# **Extended Mass Layoffs** in 2005



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#### Introduction

The Bureau of Labor Statistics (BLS) conducts the Mass Layoff Statistics (MLS) program to provide information on large-scale private nonfarm layoff events and on the characteristics of dislocated workers. Each month, BLS reports on the number of mass layoff events by employers, and each quarter there is a separate report on the number and characteristics of those private nonfarm mass layoffs that last more than 30 days. This report summarizes and analyzes the quarterly data for 2005. It provides information on the industry, geographic distribution, and size of private nonfarm mass layoffs; the demographic characteristics of those claiming unemployment insurance; the duration of certified unemployment; the expectation of recall; the extent of permanent worksite closures; the reason for the layoff; and the movement-of-work actions taken by employers.

Extended mass layoffs, as defined in the MLS program, are layoffs of at least 31 days' duration that involve the filing of initial claims for unemployment insurance by 50 or more individuals from a single establishment during a consecutive 5-week period. Since 2004, the detailed mass layoff reports no longer cover government and agricultural layoffs.

In 2005, employers laid off 884,356 workers in 4,881 private nonfarm extended mass layoff events. Layoff activity decreased from the previous year, with the number of separations reaching its lowest level since the program resumed in 1996. (See table 1.) Twenty-nine States reported over-the-year declines in the number of workers laid off, with 13 of those States reaching series lows in 2005. The single largest contributor to layoffs was the ending of seasonal work, accounting for 40 percent of all private nonfarm worker separations. Between 34,194 and 53,628 workers lost their jobs in extended mass layoffs because their employers moved work to other U.S. locations or to locations outside of the U.S., either within the same company or to other companies. Layoff activity involving permanent worksite closures accounted for 11 percent of all layoff events and affected 107,325 workers in 2005, the lowest level ever recorded in the program.

In 2005, the national unemployment rate was 5.1 percent; a year earlier it was 5.5 percent. Private nonfarm payroll employment increased by 1.7 percent or about 1.8 million jobs from 2004 to 2005.

This report uses the new metropolitan area definitions as defined by the Office of Management and Budget in Bulletin 06-01. Additional information about the program is provided in the technical note that follows the tables and on the program's website.

### **Highlights**

#### Industry distribution of 2005 mass layoffs

- Manufacturing establishments accounted for 26 percent of layoff events and 25 percent of separations in 2005, down slightly from 29 percent of events and 26 percent of separations in 2004. The percentages in 2005 were the lowest recorded for this sector since annual data became available in 1996. Food manufacturing (mostly fruit and vegetable canning and freezing) and transportation equipment (largely in automobiles) firms accounted for 42 percent of the separations in manufacturing in 2005. When compared with 2004, food manufacturing registered the largest decrease (13,233) in manufacturing separations. (See tables 2 and 3.)
- Construction (mainly heavy and civil engineering and specialty trade contractors) accounted for 20 percent of private nonfarm mass layoff events and 14 percent of separations. The number of laid-off construction workers, 122,389, in 2005, was slightly higher than last year. (See table 2.) Eighty-six percent of all construction layoffs were due to the ending of seasonal work and the completion of contracts. Employers expected a recall in 80 percent of the construction layoff events.
- Administrative and waste services accounted for 10 percent of all private nonfarm layoff events and 11 percent of all separations, largely reflecting the completion of contracts in temporary help agencies and professional employer organizations. (See table 2.) Both the number of events (505) and separations (93,554) reached their lowest levels in administration and waste services since 2000.
- Manufacturers and distributors of clothing reported laying off 33,657 workers, the lowest level ever recorded in the program. (See table 2.) The ending of seasonal work accounted for the largest number of separations in this industry group. The South registered the highest number of laid-off workers (12,197), followed by the Midwest (10,747).

- Employers involved in food processing and distribution, excluding agriculture, accounted for 13 percent of all private nonfarm separations, representing 121,537 workers. The number of such laid-off workers decreased by 33 percent, and compares with a program-high of 180,333 workers in 2004. (See tables 2 and 3.)
- Of the major sectors, retail trade recorded the largest decrease (64,138) in worker separations between 2004 and 2005, followed by manufacturing (31,372) and administrative and waste services (19,811). Among those sectors showing gains over the year arts, entertainment, and recreation had the largest increase (14,371) in the number of separated workers. This was due, in part, to the affects of Hurricane Katrina. (See table 3.) In 2005, manufacturing, finance and insurance, wholesale trade, and mining industries reached their lowest annual totals in terms of separated workers. Arts, entertainment, and recreation and educational services establishments reached program highs.
- Of the four information technology-producing industries (computer hardware, software and computer services, communications equipment, and communications services), firms involved in computer hardware had the largest number of laid-off workers (11,928) in 2005. Layoffs in communications services reported the largest decrease (9,541) from a year ago and reached its lowest level of separations since 2000. (See table 4.)
- Among the 88 three-digit NAICS-coded industry groups in the private nonfarm economy identified in the MLS program, 47 posted decreases in the number of separated workers during 2005. Decreases were registered by food and beverage stores (the largest decrease at 47,759 workers), followed by administrative and support services (20,957) and general merchandise stores (17,503). Thirty-five industries registered increases, led by amusements, gambling, and recreation (12,734) and air transportation (10,176).
- Among the three-digit NAICS industries experiencing increases in worker separations, amusements, gambling, and recreation and social assistance moved into the top 10 in terms of worker separations. These industries replaced general merchandise stores and food and beverage stores on that list. (See table 5.)
- Among the six-digit NAICS industries registering increases in worker separations, tax preparation services, mail-order houses, and child day care services moved into the top 10 in terms of separations. Exiting the top ten on the list were supermarkets and other grocery stores, fruit and vegetable canning, and department stores, except discount. (See table 6.)

#### Reason for layoff

- Employers citing the end of seasonal work as the reason for layoff accounted for 37 percent of layoff events and 40 percent of separations (355,831 workers), the highest annual shares in the program. (See table 7.) Compared with 2004, the number of workers laid off because seasonal work ended increased by 6 percent, while the number of workers in total private nonfarm layoffs decreased (11 percent). Three industries accounted for 31 percent of workers separated because seasonal work ended: Heavy and civil engineering construction, amusements, gambling, and recreation, and food manufacturing.
- Both the number of events (773) and separations (149,419) due to internal company restructuring reached their lowest levels in the program. (See table 7.) These layoffs occurred largely in transportation equipment, food manufacturing, credit intermediation and related services, air transportation, and food and beverage stores. Employers in California reported the largest number of workers laid off due to restructuring, followed by Illinois, Florida, New York, and New Jersey.
- In 2005, the number of workers separated due to the completion of a contract (115,988) reached it lowest level since 2000. (See table 7.) The largest number of separations due to contract completion occurred in administrative and support services (temporary help services and professional employer organizations), followed by specialty trade contractors.
- Layoffs due to a nonseasonal lack of demand for products and services (slack work) decreased for the fourth straight year, reaching its lowest level in the program. (See tables 7 and 8.) Transportation equipment recorded the largest number of separations (13,599) due to slack work.
- The largest declines in layoffs, by reason for layoff, were in contract completed (54,204), reorganization within the company (26,054), labor dispute (20,646), and financial difficulty (18,158). Layoffs due to inclement weather, almost exclusively due to the effects of Hurricanes Katrina and Rita, showed the largest increase (53,629) in worker separations, followed by those due to the ending of seasonal work (21,442). (See tables 7 and 8.)
- The impacts of Hurricanes Katrina and Rita were first seen in the MLS program through initial claims filings against establishments in the most severely affected states—Louisiana and Mississippi. Total potential events in the period from August 28 through December 31, 2005, reached 964, with 136,930 initial claims filed. Private nonfarm extended mass layoffs directly or indirectly due to Hurricanes Katrina and Rita totaled 358 events and 57,551 separations in the period. The majority of the extended mass layoff

activity occurred in September, and all of the events were from Louisiana and Mississippi employers. Accommodation and food service establishments reported the highest number of worker separations due to the hurricanes, followed by retail trade and healthcare and social assistance. (In response to the interview, many employers identified as having potential layoff events responded that the layoff was temporary [less than 31 days] or did not occur at all.)

• Illinois accounted for the largest number of separations due to the ending of seasonal work, followed by New York, Ohio, California, Wisconsin, Colorado, and New Jersey. Florida and Illinois accounted for the highest number of separations in layoffs due to the completion of contracts. Illinois and California registered the largest number of separations due to company reorganizations. (See table 9.)

#### Movement of work

- There were 277 extended mass layoff events in 2005 involving movement of work. This was about 9 percent of all nonseasonal and non-vacation period layoff events and resulted in the separation of 53,628 workers. Compared with 2004, both the number of events and separations that reported movement of work dropped by about 25 percent. (See tables 10 and 14.)
- Among the 277 layoff events with reported relocation of work, 55 percent involved the permanent closure of worksites, affecting 27,716 workers. In sharp contrast, only 15 percent of nonseasonal/nonvacation period layoffs where there was no movement of work resulted in a closure.
- Manufacturing industries accounted for 64 percent of the events and 60 percent of separations in which work moved, largely in transportation equipment, computer and electronic products, and food manufacturing. In contrast, manufacturing accounted for only 29 percent of events and separations in nonseasonal/non-vacation period layoffs with no movement of work. (See table 10.)
- Internal company restructuring (mostly reorganization within the company) accounted for 70 percent of events and separations associated with the movement of work. In contrast, 21 percent of events and 24 percent of separations were due to internal company restructuring in nonseasonal/nonvacation period layoffs with no movement of work. (See table 11.)
- The Midwest led all regions in terms of separations (16,612) where there was some movement of work, followed closely by the South (15,999). (See table 12.) The Midwest,, South, and West regions all experienced large over-the-year declines (33, 31, and 27 percent, respectively) in the number of laid-off workers in events experiencing some movement of work. The Northeast region, which recorded the lowest

number of separations associated with movement of work, remained about the same as last year.

- Benefit exhaustion rates were higher for claimants in layoffs involving the movement of work than in layoffs in which the employer responded work did not move. In movement-of-work events, the older the claimant, the more likely they were to exhaust benefits. In events where work did not move, benefit exhaustion rates were similar for claimants of all ages, with the exception of the oldest age category (55 years of age or older). (See table 13.)
- In the 277 layoff events involving movement of work, 363 relocations of work were identified. (Movement of work can involve more than one relocation.) Of these relocations, employers were able to provide information on the separations associated with the movement of work component of the layoff in 259 actions, or 71 percent of the total actions for 2005. Thus, a range of 34,194 (separations in movement of work actions where the employer was able to provide specific detail) to 53,628 (total separations in all layoff events that included movement of work) is established for separations due to the movement of work in 2005. (See table 14.)
- Of the 259 relocations of work with separations reported, domestic relocations of work accounted for 63 percent of the actions and resulted in the separation of 21,470 workers. Eighty percent of the domestic actions and associated separations were the result of moving work within the same company. Employers cited California more than any other State as the location to which work was moving, followed by Georgia, Texas, and Tennessee. (See table 15.)
- Out-of-country relocations accounted for 35 percent of the movement-of-work actions among the 259 relocations of work with separations reported and resulted in 12,030 laid-off workers. Seventy-five percent of the out-of-country actions and 78 percent of separations were due to within-company relocations. (See table 15.) Mexico and China were cited 68 percent of the time as the destination to which work was moving.

#### Size of layoff

- Layoff events in 2005 continued to be concentrated among the smaller sized layoffs, with 63 percent involving fewer than 150 workers. This figure has remained fairly consistent since 1996, ranging from 59 to 63 percent annually. These layoff events, however, accounted for only 31 percent of all separations, slightly higher than in 2004 (27 percent). The 263 layoff events involving 500 or more workers accounted for 28 percent of all separations. (See table 16.)
- The average number of separations per layoff event in 2005 was 181, the lowest on record. Among private sector establishments, arts, entertainment, and recreation reported

the largest average layoff size per layoff event, 386 workers, followed by professional and technical services (268 workers) and educational services (238 workers). Establishments with the smallest average layoff size were those in construction (127 workers) and in wholesale trade (131 workers). (See table 17.)

- Employers citing model changeover as the reason for layoff had the highest average layoff size per layoff event (362 workers), followed by those reporting labor dispute (344 workers), energy-related (246 workers), and bankruptcy (238 workers). Layoffs due to a slack work and plant or machine repair averaged the fewest separations per layoff event (131 and 133 workers, respectively). (See table 17.)
- Employers reporting the worksite as permanently closed averaged 192 separations per layoff event, the smallest on record. (See table 17.)

#### **Initial claimants**

- There were 833,000 initial claimants for unemployment insurance associated with extended mass layoff events in 2005. Of these, 43 percent were women, 17 percent were black, 13 percent were Hispanic, and 18 percent were 55 years of age or older. Thirty-six percent of claimants were between the ages of 30 and 44. (See tables 18 and 20.) Of the total civilian labor force in 2005, 46 percent were women, 11 percent were black, 13 percent were Hispanic, and 16 percent were 55 years of age or older. Thirty-five percent of the civilian labor force was between the ages of 30 and 44.
- The percentage of claimants who were white remained unchanged from 2004 at 59 percent. Persons of Hispanic origin accounted for 13 percent of the claimants involved in extended mass layoff events. The percentage of Hispanic claimants was highest in administrative and waste services (21 percent), followed by health care and social services (19 percent) and wholesale trade (18 percent). (See table 19.)
- The proportion of Black claimants increased to 17 percent from 15 percent in 2004. Establishments providing educational services reported the highest percentage of black claimants (39 percent), followed by healthcare and social assistance (32 percent). With respect to the reason for layoff, high percentages of black claimants were associated with layoffs due to issues related to the environment and inclement weather. (See table 19.)
- Eighteen percent of all claimants were aged 55 and over in 2005, up slightly from 17 percent in 2004. The proportions of these older claimants were highest in professional and technical services, arts, entertainment, and recreation, and in transportation and warehousing. Claimants between the ages of 30 and 44 accounted for 36 percent of

all claimants from extended mass layoffs. The proportion of these claimants in this age group was highest among management of companies and enterprises, information, and construction establishments. (See table 20.)

#### **Duration of insured unemployment**

- North Carolina had the longest duration of insured unemployment associated with extended mass layoff events (as measured by the average number of continued claims for unemployment insurance following the initial claim), followed by Tennessee and West Virginia. Claimants experiencing the shortest jobless duration (as measured by the average number of continued claims) were separated from employers located in Kentucky, Nebraska, Hawaii, and Alaska. (See table 21.)
- Georgia reported the largest proportion of claimants exhausting unemployment insurance benefits (32 percent), followed by Wyoming (29 percent), Louisiana (28 percent), and North Carolina (28 percent). States registering the lowest percentages of exhaustees were Mississippi, Alaska, Nebraska, South Dakota, and Delaware. (See table 21.)
- The longest average jobless duration (based on the average number of continued claims) was experienced by claimants laid off from finance and insurance companies. Claimants laid off from real estate and rental and leasing had the shortest spells of jobless duration, followed closely by mining, construction, and manufacturing. (See table 22.)
- Benefit exhaustion rates were highest among workers in finance and insurance and in professional and technical services, while workers laid off in mining and in construction had the lowest rates. (See table 22.)
- Claimants laid off due to natural disasters and business ownership change had the longest jobless duration. The shortest duration occurred in layoffs due to environmental concerns and to the nonseasonal lack of demand for products and services (slack work). (See table 22.)
- Benefit exhaustion rates were high for claimants involved in worksite closures. Claimants in layoffs from which employers did not expect a recall had higher benefit exhaustion rates compared with workers in events from which a recall was expected. (See table 22.)
- Among the 50 largest metropolitan statistical areas in terms of the level of initial claims in extended mass layoff events, claimants laid off from establishments in Charlotte-Gastonia-Concord, NC-SC led the list of those with the longest jobless duration, followed by Tampa-St. Petersburg-Clearwater, FL, San Francisco-Oakland-Fremont, CA, Seattle-Tacoma-Bellevue, WA, and San Diego-Carlsbad-San Marcos, CA. Claimants in Allentown-Bethlehem-Easton, PA-

NJ and Scranton-Wilkes-Barre, PA had the shortest duration of unemployment. Benefit exhaustion rates were highest in Miami-Fort Lauderdale-Miami Beach, FL, New Orleans-Metairie-Kenner, LA, Tampa-St. Petersburg-Clearwater, FL, and Atlanta-Sandy Springs-Marietta, GA. (See table 23.)

• Claimants aged 55 years or older were more likely to exhaust benefits than the other age groups. Women had higher exhaustion rates than men did. Black claimants had higher benefit exhaustion rates than any other race or ethnic category. (See table 24.)

#### Geographic distribution

- In 2005, for the second consecutive year, employers in the Midwest reported the highest number of separations, largely due to layoffs in manufacturing and in construction. (See table 25.) The Northeast continued to have the lowest numbers of events and separations. Excluding the impact of seasonal layoffs, the South (195,660) and Midwest (151,968) had the highest levels of separated workers in extended mass layoff events.
- Compared to 2004, decreases in the number of separations occurred in three of the four regions, with the West reporting the largest decrease (114,353), mostly due to fewer layoffs in food and beverage stores and in general merchandise stores. Five of the nine geographic divisions reported a decrease in separations from 2004, with the largest declines in the Pacific (119,635), South Atlantic (24,682), and Middle Atlantic (12,119) divisions. (See table 25.)
- Illinois had the largest number of worker separations, 101,106, largely in administrative and support services. The States with the next-highest totals of separations (including seasonal layoffs) were California (80,682), New York (70,565), and Florida (70,295). (See table 26.) When the substantial impact of seasonal layoffs is excluded, California had the highest separations total for 2005 (58,359 workers), followed by Florida (56,959) and Louisiana (55,707).
- Thirteen States reached their lowest annual totals of laid-off workers since annual data became available in 1996, while Louisiana, Mississippi and Wyoming reached new highs. The large increase in the number of laid-off workers in Louisiana and Mississippi were primarily due to the effects of Hurricanes Katrina and Rita. Twenty-nine States had over-the-year declines in the number of laid-off workers, led by California (126,105), Florida (15,137), Pennsylvania (11,631), and Georgia (9,562). Of the 21 States and the District of Columbia reporting an over-the-year increase in the number of laid-off workers, Louisiana (48,069), Mississippi (11,576), Ohio (7,168), and Colorado (6,720) experienced the sharpest gains. (See table 26.)

