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This chapter explains why and how we must prepare a draft Comprehensive Conservation Plan and Environmental Assessment (draft CCP and EA) for the Chesapeake Marshlands National Wildlife Refuge Complex (Refuge Complex).

- It describes the planning steps in developing this draft CCP and EA.
- It states clearly our vision for managing and protecting the lands, waters, and Federal trust resources in the Refuge Complex analysis area.
- It defines long-range refuge management goals, and highlights the legislated purpose(s) for which each refuge or division in the Refuge Complex was established.
- It describes the influences of national, regional, state, and ecosystem plans, regulations, guidelines, and laws on the scope of this draft CCP and EA.
- It also describes the issues of public concern that influenced our alternatives for managing the Refuge Complex.

Chapter 2 presents three varying management strategies for fulfilling refuge goals and objectives and addressing the issues presented in this chapter. Chapter 3 describes the affected physical, biological, and human environment. Chapter 4 evaluates the environmental consequences of implementing each of the proposed alternatives. Chapter 5 chronicles our coordination with others during the planning process.

Background

The U.S. Fish and Wildlife Service is part of the Department of the Interior. Our mission is

"working with others, to conserve, protect, and enhance fish, wildlife, and plants and their habitats for the continuing benefit of the American people."

Congress has entrusted us with conserving and protecting certain national resources: national wildlife refuges, national fish hatcheries, wetlands, migratory birds, endangered species, anadromous and interjurisdictional fish, and certain marine mammals, collectively referred to as "trust species." We also enforce Federal wildlife laws and international treaties on importing and exporting wildlife, assist states with their fish and wildlife programs, and help other countries develop wildlife conservation programs.

Readers please note

For your ease of review, you may request a separate volume of condensed highlights of this CCP/EA by contacting the Refuge Complex at its address on the back cover and asking for the CCP/EA Highlights.

Volume I of this CCP/EA contains its chapters.

Volume II contains its appendixes.

The National Wildlife Refuge System (Refuge System) is the world's largest collection of lands and waters set aside specifically for the conservation of fish, wildlife, and plants. More than 94 million acres of land on more than 538 national wildlife refuges form that national network. Refuges in every state in the Nation provide important habitats for native plants and animals, including endangered and threatened species. More than 34 million visitors each year hunt, fish, observe and photograph wildlife, or partake in environmental education and interpretation on refuges.

The National Wildlife Refuge System Improvement Act of 1997 (NWRSIA) establishes a unifying mission for the Refuge System, a new process for determining compatible public uses on refuges, and the requirement to prepare CCPs for each refuge. The act states that, first and foremost, the Refuge System must focus on wildlife conservation. It further states that the Refuge System mission, along with the purpose(s) for which each refuge was established, will provide the principle management direction for each refuge.

The mission of the Refuge System is

"to administer a national network of lands and waters for the conservation, management, and where appropriate, restoration of the fish, wildlife, and plant resources and their habitats within the United States for the benefit of present and future generations of Americans."

Purpose and Need for Action

As part of our decision-making process, this draft CCP and EA complies with the National Environmental Policy Act (NEPA) and the NWRSIA. It presents a comprehensive environmental analysis; it develops a reasonable range of management actions grouped into varying alternatives; and, it incorporates the issues of concern the public has identified for our future management of the Refuge Complex, which comprises the following units.

- Blackwater National Wildlife Refuge (Blackwater NWR)
- The Chesapeake Island Refuges, which consist of Martin National Wildlife Refuge (Martin NWR), Eastern Neck National Wildlife Refuge (Eastern Neck NWR), Susquehanna National Wildlife Refuge (Susquehanna NWR) and its Barren Island, Watts Island, Bishops Head, and Spring Island Divisions
- Please note. Mason Neck National Wildlife Refuge formerly was a unit of the Refuge Complex, but became an independent refuge in 1973.

Our purpose is to comply with the provisions of the NWRSIA, which requires each refuge in the Refuge System to complete a CCP by 2012. The National Environmental Policy Act of 1969 (NEPA) also requires each CCP to compare a reasonable range of management alternatives, and

to evaluate the social, economic, physical, and biological impacts of each alternative on the human environment. The purposes of that process follow.

- Provide refuge neighbors, visitors, and partners with the opportunity to identify issues and concerns needed to develop meaningful management alternatives and strategies;
- Provide a clear statement of the desired future conditions for habitat, wildlife, visitor services, and facilities on refuge lands;
- Inform and educate the public and partners about the refuge environment, Service trust resources, and the types of management activities needed to protect natural resources in the study area;
- Provide a public participatory role in the establishment of refuge management goals and objectives;
- Ensure that management of the refuge reflects the policies and goals of the Refuge System;
- Identify important habitats in the study areas that refuges should help protect;
- Ensure the compatibility of future uses of each refuge;
- Provide long-term continuity and direction for refuge management; and
- Provide direction for staffing, operations, maintenance, and development of budget requests.

Before the NWRSIA, the only management plan for the Refuge Complex was its Station Management Plan (1991). However, that plan did not fully comply with NEPA. Moreover, the refuges and divisions of the Refuge Complex had only a series of topic-specific, individual management plans. Some of those followed NEPA requirements; others did not. Those individual plans were not integrated into a clear statement of management vision for the Refuge Complex, nor did they address the overall goals and policies of the Refuge System, as identified in the NWRSIA (1997).

A CCP provides a comprehensive framework for consistent and integrated refuge management; defines how the biological integrity, diversity, and environmental health of refuge lands will be maintained; identifies which of six priority wildlife-dependent recreational uses (wildlife observation and photography, hunting, fishing, and environmental education and interpretation) will be allowed, when compatible with refuge purpose(s) and the mission of the Refuge System; and, resolves persistent and extremely important issues affecting the physical, biological, and human environments of the future.

Decision to be Made

Using the analysis in this draft CCP and EA, our Regional Director will determine which alternative best fulfills the Service mission, the purpose(s) for which each refuge was established, and the goals identified in this document, and will select an alternative to be fully developed into a CCP for each of the refuges in the Refuge Complex. In conformance with NEPA, our Regional Director will also determine whether the selected management alternative will have significant impacts on the quality of the human environment. Significant impacts would require our additional analysis in an Environmental Impact Statement (EIS).

Please note that several recent management actions and plans (the Fire Management Plan, the Nutria Damage Reduction Pilot Program, and the Integrated Wildlife Damage Management Plan for Resident Canada Geese) have already complied with NEPA; their actions were certified as having no significant impact on the human environment. This CCP and EA will discuss individual management actions that already have their own final Environmental Assessment, but only in the context of our preferred alternative B, "Conservation Biology for Trust Species Diversity (Preferred Alternative)."

Analysis Area

We evaluated significant habitats on lands adjacent to the refuges and divisions in Dorchester, Caroline, Somerset, and Wicomico Counties, in Maryland; Sussex County, in Delaware; and Accomack County, in Virginia. State and local government agencies, conservation organizations, and the public identified the focus areas within our analysis area for their high habitat value for species of concern to the Service and others. Our analysis area covers the refuges and divisions of the Refuge Complex and the focus areas surrounding its land base (see figure 1, "Unit boundaries," and figure 2, "Current and proposed protected lands in the Blackwater and Nanticoke watershed," below).

