2006 .....	-	-	-	3.69	-	-	-	23.4
2007 .....	3.70	3.72	3.81	3.85	23.2	23.3	23.6	23.7
2008 .....	3.88	3.90	-	-	23.8	23.7	-	-
Paid leave								
2006 .....	-	-	-	.72	-	-	-	4.6
2007 .....	.74	.74	.74	.75	4.7	4.6	4.6	4.6
2008 .....	.74	.75	-	-	4.5	4.5	-	-
Supplemental pay								
2006 .....	-	-	-	.30	-	-	-	1.9
2007 .....	.28	.30	.30	.30	1.8	1.9	1.9	1.9
2008 .....	.31	.31	-	-	1.9	1.9	-	-
Insurance								
2006 .....	-	-	-	.90	-	-	-	5.7
2007 .....	.90	.91	.93	.94	5.6	5.7	5.8	5.8
2008 .....	.97	.98	-	-	6.0	6.0	-	-
Retirement and savings								
2006 .....	-	-	-	.25	-	-	-	1.6
2007 .....	.26	.25	.31	.32	1.6	1.6	1.9	2.0
2008 .....	.33	.33	-	-	2.0	2.0	-	-
Legally required benefits								
2006 .....	-	-	-	1.51	-	-	-	9.5
2007 .....	1.52	1.52	1.53	1.53	9.5	9.5	9.5	9.4
2008 .....	1.53	1.53	-	-	9.4	9.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 14. Private transportation and warehousing industry workers, by all workers: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$31.79	-	-	-	100.0
2007 .....	31.90	32.19	32.18	32.20	100.0	100.0	100.0	100.0
2008 .....	32.76	32.77	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.80	-	-	-	65.4
2007 .....	20.86	21.07	21.08	21.10	65.4	65.4	65.5	65.5
2008 .....	21.35	21.42	-	-	65.2	65.4	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	10.99	-	-	-	34.6
2007 .....	11.04	11.12	11.10	11.10	34.6	34.6	34.5	34.5
2008 .....	11.41	11.35	-	-	34.8	34.6	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.41	-	-	-	7.6
2007 .....	2.40	2.38	2.31	2.31	7.5	7.4	7.2	7.2
2008 .....	2.31	2.31	-	-	7.1	7.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.70	-	-	-	2.2
2007 .....	.71	.76	.75	.76	2.2	2.4	2.3	2.4
2008 .....	.85	.80	-	-	2.6	2.4	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.08	-	-	-	9.7
2007 .....	3.23	3.18	3.24	3.23	10.1	9.9	10.1	10.0
2008 .....	3.30	3.30	-	-	10.1	10.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.78	-	-	-	5.6
2007 .....	1.77	1.85	1.85	1.85	5.6	5.7	5.7	5.7
2008 .....	1.95	1.95	-	-	6.0	6.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	3.02	-	-	-	9.5
2007 .....	2.93	2.97	2.96	2.96	9.2	9.2	9.2	9.2
2008 .....	2.99	2.99	-	-	9.1	9.1	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$22.26	-	-	-	100.0
2007 .....	22.43	22.51	22.45	22.69	100.0	100.0	100.0	100.0
2008 .....	22.79	22.76	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	15.56	-	-	-	69.9
2007 .....	15.68	15.83	15.75	15.91	69.9	70.3	70.2	70.1
2008 .....	15.96	16.08	-	-	70.0	70.6	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.70	-	-	-	30.1
2007 .....	6.74	6.68	6.69	6.79	30.1	29.7	29.8	29.9
2008 .....	6.84	6.69	-	-	30.0	29.4	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.13	-	-	-	5.1
2007 .....	1.14	1.14	1.14	1.15	5.1	5.1	5.1	5.1
2008 .....	1.14	1.14	-	-	5.0	5.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.57	-	-	-	2.6
2007 .....	.59	.59	.57	.58	2.6	2.6	2.5	2.5
2008 .....	.60	.55	-	-	2.6	2.4	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.97	-	-	-	8.8
2007 .....	2.01	1.98	2.02	2.05	9.0	8.8	9.0	9.0
2008 .....	2.09	2.01	-	-	9.2	8.8	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.64	-	-	-	2.9
2007 .....	.63	.60	.57	.59	2.8	2.7	2.6	2.6
2008 .....	.59	.56	-	-	2.6	2.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.39	-	-	-	10.7
2007 .....	2.38	2.37	2.40	2.42	10.6	10.5	10.7	10.7
2008 .....	2.42	2.42	-	-	10.6	10.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$21.38	-	-	-	100.0
2007 .....	21.66	22.13	21.74	21.96	100.0	100.0	100.0	100.0
2008 .....	21.77	21.59	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	15.21	-	-	-	71.1
2007 .....	15.37	15.79	15.53	15.63	71.0	71.3	71.4	71.2
2008 .....	15.60	15.71	-	-	71.6	72.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.17	-	-	-	28.9
2007 .....	6.28	6.34	6.21	6.33	29.0	28.7	28.6	28.8
2008 .....	6.18	5.88	-	-	28.4	27.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.03	-	-	-	4.8
2007 .....	1.05	1.08	1.06	1.06	4.8	4.9	4.9	4.8
2008 .....	1.00	.99	-	-	4.6	4.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.50	-	-	-	2.4
2007 .....	.53	.52	.51	.51	2.4	2.3	2.4	2.3
2008 .....	.54	.47	-	-	2.5	2.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.75	-	-	-	8.2
2007 .....	1.81	1.80	1.79	1.83	8.3	8.2	8.3	8.3
2008 .....	1.80	1.64	-	-	8.3	7.6	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.53	-	-	-	2.5
2007 .....	.55	.55	.51	.54	2.5	2.5	2.3	2.5
2008 .....	.50	.42	-	-	2.3	1.9	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.35	-	-	-	11.0
2007 .....	2.35	2.39	2.34	2.38	10.9	10.8	10.8	10.8
2008 .....	2.34	2.36	-	-	10.7	10.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.29	—	—	—	100.0
2007 .....	38.58	38.93	38.68	38.90	100.0	100.0	100.0	100.0
2008 .....	39.74	39.59	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	24.37	—	—	—	63.6
2007 .....	24.50	24.71	24.64	24.75	63.5	63.5	63.7	63.6
2008 .....	25.13	25.07	—	—	63.2	63.3	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	13.92	—	—	—	36.4
2007 .....	14.08	14.22	14.04	14.15	36.5	36.5	36.3	36.4
2008 .....	14.61	14.52	—	—	36.8	36.7	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.28	—	—	—	8.6
2007 .....	3.28	3.23	3.08	3.12	8.5	8.3	8.0	8.0
2008 .....	3.13	3.10	—	—	7.9	7.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.79	—	—	—	2.1
2007 .....	.81	.88	.87	.88	2.1	2.3	2.2	2.3
2008 .....	1.02	.96	—	—	2.6	2.4	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.84	—	—	—	10.0
2007 .....	4.09	4.01	4.05	4.06	10.6	10.3	10.5	10.4
2008 .....	4.15	4.19	—	—	10.5	10.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.57	—	—	—	6.7
2007 .....	2.58	2.72	2.70	2.73	6.7	7.0	7.0	7.0
2008 .....	2.91	2.89	—	—	7.3	7.3	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.45	—	—	—	9.0
2007 .....	3.32	3.38	3.34	3.35	8.6	8.7	8.6	8.6
2008 .....	3.39	3.38	—	—	8.5	8.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 15. Private transportation and warehousing industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.36	—	—	—	100.0
2007 .....	27.49	27.45	27.24	27.09	100.0	100.0	100.0	100.0
2008 .....	27.64	27.72	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	17.86	—	—	—	65.3
2007 .....	17.85	17.97	17.80	17.76	64.9	65.5	65.3	65.5
2008 .....	18.11	18.19	—	—	65.5	65.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	9.50	—	—	—	34.7
2007 .....	9.64	9.48	9.44	9.34	35.1	34.5	34.7	34.5
2008 .....	9.54	9.53	—	—	34.5	34.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	2.06	—	—	—	7.5
2007 .....	2.04	1.92	1.88	1.91	7.4	7.0	6.9	7.0
2008 .....	1.87	1.86	—	—	6.8	6.7	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.66	—	—	—	2.4
2007 .....	.66	.65	.66	.65	2.4	2.4	2.4	2.4
2008 .....	.69	.69	—	—	2.5	2.5	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.67	—	—	—	9.8
2007 .....	2.94	2.84	2.88	2.80	10.7	10.4	10.6	10.3
2008 .....	2.89	2.89	—	—	10.4	10.4	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.28	—	—	—	4.7
2007 .....	1.25	1.28	1.29	1.27	4.5	4.7	4.7	4.7
2008 .....	1.35	1.35	—	—	4.9	4.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.83	—	—	—	10.3
2007 .....	2.76	2.79	2.73	2.71	10.0	10.2	10.0	10.0
2008 .....	2.74	2.75	—	—	9.9	9.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$48.16	-	-	-	100.0
2007 .....	48.31	48.84	48.76	48.71	100.0	100.0	100.0	100.0
2008 .....	50.07	49.86	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	29.30	-	-	-	60.9
2007 .....	29.29	29.56	29.78	29.71	60.6	60.5	61.1	61.0
2008 .....	30.27	30.14	-	-	60.5	60.5	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	18.85	-	-	-	39.1
2007 .....	19.02	19.28	18.99	19.00	39.4	39.5	38.9	39.0
2008 .....	19.80	19.72	-	-	39.5	39.5	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	4.47	-	-	-	9.3
2007 .....	4.43	4.36	4.17	4.16	9.2	8.9	8.6	8.5
2008 .....	4.19	4.16	-	-	8.4	8.3	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.01	-	-	-	2.1
2007 .....	1.04	1.19	1.15	1.18	2.2	2.4	2.4	2.4
2008 .....	1.38	1.31	-	-	2.8	2.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	5.09	-	-	-	10.6
2007 .....	5.48	5.36	5.31	5.31	11.3	11.0	10.9	10.9
2008 .....	5.51	5.56	-	-	11.0	11.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	3.98	-	-	-	8.3
2007 .....	3.96	4.21	4.18	4.17	8.2	8.6	8.6	8.6
2008 .....	4.46	4.46	-	-	8.9	8.9	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	4.30	-	-	-	8.9
2007 .....	4.10	4.17	4.17	4.17	8.5	8.5	8.6	8.6
2008 .....	4.25	4.22	-	-	8.5	8.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 16. Private transportation and warehousing industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$23.43	-	-	-	100.0
2007 .....	23.54	23.81	23.89	23.86	100.0	100.0	100.0	100.0
2008 .....	24.15	24.26	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	16.45	-	-	-	70.2
2007 .....	16.56	16.79	16.73	16.74	70.3	70.5	70.0	70.2
2008 .....	16.92	17.08	-	-	70.0	70.4	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.98	-	-	-	29.8
2007 .....	6.98	7.02	7.16	7.11	29.7	29.5	30.0	29.8
2008 .....	7.24	7.18	-	-	30.0	29.6	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.35	-	-	-	5.8
2007 .....	1.36	1.38	1.38	1.37	5.8	5.8	5.8	5.7
2008 .....	1.38	1.38	-	-	5.7	5.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.54	-	-	-	2.3
2007 .....	.55	.54	.54	.54	2.3	2.3	2.3	2.3
2008 .....	.58	.54	-	-	2.4	2.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.05	-	-	-	8.8
2007 .....	2.08	2.08	2.20	2.17	8.8	8.7	9.2	9.1
2008 .....	2.21	2.18	-	-	9.1	9.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.66	-	-	-	2.8
2007 .....	.66	.66	.68	.68	2.8	2.8	2.9	2.8
2008 .....	.71	.70	-	-	2.9	2.9	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.37	-	-	-	10.1
2007 .....	2.33	2.36	2.35	2.35	9.9	9.9	9.9	9.9
2008 .....	2.36	2.38	-	-	9.8	9.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$38.31	-	-	-	100.0
2007 .....	38.62	39.10	39.11	39.48	100.0	100.0	100.0	100.0
2008 .....	39.46	38.92	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	26.18	-	-	-	68.3
2007 .....	26.42	26.75	26.76	26.96	68.4	68.4	68.4	68.3
2008 .....	26.96	26.93	-	-	68.3	69.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	12.13	-	-	-	31.7
2007 .....	12.19	12.35	12.35	12.53	31.6	31.6	31.6	31.7
2008 .....	12.50	11.99	-	-	31.7	30.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.58	-	-	-	9.3
2007 .....	3.57	3.62	3.63	3.66	9.3	9.3	9.3	9.3
2008 .....	3.62	3.56	-	-	9.2	9.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.00	-	-	-	2.6
2007 .....	1.02	1.09	1.09	1.09	2.6	2.8	2.8	2.8
2008 .....	1.10	1.01	-	-	2.8	2.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.11	-	-	-	8.1
2007 .....	3.16	3.17	3.15	3.17	8.2	8.1	8.0	8.0
2008 .....	3.19	3.16	-	-	8.1	8.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.73	-	-	-	4.5
2007 .....	1.70	1.70	1.72	1.81	4.4	4.3	4.4	4.6
2008 .....	1.80	1.49	-	-	4.6	3.8	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.71	-	-	-	7.1
2007 .....	2.73	2.77	2.77	2.79	7.1	7.1	7.1	7.1
2008 .....	2.79	2.78	-	-	7.1	7.1	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$48.10	—	—	—	100.0
2007 .....	48.54	49.01	48.93	49.13	100.0	100.0	100.0	100.0
2008 .....	49.03	49.02	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	33.69	—	—	—	70.0
2007 .....	34.06	34.41	34.38	34.46	70.2	70.2	70.3	70.1
2008 .....	34.45	34.70	—	—	70.3	70.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	14.41	—	—	—	30.0
2007 .....	14.48	14.60	14.55	14.68	29.8	29.8	29.7	29.9
2008 .....	14.58	14.32	—	—	29.7	29.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.77	—	—	—	9.9
2007 .....	4.78	4.82	4.82	4.86	9.8	9.8	9.8	9.9
2008 .....	4.79	4.72	—	—	9.8	9.6	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.27	—	—	—	2.6
2007 .....	1.31	1.35	1.35	1.35	2.7	2.8	2.8	2.8
2008 .....	1.37	1.32	—	—	2.8	2.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.13	—	—	—	6.5
2007 .....	3.19	3.24	3.17	3.17	6.6	6.6	6.5	6.5
2008 .....	3.21	3.23	—	—	6.6	6.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.93	—	—	—	4.0
2007 .....	1.88	1.83	1.86	1.91	3.9	3.7	3.8	3.9
2008 .....	1.81	1.69	—	—	3.7	3.5	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.30	—	—	—	6.9
2007 .....	3.34	3.36	3.36	3.37	6.9	6.9	6.9	6.9
2008 .....	3.39	3.36	—	—	6.9	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$45.39	—	—	—	100.0
2007 .....	45.58	45.97	45.82	46.21	100.0	100.0	100.0	100.0
2008 .....	46.24	46.46	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.03	—	—	—	70.6
2007 .....	32.17	32.49	32.40	32.64	70.6	70.7	70.7	70.6
2008 .....	32.67	33.00	—	—	70.6	71.0	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	13.36	—	—	—	29.4
2007 .....	13.41	13.48	13.42	13.57	29.4	29.3	29.3	29.4
2008 .....	13.58	13.46	—	—	29.4	29.0	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.47	—	—	—	9.8
2007 .....	4.45	4.50	4.49	4.53	9.8	9.8	9.8	9.8
2008 .....	4.46	4.42	—	—	9.6	9.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.06	—	—	—	2.3
2007 .....	1.09	1.11	1.10	1.11	2.4	2.4	2.4	2.4
2008 .....	1.14	1.10	—	—	2.5	2.4	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.94	—	—	—	6.5
2007 .....	2.99	3.05	2.99	3.02	6.6	6.6	6.5	6.5
2008 .....	3.07	3.10	—	—	6.6	6.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.70	—	—	—	3.7
2007 .....	1.66	1.59	1.61	1.65	3.6	3.5	3.5	3.6
2008 .....	1.64	1.59	—	—	3.5	3.4	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.20	—	—	—	7.0
2007 .....	3.22	3.24	3.23	3.26	7.1	7.0	7.0	7.1
2008 .....	3.27	3.25	—	—	7.1	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 17. Private information industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.03	—	—	—	100.0
2007 .....	28.45	28.82	28.85	29.50	100.0	100.0	100.0	100.0
2008 .....	29.38	27.88	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	19.19	—	—	—	68.5
2007 .....	19.51	19.76	19.78	20.20	68.6	68.6	68.6	68.5
2008 .....	20.05	19.27	—	—	68.2	69.1	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.84	—	—	—	31.5
2007 .....	8.95	9.05	9.07	9.30	31.4	31.4	31.4	31.5
2008 .....	9.34	8.62	—	—	31.8	30.9	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	2.20	—	—	—	7.8
2007 .....	2.21	2.25	2.24	2.30	7.8	7.8	7.8	7.8
2008 .....	2.29	2.21	—	—	7.8	7.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.56	—	—	—	2.0
2007 .....	.58	.66	.65	.66	2.0	2.3	2.3	2.2
2008 .....	.67	.56	—	—	2.3	2.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.79	—	—	—	9.9
2007 .....	2.85	2.82	2.81	2.85	10.0	9.8	9.7	9.7
2008 .....	2.87	2.78	—	—	9.8	10.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.29	—	—	—	4.6
2007 .....	1.29	1.29	1.32	1.40	4.5	4.5	4.6	4.7
2008 .....	1.44	1.04	—	—	4.9	3.7	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.99	—	—	—	7.1
2007 .....	2.02	2.04	2.05	2.08	7.1	7.1	7.1	7.0
2008 .....	2.07	2.03	—	—	7.0	7.3	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$30.56	-	-	-	100.0