• Sixty percent of events and 53 percent of separations occurred in metropolitan areas, an increase from 2004, when 56 percent of events and 47 percent of separations occurred in such areas. Among the 367 metropolitan areas, New Orleans-Metaire-Kenner, reported the highest number of separations (48,175), largely from food services and drinking places and from administrative and support services. New Orleans-Metaire-Kenner, St. Louis, and Gulfport-Biloxi entered the top 10 metropolitan areas in terms of laid-off workers, while Riverside-San Bernardino-Ontario, Buffalo-Niagara Falls, and San Francisco-Oakland-Freemont dropped out of the top 10. (See table 27.)

#### **Recall expectations**

- In 2005, employers expected a recall in over one-half of all extended mass layoff events, the highest percentage since 1997. Industries where the expectation of recall was highest following a layoff included mining (91 percent), construction (80 percent), and arts, entertainment, and recreation (78 percent). Layoffs in the finance and insurance (8 percent) sector and information (18 percent) sector had the lowest percentages of recall expectation. Excluding seasonal and vacation-period layoffs (in which a recall was expected 95 percent of the time), a recall was expected in 32 percent of events, up from 27 percent in 2004. (See tables 28 and 29.)
- Of those establishments expecting a recall, 48 percent indicated that all workers would eventually be recalled, and 91 percent expected to recall at least half of the workers. (See table 28.)
- Employers citing business ownership change, bankruptcy, reorganization within company, and financial difficulty as the reason for the layoff had the lowest percentages of recall expectation. Layoffs due to environment-related, nonnatural disaster, vacation period, seasonal and plant or machine repair registered the highest recall expectations. (See table 29.)
- Manufacturing industries accounted for 34 percent of all events and 33 percent of the separations from which the employer did not expect a recall. Layoffs without an expectation of recall occurred mainly in transportation equipment, computer and electronic products, and food manufacturing. Administrative and waste services accounted for an additional 17 percent of the laid-off workers where no recall was expected, mostly in professional employer organizations. (See table 30.)
- Internal company restructuring was the reason cited most frequently for layoffs from which no recall is expected, accounting for 46 percent of such layoff events and 48 percent of separations. Layoffs due to contract completion accounted for an additional 22 percent of layoffs events

with no expectation of recall and 20 percent of separations. (See table 30.)

#### Permanent worksite closures

- Employers reported that 11 percent of all extended mass layoff events resulted in a permanent closure of the worksite, affecting 107,325 workers. The number of workers involved in closures reached its lowest level in the program. (See table 31.)
- Separations in permanent closures in 2005 were due mainly to internal company restructuring. (See table 31.)
- Manufacturing accounted for 44 percent of events and 45 percent of separations resulting in a worksite closure in 2005. These events occurred largely in transportation equipment, food manufacturing, fabricated metal products, and computer and electronic products. Retail trade accounted for 13 percent of the layoff events and 16 percent of separations resulting from closures during the year, largely in food and beverage stores. (See table 32.) Six major industry sectors (manufacturing, mining, retail trade, transportation and warehousing, utilities, and wholesale trade) reached series lows in terms of closure-related separated workers in 2005.
  - In 2005, manufacturing establishments producing

fabricated metals, machinery, and primary metals moved into the top 10 three-digit NAICS industries in terms of the number of laid-off workers in permanent closures. These industries replaced apparel manufacturing, food services and drinking places, and telecommunications. (See table 33.)

- California registered the highest number of separations in permanent closure-related events (15,027), followed by Florida (12,172) and New York (10,309). California reported the largest decrease (14,041) in separations due to closures, while. New York had the largest increase (3,916) in laid-off workers due to closures. (See table 34.) Twenty States and the District of Columbia reached their lowest closure-related separation levels in the program in 2005.
- Among the 367 Metropolitan Areas, employers in New York-Northern New Jersey-Long Island, NY-NJ-PA reported the highest number of separations (10,202) in permanent closure-related events, followed by Los Angeles-Long Beach-Santa Ana, CA (5,102). Tampa-St. Petersburg-Clearwater and Riverside-San Bernardino-Ontario (CA) entered the top 5 metropolitan areas this year in terms of workers laid off in permanent closures, replacing Miami-Fort Lauderdale-Miami Beach and Las Vegas-Paradise. (See table 35.)

Table 1. Numbers of extended mass layoff events, separations, and initial claimants for unemployment insurance, private nonfarm sector, 1997–2005

Year/quarter	Events <sup>1</sup>	Separations <sup>1</sup>	Initial claimants for
real/quarter	LVEIRS	Separations	unemployment insurance <sup>1</sup>
1997			
First quarter	1,141	226,735	196,722
Second quarter	1,303	280,255	246,916
Third quarter	851	172,392	172,211
•	1,376	268,461	263,982
Fourth quarter	1,370	200,401	203,962
Total	4,671	947,843	879,831
1998			
First quarter	1,115	178,251	206,366
Second quarter	1,333	336,536	361,822
Third quarter	1,028	201,186	219,763
Fourth quarter	1,383	275,272	268,511
Total	4,859	991,245	1,056,462
1999			
First quarter	1,262	230,711	213,535
Second quarter	1,194	246,251	205,043
Third quarter	898	184,429	156,123
Fourth quarter	1,202	240,060	222,216
Total	4,556	901,451	796,917
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2000	4.004	200 500	400 005
First quarter	1,081	202,500	180,205
Second quarter	1,055	205,861	186,759
Third quarter	817	174,628	158,394
Fourth quarter	1,638	332,973	320,909
Total	4,591	915,962	846,267
2001			
First quarter	1,546	304,171	306,535
Second quarter	1,828	430,499	358,611
Third quarter	1,629	330,391	336,298
Fourth quarter	2,372	459,771	456,068
Total	7,375	1,524,832	1,457,512
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2002	4.644	200.266	202.008
First quarter	1,611	299,266	292,998
Second quarter	1,624	344,606	299,598
Third quarter	1,186	255,152	254,955
Fourth quarter	1,916	373,307	370,592
Total	6,337	1,272,331	1,218,143
2002			
2003 First quarter	1,502	286,947	297,608
Second quarter	1,799	368,273	348,966
Third quarter	1,190	236,333	227,909
Fourth quarter	1,690	325,333	326,328
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Total	6,181	1,216,886	1,200,811
2004			
First quarter	1,339	276,503	238,392
Second quarter	1,358	278,831	254,063
Third quarter	886	164,608	148,575
Fourth quarter	1,427	273,967	262,049
Total	5,010	993,909	903,079
2005			
First quarter	1,142	186,506	185,486
Second quarter	1,203	245,878	212,452
Third quarter	1,136	201,878	190,119
Fourth quarter	1,400	250,094	244,943
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Total	4,881	884,356	833,000

<sup>&</sup>lt;sup>1</sup> Data on layoffs were reported by employers in all States and the District of Columbia.

Table 2. Industry distribution: Extended mass layoff events, separations, and initial claimants for unemployment insurance, private nonfarm sector, 2003-05

Industry	L	ayoff event	ts		Separations			Initial claimants for unemployment insurance		
	2003	2004	2005	2003	2004	2005	2003	2004	2005	
Total, private nonfarm <sup>1</sup>	6,181	5,010	4,881	1,216,886	993,909	884,356	1,200,811	903,079	833,000	
Mining	51	40	44	8,065	6,123	5,906	8,702	5,423	5,470	
Utilities	22	13	13	2,977	2,964	1,818	2,973	2,585	1,776	
Construction	943	870	960	132,076	118,998	122,389	148,416	135,574	135,314	
Manufacturing	2,103	1,467	1,292	384,329	254,430	223,058	407,046	261,913	242,113	
Food	347	310	273	78,224	64,050	50,817	67,263	60,690	52,453	
Beverage and tobacco products	32	21	13	5,121	4,505	2,489	5,161	3,122	2,041	
Textile mills	74	40	37	16,639	6,140	5,256	17,461	7,416	7,245	
Textile product mills	26	26	24	4,226	4,546	3,110	4,200	5,015	4,253	
Apparel	107	69	47	16,959	11,583	7,024	16,161	9,132	6,040	
Leather and allied products	11	11	6	1,470	1,873	887	1,243	1,921	774	
Wood products	87	38	49	10,712	4,587	7,547	13,675	5,659	8,287	
Paper	47	43	29	7,031	5,750	3,416	6,767	5,590	3,258	
Printing and related support activities	48	41	39	5,661	5,764	4,763	6,343	5,461	5,454	
Petroleum and coal products	20	21	19	3,142	2,781	2,513	3,156	3,150	2,902	
Chemicals	49	48	31	9,599	6,566	5,519	8,022	6,051	4,759	
Plastics and rubber products	72	78	63	8,576	10,336	7,731	9,863	9,782	8,681	
Nonmetallic mineral products	105	70	82	15,874	11,269	12,226	17,319	11,592	12,483	
Primary metal	117	49	35	22,812	8,217	6,752	23,339	8,046	5,234	
Fabricated metal products	124	94	77	16,882	13,549	10,291	17,514	13,240	10,883	
Machinery	130	63	72	24,523	9,195	12,427	26,728	9,959	13,974	
Computer and electronic products	253	95	79	42,370	14,979	14,230	44,395	16,370	12,992	
Electrical equipment and appliance	73	49	40	13,028	11,396	10,537	13,330	15,073	12,556	
Transportation equipment	232	189	196	58,728	40,636	42,968	78,611	48,255	55,742	
Furniture and related products	85	73	52	13,047	10,761	8,467	17,623	11,190	8,372	
Miscellaneous manufacturing	64	39	29	9,705	5,947	4,088	8,872	5,199	3,730	
Wholesale trade	169	94	102	30,639	15,908	13,345	24,103	12,241	13,565	
Retail trade	413	344	336	127,235	143,671	79,533	134,581	90,414	71,265	
Transportation and warehousing	352	278	300	87,918	59,098	67,453	89,305	57,789	58,006	
Information	256	170	114	66,179	36,593	23,041	65,538	37,968	22,671	
Finance and insurance	208	158	110	40,049	34,145	18,882	38,651	32,040	19,938	
Real estate and rental and leasing	22	13	19	3,645	3,889	2,667	2,915	3,405	3,618	
Professional and technical services	208	151	156	40,252	33,199	41,800	34,975	30,605	31,717	
Management of companies and enterprises	20	21	14	3,896	3,688	2,178	4,106	3,453	1,865	
Administrative and waste services	665	545	505	147,920	113,365	93,554	128,101	104,880	93,596	
Educational services	27	16	22	4,915	1,429	5,227	4,334	1,589	3,181	
Health care and social assistance	238	284	307	32,518	44,213	42,918	28,124	33,530	33,935	
Arts, entertainment, and recreation	137	138	135	37,643	37,687	52,058	18,289	16,916	18,801	
Accommodation and food services	247	314	357	53,215	68,855	74,711	48,313	61,004	63,366	
Other services, except public administration	93	88	94	12,286	14,906	13,618	11,347	11,221	12,623	
Unclassified	7	6	1	1,129	748	200	992	529	180	
Selected industry groupings <sup>2</sup>										
Clothing manufacturing and distribution	359	232	182	95,992	59,683	33,657	95,752	54,075	35,571	
Food processing and distribution	666	638	632	164,239	180,333	121,537	156,568	134,106	118,011	
p. 30000mg and aloundation	000	500	002	. 5 1,200	. 55,555	1,007	. 53,555	,	,	

See footnote 1, table 1.
 See the Technical Note for descriptions of these industry groupings.

Table 3. Over-the-year change in extended mass layoffs separations by industry, private nonfarm sector, 2003-2004 and 2004-2005

Industry	2000	3-2004	2004-2005			
ddd.,	Level change	Percent change	Level change	Percent change		
otal, private nonfarm <sup>1</sup>	-222,977	-18.3	-109,553	-11.0		
Mining	-1,942	-24.1	-217	-3.5		
Utilities	-13	-0.4	-1,146	-38.7		
Construction	-13,078	-9.9	3,391	2.8		
Manufacturing	-129,899	-33.8	-31,372	-12.3		
Food	-14,174	-18.1	-13,233	-20.7		
Beverage and tobacco products	-616	-12.0	-2,016	-44.8		
Textile mills	-10,499	-63.1	-884	-14.4		
Textile product mills	320	7.6	-1,436	-31.6		
Apparel	-5,376	-31.7	-4,559	-39.4		
Leather and allied products	403	27.4	-986	-52.6		
Wood products	-6,125	-57.2	2,960	64.5		
Paper	-1,281	-18.2	-2,334	-40.6		
Printing and related support activities	103	1.8	-1,001	-17.4		
Petroleum and coal products	-361	-11.5	-268	-9.6		
Chemicals	-3,033	-31.6	-1,047	-15.9		
Plastics and rubber products	1,760	20.5	-2,605	-25.2		
Nonmetallic mineral products	-4,605	-29.0	957	8.5		
Primary metal	-14,595	-64.0	-1,465	-17.8		
Fabricated metal products	-3,333	-19.7	-3,258	-24.0		
Machinery	-15,328	-62.5	3,232	35.1		
Computer and electronic products	-27,391	-64.6	-749	-5.0		
Electrical equipment and appliance	-1,632	-12.5	-859	-7.5		
Transportation equipment	-18,092	-30.8	2,332	5.7		
Furniture and related products	-2,286	-17.5	-2,294	-21.3		
Miscellaneous manufacturing	-3,758	-38.7	-1,859	-31.3		
Wholesale trade	-14,731	-48.1	-2,563	-16.1		
Retail trade	16,436	12.9	-64,138	-44.6		
Transportation and warehousing	-28,820	-32.8	8,355	14.1		
InformationFinance and insurance	-29,586 -5,904	-44.7 -14.7	-13,552 -15,263	-37.0 -44.7		
Real estate and rental and leasing	-5,904 244	6.7	-1,222	-31.4		
Professional and technical services	-7,053	-17.5	8,601	25.9		
Management of companies and enterprises	-7,053 -208	-17.5	-1,510	-40.9		
Administrative and waste services	-34,555	-23.4	-19,811	-17.5		
Educational services	-3.486	-70.9	3,798	265.8		
Health care and social assistance	11,695	36.0	-1,295	-2.9		
Arts, entertainment, and recreation	11,093	0.1	14,371	38.1		
Accommodation and food services	15,640	29.4	5,856	8.5		
Other services, except public administration	2,620	21.3	-1,288	-8.6		
Unclassified	-381	-33.7	-548	-73.3		
Selected industry groupings <sup>2</sup>						
lothing manufacturing and distribution	-36,309	-37.8	-26,026	-43.6		
ood processing and distribution	16,094	9.8	-58,796	-32.6		

Table 4. Information technology-producing industries: Extended mass layoff events and separations, private nonfarm sector, 1996-2005

	Total e	extended	Information technology-producing industries <sup>1</sup>								
Year	mass	layoffs	Computer hardware <sup>2</sup>		Software and computer services <sup>3</sup>		Communications equipment <sup>4</sup>		Communications services <sup>5</sup>		
	Layoff events	Separations	Layoff events	Separations	Layoff events	Separations	Layoff events	Separations	Layoff events	Separations	
1996	4,760	948,122	100	17,884	20	10,724	32	5,323	33	6,612	
1997	4,671	947,843	64	11,934	25	3,206	23	2,515	18	3,237	
1998	4,859	991,245	166	36,069	23	4,056	33	6,971	25	4,150	
1999	4,556	901,451	103	22,557	29	5,194	27	4,344	18	3,930	
2000	4,591	915,962	66	18,805	70	16,774	25	4,618	24	4,048	
2001	7,375	1,524,832	503	102,587	242	36,016	140	34,874	136	30,084	
2002	6,337	1,272,331	303	59,653	162	22,382	112	23,236	176	32,134	
2003	6,181	1,216,886	196	32,689	100	16,230	62	10,408	113	21,721	
2004	5,010	993,909	76	11,524	62	9,732	16	1,887	81	17,266	
2005	4,881	884,356	75	11,928	49	7,858	13	3,000	47	7,725	

<sup>&</sup>lt;sup>1</sup> Information technology-producing industries are defined in Digital Economy 2003, (U.S. Department of Commerce, Economics and Statistics Administration, 2003).

providers; Web search portals; data processing and related services; computer and software merchant wholesalers; computer and software stores; custom computer programming services; computer systems design services; computer facilities management services; other computer related services; office equipment rental and leasing; and computer and office machine repair.

<sup>&</sup>lt;sup>2</sup> The industries included in this grouping, based on the 2002 North American Industry Classification System (NAICS), are: semiconductor machinery manufacturing; office machinery manufacturing; electronic computer manufacturing; computer storage device manufacturing; computer terminal manufacturing; other computer peripheral equipment manufacturing; electron tube manufacturing; bare printed circuit board manufacturing; semiconductors and related device manufacturing; electronic capacitor manufacturing; electronic resistor manufacturing; electronic coils, transformers, and inductors; electronic component manufacturing; printed circuit assembly manufacturing; other electronic component manufacturing; industrial process variable instruments; electricity and signal testing instruments; analytical laboratory instrument manufacturing; computer and software merchant wholesalers; and computer and software stores.

<sup>&</sup>lt;sup>3</sup> The industries included in this grouping, based on the 2002 North American Industry Classification System (NAICS), are: software publishers; Internet service

<sup>&</sup>lt;sup>4</sup> The industries included in this grouping, based on the 2002 North American Industry Classification System (NAICS), are: telephone apparatus manufacturing; audio and video equipment manufacturing; broadcast and wireless communications equipment; fiber optic cable manufacturing; software reproducing; and magnetic and optical recording media manufacturing.

<sup>&</sup>lt;sup>5</sup> The industries included in this grouping, based on the 2002 North American Industry Classification System (NAICS), are: wired telecommunications carriers; cellular and other wireless carriers; telecommunications resellers; cable and other program distribution; satellite telecommunications; other telecommunications; and communication equipment repair.

