

RPES Mandatory Review Panel Decisions by Option, FY 1990-FY 2004								
Decision	1990		1991		1992		1993	
UPG	234	44.5	240	48.9	224	45.0	215	43.7
RIG/REF	276	52.5	237	48.3	265	53.2	269	54.7
IFB	0	0.0	3	0.6	1	0.2	0	0.0
GCP	16	3.0	11	2.2	8	1.6	8	1.6
Total	526		491		498		492	
	1994		1995		1996		1997	
UPG	193	46.8	202	43.2	158	40.4	149	41.9
RIG/REF	209	50.7	255	54.5	223	57.0	205	57.6
IFB	1	0.2	1	0.2	1	0.3	0	0.0
GCP	9	2.2	10	2.1	9	2.3	2	0.6
Total	412		468		391		356	
	1998		1999		2000		2001	
UPG	162	46.8	180	43.7	163	45.8	186	49.6
RIG/REF	179	51.7	224	54.4	185	52.0	185	49.3
IFB	2	0.6	1	0.2	1	0.3	0	0.0
GCP	3	0.9	7	1.7	7	2.0	4	1.1
Total	346		412		356		375	
	2002		2003		2004			
UPG	186	49.2	190	48.6	207	46.0		
RIG/REF	191	50.5	198	50.6	240	53.3		
IFB	0	0.0	1	0.3	0	0.0		
GCP	1	0.3	2	0.5	3	0.7		
Total	378		391		450			

NOTE: Percentages may not total 100 due to rounding

Decision Option Codes

RIG Remain in Grade

REF Refer to Supergrade Panel

UPG Upgrade (replaced PRO in 10/98)

IFB Insufficient Factual Basis

GCP Grade/Category Problem (replaced GNA and SBG in 3/97)

For ease of comparison, only current option codes are used in these tables

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RPES Mandatory Review Panel Decisions by Option and Grade Level, FY 1990-FY 2004

FY 1990

Grade	UPG		RIG/REF		IFB		GCP		Total
GS-9	2	100.0	0	0.0	0	0.0	0	0.0	2
GS-11	20	64.5	10	32.3	0	0.0	1	3.2	31
GS-12	80	45.2	93	52.5	0	0.0	4	2.3	177
GS-13	79	48.8	77	47.5	0	0.0	6	3.7	162
GS-14	43	44.3	49	50.5	0	0.0	5	5.2	97
GS-15	7	13.5	45	86.5	0	0.0	0	0.0	52
ST	3	60.0	2	40.0	0	0.0	0	0.0	5
Total	234	(44.5)	276	(52.5)	0	(0.0)	16	(3.0)	526

FY 1991

GS-9	2	100.0	0	0	0	0.0	0	0.0	2
GS-11	27	69.2	10	25.6	1	2.6	1	2.6	39
GS-12	94	63.5	51	34.5	0	0.0	3	2.0	148
GS-13	59	40.1	85	57.8	1	0.7	2	1.4	147
GS-14	46	56.1	32	39.0	0	0.0	4	4.9	82
GS-15	10	14.5	57	82.6	1	1.4	1	1.4	69
ST	2	50.0	2	50.0	0	0.0	0	0.0	4
Total	240	(48.9)	237	(48.3)	3	(0.6)	11	(2.2)	491

FY 1992

GS-9	1	100.0	0	0	0	0.0	0	0.0	1
GS-11	21	75.0	6	21.4	0	0.0	1	3.6	28
GS-12	87	52.1	78	46.7	0	0.0	2	1.2	167
GS-13	70	47.9	74	50.7	0	0.0	2	1.4	146
GS-14	37	44.0	44	52.4	1	1.2	2	2.4	84
GS-15	6	9.5	56	88.9	0	0.0	1	1.6	63
ST	2	22.2	7	77.8	0	0.0	0	0.0	9
Total	224	(45.0)	265	(53.2)	1	(0.2)	8	(1.6)	498

FY 1993

GS-9	0	0.0	0	0	0	0.0	0	0.0	0
GS-11	11	78.6	3	21.4	0	0.0	0	0.0	14
GS-12	77	53.8	61	42.7	0	0.0	5	3.5	143
GS-13	78	44.6	96	54.9	0	0.0	1	0.6	175
GS-14	44	49.4	44	49.4	0	0.0	1	1.1	89
GS-15	5	7.0	65	91.5	0	0.0	1	1.4	71
ST	0	0.0	0	0.0	0	0.0	0	0.0	0
Total	215	(43.7)	269	(54.7)	0	(0.0)	8	(1.6)	492