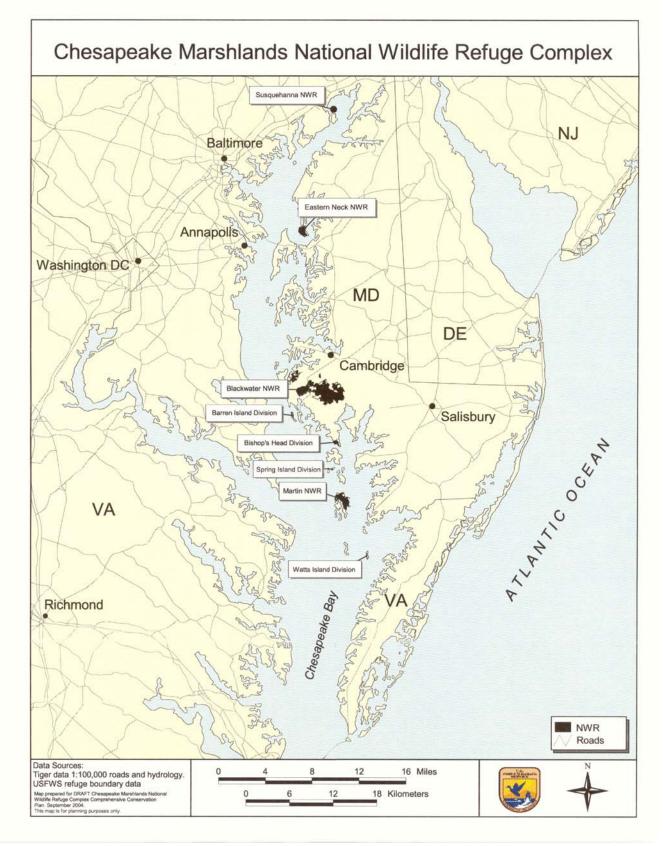


Figure 1. Refuge locations

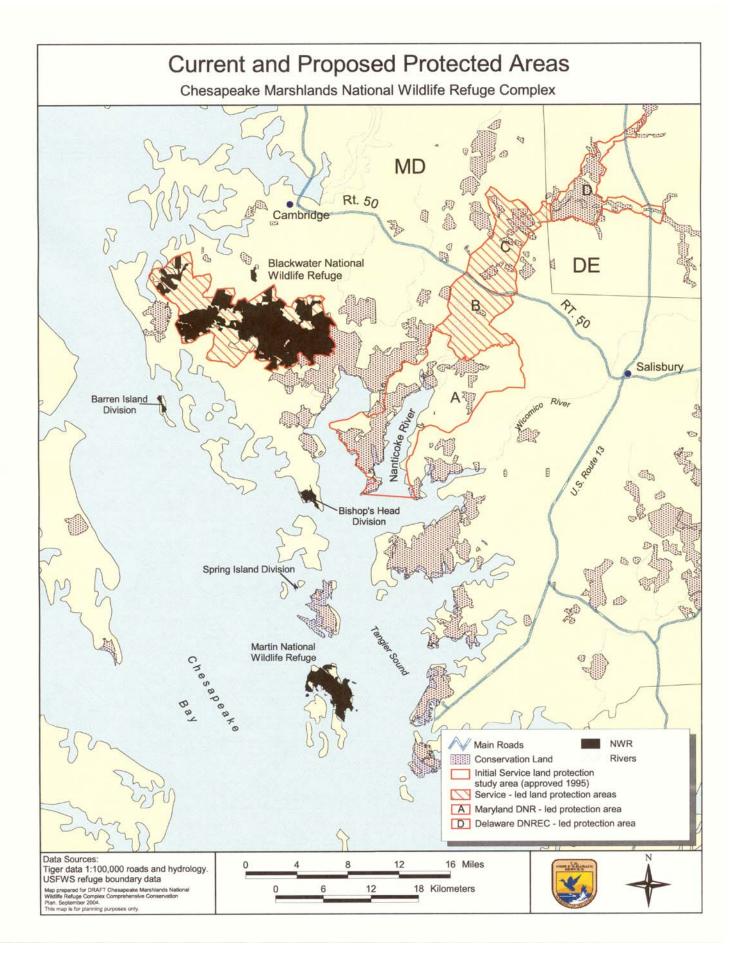


Figure 2. Current and proposed protected areas

Establishing Authorities and Refuge Purposes

Blackwater Refuge

The Migratory Bird Conservation Commission originally authorized the establishment of Blackwater NWR on December 3, 1931, as "Blackwater Migratory Bird Refuge," the first and largest of the Refuge Complex units. Its 23,444 acres are a showplace for the Refuge System. Its extensive marshes, moist-soil impoundments, and variety of croplands form the favorable trio of habitats most essential to thousands of migrating and wintering waterfowl. Its forests provide unique and important habitat for a variety of migratory birds, including bald eagles, and harbor the largest remaining population of the endangered Delmarva fox squirrel.

As well as being an outstanding waterfowl area, the refuge has a large visitor center, and offers environmental education and interpretation programs to thousands of visitors annually. Due to its diverse wildlife populations, the quality of its programs and facilities, and its proximity to Washington, D.C., the refuge regularly demonstrates Service activities to government representatives and foreign dignitaries.

On December 31, 1931, the Migratory Bird Conservation Commission authorized the Secretary of Agriculture to purchase 10,000 acres from Delmarvia Fur Farms, Inc., of Philadelphia, Pennsylvania (note the original spelling of "Delmarva"). On December 9, 1931, the Secretary entered into an agreement with Delmarvia Fur Farms, Inc., to lease 8,167.99 acres for the refuge. The Secretary later determined that it was in the best interest of the Government to acquire 8,240.99 acres in fee title for the refuge from the Delmarvia Fur Farms and two other properties. Those lands were conveyed to the Government in January 1933.

Therefore, Blackwater NWR wasn't officially established under the authority of the Migratory Bird Conservation Act until January 23, 1933. Since that time, the refuge has acquired additional land under authority of the Endangered Species Act, the Refuge Recreation Act, the North American Wetlands Conservation Act, and the Refuge Administration Act. The table below summarizes that acquisition history through February 2002.

Table 1. I				
Date	Tract No.	Acres	Tract Name	Authority ¹
1/13/33	18	1.00	Graveyard Tract	MBCA
1/13/33	19	72.00	Blackwater R.	MBCA
1/23/33	14,a,-I,-II,-III,b–g,i	8,167.99	Delmarvia Fur Farms	MBCA
12/01/42	16,a	355.18	Kuehnle	MBCA
8/02/45	24,a–c	2,203.21	Seward	MBCA
4/21/51	29	416.94	Smith	MBCA
6/22/72	37	408.40	Luthy	MBCA
6/23/72	38	1.15	Brooks	MBCA
6/29/72	31	1.28	Turner	MBCA
6/27/75	45,R	175.10	Spicer	ESA
5/15/78	45b-d	1,610.47	Jarrett	ESA
9/28/78	45а-е	852.84	Jarrett	ESA
10/09/84	58,-I	489.50	Handley	ESA
4/19/85	53,-I	863.00	Herman Robbins Est.	MBCA

Table 1. Land acquisition	history (Blackwater NWF	R)
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Date	Tract No.	Acres	Tract Name	Authority ¹
4/20/64	41,R	0.00	State of MD Easement	MBCA
11/05/76	2	7.14	State of MD Exchange ²	80 STAT. 926
3/02/77	14d	(9.89)	State of MD Exchange ³	16 U.S.C.
5/02/11	14u	(9.69)	State of MD Exchange	668dd
8/11/87	54	71.40	Schmidt	RRA
10/21/87	55,-I	237.20	Wm. Robbins	RRA
11/02/88	99,R	445.00	Paul Handley Est.	MBCA
11/09/88	52	297.20	Rufus Robbins	MBCA
4/09/91	100	454.20	Pascal	MBCA
10/21/91	51,-I	562.70	Gregg	MBCA
12/24/91	100a–i	176.75	Barren Island	MBCA
12/30/92	101	797.78	Williams	MBCA
12/28/92	100m	459.47	Howard	RAA
12/30/92	100j	380.00	Bishops Head	RAA
12/30/92	100k	52.00	Spring Island	RAA
2/28/94	100n	856.00	Madison (Ewing)	NAWCA
8/10/94	59	201.00	Mills	MBCA
11/2/94	103	299.95	Burton	MBCA
2/7/96	100t	173.85	Elliott	MBCA
12/28/95	104a	324.34	Valiant	MBCA
5/23/96	100r	55.23	Rasche	MBCA
8/6/96	100u	1,163.06	Linthicum	MBCA
7/29/96	100p,q	431.26	Lakes	MBCA
12/16/97	100Ae	149.73	Williamson	MBCA
9/24/99	108	74.88	Spicer	MBCA
9/24/99	107r	748.26	Spicer	MBCA
7/26/99	100Af	26.50	Long	MBCA
3/29/99	105,a	174.48	LeCompte	MBCA
3/28/00	100Ag	64.73	Riggins	MBCA
6/29/72	31	1.28	Turner	MBCA
3/15/00	54a	141.60	Schmidt	MBCA
2/6/02	100Ah	109.81	Newcomb	MBCA
2/20/02	100Ai	89.25	Newcomb	MBCA
6/26/93	102	0.11	Wooten	MBCA
7/8/00	106	149.06	Stanley	MBCA
6/28/00	111	139.10	Elliott	MBCA
1/4/00	113	215.80	Lewis	MBCA
¹ MBCA:	Migratory Bird Cons	ervation Ac	t; ESA: Endangered Spec	cies Act;
			North American Wetlands	
	· Refuge Administrat			

Act; RAA: Refuge Administration Act ²Received in an exchange with the State of Maryland for land of equal value ³Given in an exchange with the State of Maryland for land of equal value

Purposes for Blackwater NWR.—For lands acquired under the *Migratory Bird Conservation Act* (16 U.S.C. § 715d), the purpose of the acquisition is "for use as an inviolate sanctuary, or for any other management purpose, for migratory birds."

For lands acquired under the *Endangered Species Act of 1973* (16 U.S.C. § 1534), the purpose of the acquisition is "to conserve (A) fish or wildlife which are listed as endangered or threatened species...or (B) plants."

For lands acquired under the *Refuge Recreation Act* (16 U.S.C. § 460K-1), the purpose of the acquisition is for "(1) incidental fish and wildlife-oriented recreation; (2) the protection of natural resources; and (3) the conservation of endangered species or threatened species."

For lands acquired under the *North American Wetlands Conservation Act* (16 U.S.C. § 4401–413), the purpose of the acquisition is to "(1) protect, enhance, restore, and manage an appropriate distribution and diversity of wetland ecosystems and other habitats for migratory birds and other fish and wildlife in North America; (2) maintain current or improved distribution of migratory bird populations; and (3) sustain an abundance of waterfowl and other migratory birds consistent with the goals of the North American Waterfowl Management Plan and the international obligations contained in the migratory bird treaties and conventions and other agreements with Canada, Mexico, and other countries."

For lands acquired under the *Refuge Administration Act* (16 U.S.C. § 668ddb), the purpose of the donation is "to protect, enhance, restore, and manage wetland ecosystems and other habitats for migratory birds, endangered and threatened species, and other wildlife."

Susquehanna Refuge

The second refuge established was Susquehanna NWR. Long renowned for its outstanding aquatic habitat, where large numbers of diving ducks, primarily canvasback ducks, concentrated, portions of the Susquehanna Flats were closed to the "taking" of waterfowl by Presidential Order No. 2347 on August 24, 1939. President Franklin D. Roosevelt, under the authority of the Migratory Bird Treaty Act of July 3, 1918, designated a certain part of the Chesapeake Bay as the "Susquehanna Migratory Waterfowl Closed Area."

By Presidential Orders Nos. 2383 and 2529 on January 24, 1940, and December 6, 1941, respectively, President Roosevelt subsequently amended that area to further protect waterfowl and other migratory birds. On June 23, 1942, he issued Executive Order No. 9185, which declares that all waters and lands previously protected as part of the Susquehanna Migratory Waterfowl Closed Area would be reserved for use by the Department of the Interior as a "refuge and breeding ground for migratory birds and other wildlife."