Table 5. Industry distribution: Extended mass layoff events and separations, private nonfarm sector, 50 highest

three-digit NAICS industries in 2005

Industry	NAICS		2004			2005	
		Events	Separations	Rank <sup>1</sup>	Events	Separations	Rank <sup>1</sup>
Total, private nonfarm <sup>2</sup>		5,010	993,909		4,881	884,356	
Total, 50 highest industries		4,686	943,853		4,545	837,626	
Administrative and support services	. 561	539	112,078	1	489	91,121	1
Heavy and civil engineering construction	. 237	379	50,869	4	449	60,314	2
Food	. 311	310	64,050	2	273	50,817	3
Food services and drinking places	. 722	211	42,416	6	247	48,239	4
Transportation equipment		189	40,636	7	196	42,968	5
Specialty trade contractors		333	43,618	5	370	42,637	6
Professional and technical services		151	33,199	10	156	41,800	7
Amusements, gambling, and recreation	. 713	66	27,346	11	60	40,080	8
Transit and ground passenger transportation	. 485	165	36,709	9	155	32,016	9
Social assistance		195	25,254	14	199	26,983	10
Accommodation		103	26,439	12	110	26,472	11
Nonstore retailers		46	17,040	17	47	21,678	12
General merchandise stores	. 452	107	38,408	8	87	20,905	13
Construction of buildings	. 236	158	24,511	15	141	19,438	14
Food and beverage stores		70	63,936	3	69	16,177	15
Air transportation	. 481	27	5,250	42	45	15,426	16
Computer and electronic product	. 334	95	14,979	18	79	14,230	17
Machinery	. 333	63	9,195	29	72	12,427	18
Credit intermediation and related activities	. 522	102	25,660	13	65	12,252	19
Nonmetallic mineral product	. 327	70	11,269	23	82	12,226	20
Performing arts and spectator sports	. 711	69	9,977	28	68	10,915	21
Electrical equipment and appliance mfg	. 335	49	11,396	22	40	10,537	22
Fabricated metal product	. 332	94	13,549	19	77	10,291	23
Motion picture and sound recording industries		38	10,691	25	28	8,719	24
Furniture and related product		73	10,761	24	52	8,467	25
Couriers and messengers		22	6,010	36	21	7,900	26
Hospitals		43	13,527	20	37	7,745	27
Plastics and rubber products		78	10,336	27	63	7,731	28
Telecommunications	. 517	80	17,189	16	46	7,604	29
Wood product		38	4,587	44	49	7,547	30
Apparel		69	11,583	21	47	7,024	31
Primary metal		49	8,217	30	35	6,752	32
Membership associations and organizations		49	7,397	31	51	6,602	33
Merchant wholesalers, durable goods		29	4,385	47	47	6,333	34
Nursing and residential care facilities		33	3,565	52	48	6,027	35
Merchant wholesalers, nondurable goods		56	10,430	26	43	5,797	36
Mining, except oil and gas		36	5,596	40	41	5,718	37
Chemical Textile mills		48 40	6,566 6,140	34 35	31 37	5,519 5,256	38 39
		40		60	00		40
Educational services		16	1,429	66	22	5,227	40
Truck transportation		33 27	7,394 6,937	32 33	25	4,887	41 42
Clothing and clothing accessories stores	_	27 41	5,764	33	28 39	4,827	42
Printing and related support activities		24	l ' l	56 51	39 25	4,763	43
Publishing industries, except Internet	_	24 19	3,571 3,563	53	25 23	4,604 4,480	44 45
		39		37	23 29	, , , , , , , , , , , , , , , , , , ,	45 46
MiscellaneousInsurance carriers and related activities		39 41	5,947	37 41	29 30	4,088	46 47
	_	20	5,556 2,543	56	30 26	3,628 3,616	47 48
Personal and laundry services Paper	_	43	5,750	39	29	3,416	49

 $<sup>^{1}\,</sup>$  Industries are ranked by the number of separations in 2005.  $^{2}\,$  See foonote 1, table 1.

Table 6. Industry distribution: Extended mass layoff separations, private nonfarm sector, 50 highest six-digit NAICS industries in 2005

la durata :	NAICO	20	03	20	04	20	05
Industry	NAICS	Separations	Rank <sup>1</sup>	Separations	Rank <sup>1</sup>	Separations	Rank <sup>1</sup>
Total, private nonfarm <sup>2</sup>		1,216,886		993,909		884,356	
Total, 50 highest industries		691,637		616,270		525,102	
Highway, street, and bridge construction	237310	47,469	2	39,861	3	45,812	1
Temporary help services	561320	76,074	1	50,156	2	37,252	2
Professional employer organizations	561330	30,160	5	33,536	4	28,550	3
School and employee bus transportation	485410	30,347	4	33,462	5	28,448	4
Food service contractors	722310	24,935	10	26,448	6	27,774	5
Skiing facilities	713920	12,342	18	21,163	8	24,458	6
Hotels and motels, except casino hotels	721110	15,318	12	24,739	7	22,657	7
Tax preparation services	541213	9,773	26	10,969	17	21,842	8
Mail-order houses	454113	13,183	14	16,104	12	19,436	9
Child day care services	624410	12,404	17	16,521	11	18,112	10
Scheduled passenger air transportation	481111	30,158	6	4,555	36	14,946	11
Supermarkets and other grocery stores	445110	29,882	7	61,744	1	14,751	12
Fruit and vegetable canning	311421	28,988	8	18,511	9	11,375	13
Nonresidential electrical contractors	238212	11,704	21	10,753	18	10,692	14
Discount department stores	452112	34,239	3	15,247	13	10,131	15
Amusement and theme parks	713110	9,471	28	3,719	45	9,367	16
Full-service restaurants	722110	4,346	45	10,354	20	9,000	17
Motion picture and video production	512110	26,977		10,199	21	8,521	18
Industrial building construction	236210	12,921	15	12,990	14	8,325	19
Couriers	492110	3,427	65	6,010	30	7,805	20
Commercial building construction	236220	10,542	23	8,099	25	7,749	21
Automobile manufacturing	336111	12,781	16	8,850	22	7,229	22
General medical and surgical hospitals	622110	6,044	34	12,983	15	7,191	23
Landscaping services	561730	6,451	33	6,346	29	6,731	24
Ready-mix concrete manufacturing	327320	6,682	32	5,670	32	6,067	25
Department stores, except discount	452111	20,098	11	18,074	10	5,988	26
Limited-service restaurants	722211	2,845	84	2,604	66	5,807	27
Commercial banking	522110	11,212	22	10,702	19	5,757	28
Nonresidential plumbing and HVAC contractors  Frozen fruit and vegetable manufacturing	238222 311411	7,822 11,792	30 20	6,364 8,813	28 23	5,335 5,112	29 30
Fundamental condess	E44220	4.445	40	4.704	440	F 400	24
Engineering services	541330	4,415	42	1,704	112	5,109	31
Other social advocacy organizations	813319	3,909 1,695	52 150	3,887 380	43 329	5,070 4,952	32 33
Casinos, except casino hotels	713210 336399	3,839	54	3,616	46	4,909	34
All other motor vehicle parts manufacturing	237120	4,385	43	3,386	51	4,717	35
Oil and gas pipeline construction	517110	13,438	13	12,201	16	4,705	36
Wired telecommunications carriers  Nonresidential site preparation contractors	238912	3,183	71	3,608	47	4,705	37
Nursing care facilities	623110	3,673	59	2,444	70	4,144	38
All other plastics product manufacturing	326199	4,733	37	5,086	33	4,019	39
Fresh and frozen seafood processing	311712	5,518	36	6,489	27	3,979	40
Motor vehicle power train components mfg	336350	2.407	99	2,322	78	3,906	41
Colleges and universities	611310	2,407	104	548	78 261	3,906	41
Casino hotels	721120	1,815	104	1,700	113	3,815	42
Other individual and family services	624190	3,638	62	4,766	34	3,797	43
Water and sewer system construction	237110	4,019	62 49	3,207	55	3,797	44
Power and communication system construction	237110	3,372	49 69	2,357	55 76	3,737	45
Racetracks	711212	2,890	82	2,651	65	3,624	46
Convention and trade show organizers	561920	2,724	91	2,686	64	3,596	48
Motor vehicle seating and interior trim manufacturing	336360	4,601	38	6,510	26	3,402	49
Motor vehicle metal stamping	336370	2,332	102	2,878	59	3,367	50
	555575	2,002	102	2,070	- 59	5,557	

 $<sup>^{\</sup>rm 1}\,$  Industries are ranked by the number of separations in 2005.  $^{\rm 2}\,$  See footnote 1, table 1.

Table 7. Reason for layoff: Extended mass layoff events, separations, and initial claimants for unemployment insurance, private nonfarm sector, 2003-05

Reason for layoff		Layoff events	3		Separations		Initial claimants for unemployment insurance		
	2003	2004	2005	2003	2004	2005	2003	2004	2005
Total, private nonfarm, all reasons <sup>1</sup>	6,181	5,010	4,881	1,216,886	993,909	884,356	1,200,811	903,079	833,000
Automation	5	(²)	3	1,016	(²)	542	1,009	(²)	655
Bankruptcy	175	90	89	59,589	20,130	21,181	47,360	14,526	15,741
Business ownership change	120	128	107	32,536	30,495	23,748	19,812	21,566	17,928
Contract cancellation	118	111	71	35,096	18,398	11,402	16,441	14,165	9,972
Contract completion	874	772	692	148,805	170,192	115,988	175,502	157,236	134,100
Domestic relocation	98	( <sup>3</sup> )	( <sup>3</sup> )	15,805	(3)	( <sup>3</sup> )	15,995	( <sup>3</sup> )	(3)
Energy-related	(²)	_	4	( <sup>2</sup> )	_	983	( <sup>2</sup> )	_	479
Environment-related	5	( <sup>2</sup> )	( <sup>2</sup> )	1,044	( <sup>2</sup> )	( <sup>2</sup> )	847	( <sup>2</sup> )	( <sup>2</sup> )
Financial difficulty	314	219	134	68,190	43,220	25,062	63,997	33,009	21,779
Import competition	111	51	56	23,734	8,064	11,112	20,961	7,599	10,001
Labor dispute	19	31	27	16,366	29,935	9,289	22,123	10,616	7,703
Material shortage	10	5	6	1,211	384	828	1,650	743	754
Model changeover	12	9	7	4,418	2,417	2,533	3,904	2,229	2,852
Natural disaster	6	( <sup>2</sup> )	(²)	1,510	( <sup>2</sup> )	( <sup>2</sup> )	1,684	( <sup>2</sup> )	( <sup>2</sup> )
Non-natural disaster	(²)	( <sup>2</sup> )	(²)	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )
Overseas relocation	62	( <sup>3</sup> )	( <sup>3</sup> )	13,205	(3)	( <sup>3</sup> )	10,792	( <sup>3</sup> )	(3)
Plant or machine repair		19	10	3,319	2,811	1,327	3,035	3,536	1,762
Product line discontinued	34	35	40	6,025	7,143	7,441	7,400	6,762	6,171
Reorganization within company	663	552	443	131,155	105,482	79,428	139,337	107,566	81,111
Seasonal work	1,630	1,678	1,808	329,010	334,389	355,831	282,175	282,918	285,841
Slack work	949	579	566	136,154	76,643	74,338	179,970	110,738	105,840
Vacation period		110	97	20,053	17,612	15,155	18,614	16,159	13,858
Weather-related	48	62	398	7,774	7,626	61,255	8,881	7,418	52,366
Other	152	173	94	26,645	37,767	16,503	27,055	28,044	14,434
Not reported	644	375	224	133,547	78,821	49,317	131,662	76,549	48,562
Internal company restructuring <sup>4</sup>	1,272	989	773	291,470	199,327	149,419	270,506	176,667	136,559

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

used. For additional information, see the Technical Note.

<sup>&</sup>lt;sup>2</sup> Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

 $<sup>^{\</sup>rm 3}$  Beginning with data for 2004, these reasons for layoff are no longer

<sup>&</sup>lt;sup>4</sup> Internal company restructuring consists of bankruptcy, business ownership change, financial difficulty, and reorganization within company.

Table 8. Over-the-year change in separations by reason for layoff, private nonfarm sector, 2003-2004 and 2004-2005

Reason for layoff	2003	-2004	2004-2005			
reduced to layou	Level change	Percent change	Level change	Percent change		
Total, private nonfarm, all reasons <sup>1</sup>	-222,977	-18.3	-109,553	-11.0		
Automation	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )		
Bankruptcy	-39,459	-66.2	1,051	5.2		
Business ownership change	-2,041	-6.3	-6,747	-22.1		
Contract cancellation	-16,698	-47.6	-6,996	-38.0		
Contract completion	21,387	14.4	-54,204	-31.8		
Domestic relocation	( <sup>3</sup> )	( <sup>3</sup> )	(3)	( <sup>3</sup> )		
Energy-related	(2)	(2)	983	(5)		
Environment-related	(2)	(2)	( <sup>2</sup> )	(2)		
inancial difficulty	-24,970	-36.6	-18,158	-42.0		
mport competition	-15,670	-66.0	3,048	37.8		
abor dispute	13,569	82.9	-20,646	-69.0		
Material shortage	-827	-68.3	444	115.6		
Model changeover	-2,001	-45.3	116	4.8		
Natural disaster	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )		
Non-natural disaster	(2)	(2)	(2)	( <sup>2</sup> )		
Overseas relocation	(3)	(3)	(3)	( <sup>3</sup> )		
Plant or machine repair	-508	-15.3	-1,484	-52.8		
roduct line discontinued	1,118	18.6	298	4.2		
Leorganization within company	-25,673	-19.6	-26,054	-24.7		
easonal work	5,379	1.6	21,442	6.4		
lack work	-59,511	-43.7	-2,305	-3.0		
acation period	-2,441	-12.2	-2,457	-14.0		
Veather-related	-148	-1.9	53,629	703.2		
Other	11,122	41.7	-21,264	-56.3		
lot reported	-54,726	-41.0	-29,504	-37.4		
nternal company restructuring <sup>4</sup>	-92,143	-31.6	-49,908	-25.0		

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

used. For additional information, see the Technical Note.

 $<sup>^{2}\,</sup>$  Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

<sup>&</sup>lt;sup>3</sup> Beginning with data for 2004, these reasons for layoff are no longer

<sup>&</sup>lt;sup>4</sup> Internal company restructuring consists of bankruptcy, business ownership change, financial difficulty, and reorganization within company.

<sup>&</sup>lt;sup>5</sup> Percentage could not be calculated because the denominator is zero.

Table 9. Number of separations in extended mass layoff events by State and by selected reason for layoff, 1 private nonfarm sector, 2005

			Sepa	rations		
State	Total	Seasonal	Contract completed	Reorganization within company	Slack work	Weather-related
Total, private nonfarm <sup>2</sup>	884,356	355,831	115,988	79,428	74,338	61,255
Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia	1,639 4,290 5,830 2,067 80,682 24,777 7,575 ( <sup>3</sup> ) ( <sup>3</sup> ) 70,295 8,462	( <sup>3</sup> ) 4,290 2,392 ( <sup>3</sup> ) 22,323 20,655 4,119 ( <sup>3</sup> ) - 13,336 924	( <sup>3</sup> ) - 1,016 - 3,529 ( <sup>3</sup> ) ( <sup>3</sup> ) 39,982 ( <sup>3</sup> )	514  - (3) (3) 9,946 (3) (3) 4,811 3,407	(3) - (3) (3) 2,512 1,175 - (3) - 1,795 1,280	- - - - 1,322 - - - - ( <sup>3</sup> )
HawaiiIdaho	1,353 5,537	276 4,635	1,077 -	(3)	( <sup>3</sup> )	
Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri	101,106 18,373 9,614 5,003 11,038 59,162 6,457 905 10,009 44,482 24,562 14,165 20,045	50,513 9,798 5,565 1,433 4,117 3,455 5,169 - 4,110 11,182 17,365 2,758 13,177	26,433 - - 972 2,008 - 1,072 3,133 946 (³)	10,190 3,204 945 ( <sup>3</sup> ) 1,413 676 622 ( <sup>3</sup> ) 2,122 2,700 550 576 1,553	6,405 2,169 354 348 761 2,464 516 - 684 8,623 1,110 495 1,633	- - 1,108 ( <sup>3</sup> ) 47,856 - - ( <sup>3</sup> ) - 8,720
Montana Nebraska Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania	2,789 2,453 1,424 2,116 35,402 1,220 70,565 13,831 1,076 48,553 2,042 20,863 32,005	2,588 2,002 ( <sup>3</sup> ) 616 20,267 ( <sup>3</sup> ) 29,536 1,707 926 24,104 – 15,725 7,006	- (3) (3) (3) 950 279 13,558 (3) - 6,124 (3) (3) (3) 3,602	- (3) 555 6,270 (3) 3,977 2,551 - 4,472 - (3) 2,710	- (3) 1,040 (3) 7,238 249 (3) 9,212 (3) 538 17,503	- - (3) - - - - - - - (3) (3)
Rhode Island	1,654 6,784 348 8,285 16,532 5,873 2,015 11,680 18,083 1,741 33,716 3,905	832 ( <sup>3</sup> ) 348 - 1,534 3,935 1,740 5,520 8,528 ( <sup>3</sup> ) 20,950 3,905	- (3) 4,065 1,160 - 526 510 403 1,888 - 3,648	(3) 2,696 4,610 (3) - 1,610 1,620 - 1,706 - 1,494	(3) (3) 383 (3) - 1,345 526 464	- - - - - (³) - 405

<sup>&</sup>lt;sup>1</sup> Shown are the top five reasons for layoffs in terms of separations in 2005.

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

 $<sup>^{\</sup>scriptsize 3}$  Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

NOTE: Dash represents zero.