FY 1994									
Grade	UPG		RIG/REF		IFB		GCP		Total
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	15	88.2	1	5.9	0	0.0	1	5.9	17
GS-12	54	56.3	41	42.7	0	0.0	1	1.0	96
GS-13	68	51.5	59	44.7	1	0.8	4	3.0	132
GS-14	53	51.0	49	47.1	0	0.0	2	1.9	104
GS-15	3	4.9	57	93.4	0	0.0	1	1.6	61
ST	0	0.0	2	100.0	0	0.0	0	0.0	2
Total	193	(46.8)	209	(50.7)	1	(0.2)	9	(2.2)	412
FY 1995									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	10	83.3	1	8.3	0	0.0	1	8.3	12
GS-12	78	55.3	58	41.1	0	0.0	5	3.5	141
GS-13	68	43.9	86	55.5	0	0.0	1	0.6	155
GS-14	42	42.4	56	56.6	0	0.0	1	1.0	99
GS-15	2	3.6	52	92.9	1	1.8	1	1.8	56
ST	2	40.0	2	40.0	0	0.0	1	20.0	5
Total	202	(43.2)	255	(54.5)	1	(0.2)	10	(2.1)	468
FY 1996									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	7	87.5	0	0.0	0	0.0	1	12.5	8
GS-12	44	53.0	36	43.4	0	0.0	3	3.6	83
GS-13	71	49.0	71	49.0	0	0.0	3	2.1	145
GS-14	32	38.1	49	58.3	1	1.2	2	2.4	84
GS-15	4	5.9	64	94.1	0	0.0	0	0.0	68
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
Total	158	(40.4)	223	(57.0)	1	(0.3)	9	(2.3)	391
FY 1997									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	83.3	1	16.7	0	0.0	0	0.0	6
GS-12	33	62.3	19	35.8	0	0.0	1	1.9	53
GS-13	67	46.2	78	53.8	0	0.0	0	0.0	145
GS-14	36	42.4	49	57.6	0	0.0	0	0.0	85
GS-15	6	9.4	57	89.1	0	0.0	1	1.6	64
ST	2	66.7	1	33.3	0	0.0	0	0.0	3
Total	149	(41.9)	205	(57.6)	0	(0.0)	2	(0.6)	356

FY 1998									
Grade	UPG		RIG/REF		IFB		GCP		Total
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	62	72.1	21	24.4	0	0.0	3	3.5	86
GS-13	41	42.7	54	56.3	1	1.0	0	0.0	96
GS-14	51	50.0	50	49.0	1	1.0	0	0.0	102
GS-15	2	3.7	52	96.3	0	0.0	0	0.0	54
ST	1	33.3	2	66.7	0	0.0	0	0.0	3
Total	162	(46.8)	179	(51.7)	2	(0.6)	3	(0.9)	346
FY 1999									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	11	100.0	0	0.0	0	0.0	0	0.0	11
GS-12	47	70.1	18	26.9	0	0.0	2	3.0	67
GS-13	77	51.3	70	46.7	0	0.0	3	2.0	150
GS-14	40	42.6	52	55.3	1	1.1	1	1.1	94
GS-15	5	5.7	81	93.1	0	0.0	1	1.1	87
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
Total	180	(43.7)	224	(54.4)	1	(0.2)	7	(1.7)	412
FY 2000									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	2	50.0	2	50.0	0	0.0	0	0.0	4
GS-12	51	69.9	20	27.4	0	0.0	2	2.7	73
GS-13	53	49.1	52	48.1	0	0.0	3	2.8	108
GS-14	53	58.9	34	37.8	1	1.1	2	2.2	90
GS-15	4	5.3	71	94.7	0	0.0	0	0.0	75
ST	0	0.0	6	100.0	0	0.0	0	0.0	6
Total	163	(45.8)	185	(52.0)	1	(0.3)	7	(2.0)	356
FY 2001									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	10	100.0	0	0.0	0	0.0	0	0.0	10
GS-12	75	69.4	32	29.6	0	0.0	1	0.9	108
GS-13	51	52.6	44	45.4	0	0.0	2	2.1	97
GS-14	48	50.5	46	48.4	0	0.0	1	1.1	95
GS-15	2	3.2	60	96.8	0	0.0	0	0.0	62
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
Total	186	(49.6)	185	(49.3)	0	(0.0)	4	(1.1)	375

FY 2002									
Grade	UPG		RIG/REF		IFB		GCP		Total
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	6	85.7	1	14.3	0	0.0	0	0.0	7
GS-12	69	62.7	40	36.4	0	0.0	1	0.9	110
GS-13	67	55.4	54	44.6	0	0.0	0	0.0	121
GS-14	41	50.0	41	50.0	0	0.0	0	0.0	82
GS-15	2	3.8	51	96.2	0	0.0	0	0.0	53
ST	1	20.0	4	80.0	0	0.0	0	0.0	5
Total	186	(49.2)	191	(50.5)	0	(0.0)	1	(0.3)	378
FY 2003									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	12	92.3	1	7.7	0	0.0	0	0.0	13
GS-12	61	66.3	31	33.7	0	0.0	0	0.0	92
GS-13	66	56.9	50	43.1	0	0.0	0	0.0	116
GS-14	49	53.3	41	44.6	0	0.0	2	2.2	92
GS-15	1	1.3	75	97.4	1	1.3	0	0.0	77
ST	1	100.0	0	0.0	0	0.0	0	0.0	1
Total	190	(48.6)	198	(50.6)	1	(0.3)	2	(0.5)	391
FY 2004									
GS-9	0	0.0	0	0.0	0	0.0	0	0.0	0
GS-11	5	100.0	0	0.0	0	0.0	0	0.0	5
GS-12	81	67.5	37	30.8	0	0.0	2	1.7	120
GS-13	63	50.0	63	50.0	0	0.0	0	0.0	126
GS-14	55	50.5	53	48.6	0	0.0	1	0.9	109
GS-15	3	3.4	84	96.6	0	0.0	0	0.0	87
ST	0	0.0	3	100.0	0	0.0	0	0.0	3
Total	207	(46.0)	240	(53.3)	0	(0.0)	3	(0.7)	450