On June 9, 1978, the Service published in the Federal Register and in Title 50, Code of Federal Regulations, Part 32, the changes that opened the Susquehanna Migratory Waterfowl Closed Area to the hunting of migratory waterfowl in accordance with annual hunting regulations. The Director had determined that the waterfowl food source had severely deteriorated, and that the waterfowl use accordingly had declined to the extent that a closure was no longer necessary. This rule-making, therefore, rescinded Presidential Orders Nos. 2383 and 2529.

The U.S. Coast Guard has maintained a lighthouse on Battery Island since the 1920s. Executive Order No. 9185 details that 45' X 45' reservation for the lighthouse and keeper's quarters. The newly formed Chesapeake Heritage Conservancy Battery Island Preservation Society now is trying to obtain the island through lease or transfer, so that they can properly protect and maintain its historic lighthouse keeper's quarters.

Purpose for Susquehanna NWR.—Executive Order No. 9185 establishes its purpose as "a refuge and breeding ground for migratory birds and other wildlife."

Martin Refuge

Because of his interest in wildlife conservation, the late Glenn L. Martin established Martin NWR by donating to the United States 2,482 acres of his private hunting preserve. Two deeds dated December 20, 1954, and January 11, 1955, record the donation (some later documents report 2,569.86 acres). He also undertook to find certain remaining ownerships lying north of Smiths Thorofare on the island. Unfortunately, he died before completing that task.

In May 1957, his estate offered the Government 1,377 acres at \$27.06 per acre. The Migratory Bird Conservation Commission, under the authority of the Migratory Bird Treaty Act, subsequently approved the acquisition of those and other lands. That approval included our acquisition of the 0.65-acre Norman Tyler Tract (the Middleton House property) in Ewell in 1964. That brought the total refuge acreage in 1965 to 4,423 acres. A Secretarial Closing Order (1960) prohibited waterfowl hunting within a 300-yard-wide boundary of the refuge.

Purpose for Martin NWR.—For lands acquired under the *Migratory Bird Conservation Act* (16 U.S.C. 715 d), the purpose of the refuge is "for use as an inviolate sanctuary, or for any other management purpose, for migratory birds."

Eastern Neck Refuge

Established by executive order on December 27, 1962, this 2,286-acre island is strategically located at the confluence of the Chester River and the Chesapeake Bay to serve resting and feeding migrating and wintering waterfowl on Maryland's Upper Eastern Shore. Its habitat includes marsh, woodland, grassland, crop land, and open water. Farming and hunting prevailed as public uses on the island, which was known as one of Maryland's best hunting areas before it became a refuge.

Today, the refuge provides habitat for more than 240 bird species, including threatened American bald eagles and transitory peregrine falcons. It hosts a large variety of migrating waterfowl and staging and overwintering tundra swans. It is also one of only four benchmark sites for the endangered Delmarva fox squirrel.

Purpose for Eastern Neck NWR.—For lands acquired under the *Migratory Bird Conservation Act* (16 U.S.C. 715 d), the purpose of the refuge is "for use as an inviolate sanctuary, or for any other management purpose, for migratory birds."

Barren Island Division

The Barren Island Division, approximately 177 acres, was established on December 24, 1991 under the authority of the Migratory Bird Conservation Act. The islands are located in the Chesapeake Bay west of Hooper's Island, and serve as a major rookery for colonial bird species.

They also have been noted as the only black skimmer nesting area in the Maryland portion of the Chesapeake Bay, and a major nesting site for least terns.

Purpose for the Barren Island Division.—For lands acquired under the *Migratory Bird Conservation Act* (16 U.S.C. 715 d), the purpose of the refuge is "for use as an inviolate sanctuary, or for any other management purpose, for migratory birds."

Bishops Head Division

The Bishops Head Division, comprising the 380-acre Bishops Head Tract and 52-acre Spring Island, was established on December 30, 1992, under the authority of the Migratory Bird Conservation Act. Originally the property of the famous Phillips Gunning Club, these lands protect the largest brown pelican rookery in the Chesapeake Bay, and support the cooperative management of the Chesapeake Bay Foundation Karren Noonan Environmental Education Center.

Purpose for the Bishops Head Division.—For lands acquired under the *Migratory Bird Conservation Act* (16 U.S.C. § 715d), the purpose of the refuge is "for use as an inviolate sanctuary, or for any other management purpose, for migratory birds."

Watts Island Division

The Watts Island Division was established on May 2, 1995, under the authority of the Refuge Administration Act. This 125-acre jewel in the northern part of Virginia's Chesapeake Bay (Accomack County, Virginia) was acquired as a donation from The Conservation Fund with the assistance of the Richard King Mellon Foundation. Located about 15 miles southeast of Martin NWR, the island supports a least tern nesting colony, and is noted as one of the largest colonial bird rookeries in Virginia.

Purpose of the Watts Island Division.—For lands acquired under the *Refuge Administration Act* (16 U.S.C. § 668ddb), the purpose is "to protect, enhance, restore, and manage wetland ecosystems and other habitats for migratory birds, endangered and threatened species, and other wildlife."

Planning Process

Our planning process includes:

- A draft vision statement and goals;
- Continued collection of information on important fish and wildlife populations and habitats;

- Public involvement to identify the issues and opportunities that the plan must address;
- Analysis of a reasonable range of management alternatives based on the issues and refuge resources;
- A draft EA for public review and comment;
- A final environmental document that reflects public comment; and
- A stand-alone CCP for each refuge in the Refuge Complex, built on the alternative chosen by the Regional Director.

In compliance with NEPA and our CCP process, we began environmental analyses in April 1998, and held 17 public scoping meetings to identify relevant issues, concerns, and opportunities in Dorchester, Talbot, Caroline, Wicomico, and Somerset Counties. At those meetings, we distributed our Issues Workbooks, which describe the refuges and ask for public comments. We also mailed workbooks to more than 3,000 individuals, agencies, and organizations, and made presentations to local organizations, conservation organizations, and State representatives. Chapter 5 chronicles our public participation and outreach.

The responding public identified their issues of concern in their returned workbooks, at public meetings, and in discussions at working meetings with State and conservation organizations. Chapter 2 presents alternatives for managing those significant issues of concern, including a "no–action" alternative, which would continue species-specific management in accordance with the Station Management Plan (1991).

Following our distribution of the draft plan, we will again solicit public comments for incorporation into the final CCP. We will review the CCP periodically throughout its 15-year life span, and amend it as necessary. Any major changes to the plan would comply with NEPA, which requires renewed public notification and involvement.

The CCP is one of several plans crucial to refuge management. It provides guidance in its goals, objectives, and strategies, but may lack some of the specifics needed for implementation. We will develop step-down management plans for specific programs, as necessary, to provide more detailed direction for their day-to-day management. At the end of this chapter, we have listed the required step-down plans.

Laws and Other Directives on Managing Refuges

One major objective of our comprehensive conservation planning is to ensure that the way we manage refuges conforms with our legal mandates, the Refuge System mission, provisions of the NWRSIA, as amended, other legislation, Executive Orders, Service policy, and international treaties. For any national wildlife refuge, the purposes defined in its establishing authority (law or executive order) primarily determine its management direction, expressed in its goal statements.

Ensuring that refuge goals accurately reflect the management direction of refuge purposes and other legal authorities is important, because goals are stepped down to objectives, which are further stepped down to the strategies that we carry out on the ground. If goals do not accurately reflect the management direction spelled out by legal authorities, our on-the-ground management stemming from those goals also will not reflect that direction.

Likewise, expanding the scope of refuge goals to include issues and resources outside the purposes for which the refuge was established could, for example, result in refuge management proceeding in a direction different than that identified in the establishing authorities. In addition to reviewing these sources of legal direction during the development of refuge goals, we also considered the following laws, executive orders, and Service policy during our development of objectives, strategies, and alternatives.

Laws and Executive Orders Governing All National Wildlife Refuges

Appendix A, "Federal Mandates," summarizes some Federal laws and directives that principally govern refuge planning and management. Title 50 of the Code of Federal Regulations (50 CFR) sets forth the regulations that guide our conformance with those laws. We have highlighted some of their provisions, below.

The Refuge System Administration Act is the primary law governing the management of national wildlife refuges. One of its main provisions is that it clearly defines the conservation of fish, wildlife, and plants as the overarching mission of the Refuge System. It requires the Service to ensure that the biological integrity, diversity, and environmental health of the Refuge System are maintained. The NWRSIA amends that act.

The NWRSIA facilitates the conservation mission of the Refuge System by providing the public with opportunities to participate in compatible wildlife-dependent recreation on refuges, thereby providing for the continued use of refuges by hunters, anglers, bird watchers, and other wildlife enthusiasts. It identifies hunting, fishing, wildlife observation, photography, environmental education, and environmental interpretation as the priority public uses of refuges, when they are shown to be compatible with refuge purposes and the Refuge System mission. As previously mentioned, the NWRSIA requires that we complete comprehensive conservation plans for all refuges within a 15-year period, requires that refuges be managed according to those plans, and requires public involvement in developing those plans.

Although the NWRSIA encourages wildlife-dependent recreation on refuges, and highlights the benefits that this has to the conservation mission of the Refuge System, it also recognizes that recreational uses on refuges, if not properly managed, can detract from that mission. The act requires that all uses, including wildlife-dependent recreational uses, must be shown to be compatible with refuge purposes and the Refuge System mission before they can be allowed on a refuge. Compatibility determinations are to be based on sound professional judgment, which means determinations must be consistent with sound scientific principles of fish and wildlife management, available science and resources, and applicable laws.