Table 10. Movement of work: Nonseasonal and nonvacation period extended mass layoff events, separations,

and initial claimants for unemployment insurance by major industry, private nonfarm sector, 2005

	Layoff	events	Separ	ations	Initial clai unemployme	
Industry	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown
Total, private nonfarm <sup>1</sup>	277	2,699	53,628	459,742	49,215	484,086
Mining Utilities Construction Manufacturing. Food Beverage and tobacco products Textile mills Textile product mills Apparel Leather and allied products Wood products Paper Printing and related support activities	(2) (2) 178 18 - 8 5 13 (2) (2) (2)	10 8 397 794 91 8 29 17 23 5 34 21	- (2) (2) (2) 32,400 3,449 - 947 851 1,807 (2) (2) (2) 863 329	2,177 929 50,164 135,382 16,249 1,446 4,309 2,063 2,951 697 5,841 2,218 1,886	- (2) (2) (2) 29,299 3,114 - 1,800 1,171 1,616 (2) (2) (2) 819 268	1,886 922 63,159 156,644 16,348 1,241 5,445 2,896 2,889 629 6,454 2,043 2,807
Petroleum and coal products	7 10 4 (²) 19 8 21 8 28 13	- 22 48 35 34 53 54 58 29 158 37 19	- 1,675 2,026 750 ( <sup>2</sup> ) 3,228 1,812 3,925 1,899 5,656 1,920 654	- 3,572 4,837 4,398 6,692 6,705 8,803 10,305 8,249 35,482 6,317 2,362	917 2,103 646 (²) 2,292 933 3,208 1,197 6,662 1,704 306	- 3,553 5,828 5,549 5,107 8,110 10,862 9,784 10,856 47,286 6,394 2,563
Wholesale trade Retail trade Transportation and warehousing Information Finance and insurance Real estate and rental and leasing Professional and technical services. Management of companies and enterprises Administrative and waste services. Educational services Health care and social assistance Arts, entertainment, and recreation Accommodation and food services Other services, except public administration	16 16 10 6 23 (²) 9 - 10 - (²) - (²)	59 203 110 95 86 15 97 9 414 16 121 40 182 42	1,912 3,114 6,448 931 3,612 (²) 1,897 - 2,117 - (²) - (²) (²) (²)	7,423 37,853 24,425 19,931 15,170 1,766 14,679 1,329 79,606 4,630 17,672 8,567 30,995 6,844	1,554 4,510 3,907 847 4,014 ( <sup>2</sup> ) 1,975 - 1,959 - ( <sup>2</sup> ) - ( <sup>2</sup> )	8,079 36,522 22,374 19,479 15,799 3,051 15,716 1,091 80,280 2,596 13,154 7,626 29,308 6,220
Unclassified	_	1	_	200	_	180

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

<sup>&</sup>lt;sup>2</sup> Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

Table 11. Movement of work: Nonseasonal and nonvacation period extended mass layoff events, separations, and initial claimants for unemployment insurance by reason for layoff, private nonfarm sector, 2005

December for level	Layoff	events	Separ	ations	Initial claimants for unemployment insurance		
Reason for layoff	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown	
Total, private nonfarm <sup>1</sup>	277	2,699	53,628	459,742	49,215	484,086	
Automation	(2) 11 8 (2) - 15 30 (2)	3 88 96 63 691 4 (²) 119 26 25 5	- (2) 2,738 1,107 (2) - 2,144 4,741 (2) (2)	542 20,781 21,010 10,295 115,588 983 (²) 22,918 6,371 5,713 657	- (2) 1,498 814 (2) - 1,982 4,514 (2) (2)	655 15,418 16,430 9,158 133,739 479 (²) 19,797 5,487 5,227 570	
Model changeover Natural disaster Non-natural disaster Plant or machine repair Product line discontinued Reorganization within company Slack work Weather-related Other Not reported	- - - 12 168 9 - 18	7 (2) (2) 10 28 275 557 398 76 223	- - 1,282 32,026 1,480 - 3,433 ( <sup>2</sup> )	2,533 ( <sup>2</sup> ) ( <sup>2</sup> ) 1,327 6,159 47,402 72,858 61,255 13,070 49,187	- - 1,405 29,228 2,507 - 3,810	2,852 ( <sup>2</sup> ) ( <sup>2</sup> ) 1,762 4,766 51,883 103,333 52,366 10,624 48,449	
Internal company restructuring <sup>3</sup>	. 195	578	37,308	112,111	33,031	103,528	

See footnote 1, table 1.

change, financial difficulty, and reorganization within company. NOTE: Dash represents zero.

Data do not meet BLS or State agency disclosure standards.

<sup>&</sup>lt;sup>3</sup> Internal company restructuring consists of bankruptcy, business ownership

Table 12. Movement of work: Nonseasonal and nonvacation period extended mass layoff events, separations, and initial claimants for unemployment insurance by Census region and division, private nonfarm sector, 2005

Consula vasion and division	Layoff	events	Sepa	rations	Initial claimants for unemployment insurance		
Census region and division	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown	
United States <sup>1</sup>	277	2,699	53,628	459,742	49,215	484,086	
Northeast	50	598	9,915	84,100	7,240	111,451	
New England	19 31	68 530	3,450 6,465	9,402 74,698	2,654 4,586	10,991 100,460	
South	93	1,029	15,999	176,762	15,041	170,386	
South Atlantic	55 27 11	438 130 461	8,331 5,241 2,427	83,701 22,899 70,162	9,128 4,356 1,557	82,068 20,574 67,744	
Midwest	65	696	16,612	132,141	14,893	141,248	
East North Central	54 11	598 98	11,169 5,443	115,299 16,842	11,342 3,551	120,715 20,533	
West	69	376	11,102	66,739	12,041	61,001	
Mountain Pacific	6 63	59 317	906 10,196	10,771 55,968	902 11,139	7,721 53,280	

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

NOTE: The States (and the District of Columbia) that make up the census divisions are: **New England**—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; **Middle Atlantic**—New Jersey, New York, and Pennsylvania; **South Atlantic**—Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; **East South Central**—Alabama, Kentucky,

Mississippi, and Tennessee; West South Central—Arkansas, Louisiana, Oklahoma, and Texas; East North Central—Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central—Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain—Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Hawaii, Oregon, and Washington.

Table 13. Movement of work: Nonseasonal and nonvacation period unemployment insurance benefit exhaustion rates by selected claimant characteristics, private nonfarm sector, 2005

01	Initial claims for insur	. ,	Final pay unemployme	ments for ent insurance	Percentage of initial claimants receiving final payments		
Characteristic	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown	Work moved	Work not moved or unknown	
Total, private nonfarm <sup>1</sup>	49,215	484,086	13,374	82,575	27.2	17.1	
Age							
Under 30 years of age	17,506 14,923 9,717	86,638 175,415 129,170 78,455 14,408	1,666 4,613 3,985 3,087 23	14,443 29,144 21,588 15,766 1,634	23.9 26.4 26.7 31.8 27.1	16.7 16.6 16.7 20.1 11.3	
Gender							
Male Female Not available	23,265	284,519 196,692 2,875	5,951 7,409 14	40,796 41,425 354	23.0 31.8 58.3	14.3 21.1 12.3	
Race/ethnicity							
White	8,399 5,683 260 1,799	277,245 95,911 54,410 2,705 10,978 42,837	7,546 2,636 1,552 78 513 1,049	37,653 24,143 10,574 426 2,106 7,673	25.7 31.4 27.3 30.0 28.5 28.3	13.6 25.2 19.4 15.7 19.2 17.9	

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

Table 14. Extended mass layoff events and separations, selected measures, 2004-05

Action	Layoff	events	Separations		
	2004	2005	2004	2005	
Total private nonfarm <sup>1</sup> Total, excluding seasonal and vacation events <sup>2</sup>	-,	4,881 2,976	993,909 641,908	884,356 513,370	
Total, movement of work <sup>3</sup>	366	277	73,217	53,628	
Movement of work actions		363 259	( <sup>4</sup> ) 55.122	( <sup>4</sup> ) 34,194	
With separations unknown		104	(4)	(4)	

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

either seasonal work or vacation period.

<sup>&</sup>lt;sup>2</sup> The questions on movement of work were not asked of employers when the reason for layoff was

<sup>&</sup>lt;sup>3</sup> Movement of work can involve more than one action.

<sup>&</sup>lt;sup>4</sup> Data are not available.

Table 15. Movement of work actions by type of separation where number of separations is known by employers, 2004-05

Action	Layoff 6	events <sup>1</sup>	Separations		
Action	2004	2005	2004	2005	
With separations reported <sup>2</sup>	382	259	55,122	34,194	
By location					
Out-of-country relocations	103	91	16,197	12,030	
Within company	76	68	12,905	9,438	
Different company	27	23	3,292	2,592	
Domestic relocations	270	164	36,246	21,470	
Within company	228	132	30,769	17,135	
Different company	42	32	5,477	4,335	
Unable to assign place of relocation	9	4	2,679	694	
By company					
Within company	312	204	45,700	27,267	
Domestic	228	132	30,769	17,135	
Out of country	76	68	12,905	9,438	
Unable to assign	8	4	2,026	694	
Different company	70	55	9,422	6,927	
Domestic	42	32	5,477	4,335	
Out of country	27	23	3,292	2,592	
Unable to assign	1	-	653	-	

<sup>&</sup>lt;sup>1</sup> Only actions for which separations associated with the movement of work were reported are shown.

Table 16. Distribution of extended mass layoff events and separations by size of layoff, private nonfarm sector, 2004-05

		Layoff e	events		Separations					
Number of workers	Num	Number		Percent <sup>1</sup>		ber	Percent <sup>1</sup>			
	2004	2005	2004	2005	2004	2005	2004	2005		
Total, private nonfarm <sup>2</sup>	5,010	4,881	100.0	100.0	993,909	884,356	100.0	100.0		
50-99	1,901 1,124 619 677 393 219	1,935 1,153 577 603 350 193	37.9 22.4 12.4 13.5 7.8 4.4 1.5	39.6 23.6 11.8 12.4 7.2 4.0 1.4	138,414 133,219 105,528 160,035 144,549 143,000 169,164	139,218 135,644 96,391 139,559 126,652 127,562 119,330	13.9 13.4 10.6 16.1 14.5 14.4 17.0	15.7 15.3 10.9 15.8 14.3 14.4		

Due to rounding, sums of individual percentages may not equal 100.0 percent. See footnote 1, table 1.

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

Table 17. Average number of separations in extended mass layoff events by selected measures, private nonfarm sector, 1998-2005

Measure  199  Total, private nonfarm <sup>1</sup>		1999	2000		er of separation	ons										
199		1999	2000			Average number of separations										
Total, private nonfarm <sup>1</sup> 20			2000	2001	2002	2003	2004	2005								
	)4	198	200	207	201	197	198	181								
Industry																
Mining		181	126	215	149	158	153	134								
Utilities		176	140	202	178	135	228	140								
Construction		148 205	147 200	144 192	140 191	140	137 173	127 173								
Manufacturing 23 Wholesale trade 15		205 158	200 165	161	161	183 181	169	173								
Retail trade		341	320	289	329	308	418	237								
Transportation and warehousing		214	183	297	243	250	213	225								
Information	96	285	194	186	196	259	215	202								
Finance and insurance	2	197	276	190	193	193	216	172								
Real estate and rental and leasing	60	118	128	230	173	166	299	140								
Professional and technical services	9	208	188	199	224	194	220	268								
Management of companies and enterprises 14		210	247	209	248	195	176	156								
Administrative and waste services		190	213	283	221	222	208	185								
	9	161	99	110	114 136	182	89	238 140								
Health care and social assistance		155 260	189 315	137 316	372	137 275	156 273	386								
Accommodation and food services		177	247	217	206	215	219	209								
Other services, except public administration 13		144	141	138	159	132	169	145								
Unclassified establishments	92	109	167	206	163	161	125	200								
Reason for layoff																
Automation	34	(²)	374	127	171	203	( <sup>2</sup> )	181								
Bankruptcy 30	)2	464	355	470	359	341	224	238								
Business ownership change	19	304	270	267	230	271	238	222								
Contract cancellation		156	159	177	190	297	166	161								
Contract completion		176	189	186	180	170	220	168								
Domestic relocation		177 122	164 249	185 274	195 (²)	161 (²)	(³)	( <sup>3</sup> ) 246								
Environment-related		261	163	( <sup>2</sup> )		209	( <sup>2</sup> )	( <sup>2</sup> )								
Financial difficulty		248	205	231	( <sup>2</sup> ) 226	217	197	187								
Import competition	)5	276	213	213	207	214	158	198								
Labor dispute	94	559	631	304	192	861	966	344								
Material shortage	2	183	155	99	159	121	77	138								
Model changeover		(²)	266	372	283	368 353	269	362								
Natural disaster		( <sup>2</sup> )	( <sup>4</sup> )	( <sup>2</sup> )	( <sup>2</sup> ) 139	252 (²)	(²)	(²)								
Overseas relocation		167	211	⁴235 199	251	213	( <sup>-</sup> )	( <sup>-</sup> )								
Plant or machine repair		121	163	143	157	138	148	133								
Product line discontinued		156	157	248	123	177	204	186								
Reorganization within company	34	207	247	207	198	198	191	179								
Seasonal work		198	192	207	212	202	199	197								
Slack work		136	157	167	163	143	132	131								
Vacation period		182	159	194	178	193	160	156								
	9	115 176	95 167	107 212	120 187	162 175	123	154 176								
Other         16           Not reported         16		176 159	167 192	181	232	175 207	218 210	220								
Other selected measures																
Worksite closures	29	271	243	304	259	229	214	192								
Recall expected		181	186	185	189	183	181	178								
No recall expected		233	216	230	213	201	222	187								

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

<sup>&</sup>lt;sup>2</sup> Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

 $<sup>^3\,</sup>$  Beginning with data for 2004, these reasons for layoff are no longer used. For additional information, see the Technical Note.

<sup>&</sup>lt;sup>4</sup> Non-natural disaster was added as a reason for layoff in the third quarter of 2001, in order to be able to identify layoffs directly or indirectly related to the September 11 attacks. Thus, data for 2001 pertain to the third and fourth quarters only.

Table 18. State and selected claimant characteristics: Extended mass layoff events and initial claimants for unemployment insurance, private nonfarm sector, 2004-05

			Total initial	claimants				Percent	t of total			
State	Layoff	events	for unem insur		Bla	ack		anic gin	Wo	men	l	aged 55 older
	2004	2005	2004	2005	2004	2005	2004	2005	2004	2005	2004	2005
Total, private nonfarm <sup>1</sup>	5,010	4,881	903,079	833,000	14.8	17.4	15.4	12.9	43.7	42.9	16.9	17.6
Alabama	18	14	3,709	2,077	54.9	40.2	4.6	2.1	47.0	41.2	13.6	21.5
Alaska	28	21	3,548	3,572	3.0	3.3	20.3	20.7	32.7	32.6	16.6	17.4
Arizona	43	18	7,059	3,296	6.1	2.9	40.0	43.4	54.5	40.2	15.2	18.4
Arkansas	15 641	10 430	1,454	1,622	41.7 9.6	47.7 9.0	1.2	7.0 36.5	66.6	64.5	13.5 14.6	16.6 17.2
California Colorado	48	430	129,252 6,752	76,655 5,803	9.6 7.4	3.3	36.5 29.0	30.5	51.5 38.2	52.5 34.7	15.6	17.2
Connecticut	47	36	9,538	6,464	15.1	11.6	10.9	9.0	55.7	53.2	18.1	21.0
Delaware	7	( <sup>2</sup> )	2,004	( <sup>2</sup> )	12.1	15.7	3.8	2.0	26.2	20.4	11.6	15.0
District of Columbia	(²)	(2)	( <sup>2</sup> )	( ) ( <sup>2</sup> )	72.4	35.7	2.5	19.0	69.9	58.1	9.2	23.3
Florida	444	343	75,089	58,252	17.1	16.1	32.1	31.6	49.8	47.5	18.3	19.2
Georgia	83	72	16,439	11,767	52.6	54.7	3.1	1.1	50.1	60.5	16.8	17.3
Hawaii	17	13	1,812	1,406	1.9	1.4	22.6	16.1	29.2	32.5	10.5	14.7
Idaho	28	39	4,196	5,093	.5	.4	20.0	20.8	45.1	46.7	19.9	20.0
Illinois	461	455	88,915	84,287	21.2	21.8	14.3	13.9	39.8	39.5	15.0	15.1
Indiana	108	107	22,617	21,550	9.6	10.1	2.3	3.3	38.2	31.3	18.9	15.0
lowa	62	55	10,677	10,341	2.1	1.8	3.9	3.0	33.4	30.1	14.9	16.5
Kansas	40	32	5,798	4,379	13.6	11.0	4.4	3.3	44.4	41.3	13.7	19.8
Kentucky	75	75	8,367	8,857	11.5	11.7	.3	.2	42.6	38.7	14.8	16.5
Louisiana	68	389	7,453	49,949	57.5	58.7	2.1	4.0	49.2	58.3	14.4	11.1
Maine	25	21	4,616	3,180	1.1	1.8	.2	.3	32.1	41.4	16.2	17.6
Maryland	9	5	1,547	493	29.9	37.3	1.5	2.2	44.9	48.9	18.1	24.7
Massachusetts	95	80	15,282	13,223	9.5	9.2	4.0	3.3	48.1	45.3	17.9	20.8
Michigan	290 134	295 155	57,868 18,838	57,201 23,886	14.2 4.4	14.5 4.1	5.2 8.8	4.6 7.8	43.5 26.6	36.8 24.7	14.3 16.2	14.3 17.0
Minnesota	17	63	1,746	11,028	72.0	46.3	.4	8.5	56.3	57.1	16.2	15.6
Missouri	76	93	13,152	17,044	17.9	18.2	.6	.5	54.2	47.2	23.9	23.8
Montana	13	22	1,122	2,010	.2	.3	2.7	3.5	26.4	28.4	16.3	20.9
Nebraska	26	23	3,289	2,283	11.9	7.6	10.6	11.6	31.5	33.3	18.2	20.8
Nevada	14	12	3,655	1,378	14.1	15.9	15.4	16.5	39.4	48.8	24.7	27.0
New Hampshire	19	14	2,490	2,094	2.9	1.2	8.4	13.0	47.0	39.6	22.9	20.0
New Jersey	181	163	33,841	28,006	18.9	18.4	10.7	11.0	53.9	55.2	27.0	29.4
New Mexico	6	10	1,149	1,210	2.7	1.2	61.4	61.6	40.8	39.5	14.4	16.4
New York	416	443	75,146	75,309	12.7	10.7	7.5	8.7	39.2	33.5	17.3	18.1
North Carolina	67	76	8,420	14,938	43.0	38.4	4.5	4.1	51.3	51.6	20.4	21.2
North Dakota	11	7	1,533	1,072	.3	.2	2.4	2.9	7.4	7.7	17.4	18.0
Ohio	288	306	41,955	44,806	13.2	11.8	2.0	2.2	32.8	32.8	14.2	14.7
Oklahoma	20	11	2,780	1,811	8.2	11.4	14.7	9.2	36.3	29.8	17.9	20.5
Oregon	74	49	12,739	11,457	1.7	1.4	23.4	22.2	54.2	57.6	20.1	22.4
Pennsylvania	319	279	72,416	55,027	9.0	9.0	2.0	2.9	41.0	42.6	21.0	22.1
Rhode Island	26	14	3,680	1,520	4.0	1.5	14.7	20.4	62.2	42.6	23.2	19.6
South Carolina	35	39	5,340	7,644	50.2	58.7	.4	.5	67.3	62.1	2.7	6.6
South Dakota	5 40	5 41	482 6 427	344 6 040	1.5	2.0 22.4	2.5 _	1.5 –	44.2	27.6 52.3	16.8	25.0
Tennessee	40 149	110	6,427 36,479	6,940 22,980	19.3 16.5	22.4 19.0	- 41.8	39.3	45.2 33.1	38.8	22.2 11.2	26.0 14.2
Utah	149	23	1,450	22,980	2.2	2.0	10.8	39.3 18.5	46.9	44.1	10.6	10.4
Vermont	13	14	1,784	2,901	.7	.5	.3	.2	35.7	38.1	16.3	19.0
Virginia	65	66	11,764	12,864	49.6	.5 42.6	.s 3.0	1.7	59.9	52.9	17.2	17.1
Washington	87	98	14,196	15,296	5.0	5.3	22.4	20.2	38.8	39.3	15.4	16.6
West Virginia	19	8	2,818	1,127	.7	1.0	-	-	33.1	24.0	14.3	15.4
Wisconsin	218	174	39,544	34,111	6.0	4.7	8.4	9.9	35.8	36.5	17.9	19.3
Wyoming	( <sup>2</sup> )	5	( <sup>2</sup> )	459	1.5	.4	1.7	4.1	50.6	34.2	28.2	33.8
Puerto Rico	40	52	9,465	13,562	(³)	(3)	(3)	(3)	57.2	59.0	7.5	7.5

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

<sup>&</sup>lt;sup>2</sup> Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

<sup>&</sup>lt;sup>3</sup> Data are not available.