2007 .....	31.19	31.83	32.13	32.43	100.0	100.0	100.0	100.0
2008 .....	31.73	31.58	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.34	-	-	-	69.8
2007 .....	21.85	22.51	22.69	22.85	70.1	70.7	70.6	70.5
2008 .....	22.30	22.31	-	-	70.3	70.6	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	9.22	-	-	-	30.2
2007 .....	9.33	9.33	9.44	9.58	29.9	29.3	29.4	29.5
2008 .....	9.44	9.27	-	-	29.7	29.4	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.54	-	-	-	8.3
2007 .....	2.55	2.55	2.58	2.59	8.2	8.0	8.0	8.0
2008 .....	2.56	2.53	-	-	8.1	8.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.73	-	-	-	2.4
2007 .....	.76	.77	.79	.78	2.4	2.4	2.4	2.4
2008 .....	.75	.71	-	-	2.4	2.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.50	-	-	-	8.2
2007 .....	2.58	2.59	2.61	2.62	8.3	8.1	8.1	8.1
2008 .....	2.59	2.57	-	-	8.2	8.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.15	-	-	-	3.8
2007 .....	1.12	1.08	1.11	1.22	3.6	3.4	3.4	3.8
2008 .....	1.19	1.09	-	-	3.7	3.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.30	-	-	-	7.5
2007 .....	2.33	2.33	2.36	2.37	7.5	7.3	7.3	7.3
2008 .....	2.35	2.38	-	-	7.4	7.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$42.67	-	-	-	100.0
2007 .....	42.86	43.26	43.18	43.56	100.0	100.0	100.0	100.0
2008 .....	44.03	43.30	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	28.90	-	-	-	67.7
2007 .....	29.03	29.18	29.13	29.33	67.7	67.5	67.5	67.3
2008 .....	29.72	29.69	-	-	67.5	68.6	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	13.77	-	-	-	32.3
2007 .....	13.83	14.08	14.05	14.23	32.3	32.5	32.5	32.7
2008 .....	14.31	13.61	-	-	32.5	31.4	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	4.16	-	-	-	9.7
2007 .....	4.16	4.24	4.24	4.29	9.7	9.8	9.8	9.8
2008 .....	4.24	4.17	-	-	9.6	9.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.15	-	-	-	2.7
2007 .....	1.17	1.27	1.26	1.27	2.7	2.9	2.9	2.9
2008 .....	1.31	1.19	-	-	3.0	2.7	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.46	-	-	-	8.1
2007 .....	3.50	3.51	3.46	3.49	8.2	8.1	8.0	8.0
2008 .....	3.54	3.51	-	-	8.0	8.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	2.06	-	-	-	4.8
2007 .....	2.03	2.05	2.09	2.15	4.7	4.7	4.8	4.9
2008 .....	2.16	1.73	-	-	4.9	4.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.95	-	-	-	6.9
2007 .....	2.97	3.02	3.01	3.03	6.9	7.0	7.0	7.0
2008 .....	3.06	3.02	-	-	6.9	7.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.92	—	—	—	100.0
2007 .....	38.70	39.01	39.07	39.75	100.0	100.0	100.0	100.0
2008 .....	40.32	39.56	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	26.44	—	—	—	67.9
2007 .....	26.24	26.25	26.23	26.67	67.8	67.3	67.1	67.1
2008 .....	27.28	27.15	—	—	67.6	68.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	12.48	—	—	—	32.1
2007 .....	12.46	12.77	12.84	13.08	32.2	32.7	32.9	32.9
2008 .....	13.05	12.41	—	—	32.4	31.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.66	—	—	—	9.4
2007 .....	3.63	3.73	3.73	3.78	9.4	9.6	9.5	9.5
2008 .....	3.70	3.66	—	—	9.2	9.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.05	—	—	—	2.7
2007 .....	1.07	1.13	1.14	1.15	2.8	2.9	2.9	2.9
2008 .....	1.15	.99	—	—	2.8	2.5	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.34	—	—	—	8.6
2007 .....	3.36	3.40	3.39	3.45	8.7	8.7	8.7	8.7
2008 .....	3.50	3.48	—	—	8.7	8.8	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.70	—	—	—	4.4
2007 .....	1.67	1.73	1.82	1.89	4.3	4.4	4.6	4.7
2008 .....	1.86	1.47	—	—	4.6	3.7	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.72	—	—	—	7.0
2007 .....	2.73	2.79	2.78	2.81	7.1	7.1	7.1	7.1
2008 .....	2.84	2.82	—	—	7.0	7.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 18. Private information industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$46.78	—	—	—	100.0
2007 .....	47.58	48.04	47.92	47.92	100.0	100.0	100.0	100.0
2008 .....	48.11	47.58	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	31.59	—	—	—	67.5
2007 .....	32.20	32.49	32.48	32.37	67.7	67.6	67.8	67.5
2008 .....	32.41	32.60	—	—	67.4	68.5	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	15.19	—	—	—	32.5
2007 .....	15.39	15.56	15.44	15.56	32.3	32.4	32.2	32.5
2008 .....	15.71	14.98	—	—	32.6	31.5	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.70	—	—	—	10.0
2007 .....	4.76	4.81	4.82	4.87	10.0	10.0	10.1	10.2
2008 .....	4.84	4.76	—	—	10.1	10.0	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.27	—	—	—	2.7
2007 .....	1.29	1.42	1.40	1.41	2.7	3.0	2.9	3.0
2008 .....	1.50	1.41	—	—	3.1	3.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.58	—	—	—	7.7
2007 .....	3.66	3.64	3.54	3.53	7.7	7.6	7.4	7.4
2008 .....	3.58	3.55	—	—	7.5	7.5	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.45	—	—	—	5.2
2007 .....	2.44	2.42	2.40	2.46	5.1	5.0	5.0	5.1
2008 .....	2.49	2.02	—	—	5.2	4.3	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.19	—	—	—	6.8
2007 .....	3.23	3.27	3.28	3.29	6.8	6.8	6.8	6.9
2008 .....	3.30	3.23	—	—	6.9	6.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$34.38	-	-	-	100.0
2007 .....	34.88	34.70	34.95	34.72	100.0	100.0	100.0	100.0
2008 .....	35.57	35.67	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	23.32	-	-	-	67.8
2007 .....	23.76	23.58	23.80	23.49	68.1	68.0	68.1	67.6
2008 .....	24.18	23.94	-	-	68.0	67.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	11.06	-	-	-	32.2
2007 .....	11.12	11.12	11.16	11.23	31.9	32.0	31.9	32.4
2008 .....	11.39	11.73	-	-	32.0	32.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.79	-	-	-	8.1
2007 .....	2.82	2.81	2.82	2.81	8.1	8.1	8.1	8.1
2008 .....	2.90	2.85	-	-	8.2	8.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.77	-	-	-	5.1
2007 .....	1.82	1.79	1.79	1.83	5.2	5.2	5.1	5.3
2008 .....	1.84	2.17	-	-	5.2	6.1	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.63	-	-	-	7.6
2007 .....	2.71	2.74	2.74	2.75	7.8	7.9	7.8	7.9
2008 .....	2.81	2.82	-	-	7.9	7.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.58	-	-	-	4.6
2007 .....	1.45	1.46	1.48	1.51	4.2	4.2	4.2	4.4
2008 .....	1.48	1.51	-	-	4.2	4.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.30	-	-	-	6.7
2007 .....	2.32	2.32	2.32	2.32	6.6	6.7	6.7	6.7
2008 .....	2.36	2.37	-	-	6.6	6.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	—	—	—	\$53.77	—	—	—	100.0
2007 .....	54.93	54.28	54.41	53.38	100.0	100.0	100.0	100.0
2008 .....	55.84	55.66	—	—	100.0	100.0	—	—
Wages and salaries								
2006 .....	—	—	—	36.06	—	—	—	67.1
2007 .....	37.16	36.62	36.71	35.67	67.6	67.5	67.5	66.8
2008 .....	37.57	36.74	—	—	67.3	66.0	—	—
Total benefits								
2006 .....	—	—	—	17.71	—	—	—	32.9
2007 .....	17.77	17.66	17.71	17.72	32.4	32.5	32.5	33.2
2008 .....	18.27	18.91	—	—	32.7	34.0	—	—
Paid leave								
2006 .....	—	—	—	4.79	—	—	—	8.9
2007 .....	4.86	4.82	4.83	4.74	8.8	8.9	8.9	8.9
2008 .....	4.99	4.85	—	—	8.9	8.7	—	—
Supplemental pay								
2006 .....	—	—	—	3.45	—	—	—	6.4
2007 .....	3.54	3.43	3.44	3.47	6.4	6.3	6.3	6.5
2008 .....	3.68	4.33	—	—	6.6	7.8	—	—
Insurance								
2006 .....	—	—	—	3.34	—	—	—	6.2
2007 .....	3.44	3.48	3.47	3.48	6.3	6.4	6.4	6.5
2008 .....	3.54	3.58	—	—	6.3	6.4	—	—
Retirement and savings								
2006 .....	—	—	—	2.82	—	—	—	5.2
2007 .....	2.57	2.58	2.63	2.68	4.7	4.8	4.8	5.0
2008 .....	2.64	2.70	—	—	4.7	4.9	—	—
Legally required benefits								
2006 .....	—	—	—	3.32	—	—	—	6.2
2007 .....	3.37	3.35	3.35	3.34	6.1	6.2	6.2	6.2
2008 .....	3.42	3.44	—	—	6.1	6.2	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$54.38	-	-	-	100.0
2007 .....	55.72	54.74	54.97	53.58	100.0	100.0	100.0	100.0
2008 .....	56.54	56.05	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	36.39	-	-	-	66.9
2007 .....	37.68	36.90	37.05	35.68	67.6	67.4	67.4	66.6
2008 .....	37.99	36.83	-	-	67.2	65.7	-	-
Total benefits								
2006 .....	-	-	-	17.99	-	-	-	33.1
2007 .....	18.04	17.84	17.93	17.90	32.4	32.6	32.6	33.4
2008 .....	18.55	19.21	-	-	32.8	34.3	-	-
Paid leave								
2006 .....	-	-	-	4.80	-	-	-	8.8
2007 .....	4.89	4.82	4.84	4.72	8.8	8.8	8.8	8.8
2008 .....	5.02	4.85	-	-	8.9	8.6	-	-
Supplemental pay								
2006 .....	-	-	-	3.81	-	-	-	7.0
2007 .....	3.86	3.71	3.72	3.77	6.9	6.8	6.8	7.0
2008 .....	4.01	4.70	-	-	7.1	8.4	-	-
Insurance								
2006 .....	-	-	-	3.32	-	-	-	6.1
2007 .....	3.42	3.45	3.45	3.47	6.1	6.3	6.3	6.5
2008 .....	3.52	3.56	-	-	6.2	6.4	-	-
Retirement and savings								
2006 .....	-	-	-	2.77	-	-	-	5.1
2007 .....	2.53	2.53	2.59	2.64	4.5	4.6	4.7	4.9
2008 .....	2.60	2.68	-	-	4.6	4.8	-	-
Legally required benefits								
2006 .....	-	-	-	3.30	-	-	-	6.1
2007 .....	3.35	3.33	3.33	3.31	6.0	6.1	6.1	6.2
2008 .....	3.40	3.43	-	-	6.0	6.1	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$51.43	-	-	-	100.0
2007 .....	51.87	52.49	52.25	52.61	100.0	100.0	100.0	100.0
2008 .....	53.17	54.16	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	34.79	-	-	-	67.6
2007 .....	35.14	35.53	35.39	35.59	67.7	67.7	67.7	67.7
2008 .....	35.96	36.41	-	-	67.6	67.2	-	-
Total benefits								
2006 .....	-	-	-	16.64	-	-	-	32.4
2007 .....	16.73	16.96	16.87	17.02	32.3	32.3	32.3	32.3
2008 .....	17.21	17.76	-	-	32.4	32.8	-	-
Paid leave								
2006 .....	-	-	-	4.75	-	-	-	9.2
2007 .....	4.74	4.81	4.78	4.82	9.1	9.2	9.2	9.2
2008 .....	4.89	4.89	-	-	9.2	9.0	-	-
Supplemental pay								
2006 .....	-	-	-	2.07	-	-	-	4.0
2007 .....	2.29	2.35	2.34	2.33	4.4	4.5	4.5	4.4
2008 .....	2.42	2.94	-	-	4.5	5.4	-	-
Insurance								
2006 .....	-	-	-	3.42	-	-	-	6.7
2007 .....	3.53	3.57	3.54	3.56	6.8	6.8	6.8	6.8
2008 .....	3.60	3.64	-	-	6.8	6.7	-	-
Retirement and savings								
2006 .....	-	-	-	3.03	-	-	-	5.9
2007 .....	2.74	2.77	2.77	2.86	5.3	5.3	5.3	5.4
2008 .....	2.80	2.78	-	-	5.3	5.1	-	-
Legally required benefits								
2006 .....	-	-	-	3.38	-	-	-	6.6
2007 .....	3.42	3.45	3.44	3.45	6.6	6.6	6.6	6.6
2008 .....	3.50	3.52	-	-	6.6	6.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$25.89	-	-	-	100.0
2007 .....	26.24	26.35	26.69	26.78	100.0	100.0	100.0	100.0
2008 .....	26.89	27.15	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	17.72	-	-	-	68.4
2007 .....	17.98	18.02	18.31	18.30	68.5	68.4	68.6	68.3
2008 .....	18.44	18.46	-	-	68.6	68.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	8.17	-	-	-	31.6
2007 .....	8.27	8.34	8.38	8.48	31.5	31.6	31.4	31.7
2008 .....	8.46	8.69	-	-	31.4	32.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.94	-	-	-	7.5
2007 .....	1.96	1.97	1.98	2.01	7.5	7.5	7.4	7.5
2008 .....	2.03	2.02	-	-	7.5	7.4	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	1.05	-	-	-	4.1
2007 .....	1.10	1.11	1.12	1.15	4.2	4.2	4.2	4.3
2008 .....	1.06	1.27	-	-	3.9	4.7	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.37	-	-	-	9.2
2007 .....	2.44	2.47	2.47	2.48	9.3	9.4	9.3	9.3
2008 .....	2.55	2.55	-	-	9.5	9.4	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.05	-	-	-	4.1
2007 .....	.98	.99	1.01	1.02	3.8	3.8	3.8	3.8
2008 .....	.99	1.01	-	-	3.7	3.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.76	-	-	-	6.8
2007 .....	1.78	1.80	1.80	1.81	6.8	6.8	6.8	6.8
2008 .....	1.83	1.84	-	-	6.8	6.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$39.70	-	-	-	100.0
2007 .....	40.57	40.37	41.66	41.67	100.0	100.0	100.0	100.0
2008 .....	41.37	41.24	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	28.32	-	-	-	71.3
2007 .....	29.00	28.73	29.96	29.73	71.5	71.2	71.9	71.4
2008 .....	29.86	29.21	-	-	72.2	70.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	11.38	-	-	-	28.7
2007 .....	11.58	11.64	11.70	11.93	28.5	28.8	28.1	28.6
2008 .....	11.51	12.03	-	-	27.8	29.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.83	-	-	-	7.1
2007 .....	2.89	2.88	2.92	3.00	7.1	7.1	7.0	7.2
2008 .....	3.02	2.97	-	-	7.3	7.2	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	2.63	-	-	-	6.6
2007 .....	2.76	2.75	2.73	2.82	6.8	6.8	6.6	6.8
2008 .....	2.29	2.89	-	-	5.5	7.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.18	-	-	-	5.5
2007 .....	2.25	2.28	2.27	2.28	5.5	5.6	5.4	5.5
2008 .....	2.39	2.37	-	-	5.8	5.7	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.34	-	-	-	3.4
2007 .....	1.24	1.25	1.28	1.32	3.0	3.1	3.1	3.2
2008 .....	1.26	1.25	-	-	3.0	3.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.40	-	-	-	6.0
2007 .....	2.44	2.48	2.51	2.51	6.0	6.1	6.0	6.0
2008 .....	2.55	2.55	-	-	6.2	6.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 19. Private financial activities industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$22.13	-	-	-	100.0
2007 .....	22.38	22.59	22.64	22.78	100.0	100.0	100.0	100.0
2008 .....	23.08	23.38	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	14.83	-	-	-	67.0
2007 .....	15.01	15.14	15.16	15.22	67.0	67.0	67.0	66.8
2008 .....	15.43	15.58	-	-	66.9	66.6	-	-
Total benefits								
2006 .....	-	-	-	7.29	-	-	-	33.0
2007 .....	7.38	7.45	7.48	7.55	33.0	33.0	33.0	33.2
2008 .....	7.65	7.80	-	-	33.1	33.4	-	-
Paid leave								
2006 .....	-	-	-	1.69	-	-	-	7.6
2007 .....	1.70	1.72	1.72	1.75	7.6	7.6	7.6	7.7
2008 .....	1.77	1.77	-	-	7.6	7.6	-	-
Supplemental pay								
2006 .....	-	-	-	.62	-	-	-	2.8
2007 .....	.66	.67	.68	.70	2.9	3.0	3.0	3.1
2008 .....	.74	.83	-	-	3.2	3.6	-	-
Insurance								
2006 .....	-	-	-	2.42	-	-	-	10.9
2007 .....	2.50	2.52	2.53	2.54	11.2	11.1	11.2	11.1
2008 .....	2.59	2.60	-	-	11.2	11.1	-	-
Retirement and savings								
2006 .....	-	-	-	.98	-	-	-	4.4
2007 .....	.92	.92	.93	.94	4.1	4.1	4.1	4.1
2008 .....	.92	.95	-	-	4.0	4.1	-	-
Legally required benefits								
2006 .....	-	-	-	1.58	-	-	-	7.2
2007 .....	1.60	1.61	1.61	1.62	7.1	7.1	7.1	7.1
2008 .....	1.64	1.65	-	-	7.1	7.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$28.02	-	-	-	100.0
2007 .....	28.88	28.83	29.23	29.21	100.0	100.0	100.0	100.0
2008 .....	29.77	29.91	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	19.78	-	-	-	70.6
2007 .....	20.40	20.18	20.50	20.48	70.6	70.0	70.1	70.1
2008 .....	20.82	20.89	-	-	70.0	69.8	-	-
Total benefits								
2006 .....	-	-	-	8.23	-	-	-	29.4
2007 .....	8.48	8.65	8.73	8.73	29.4	30.0	29.9	29.9
2008 .....	8.94	9.02	-	-	30.0	30.2	-	-
Paid leave								
2006 .....	-	-	-	2.04	-	-	-	7.3
2007 .....	2.10	2.10	2.11	2.13	7.3	7.3	7.2	7.3
2008 .....	2.15	2.16	-	-	7.2	7.2	-	-
Supplemental pay								
2006 .....	-	-	-	.90	-	-	-	3.2
2007 .....	1.00	1.05	1.07	1.02	3.5	3.6	3.7	3.5
2008 .....	1.13	1.15	-	-	3.8	3.9	-	-
Insurance								
2006 .....	-	-	-	2.27	-	-	-	8.1
2007 .....	2.35	2.42	2.42	2.44	8.2	8.4	8.3	8.4
2008 .....	2.51	2.52	-	-	8.4	8.4	-	-
Retirement and savings								
2006 .....	-	-	-	1.00	-	-	-	3.6
2007 .....	.97	1.02	1.05	1.05	3.4	3.5	3.6	3.6
2008 .....	1.05	1.08	-	-	3.5	3.6	-	-
Legally required benefits								
2006 .....	-	-	-	2.01	-	-	-	7.2
2007 .....	2.05	2.07	2.08	2.09	7.1	7.2	7.1	7.1
2008 .....	2.11	2.12	-	-	7.1	7.1	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$27.19	-	-	-	100.0
2007 .....	28.19	28.26	28.74	28.73	100.0	100.0	100.0	100.0