Service Policy

Service policy on every aspect of managing the National Wildlife Refuge System conforms to applicable laws, executive orders, and departmental policy, but is published in greater detail than in those authorities in the Fish and Wildlife Service Manual. Because it addresses all aspects of refuge management, we do not provide a comprehensive overview here.

Service policy (602 FW 1.4.M) uses the goals of the Refuge System as a guide in developing individual refuge goals. All refuge goals must support Refuge System goals. Ours are:

- To preserve, restore, and enhance in their natural ecosystems (when practicable) all species of animals and plants that are endangered or threatened with becoming endangered;
- To perpetuate the migratory bird resource;
- To preserve a natural diversity and abundance of fauna and flora on refuge lands; and
- To provide an understanding and appreciation of fish and wildlife ecology and man's role in his environment, and to provide refuge visitors with high quality, safe, wholesome, and enjoyable recreation experiences oriented toward wildlife to the extent these activities are compatible with the purposes for which the refuge was established.

International Treaties and Other Conservation Initiatives

The initiatives listed below call for the establishment of reserves, sanctuaries, preserves, and other protected areas for the protection, conservation, and management of migratory birds and their habitat, wetland-dependent birds and wetland habitat, biological diversity, species threatened with extinction, other plants and animals otherwise of national significance, and natural areas and ecosystems.

Appendix B, "International Treaties and Other Conservation Initiatives," includes the following international treaties, agreements, and initiatives that significantly affect management actions and the development of management alternatives.

- The Convention on Wetlands of International Importance especially as Waterfowl Habitat (Ramsar Convention)
- North American Waterfowl Management Plan
- Atlantic Coast Joint Venture
- Partners In Flight
- North American Colonial Water Bird Plan
- U.S. Shorebird Conservation Plan

A common theme running through those initiatives, with respect to managing areas set aside for the protection of fish and wildlife, is to restore and protect natural habitats and ecosystems. International treaties stress protecting habitats from pollution and detrimental alteration, controlling undesirable invasive species that can threaten ecosystems, and restoring degraded ecosystems. Another common theme is to manage public uses in a way that sustains the resources being used (see appendix B).

Other Service, State, and Local Plans and Programs

The following plans and programs establish important goals, objectives, and partnership programs that also guide our development of management alternatives (see appendix C, "Other Service, State, and Local Plans and Programs" for details).

- Partners for Wildlife
- North American Wetland Conservation Act
- Region 5 Ecosystem Management Strategy
- Chesapeake Bay/Susquehanna Ecosystem Plan
- Station Management Plan for Blackwater and Martin Refuges (1991), which formed the basis for alternative A, "Species-specific Management"
- Delmarva Fox Squirrel Recovery Plan
- Habitat Conservation Plan for Delmarva Fox Squirrel
- Northeast Beach Tiger Beetle Recovery Plan
- Bald Eagle Recovery Plan
- Peregrine Falcon Recovery Plan
- Partners In Flight Mid-Atlantic Coastal Plain Bird Conservation Plan
- Regional Wetlands Conservation Plan
- Management Plan for Canada Geese in Maryland
- Chesapeake Bay Waterfowl Policy and Management Plan
- The Shorebird Conservation Network

- Partners in Flight Neotropical Migratory Bird Conservation Program
- Federal Neotropical Migratory Bird Conservation Plan
- North American Colonial Water Bird Conservation Plan
- Regional Nongame Species of Management Concern
- NAWCA Priority Waterfowl Species
- Candidate Species Conservation Plans
- State Species Conservation Plans

Most Important Laws, Regulations, Directives, and Program Incentives Affecting Refuge Management and Land Protection in the Analysis Areas

The following most important laws, regulations, directives, and program incentives significantly affect refuge management and land protection goals, objectives, and strategies in the analysis areas. For descriptions, see appendix D, "Most Important Laws, Regulations, Directives, and Program Incentives Affecting Refuge Management and Land Protection in the Analysis Areas."

Federal Programs

- Clean Water Act
- Coastal Zone Management Act of 1972 (CZMZ) and
- Coastal Zone Act Reauthorization Amendment of 1990 (CZARA)
- Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA)
- National Environmental Policy Act
- Endangered Species Act

The State of Maryland

- Maryland Wetland Act of 1970
- Maryland Nontidal Wetlands Protection Act of 1989
- Maryland Chesapeake Bay Critical Areas Law
- State Water Quality Certification S401
- Maryland State Programmatic General Permit

Department of Agriculture Farm Programs

- Federal Agriculture Improvement and Reform Act
- Environmental Quality Incentive Program
- Wetlands Reserve Program
- Wildlife Habitat Incentives Program
- Farmland Protection Program
- Conservation Reserve Program
- Flood Risk Reduction Program
- Emergency Watershed Protection Program

Federal and State Forestry Programs

- U.S. Forest Service Forest Stewardship Program
- U.S. Forest Service Stewardship Incentive Plan
- U.S. Department of Agriculture Forestry Incentive Program
- Maryland State Forestry Program
- Maryland Woodland Incentives Program
- Maryland Buffer Incentives Program
- Maryland Nonstructural Shore Erosion Control Act

Maryland State and Local Programs

- Wildlife Habitat Improvement Program
- Maryland Greenways Program
- Rural Legacy Program

Refuge Complex Vision Statement

"The Chesapeake Marshlands National Wildlife Refuge Complex will provide the foundation for the creation of the most complete network of protected lands in our Nation's largest estuary. This assemblage of diverse island, wetland, upland, and aquatic habitats will represent all the biotic communities unique to the upper and middle Chesapeake Bay. The Refuge Complex will continue to be internationally and nationally renowned for its wetland habitats, which sustain significant populations of waterfowl and other Service trust resources. These refuges will expand their role in protecting, restoring, and managing the full range of natural processes, community types, and native plant and animals, making them anchors for biological diversity and ecosystem-level conservation locally, regionally, and within the National Wildlife Refuge System. The Refuge Complex will serve as a leader in the strategic acquisition or protection of important habitats within the watershed, and as a center to showcase the best science and technology used for wildlife conservation.

"The Refuge Complex will demonstrate the importance of the natural world to the quality of human life; the value of, and need for, fish and wildlife management; and the human role in preserving and enhancing wildlife habitat. The Refuge Complex will forge partnerships to address the natural, historical, and cultural resource issues of the region. Local communities will recognize these refuges as national treasures, and actively participate in their stewardship. The Refuge Complex will raise public awareness and understanding of the Refuge System mission by providing clean, welcoming, safe, and accessible opportunities and facilities for compatible, high-quality,

wildlife-oriented experiences. In collaboration with many partners, a wide range of innovative, stimulating, general public and environmental education programs and activities will be provided to diverse audiences.

"By accomplishing this vision, these refuges will ensure healthy fish, wildlife, and plant resources for people to enjoy today and an enduring legacy for generations to come."

Refuge Complex Goals

The following broad goals of the Refuge Complex support the mission of the Refuge System, the purposes for which its refuges were established, and other guiding laws and plans. Along with the vision statement for the Refuge Complex, they establish management direction. They aid in selecting the proposed action alternative and developing the final CCP.

When we create and adopt the final CCP, each goal will be supported by measurable, achievable objectives and the specific strategies and tasks needed to accomplish them. We intend to accomplish these goals in a 10- to 15-year time frame. The availability of funding may affect their actual implementation.

Goal 1. Protect and enhance Service trust resources and other species and habitats of special concern.

Goal 2. Maintain a healthy and diverse ecosystem with a full range of natural processes, natural community types, and the full spectrum of native plants and animals to pass on to future generations of Americans.

Goal 3. In collaboration with our conservation partners, create the most complete network of protected lands within the Chesapeake Bay Watershed.

Goal 4. Develop and implement quality scientific research, environmental education, and wildlife recreation programs that raise public awareness and are compatible with refuge purposes.

Goal 5. Ensure that staffing, facilities, resource protection, and infrastructure are developed commensurate with plan implementation.

Public Involvement and Issues

The four major issues that follow identify public concerns about the potential effects that may arise from implementing the alternative our Regional Director selects from this CCP. We considered these issues most carefully in developing our alternatives and evaluating their environmental impacts. During the scoping process, the public identified these four major issues:

1. Potential effects of an expanding human population and changing demographics on Service trust resources;

- 2. Potential effects of land acquisition and refuge expansion;
- 3. Potential effects of habitat changes; and
- 4. Potential effects on floral and faunal populations.

Issue 1. Potential effects of expanding human population and changing demographics

Urban or Residential Sprawl (including some discussion of external land use changes)

About 60 percent of the Nation's population lives within a day's drive of the Refuge Complex. Because most Americans want to live, work, and play near scenic coastal areas, human populations within the analysis area and the Chesapeake Bay watershed are rapidly increasing. By 2020, the population within the watershed is expected to increase almost 33 percent (Maryland Office of Planning 2000).

The influx of humans causes substantial changes in land use. In 25 years, more than 3,500 square miles of forest, wetlands, and farms—an area 50 times greater than Washington, D.C.—will have been converted to suburban or urban uses (Chesapeake Bay Foundation 2000). The available open space is declining (e.g., farms, fields, forests, wetlands and other wildlife habitats), and the areas that remain are becoming more and more fragmented.

At the same time, land use ownership patterns are changing, as a generational shift occurs. Economic and cultural stresses are acting to replace a landscape dominated by communities of watermen, farmers, and forest owners grounded in a rural economy, with a landscape of vacation homes, retirement communities, and waterfront estates grounded in a suburban economy. Lands within the Nanticoke protection area particularly are under intense development pressure, since easily developable waterfront property is the rarest commodity in the present-day Eastern Shore real estate market.