Table 19. Claimant race and ethnicity: Percent of initial claimants for unemployment insurance, by industry and reason for layoff, private nonfarm sector, 2004-05

				Perd	ent of total	I race/ethr	nicity <sup>1</sup>			
Measure	WI	nite	Bla	ack		anic gin		Indian or Native		r Pacific nder
	2004	2005	2004	2005	2004	2005	2004	2005	2004	2005
Total, private nonfarm <sup>2</sup>	58.5	59.0	14.8	17.4	15.4	12.9	.6	.6	2.3	2.2
Industry										
Mining	83.9	78.7	2.7	3.4	4.6	12.4	1.1	.9	.4	.7
Utilities	78.9	84.9	11.9	7.8	3.2	2.5	.2	.5	.6	.3
Construction	76.4	77.4	5.5	5.9	11.5	9.4	.8	.8	.5	.5
Manufacturing	60.8	62.5	12.1	13.0	16.5	13.8	.5	.5	3.3	3.0
Wholesale trade	52.7	56.2	9.9	12.5	27.4	18.4	.6	.4	1.8	2.6
Retail trade	53.1	54.2	16.5	24.3	18.4	12.3	.7	.6	1.9	1.9
Transportation and warehousing	57.3	57.7	21.1	22.3	10.1	9.1	.4	.5	1.3	1.9
Information	56.7	58.7	19.5	16.6	8.0	7.9	.4	.4	2.5	3.6
Finance and insurance	49.9	48.8	18.6	22.8	13.6	11.2	.4	.4	3.8	4.2
Real estate and rental and leasing	45.8	41.5	18.2	20.1	14.6	15.6	.4	.3	1.5	1.0
Professional and technical services	60.6	63.5	14.8	12.7	11.1	9.2	.3	.4	3.0	2.6
Management of companies and enterprises	60.6	57.9	12.9	14.6	13.6	13.7	.2	.3	5.2	7.3
Administrative and waste services	46.7	45.8	19.7	22.2	23.3	21.4	.5	.4	1.8	1.7
Educational services	50.3	41.6	27.4	39.5	6.9	5.9	.2	.7	1.8	1.7
Health care and social assistance	41.8	38.7	24.4	32.3	23.2	19.1	.6	.5	1.7	1.7
Arts, entertainment, and recreation	65.3	59.2	11.5	19.4	9.2	8.6	.6	.5	1.1	2.2
Accommodation and food services	51.7	46.6	20.3	30.4	11.7	10.2	.6	.6	3.3	2.7
Other services, except public administration	47.8	47.5	26.3	31.0	13.8	12.0	1.2	1.1	3.1	1.9
Unclassified establishments	55.8	19.4	19.1	58.3	14.0	_	.4	22.2	.4	-
Reason for layoff										
Automation	53.8	51.3	21.4	17.6	6.7	14.7	.7	.5	7.0	1.5
Bankruptcy	54.3	61.0	13.9	18.2	13.2	10.1	.5	.5	3.0	2.3
Business ownership change	57.5	54.1	14.5	14.8	13.2	15.2	.5	.4	3.1	5.1
Contract cancellation	45.3	46.3	22.9	21.4	15.8	18.4	.7	.6	4.6	2.9
Contract completion	56.9	58.0	13.9	13.6	19.3	17.1	.6	.7	1.3	1.6
Energy-related	_	46.8	_	10.9	-	24.0	_	.2	_	1.5
Environment-related	96.7	30.8	1.8	65.9	-	.3	_	2.0	_	1.0
Financial difficulty	54.6	62.8	18.4	14.6	15.5	9.9	.5	.4	2.3	3.1
Import competition	70.0	62.8	14.2	22.4	8.3	7.7	.3	1.3	1.1	1.0
Labor dispute	47.2	69.4	9.2	8.2	18.8	8.4	.4	.5	6.0	1.5
Material shortage	62.2	54.9	1.9	7.4	29.2	4.6	.8	2.1	.9	14.9
Model changeover	50.5	74.8	5.9	20.2	3.4	2.9	.1	.9	.4	.4
Natural disaster	73.8	47.2	2.8	39.6	17.5	11.9		1.1		
Non-natural disaster	76.1	73.0	17.9	8.1	3.9	5.2	_		.4	.4
Plant or machine repair	57.6	58.8	17.4	23.3	16.6	5.4	.7	.5	1.9	3.9
Product line discontinued	64.4	57.5	18.6	23.7	11.0	9.0	.3	1.2	.8	3.5
Reorganization within company	57.0	57.3	16.7	20.3	13.8	10.0	.4	.4	3.5	3.0
Seasonal work	60.4	62.4	13.1	13.2	17.2	15.4	.6	.6	1.8	1.8
Slack work	69.1	69.4	13.4	12.9	7.7	6.6	.5	.4	2.2	1.6
Vacation period	43.4	47.0	19.1	19.9	25.4	24.3	1.0	.7	1.5	1.5
Weather-related	66.4	32.9	8.2	52.0	16.4	6.4	.7	.5	1.0	2.4
Other	47.4	45.5	18.8	18.9	15.5	17.6	.4	.7	4.0	4.8
Not reported	53.5	57.1	18.7	18.8	14.0	11.2	.7	.6	2.7	3.6
			-		-			-		

<sup>&</sup>lt;sup>1</sup> Due to some nonreporting, sums of percentages within race/ethnicity may not equal 100.0 percent.

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

Table 20. Claimant age and gender: Percent of initial claimants for unemployment insurance, by industry and reason for layoff, private nonfarm sector, 2004-05

			Р	ercent of t	total by ag	e <sup>1</sup>			Pe	rcent of to	tal by gen	der <sup>1</sup>
Measure	Less thar	n 30 years	30	-44	45	-54	55 or	older	M	en	Wo	men
	2004	2005	2004	2005	2004	2005	2004	2005	2004	2005	2004	2005
Total, private nonfarm <sup>2</sup>	19.0	17.8	36.7	35.8	25.9	26.6	16.9	17.6	56.0	56.7	43.7	42.9
Industry												
Mining	13.0	15.6	30.7	36.2	36.8	30.2	19.0	17.0	93.4	93.7	6.2	6.1
Utilities	7.1	12.1	36.9	33.6	35.9	35.1	19.8	18.8	76.1	84.6	23.8	15.4
Construction	16.9	16.5	41.4	40.8	27.5	28.1	12.7	13.0	94.0	93.6	5.4	5.9
Manufacturing	12.2	11.9	36.1	35.5	31.3	31.4	19.0	19.3	60.0	60.6	39.6	38.9
Wholesale trade	13.8	11.1	36.2	34.1	29.7	31.0	19.0	22.2	54.2	59.8	45.8	40.2
Retail trade	36.1	33.2	32.2	29.9	18.5	19.4	12.8	15.1	42.0	40.8	57.8	59.1
Transportation and warehousing	12.5	13.1	34.7	35.7	24.4	27.2	24.9	22.6	43.8	47.5	55.9	52.2
Information	21.6	18.7	41.2	42.0	22.8	23.6	12.3	14.0	50.2	48.0	49.6	51.9
Finance and insurance	24.5	20.4	38.5	38.8	20.7	22.1	15.6	17.3	31.0	34.5	68.5	65.4
Real estate and rental and leasing	18.7	16.5	37.9	37.0	22.2	22.2	14.3	15.1	71.6	69.6	28.4	29.2
Professional and technical services	18.9	14.5	32.3	32.1	21.7	23.8	25.0	26.8	41.6	42.6	58.1	57.1
Management of companies and enterprises	16.7	11.8	40.6	42.4	28.3	30.1	14.3	15.6	50.3	44.9	49.2	55.1
Administrative and waste services	26.5	24.3	37.9	36.4	21.5	23.0	12.7	14.3	55.1	55.5	44.3	43.7
Educational services	16.3	16.4	35.9	36.0	26.6	24.0	19.3	15.2	29.9	29.4	70.1	70.4
Health care and social assistance	17.9	16.8	40.5	38.9	24.7	24.9	15.0	15.8	13.9	11.0	86.0	89.0
Arts, entertainment, and recreation	25.1	22.9	28.6	28.1	19.3	20.0	23.3	23.0	53.9	52.3	45.6	47.3
Accommodation and food services	18.2	22.0	32.9	31.2	25.8	23.7	21.0	19.2	35.2	34.4	64.5	65.3
Other services, except public administration	17.6	17.6	39.5	37.6	25.4	24.9	14.8	15.8	36.0	35.1	63.9	64.3
Unclassified establishments	25.9	27.8	33.5	39.4	24.8	22.8	14.2	10.0	55.4	52.2	44.6	47.8
Reason for layoff												
Automation	23.3	25.8	32.4	35.1	27.6	24.3	16.5	14.7	34.3	36.8	65.5	63.2
Bankruptcy	21.3	17.0	34.6	32.7	26.8	29.3	17.2	19.8	59.2	57.0	40.7	42.0
Business ownership change	15.2	14.6	37.3	36.6	26.4	27.1	19.9	21.1	43.3	47.5	56.5	52.4
Contract cancellation	23.9	20.6	35.7	39.3	23.4	24.9	16.1	14.6	48.4	56.9	51.5	42.7
Contract completion	20.3	19.0	38.8	38.1	24.9	26.1	13.9	14.7	69.7	69.7	29.6	29.5
Energy-related	_	12.1	-	33.4	-	30.1	_	22.3	_	72.7	_	27.3
Environment-related	10.2	1.5	19.9	1.5	52.8	1.5	16.8	.3	97.2	47.2	2.3	52.8
Financial difficulty	19.9	14.8	34.8	35.2	26.5	30.1	18.4	19.8	46.9	52.6	52.9	47.1
Import competition	8.9	9.5	33.3	33.7	34.2	32.6	21.2	24.1	59.9	50.1	40.0	49.0
Labor dispute	16.0	5.9	32.4	34.6	31.9	40.9	19.5	17.6	61.6	83.8	38.2	16.1
Material shortage	20.9	7.4	44.0	27.7	24.9	18.8	10.1	7.8	77.1	54.2	21.7	45.1
Model changeover	6.4	6.4	31.4	39.2	42.8	27.5	10.9	13.8	68.3	71.2	22.4	28.8
Natural disaster	5.9	30.2	27.0	34.0	31.8	19.5	35.2	16.1	42.5	68.0	57.5	32.0
Non-natural disaster	18.2	54.0	36.1	27.4	32.5	8.1	13.2	10.1	68.9	48.4	31.1	51.6
Plant or machine repair	12.3	24.0	37.5	37.9	32.2	26.0	17.8	10.9	65.6	64.7	34.1	35.2
Product line discontinued	12.9	16.2	32.1	34.3	31.4	30.0	22.8	19.0	52.5	57.6	47.5	41.7
Reorganization within company	19.5	16.0	36.6	36.7	27.0	28.3	16.2	18.5	47.9	50.8	51.7	49.1
Seasonal work	19.0	18.5	35.9	35.0	24.8	25.8	18.8	19.4	55.1	55.8	44.7	44.0
Slack work	16.4	14.4	37.3	36.3	28.8	29.8	16.8	17.2	59.3	61.9	40.1	37.1
Vacation period	13.2	12.3	38.8	37.3	24.0	26.0	17.1	18.8	18.2	16.2	81.8	83.8
Weather-related	18.6	29.1	38.4	32.7	25.8	19.2	16.8	11.6	72.2	45.2	27.2	54.8
Other	20.2	12.3	37.5	32.9	24.5	26.9	15.1	21.0	53.2	51.0	46.7	47.8
Not reported	22.1	18.2	36.1	36.2	23.3	24.8	14.7	15.4	51.3	51.1	48.6	48.8

<sup>&</sup>lt;sup>1</sup> Due to some nonreporting, sums of percentages within age and gender may not equal 100.0 percent.

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

Table 21. Claimants for unemployment insurance associated with extended mass layoff events, by State, private nonfarm sector, 2005

	Initial claims for	Continued claims	s without earnings <sup>1</sup>		rments for ent insurance <sup>1</sup>
State	unemployment insurance	Number	Average number filed per initial claimant	Number	Percentage of initial claimants receiving final payments
Total, private nonfarm <sup>2</sup>	833,000	1,685,103	2.0	127,653	15.3
Alabama	2,077	2,953	1.4	67	3.2
Alaska	3,572	3,398	1.0	8	.2
Arizona	3,296	6,027	1.8	784	23.8
Arkansas	1,622	2,755	1.7	155	9.6
California	76,655	159,676	2.1	14,641	19.1
Colorado	5,803	12,737	2.2	566	9.8
Connecticut	6,464	14,379	2.2	897	13.9
Delaware	( <sup>3</sup> )	(3)	1.8	( <sup>3</sup> )	1.0
District of Columbia	(3)	(3)	1.8	(3)	11.0
Florida	58,252	124,053	2.1	13,589	23.3
Georgia	11,767	30,420	2.6	3,713	31.6
Hawaii	1,406	1,158	.8	89	6.3
Idaho	5,093	5,626	1.1	576	11.3
Illinois	84,287	188,604	2.2	11,121	13.2
Indiana	21,550	41,105	1.9	3,158	14.7
lowa	10,341	16,381	1.6	724	7.0
Kansas	4,379	11,214	2.6	904	20.6
Kentucky	8,857	2,508	.3	1,375	15.5
Louisiana	49,949	133,217	2.7	14,186	28.4
Maine	3,180	5,090	1.6	702	22.1
Maryland	493	1,191	2.4	83	16.8
Massachusetts	13,223	29,850	2.3	2,543	19.2
Michigan	57,201	112,040	2.0	7,402	12.9
Minnesota	23,886	55,203	2.3	2,639	11.0
Mississippi	11,028 17,044	10,978 29,371	1.0	2 1,232	7.2
Montana	2,010	2,907	1.4	212	10.5
Nebraska	2,283	1,379	.6	13	.6
Nevada	1,378	3,217	2.3	158	11.5
New Hampshire	2,094	2,810	1.3	41	2.0
New Jersey	28,006	62,450	2.2	5,073	18.1
New Mexico	1,210	3,162	2.6	268	22.1
New York	75,309	163,143	2.2	10,582	14.1
North Carolina	14,938	49,955	3.3	4,172	27.9
North Dakota	1,072	2,339	2.2	263	24.5
Ohio	44,806	87,595	2.0	4,351	9.7
Oklahoma	1,811	4,852	2.7	431	23.8
Oregon Pennsylvania	11,457 55,027	17,583 80,031	1.5 1.5	1,328 4,662	11.6 8.5
Rhode Island	1,520	2,647	1.7	70	4.6
South Carolina.	7,644	11,991	1.6	770 770	10.1
South Dakota	344	683	2.0	3	.9
Tennessee	6,940	21,173	3.1	1,789	25.8
Texas	22,980	43,696	1.9	3,970	17.3
Utah	2,901	3,030	1.0	146	5.0
Vermont	2,015	3,158	1.6	238	11.8
Virginia	12,864	24,462	1.9	2,187	17.0
Washington	15,296	31,748	2.1	1,803	11.8
West Virginia	1,127	3,404	3.0	66	5.9
Wisconsin	34,111	53,265	1.6	3,725	10.9
Wyoming	459	922	2.0	135	29.4
Puerto Rico	13,562	31,169	2.3	2,002	14.8

<sup>&</sup>lt;sup>1</sup> The Mass Layoff Statistics (MLS) program tracks continued claim activity for initial claimants associated with extended mass layoffs once a month during the Current Population Survey (CPS) reference week, which is usually the week including the 12th day of the month. Continued claims with earnings are excluded because such individuals are classified as employed in the CPS.

Final payment information for MLS claimants is collected weekly. (See the Technical Note for additional information.)