2008 .....	29.39	29.31	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	19.28	-	-	-	70.9
2007 .....	19.98	19.83	20.23	20.14	70.9	70.2	70.4	70.1
2008 .....	20.56	20.49	-	-	70.0	69.9	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.91	-	-	-	29.1
2007 .....	8.21	8.43	8.51	8.59	29.1	29.8	29.6	29.9
2008 .....	8.83	8.82	-	-	30.0	30.1	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.96	-	-	-	7.2
2007 .....	2.03	2.04	2.06	2.08	7.2	7.2	7.2	7.2
2008 .....	2.10	2.09	-	-	7.1	7.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.82	-	-	-	3.0
2007 .....	.94	1.00	1.02	1.04	3.3	3.5	3.5	3.6
2008 .....	1.16	1.20	-	-	4.0	4.1	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.15	-	-	-	7.9
2007 .....	2.23	2.31	2.30	2.34	7.9	8.2	8.0	8.2
2008 .....	2.41	2.38	-	-	8.2	8.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.99	-	-	-	3.6
2007 .....	.97	1.03	1.07	1.07	3.4	3.7	3.7	3.7
2008 .....	1.07	1.08	-	-	3.6	3.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.99	-	-	-	7.3
2007 .....	2.03	2.04	2.06	2.06	7.2	7.2	7.2	7.2
2008 .....	2.09	2.08	-	-	7.1	7.1	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$42.07	-	-	-	100.0
2007 .....	42.24	42.18	42.23	41.70	100.0	100.0	100.0	100.0
2008 .....	42.74	43.04	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	27.59	-	-	-	65.6
2007 .....	27.89	27.91	27.99	27.30	66.0	66.2	66.3	65.5
2008 .....	28.33	27.83	-	-	66.3	64.7	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	14.48	-	-	-	34.4
2007 .....	14.35	14.26	14.24	14.40	34.0	33.8	33.7	34.5
2008 .....	14.41	15.20	-	-	33.7	35.3	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.70	-	-	-	8.8
2007 .....	3.70	3.72	3.72	3.68	8.7	8.8	8.8	8.8
2008 .....	3.82	3.74	-	-	8.9	8.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	2.81	-	-	-	6.7
2007 .....	2.82	2.73	2.71	2.85	6.7	6.5	6.4	6.8
2008 .....	2.72	3.48	-	-	6.4	8.1	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.06	-	-	-	7.3
2007 .....	3.14	3.15	3.15	3.14	7.4	7.5	7.5	7.5
2008 .....	3.18	3.21	-	-	7.4	7.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	2.27	-	-	-	5.4
2007 .....	2.04	2.02	2.03	2.09	4.8	4.8	4.8	5.0
2008 .....	2.01	2.07	-	-	4.7	4.8	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.63	-	-	-	6.3
2007 .....	2.65	2.64	2.63	2.63	6.3	6.3	6.2	6.3
2008 .....	2.68	2.70	-	-	6.3	6.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$38.08	-	-	-	100.0
2007 .....	38.59	38.45	38.68	39.16	100.0	100.0	100.0	100.0
2008 .....	39.44	41.54	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	25.59	-	-	-	67.2
2007 .....	26.07	26.09	26.31	26.47	67.6	67.8	68.0	67.6
2008 .....	26.50	26.96	-	-	67.2	64.9	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	12.49	-	-	-	32.8
2007 .....	12.52	12.36	12.37	12.69	32.4	32.2	32.0	32.4
2008 .....	12.94	14.58	-	-	32.8	35.1	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.07	-	-	-	8.1
2007 .....	3.16	3.21	3.20	3.23	8.2	8.4	8.3	8.3
2008 .....	3.24	3.27	-	-	8.2	7.9	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	2.00	-	-	-	5.3
2007 .....	2.00	1.87	1.87	2.16	5.2	4.9	4.8	5.5
2008 .....	2.39	3.88	-	-	6.1	9.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.95	-	-	-	7.7
2007 .....	3.04	3.05	3.07	3.04	7.9	7.9	7.9	7.8
2008 .....	3.07	3.11	-	-	7.8	7.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.95	-	-	-	5.1
2007 .....	1.76	1.70	1.68	1.72	4.6	4.4	4.4	4.4
2008 .....	1.66	1.71	-	-	4.2	4.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.52	-	-	-	6.6
2007 .....	2.56	2.53	2.54	2.53	6.6	6.6	6.6	6.5
2008 .....	2.58	2.61	-	-	6.5	6.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 20. Private financial activities industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$44.62	-	-	-	100.0
2007 .....	44.61	44.53	44.45	43.32	100.0	100.0	100.0	100.0
2008 .....	44.82	43.95	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	28.87	-	-	-	64.7
2007 .....	29.07	29.07	29.04	27.83	65.2	65.3	65.3	64.3
2008 .....	29.48	28.36	-	-	65.8	64.5	-	-
Total benefits								
2006 .....	-	-	-	15.75	-	-	-	35.3
2007 .....	15.54	15.46	15.41	15.48	34.8	34.7	34.7	35.7
2008 .....	15.34	15.58	-	-	34.2	35.5	-	-
Paid leave								
2006 .....	-	-	-	4.10	-	-	-	9.2
2007 .....	4.05	4.04	4.04	3.97	9.1	9.1	9.1	9.2
2008 .....	4.19	4.03	-	-	9.3	9.2	-	-
Supplemental pay								
2006 .....	-	-	-	3.33	-	-	-	7.5
2007 .....	3.35	3.27	3.23	3.29	7.5	7.4	7.3	7.6
2008 .....	2.94	3.24	-	-	6.6	7.4	-	-
Insurance								
2006 .....	-	-	-	3.14	-	-	-	7.0
2007 .....	3.21	3.22	3.20	3.21	7.2	7.2	7.2	7.4
2008 .....	3.25	3.27	-	-	7.2	7.4	-	-
Retirement and savings								
2006 .....	-	-	-	2.47	-	-	-	5.5
2007 .....	2.22	2.22	2.25	2.33	5.0	5.0	5.1	5.4
2008 .....	2.23	2.29	-	-	5.0	5.2	-	-
Legally required benefits								
2006 .....	-	-	-	2.71	-	-	-	6.1
2007 .....	2.71	2.71	2.70	2.68	6.1	6.1	6.1	6.2
2008 .....	2.74	2.75	-	-	6.1	6.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$29.73	-	-	-	100.0
2007 .....	30.22	30.41	30.44	31.14	100.0	100.0	100.0	100.0
2008 .....	31.70	31.81	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.84	-	-	-	73.5
2007 .....	22.19	22.30	22.28	22.82	73.4	73.3	73.2	73.3
2008 .....	23.23	23.34	-	-	73.3	73.4	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.89	-	-	-	26.5
2007 .....	8.03	8.11	8.16	8.32	26.6	26.7	26.8	26.7
2008 .....	8.48	8.47	-	-	26.7	26.6	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.12	-	-	-	7.1
2007 .....	2.16	2.16	2.14	2.20	7.1	7.1	7.0	7.1
2008 .....	2.24	2.23	-	-	7.1	7.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.81	-	-	-	2.7
2007 .....	.82	.84	.84	.84	2.7	2.8	2.7	2.7
2008 .....	.85	.86	-	-	2.7	2.7	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.74	-	-	-	5.8
2007 .....	1.81	1.83	1.84	1.87	6.0	6.0	6.0	6.0
2008 .....	1.93	1.92	-	-	6.1	6.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.82	-	-	-	2.8
2007 .....	.83	.87	.94	.96	2.7	2.9	3.1	3.1
2008 .....	.98	.98	-	-	3.1	3.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.39	-	-	-	8.1
2007 .....	2.41	2.41	2.41	2.44	8.0	7.9	7.9	7.8
2008 .....	2.48	2.48	-	-	7.8	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$50.13	—	—	—	100.0
2007 .....	50.61	50.96	51.36	51.95	100.0	100.0	100.0	100.0
2008 .....	52.79	53.14	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	36.42	—	—	—	72.6
2007 .....	36.74	36.93	37.12	37.63	72.6	72.5	72.3	72.4
2008 .....	38.26	38.55	—	—	72.5	72.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	13.72	—	—	—	27.4
2007 .....	13.87	14.03	14.23	14.32	27.4	27.5	27.7	27.6
2008 .....	14.53	14.58	—	—	27.5	27.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.21	—	—	—	8.4
2007 .....	4.22	4.24	4.23	4.29	8.3	8.3	8.2	8.3
2008 .....	4.34	4.35	—	—	8.2	8.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.52	—	—	—	3.0
2007 .....	1.51	1.56	1.57	1.56	3.0	3.1	3.0	3.0
2008 .....	1.55	1.58	—	—	2.9	3.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.81	—	—	—	5.6
2007 .....	2.92	2.93	2.95	2.95	5.8	5.8	5.8	5.7
2008 .....	3.04	3.02	—	—	5.8	5.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.66	—	—	—	3.3
2007 .....	1.67	1.75	1.93	1.94	3.3	3.4	3.8	3.7
2008 .....	1.98	1.99	—	—	3.7	3.7	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.51	—	—	—	7.0
2007 .....	3.54	3.54	3.55	3.57	7.0	7.0	6.9	6.9
2008 .....	3.63	3.64	—	—	6.9	6.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$53.38	—	—	—	100.0
2007 .....	53.61	53.77	54.53	55.17	100.0	100.0	100.0	100.0
2008 .....	55.99	56.57	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	38.37	—	—	—	71.9
2007 .....	38.60	38.65	39.06	39.58	72.0	71.9	71.6	71.7
2008 .....	40.11	40.47	—	—	71.6	71.5	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	15.01	—	—	—	28.1
2007 .....	15.01	15.12	15.46	15.59	28.0	28.1	28.4	28.3
2008 .....	15.87	16.11	—	—	28.4	28.5	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.74	—	—	—	8.9
2007 .....	4.77	4.77	4.82	4.86	8.9	8.9	8.8	8.8
2008 .....	4.94	5.01	—	—	8.8	8.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.67	—	—	—	3.1
2007 .....	1.56	1.67	1.69	1.67	2.9	3.1	3.1	3.0
2008 .....	1.74	1.86	—	—	3.1	3.3	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.04	—	—	—	5.7
2007 .....	3.16	3.12	3.16	3.19	5.9	5.8	5.8	5.8
2008 .....	3.24	3.24	—	—	5.8	5.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.94	—	—	—	3.6
2007 .....	1.87	1.92	2.10	2.16	3.5	3.6	3.9	3.9
2008 .....	2.18	2.21	—	—	3.9	3.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.63	—	—	—	6.8
2007 .....	3.65	3.65	3.68	3.71	6.8	6.8	6.7	6.7
2008 .....	3.77	3.78	—	—	6.7	6.7	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$48.78	—	—	—	100.0
2007 .....	49.37	49.81	50.07	50.68	100.0	100.0	100.0	100.0
2008 .....	51.52	51.80	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	35.60	—	—	—	73.0
2007 .....	35.97	36.23	36.34	36.86	72.9	72.7	72.6	72.7
2008 .....	37.53	37.81	—	—	72.8	73.0	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	13.17	—	—	—	27.0
2007 .....	13.40	13.58	13.73	13.81	27.1	27.3	27.4	27.3
2008 .....	13.99	13.99	—	—	27.2	27.0	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.98	—	—	—	8.2
2007 .....	4.00	4.03	3.99	4.06	8.1	8.1	8.0	8.0
2008 .....	4.10	4.10	—	—	8.0	7.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.46	—	—	—	3.0
2007 .....	1.49	1.52	1.52	1.52	3.0	3.0	3.0	3.0
2008 .....	1.47	1.47	—	—	2.9	2.8	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.72	—	—	—	5.6
2007 .....	2.82	2.86	2.87	2.86	5.7	5.7	5.7	5.6
2008 .....	2.96	2.94	—	—	5.7	5.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.55	—	—	—	3.2
2007 .....	1.59	1.68	1.86	1.86	3.2	3.4	3.7	3.7
2008 .....	1.89	1.90	—	—	3.7	3.7	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.46	—	—	—	7.1
2007 .....	3.50	3.50	3.50	3.51	7.1	7.0	7.0	6.9
2008 .....	3.57	3.58	—	—	6.9	6.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.37	—	—	—	100.0
2007 .....	21.76	22.02	22.04	22.34	100.0	100.0	100.0	100.0
2008 .....	22.55	22.82	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.94	—	—	—	74.6
2007 .....	16.19	16.36	16.37	16.59	74.4	74.3	74.3	74.3
2008 .....	16.77	17.01	—	—	74.4	74.5	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.43	—	—	—	25.4
2007 .....	5.57	5.66	5.66	5.75	25.6	25.7	25.7	25.7
2008 .....	5.78	5.82	—	—	25.6	25.5	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.37	—	—	—	6.4
2007 .....	1.40	1.41	1.41	1.44	6.4	6.4	6.4	6.4
2008 .....	1.44	1.46	—	—	6.4	6.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.41	—	—	—	1.9
2007 .....	.42	.43	.43	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.43	—	—	1.9	1.9	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.43	—	—	—	6.7
2007 .....	1.52	1.56	1.56	1.59	7.0	7.1	7.1	7.1
2008 .....	1.61	1.62	—	—	7.1	7.1	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.47	—	—	—	2.2
2007 .....	.46	.48	.49	.49	2.1	2.2	2.2	2.2
2008 .....	.50	.50	—	—	2.2	2.2	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.75	—	—	—	8.2
2007 .....	1.77	1.78	1.78	1.80	8.1	8.1	8.1	8.1
2008 .....	1.80	1.81	—	—	8.0	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.05	—	—	—	100.0
2007 .....	21.47	21.75	21.66	21.94	100.0	100.0	100.0	100.0
2008 .....	22.22	22.40	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.61	—	—	—	74.2
2007 .....	15.90	16.07	16.02	16.21	74.1	73.9	73.9	73.9
2008 .....	16.43	16.58	—	—	73.9	74.0	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.43	—	—	—	25.8
2007 .....	5.57	5.68	5.64	5.73	25.9	26.1	26.1	26.1
2008 .....	5.79	5.82	—	—	26.1	26.0	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.35	—	—	—	6.4
2007 .....	1.38	1.39	1.38	1.41	6.4	6.4	6.4	6.4
2008 .....	1.42	1.42	—	—	6.4	6.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.40	—	—	—	1.9
2007 .....	.42	.43	.42	.43	1.9	2.0	1.9	1.9
2008 .....	.43	.42	—	—	1.9	1.9	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.47	—	—	—	7.0
2007 .....	1.54	1.59	1.58	1.62	7.2	7.3	7.3	7.4
2008 .....	1.65	1.67	—	—	7.4	7.5	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.49	—	—	—	2.3
2007 .....	.48	.51	.51	.51	2.3	2.3	2.3	2.3
2008 .....	.52	.52	—	—	2.3	2.3	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.73	—	—	—	8.2
2007 .....	1.75	1.76	1.75	1.77	8.1	8.1	8.1	8.1
2008 .....	1.77	1.78	—	—	8.0	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$13.20	—	—	—	100.0
2007 .....	13.34	13.44	13.53	13.66	100.0	100.0	100.0	100.0
2008 .....	13.88	13.91	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.25	—	—	—	77.6
2007 .....	10.41	10.49	10.56	10.65	78.1	78.1	78.0	77.9
2008 .....	10.78	10.83	—	—	77.7	77.9	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	2.95	—	—	—	22.4
2007 .....	2.93	2.94	2.98	3.01	21.9	21.9	22.0	22.1
2008 .....	3.10	3.08	—	—	22.3	22.1	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	.43	—	—	—	3.2
2007 .....	.43	.43	.43	.44	3.2	3.2	3.2	3.2
2008 .....	.45	.44	—	—	3.3	3.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.30	—	—	—	2.2
2007 .....	.29	.29	.30	.29	2.2	2.2	2.2	2.1
2008 .....	.30	.31	—	—	2.1	2.2	—	—
<b>Insurance</b>								
2006 .....	—	—	—	.60	—	—	—	4.6
2007 .....	.57	.59	.59	.61	4.3	4.4	4.4	4.5
2008 .....	.66	.65	—	—	4.8	4.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.12	—	—	—	.9
2007 .....	.12	.11	.14	.14	.9	.8	1.0	1.1
2008 .....	.16	.15	—	—	1.1	1.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.51	—	—	—	11.5
2007 .....	1.51	1.52	1.52	1.53	11.3	11.3	11.2	11.2
2008 .....	1.53	1.53	—	—	11.0	11.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Production, transportation, and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.05	—	—	—	100.0
2007 .....	15.26	14.99	15.53	15.55	100.0	100.0	100.0	100.0
2008 .....	16.42	16.21	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	11.13	—	—	—	74.0
2007 .....	11.31	11.15	11.46	11.55	74.1	74.4	73.8	74.3
2008 .....	12.06	11.92	—	—	73.5	73.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	3.92	—	—	—	26.0
2007 .....	3.95	3.84	4.07	4.00	25.9	25.6	26.2	25.7
2008 .....	4.36	4.28	—	—	26.5	26.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	.52	—	—	—	3.5
2007 .....	.54	.52	.53	.53	3.5	3.5	3.4	3.4
2008 .....	.57	.56	—	—	3.5	3.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.50	—	—	—	3.3
2007 .....	.51	.51	.51	.50	3.4	3.4	3.3	3.2
2008 .....	.55	.54	—	—	3.4	3.3	—	—
<b>Insurance</b>								
2006 .....	—	—	—	.81	—	—	—	5.4
2007 .....	.83	.82	.92	.89	5.4	5.4	5.9	5.7
2008 .....	.97	.96	—	—	5.9	5.9	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.21	—	—	—	1.4
2007 .....	.20	.26	.26	.29	1.3	1.7	1.7	1.9
2008 .....	.30	.29	—	—	1.8	1.8	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.88	—	—	—	12.5
2007 .....	1.86	1.74	1.85	1.78	12.2	11.6	11.9	11.5
2008 .....	1.96	1.93	—	—	12.0	11.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 21. Private professional and business services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