Population growth, fragmentation, and other land use changes must serve as an important backdrop for the Refuge Complex CCP, since these forces ultimately result in elemental changes to fish, wildlife, and plant populations and to ecosystem processes. They affect land acquisition efforts, create logistical problems in land management, maintenance, and law enforcement, and produce significant recreational demands and pressures on the Refuge Complex. The salient issues in this context are

- What role should the Refuge Complex (and each refuge) play as part of the emerging larger system of interconnected protected lands within the watershed?
- What techniques can the Service employ to manage wildlife populations at viable levels in a predominantly human-altered landscape?

What management programs can the Refuge Complex put in place that will keep the "wildlife first" mission intact and promote ecosystem integrity, while simultaneously responding to demands for public recreation and wildlife-dependent use?

Vessel Traffic

Specific concerns that surfaced under this overriding issue were the concern about increasing recreational and commercial vessel traffic within the Nanticoke protection area, the increasing demands for water-dependent recreation at Blackwater NWR, and the increasing commercial crabbing and netting in and around Martin NWR. The recent (1999) attempts at Blackwater NWR to regulate boat traffic into areas along the Blackwater River (once marsh but now open water) to minimize trespass and address human disturbances to wildlife is but one example illustrating the complex relationship between changing population demographics and increasing human use of areas previously unused.

Similarly, a recent boating study indicated that the boating public's knowledge of the special resources of the Nanticoke River is increasing. Indeed, the high quality boating environment of the river is attracting more and more boaters (Nanticoke Watershed Alliance 1996). As the demands for access points (e.g., boat ramps and marinas) increase, so will resource management challenges. Martin NWR has its own suite of unique management problems, including weekend camping on colonial water bird nesting areas, the placing of crab pots and nets so as to interfere with refuge management operations, and the increasing public demand for ecotourism businesses that want access to closed areas.

Changing Public Use Attitudes, Needs, and Demands

When Blackwater NWR was first established as a refuge for migratory birds, especially wintering waterfowl, hunting and fishing were the primary means of providing food for the table as well as the most popular forms of local recreation. Most of the area was rural, and most of the public hunted on their own land. Private landowners also allowed others to hunt their property. But, since the refuge was considered an inviolate sanctuary for wildlife and hunting was prohibited, few visitors initially came to the refuge.

After World War II, travelers on the back roads of America began to discover the refuge. As they became more informed, their perception of its role changed from only a showcase for wildlife to special places for families to visit. Volunteers soon wanted to protect our declining wetlands and wilderness, and organizations formed to partner in achieving the refuge mission. Visitation increased, and those new visitors wanted to use the refuge for many forms of recreation. Schools began to bring students to see wildlife. A recreational area, wildlife drive, and visitor center were built to meet the new demand for interpretation, wildlife observation, and environmental education. Attitudes changed as people wanted to be part of, see, and enjoy their legacy, and pass it on to a new generation.

During our several open houses, the public expressed a desire to see additional facilities and more opportunities for public use. They wanted to see a new observation tower constructed to

replace the unsafe one. They wanted to see video and observation sites, boardwalks over the marsh, canoe and kayak trails, and photo blinds.

The public indicated its desire for increased environmental education programs and teacher workshops on protecting wildlife, wildlife habitat, and our environment, especially for the children, our future. The only existing education programs for the public are three special events that have been very well attended. With funding and assistance from the Friends of Blackwater, an environmental education manual is being developed to meet the needs of the school systems. The schools have shown great enthusiasm in helping to develop the manual. However, funding is still needed to staff and carry out the program once the manual has been completed.

With only one full-time public use refuge employee on the entire Refuge Complex for the last 9 years, it often has been difficult to provide staff for interpretive and educational programs. A staff of 100 volunteers enables the Visitor Center at Blackwater to remain open, but refuge staff must fill in when volunteers are unable to work. There is an overwhelming program backlog, and requests are increasing. The Visitor Center and exhibits are outdated and need refurbishing. The public expressed a desire for more guided tours, interpretive events, interpretive programs (especially children's programs), interpretive signs and identification plaques, trail markers, maps, information leaflets, interpretive exhibits, and a new Visitor Center.

Issue 2. Potential effects of refuge expansion and land acquisition

The importance of the analysis areas' unique natural resources has been recognized internationally, nationally, regionally, and locally. Many studies have recommended protecting and managing the areas' important wetland and wildlife habitats, which support large concentrations of Federal- and State-listed rare, threatened, and endangered plant and animal species; unique ecological communities; significant concentrations of waterfowl, wading birds, shorebirds, and other migratory birds; shellfish and finfish; and resident wildlife.

Many Federal and state plans have specifically identified the analysis areas' extensive wetland habitats; they are listed as priorities for protection by the Emergency Wetlands Resources Act of 1986, the North American Waterfowl Management Plan, the Conference on Wetlands of International Importance, and several Endangered Species Recovery Plans. Our Land Acquisition Priority System, a nationwide evaluation procedure based on biological values, ranked the importance of these habitats for protecting Service trust resources as 10th in the Nation. Some of the public surveyed particularly pointed out that additional information on floral and faunal distribution, species conservation status, and land cover would help focus our acquisition priorities, and ensure that the parcels most important to Federal trust resources and the goals and objectives of the Refuge Complex were protected.

Conservation partners and members of the public who attended our scoping meetings or responded to our questionnaires also expressed their desire that the Service view land protection in a regional or landscape context. The land protection issues that surfaced focused on the need to identify (1) what should be protected, (2) the threats to trust resources, (3) landowner

preferences, and (4) the most appropriate protection methods (e.g., fee-title purchase, exchanges, conservation easements or partial rights to specific properties, leases, donations, life estates, memorandums of understanding, cooperative agreements, land regulations that prohibit or encourage certain uses, etc.).

During the scoping meetings, conservation partners voiced strong support for Service involvement in cooperatively identifying land protection priorities, and favored Service protection of lands and easements, where appropriate. Protecting additional lands and conservation easements in the vicinity of existing refuge properties and along the Nanticoke River was considered to be extremely important in fulfilling the Refuge Complex goals for endangered species, waterfowl and other migratory birds, fisheries, providing compatible recreational and educational opportunities, and ensuring public access for the future.

Many local citizens also supported additional land protection and refuge expansion. They envisioned improvements in the local economy through increased ecotourism, better protection and management of the natural resources that support their livelihoods, like commercial hunting and fishing on surrounding lands and waters, improved recreational opportunities, and improved land values. A few expressed the positive benefits of land protection and refuge expansion for achieving delisting or down-listing of endangered species, and the benefit of not having to be concerned about developing habitat conservation plans to avoid being cited for "take."

Others, however, voiced their concerns about the potential for negative economic impacts, such as the loss of revenues that would result from the removal of land from the tax base and from forestry and agricultural production; additional regulations and restrictions being imposed on them because of refuge expansion; the potential for the expansion of endangered species' ranges and landowner responsibilities for complying with the Endangered Species Act.

People who expressed a concern that Federal land acquisition would effectively reduce local property tax revenues believed this would place an additional financial burden on county residents who own land and pay property taxes. They were also concerned that some of our partners who don't pay taxes, such as the State and some land trusts, might acquire additional lands as part of our comprehensive and collaborative protection of land. Others pointed out that, while the Service doesn't pay property taxes, it does pay taxing authorities a revenue sharing payment, which, in many cases, is more per acre than the private property tax assessment.

Each year, the Service pays the taxing authorities where it owns land a revenue sharing payment, calculated as three-quarters of 1 percent of the appraised value of that land, 25 percent of the gross receipts received from the sale of refuge products, or 75ϕ per acre of land held in fee title, whichever yields the greatest amount. Each year, Congress allocates, or funds, a high percentage of that amount. Land that has been removed from local tax rolls by being incorporated into a national wildlife refuge generates this payment for the taxing authority in perpetuity, yet never costs that locality anything for school or other municipal services, as would residential land development.

Comment 2. Refuge revenue sharing (presized for columns)

Several people commented about our Environmental Impact Statement (1983) to establish a specific refuge boundary for Blackwater NWR, and voiced opposition for a similar process that would identify specific parcels for fee-title acquisition. The public heatedly opposed the establishment of a formal refuge boundary in 1983, because they felt it foreshadowed their having to sell their property to the Service, thus adversely affecting land values and private sales to individuals or other entities. Because of those concerns, the Service discontinued development of its 1983 draft EIS, and reinforced its long-standing history of dealing only with willing sellers as they approached the refuge, collectively or individually. However, most people who were familiar with the 1983 draft commented that they were pleased with the focus area concept we presented during our scoping meetings.

Like all Federal agencies, the Service has the power of eminent domain, which allows condemnation as a means to acquire lands for the public good. A few landowners, particularly those from adjoining counties who had no experience with our land acquisition program, feared that the Service might condemn and take their lands without their consent. They also feared that if this happened, they would not be adequately compensated for the real value of their land. See appendix J, "Land Protection Plan," for a detailed discussion of Service land acquisition.

Under its long-standing policy, the Service buys land only from willing sellers. Each year, a long list of landowners wishes to sell more land to the Service than we have money to buy. In a few situations, and only at the request of a landowner, the Service may use eminent domain in "friendly" condemnations, when an owner wants to sell but cannot establish a price, or when multiple owners require a settlement, or to clear title. In all cases, the price the Service pays is based on the land's approved appraised fair market value.