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

 $<sup>^{3}\,</sup>$  Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

Table 22. Claimants for unemployment insurance associated with extended mass layoff events, by industry and

reason for layoff, private nonfarm sector, 2005

	Initial claims for	Continued claims	s without earnings <sup>1</sup>		ments for ent insurance <sup>1</sup>
Measure	unemployment insurance	Number	Average number filed per initial claimant	Number	Percentage of initial claimants receiving final payments
Total, private nonfarm <sup>2</sup>	833,000	1,685,103	2.0	127,653	15.3
Industry					
Mining	5,470	9,100	1.7	235	4.3
Utilities		3,554	2.0	296	16.7
Construction	,	245,448	1.8	10,890	8.0
Manufacturing	,	456.073	1.9	36,342	15.0
Wholesale trade	,	34,190	2.5	2,647	19.5
Retail trade		145,557	2.0	13,799	19.4
Transportation and warehousing	,	120,809	2.1	7,212	12.4
Information		53,597	2.4	4,582	20.2
Finance and insurance	19,938	62,995	3.2	5,882	29.5
Real estate and rental and leasing		5,883	1.6	513	14.2
Professional and technical services	,	67,290	2.1	8,426	26.6
Management of companies and enterprises	,	4,021	2.2	272	14.6
Administrative and waste services	,	189,103	2.0	17,553	18.8
Educational services		7,658	2.4	671	21.1
Health care and social assistance	,	85,110	2.5	5,528	16.3
Arts, entertainment, and recreation	,	37,481	2.0	2,408	12.8
Accommodation and food services		127,575	2.0	8,323	13.1
Other services, except public administration	/	29,049	2.3	2,031	16.1
Unclassified establishments	. 180	610	3.4	43	23.9
Reason for layoff					
Automation	. 655	1,518	2.3	126	19.2
Bankruptcy		43,466	2.8	3,674	23.3
Business ownership change		56,293	3.1	5,501	30.7
Contract cancellation		21,531	2.2	1,826	18.3
Contract completion	134,100	232,026	1.7	20,258	15.1
Energy-related		1,342	2.8	64	13.4
Environment-related	, ,	( <sup>3</sup> )	.1	-	_
Financial difficulty	. 21,779	56,523	2.6	5,290	24.3
mport competition		29,386	2.9	2,579	25.8
_abor dispute		20,648	2.7	1,340	17.4
Material shortage	. 754	1,355	1.8	106	14.1
Model changeover		5,088	1.8	24	.8
Natural disaster		$\binom{3}{3}$	3.3	( <sup>3</sup> )	39.6
Non-natural disaster	\ /	(3)	2.1	(3)	30.6
Plant or machine repair		2,156	1.2	106	6.0
Product line discontinued		17,493	2.8	1,599	25.9
Reorganization within company		218,021	2.7	19,646	24.2
Seasonal work		541,040	1.9	31,164	10.9
Slack work		160,621	1.5	10,265	9.7
Vacation period		25,090	1.8	540	3.9
Weather-related	,	125,149	2.4	12,569	24.0
Other Not reported	,	38,466 85,863	2.7 1.8	3,575 7,148	24.8 14.7
•	,	,		•	
Other selected measures					
Other selected measures Worksite closures	. 87,201	255,690	2.9	24,037	27.6
Other selected measures Worksite closures		255,690 815,407	2.9 1.8	24,037 49,901	27.6 11.1

<sup>&</sup>lt;sup>1</sup> The Mass Layoff Statistics (MLS) program tracks continued claim activity for initial claimants associated with extended mass layoffs once a month during the Current Population Survey (CPS) reference week, which is usually the week including the 12th day of the month. Continued claims with earnings are excluded because such individuals are classified as employed in the CPS. Final payment information

for MLS claimants is collected weekly. (See the Technical Note for additional information.)

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

 $<sup>^{3}\,</sup>$  Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

Table 23. Claimants for unemployment insurance associated with extended mass layoff events, 50 highest

metropolitan areas, private nonfarm sector, 2005

	Initial claims		laims without nings <sup>1</sup>		yments for ent insurance <sup>1</sup>
Metropolitan area	for unemployment insurance	Number	Average number filed per initial claimant	Number	Percentage of initial claimants receiving final payments
Total, 367 metropolitan areas <sup>2</sup>	. 457,796	988,184	2.2	74,563	16.3
Total, top 50 metropolitan areas <sup>3</sup>	. 340,155	736,918	2.2	56,728	16.7
New York-Northern New Jersey-Long Island, NY-NJ-PA New Orleans-Metairie-Kenner, LA Chicago-Naperville-Joliet, IL-IN-WI Detroit-Warren-Livonia, MI Los Angeles-Long Beach-Santa Ana, CA Philadelphia-Camden-Wilmington, PA-NJ-DE-MD Minneapolis-St. Paul-Bloomington, MN-WI Houston-Sugar Land-Baytown, TX	. 41,203 34,125 24,285 17,298 . 11,910 . 11,545 10,569	107,809 114,674 83,264 48,859 37,040 21,435 29,262 17,265	2.1 2.8 2.4 2.0 2.1 1.8 2.5 1.6	7,916 12,888 5,365 2,759 3,363 1,228 956 1,607	15.8 31.3 15.7 11.4 19.4 10.3 8.3 15.2
St. Louis, MO-IL	7,156	13,232 8,258	1.5 1.2	706 315	7.8 4.4
Gulfport-Biloxi, MS		6,864 13,400	1.0 2.4	1 910	.0 16.1
Boston-Cambridge-Quincy, MA-NH  Buffalo-Niagara Falls, NY Miami-Fort Lauderdale-Miami Beach, FL San Francisco-Oakland-Fremont, CA Indianapolis-Carmel, IN Atlanta-Sandy Springs-Marietta, GA Cleveland-Elyria-Mentor, OH Louisville-Jefferson County, KY-IN Cincinnati-Middletown, OH-KY-IN San Diego-Carlsbad-San Marcos, CA Dallas-Fort Worth-Arlington, TX Columbus, OH Tampa-St. Petersburg-Clearwater, FL Rockford, IL  Riverside-San Bernardino-Ontario, CA Virginia Beach-Norfolk-Newport News, VA-NC Syracuse, NY Rochester, NY Modesto, CA SacramentoArden-ArcadeRoseville, CA Reading, PA Saginaw-Saginaw Township North, MI Allentown-Bethlehem-Easton, PA-NJ Providence-Fall River-Warwick, RI-MA Grand Rapids-Wyoming, MI Medford, OR ScrantonWilkes-Barre, PA	5,501 4,889 4,816 4,182 4,149 4,144 3,685 3,643 3,530 3,457 3,314 3,224 3,224 3,210 3,083 3,082 3,026 2,953 2,907 2,791 2,738 2,714 2,702 2,687 2,018	10,587 13,829 14,460 8,709 11,550 7,050 3,925 8,623 10,578 7,520 6,829 10,079 8,921  8,672 5,909 5,727 5,397 5,605 5,561 5,101 3,750 1,831 3,924 7,097 2,717 1,746	1.9 2.8 3.0 2.1 2.8 1.7 1.1 2.4 3.0 2.2 2.1 3.1 2.8 2.7 1.9 1.9 1.8 1.9 1.9 1.8 1.9 1.9 1.8 1.9 1.9 1.8 1.9 1.9 1.9 1.9 1.8 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9 1.9	577 1,643 1,401 743 1,249 240 725 760 1,002 727 361 1,019 380 853 437 327 193 798 347 369 327 69 204 585 128 106	10.5 33.6 29.1 17.8 30.1 5.8 19.7 20.9 28.4 21.0 10.9 31.0 11.8 26.6 14.2 10.6 6.4 27.0 11.9 13.2 11.9 2.5 7.5 21.8 4.9 5.3
Dayton, OH Toledo, OH York-Hanover, PA Kansas City, MO-KS Harrisburg-Carlisle, PA Phoenix-Mesa-Scottsdale, AZ St. Cloud, MN Charlotte-Gastonia-Concord, NC-SC Seattle-Tacoma-Bellevue, WA Kennewick-Richland-Pasco, WA Danville, VA Madison, WI	1,969 1,902 1,873 1,867 1,830 1,797 1,794 1,765 1,757	5,240 3,621 3,041 4,570 3,411 3,540 3,900 6,622 5,295 4,507 3,551 2,561	2.6 1.8 1.6 2.4 1.8 1.9 2.2 3.7 3.0 2.6 2.0	226 169 151 267 260 346 51 425 454 234 398 163	11.3 8.6 7.9 14.3 13.9 18.9 2.8 23.7 25.7 13.3 22.8 9.6

<sup>&</sup>lt;sup>1</sup> The Mass Layoff Statistics (MLS) program tracks continued claim activity for initial claimants associated with extended mass layoffs once a month during the Current Population Survey (CPS) reference week, which is usually the week including the 12th day of the month. Continued claims with earnings are excluded because such individuals are classified as employed in the CPS. Final payment information for MLS claimants is collected weekly. (See the

Technical Note for additional information.)

NOTE: The geographic boundaries of the metropolitan areas shown in this table are defined in U.S. Office of Management and Budget Bulletin 06-01, December 5, 2005.

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

<sup>&</sup>lt;sup>3</sup> The 50 highest metropolitan areas in terms of the level of extended mass layoff initial claims activity are shown.

Table 24. Unemployment insurance benefit exhaustion rates by selected claimant characteristics, private nonfarm sector, 2005

Characteristic	Initial claims for unemployment insurance	Final payments for unemployment insurance <sup>1</sup>	Percentage of initial claimants receiving final payments
Total, private nonfarm <sup>2</sup>	833,000	127,653	15.3
Age			
Under 30 years of age	298,203 221,502	21,712 43,809 33,295 26,840 1,997	14.7 14.7 15.0 18.3 10.6
Gender			
Male Female Not available	472,131 357,381 3,488	60,742 66,467 444	12.9 18.6 12.7
Race/ethnicity			
White	144,893	60,373 33,164 19,476 683 2,993 10,964	12.3 22.9 18.1 14.5 16.6 16.5

<sup>&</sup>lt;sup>1</sup> Final payment information for Mass Layoff Statistics claimants is collected weekly. (See the Technical Note for additional information.)

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

Table 25. Census region and division: Extended mass layoff events, separations, and initial claimants for unemployment insurance, private nonfarm sector, 2003-05

Census region and division		Layoff events	S		Separations		Initial claimants for unemployment insurance			
, and the second	2003	2004	2005	2003	2004	2005	2003	2004	2005	
United States <sup>1</sup>	6,181	5,010	4,881	1,216,886	993,909	884,356	1,200,811	903,079	833,000	
Northeast	1,217	1,141	1,064	217,246	187,601	167,798	231,902	218,793	186,838	
New England Middle Atlantic	278 939	225 916	179 885	57,421 159,825	37,510 150,091	29,826 137,972	42,203 189,699	37,390 181,403	28,496 158,342	
South	1,445	1,133	1,327	268,119	203,660	230,601	265,676	192,170	214,322	
South Atlantic East South Central West South Central	909 183 353	731 150 252	614 193 520	179,322 29,964 58,833	140,353 24,817 38,490	115,671 35,127 79,803	155,713 24,361 85,602	123,755 20,249 48,166	109,058 28,902 76,362	
Midwest	1,887	1,719	1,707	353,814	311,669	309,331	379,819	304,668	301,304	
East North Central West North Central	1,488 399	1,365 354	1,337 370	282,211 71,603	251,907 59,762	246,230 63,101	313,414 66,405	250,899 53,769	241,955 59,349	
West	1,632	1,017	783	377,707	290,979	176,626	323,414	187,448	130,536	
Mountain Pacific	245 1,387	170 847	172 611	52,648 325,059	46,073 244,906	51,355 125,271	38,272 285,142	25,901 161,547	22,150 108,386	

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

NOTE: The States (and the District of Columbia) that make up the census divisions are: **New England**—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; **Middle Atlantic**—New Jersey, New York, and Pennsylvania; **South Atlantic**—Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; **East South Central**—Alabama, Kentucky, Mississippi, and

Tennessee; West South Central—Arkansas, Louisiana, Oklahoma, and Texas; East North Central—Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central—Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain—Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific—Alaska, California, Hawaii, Oregon, and Washington.

Table 26. State distribution: Extended mass layoff events, separations, and initial claimants for unemployment insurance, private nonfarm sector, 2003-05

State	ı	Layoff even	ts		Separations	i		ial claimants ployment insu	
	2003	2004	2005	2003	2004	2005	2003	2004	2005
Total, private nonfarm <sup>1</sup>	6,181	5,010	4,881	1,216,886	993,909	884,356	1,200,811	903,079	833,000
Alabama	30	18	14	5,200	3,588	1,639	5,577	3,709	2,077
Alaska	28	28	21	3,795	3,548	4,290	3,736	3,548	3,572
ArizonaArkansas	60 16	43 15	18 10	8,757 3,456	8,515 3,205	5,830 2,067	8,789 1,773	7,059 1,454	3,296 1,622
California	1,077	641	430	265,176	206,787	80,682	230.119	129,252	76.655
Colorado	65	48	43	20,154	18,057	24,777	10,681	6,752	5,803
Connecticut	49	47	36	9,949	12,294	7,575	8,170	9,538	6,464
Delaware	( <sup>2</sup> )	7	(²) (²)	(²)	2,035	( <sup>2</sup> )	( <sup>2</sup> )	2,004	( <sup>2</sup> )
District of ColumbiaFlorida	500	(²) 444	(²) 343	739 96,702	( <sup>2</sup> ) 85,432	( ² ) 70,295	739 80,926	( <sup>2</sup> ) 75,089	( <sup>2</sup> ) 58,252
Georgia	96	83	72	19,756	18,024	8,462	18,543	16,439	11,767
Hawaii	19	17	13	2,565	1,918	1,353	2,173	1,812	1,406
Idaho	44	28	39	7,477	4,237	5,537	8,802	4,196	5,093
Illinois	553	461	455	124,748	107,090	101,106	106,552	88,915	84,287
Indiana	157	108	107	27,149	21,311	18,373	37,044	22,617	21,550
lowa Kansas	55 43	62 40	55 32	8,140 10,532	8,693 8,683	9,614 5,003	7,743 12,345	10,677 5,798	10,341 4,379
Kentucky	63	75	75	10,332	11,018	11,038	7,958	8,367	4,379 8,857
Louisiana	68	68	389	8,664	11,093	59,162	7,003	7,453	49,949
Maine	40	25	21	7,957	7,230	6,457	5,557	4,616	3,180
Maryland	22	9	5	4,118	1,969	905	2,956	1,547	493
Massachusetts Michigan	141 244	95 290	80 295	34,646 45,443	10,007 45,626	10,009 44,482	23,313 67,593	15,282 57,868	13,223 57,201
Minnesota	170	134	155	25,338	20,060	24,562	23,531	18,838	23,886
Mississippi	30	17	63	4,863	2,589	14,165	2,824	1,746	11,028
Missouri	93	76	93	21,695	14,737	20,045	18,043	13,152	17,044
Montana	23	13	22	4,275	1,933	2,789	2,942	1,122	2,010
Nebraska	21	26	23	3,392	4,790	2,453	2,623	3,289	2,283
Nevada New Hampshire	17 18	14 19	12 14	3,441 1,755	4,163 2,483	1,424 2,116	2,563 1,862	3,655 2,490	1,378 2,094
New Jersey	213	181	163	36,675	30,968	35,402	38,747	33,841	28,006
New Mexico	20	6	10	2,974	1,593	1,220	2,426	1,149	1,210
New York	410	416	443	82,161	75,487	70,565	73,111	75,146	75,309
North Carolina	141	67	76	31,887	10,511	13,831	28,646	8,420	14,938
North Dakota	12 276	11 288	7 306	1,950 35,822	1,523 41,385	1,076 48,553	1,744 50,503	1,533 41,955	1,072 44,806
Oklahoma	39	200	11	7,176	2,276	2,042	8,326	2,780	1,811
Oregon	104	74	49	14,728	17,198	20,863	18,642	12,739	11,457
Pennsylvania	316	319	279	40,989	43,636	32,005	77,841	72,416	55,027
Rhode Island	19	26	14	1,935	3,689	1,654	2,122	3,680	1,520
South Carolina	34	35	39	4,443	5,305	6,784	4,310	5,340	7,644
South Dakota	5	5	5	556	1,276	348	376	482	344
Tennessee Texas	60 230	40 149	41 110	9,404 39,537	7,622 21,916	8,285 16,532	8,002 68,500	6,427 36,479	6,940 22,980
Utah	14	149	23	4,653	3,885	5,873	1,872	1,450	2,901
Vermont	11	13	14	1,179	1,807	2,015	1,179	1,784	2,015
Virginia	85	65	66	18,079	12,916	11,680	16,662	11,935	12,864
Washington	159	87	98	38,795	15,455	18,083	30,472	14,196	15,296
West VirginiaWisconsin	20 258	19 218	8 174	3,251 49,049	3,998 36,495	1,741 33,716	2,584 51,722	2,818 39,544	1,127 34,111
Wyoming	( <sup>2</sup> )	( <sup>2</sup> )	5	( <sup>2</sup> )	( <sup>2</sup> )	3,905	( <sup>2</sup> )	( <sup>2</sup> )	459
Puerto Rico	45	40	52	5,624	4,868	6,545	8,316	9,465	13,562

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

<sup>&</sup>lt;sup>2</sup> Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

Table 27. 50 highest metropolitan areas in 2005: Number of extended mass layoff events and separations, private nonfarm sector

		2004			2005	
Metropolitan area	Events	Separations	Rank <sup>1</sup>	Events	Separations	Rank <sup>1</sup>
Total, 367 metropolitan areas <sup>2</sup>	2,783	470,527		2,911	468,767	•••
Total, 50 highest metropolitan areas	1,896	339,946		2,085	350,694	•••
New Orleans-Metairie-Kenner, LA	11	2,080	48	324	48,175	1
New York-Northern New Jersey-Long Island, NY-NJ-PA	296	51,118	1	305	47,597	2
Chicago-Naperville-Joliet, IL-IN-WI	240	49,652	2	217	41,946	3
Los Angeles-Long Beach-Santa Ana, CA	135	22,674	3	108	16,944	4
Detroit-Warren-Livonia, MI	97	12,515	4	122	15,797	5
Minneapolis-St. Paul-Bloomington, MN-WI	58	7,908	9	77	13,360	6
St. Louis, MO-IL	21	4,843	18	40	11,249	7
Miami-Fort Lauderdale-Miami Beach, FL	57	10,492	6	46	7,628	8
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	77	10,625	5	64	7,627	9
Gulfport-Biloxi, MS	-	-	310	23	7,105	10
Riverside-San Bernardino-Ontario, CA	30	10,456	7	19	6,837	11
San Diego-Carlsbad-San Marcos, CA	20	2,766	40	33	6,440	12
San Francisco-Oakland-Fremont, CA	41	7,764	10	36	5,831	13
Boston-Cambridge-Quincy, MA-NH	68	7,261	12	40	5,166	14
Cleveland-Elyria-Mentor, OH	27	2,744	41	31	4,920	15
Houston-Sugar Land-Baytown, TX	52	5,474	15	44	4,900	16
Louisville-Jefferson County, KY-IN	21	3,121	36	28	4,887	17
Buffalo-Niagara Falls, NY	37	8,432	8	37	4,860	18
Tampa-St. Petersburg-Clearwater, FL	23	3,810	26	18	4,829	19
Medford, OR	9	4,905	16	5	4,680	20
Pittsburgh, PA	51	6,318	13	40	4,377	21
Cincinnati-Middletown, OH-KY-IN	16	1,514	63	28	4,343	22
Dallas-Fort Worth-Arlington, TX	21	3,221	34	16	4,201	23
Columbus, OH	23	3,831	25	24	3,937	24
Rockford, IL	19	4,025	22	13	3,837	25
Phoenix-Mesa-Scottsdale, AZ	28	5,706	14	12	3,678	26
Indianapolis-Carmel, IN	20	3,530	30	22	3,601	27
Atlanta-Sandy Springs-Marietta, GA	20	3,939	24	28	3,191	28
Salt Lake City, UT	8	3,218	35	7	2,890	29
Virginia Beach-Norfolk-Newport News, VA-NC	20	4,858	17	14	2,794	30
Syracuse, NY	8	875	99	19	2,637	31
Grand Rapids-Wyoming, MI	22	3,021	37	20	2,505	32
Providence-Fall River-Warwick, RI-MA	31	4,143	21	19	2,462	33
SacramentoArden-ArcadeRoseville, CA	23	7,593	11	14	2,438	34
Modesto, CA	9	3,979	23	12	2,386	35
Dayton, OH	8	1,131	82	13	2,351	36
Jackson, MS	5	1,671	57	6	2,329	37
Seattle-Tacoma-Bellevue, WA	20	4,720	19	14	2,214	38
Saginaw-Saginaw Township North, MI	( <sup>3</sup> )	(3)	178	8	2,210	39
Merced, CA	9	2,260	44	8	2,150	40
Richmond, VA	6	684	120	12	2,129	41
Fresno, CA	12	3,376	32	13	2,077	42
Kansas City, MO-KS	16	2,898	38	13	2,048	43
Toledo, OH	12	2,010	50	17	1,995	44
Portland-Vancouver-Beaverton, OR-WA	22	3,629	29	9	1,978	45
Orlando-Kissimmee, FL	11	1,195	79	13	1,941	46
Kennewick-Richland-Pasco, WA	( <sup>3</sup> )	(3)	228	8	1,870	47
Reading, PA	7	934	90	20	1,869	48
Madison, WI	6	462	158	10	1,747	49
Allentown-Bethlehem-Easton, PA-NJ	17	1,628	58	16	1,731	50
200000000000000000000000000000000000000	.,	.,020		- 10	.,,,,,	

<sup>&</sup>lt;sup>1</sup> Metropolitan areas are ranked by the number of separations in 2005.

