

## Commonly Used Pay Codes

Code	Description
010	Regular Time
020	Annual Leave – Used
024	Annual Leave in Lieu of FECA – Used
025	Annual Leave in Lieu of Sick - Used
02F	Advanced Annual Leave (Leave Share)
030	Sick Leave – Used
034	Sick Leave in Lieu of FECA – Used
038	Sick Leave in Lieu of Adoption – Used
03F	Advanced Sick Leave (Leave Share)
040	Compensatory Time – Earned
041	Compensatory Time – Used
043	Religious Compensatory Time – Used
045	Religious Compensatory Time – Earned
050	Holiday Pay - Not Worked
051	Holiday Premium Pay – Worked
055	Holiday Pay – Callback
060	Administrative Leave – Used
061	Administrative Leave – Weather – Used
068	Administrative Leave - Blood Donation – Used
069	Administrative Leave - Court – Used
070	Regular Military Leave – Used
071	Regular Military Leave – Unpaid Time
072	Law Enforcement Military Leave - Used
081	Restored Annual Leave – Used
090	Environment/Hazard Pay – Worked (GS)
101	Leave Without Pay – Used
102	Absence Without Leave – Used
103	Furlough – Used
104	Suspension Leave – Used
10A	Leave Without Pay in Lieu of Family - Adopt – Used
10B	Leave Without Pay in Lieu of Family - Birth – Used
110	Overtime Pay - Regular
111	Overtime Pay – Callback
113	Premium Pay for work in connection with an emergency. Exempt Employee/Wildfire Incident only.
120	Overtime Pay - Holiday
121	Overtime Pay - Sunday
122	Overtime Pay - Sunday Callback
127	Overtime Pay - Holiday Callback
130	Night Differential Pay

<b>Code</b>	<b>Description</b>
131	Night Differential Pay - Not Worked
140	Sunday Premium Pay - Worked
160	FECA/COP - Paid (1st Occurrence)
161	FECA/COP - Unpaid (1st Occurrence)
162	FECA/OWCP - Paid (1st Occurrence)
164	FECA/COP - Paid (2nd Occurrence)
230	Credit Hours - Earned
231	Credit Hours - Used
30C	Time Off Award - Used
AFA	Annual Leave in Lieu of Family - Adopt - Used
AFB	Annual Leave in Lieu of Family - Birth - Used
AFF	Annual Leave in Lieu of Family - Family Illness - Used
BOU	Bone/Marrow/Organ Donation (Sick Leave) - Used
DL2	FECA/OWCP - (2nd Occurrence)
DL3	FECA/OWCP - (3rd Occurrence)
FFF	Family Friendly Leave - Funeral - Used
FFI	Family Friendly Leave - Family Illness - Used
LS1	Leave Share - Used - Medical (Self)
LS3	Leave Share - Used - Family
SFA	Sick Leave in Lieu of Family - Adopt - Used
SFB	Sick Leave in Lieu of Family - Birth - Used
SFS	Sick Leave in Lieu of Family - Medical Self - Used
TRN	Training While in a Less than 6 Month Appointment

For complete listing of pay codes and descriptions– refer to Federal Personnel/Payroll System T&A Pay Codes Manual, Sept. 2003