Comment 3. Willing seller policy (presized for columns)

Issue 3. Potential effects of habitat changes

Wetland Loss

Since its establishment in 1933, Blackwater NWR has lost nearly 7,000 acres of wetlands. That loss has occurred primarily in the brackish tidal three-square bulrush marsh at the heart of the refuge, near the confluence of the Little Blackwater and Blackwater Rivers, but now it is also progressing downstream. Since the 1970s, several scientific studies have focused on this unusually high rate of wetland loss, which may be the result of several confounding factors, including sea-level rise, land subsidence, saltwater intrusion, severely modified hydrology, and excessive herbivory.

The Refuge Complex is located on the Eastern Shore of the Chesapeake Bay, on a low-lying terrace of the Delmarva mainland in an area of extremely low elevation and relief. The ongoing rate of sea-level rise in this area has been 3.0 mm/year, approximately twice the average worldwide rate (1.5–1.8 mm/year). Departures of this magnitude from the norm are common along much of the mid-Atlantic coast, and apparently can be attributed to crustal subsidence related to isostatic adjustment. Less conservative estimates of the rates of sea-level rise in this area, after adjusting for the relatively high rates of land subsidence in southern Dorchester County, have been as high as 65 cm over the next 100 years.

Rising water levels and storm-induced high tides in recent years have interacted to increase localized saltwater intrusion. This phenomenon has been most dramatized by patches of Loblolly pine forest dying off along the marsh–upland ecotone after saltwater intrusion. An enlarging breach in the Parson's Creek canal, which connects to the relatively high-saline Slaughter Creek and Little Choptank River, also has caused saltwater intrusion into the formerly freshwater upper reaches of the Blackwater River. On the other end of the Blackwater River, Maple Dam Road may also be affecting tidal sheet flow severely to and from the high-saline Fishing Bay. Since the turn of the 20th century, the log pilings that serve as the foundation for that road in effect have also served as a levee that has forced tidal flow under the bridge at Shorter's Wharf.

As well as those large-scale and local changes in hydrology and geomorphology, Blackwater NWR has had a continuing problem with excessive grazing by native and introduced herbivores. Indigenous muskrats were considered problematic to marsh health early in the refuge's history. Increasing populations of migratory Canada geese have caused localized marsh eat-outs in more recent decades. Most recently, increasing populations of resident Canada geese and introduced nutria have severely damaged vegetation in both moist soil impoundments and the tidal marsh on Blackwater NWR. The negative impact of nutria on marsh health is even more dramatic, because of their tendency to dig into the marshes' organic mat, effectively lowering marsh elevation to below the water line, thus precluding the germination of some floral species.

Clearly, marsh loss of this magnitude is a concern for Blackwater NWR, not only because of the substantial loss of wetland acres, but also because it compromises the ability of the refuge to fulfill its mandate to provide habitats for waterfowl and threatened or endangered species. Although the issue is very real, the solutions are not as apparent, because we lack full under-

standing of how these factors, many of which are external to the refuge, interact. Finding a set of long-term solutions to this problem also demands a response to the overriding concern of how saline we should permit the estuarine system to become.

Blackwater NWR could choose to curb or even reverse marsh loss by implementing or continuing to implement practices such as nutria control, prescribed burns, erosion control, the use of dredge spoil to raise marsh elevation, shoreline protection, and other marsh restoration techniques. On the other hand, given that sea water may have inundated most existing refuge lands by the start of the next century, another approach to solving this problem may be to work with, rather than against, those geomorphological processes. That approach may call for protecting the shoreline of uplands, improving the drainage of marshlands to flush flocculent material, and enhancing deep water habitats by stabilizing their bottoms and promoting the establishment of submerged aquatic vegetation beds (SAV).

Island Loss

Past studies have shown that the Chesapeake Bay shoreline is severely eroding in many areas (USACOE 1986, VIMS 1977, Singewald 1946). Particularly hard hit are the islands off the Eastern Shore. Since colonial times, at least 4,375 hectares have been lost in only the middle eastern portion of the Bay. The shoreline recession rates of many islands exceed 3 meters per year, with an associated load of approximately 2,541,717 kg (2,500 tons) of sediment per mile annually entering the Bay (Offshore and Coastal Technologies 1991). Water clarity and SAV health are being impacted, and some of the most important colonial water bird nesting areas and waterfowl wintering habitats in the region are being lost.

Sea-level rise and wave-generated erosion are of particular concern to the Refuge Complex, because its Chesapeake Island Refuges are significantly affected. Most of the offshore islands in the Tangier Sound and Dorchester County region, encompassing thousands of acres of tidal wetlands, shrub hammocks, forests, and beaches, are part of the Island Refuges.

Islands are a unique ecosystem component in the Chesapeake Bay watershed. Their isolation, lack of human disturbance, and few predators make them productive nesting sites for colonial water birds, waterfowl, the Federal-listed (threatened) bald eagle, and the Federal-listed (endangered) tiger beetle. In Maryland, with the exception of great blue heron and least tern, all heron and laird colonies occur on island sites, including terns, pelicans, and skimmers (Brinker pers. com.).

During spring and fall migrations, thousands of songbirds and butterflies rely on these important resting habitats. The shallow waters on their leeward side support the most expansive and productive aquatic vegetation beds in the tidal portion of the watershed. Trust resources that rely on that aquatic habitat type include migratory birds and anadromous fish. Without the wave-dampening effect of the islands, these SAV beds will be lost, as will the commercial crab fishery and local economy that depend upon them.

The issue of island loss raises the question of combating those erosion processes, or planning for their predictable environmental consequences. Unlike coastal barrier island geomorphology (sand

islands that migrate and reposition), Chesapeake Island's parent material is a hard, laminar mud clay that erodes into the water column. This eroded material generally does not accrete along other shorelines, but is deposited subaqueously in deeper Bay waters. Bay islands form over hundreds of years, as Eastern Shore peninsulas are breached and the remaining disconnected lands erode toward their center.

Due to human settlement and armoring of mainland shorelines to prevent erosion, with few exceptions new islands are not being formed. At present erosion rates, most Chesapeake Bay islands will disappear within the next 100 years. So, too, will the last remaining island community in Maryland: Smith Island, the location of Martin NWR.

Water Quality Degradation

Animal feed operations (AFOs), particularly poultry farms, and the application of their wastes as fertilizer are known to contribute nutrients, trace metals, and estrogenic compounds to surface and ground waters of both the Blackwater and Nanticoke watersheds. The Delmarva peninsula is one of the largest commercial poultry areas in the United States, annually producing 600 million chickens valued at more than \$2 billion. Hog and pig farms and, to a lesser extent, dairy farms also are present in this heavily agricultural area. The amount of manure produced is staggering; e.g., 1000 chickens produce 1 ton of manure. Excessive nutrient loading from leachate and runoff from fields on which the manure is applied can contribute significantly to algal blooms, decreased water clarity, anoxia, and reduced SAV beds.

According to data from the Maryland DNR, nitrogen levels in the Nanticoke River are among the worst of all tidal tributary areas in Maryland. Similarly, the State of Delaware attributed water quality problems in the Nanticoke River to eutrophication and bacterial contamination. Eight hundred and thirty livestock farms in the watershed produce 28.8 million pounds of nitrogen annually. Poultry alone represents 99 percent of the total nitrogen entering the watershed from animal waste each year. Eutrophication from AFOs also has been linked to outbreaks of *Pfiesteria piscicida*, a dinoflagellate that has caused fish kills on the nearby Chicomicomico River. The almost 80,000 people who live in the Nanticoke watershed, 70 percent of whom use septic systems, produce an additional 0.3 million pounds of nitrogen annually.

On Blackwater NWR, the problems associated with AFOs are far fewer. Fewer than a dozen commercial poultry operations and one large hog farm exist within the Little Blackwater River, Buttons Creek, and Transquaking River watersheds. The CBFO is conducting a study to investigate the contribution of AFOs to water quality degradation within the Blackwater watershed. Regardless of the outcome of this one study, it is apparent that monitoring at some level (and perhaps mitigation) will be required as the AFO industry expands on Delmarva.

Forest Health, Composition, Fragmentation, and Management

The forest that covered the Eastern Shore before European habitation was predominantly hardwood, although increasingly mixed with pine to the southward. Large patches of pinedominated woods exist today, but, at least in Maryland, they are largely second-growth woods, the result of extensive clearing in historic times. In aboriginal times, the woods of the Eastern Shore were likely oak-hickory, oak-gum, or oak-pine types, all of which still exist in secondgrowth form. Roundtree and Davidson use the Choptank River as the dividing line, with oakhickory forests growing on the higher grounds north of the Choptank and oak-pine on the lower ground south of the river (Carter 2000).

At the time of European settlement, Maryland's forests are believed to have covered most of the State. It is also believed that 95 percent of the Chesapeake Bay watershed was forested at that time. Forest composition was not one expansive carpet of old growth giants; instead, it was a mosaic of forest types and successional stages. Much of the forested land acquired by the refuge is in less than desirable condition, as a result of poor forest management practices and the lack of planning for future habitat conditions. A large percentage of the forested land acquired earlier (1933–1969) was either recently cleared or in an early stage of succession (<30 years). Many people expressed concern that refuge forests were not being managed properly to maintain historical forest composition and forest health for wildlife.

Maryland's forests, which now cover 42 percent of the State, are more abundant than they were 70 years ago. Not only do we have more forest land than at the turn of the century, we also have more trees. Statewide, the average amount of wood removed is less than the amount of growth that accumulates (Miller 1998). Forests are still the dominant land cover, making up 59 percent of the land base, or 24 million of the 41 million acres in the basin.