NOTE: The geographic boundaries of the metropolitan areas shown in this table are defined in U.S. Office of Management and Budget Bulletin 06-01, December 5, 2005.

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

 $<sup>^{\,3}\,</sup>$  Data do not meet BLS or state agency disclosure standards.

Table 28. Summary of employer expectations of a recall from extended mass layoffs, private nonfarm sector, 1998-2005

Nature of recall				Percent of	of events <sup>1</sup>			
Nature of recall	1998	1999	2000	2001	2002	2003	2004	2005
ALL LAYOFF EVENTS								
Anticipate a recall	55.0	53.0	55.0	39.0	41.4	43.2	51.1	56.2
Timeframe								
Within 6 months	82.6 54.1	83.7 45.4	83.2 45.8	79.6 45.3	79.1 45.9	82.4 47.2	84.2 47.7	87.1 50.1
Size of recall								
At least half	92.1 64.1	88.9 50.7	89.5 50.5	84.2 40.5	89.8 41.6	87.5 43.7	90.1 47.1	90.6 47.9
LAYOFF EVENTS DUE TO SEASONAL WORK AND VACATION PERIOD								
Anticipate a recall	90.8	93.9	94.5	90.1	92.6	94.2	95.1	94.8
Timeframe								
Within 6 months	88.9 50.3	89.8 42.2	88.3 42.1	88.2 40.8	86.7 45.1	87.5 44.5	87.7 43.0	91.5 45.9
Size of recall								
At least half	97.2 71.0	96.5 58.0	95.8 56.7	95.2 53.8	96.0 54.2	95.2 54.1	96.3 54.7	96.7 55.0
ALL LAYOFFS EVENTS, EXCLUDING THOSE DUE TO SEASONAL WORK AND VACATION PERIOD								
Anticipate a recall	38.9	32.3	33.5	25.3	23.5	23.4	26.6	31.6
Timeframe Within 6 months Within 3 months	75.9 58.0	74.6 50.0	75.4 51.6	71.3 49.5	68.6 47.0	74.4 51.4	77.1 56.9	78.5 58.7
Size of recall At least half	86.7 56.9	77.8 40.0	79.8 40.8	73.7 27.8	81.3 24.5	75.5 27.3	77.7 31.9	78.9 34.3

<sup>&</sup>lt;sup>1</sup> See footnote 1, table1.

Table 29. Distribution of extended mass layoff events with expected recall, by industry and reason for layoff, private nonfarm sector, 1997-2005

				Percent of I	ayoff events			
Measure	1998	1999	2000	2001	2002	2003	2004	2005
Total, private nonfarm <sup>1</sup>	55.0	53.0	55.0	39.0	41.4	43.2	51.1	56.2
Industry								
Mining	42.2	34.1	61.1	62.3	59.0	68.6	77.5	90.9
Utilities	11.1	55.6	31.8	26.3	31.6	27.3	46.2	53.8
Construction	69.3	72.7	81.6	72.6	76.5	71.9	76.7	80.2
Manufacturing	55.6	47.5	48.5	33.5	33.2	38.7	43.8	48.2
Wholesale trade	43.5	36.8	35.5	18.3	32.0	26.6	36.2	44.1
Retail trade	29.3	32.5	29.1	21.2	19.4	25.7	27.6	31.3
Transportation and warehousing	72.2	73.4	70.3	54.9	53.3	54.8	68.7	65.3
Information	25.0	25.9	26.0	8.6	10.7	9.8	12.4	17.5
Finance and insurance	3.8	5.4	5.3	2.8	2.0	3.4	5.1	8.2
Real estate and rental and leasing	50.0	61.5	41.2	24.2	29.4	13.6	23.1	31.6
Professional and technical services	49.1	50.4	50.8	20.6	30.9	32.7	42.4	46.8
Management of companies and enterprises	63.6	33.3	50.0	37.5	25.0	35.0	23.8	42.9
Administrative and waste services	43.4	37.9	52.2	38.8	37.2	31.3	34.7	42.6
Educational services	61.5	55.6	54.5	33.3	57.9	48.1	68.8	50.0
Health care and social assistance	61.3 68.3	63.3 83.2	56.6 81.7	68.4 76.2	63.1 82.3	60.9 68.6	69.7 83.3	69.1 77.8
Arts, entertainment, and recreation  Accommodation and food services	66.7	70.2	73.5	76.2 55.0	62.3	64.8	69.4	65.8
Other services, except public administration	83.1	80.5	82.3	72.0	72.5	66.7	64.8	71.3
,	03.1							71.3
Unclassified establishments	-	30.4	32.3	28.9	9.1	57.1	50.0	_
Reason for layoff								
Automation	66.7	20.0	-	36.4	40.0	_	-	33.3
Bankruptcy	5.1	2.8	2.6	2.4	3.7	2.3		2.2
Business ownership change	9.3	7.5	3.3	4.3	3.9	5.8	4.7	1.9
Contract cancellation	26.2	25.6	27.4	16.7	13.3	13.6	9.0	15.5
Contract completion	41.8	46.6	57.0	52.2	53.1	41.6	38.6	42.8
Domestic relocation	4.5	5.5	-	5.0	4.9	2.0	( <sup>2</sup> )	( <sup>2</sup> )
Energy-related	33.3	50.0	40.0	20.0	33.3	-	-	400.0
Environment-related	80.0	7.7	28.6	- 8.1	66.7	60.0	50.0 2.7	100.0 5.2
Financial difficulty	9.9 18.9	8.6 5.3	6.8 9.5	9.2	6.3 9.5	6.7 5.4	7.8	5.2 5.4
Import competition  Labor dispute	79.0	61.5	9.5 46.4	58.3	57.1	57.9	45.2	55.6
Material shortage	87.0	70.0	83.3	40.0	44.4	80.0	80.0	50.0
Model changeover	84.2	80.0	77.8	53.8	40.0	66.7	77.8	71.4
Natural disaster	40.0	_	-	75.0	100.0	33.3	100.0	50.0
Non-natural disaster	( <sup>3</sup> )	(3)	( <sup>3</sup> )	<sup>3</sup> 6.7	37.5	-	100.0	100.0
Overseas relocation	`5.7	'-'	2.3	1.3	4.4	1.6	( <sup>2</sup> )	( <sup>2</sup> )
Plant or machine repair	90.0	92.3	84.2	100.0	83.3	95.8	94.7	90.0
Product line discontinued	22.2	17.1	20.0	5.0	7.1	2.9	8.6	15.0
Reorganization within company	11.5	12.4	11.1	6.1	4.4	6.6	6.0	5.2
Seasonal work	90.4	93.9	94.3	89.4	92.3	93.9	95.0	94.5
Slack work	70.3	69.6	69.8	42.3	36.8	47.8	62.0	64.8
Vacation period	97.5	94.2	98.7	99.2	97.5	98.1	97.3	100.0
Weather-related	97.1	97.3	85.9	90.2	91.9	95.8	96.8	42.5
Other	28.3	20.2	26.8	15.0	16.7	11.8	16.8	17.0
Not reported	1.1	1.2	.8	.7	.3	-	_	_

third quarter of 2001, in order to identify layoffs directly or indirectly related to the September 11 attacks. Thus, data for 2001 pertain to the third and fourth quarters only.

NOTE: Dash represents zero.

See footnote 1, table 1.
Beginning with data for 2004, these reasons for layoff are no longer used. For additional information, see the Technical Note.

3 Non-natural disaster was added as a reason for layoff in the

Table 30. Number of extended mass layoff events and separations from which the employer does not expect a recall, by industry and reason for layoff, private nonfarm sector, 2005

account expect a recall, by madely and reaccin	tor layon, private no	marm coctor, zoco
	_	
Measure	Events	Separations
Total, private nonfarm <sup>1</sup>	1,555	290,034
rotal, private nomalii ilii	.,000	200,00
Industry		
ilidusti y		
	.2.	.2.
Mining	( <sup>2</sup> )	( <sup>2</sup> )
Utilities	( <sup>2</sup> )	(²)
Construction	146	17,046
Manufacturing	535	96,378
Wholesale trade	48	6,033
Retail trade	153	36,064
Transportation and warehousing	76	23,169
Information	68	12,289
Finance and insurance	74	13,759
Real estate and rental and leasing	8	1,214
Professional and technical services	57	8,935
Management of companies and enterprises	6	965
Administrative and waste services	234	48,862
	7	774
Educational services	•	
Health care and social assistance	53	8,307
Arts, entertainment, and recreation	18	4,398
Accommodation and food services	47	7,665
Other services, except public administration	19	3,103
Unclassified establishments	1	200
Reason for layoff		
Automation	( <sup>2</sup> )	( <sup>2</sup> )
Bankruptcy	81	20,062
. ,	- ·	
Business ownership change	100	22,211
Contract cancellation	54	8,937
Contract completion	347	59,069
Energy-related	4	983
Environment-related	_	_
Financial difficulty	125	23,347
Import competition	52	9,373
Labor dispute	5	4,047
Material shortage	( <sup>2</sup> )	( <sup>2</sup> )
Waterial Shortage	( - )	(-)
	( <sup>2</sup> )	( <sup>2</sup> )
Model changeover	\ /	` ,
Natural disaster	( <sup>2</sup> )	(²)
Non-natural disaster	_	_
Plant or machine repair	_	_
Product line discontinued	34	6,611
Reorganization within company	413	74,209
Seasonal work	79	22,128
Slack work	166	22,925
	100	22,925
Vacation period		
104 41 14 14		
Weather-related	17	2,819
Other	54	8,919
Other	54	8,919

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

ruptcy, business ownership change, financial difficulty, and reorganization within company. NOTE: Dash represents zero.

Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

<sup>&</sup>lt;sup>3</sup> Internal company restructuring consists of bank-

Table 31. Permanent worksite closures: Extended mass layoff events and separations by primary reason for layoff,

private nonfarm sector, 2001-05

Reason for layoff		L	ayoff even	ts				Separations		
reason for layon	2001	2002	2003	2004	2005	2001	2002	2003	2004	2005
Total, all reasons <sup>1</sup>	1,240	1,155	919	746	560	377,360	298,634	210,903	159,867	107,325
Automation  Bankruptcy  Business ownership change  Contract cancellation  Contract completion  Domestic relocation  Energy-related.  Environment-related.	- 206 82 35 6 76 6	- 155 85 61 13 80 ( <sup>2</sup> )	- 122 51 28 21 70 ( <sup>2</sup> )	( <sup>2</sup> ) 70 59 39 20 ( <sup>3</sup> ) -	- 59 46 22 15 ( <sup>3</sup> ) ( <sup>2</sup> )	- 112,021 32,606 8,919 1,735 14,616 1,457 ( <sup>2</sup> )	- 63,346 23,719 15,704 6,096 15,956 ( <sup>2</sup> )	- 42,824 15,433 7,239 3,698 12,032 ( <sup>2</sup> )	( <sup>2</sup> ) 16,759 10,206 7,202 3,780 ( <sup>3</sup> ) -	- 16,654 8,651 3,180 1,721 ( <sup>3</sup> ) ( <sup>2</sup> )
Financial difficulty	294 77 (²)	216 49 –	169 78 (²)	140 31 5	85 32 (²)	70,656 17,802 ( <sup>2</sup> )	57,542 10,614 -	38,867 17,672 ( <sup>2</sup> )	30,248 6,272 1,396	16,336 6,091 ( <sup>2</sup> )
Material shortage	(2) (2) - 47 49 - 7 178 13 96 - - 7 5 25	3 (2) 38 (2) 10 221 (2) 129 - (2) 44 44	- (2) (2) - 35 (2) 11 194 - 62 - 39 31	(2) (2) - - (3) (2) 14 231 - 40 - (2) 66 25	(2) - (2) - (3) - 16 181 6 35 - 14 31 13	( <sup>2</sup> ) ( <sup>2</sup> ) - <sup>4</sup> 2,404 10,512 - 3,960 50,759 2,724 26,472 - 16,187 3,134	629  - (²) 8,276 (²) 1,304 48,375 (²) 23,027 - (²) 10,956 11,761	- (2) (2) - 9,445 (2) 1,744 35,491 - 11,237 - 9,460 4,440	(2) (2) - - (3) (2) 4,285 53,519 - 6,333 - (2) 14,992 3,790	(2) - (2) - (3) - 2,699 34,693 585 5,712 - 2,083 5,593 2,274

<sup>&</sup>lt;sup>1</sup> See footnote 1, table 1.

quarter 2001 in order to identify layoffs directly or indirectly related to the September 11 attacks. Thus, data for 2001 pertain to the third and fourth quarters only.

<sup>&</sup>lt;sup>2</sup> Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

 $<sup>^3\,</sup>$  Beginning with data for 2004, these reasons for layoff are no longer used. For additional information, see the Technical Note.

<sup>&</sup>lt;sup>4</sup> Non-natural disaster was added as a reason for layoff in the third

<sup>&</sup>lt;sup>5</sup> Internal company restructuring consists of bankuptcy, business ownership change, financial difficulty, and reorganization within company. NOTE: Dash represents zero.

Table 32. Permanent worksite closures: Extended mass layoff events and separations by major industry sector, private nonfarm sector, 2001–05

Industry			Layoffs			Separations				
inductry	2001	2002	2003	2004	2005	2001	2002	2003	2004	2005
Total, private nonfarm <sup>1</sup>	1,240	1,155	919	746	560	377,360	298,634	210,903	159,867	107,325
Mining	9	11	5	( <sup>2</sup> )	( <sup>2</sup> )	2,812	1,761	1,222	(²)	(²)
Utilities	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	_	_	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	_	_
Construction	19	14	18	16	24	2,055	2,820	5,068	2,718	3,270
Manufacturing	650	575	469	357	249	165,004	116,142	94,990	71,013	48,184
Wholesale trade	51	42	42	28	17	11,328	7,099	6,815	4,815	2,491
Retail trade	189	169	123	94	74	69,961	74,152	45,136	24,921	17,244
Transportation and warehousing	37	71	29	24	25	10,405	25,682	8,931	5,423	4,965
Information	71	52	37	30	15	18,489	10,745	8,048	8,282	2,906
Finance and insurance	38	39	39	36	27	10,636	9,279	9,270	8,714	5,119
Real estate and rental and leasing	8	5	(²)	5	( <sup>2</sup> )	3,216	674	( <sup>2</sup> )	1,299	(2)
Professional and technical services	41	24	20	26	8	7,601	6,612	3,877	4,136	1,503
Management of companies and enterprises	( <sup>2</sup> )	4	4	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	1,150	1,001	( <sup>2</sup> )	( <sup>2</sup> )
Administrative and waste services	49	72	64	38	29	55,019	24,780	14,926	9,345	5,609
Educational services	6	( <sup>2</sup> )	-	( <sup>2</sup> )	5	834	( <sup>2</sup> )	_	( <sup>2</sup> )	568
Health care and social assistance	23	30	27	35	31	5,149	5,954	4,285	7,397	5,818
Arts, entertainment, and recreation	7	4	7	( <sup>2</sup> )	8	1,978	3,685	1,398	( <sup>2</sup> )	1,208
Accommodation and food services	28	17	18	34	28	9,960	3,307	3,796	8,410	4,935
Other services, except public administration	4	17	12	13	15	463	3,430	1,660	1,868	2,517
Unclassified establishments	7	5	1	_	_	1,940	896	51	_	_

See footnote 1, table 1.