Transportation and material moving occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$15.60	-	-	-	100.0
2007 .....	15.78	15.27	16.18	16.05	100.0	100.0	100.0	100.0
2008 .....	16.99	16.92	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	11.37	-	-	-	72.9
2007 .....	11.53	11.20	11.76	11.77	73.0	73.3	72.7	73.4
2008 .....	12.31	12.27	-	-	72.5	72.5	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.23	-	-	-	27.1
2007 .....	4.26	4.07	4.41	4.27	27.0	26.7	27.3	26.6
2008 .....	4.68	4.65	-	-	27.5	27.5	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.53	-	-	-	3.4
2007 .....	.54	.50	.54	.54	3.4	3.3	3.3	3.4
2008 .....	.58	.57	-	-	3.4	3.4	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.45	-	-	-	2.9
2007 .....	.47	.45	.47	.45	2.9	3.0	2.9	2.8
2008 .....	.49	.50	-	-	2.9	3.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.93	-	-	-	6.0
2007 .....	.96	.94	1.08	1.05	6.1	6.2	6.7	6.6
2008 .....	1.14	1.09	-	-	6.7	6.4	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.23	-	-	-	1.5
2007 .....	.23	.30	.26	.29	1.4	1.9	1.6	1.8
2008 .....	.27	.28	-	-	1.6	1.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.08	-	-	-	13.3
2007 .....	2.07	1.88	2.05	1.94	13.1	12.3	12.7	12.1
2008 .....	2.19	2.20	-	-	12.9	13.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$26.29	-	-	-	100.0
2007 .....	26.55	26.96	27.11	27.46	100.0	100.0	100.0	100.0
2008 .....	27.92	27.92	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	19.68	-	-	-	74.9
2007 .....	19.85	20.16	20.26	20.60	74.8	74.8	74.7	75.0
2008 .....	20.96	20.93	-	-	75.1	75.0	-	-
Total benefits								
2006 .....	-	-	-	6.61	-	-	-	25.1
2007 .....	6.70	6.81	6.85	6.87	25.2	25.2	25.3	25.0
2008 .....	6.96	6.98	-	-	24.9	25.0	-	-
Paid leave								
2006 .....	-	-	-	1.62	-	-	-	6.2
2007 .....	1.63	1.67	1.66	1.71	6.2	6.2	6.1	6.2
2008 .....	1.73	1.71	-	-	6.2	6.1	-	-
Supplemental pay								
2006 .....	-	-	-	.85	-	-	-	3.2
2007 .....	.84	.86	.86	.83	3.2	3.2	3.2	3.0
2008 .....	.81	.82	-	-	2.9	3.0	-	-
Insurance								
2006 .....	-	-	-	1.45	-	-	-	5.5
2007 .....	1.51	1.55	1.58	1.58	5.7	5.8	5.8	5.7
2008 .....	1.62	1.64	-	-	5.8	5.9	-	-
Retirement and savings								
2006 .....	-	-	-	.43	-	-	-	1.7
2007 .....	.44	.46	.46	.47	1.7	1.7	1.7	1.7
2008 .....	.45	.46	-	-	1.6	1.7	-	-
Legally required benefits								
2006 .....	-	-	-	2.27	-	-	-	8.6
2007 .....	2.27	2.26	2.29	2.29	8.6	8.4	8.4	8.3
2008 .....	2.35	2.35	-	-	8.4	8.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$25.97	-	-	-	100.0
2007 .....	26.23	26.48	26.72	26.92	100.0	100.0	100.0	100.0
2008 .....	27.61	27.02	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	19.37	-	-	-	74.6
2007 .....	19.57	19.79	19.92	20.24	74.6	74.8	74.5	75.2
2008 .....	20.79	20.34	-	-	75.3	75.3	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.60	-	-	-	25.4
2007 .....	6.65	6.68	6.81	6.68	25.4	25.2	25.5	24.8
2008 .....	6.83	6.68	-	-	24.7	24.7	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.58	-	-	-	6.1
2007 .....	1.59	1.60	1.61	1.66	6.1	6.1	6.0	6.2
2008 .....	1.70	1.62	-	-	6.2	6.0	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.95	-	-	-	3.7
2007 .....	.92	.94	.94	.78	3.5	3.6	3.5	2.9
2008 .....	.76	.75	-	-	2.7	2.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.42	-	-	-	5.5
2007 .....	1.50	1.51	1.57	1.55	5.7	5.7	5.9	5.8
2008 .....	1.61	1.58	-	-	5.8	5.8	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.40	-	-	-	1.6
2007 .....	.40	.41	.42	.43	1.5	1.5	1.6	1.6
2008 .....	.41	.42	-	-	1.5	1.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.24	-	-	-	8.6
2007 .....	2.25	2.22	2.26	2.26	8.6	8.4	8.5	8.4
2008 .....	2.34	2.32	-	-	8.5	8.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$27.42	—	—	—	100.0
2007 .....	27.78	28.78	28.46	29.21	100.0	100.0	100.0	100.0
2008 .....	28.82	30.52	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.79	—	—	—	75.8
2007 .....	20.91	21.52	21.45	21.74	75.2	74.8	75.4	74.4
2008 .....	21.47	22.66	—	—	74.5	74.2	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.63	—	—	—	24.2
2007 .....	6.88	7.26	7.01	7.48	24.8	25.2	24.6	25.6
2008 .....	7.36	7.86	—	—	25.5	25.8	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.74	—	—	—	6.4
2007 .....	1.82	1.90	1.83	1.86	6.6	6.6	6.4	6.4
2008 .....	1.81	1.96	—	—	6.3	6.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.46	—	—	—	1.7
2007 .....	.53	.58	.57	.99	1.9	2.0	2.0	3.4
2008 .....	.98	1.05	—	—	3.4	3.4	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.52	—	—	—	5.5
2007 .....	1.58	1.71	1.64	1.66	5.7	5.9	5.8	5.7
2008 .....	1.64	1.82	—	—	5.7	6.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.55	—	—	—	2.0
2007 .....	.60	.66	.60	.60	2.2	2.3	2.1	2.0
2008 .....	.54	.60	—	—	1.9	2.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.36	—	—	—	8.6
2007 .....	2.36	2.41	2.36	2.37	8.5	8.4	8.3	8.1
2008 .....	2.39	2.44	—	—	8.3	8.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$32.79	—	—	—	100.0
2007 .....	33.52	33.38	33.45	34.53	100.0	100.0	100.0	100.0
2008 .....	35.31	35.46	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	23.76	—	—	—	72.5
2007 .....	24.30	24.16	24.11	24.87	72.5	72.4	72.1	72.0
2008 .....	25.39	25.59	—	—	71.9	72.2	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	9.03	—	—	—	27.5
2007 .....	9.22	9.23	9.34	9.66	27.5	27.6	27.9	28.0
2008 .....	9.92	9.87	—	—	28.1	27.8	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	2.57	—	—	—	7.8
2007 .....	2.63	2.60	2.56	2.66	7.8	7.8	7.7	7.7
2008 .....	2.72	2.73	—	—	7.7	7.7	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.79	—	—	—	2.4
2007 .....	.80	.82	.82	.86	2.4	2.4	2.4	2.5
2008 .....	.88	.89	—	—	2.5	2.5	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.00	—	—	—	6.1
2007 .....	2.07	2.06	2.07	2.14	6.2	6.2	6.2	6.2
2008 .....	2.23	2.18	—	—	6.3	6.1	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.16	—	—	—	3.5
2007 .....	1.18	1.22	1.36	1.42	3.5	3.7	4.1	4.1
2008 .....	1.49	1.47	—	—	4.2	4.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.51	—	—	—	7.7
2007 .....	2.54	2.53	2.53	2.58	7.6	7.6	7.5	7.5
2008 .....	2.60	2.61	—	—	7.4	7.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$28.26	-	-	-	100.0
2007 .....	29.15	28.73	28.78	29.41	100.0	100.0	100.0	100.0
2008 .....	29.85	29.77	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.86	-	-	-	73.8
2007 .....	21.45	21.19	21.24	21.66	73.6	73.7	73.8	73.6
2008 .....	21.96	22.04	-	-	73.6	74.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.40	-	-	-	26.2
2007 .....	7.70	7.54	7.54	7.75	26.4	26.3	26.2	26.4
2008 .....	7.89	7.73	-	-	26.4	26.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.05	-	-	-	7.3
2007 .....	2.10	2.02	2.01	2.07	7.2	7.0	7.0	7.0
2008 .....	2.08	2.06	-	-	7.0	6.9	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.77	-	-	-	2.7
2007 .....	.83	.84	.85	.86	2.9	2.9	3.0	2.9
2008 .....	.87	.88	-	-	2.9	3.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.58	-	-	-	5.6
2007 .....	1.67	1.62	1.61	1.67	5.7	5.6	5.6	5.7
2008 .....	1.78	1.68	-	-	6.0	5.6	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.71	-	-	-	2.5
2007 .....	.77	.75	.76	.82	2.6	2.6	2.6	2.8
2008 .....	.84	.79	-	-	2.8	2.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.29	-	-	-	8.1
2007 .....	2.34	2.31	2.31	2.34	8.0	8.0	8.0	7.9
2008 .....	2.32	2.32	-	-	7.8	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 22. Private professional and business services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008--Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$38.07	—	—	—	100.0
2007 .....	38.66	38.94	38.76	40.35	100.0	100.0	100.0	100.0
2008 .....	41.33	42.29	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	27.14	—	—	—	71.3
2007 .....	27.65	27.70	27.37	28.53	71.5	71.1	70.6	70.7
2008 .....	29.17	29.86	—	—	70.6	70.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	10.92	—	—	—	28.7
2007 .....	11.01	11.24	11.38	11.83	28.5	28.9	29.4	29.3
2008 .....	12.15	12.43	—	—	29.4	29.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.18	—	—	—	8.4
2007 .....	3.25	3.28	3.19	3.34	8.4	8.4	8.2	8.3
2008 .....	3.43	3.53	—	—	8.3	8.3	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.80	—	—	—	2.1
2007 .....	.76	.78	.78	.85	2.0	2.0	2.0	2.1
2008 .....	.88	.89	—	—	2.1	2.1	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.48	—	—	—	6.5
2007 .....	2.55	2.60	2.59	2.67	6.6	6.7	6.7	6.6
2008 .....	2.72	2.78	—	—	6.6	6.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.69	—	—	—	4.4
2007 .....	1.66	1.79	2.05	2.11	4.3	4.6	5.3	5.2
2008 .....	2.20	2.28	—	—	5.3	5.4	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.77	—	—	—	7.3
2007 .....	2.79	2.79	2.77	2.85	7.2	7.2	7.1	7.1
2008 .....	2.92	2.95	—	—	7.1	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$27.48	-	-	-	100.0
2007 .....	27.74	27.67	27.55	28.67	100.0	100.0	100.0	100.0
2008 .....	28.77	28.75	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	19.85	-	-	-	72.2
2007 .....	20.02	19.99	19.84	20.66	72.2	72.3	72.0	72.1
2008 .....	20.73	20.71	-	-	72.0	72.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.63	-	-	-	27.8
2007 .....	7.72	7.68	7.71	8.01	27.8	27.7	28.0	27.9
2008 .....	8.04	8.04	-	-	28.0	28.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.10	-	-	-	7.6
2007 .....	2.13	2.12	2.11	2.16	7.7	7.7	7.7	7.5
2008 .....	2.14	2.13	-	-	7.4	7.4	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.54	-	-	-	2.0
2007 .....	.55	.55	.55	.55	2.0	2.0	2.0	1.9
2008 .....	.55	.56	-	-	1.9	1.9	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.03	-	-	-	7.4
2007 .....	2.09	2.06	2.07	2.13	7.5	7.5	7.5	7.4
2008 .....	2.18	2.18	-	-	7.6	7.6	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.76	-	-	-	2.8
2007 .....	.76	.74	.78	.93	2.7	2.7	2.8	3.3
2008 .....	.94	.92	-	-	3.3	3.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.19	-	-	-	8.0
2007 .....	2.19	2.20	2.20	2.23	7.9	7.9	8.0	7.8
2008 .....	2.23	2.24	-	-	7.8	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	—	—	—	\$38.60	—	—	—	100.0
2007 .....	39.05	39.04	38.58	40.31	100.0	100.0	100.0	100.0
2008 .....	40.43	40.58	—	—	100.0	100.0	—	—
Wages and salaries								
2006 .....	—	—	—	28.21	—	—	—	73.1
2007 .....	28.51	28.52	28.01	29.36	73.0	73.1	72.6	72.9
2008 .....	29.46	29.55	—	—	72.9	72.8	—	—
Total benefits								
2006 .....	—	—	—	10.39	—	—	—	26.9
2007 .....	10.54	10.52	10.57	10.94	27.0	26.9	27.4	27.1
2008 .....	10.97	11.03	—	—	27.1	27.2	—	—
Paid leave								
2006 .....	—	—	—	3.09	—	—	—	8.0
2007 .....	3.14	3.14	3.13	3.17	8.1	8.0	8.1	7.9
2008 .....	3.12	3.15	—	—	7.7	7.8	—	—
Supplemental pay								
2006 .....	—	—	—	.76	—	—	—	2.0
2007 .....	.77	.78	.78	.76	2.0	2.0	2.0	1.9
2008 .....	.77	.78	—	—	1.9	1.9	—	—
Insurance								
2006 .....	—	—	—	2.46	—	—	—	6.4
2007 .....	2.53	2.50	2.53	2.59	6.5	6.4	6.6	6.4
2008 .....	2.64	2.66	—	—	6.5	6.6	—	—
Retirement and savings								
2006 .....	—	—	—	1.16	—	—	—	3.0
2007 .....	1.16	1.14	1.19	1.44	3.0	2.9	3.1	3.6
2008 .....	1.45	1.43	—	—	3.6	3.5	—	—
Legally required benefits								
2006 .....	—	—	—	2.93	—	—	—	7.6
2007 .....	2.94	2.95	2.95	2.99	7.5	7.6	7.6	7.4
2008 .....	2.99	3.01	—	—	7.4	7.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$40.02	-	-	-	100.0
2007 .....	40.24	40.32	41.16	41.66	100.0	100.0	100.0	100.0
2008 .....	42.18	41.98	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	28.98	-	-	-	72.4
2007 .....	29.16	29.34	29.80	30.00	72.5	72.8	72.4	72.0
2008 .....	30.43	30.30	-	-	72.1	72.2	-	-
Total benefits								
2006 .....	-	-	-	11.04	-	-	-	27.6
2007 .....	11.08	10.98	11.35	11.66	27.5	27.2	27.6	28.0
2008 .....	11.76	11.69	-	-	27.9	27.8	-	-
Paid leave								
2006 .....	-	-	-	4.00	-	-	-	10.0
2007 .....	4.02	3.97	4.09	4.07	10.0	9.8	9.9	9.8
2008 .....	4.10	4.03	-	-	9.7	9.6	-	-
Supplemental pay								
2006 .....	-	-	-	.22	-	-	-	.6
2007 .....	.23	.21	.20	.21	.6	.5	.5	.5
2008 .....	.21	.22	-	-	.5	.5	-	-
Insurance								
2006 .....	-	-	-	2.69	-	-	-	6.7
2007 .....	2.72	2.70	2.80	2.91	6.8	6.7	6.8	7.0
2008 .....	2.93	2.93	-	-	7.0	7.0	-	-
Retirement and savings								
2006 .....	-	-	-	1.15	-	-	-	2.9
2007 .....	1.16	1.11	1.23	1.44	2.9	2.8	3.0	3.5
2008 .....	1.44	1.46	-	-	3.4	3.5	-	-
Legally required benefits								
2006 .....	-	-	-	2.98	-	-	-	7.4
2007 .....	2.96	2.99	3.03	3.02	7.3	7.4	7.4	7.3
2008 .....	3.07	3.05	-	-	7.3	7.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$38.37	-	-	-	100.0
2007 .....	38.86	38.83	38.19	40.09	100.0	100.0	100.0	100.0
2008 .....	40.15	40.37	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	28.09	-	-	-	73.2
2007 .....	28.40	28.39	27.74	29.26	73.1	73.1	72.6	73.0
2008 .....	29.31	29.43	-	-	73.0	72.9	-	-
Total benefits								
2006 .....	-	-	-	10.28	-	-	-	26.8
2007 .....	10.46	10.44	10.45	10.83	26.9	26.9	27.4	27.0
2008 .....	10.84	10.94	-	-	27.0	27.1	-	-
Paid leave								
2006 .....	-	-	-	2.94	-	-	-	7.7
2007 .....	3.00	3.01	2.98	3.02	7.7	7.7	7.8	7.5
2008 .....	2.97	3.01	-	-	7.4	7.5	-	-
Supplemental pay								
2006 .....	-	-	-	.84	-	-	-	2.2
2007 .....	.86	.88	.87	.85	2.2	2.3	2.3	2.1
2008 .....	.85	.87	-	-	2.1	2.1	-	-
Insurance								
2006 .....	-	-	-	2.42	-	-	-	6.3
2007 .....	2.50	2.47	2.49	2.53	6.4	6.4	6.5	6.3
2008 .....	2.59	2.62	-	-	6.5	6.5	-	-
Retirement and savings								
2006 .....	-	-	-	1.16	-	-	-	3.0
2007 .....	1.16	1.14	1.18	1.44	3.0	2.9	3.1	3.6
2008 .....	1.45	1.43	-	-	3.6	3.5	-	-
Legally required benefits								
2006 .....	-	-	-	2.92	-	-	-	7.6
2007 .....	2.94	2.94	2.93	2.98	7.6	7.6	7.7	7.4
2008 .....	2.98	3.01	-	-	7.4	7.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$20.21	-	-	-	100.0
2007 .....	20.28	20.39	20.70	20.98	100.0	100.0	100.0	100.0
2008 .....	21.18	21.07	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	14.11	-	-	-	69.8
2007 .....	14.15	14.29	14.57	14.68	69.8	70.1	70.4	70.0
2008 .....	14.77	14.72	-	-	69.7	69.9	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.09	-	-	-	30.2
2007 .....	6.12	6.10	6.13	6.30	30.2	29.9	29.6	30.0
2008 .....	6.42	6.34	-	-	30.3	30.1	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.58	-	-	-	7.8
2007 .....	1.58	1.58	1.60	1.62	7.8	7.8	7.7	7.7
2008 .....	1.65	1.60	-	-	7.8	7.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.33	-	-	-	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	-	-	1.5	1.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.00	-	-	-	9.9
2007 .....	2.04	2.01	1.99	2.05	10.0	9.9	9.6	9.7
2008 .....	2.12	2.09	-	-	10.0	9.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.58	-	-	-	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	-	-	3.2	3.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.61	-	-	-	8.0
2007 .....	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008 .....	1.64	1.65	-	-	7.7	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$20.18	-	-	-	100.0
2007 .....	20.25	20.37	20.68	20.95	100.0	100.0	100.0	100.0
2008 .....	21.15	21.03	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	14.09	-	-	-	69.8
2007 .....	14.13	14.27	14.54	14.65	69.8	70.1	70.3	69.9
2008 .....	14.73	14.69	-	-	69.6	69.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	6.09	-	-	-	30.2
2007 .....	6.12	6.10	6.13	6.30	30.2	29.9	29.7	30.1
2008 .....	6.42	6.35	-	-	30.4	30.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.57	-	-	-	7.8
2007 .....	1.58	1.58	1.60	1.62	7.8	7.7	7.7	7.7
2008 .....	1.65	1.60	-	-	7.8	7.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.33	-	-	-	1.6
2007 .....	.34	.33	.33	.33	1.7	1.6	1.6	1.6
2008 .....	.31	.33	-	-	1.5	1.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.00	-	-	-	9.9
2007 .....	2.04	2.02	1.99	2.05	10.1	9.9	9.6	9.8
2008 .....	2.13	2.10	-	-	10.1	10.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.58	-	-	-	2.9
2007 .....	.57	.56	.58	.67	2.8	2.8	2.8	3.2
2008 .....	.69	.67	-	-	3.2	3.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.61	-	-	-	8.0
2007 .....	1.60	1.61	1.63	1.64	7.9	7.9	7.9	7.8
2008 .....	1.64	1.64	-	-	7.7	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 23. Private education and health services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.20	—	—	—	100.0
2007 .....	15.31	15.44	15.49	15.78	100.0	100.0	100.0	100.0
2008 .....	15.90	16.00	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.79	—	—	—	71.0
2007 .....	10.86	10.96	11.03	11.16	70.9	71.0	71.2	70.7
2008 .....	11.25	11.33	—	—	70.8	70.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	4.41	—	—	—	29.0
2007 .....	4.45	4.48	4.47	4.62	29.1	29.0	28.8	29.3
2008 .....	4.65	4.67	—	—	29.2	29.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	.94	—	—	—	6.2
2007 .....	.95	.96	.95	.98	6.2	6.2	6.1	6.2
2008 .....	.97	.98	—	—	6.1	6.1	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.34	—	—	—	2.2
2007 .....	.35	.35	.35	.36	2.3	2.3	2.3	2.3
2008 .....	.36	.36	—	—	2.3	2.3	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.43	—	—	—	9.4
2007 .....	1.46	1.46	1.45	1.50	9.5	9.5	9.3	9.5
2008 .....	1.53	1.55	—	—	9.7	9.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.27	—	—	—	1.8
2007 .....	.27	.27	.29	.33	1.8	1.7	1.9	2.1
2008 .....	.33	.33	—	—	2.1	2.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.43	—	—	—	9.4
2007 .....	1.43	1.43	1.44	1.45	9.3	9.3	9.3	9.2
2008 .....	1.45	1.45	—	—	9.1	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$21.76	-	-	-	100.0
2007 .....	22.56	22.80	23.08	25.42	100.0	100.0	100.0	100.0
2008 .....	25.12	25.37	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	16.65	-	-	-	76.5
2007 .....	17.21	17.41	17.62	19.41	76.3	76.4	76.4	76.4
2008 .....	19.22	19.39	-	-	76.5	76.4	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	5.11	-	-	-	23.5
2007 .....	5.35	5.39	5.45	6.01	23.7	23.6	23.6	23.6
2008 .....	5.90	5.98	-	-	23.5	23.6	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.37	-	-	-	6.3
2007 .....	1.45	1.48	1.49	1.56	6.4	6.5	6.5	6.1
2008 .....	1.51	1.54	-	-	6.0	6.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.33	-	-	-	1.5
2007 .....	.35	.34	.34	.35	1.5	1.5	1.5	1.4
2008 .....	.33	.33	-	-	1.3	1.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.15	-	-	-	5.3
2007 .....	1.22	1.21	1.24	1.31	5.4	5.3	5.4	5.2
2008 .....	1.32	1.32	-	-	5.3	5.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.37	-	-	-	1.7
2007 .....	.39	.40	.40	.76	1.7	1.7	1.7	3.0
2008 .....	.75	.75	-	-	3.0	3.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.90	-	-	-	8.7
2007 .....	1.95	1.97	1.98	2.03	8.6	8.6	8.6	8.0
2008 .....	2.00	2.03	-	-	8.0	8.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$21.75	-	-	-	100.0
2007 .....	21.98	22.14	22.38	25.33	100.0	100.0	100.0	100.0
2008 .....	25.37	25.32	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	16.72	-	-	-	76.9