However, the public expressed concern that, despite the sound forest management practices of most forest landowners and the forest products industry, we are currently losing forest at a rate of 100 acres per day, primarily to development. In the last 15 years alone, the Bay's forest has declined by more than 471,000 acres, equivalent to about half of the State of Delaware (Society of American Foresters 1998). Others claim that Maryland's forest land base is decreasing by an estimated 10,000 acres per year, also primarily to development. Much of the current forest loss is occurring where the forests are most needed, in urbanized areas.

Many people pointed out that the most dramatic impact to wildlife populations and their habitat is the fragmentation of the habitat that remains. Fragmentation occurs when larger, contiguous forest landscapes are broken up into smaller, more isolated tracts, typically as a result of human development in once rural areas (Bates). For years, scientists have considered forest fragmentation to be one of the greatest threats to wildlife survival worldwide (Rochelle 1998). Many bird and other wildlife species require large blocks of forest for successful breeding, or some life stage of particular species requires the specialized type of habitat more likely to be found in a large natural areas than in a small patch.

Protecting large patches of natural landscape and connecting them with green corridors can help maintain the viability of populations otherwise rendered vulnerable because of small numbers or isolation. This is the basis for the Department of Natural Resources' Green Infrastructure initiative, and is the concept behind the original efforts to protect greenways (MDNR 2000). Wildlife habitat and migration corridors are being lost, and normal ecosystem functions, such as the absorption of nutrients, recharging of water supplies, and replenishment of soils are being disturbed or destroyed. Water quality has been degraded in numerous streams and rivers.

Many of Maryland's remaining wetlands have been altered by filling, draining, constructing impoundments, grazing livestock, logging, diverting freshwater, discharging industrial waste and municipal sewage, and discharging non-point pollutants such as urban and agricultural runoff. The scattered pattern of modern development not only consumes an excessive amount of land, it fragments the landscape. As roads and development divide and isolate forested areas, interior habitat decreases, human disturbance increases, opportunistic edge species replace interior species, and populations of many animals become too small to persist (Weber and Wolf).

An important additional component of this major issue was the public concern about economic loss associated with forest conversion to development and fragmentation. The viability of both agriculture and forestry depends on the availability of not just suitable land, but also of large uninterrupted tracts. Furthermore, the public expressed concern that the failure to protect substantial amounts of land from intensive development also increases the potential threat to maintaining biological diversity and the resource base needed to support natural-resource-based recreation (MDNR 2000).

Fragmentation also changes the distribution of market and non-market benefits and costs from the landscape. As fragmentation occurs, the forest base diminishes. Expansive fragmentation can eventually lead to a loss in aesthetic values, recreation, forest base employment, and harvested wood products, and to increased pressure on infrastructure (e.g., roads and utilities) (SAF 1998).

Much of the forested land now owned by the refuge was previously managed for the production of forest products, supplying forest products to families, and many small locally owned mills as well as large regional corporations. Some refuge land was owned or managed by large-scale forest product corporations like Chesapeake Forest Products, and may have supplied forest products throughout the Nation. It was noted during the scoping meetings that, once lands had been acquired by the Service they were taken out of timber production, and no longer provided forest products, which may have helped to keep small local mills in business.

The impact of man has caused dramatic shifts in species composition and cover type. The most significant of these impacts is the unregulated draining and ditching of forested wetlands for either agriculture or the management of forest monotypes. Much of the historic forested wetlands have been cleared at least once, and most likely drained to facilitate the harvest of the most recent crop of trees or to regenerate a new stand of a more preferred species that requires drier soil and better drainage. As a result, most of the hardwood-dominated swamps have been replaced with a mix of pine and hardwoods typical of drier soils.

Another prime example is the loss or conversion of the formerly vast Atlantic white cedar swamps, once a dominant forest type along the Nanticoke River. Atlantic white cedar swamps have been identified as a globally rare and declining ecotype. The ditching and draining of these swamps for agriculture, forestry, and development has resulted in a conversion to pine-hardwood mix forest type. The public thus identified opportunities for restoring the hydrology of those areas once inhabited by Atlantic white cedar, and felt that restoration should be the highest resource management concern, from a national, state, and local perspective.

Throughout the history of Blackwater NWR, and more significantly in recent years, the lack of forest management, coupled with other endemic processes, have had significant impacts on forest health. The public was quick to point out that increased stress and decreased vigor make our forests highly susceptible to disease and insect infestations. Insects and diseases often are referred to as "the silent killers" of our forests. More trees are lost to insects and diseases each year than are harvested for wood products. In the last century, a number of epidemics of forest insects and diseases have had devastating effects on tree populations. The more familiar cases include the chestnut blight, the Dutch elm disease, the southern pine beetle, the forest tent caterpillar, and most recently, the gypsy moth.

Riparian Buffers and Corridors

Forests along streams can serve as both riparian buffers and corridors. As semi-aquatic buffers between aquatic and terrestrial systems, they take up nutrients in ground and surface flow, stabilize stream banks, shade the water and maintain its temperature, and provide food and cover for aquatic and terrestrial animals alike. Riparian forests are also natural corridors for wildlife movement and dispersal, and sustain floral and fauna assemblages that may be unique in the surrounding landscape. The absence of a forested riparian area is an indicator of aquatic and terrestrial system stress within a watershed.

In the Refuge Complex, degradation and loss of riparian buffers and corridors is an issue that pertains primarily to the Nanticoke protection area. Although large contiguous blocks of forest still exist on lands proposed for the refuge, only 40 percent of the watershed remains forested. Approximately a third of riparian forest buffers along streams in the Nanticoke River watershed are less than 100' on both sides. Riparian buffers of this width are inadequate, given the high levels of nitrogen runoff from adjacent agricultural fields.

Issue 4. Potential effects on floral and faunal populations

Injurious, Invasive, or Exotic Species

The Refuge Complex is experiencing problems with certain species of exotic, invasive, and injurious plants and animals that conflict with its management objectives. The public generally expressed the opinion that exotic species should be controlled for the benefit of native species.

Nutria, exotic rodents introduced from South America into Dorchester County in the 1940s, exacerbate the rates of marsh loss. Blackwater NWR has conducted a trapper rebate program since 1989. Control by trapping occurs for about 3 months during the State trapping season. Incidental to their other duties, refuge staff kill nutria year-round. The public expressed concern that trapping was not sufficient to control nutria, that their populations and range expansion were unchecked, that nutria will negatively impact refuge management programs, and that a proposed eradication plan has not been funded. [Please note, funding for a 3-year pilot program to evaluate eradication has since been approved.] Public hunting for nutria on the refuge was suggested as a control measure.

Mute swans, exotic birds from Eurasia that escaped into the Bay from Talbot County in 1962, have increased rapidly in numbers, to about 4,000 in 2000. Federal law does not protect them, but they are protected by State law. These birds are preventing native water birds from nesting, and are destroying SAV beds used by native waterfowl, fish, and shellfish species. In 1995, Maryland DNR asked refuge staff to assist with mute swan control, and has asked the refuge manager to serve on a citizen task force to develop management measures for mute swan and other injurious species. During scoping, the public suggested mute swan hunting on the refuge as a control measure.

The gypsy moth is an exotic insect that preys on deciduous woody species, particularly oaks, and poses a threat to hardwood species through annual defoliations. The USDA Forest Service has been cooperating with the refuge in providing gypsy moth control through aerial spraying with *B.T.*, which is specific for lepidopteran larva, or with Gypcheck, which is specific for gypsy moth larva. The public has expressed concern about the impact of gypsy moths on forest health and endangered species habitat, but also expressed concern about the impacts of the spraying on other species and their habitats.

Southern pine beetles (SPB) and their effects on loblolly pine forest habitat and associated wildlife were another concern, particularly the lack of timber management and how that could set the stage for devastating outbreaks of SPB. Through the Forest Service cooperative program, the refuge is monitored for SPB outbreaks. Although isolated cases have occurred, no control has been warranted.

The public was concerned about the interference of house sparrows, grackles, and starlings with the refuge nest box programs (particularly bluebird and wood duck boxes). Refuge staff maintain and monitor bluebird and wood duck boxes on a seasonal basis, primarily with volunteer assistance. House sparrow control is conducted in blue bird boxes; no control is conducted at wood duck boxes.

The public cited white-tailed deer as interfering with the refuge cropland program, which provides food for migratory and wintering waterfowl, and they wanted deer populations reduced through hunting. Since 1985, the refuge has conducted deer hunts to reduce crop damage on the refuge and adjoining private lands, maintain herd health, prevent habitat damage, and provide wildlife-dependent recreation.

The public is worried that resident Canada geese negatively impact refuge cropland and reduce winter food supplies for migratory waterfowl. The expanding number of resident Canada geese on the refuge, now about 4,000–5,000, has become a problem. Population control measures suggested by the public to reduce damage by resident geese included hunting. Some Dorchester County residents in the vicinity of release areas also have complained that translocated geese damage lawns by eating the grass, and foul lawns, cars, and sidewalks with droppings.

Common reed (*Phragmites australis*) is a native invasive plant species that out-competes desirable plants in the forest and marsh areas, and invades refuge moist-soil impoundments. The refuge conducts limited aerial and hand spraying with glyphosate along the edges of impoundments and forest or transition zones, but funds have not been adequate to properly

manage the problem of wildlife habitat degradation. The public, while concerned about Phragmites invasions, also voiced concern about the potential negative biological effects of chemical spray, and about the impact on bald eagle hatchlings of burning Phragmites to remove dead growth.

Purple loosestrife, an exotic plant first observed on the refuge in 1996, is a wetland invader that competes with native beneficial plants. Control on the refuge has involved digging up and burning the plants, but the area of infestation continues to expand. The public wondered what efforts would be necessary to control loosestrife invasions, and what effect chemical control might have on refuge habitat and wildlife.

