

Message Code – ‘LB’ – Lift Biweekly Maximum – Not Subject to Biweekly Maximum

Removal of Pay Cap – Biweekly Salary Limitation

- A. Public Law 100-202 removed pay cap limitations for those employees engaged in duties that are performed “in support of” Wildfire emergencies during the period January 1, 1987, through September 30, 1987.
- B. Public Law 100-523, known as the Forest Wildfire Emergency Pay Equity Act of 1988, amended Title 5, U.S. Code to allow all forest firefighting employees to be paid overtime without limitation while serving on forest fire emergencies.
- C. The time and attendance message code "FF- Fighting Forest Fires" has been changed to "LB - Lift biweekly maximum" effective with the release of 2.08, pay period 0302. This message code serves the same purpose as the previous "FF" code to lift the biweekly maximum pay limitations for exempt employees who are performing emergency work in connection with 5 CFR 550.105- Maximum Earnings Limitations and 5 CFR 550.106a - Annual Maximum Earnings Limitation for Work in Connection with an Emergency.
- D. Message Code “LB” does **not** override the hourly overtime restriction at the GS-10/01 rate for those employees who have been designated as “exempt” from Fair Labor Standards Act (FLSA) coverage.
- E. Message Code “LB” does **not** remove the annual maximum pay limitation, which restricts earnings to no more than the maximum rate received by a GS-15 on a yearly basis.

T&A Coding Example

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01/01/04      ** FEDERAL PERSONNEL/PAYROLL SYSTEM **      PJ100M4
16:15:35      * T&A ENTRY/CHANGE *                        PJ100N1
COMMAND: _____<=====
NAME: _____ SSN: - - PP: 0
DEPT: IN BUR: 15 SUBBUR: 02 ORG: 20132_____
*****
TYPE T&A INFORMATION AS NEEDED AND PRESS ENTER
TO ACCESS NEGOTIATED RATE OR MESSAGE CODE, TYPE 'X' IN FIELD AND PRESS ENTER.
TYPE 'X' TO ACCESS MESSAGES: _ TYPE 'X' TO ACCESS LEAVE FROM/TO TIMES: _
REROUTE NET CHECK CODE: N ? ADVANCE LEAVE (Y/N): N MESSAGE CODE: X
PAY N 2 S E WK          C
CDE R R C H IN SUN MON TUE WED THU FRI SAT K COST STRUCTURE
?   ?   ?   ?   ?
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PG 1/1 DAY TOT: (BOTH WEEKS)
WEEK 1 TOTAL:   WEEK 2 TOTAL:   BIWEEKLY TOTAL:
TYPE 'X' TO EDIT & SAVE T&A: _
Enter-PF1---PF2---PF3---PF4---PF5---PF6---PF7---PF8---PF9---PF10--PF11--PF12---
NEXT HELP   ESC MAIN   TLVW   DOWN   EXIT

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ENTER MESSAGE CODE AND/OR TYPE 'X' IN ONE OR BOTH WEEKS AND PRESS ENTER

MESSAGE CODE: **X**? ? _ ? _ ?

EXEMPT AS NONEXEMPT WEEK 1: _

EXEMPT AS NONEXEMPT WEEK 2: _

PF3=ESC

MESSAGE CODE HELP - PX241W1

POSITION THE CURSOR ON THE CODE/DESCRIPTION AND PRESS ENTER

CODE	DESCRIPTION
AW	ALTERNATE WORK SCHEDULE
DE	DEATH
LB	LIFT BIWEEKLY
HF	FEGLI WITHHOLDING BASED ON HIGHER RATE
4D	4 DAY RULE