2007 .....	16.86	17.03	17.22	19.41	76.7	76.9	76.9	76.6
2008 .....	19.44	19.40	-	-	76.6	76.6	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	5.03	-	-	-	23.1
2007 .....	5.12	5.12	5.16	5.92	23.3	23.1	23.1	23.4
2008 .....	5.93	5.92	-	-	23.4	23.4	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.38	-	-	-	6.3
2007 .....	1.40	1.42	1.42	1.53	6.4	6.4	6.3	6.0
2008 .....	1.53	1.50	-	-	6.0	5.9	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.34	-	-	-	1.6
2007 .....	.34	.33	.33	.32	1.6	1.5	1.5	1.3
2008 .....	.34	.34	-	-	1.3	1.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.12	-	-	-	5.1
2007 .....	1.16	1.13	1.16	1.28	5.3	5.1	5.2	5.0
2008 .....	1.28	1.30	-	-	5.0	5.1	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.35	-	-	-	1.6
2007 .....	.36	.37	.37	.85	1.6	1.7	1.7	3.4
2008 .....	.85	.84	-	-	3.3	3.3	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.85	-	-	-	8.5
2007 .....	1.86	1.87	1.88	1.94	8.5	8.4	8.4	7.7
2008 .....	1.94	1.94	-	-	7.7	7.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$21.77	-	-	-	100.0
2007 .....	24.28	24.81	25.19	25.69	100.0	100.0	100.0	100.0
2008 .....	24.32	25.52	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	16.42	-	-	-	75.4
2007 .....	18.23	18.57	18.85	19.40	75.1	74.8	74.8	75.5
2008 .....	18.52	19.37	-	-	76.1	75.9	-	-
Total benefits								
2006 .....	-	-	-	5.35	-	-	-	24.6
2007 .....	6.05	6.24	6.35	6.29	24.9	25.2	25.2	24.5
2008 .....	5.81	6.15	-	-	23.9	24.1	-	-
Paid leave								
2006 .....	-	-	-	1.33	-	-	-	6.1
2007 .....	1.61	1.68	1.71	1.66	6.6	6.8	6.8	6.5
2008 .....	1.44	1.67	-	-	5.9	6.5	-	-
Supplemental pay								
2006 .....	-	-	-	.31	-	-	-	1.4
2007 .....	.36	.38	.38	.44	1.5	1.5	1.5	1.7
2008 .....	.30	.32	-	-	1.3	1.3	-	-
Insurance								
2006 .....	-	-	-	1.24	-	-	-	5.7
2007 .....	1.39	1.43	1.47	1.42	5.7	5.8	5.8	5.5
2008 .....	1.45	1.40	-	-	6.0	5.5	-	-
Retirement and savings								
2006 .....	-	-	-	.43	-	-	-	2.0
2007 .....	.48	.49	.49	.48	2.0	2.0	1.9	1.9
2008 .....	.44	.48	-	-	1.8	1.9	-	-
Legally required benefits								
2006 .....	-	-	-	2.04	-	-	-	9.4
2007 .....	2.21	2.27	2.29	2.29	9.1	9.1	9.1	8.9
2008 .....	2.17	2.29	-	-	8.9	9.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$30.48	-	-	-	100.0
2007 .....	30.47	30.25	29.96	30.46	100.0	100.0	100.0	100.0
2008 .....	30.78	30.70	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.54	-	-	-	70.7
2007 .....	21.51	21.36	21.04	21.35	70.6	70.6	70.2	70.1
2008 .....	21.56	21.47	-	-	70.0	69.9	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	8.95	-	-	-	29.3
2007 .....	8.97	8.89	8.93	9.11	29.4	29.4	29.8	29.9
2008 .....	9.23	9.23	-	-	30.0	30.1	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.49	-	-	-	8.2
2007 .....	2.49	2.46	2.45	2.49	8.2	8.1	8.2	8.2
2008 .....	2.49	2.47	-	-	8.1	8.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.65	-	-	-	2.1
2007 .....	.66	.67	.66	.66	2.2	2.2	2.2	2.2
2008 .....	.67	.69	-	-	2.2	2.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.50	-	-	-	8.2
2007 .....	2.55	2.52	2.52	2.59	8.4	8.3	8.4	8.5
2008 .....	2.66	2.68	-	-	8.6	8.7	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.97	-	-	-	3.2
2007 .....	.95	.93	.98	1.03	3.1	3.1	3.3	3.4
2008 .....	1.04	1.02	-	-	3.4	3.3	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.34	-	-	-	7.7
2007 .....	2.32	2.32	2.32	2.35	7.6	7.7	7.7	7.7
2008 .....	2.37	2.36	-	-	7.7	7.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$26.47	-	-	-	100.0
2007 .....	26.12	26.16	24.95	25.30	100.0	100.0	100.0	100.0
2008 .....	25.66	25.68	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	19.42	-	-	-	73.4
2007 .....	19.17	19.29	18.08	18.32	73.4	73.7	72.4	72.4
2008 .....	18.57	18.53	-	-	72.4	72.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.05	-	-	-	26.6
2007 .....	6.94	6.87	6.88	6.98	26.6	26.3	27.6	27.6
2008 .....	7.09	7.16	-	-	27.6	27.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.94	-	-	-	7.3
2007 .....	1.90	1.89	1.84	1.90	7.3	7.2	7.4	7.5
2008 .....	1.92	1.90	-	-	7.5	7.4	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.43	-	-	-	1.6
2007 .....	.43	.43	.44	.43	1.7	1.6	1.7	1.7
2008 .....	.43	.44	-	-	1.7	1.7	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.92	-	-	-	7.3
2007 .....	1.94	1.90	1.91	1.95	7.4	7.3	7.7	7.7
2008 .....	1.98	2.05	-	-	7.7	8.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.58	-	-	-	2.2
2007 .....	.56	.54	.57	.58	2.1	2.1	2.3	2.3
2008 .....	.60	.61	-	-	2.3	2.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.17	-	-	-	8.2
2007 .....	2.11	2.11	2.11	2.12	8.1	8.1	8.5	8.4
2008 .....	2.16	2.16	-	-	8.4	8.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 24. Private education and health services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$34.05	-	-	-	100.0
2007 .....	34.29	34.00	34.17	34.89	100.0	100.0	100.0	100.0
2008 .....	35.15	34.96	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	23.41	-	-	-	68.8
2007 .....	23.55	23.27	23.52	23.95	68.7	68.4	68.8	68.6
2008 .....	24.11	23.97	-	-	68.6	68.6	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	10.63	-	-	-	31.2
2007 .....	10.74	10.74	10.65	10.95	31.3	31.6	31.2	31.4
2008 .....	11.05	11.00	-	-	31.4	31.4	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.98	-	-	-	8.7
2007 .....	3.01	2.98	2.96	3.00	8.8	8.8	8.7	8.6
2008 .....	2.98	2.96	-	-	8.5	8.5	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.84	-	-	-	2.5
2007 .....	.85	.89	.85	.86	2.5	2.6	2.5	2.5
2008 .....	.88	.90	-	-	2.5	2.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.01	-	-	-	8.8
2007 .....	3.08	3.09	3.02	3.13	9.0	9.1	8.8	9.0
2008 .....	3.23	3.22	-	-	9.2	9.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.31	-	-	-	3.8
2007 .....	1.30	1.28	1.32	1.42	3.8	3.8	3.9	4.1
2008 .....	1.42	1.38	-	-	4.1	3.9	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.50	-	-	-	7.3
2007 .....	2.51	2.50	2.49	2.54	7.3	7.4	7.3	7.3
2008 .....	2.54	2.53	-	-	7.2	7.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$31.71	-	-	-	100.0
2007 .....	31.97	31.85	32.04	32.63	100.0	100.0	100.0	100.0
2008 .....	33.28	33.51	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	20.63	-	-	-	65.1
2007 .....	20.81	20.68	20.92	21.08	65.1	64.9	65.3	64.6
2008 .....	21.51	21.65	-	-	64.6	64.6	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	11.08	-	-	-	34.9
2007 .....	11.16	11.16	11.12	11.55	34.9	35.1	34.7	35.4
2008 .....	11.77	11.85	-	-	35.4	35.4	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.26	-	-	-	10.3
2007 .....	3.26	3.24	3.25	3.25	10.2	10.2	10.1	10.0
2008 .....	3.24	3.25	-	-	9.7	9.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.84	-	-	-	2.6
2007 .....	.85	.88	.85	.84	2.7	2.7	2.7	2.6
2008 .....	.86	.88	-	-	2.6	2.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.31	-	-	-	10.4
2007 .....	3.39	3.37	3.25	3.48	10.6	10.6	10.1	10.7
2008 .....	3.64	3.67	-	-	10.9	11.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.07	-	-	-	3.4
2007 .....	1.06	1.07	1.22	1.37	3.3	3.4	3.8	4.2
2008 .....	1.39	1.39	-	-	4.2	4.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.60	-	-	-	8.2
2007 .....	2.60	2.61	2.55	2.60	8.1	8.2	8.0	8.0
2008 .....	2.64	2.65	-	-	7.9	7.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 25. Private education and health services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$27.03	-	-	-	100.0
2007 .....	27.29	27.22	27.09	28.25	100.0	100.0	100.0	100.0
2008 .....	28.29	28.25	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	19.77	-	-	-	73.1
2007 .....	19.94	19.92	19.73	20.61	73.1	73.2	72.8	73.0
2008 .....	20.64	20.61	-	-	73.0	73.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.26	-	-	-	26.9
2007 .....	7.35	7.30	7.36	7.64	26.9	26.8	27.2	27.0
2008 .....	7.65	7.64	-	-	27.0	27.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.98	-	-	-	7.3
2007 .....	2.01	2.00	2.00	2.04	7.4	7.3	7.4	7.2
2008 .....	2.03	2.02	-	-	7.2	7.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.51	-	-	-	1.9
2007 .....	.52	.52	.52	.52	1.9	1.9	1.9	1.8
2008 .....	.52	.52	-	-	1.8	1.9	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.90	-	-	-	7.0
2007 .....	1.95	1.93	1.95	1.99	7.1	7.1	7.2	7.1
2008 .....	2.03	2.03	-	-	7.2	7.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.73	-	-	-	2.7
2007 .....	.73	.71	.73	.89	2.7	2.6	2.7	3.1
2008 .....	.89	.87	-	-	3.1	3.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.15	-	-	-	7.9
2007 .....	2.15	2.15	2.16	2.19	7.9	7.9	8.0	7.8
2008 .....	2.19	2.20	-	-	7.7	7.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$36.14	-	-	-	100.0
2007 .....	35.97	35.09	36.29	37.23	100.0	100.0	100.0	100.0
2008 .....	37.06	36.43	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	26.80	-	-	-	74.1
2007 .....	26.63	26.09	26.91	27.58	74.1	74.4	74.2	74.1
2008 .....	27.44	27.00	-	-	74.0	74.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	9.34	-	-	-	25.9
2007 .....	9.33	9.00	9.37	9.65	25.9	25.6	25.8	25.9
2008 .....	9.62	9.43	-	-	26.0	25.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.53	-	-	-	7.0
2007 .....	2.51	2.37	2.47	2.57	7.0	6.8	6.8	6.9
2008 .....	2.52	2.40	-	-	6.8	6.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.14	-	-	-	.4
2007 .....	.13	.13	.13	.14	.4	.4	.4	.4
2008 .....	.14	.13	-	-	.4	.4	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.53	-	-	-	7.0
2007 .....	2.58	2.48	2.56	2.64	7.2	7.1	7.1	7.1
2008 .....	2.69	2.74	-	-	7.3	7.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.48	-	-	-	4.1
2007 .....	1.46	1.37	1.51	1.56	4.0	3.9	4.2	4.2
2008 .....	1.54	1.44	-	-	4.1	4.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.67	-	-	-	7.4
2007 .....	2.66	2.66	2.70	2.75	7.4	7.6	7.4	7.4
2008 .....	2.74	2.72	-	-	7.4	7.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$42.94	-	-	-	100.0
2007 .....	42.66	41.55	42.91	44.20	100.0	100.0	100.0	100.0
2008 .....	43.80	42.86	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	32.33	-	-	-	75.3
2007 .....	32.07	31.32	32.29	33.23	75.2	75.4	75.2	75.2
2008 .....	32.89	32.21	-	-	75.1	75.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	10.61	-	-	-	24.7
2007 .....	10.59	10.23	10.63	10.97	24.8	24.6	24.8	24.8
2008 .....	10.91	10.66	-	-	24.9	24.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.90	-	-	-	6.8
2007 .....	2.87	2.71	2.82	2.93	6.7	6.5	6.6	6.6
2008 .....	2.86	2.73	-	-	6.5	6.4	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.13	-	-	-	.3
2007 .....	.12	.13	.12	.13	.3	.3	.3	.3
2008 .....	.13	.12	-	-	.3	.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.64	-	-	-	6.1
2007 .....	2.69	2.60	2.68	2.77	6.3	6.2	6.2	6.3
2008 .....	2.84	2.89	-	-	6.5	6.8	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.80	-	-	-	4.2
2007 .....	1.77	1.67	1.84	1.91	4.2	4.0	4.3	4.3
2008 .....	1.86	1.74	-	-	4.2	4.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	3.14	-	-	-	7.3
2007 .....	3.13	3.12	3.17	3.24	7.3	7.5	7.4	7.3
2008 .....	3.22	3.18	-	-	7.3	7.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, business, and financial occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$45.63	—	—	—	100.0
2007 .....	45.69	45.68	47.15	48.24	100.0	100.0	100.0	100.0
2008 .....	48.05	48.00	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.33	—	—	—	70.9
2007 .....	32.35	32.40	33.42	34.15	70.8	70.9	70.9	70.8
2008 .....	34.05	34.13	—	—	70.9	71.1	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	13.30	—	—	—	29.1
2007 .....	13.34	13.28	13.73	14.08	29.2	29.1	29.1	29.2
2008 .....	14.01	13.88	—	—	29.1	28.9	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	4.94	—	—	—	10.8
2007 .....	4.93	4.86	5.04	5.20	10.8	10.6	10.7	10.8
2008 .....	5.03	4.96	—	—	10.5	10.3	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.10	—	—	—	.2
2007 .....	.10	.10	.09	.11	.2	.2	.2	.2
2008 .....	.10	.09	—	—	.2	.2	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.06	—	—	—	6.7
2007 .....	3.12	3.07	3.15	3.18	6.8	6.7	6.7	6.6
2008 .....	3.42	3.42	—	—	7.1	7.1	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	2.08	—	—	—	4.6
2007 .....	2.05	2.00	2.15	2.25	4.5	4.4	4.6	4.7
2008 .....	2.11	2.05	—	—	4.4	4.3	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.12	—	—	—	6.8
2007 .....	3.13	3.25	3.30	3.34	6.9	7.1	7.0	6.9
2008 .....	3.35	3.36	—	—	7.0	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$42.47	—	—	—	100.0
2007 .....	42.13	40.87	42.21	43.52	100.0	100.0	100.0	100.0
2008 .....	43.08	42.03	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	32.33	—	—	—	76.1
2007 .....	32.02	31.15	32.10	33.07	76.0	76.2	76.0	76.0
2008 .....	32.69	31.90	—	—	75.9	75.9	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	10.14	—	—	—	23.9
2007 .....	10.12	9.73	10.11	10.45	24.0	23.8	24.0	24.0
2008 .....	10.39	10.14	—	—	24.1	24.1	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	2.55	—	—	—	6.0
2007 .....	2.52	2.36	2.45	2.55	6.0	5.8	5.8	5.9
2008 .....	2.49	2.37	—	—	5.8	5.6	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.13	—	—	—	.3
2007 .....	.13	.13	.13	.13	.3	.3	.3	.3
2008 .....	.14	.12	—	—	.3	.3	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.56	—	—	—	6.0
2007 .....	2.62	2.52	2.60	2.70	6.2	6.2	6.2	6.2
2008 .....	2.74	2.81	—	—	6.4	6.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.75	—	—	—	4.1
2007 .....	1.73	1.62	1.78	1.85	4.1	4.0	4.2	4.3
2008 .....	1.82	1.69	—	—	4.2	4.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	3.15	—	—	—	7.4
2007 .....	3.13	3.10	3.15	3.22	7.4	7.6	7.5	7.4
2008 .....	3.20	3.15	—	—	7.4	7.5	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$22.63	—	—	—	100.0
2007 .....	22.82	22.59	23.19	23.76	100.0	100.0	100.0	100.0
2008 .....	23.87	24.04	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	15.48	—	—	—	68.4
2007 .....	15.63	15.58	15.92	16.26	68.5	69.0	68.6	68.4
2008 .....	16.32	16.45	—	—	68.4	68.4	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	7.15	—	—	—	31.6
2007 .....	7.19	7.01	7.27	7.51	31.5	31.0	31.4	31.6
2008 .....	7.55	7.59	—	—	31.6	31.6	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.97	—	—	—	8.7
2007 .....	1.97	1.91	1.98	2.08	8.6	8.5	8.6	8.8
2008 .....	2.07	2.02	—	—	8.7	8.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.11	—	—	—	.5
2007 .....	.12	.12	.12	.12	.5	.5	.5	.5
2008 .....	.12	.12	—	—	.5	.5	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.53	—	—	—	11.2
2007 .....	2.57	2.50	2.58	2.67	11.3	11.1	11.1	11.2
2008 .....	2.70	2.80	—	—	11.3	11.6	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.91	—	—	—	4.0
2007 .....	.90	.85	.94	.96	3.9	3.7	4.1	4.0
2008 .....	.98	.96	—	—	4.1	4.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.63	—	—	—	7.2
2007 .....	1.64	1.64	1.65	1.68	7.2	7.2	7.1	7.1
2008 .....	1.68	1.69	—	—	7.0	7.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$22.95	-	-	-	100.0
2007 .....	23.16	23.00	23.56	24.09	100.0	100.0	100.0	100.0
2008 .....	24.22	24.52	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	15.61	-	-	-	68.0
2007 .....	15.77	15.76	16.08	16.40	68.1	68.5	68.3	68.1
2008 .....	16.48	16.68	-	-	68.0	68.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.34	-	-	-	32.0
2007 .....	7.39	7.24	7.48	7.70	31.9	31.5	31.7	31.9
2008 .....	7.74	7.84	-	-	32.0	32.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.03	-	-	-	8.8
2007 .....	2.03	1.98	2.05	2.14	8.8	8.6	8.7	8.9
2008 .....	2.13	2.09	-	-	8.8	8.5	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.11	-	-	-	.5
2007 .....	.12	.12	.12	.13	.5	.5	.5	.5
2008 .....	.12	.13	-	-	.5	.5	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.62	-	-	-	11.4
2007 .....	2.67	2.61	2.67	2.75	11.5	11.3	11.3	11.4
2008 .....	2.78	2.91	-	-	11.5	11.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.94	-	-	-	4.1
2007 .....	.92	.88	.97	.99	4.0	3.8	4.1	4.1
2008 .....	1.01	1.00	-	-	4.2	4.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.64	-	-	-	7.2
2007 .....	1.65	1.66	1.67	1.69	7.1	7.2	7.1	7.0
2008 .....	1.70	1.72	-	-	7.0	7.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 26. Private educational services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$17.50	-	-	-	100.0
2007 .....	17.59	17.20	17.77	18.08	100.0	100.0	100.0	100.0
2008 .....	18.01	17.65	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	12.32	-	-	-	70.4
2007 .....	12.41	12.27	12.61	12.84	70.5	71.3	71.0	71.0
2008 .....	12.83	12.65	-	-	71.3	71.7	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	5.18	-	-	-	29.6
2007 .....	5.18	4.93	5.15	5.24	29.5	28.7	29.0	29.0
2008 .....	5.17	5.00	-	-	28.7	28.3	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.17	-	-	-	6.7
2007 .....	1.16	1.06	1.13	1.20	6.6	6.2	6.4	6.6
2008 .....	1.17	1.07	-	-	6.5	6.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.18	-	-	-	1.0
2007 .....	.18	.16	.17	.18	1.0	.9	.9	1.0
2008 .....	.18	.16	-	-	1.0	.9	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.82	-	-	-	10.4
2007 .....	1.84	1.74	1.81	1.79	10.5	10.1	10.2	9.9
2008 .....	1.76	1.74	-	-	9.8	9.9	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.49	-	-	-	2.8
2007 .....	.48	.43	.48	.50	2.7	2.5	2.7	2.7
2008 .....	.49	.45	-	-	2.7	2.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.52	-	-	-	8.7
2007 .....	1.53	1.54	1.57	1.57	8.7	9.0	8.8	8.7
2008 .....	1.57	1.57	-	-	8.7	8.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$27.49	-	-	-	100.0
2007 .....	27.71	27.37	28.19	28.34	100.0	100.0	100.0	100.0
2008 .....	28.31	28.33	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	21.76	-	-	-	79.1
2007 .....	21.86	21.63	22.15	22.37	78.9	79.0	78.6	79.0
2008 .....	22.24	22.23	-	-	78.6	78.5	-	-
Total benefits								
2006 .....	-	-	-	5.73	-	-	-	20.9
2007 .....	5.85	5.74	6.03	5.96	21.1	21.0	21.4	21.0
2008 .....	6.07	6.09	-	-	21.4	21.5	-	-
Paid leave								
2006 .....	-	-	-	1.24	-	-	-	4.5
2007 .....	1.27	1.24	1.29	1.27	4.6	4.5	4.6	4.5
2008 .....	1.25	1.28	-	-	4.4	4.5	-	-
Supplemental pay								
2006 .....	-	-	-	.09	-	-	-	.3
2007 .....	.11	.10	.10	.11	.4	.4	.4	.4
2008 .....	.09	.09	-	-	.3	.3	-	-
Insurance								
2006 .....	-	-	-	1.57	-	-	-	5.7
2007 .....	1.63	1.58	1.70	1.66	5.9	5.8	6.0	5.9
2008 .....	1.86	1.86	-	-	6.6	6.6	-	-
Retirement and savings								
2006 .....	-	-	-	.53	-	-	-	1.9
2007 .....	.54	.53	.60	.52	2.0	1.9	2.1	1.9
2008 .....	.49	.49	-	-	1.7	1.7	-	-
Legally required benefits								
2006 .....	-	-	-	2.30	-	-	-	8.4
2007 .....	2.29	2.28	2.34	2.39	8.3	8.3	8.3	8.4
2008 .....	2.38	2.37	-	-	8.4	8.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$39.85	-	-	-	100.0
2007 .....	39.75	39.28	40.39	41.95	100.0	100.0	100.0	100.0
2008 .....	42.11	42.09	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	28.96	-	-	-	72.7