<sup>&</sup>lt;sup>2</sup> Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

Table 33. Permanent worksite closures: Extended mass layoff events and separations, private nonfarm sector, 50 highest three–digit NAICS industries in 2005

				Permaner	nt closures		
Industry	NAICS		2004			2005	
		Events	Separations	Rank <sup>1</sup>	Events	Separations	Rank <sup>1</sup>
Total, private nonfarm <sup>2</sup>		746	159,867		560	107,325	
Total, 50 highest industries		704	153,320		520	101,695	
Food and beverage stores	445	27	8,210	3	24	7,924	1
Transportation equipment manufacturing		35	7,680	4	35	7,371	2
Food manufacturing	311	43	11,025	1	34	6,053	3
Administrative and support services		37	8,545	2	28	5,409	4
Fabricated metal product manufacturing		28	4,651	12	23	4,504	5
Computer and electronic product manufacturing		29	6,091	6	18	4,200	6
Credit intermediation and related activities	522	21	6,232	5	17	3,973	7
Machinery manufacturing		13	2,322	23	10	3,379	8
Furniture and related product manufacturing	337	28	6,041	8	17	3,277	9
Primary metal manufacturing	331	10	2,065	27	11	2,756	10
Hospitals		15	4,300	13	13	2,718	11
Electrical equipment and appliance mfg		13	2,654	20	8	2,711	12
Accommodation		8	2,637	21	14	2,706	13
Apparel manufacturing		20	5,176	10	17	2,387	14
Food services and drinking places		26	5,773	9	14	2,229	15
General merchandise stores		19	4,016	15	15	2,201	16
Nursing and residential care facilities		11	1,279	36	10	2,104	17
Plastics and rubber products manufacturing		30	4,807	11	14	1,932	18
Specialty trade contractors		8	1,175	39	14	1,916	19
Textile mills	313	19	3,654	17	13	1,794	20
Air transportation		8	2,266	25	7	1,682	21
Paper manufacturing		20	2,778	19	11	1,562	22
Professional and technical services		26	4,136	14	8	1,503	23
Warehousing and storage	493	5 ( <sup>2</sup> )	806 ( <sup>2</sup> )	47	6	1,480	24 25
Motion picture and sound recording industries	512 442	(-)		61 44	4 6	1,323	25 26
Furniture and home furnishings stores	444	3	939	37	4	1,264 1,263	27
Building material and garden supply stores	321	8	1,233 865	45	9	1 '	28
Wood product manufacturing		o 17		18	7	1,261	29
Merchant wholesalers, nondurable goods	812	7	3,184 829	46	11	1,254 1,175	30
Textile product mills	314	8	1,515	31	6	1,172	31
Chemical manufacturing		14	1,995	28	5	1,112	32
Electronics and appliance stores		7	1,311	35	6	1,090	33
Clothing and clothing accessories stores		10	3,839	16	8	1,070	34
Amusements, gambling, and recreation		_		70	5	988	35
Insurance carriers and related activities		8	1,038	42	8	921	36
Construction of buildings		5	1,209	38	7	885	37
Nonstore retailers		3	479	57	4	833	38
Merchant wholesalers, durable goods		8	1,134	40	6	823	39
Nonmetallic mineral product manufacturing	327	11	2,205	26	5	792	40
Repair and maintenance	811	4	501	55	(²)	(²)	41
Truck transportation		8	1,929	30	4	` <sub>7</sub> 61	42
Miscellaneous manufacturing		14	2,637	21	6	739	43
Telecommunications		21	6,076	7	7	682	44
ISPs, search portals, and data processing	518	5	1,414	34	(²)	( <sup>2</sup> )	45
Health and personal care stores	446	5	1,478	32	(²)	(2)	46
Beverage and tobacco product manufacturing			( <sup>2</sup> )	64	(²)	(2)	47
Transit and ground passenger transportation		(²) (²)	(2)	65	, 5	635	48
Miscellaneous store retailers		4	636	52	4	592	49
Educational services	611	(²)	(²)	69	5	568	50

Industries are ranked by the number of separations in 2005.
 See footnote 1, table 1.
 Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

Table 34. Permanent worksite closures: Over-the-year comparisons of extended mass layoff events and separations by State, private nonfarm sector, 2004-2005

State		Layoffs			Separations	
State	2004	2005	Change	2004	2005	Change
Total, private nonfarm <sup>1</sup>	746	560	-186	159,867	107,325	-52,542
Alabama	5	3	-2	1,196	302	-894
Alaska	-	_	_	_	_	_
Arizona	6	(²)	(²)	2,040	( <sup>2</sup> )	( <sup>2</sup> )
Arkansas	3	3	_	1,211	741	-470
California	127	89	-38	29,068	15,027	-14,041
Colorado	5	4	-1	1,807	1,086	-721
Connecticut	11	4	-7	1,758	768	-990
Delaware	_	-	_	_	-	_
District of Columbia	_	_	_	_	_	_
Florida	63	50	-13	12,358	12,172	-186
Georgia	16	29	13	3,673	3,519	-154
Hawaii	3	(²)	(²)	440	( <sup>2</sup> )	( <sup>2</sup> )
Idaho	3	3	-	420	341	-79
Illinois	59	29	-30	13,853	7,090	-6,763
Indiana	20	9	-11	5,208	2,734	-2,474
lowa	8	3	-5	1,485	1,720	235
Kansas	12	4	-8	3,703	592	-3,111
Kentucky	27	14	-13	4,569	2,186	-2,383
Louisiana	9	14	5	2,311	1,974	-337
Maine	5	4	-1	1,583	772	-811
Maryland	6	( <sup>2</sup> )	(²)	1,527	( <sup>2</sup> )	( <sup>2</sup> )
Massachusetts	16	6	-10	2,263	1,144	-1,119
Michigan	26	26	_	4,796	4,485	-311
Minnesota	4	3	-1	838	440	-398
Mississippi	10 8	7 9	-3 1	2,002 1,704	1,184 1,435	-818 -269
IVIISSOUIT		9	•		1,433	
Montana	( <sup>2</sup> )	_	(²)	( <sup>2</sup> )	_	( <sup>2</sup> )
Nebraska	5	(²)	(²)	2,054	(²)	(²)
Nevada	4	3	-1	2,214	344	-1,870
New Hampshire	(²)	(²)	(²)	(2)	(²)	( <sup>2</sup> )
New Jersey	38	28	-10	8,130	5,179	-2,951
New Mexico	3	( <sup>2</sup> )	( <sup>2</sup> )	489	( <sup>2</sup> )	( <sup>2</sup> )
New York	38	61	23	6,393	10,309	3,916
North Carolina	26	30	4	5,091	4,952	-139
North Dakota	-	-	-	-	-	-
Ohio	51	31	-20	9,850	6,060	-3,790
Oklahoma	9	6	-3	1,275	1,507	232
Oregon Pennsylvania	10 14	3 5	-7 -9	1,879 4,330	500 1,319	-1,379 -3,011
_	14		3		1,010	
Rhode Island	4 (²)	- ( <sup>2</sup> )	-4 (²)	424	- ( <sup>2</sup> )	-424 ( <sup>2</sup> )
South Carolina	( )	(-)	( <sup>-</sup> )	( <sup>2</sup> )		(2)
South Dakota	(²)	- 24	(²)	(²)	- 6 271	(²)
Tennessee	22 16	24 18	2	4,910 4,733	6,271	1,361 -870
Texas Utah	( <sup>2</sup> )	( <sup>2</sup> )	( <sup>2</sup> )	4,733 ( <sup>2</sup> )	3,863 ( <sup>2</sup> )	( <sup>2</sup> )
Vermont	( )	( ) ( <sup>2</sup> )	( ) ( <sup>2</sup> )	( )	( ) ( <sup>2</sup> )	( ) ( <sup>2</sup> )
Virginia	- 17	12	( ) -5	2,976	2,118	-858
Washington	5	4	-5 -1	661	757	96
West Virginia	6	( <sup>2</sup> )	( <sup>2</sup> )	1,118	( <sup>2</sup> )	( <sup>2</sup> )
	U	( )				( )
Wisconsin	19	7	-12	2,610	2,155	-455

See footnote 1, table 1.
 Data do not meet Bureau of Labor Statistics or State agency disclosure standards. NOTE: Dash represents zero.

Table 35. Permanent worksite closures: Extended mass layoff events and separations, 25 highest metropolitan areas, private nonfarm sector, 2005

		2004			2005	
Metropolitan Area	Events	Separations	Rank <sup>1</sup>	Events	Separations	Rank <sup>1</sup>
Total, 367 metropolitan areas <sup>2</sup>	511	102,207		413	76,450	
Total, 25 highest metropolitan areas	264	58,246		246	48,439	
lew York-Northern New Jersey-Long Island, NY-NJ-PA	42	8,079	2	57	10,202	1
os Angeles-Long Beach-Santa Ana, CA	48	10,395	1	29	5,102	2
ampa-St. Petersburg-Clearwater, FL	9	1,410	13	9	3,548	3
Chicago-Naperville-Joliet, IL-IN-WI	36	7,770	3	16	3,353	4
Riverside-San Bernardino-Ontario, CA	6	1,379	14	6	2,426	5
ouisville-Jefferson County, KY-IN	8	1,337	15	5	1,798	6
San Diego-Carlsbad-San Marcos, CA	4	857	30	11	1,750	7
fiami-Fort Lauderdale-Miami Beach, FL	16	2,639	4	14	1,687	8
lew Orleans-Metairie-Kenner, LA	( <sup>3</sup> )	(3)	36	12	1,648	9
Orlando-Kissimmee, FL	( <sup>3</sup> )	(3)	119	8	1,509	10
tlanta-Sandy Springs-Marietta, GA	4	993	24	12	1,493	11
San Francisco-Oakland-Fremont, CA	10	1,744	9	12	1,396	12
Detroit-Warren-Livonia, MI	10	1,236	16	7	1,249	13
Cleveland-Elyria-Mentor, OH	4	458	56	4	1,228	14
St. Louis, MO-IL	3	601	46	7	1,083	15
Raleigh-Cary, NC	(3)	(3)	71	(³)	(3)	16
ūlsa, OK	(³)	(3)	86	(3)	(3)	17
Memphis, TN-MS-AR	3	170	116	5	969	18
Payton, OH	3	458	56	3	924	19
louston-Sugar Land-Baytown, TX	3	400	65	6	903	20
Pallas-Fort Worth-Arlington, TX	7	1,948	6	3	844	21
Cincinnati-Middletown, OH-KY-IN	( <sup>3</sup> )	( <sup>3</sup> )	102	6	837	22
alm Bay-Melbourne-Titusville, FL	-	-	168	3	823	23
Philadelphia-Camden-Wilmington, PA-NJ-DE-MD	3	530	52	4	820	24
Boston-Cambridge-Quincy, MA-NH	14	1,840	8	4	799	25

<sup>&</sup>lt;sup>1</sup> Metropolitan areas are ranked by the number of separations in 2005.

NOTE: The geographic boundaries of the metropolitan areas shown in this table are defined in U.S. Office of Management and Budget Bulletin 06-01, December 5, 2005. Dash represents zero.

<sup>&</sup>lt;sup>2</sup> See footnote 1, table 1.

 $<sup>^{\</sup>rm 3}$  Data do not meet Bureau of Labor Statistics or State agency disclosure standards.

## **Technical Note**

The Mass Layoff Statistics (MLS) program is a Federal-State program that uses a standardized, automated approach to identifying, describing, and tracking the effects of major job cutbacks, using data from each State's unemployment insurance (UI) database. Establishments that have at least 50 initial claims for unemployment insurance filed against them during a consecutive 5-week period are contacted by the State agency in charge of the UI program to determine whether these separations are of at least 31 days duration, and, if so, information is obtained on the total number of persons separated and the reasons for these separations. Establishments are identified according to industry classification and location, and unemployment insurance claimants are identified by such demographic factors as age, race, sex, ethnic group, and place of residence. The MLS program yields information on an individual's entire spell of unemployment, to the point at which regular unemployment insurance benefits are exhausted.

Beginning with data for 2004, the scope of extended mass layoffs and plant closings was redefined to cover only the private nonfarm economy. Therefore, extended mass layoff information for agriculture and government are no longer collected.

#### **Definitions**

Clothing manufacturing and distribution. Industries involved in the production and distribution of clothing. These industries include textile mills; apparel manufacturing; footwear manufacturing; apparel and piece goods merchant wholesalers; clothing stores; shoe stores; department stores; and formal wear and costume rental.

Communications equipment. The industries included in this grouping, which are from the *Digital Economy*, 2003, Economics and Statistics Administration, U.S. Department of Commerce, are: Telephone apparatus manufacturing; audio and video equipment manufacturing; broadcast and wireless communications equipment; fiber optic cable manufacturing; software reproducing; and magnetic and optical recording media manufacturing.

Communications services. The industries included in this grouping, which are from the *Digital Economy*, 2003, Economics and Statistics Administration, U.S. Department of Commerce, are: Wired telecommunications carriers; cellular and other wireless carriers; telecommunications resellers; cable and other program distribution; satellite tele-

communications; other telecommunications; and communication equipment repair.

Computer hardware. The industries included in this grouping, which are from the Digital Economy, 2003, Economics and Statistics Administration, U.S. Department of Commerce, are: Semiconductor machinery manufacturing; office machinery manufacturing; electronic computer manufacturing; computer storage device manufacturing; computer terminal manufacturing; other computer peripheral equipment manufacturing; electron tube manufacturing; bare printed circuit board manufacturing; semiconductors and related device manufacturing; electronic capacitor manufacturing; electronic resistor manufacturing; electronic coils, transformers, and inductors; electronic connector manufacturing; printed circuit assembly manufacturing; other electronic component manufacturing; industrial process variable instruments; electricity and signal testing instruments; analytical laboratory instrument manufacturing; computer and software merchant wholesalers; and computer and software stores.

Continued claim. A claim filed after the initial claim, by mail, telephone, or in person, for waiting period credit or payment for a certified week of unemployment. The MLS program collects continued claims for 1 week each month. That is generally the calendar week that includes the 12<sup>th</sup> day of the month and is referred to as the Current Population Survey (CPS) reference week. Because continued claims are not tracked for all weeks, an exact measure of insured jobless duration is not available.

*Establishment.* A unit at a single physical location at which predominantly one type of economic activity is conducted.

Extended layoff event. Fifty or more initial claims for unemployment insurance benefits from an establishment during a 5-week period, with at least 50 workers separated for more than 30 days.

*Final payment recipients*. Persons who have exhausted all of their unemployment insurance benefits and are no longer eligible for any further benefits.

Food processing and distribution. Industries that are involved in the production and distribution of food. These industries include food manufacturing; beverage manufacturing; grocery and related product wholesalers;

farm product raw material merchant wholesalers; alcoholic beverage merchant wholesalers; farm supplies merchant wholesalers; food and beverage stores; food (health) supplement stores; refrigerated warehousing and storage; farm product warehousing and storage; veterinary services; and food services and drinking places.

*Initial claimant*. A person who files any notice of unemployment to initiate a request either for a determination of entitlement to and eligibility for compensation, or for a subsequent period of unemployment within a benefit year or period of eligibility.

Layoff. The separation of persons from an employer as part of a mass layoff event. (See below.) Such layoffs involve both persons who are subject to recall and those who are terminated.

Mass layoff (event). Fifty or more initial claims for unemployment insurance benefits from an establishment beginning in a given month, regardless of duration.

Movement-of-work action: Employer confirmed relocation of work within the same company or to other companies, domestically or outside the U.S. Because employers may cite more than one location to which work is moving, a layoff event may have more than one action associated with it.

*Movement-of-work separations*: The number of separations specifically associated with movement-of-work actions.

Separations: The total number of people laid-off in an extended mass layoff event for more than 30 days, according to the employer.

Software and computer services. The industries included in this grouping, which are from the Digital Economy, 2003, Economics and Statistics Administration, U.S. Department of Commerce, are: Software publishers; internet service providers; web search portals; data processing and related services; computer and software merchant wholesalers; computer and software stores; custom computer programming services; computer systems design services; computer facilities management services; other computer related services; office equipment rental and leasing; and computer and office machine repair.

Worksite closure. The full closure of either multi-unit or single-unit establishments or the partial closure of a multi-unit establishment where entire worksites affected by layoffs are closed or planned to be closed.

#### Movement of work concepts and questions

Because of the employer interview component, the BLS decided to use the MLS program as a vehicle for collecting additional information on offshoring and outsourcing

associated with job loss, by adding questions that address movement of work. The term "moving work" means that the company experiencing the layoff has reassigned work activities that were performed at a worksite by the company's employees (1) to another worksite within the company; (2) to another company under formal arrangements at the same worksite; or (3) to another company under formal arrangements at another worksite. The type of work activities subject to movement can include accounting, customer service, cleaning, warehousing, etc.

"Overseas relocation" is the movement of work from within the United States to locations outside of the United States "Overseas relocation" can occur within the same company and involve movement of work to a different location of that company outside of the United States, or to a different company altogether.

"Domestic relocation" is the movement of work to other locations inside the United States, either within the same company or to a different company.

"Overseas relocation" and "domestic relocation" are no longer used in the same way as they were in earlier extended mass layoff reports. Therefore, the data presented in this report are not comparable to those that were presented in earlier reports.

Questions on movement of work and location are asked for all identified layoff events when the reason for separation is other than "seasonal work" or "vacation period." Seasonal and vacation layoff events were excluded because movement of work appears unlikely.

Questions on movement of work are asked after the State analyst verifies that a layoff in fact occurred and lasted more than 30 days, and obtained the total number of workers separated from jobs, the date the layoff began, and the economic reason for the layoff. If the reason for layoff is other than seasonal or vacation, the employer is asked the following:

- (1) "Did this layoff include your company moving work from this location(s) to a different geographic location(s) within your company?"
- (2) "Did this layoff include your company moving work that was performed in-house by your employees to a different company, through contractual arrangements?"

A "yes" response to either question is followed by:

"Is the location inside or outside of the U.S.?" and "How many of the layoffs were a result of this relocation?"

Layoff actions are classified as "overseas relocation" if the employer responds "yes" to questions 1 and/or 2, and indicates that the location(s) was outside of the United States. Domestic relocation is determined if the employer responds "yes" to questions 1 and/or 2 and indicates that the location(s) was within the United States.

After asking the movement of work questions, the employer interview continues and responses are obtained for questions on recall expectations and open/closed status of the worksite.

The MLS program uses a range to report separations associated with movement of work. The data provided by respondents on the number of separations associated with specific movement of work actions establish a lower bound. The upper bound is the total number of separations in extended mass layoff events where there was some movement of work. The difference between the lower and upper bounds includes an unknown number of separations that were not due to movement of work and an unknown number of separations from movement of work actions where employers could not provide detail.

#### Reliability of the data

The identification of establishments and layoff events in the MLS program and associated characteristics of claimants is based on administrative data on covered establishments and unemployment insurance claims, and, therefore, is not subject to issues associated with sampling error. Nonsampling errors such as typographical errors may occur but are not likely to be significant. While the MLS establishments and layoff events are not subject to sampling error, and all such employers are asked the employer interview questions, the employer responses are subject to nonsampling error. Nonsampling error can occur for many reasons, including the inability to obtain information for all respondents, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data. For 2005, outright refusal to participate in the employer interview accounted for 2.8 percent of all private nonfarm events. Employers in 104 instances were included in the total number of actions entailing movement of work, but were unable to provide the number of separations specifically associated with the movement of work. Out-of-country moves were involved in 41 of these instances.

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