Table 12. Standard errors for defined benefit plans: Early retirement<sup>1</sup> availability, State and local government workers, National Compensation Survey, 2007

Characteristics	Early retirement available	Early retirement not available	Not determinable
All workers	1.2	1.2	0.3
Worker characteristics			
Management, professional, and related Professional and related Teachers Primary, secondary, and special	1.2 1.2 1.0	1.2 1.2 1.1	0.3 0.3 ( <sup>2</sup> )
education school teachers  Service  Protective service  Sales and office	0.9 1.8 2.7 2.0	0.9 1.6 2.6 1.9	( <sup>2</sup> ) 0.6 0.9 0.5
Office and administrative support  Natural resources, construction, and	2.1	2.0	0.5
maintenanceProduction, transportation, and	2.4	2.3	(2)
material moving	3.0	2.3	(2)
Full timePart time	1.2 2.2	1.2 2.2	0.3 ( <sup>2</sup> )
Union Nonunion	1.5 1.9	1.4 1.9	0.4 0.3
Average wage less than \$15 per hour <sup>3</sup> Average wage \$15 per hour or higher <sup>3</sup>	2.1 1.1	2.0 1.1	0.6 0.3
Average wage less than \$24 per hour <sup>3</sup> Average wage \$24 per hour or higher <sup>3</sup>	1.7 1.0	1.6 1.0	0.4 0.4
Establishment characteristics			
Education and health services  Educational services  Elementary and secondary schools  Junior colleges, colleges, and	1.1 1.1 0.9	1.2 1.2 0.9	0.4 0.4 0.5
universities	3.5 3.1 3.8 1.9	3.5 2.8 3.7 1.8	(2) (2) (2) (2) 0.4
1 to 99 workers	2.4 3.5 2.4 1.2 1.8 1.3	2.3 3.3 2.4 1.2 1.7 1.3	(2) (2) (2) (2) 0.3 0.7 0.3
State government	2.6 1.0	2.4 1.0	(²) 0.4

See footnotes at end of table.

Table 12. Standard errors for defined benefit plans: Early retirement<sup>1</sup> availability, State and local government workers, National Compensation Survey, 2007—Continued

Characteristics	Early retirement available	Early retirement not available	Not determinable
Geographic areas  New England	6.9	6.9	(2)
	0.4	0.4	(2)
	1.5	0.8	1.1
	3.2	(²)	(2)
	0.5	0.4	0.3
	12.0	(²)	(2)
	1.8	1.8	(2)
	0.8	(²)	(2)
	4.2	4.0	(2)

<sup>&</sup>lt;sup>1</sup> Early retirement is defined as the point at which a worker could retire and immediately receive accrued benefits based on service and earnings, but reduced for each year prior to normal retirement age.

<sup>2</sup> These data do not meet publication criteria.

 $<sup>^{3}</sup>$  The wage breakouts are based on the average wage for each occupation surveyed, which may include workers both above and below the threshold. See the Technical Note for more details.