2007 .....	28.82	28.51	29.33	30.33	72.5	72.6	72.6	72.3
2008 .....	30.44	30.34	-	-	72.3	72.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	10.89	-	-	-	27.3
2007 .....	10.93	10.77	11.07	11.61	27.5	27.4	27.4	27.7
2008 .....	11.67	11.76	-	-	27.7	27.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.08	-	-	-	7.7
2007 .....	3.07	2.98	3.07	3.26	7.7	7.6	7.6	7.8
2008 .....	3.25	3.19	-	-	7.7	7.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.15	-	-	-	.4
2007 .....	.14	.15	.14	.15	.4	.4	.4	.4
2008 .....	.16	.16	-	-	.4	.4	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.94	-	-	-	7.4
2007 .....	3.02	2.96	3.00	3.16	7.6	7.5	7.4	7.5
2008 .....	3.17	3.35	-	-	7.5	8.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.89	-	-	-	4.7
2007 .....	1.87	1.82	1.97	2.11	4.7	4.6	4.9	5.0
2008 .....	2.14	2.11	-	-	5.1	5.0	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.83	-	-	-	7.1
2007 .....	2.83	2.86	2.88	2.93	7.1	7.3	7.1	7.0
2008 .....	2.95	2.96	-	-	7.0	7.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$33.10	-	-	-	100.0
2007 .....	32.97	33.02	33.65	35.01	100.0	100.0	100.0	100.0
2008 .....	35.51	36.43	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	24.38	-	-	-	73.7
2007 .....	24.19	24.33	24.82	25.48	73.4	73.7	73.8	72.8
2008 .....	25.78	26.15	-	-	72.6	71.8	-	-
Total benefits								
2006 .....	-	-	-	8.71	-	-	-	26.3
2007 .....	8.78	8.69	8.83	9.53	26.6	26.3	26.2	27.2
2008 .....	9.72	10.27	-	-	27.4	28.2	-	-
Paid leave								
2006 .....	-	-	-	2.44	-	-	-	7.4
2007 .....	2.46	2.37	2.41	2.66	7.5	7.2	7.1	7.6
2008 .....	2.70	2.68	-	-	7.6	7.3	-	-
Supplemental pay								
2006 .....	-	-	-	.13	-	-	-	.4
2007 .....	.11	.12	.12	.13	.3	.4	.4	.4
2008 .....	.16	.15	-	-	.5	.4	-	-
Insurance								
2006 .....	-	-	-	2.34	-	-	-	7.1
2007 .....	2.41	2.37	2.37	2.62	7.3	7.2	7.0	7.5
2008 .....	2.64	3.15	-	-	7.4	8.7	-	-
Retirement and savings								
2006 .....	-	-	-	1.19	-	-	-	3.6
2007 .....	1.18	1.19	1.30	1.47	3.6	3.6	3.9	4.2
2008 .....	1.54	1.55	-	-	4.3	4.3	-	-
Legally required benefits								
2006 .....	-	-	-	2.62	-	-	-	7.9
2007 .....	2.61	2.64	2.64	2.65	7.9	8.0	7.8	7.6
2008 .....	2.68	2.75	-	-	7.6	7.5	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 27. Private educational services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$45.01	-	-	-	100.0
2007 .....	45.01	44.88	46.04	46.61	100.0	100.0	100.0	100.0
2008 .....	46.62	46.36	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	32.45	-	-	-	72.1
2007 .....	32.41	32.25	33.10	33.60	72.0	71.9	71.9	72.1
2008 .....	33.61	33.48	-	-	72.1	72.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	12.56	-	-	-	27.9
2007 .....	12.60	12.63	12.94	13.01	28.0	28.1	28.1	27.9
2008 .....	13.00	12.87	-	-	27.9	27.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.57	-	-	-	7.9
2007 .....	3.54	3.53	3.62	3.66	7.9	7.9	7.9	7.8
2008 .....	3.62	3.57	-	-	7.8	7.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.18	-	-	-	.4
2007 .....	.17	.17	.17	.16	.4	.4	.4	.3
2008 .....	.17	.16	-	-	.4	.4	-	-
<b>Insurance</b>								
2006 .....	-	-	-	3.40	-	-	-	7.6
2007 .....	3.49	3.48	3.53	3.53	7.7	7.8	7.7	7.6
2008 .....	3.53	3.50	-	-	7.6	7.6	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	2.42	-	-	-	5.4
2007 .....	2.41	2.39	2.53	2.54	5.4	5.3	5.5	5.4
2008 .....	2.55	2.52	-	-	5.5	5.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.99	-	-	-	6.6
2007 .....	2.99	3.06	3.09	3.12	6.6	6.8	6.7	6.7
2008 .....	3.13	3.12	-	-	6.7	6.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$26.09	-	-	-	100.0
2007 .....	26.48	26.70	26.33	27.33	100.0	100.0	100.0	100.0
2008 .....	27.46	27.66	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	18.74	-	-	-	71.8
2007 .....	19.01	19.19	18.85	19.57	71.8	71.9	71.6	71.6
2008 .....	19.67	19.82	-	-	71.6	71.6	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	7.35	-	-	-	28.2
2007 .....	7.47	7.50	7.48	7.75	28.2	28.1	28.4	28.4
2008 .....	7.79	7.85	-	-	28.4	28.4	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.03	-	-	-	7.8
2007 .....	2.07	2.09	2.06	2.10	7.8	7.8	7.8	7.7
2008 .....	2.08	2.10	-	-	7.6	7.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.60	-	-	-	2.3
2007 .....	.61	.61	.61	.61	2.3	2.3	2.3	2.2
2008 .....	.61	.62	-	-	2.2	2.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.95	-	-	-	7.5
2007 .....	2.01	2.01	2.00	2.05	7.6	7.5	7.6	7.5
2008 .....	2.10	2.11	-	-	7.6	7.6	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.65	-	-	-	2.5
2007 .....	.65	.66	.67	.84	2.5	2.5	2.6	3.1
2008 .....	.84	.85	-	-	3.1	3.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.11	-	-	-	8.1
2007 .....	2.12	2.14	2.13	2.15	8.0	8.0	8.1	7.9
2008 .....	2.16	2.17	-	-	7.8	7.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Management, professional, and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$37.53	-	-	-	100.0
2007 .....	38.21	38.53	37.64	39.37	100.0	100.0	100.0	100.0
2008 .....	39.61	40.08	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	27.20	-	-	-	72.5
2007 .....	27.68	27.96	27.08	28.44	72.4	72.6	71.9	72.2
2008 .....	28.63	28.96	-	-	72.3	72.3	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	10.34	-	-	-	27.5
2007 .....	10.53	10.57	10.56	10.93	27.6	27.4	28.1	27.8
2008 .....	10.98	11.12	-	-	27.7	27.7	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	3.14	-	-	-	8.4
2007 .....	3.21	3.23	3.19	3.22	8.4	8.4	8.5	8.2
2008 .....	3.19	3.24	-	-	8.1	8.1	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.91	-	-	-	2.4
2007 .....	.92	.92	.92	.91	2.4	2.4	2.4	2.3
2008 .....	.92	.93	-	-	2.3	2.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.41	-	-	-	6.4
2007 .....	2.49	2.49	2.50	2.54	6.5	6.5	6.6	6.5
2008 .....	2.59	2.61	-	-	6.5	6.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.00	-	-	-	2.7
2007 .....	1.02	1.03	1.05	1.33	2.7	2.7	2.8	3.4
2008 .....	1.35	1.36	-	-	3.4	3.4	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.87	-	-	-	7.7
2007 .....	2.90	2.91	2.90	2.93	7.6	7.6	7.7	7.4
2008 .....	2.94	2.98	-	-	7.4	7.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Professional and related occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$37.37	—	—	—	100.0
2007 .....	38.10	38.42	37.32	39.28	100.0	100.0	100.0	100.0
2008 .....	39.45	40.01	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	27.05	—	—	—	72.4
2007 .....	27.56	27.83	26.80	28.36	72.4	72.5	71.8	72.2
2008 .....	28.49	28.90	—	—	72.2	72.2	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	10.32	—	—	—	27.6
2007 .....	10.53	10.58	10.52	10.92	27.6	27.5	28.2	27.8
2008 .....	10.96	11.11	—	—	27.8	27.8	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.04	—	—	—	8.1
2007 .....	3.11	3.14	3.09	3.13	8.2	8.2	8.3	8.0
2008 .....	3.08	3.15	—	—	7.8	7.9	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	1.02	—	—	—	2.7
2007 .....	1.03	1.03	1.02	1.02	2.7	2.7	2.7	2.6
2008 .....	1.03	1.03	—	—	2.6	2.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.38	—	—	—	6.4
2007 .....	2.47	2.46	2.46	2.50	6.5	6.4	6.6	6.4
2008 .....	2.56	2.58	—	—	6.5	6.4	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.02	—	—	—	2.7
2007 .....	1.03	1.05	1.05	1.35	2.7	2.7	2.8	3.4
2008 .....	1.36	1.37	—	—	3.4	3.4	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.86	—	—	—	7.7
2007 .....	2.89	2.91	2.89	2.92	7.6	7.6	7.7	7.4
2008 .....	2.93	2.98	—	—	7.4	7.4	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.84	—	—	—	100.0
2007 .....	19.91	20.12	20.38	20.57	100.0	100.0	100.0	100.0
2008 .....	20.79	20.70	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.91	—	—	—	70.1
2007 .....	13.94	14.13	14.39	14.45	70.0	70.3	70.6	70.2
2008 .....	14.54	14.51	—	—	69.9	70.1	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.93	—	—	—	29.9
2007 .....	5.97	5.98	5.98	6.12	30.0	29.7	29.4	29.8
2008 .....	6.25	6.19	—	—	30.1	29.9	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.52	—	—	—	7.6
2007 .....	1.52	1.54	1.55	1.55	7.7	7.7	7.6	7.5
2008 .....	1.59	1.55	—	—	7.7	7.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	—	—	1.6	1.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.92	—	—	—	9.7
2007 .....	1.96	1.95	1.91	1.95	9.8	9.7	9.4	9.5
2008 .....	2.04	2.00	—	—	9.8	9.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.53	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	—	—	3.1	3.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.61	—	—	—	8.1
2007 .....	1.60	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008 .....	1.63	1.64	—	—	7.9	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Office and administrative support occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.78	—	—	—	100.0
2007 .....	19.84	20.06	20.32	20.51	100.0	100.0	100.0	100.0
2008 .....	20.72	20.62	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	13.87	—	—	—	70.1
2007 .....	13.90	14.10	14.35	14.40	70.0	70.3	70.6	70.2
2008 .....	14.49	14.45	—	—	69.9	70.1	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.91	—	—	—	29.9
2007 .....	5.95	5.96	5.96	6.11	30.0	29.7	29.4	29.8
2008 .....	6.23	6.17	—	—	30.1	29.9	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.51	—	—	—	7.6
2007 .....	1.51	1.53	1.54	1.54	7.6	7.6	7.6	7.5
2008 .....	1.58	1.54	—	—	7.6	7.5	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	1.8
2007 .....	.37	.35	.36	.36	1.8	1.8	1.8	1.8
2008 .....	.34	.36	—	—	1.6	1.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.91	—	—	—	9.7
2007 .....	1.96	1.95	1.90	1.95	9.9	9.7	9.4	9.5
2008 .....	2.04	2.00	—	—	9.8	9.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.53	—	—	—	2.7
2007 .....	.52	.52	.54	.62	2.6	2.6	2.6	3.0
2008 .....	.64	.63	—	—	3.1	3.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.60	—	—	—	8.1
2007 .....	1.59	1.61	1.63	1.63	8.0	8.0	8.0	7.9
2008 .....	1.63	1.63	—	—	7.9	7.9	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 28. Private health care and social assistance services industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$15.08	—	—	—	100.0
2007 .....	15.19	15.36	15.39	15.65	100.0	100.0	100.0	100.0
2008 .....	15.79	15.92	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	10.71	—	—	—	71.1
2007 .....	10.78	10.90	10.95	11.06	70.9	71.0	71.2	70.7
2008 .....	11.17	11.26	—	—	70.7	70.8	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	4.36	—	—	—	28.9
2007 .....	4.41	4.46	4.44	4.59	29.1	29.0	28.8	29.3
2008 .....	4.62	4.65	—	—	29.3	29.2	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	.93	—	—	—	6.2
2007 .....	.94	.96	.94	.96	6.2	6.2	6.1	6.2
2008 .....	.96	.97	—	—	6.1	6.1	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.35	—	—	—	2.3
2007 .....	.35	.36	.36	.37	2.3	2.4	2.3	2.4
2008 .....	.37	.37	—	—	2.3	2.3	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.40	—	—	—	9.3
2007 .....	1.44	1.45	1.43	1.49	9.5	9.4	9.3	9.5
2008 .....	1.52	1.54	—	—	9.6	9.7	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.26	—	—	—	1.7
2007 .....	.26	.26	.28	.32	1.7	1.7	1.8	2.1
2008 .....	.32	.33	—	—	2.1	2.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.42	—	—	—	9.4
2007 .....	1.42	1.43	1.43	1.44	9.4	9.3	9.3	9.2
2008 .....	1.44	1.45	—	—	9.2	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$20.97	-	-	-	100.0
2007 .....	21.86	22.19	22.39	24.98	100.0	100.0	100.0	100.0
2008 .....	24.60	24.89	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	15.94	-	-	-	76.0
2007 .....	16.57	16.84	17.01	18.96	75.8	75.9	76.0	75.9
2008 .....	18.73	18.93	-	-	76.1	76.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	5.03	-	-	-	24.0
2007 .....	5.29	5.34	5.37	6.02	24.2	24.1	24.0	24.1
2008 .....	5.88	5.96	-	-	23.9	23.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.38	-	-	-	6.6
2007 .....	1.48	1.51	1.52	1.60	6.8	6.8	6.8	6.4
2008 .....	1.55	1.59	-	-	6.3	6.4	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.36	-	-	-	1.7
2007 .....	.38	.37	.38	.39	1.7	1.7	1.7	1.5
2008 .....	.37	.37	-	-	1.5	1.5	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.09	-	-	-	5.2
2007 .....	1.16	1.15	1.17	1.26	5.3	5.2	5.2	5.1
2008 .....	1.23	1.23	-	-	5.0	5.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.35	-	-	-	1.6
2007 .....	.37	.38	.38	.79	1.7	1.7	1.7	3.2
2008 .....	.79	.79	-	-	3.2	3.2	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.84	-	-	-	8.8
2007 .....	1.90	1.92	1.93	1.97	8.7	8.7	8.6	7.9
2008 .....	1.94	1.97	-	-	7.9	7.9	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$21.39	—	—	—	100.0
2007 .....	21.63	21.83	22.05	25.22	100.0	100.0	100.0	100.0
2008 .....	25.24	25.16	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	16.37	—	—	—	76.5
2007 .....	16.51	16.72	16.91	19.26	76.4	76.6	76.7	76.4
2008 .....	19.30	19.23	—	—	76.4	76.4	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.02	—	—	—	23.5
2007 .....	5.11	5.12	5.14	5.95	23.6	23.4	23.3	23.6
2008 .....	5.95	5.93	—	—	23.6	23.6	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.41	—	—	—	6.6
2007 .....	1.43	1.45	1.45	1.56	6.6	6.6	6.6	6.2
2008 .....	1.56	1.53	—	—	6.2	6.1	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.37	—	—	—	1.7
2007 .....	.37	.36	.36	.34	1.7	1.6	1.6	1.4
2008 .....	.37	.37	—	—	1.4	1.5	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.09	—	—	—	5.1
2007 .....	1.13	1.11	1.13	1.25	5.2	5.1	5.1	5.0
2008 .....	1.21	1.23	—	—	4.8	4.9	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.34	—	—	—	1.6
2007 .....	.35	.36	.36	.89	1.6	1.6	1.6	3.5
2008 .....	.89	.89	—	—	3.5	3.5	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.82	—	—	—	8.5
2007 .....	1.83	1.84	1.85	1.91	8.5	8.4	8.4	7.6
2008 .....	1.91	1.91	—	—	7.6	7.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$19.53	—	—	—	100.0
2007 .....	22.63	23.45	23.56	24.15	100.0	100.0	100.0	100.0
2008 .....	22.13	23.92	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	14.48	—	—	—	74.2
2007 .....	16.76	17.29	17.38	17.90	74.1	73.7	73.8	74.1
2008 .....	16.52	17.84	—	—	74.7	74.6	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	5.04	—	—	—	25.8
2007 .....	5.87	6.16	6.18	6.25	25.9	26.3	26.2	25.9
2008 .....	5.61	6.08	—	—	25.3	25.4	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.29	—	—	—	6.6
2007 .....	1.63	1.74	1.75	1.77	7.2	7.4	7.4	7.3
2008 .....	1.50	1.78	—	—	6.8	7.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.36	—	—	—	1.8
2007 .....	.41	.43	.43	.53	1.8	1.8	1.8	2.2
2008 .....	.37	.40	—	—	1.7	1.7	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.10	—	—	—	5.6
2007 .....	1.26	1.32	1.34	1.30	5.6	5.6	5.7	5.4
2008 .....	1.32	1.26	—	—	5.9	5.3	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.37	—	—	—	1.9
2007 .....	.43	.45	.45	.45	1.9	1.9	1.9	1.8
2008 .....	.39	.45	—	—	1.8	1.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	1.92	—	—	—	9.8
2007 .....	2.14	2.22	2.22	2.20	9.5	9.5	9.4	9.1
2008 .....	2.02	2.19	—	—	9.1	9.1	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$28.86	—	—	—	100.0
2007 .....	28.98	29.07	28.46	28.63	100.0	100.0	100.0	100.0
2008 .....	29.03	29.22	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.25	—	—	—	70.2
2007 .....	20.33	20.43	19.84	19.91	70.1	70.3	69.7	69.6
2008 .....	20.19	20.32	—	—	69.5	69.5	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	8.61	—	—	—	29.8
2007 .....	8.65	8.64	8.62	8.72	29.9	29.7	30.3	30.4
2008 .....	8.85	8.90	—	—	30.5	30.5	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	2.39	—	—	—	8.3
2007 .....	2.39	2.39	2.36	2.37	8.3	8.2	8.3	8.3
2008 .....	2.37	2.38	—	—	8.2	8.2	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.73	—	—	—	2.5
2007 .....	.74	.73	.74	.74	2.5	2.5	2.6	2.6
2008 .....	.75	.76	—	—	2.6	2.6	—	—
<b>Insurance</b>								
2006 .....	—	—	—	2.42	—	—	—	8.4
2007 .....	2.47	2.46	2.45	2.49	8.5	8.5	8.6	8.7
2008 .....	2.58	2.60	—	—	8.9	8.9	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.81	—	—	—	2.8
2007 .....	.80	.81	.83	.86	2.8	2.8	2.9	3.0
2008 .....	.87	.88	—	—	3.0	3.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.26	—	—	—	7.8
2007 .....	2.24	2.25	2.24	2.25	7.7	7.7	7.9	7.9
2008 .....	2.28	2.29	—	—	7.8	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.43	—	—	—	100.0
2007 .....	25.09	25.28	23.70	23.98	100.0	100.0	100.0	100.0
2008 .....	24.35	24.39	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	18.65	—	—	—	73.3
2007 .....	18.42	18.65	17.10	17.34	73.4	73.7	72.2	72.3
2008 .....	17.61	17.61	—	—	72.3	72.2	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.78	—	—	—	26.7
2007 .....	6.67	6.64	6.60	6.63	26.6	26.3	27.8	27.7
2008 .....	6.74	6.78	—	—	27.7	27.8	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.86	—	—	—	7.3
2007 .....	1.81	1.82	1.76	1.79	7.2	7.2	7.4	7.5
2008 .....	1.82	1.80	—	—	7.5	7.4	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.48	—	—	—	1.9
2007 .....	.48	.47	.48	.47	1.9	1.8	2.0	2.0
2008 .....	.46	.48	—	—	1.9	2.0	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.86	—	—	—	7.3
2007 .....	1.87	1.84	1.85	1.86	7.5	7.3	7.8	7.7
2008 .....	1.90	1.91	—	—	7.8	7.8	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.49	—	—	—	1.9
2007 .....	.47	.46	.47	.46	1.9	1.8	2.0	1.9
2008 .....	.47	.49	—	—	1.9	2.0	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.10	—	—	—	8.2
2007 .....	2.03	2.04	2.04	2.05	8.1	8.1	8.6	8.6
2008 .....	2.09	2.09	—	—	8.6	8.6	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 29. Private health care and social assistance services industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$31.99	-	-	-	100.0
2007 .....	32.45	32.57	32.45	32.78	100.0	100.0	100.0	100.0
2008 .....	33.16	33.39	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	21.71	-	-	-	67.9
2007 .....	22.03	22.08	22.14	22.21	67.9	67.8	68.2	67.7
2008 .....	22.46	22.65	-	-	67.7	67.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	10.27	-	-	-	32.1
2007 .....	10.42	10.49	10.32	10.57	32.1	32.2	31.8	32.3
2008 .....	10.71	10.74	-	-	32.3	32.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	2.87	-	-	-	9.0
2007 .....	2.91	2.91	2.86	2.88	9.0	8.9	8.8	8.8
2008 .....	2.86	2.88	-	-	8.6	8.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.97	-	-	-	3.0
2007 .....	.97	.98	.95	.98	3.0	3.0	2.9	3.0
2008 .....	1.00	1.00	-	-	3.0	3.0	-	-
<b>Insurance</b>								
2006 .....	-	-	-	2.93	-	-	-	9.2
2007 .....	3.01	3.03	2.95	3.06	9.3	9.3	9.1	9.3
2008 .....	3.17	3.19	-	-	9.6	9.5	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	1.10	-	-	-	3.4
2007 .....	1.10	1.13	1.14	1.22	3.4	3.5	3.5	3.7
2008 .....	1.23	1.22	-	-	3.7	3.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	2.41	-	-	-	7.5
2007 .....	2.43	2.43	2.41	2.43	7.5	7.5	7.4	7.4
2008 .....	2.44	2.45	-	-	7.4	7.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