Johnson grass, thistle, and saltmarsh fleabane are invasive plants the public cited as cause for concern because of their competition with desirable plants. The refuge now performs spot treatments by hand spraying with Roundup[®] around and in agriculture and moist-soil units. The public commented that the refuge should expand its role in protecting indigenous flora, and that it would be an ideal analysis area for long-term, large-scale investigations of methods for non-indigenous plant control and propagation of affected native plants.

At issue is how far the Refuge Complex should go in eradicating or controlling problematic species. Some species, such as Japanese honeysuckle, are exotic and may be somewhat invasive, but may not directly impact refuge management objectives. However, if certain faunal communities are identified as rare, should the refuge eradicate non-indigenous species that infringe on those communities?

Lack of Scientific Data

For decades, conservation managers and researchers have lamented the lack of scientific data about wildlife populations, their habitats, and the effect of management actions. This is particularly true today, when they are tasked with developing adaptive management programs, when habitat-specific rather than species-specific management is being emphasized, when promoting biodiversity has become an almost universal management goal, when long-term ecological monitoring is considered a critical component by the scientific community, and when the occurrence of rare species is of both public and regulatory interest. Public comment encouraged the refuge to protect land to conserve and restore unique plant communities, and to work with State agencies and NGOs to protect important habitat.

The public recommended that the Refuge Complex fill four specific information gaps by implementing:

- 1. A baseline inventory to determine the occurrence and spatial distribution of flora and selected fauna;
- 2. A long-term monitoring program to determine temporal trends in selected flora and fauna;
- 3. An adaptive management program to guide significant habitat and population management actions; and

4. Detailed research into habitat-species relationships. Some of the more obvious relationships for investigation are waterfowl use of refuge habitats and habitat requirements for threatened or endangered species.

Rare, Threatened, or Endangered Species

The Endangered Species Act clearly mandates that we manage for Federally listed species. The Refuge Complex has contributed significantly to the protection and recovery of the bald eagle, Delmarva fox squirrel, and peregrine falcon. The peregrine falcon was delisted in 1999. Blackwater NWR continues to be a focal point for research and management of the Delmarva fox squirrel.

New recovery initiatives will be identified as land for the proposed Nanticoke protection area is protected, as new species are listed, and as detailed inventories of the Refuge Complex are completed. The Federal-listed (threatened) swamp pink (*Helonias bullata*) occurs in Dorchester County, and likely occurs on Blackwater NWR, as well. The Maryland and Delaware Natural Heritage Programs have documented 200 species of rare, threatened, or endangered plants (G1–G5, S1–S3), and almost 70 species of rare, threatened, or endangered animals within the Blackwater and Nanticoke watersheds. Globally rare species (G3, G4, or higher) include more than 20 plants and five animal species. Three natural communities that occur in the watershed (coastal plain ponds, xeric dunes, and Atlantic white cedar swamps), are likely to be ranked as globally rare once the classification has been completed.

The initial inventory by the Natural Heritage Programs makes it clear that a complete floral and faunal inventory is certainly the first step in a more comprehensive management program for rare and listed species. With this many candidate and listed species, the likelihood of management programs' conflicting is high. For example, prescribed woodland fire may be used to enhance DFS habitat by opening the understory; however, this habitat change could also have a negative effect on the use of understory by Neotropical migrant songbirds. Conversely, protecting entire floral communities may hamper silviculture intended to enhance DFS habitat. Also, the labor and time costs of intensive recovery programs may preclude other management activities due simply to fiscal or staffing constraints.

Lastly, during the scoping process, the public expressed concern that their rights as landowners would be abrogated by legal constraints associated with threatened or endangered species. Local landowners were concerned specifically that the expansion of DFS and bald eagles from refuge to private lands would hamper timber harvesting and home building, and result in economic loss.

Waterfowl

Several issues about waterfowl management were identified. Although the clear mandate for establishing Blackwater NWR (see above) to manage for waterfowl has persisted into contemporary times, the waterfowl species of concern and their associated management practices have changed. At the time the refuge was established, waterfowl production was emphasized. Testifying before the Migratory Bird Conservation Commission in 1931 on the establishment of

the refuge, Dr. Oliver L. Austin, Jr. of the U.S. Biological Survey stated "[American] black duck and blue-winged teal breed here in more concentrated numbers than any other place I have encountered them on the Eastern Shore. I consider the area the most important waterfowl breeding area on the Atlantic coast south of Labrador."

Seventy years later, both dabbling species continue to breed on the refuge. However, due to changes in agricultural practices, reforestation of cropland, and continued loss of emergent wetland, Blackwater NWR cannot be considered a major breeding area for waterfowl. This is particularly true for blue-winged teal. Aerial surveys indicate that blue-winged teal and American black duck populations have not exceeded 800 and 2500, respectively, since 1990. Blackwater NWR is now considered more a migration stopover site for the former and a wintering ground for the latter.

Although wood ducks are still considered a National Species of Special Emphasis, Blackwater NWR has curtailed its nest box program. At one time, the refuge maintained and monitored more than 200 boxes. However, this program is being reduced to one that is more for educational outreach purposes than for actual brood production since the refuge maintains excellent and sufficient palustrine forested wetlands as natural breeding and nesting habitat.

Similarly, the role of Blackwater NWR in contributing to Atlantic Flyway populations of Canada geese, both resident and migrant, has changed as the former have increased and the latter have decreased. Ironically, migrant populations of Canada geese were considered rare during the first 5 years following the establishment of the refuge, and did not appear in any substantive numbers until 1939. By the 1960s, however, more than 100,000 geese were using the refuge. Its use by migrant Canada geese has declined since then, as Atlantic Flyway populations have waned; aerial surveys since 1990 have consistently documented fewer than 26,000 geese on the refuge. Still, the refuge supports 15 percent of Maryland's midwinter Canada goose population.

In 1979, the first Canada goose broods were documented on the refuge, heralding the incipient resident goose problem. In 1989, we estimated the resident population at 350; by 1998, it had ballooned to 5000. The completion in 2000 of the "Environmental Assessment for the Management of Conflicts Associated With Non-migratory (Resident) Canada Geese" clearly indicates a new management direction. The recent and rapid increase in the mute swan population on the Chesapeake Bay, specifically, within the Chesapeake Island Refuges, also may require similar changes in management direction.

New attention to the lesser snow goose population that winters on Blackwater NWR may be warranted. The lesser snow goose is primarily a migrant in the mid-continental and Pacific flyways. However, a relatively small proportion of the continental population migrates south in the fall to the Chesapeake Bay, Currituck Sound, and adjacent waters of the Atlantic Coast. A high proportion of this regional population is the blue phase, and many of those have routinely wintered on the refuge since 1934–35. Since 1990, more recent aerial surveys indicate that 2500–3500 lesser snow geese winter on the refuge, with counts as high as 6500 during peak migration. All the other refuges on the mid-Atlantic coastal plain support greater snow geese (*Anser c. atlantica*). Apparently, the population at the refuge is unique, from both a continental

and regional perspective, and may contribute uniquely to the genetic diversity of continental lesser snow goose populations.

Waterfowl management on the Refuge Complex has been an evolving process, and will continue to be so. As tidal wetlands continue to be lost at Blackwater NWR, it may become necessary to reevaluate our current focus on dabbling duck populations, and consider creating and enhancing habitats for diving ducks. Similarly, we may need to reassess our current cropland and moist soil management program at the refuge, as its functional role in maintaining the unique lesser snow goose population becomes clearer.

Step-down Management Plans

As their name implies, step-down management plans describe specific strategies and implementation schedules, "stepping down" from general CCP goals and objectives. The CCP identifies which step-down management plans are necessary, and provides a schedule for their completion in conformance with Fish and Wildlife Service Manual part 602, chapter 4. That process recognizes the hierarchical relationship of comprehensive conservation planning; its relationship to other plans; consistency with programmatic plans for the NWRS; its relationship to Ecosystem Approach initiatives; and the involvement of appropriate staff across many programs, including Ecological Services, Fisheries, Law Enforcement, Migratory Birds, and Refuges.

In conformance with 602 FW 4D, we have chosen to describe and evaluate all management programs that require step-down plans in sufficient detail in this document to eliminate the need for their further public involvement and NEPA compliance (see chapter 4, "Environmental Consequences"). We will formally review those step-down management plans every 5 years, using peer review recommendations (620 FW 1).

Also in conformance with 620 FW 1, we will prepare an Annual Habitat Work Plan (AHWP) each year to document habitat management actions on refuge lands the previous year, the results of those management actions and, based on those results, our recommendations for the plan year. The annual habitat work plan will include forest, water, grassland, and cropland. When prescribed fire is used as a tool to accomplish habitat management, the results relating to the habitat objectives will be in the AHWP with fire planning detailed in the Prescribed Fire Plan.

List of Step-down Management Plans

- Habitat Management (and annual prescriptions)
- Wilderness
- Exotic Species
- Trapping (furbearer management)
- Fishery Management
- Disease Prevention and Control
- Hunting

- Fishing
- Sign
- Law Enforcement
- Crowd Control
- Search and Rescue
- Priority Wildlife Dependent Recreation (other than hunting and fishing)
- Fire Management
- Occupational Safety and Health
- Pollution Control
- Compliance Requirements (RCRA—hazardous waste)
- Pesticide Use and Disposal
- Cultural Resource Management
- Inventory and Monitoring of Populations
- Occupational Safety and Health

Annual Plans

- Prescribed Fire
- Annual Habitat Work Plan (includes all water, forest, cropland, and grassland management)

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