Union workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$31.19	—	—	—	100.0
2007 .....	31.50	31.46	31.56	32.12	100.0	100.0	100.0	100.0
2008 .....	32.80	33.11	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	20.20	—	—	—	64.8
2007 .....	20.42	20.35	20.52	20.64	64.8	64.7	65.0	64.3
2008 .....	21.09	21.29	—	—	64.3	64.3	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	10.99	—	—	—	35.2
2007 .....	11.09	11.11	11.04	11.48	35.2	35.3	35.0	35.7
2008 .....	11.71	11.81	—	—	35.7	35.7	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	3.25	—	—	—	10.4
2007 .....	3.25	3.24	3.24	3.24	10.3	10.3	10.3	10.1
2008 .....	3.22	3.25	—	—	9.8	9.8	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.88	—	—	—	2.8
2007 .....	.89	.91	.89	.88	2.8	2.9	2.8	2.7
2008 .....	.90	.92	—	—	2.7	2.8	—	—
<b>Insurance</b>								
2006 .....	—	—	—	3.24	—	—	—	10.4
2007 .....	3.32	3.32	3.18	3.42	10.6	10.5	10.1	10.6
2008 .....	3.58	3.63	—	—	10.9	11.0	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	1.01	—	—	—	3.2
2007 .....	1.01	1.03	1.18	1.34	3.2	3.3	3.7	4.2
2008 .....	1.36	1.37	—	—	4.1	4.1	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.61	—	—	—	8.4
2007 .....	2.61	2.61	2.55	2.60	8.3	8.3	8.1	8.1
2008 .....	2.64	2.65	—	—	8.1	8.0	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 30. Private health care and social assistance services industry workers, by bargaining status: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Nonunion workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	—	—	—	\$25.51	—	—	—	100.0
2007 .....	25.91	26.15	25.74	26.79	100.0	100.0	100.0	100.0
2008 .....	26.86	27.04	—	—	100.0	100.0	—	—
<b>Wages and salaries</b>								
2006 .....	—	—	—	18.57	—	—	—	72.8
2007 .....	18.85	19.06	18.66	19.45	72.7	72.9	72.5	72.6
2008 .....	19.51	19.65	—	—	72.6	72.7	—	—
<b>Total benefits</b>								
2006 .....	—	—	—	6.94	—	—	—	27.2
2007 .....	7.06	7.09	7.08	7.33	27.3	27.1	27.5	27.4
2008 .....	7.35	7.39	—	—	27.4	27.3	—	—
<b>Paid leave</b>								
2006 .....	—	—	—	1.90	—	—	—	7.4
2007 .....	1.94	1.95	1.93	1.97	7.5	7.5	7.5	7.3
2008 .....	1.95	1.96	—	—	7.3	7.3	—	—
<b>Supplemental pay</b>								
2006 .....	—	—	—	.57	—	—	—	2.2
2007 .....	.58	.58	.58	.58	2.2	2.2	2.3	2.2
2008 .....	.58	.58	—	—	2.2	2.2	—	—
<b>Insurance</b>								
2006 .....	—	—	—	1.81	—	—	—	7.1
2007 .....	1.86	1.86	1.87	1.90	7.2	7.1	7.3	7.1
2008 .....	1.93	1.93	—	—	7.2	7.1	—	—
<b>Retirement and savings</b>								
2006 .....	—	—	—	.60	—	—	—	2.4
2007 .....	.61	.62	.62	.78	2.4	2.4	2.4	2.9
2008 .....	.79	.79	—	—	2.9	2.9	—	—
<b>Legally required benefits</b>								
2006 .....	—	—	—	2.06	—	—	—	8.1
2007 .....	2.07	2.08	2.08	2.10	8.0	8.0	8.1	7.8
2008 .....	2.10	2.12	—	—	7.8	7.8	—	—

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

All workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$11.17	-	-	-	100.0
2007 .....	11.33	11.49	11.59	11.62	100.0	100.0	100.0	100.0
2008 .....	11.60	11.82	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	8.71	-	-	-	78.0
2007 .....	8.88	8.98	9.08	9.12	78.3	78.1	78.4	78.4
2008 .....	9.10	9.23	-	-	78.5	78.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	2.46	-	-	-	22.0
2007 .....	2.45	2.51	2.51	2.50	21.7	21.9	21.6	21.6
2008 .....	2.50	2.59	-	-	21.5	21.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.39	-	-	-	3.5
2007 .....	.39	.40	.40	.40	3.5	3.5	3.5	3.4
2008 .....	.39	.40	-	-	3.3	3.4	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.13	-	-	-	1.2
2007 .....	.13	.13	.13	.13	1.2	1.2	1.1	1.1
2008 .....	.13	.14	-	-	1.1	1.2	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.60	-	-	-	5.3
2007 .....	.61	.61	.62	.61	5.3	5.3	5.3	5.3
2008 .....	.63	.66	-	-	5.5	5.6	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.10	-	-	-	.9
2007 .....	.11	.11	.11	.11	.9	1.0	1.0	1.0
2008 .....	.11	.13	-	-	.9	1.1	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.23	-	-	-	11.1
2007 .....	1.21	1.25	1.25	1.25	10.7	10.9	10.8	10.8
2008 .....	1.24	1.27	-	-	10.7	10.8	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Sales and office occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$13.69	-	-	-	100.0
2007 .....	13.80	14.03	13.99	14.05	100.0	100.0	100.0	100.0
2008 .....	14.23	14.52	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	10.46	-	-	-	76.4
2007 .....	10.61	10.80	10.80	10.89	76.9	76.9	77.2	77.5
2008 .....	11.01	11.11	-	-	77.4	76.5	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	3.23	-	-	-	23.6
2007 .....	3.19	3.24	3.19	3.16	23.1	23.1	22.8	22.5
2008 .....	3.22	3.41	-	-	22.6	23.5	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.62	-	-	-	4.5
2007 .....	.62	.64	.63	.62	4.5	4.6	4.5	4.4
2008 .....	.64	.65	-	-	4.5	4.5	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.17	-	-	-	1.3
2007 .....	.16	.16	.16	.16	1.2	1.1	1.2	1.1
2008 .....	.16	.19	-	-	1.1	1.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.96	-	-	-	7.0
2007 .....	.95	.95	.94	.91	6.9	6.8	6.7	6.5
2008 .....	.96	.98	-	-	6.7	6.7	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.14	-	-	-	1.0
2007 .....	.14	.14	.14	.14	1.0	1.0	1.0	1.0
2008 .....	.15	.24	-	-	1.0	1.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.34	-	-	-	9.8
2007 .....	1.32	1.35	1.32	1.33	9.6	9.6	9.4	9.5
2008 .....	1.32	1.35	-	-	9.3	9.3	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 31. Private leisure and hospitality industry workers, by occupational group: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

Service occupations

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$9.86	-	-	-	100.0
2007 .....	10.06	10.17	10.29	10.34	100.0	100.0	100.0	100.0
2008 .....	10.35	10.53	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	7.76	-	-	-	78.7
2007 .....	7.96	8.02	8.14	8.18	79.2	78.9	79.1	79.1
2008 .....	8.19	8.29	-	-	79.1	78.8	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	2.10	-	-	-	21.3
2007 .....	2.10	2.15	2.15	2.16	20.8	21.1	20.9	20.9
2008 .....	2.16	2.23	-	-	20.9	21.2	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.27	-	-	-	2.8
2007 .....	.28	.28	.29	.29	2.8	2.8	2.8	2.8
2008 .....	.28	.29	-	-	2.7	2.7	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.11	-	-	-	1.1
2007 .....	.11	.11	.11	.11	1.1	1.1	1.1	1.1
2008 .....	.11	.11	-	-	1.1	1.1	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.49	-	-	-	5.0
2007 .....	.50	.51	.51	.51	5.0	5.0	5.0	5.0
2008 .....	.53	.55	-	-	5.2	5.3	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.07	-	-	-	.7
2007 .....	.07	.07	.07	.08	.7	.7	.7	.7
2008 .....	.08	.08	-	-	.7	.8	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.15	-	-	-	11.7
2007 .....	1.13	1.17	1.17	1.17	11.2	11.5	11.4	11.4
2008 .....	1.16	1.20	-	-	11.2	11.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008**

1-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$9.53	-	-	-	100.0
2007 .....	9.73	9.79	9.92	10.04	100.0	100.0	100.0	100.0
2008 .....	10.11	10.14	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	7.82	-	-	-	82.0
2007 .....	8.01	8.07	8.18	8.27	82.3	82.4	82.4	82.4
2008 .....	8.31	8.33	-	-	82.3	82.2	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	1.71	-	-	-	18.0
2007 .....	1.72	1.72	1.74	1.77	17.7	17.6	17.6	17.6
2008 .....	1.79	1.80	-	-	17.7	17.8	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.18	-	-	-	1.9
2007 .....	.18	.18	.18	.18	1.8	1.8	1.8	1.8
2008 .....	.18	.18	-	-	1.8	1.8	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.10	-	-	-	1.1
2007 .....	.10	.10	.09	.10	1.0	1.0	.9	1.0
2008 .....	.10	.09	-	-	1.0	.9	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.26	-	-	-	2.7
2007 .....	.26	.27	.27	.28	2.7	2.8	2.8	2.8
2008 .....	.31	.32	-	-	3.1	3.2	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.04	-	-	-	.4
2007 .....	.04	.04	.04	.05	.4	.4	.4	.5
2008 .....	.05	.05	-	-	.5	.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.14	-	-	-	11.9
2007 .....	1.14	1.14	1.16	1.17	11.7	11.6	11.7	11.6
2008 .....	1.15	1.15	-	-	11.4	11.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

1-49 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$9.23	-	-	-	100.0
2007 .....	9.63	9.65	9.87	9.83	100.0	100.0	100.0	100.0
2008 .....	9.99	10.01	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	7.73	-	-	-	83.7
2007 .....	8.06	8.09	8.27	8.25	83.7	83.8	83.8	83.9
2008 .....	8.36	8.38	-	-	83.7	83.7	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	1.50	-	-	-	16.3
2007 .....	1.57	1.56	1.60	1.58	16.3	16.2	16.2	16.1
2008 .....	1.63	1.64	-	-	16.3	16.3	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.14	-	-	-	1.5
2007 .....	.16	.15	.16	.16	1.6	1.6	1.6	1.6
2008 .....	.16	.16	-	-	1.6	1.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.08	-	-	-	.8
2007 .....	.09	.09	.08	.08	.9	.9	.9	.8
2008 .....	.09	.08	-	-	.9	.8	-	-
<b>Insurance</b>								
2006 .....	-	-	-	.17	-	-	-	1.9
2007 .....	.18	.19	.19	.19	1.8	1.9	1.9	1.9
2008 .....	.22	.23	-	-	2.2	2.3	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.03	-	-	-	.3
2007 .....	.04	.04	.04	.03	.4	.4	.4	.3
2008 .....	.04	.05	-	-	.4	.5	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.08	-	-	-	11.7
2007 .....	1.11	1.10	1.13	1.12	11.6	11.4	11.5	11.4
2008 .....	1.12	1.12	-	-	11.2	11.2	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

50-99 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
Total compensation								
2006 .....	-	-	-	\$10.33	-	-	-	100.0
2007 .....	10.01	10.14	10.05	10.56	100.0	100.0	100.0	100.0
2008 .....	10.39	10.44	-	-	100.0	100.0	-	-
Wages and salaries								
2006 .....	-	-	-	8.05	-	-	-	77.9
2007 .....	7.88	8.01	7.93	8.32	78.8	79.0	78.9	78.8
2008 .....	8.20	8.22	-	-	78.9	78.7	-	-
Total benefits								
2006 .....	-	-	-	2.28	-	-	-	22.1
2007 .....	2.12	2.13	2.12	2.24	21.2	21.0	21.1	21.2
2008 .....	2.19	2.23	-	-	21.1	21.3	-	-
Paid leave								
2006 .....	-	-	-	.28	-	-	-	2.7
2007 .....	.24	.24	.23	.24	2.4	2.3	2.3	2.3
2008 .....	.25	.25	-	-	2.4	2.4	-	-
Supplemental pay								
2006 .....	-	-	-	.17	-	-	-	1.7
2007 .....	.13	.12	.11	.14	1.3	1.2	1.1	1.4
2008 .....	.11	.12	-	-	1.1	1.1	-	-
Insurance								
2006 .....	-	-	-	.49	-	-	-	4.8
2007 .....	.49	.48	.50	.51	4.9	4.8	5.0	4.8
2008 .....	.53	.56	-	-	5.1	5.3	-	-
Retirement and savings								
2006 .....	-	-	-	.05	-	-	-	.5
2007 .....	.05	.05	.06	.08	.5	.5	.6	.7
2008 .....	.08	.08	-	-	.7	.7	-	-
Legally required benefits								
2006 .....	-	-	-	1.29	-	-	-	12.5
2007 .....	1.21	1.24	1.22	1.28	12.1	12.2	12.1	12.1
2008 .....	1.23	1.22	-	-	11.8	11.7	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.



**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$14.71	-	-	-	100.0
2007 .....	14.79	15.00	15.05	14.98	100.0	100.0	100.0	100.0
2008 .....	14.79	15.32	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	10.63	-	-	-	72.2
2007 .....	10.75	10.86	10.96	10.92	72.7	72.4	72.8	72.9
2008 .....	10.78	11.09	-	-	72.9	72.4	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.08	-	-	-	27.8
2007 .....	4.04	4.14	4.10	4.06	27.3	27.6	27.2	27.1
2008 .....	4.01	4.23	-	-	27.1	27.6	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.86	-	-	-	5.8
2007 .....	.86	.87	.87	.87	5.8	5.8	5.8	5.8
2008 .....	.83	.85	-	-	5.6	5.6	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.21	-	-	-	1.4
2007 .....	.20	.21	.21	.20	1.4	1.4	1.4	1.4
2008 .....	.20	.22	-	-	1.4	1.5	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.33	-	-	-	9.0
2007 .....	1.35	1.32	1.33	1.31	9.1	8.8	8.8	8.8
2008 .....	1.33	1.35	-	-	9.0	8.8	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.25	-	-	-	1.7
2007 .....	.25	.25	.25	.25	1.7	1.7	1.6	1.7
2008 .....	.23	.27	-	-	1.6	1.8	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.44	-	-	-	9.8
2007 .....	1.38	1.48	1.44	1.43	9.3	9.9	9.5	9.6
2008 .....	1.42	1.53	-	-	9.6	10.0	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

100-499 workers

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$14.08	-	-	-	100.0
2007 .....	14.23	14.30	14.58	14.41	100.0	100.0	100.0	100.0
2008 .....	14.43	15.06	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	10.51	-	-	-	74.7
2007 .....	10.64	10.70	10.92	10.75	74.8	74.8	74.9	74.6
2008 .....	10.79	11.15	-	-	74.8	74.0	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	3.56	-	-	-	25.3
2007 .....	3.59	3.60	3.66	3.65	25.2	25.2	25.1	25.4
2008 .....	3.64	3.91	-	-	25.2	26.0	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	.68	-	-	-	4.8
2007 .....	.67	.69	.70	.69	4.7	4.9	4.8	4.8
2008 .....	.67	.73	-	-	4.6	4.8	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.19	-	-	-	1.4
2007 .....	.19	.22	.21	.19	1.3	1.5	1.5	1.3
2008 .....	.20	.24	-	-	1.4	1.6	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.04	-	-	-	7.4
2007 .....	1.05	1.00	1.01	1.04	7.4	7.0	6.9	7.2
2008 .....	1.07	1.11	-	-	7.4	7.4	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.20	-	-	-	1.4
2007 .....	.20	.20	.20	.19	1.4	1.4	1.4	1.3
2008 .....	.18	.26	-	-	1.2	1.7	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.45	-	-	-	10.3
2007 .....	1.48	1.49	1.54	1.53	10.4	10.4	10.6	10.7
2008 .....	1.53	1.57	-	-	10.6	10.4	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.

**Supplemental table 32. Private leisure and hospitality industry workers, by establishment size: employer costs per hours worked for employee compensation and costs as a percentage of total compensation, 2006-2008-- Continued**

500 workers or more

Compensation component	Cost per hour worked				Percent of total compensation			
	Mar.	June	Sep.	Dec.	Mar.	June	Sep.	Dec.
<b>Total compensation</b>								
2006 .....	-	-	-	\$15.24	-	-	-	100.0
2007 .....	15.26	15.58	15.45	15.45	100.0	100.0	100.0	100.0
2008 .....	15.08	15.53	-	-	100.0	100.0	-	-
<b>Wages and salaries</b>								
2006 .....	-	-	-	10.72	-	-	-	70.3
2007 .....	10.84	11.00	10.99	11.06	71.0	70.6	71.1	71.6
2008 .....	10.78	11.04	-	-	71.5	71.1	-	-
<b>Total benefits</b>								
2006 .....	-	-	-	4.52	-	-	-	29.7
2007 .....	4.42	4.58	4.47	4.39	29.0	29.4	28.9	28.4
2008 .....	4.30	4.50	-	-	28.5	28.9	-	-
<b>Paid leave</b>								
2006 .....	-	-	-	1.01	-	-	-	6.6
2007 .....	1.02	1.02	1.02	1.01	6.7	6.6	6.6	6.5
2008 .....	.95	.96	-	-	6.3	6.2	-	-
<b>Supplemental pay</b>								
2006 .....	-	-	-	.22	-	-	-	1.4
2007 .....	.21	.21	.21	.21	1.4	1.4	1.4	1.4
2008 .....	.20	.21	-	-	1.4	1.3	-	-
<b>Insurance</b>								
2006 .....	-	-	-	1.57	-	-	-	10.3
2007 .....	1.60	1.58	1.59	1.53	10.5	10.1	10.3	9.9
2008 .....	1.54	1.55	-	-	10.2	10.0	-	-
<b>Retirement and savings</b>								
2006 .....	-	-	-	.29	-	-	-	1.9
2007 .....	.29	.29	.29	.29	1.9	1.9	1.9	1.9
2008 .....	.28	.28	-	-	1.8	1.8	-	-
<b>Legally required benefits</b>								
2006 .....	-	-	-	1.44	-	-	-	9.4
2007 .....	1.30	1.48	1.35	1.35	8.5	9.5	8.7	8.8
2008 .....	1.33	1.49	-	-	8.8	9.6	-	-

Note: The sum of individual items may not equal totals due to rounding. Dashes indicate data are not available.