

Wyoming's Annual Report PY 2006 Workforce Information Core Products and Services Grant

1. Continue to populate the Workforce Information Database (WID) with state and local data:
 - The Wyoming Department of Employment Research and Planning (R&P) is upgrading from Ciber (formerly Workforce Informer) Version 2.2 to Version 3.1. R&P is moving through several sequential versions (2.2, 2.3, 3.0, and 3.1) in this process. R&P will complete the upgrades by November 30, 2007. In conjunction with this upgrade to the WID delivery tool, R&P is also simultaneously upgrading the WID to the latest version. R&P is currently using version 2.2 of the WID and will be upgrading to version 2.3 of the WID in November of 2007. R&P has continued to populate the WID throughout this process to ensure that up-to-date data will be available when the Ciber upgrades are completed.
 - The WID database is currently up to date. The ANSWERS upgrade project will be completed in November of 2007.
 - Aggregate expenses for this category are \$37,745.64 (as of June 30, 2007).
2. Produce and disseminate industry and occupational employment projections:
 - R&P has produced projections for the 2004-2006 short-term period and has also produced sub-state projections for the 2004-2014 long-term period. Please note that the sub-state projections differ from prior Wyoming sub-state projects. A new region was developed at the request of the Wyoming Department of Workforce Services (the state SWA). These projections have been provided to the Projections Managing Partnership per their instructions and have also been posted on R&P's website at (<http://doe.state.wy.us/lmi/projections.htm>). Please also note that R&P has produced and distributed a hard copy publication that includes long-term projections for the 2004-2014 period. This document can be found in PDF format at (<http://doe.state.wy.us/lmi/projections.htm>)
 - This deliverable conforms to the deliverable schedule (June 30, 2007).
 - Aggregate expenses for this category are \$21,254.98 (as of June 30, 2007).
3. Publish an annual economic analysis report for the governor and the SWIB:
 - The SWA completed the 2007 annual report (distributed in May 2007 at the annual Governor's Summit on Workforce Solutions). It can be found at <http://wyomingworkforce.org/outlook07/>. The 2008 annual report will be completed by April 30, 2008. R&P has completed review of prior annual reports for Wyoming and other states. R&P met with the Data and Communications sub-committee of the Wyoming Workforce Development Council (the state and local WIB) on July 12, 2007 to discuss content and layout for the PY2006 version of the annual report.
 - This conforms to the deliverable schedule. The next annual report will be completed prior to the 2008 Governor's Summit on Workforce Solutions (May 2008), sponsored by the SWA and WIB. This annual Summit takes place each May.

- Aggregate expenses for this category are \$3,979.05 (as of June 30, 2007).
4. Post products, information, and reports on the Internet:
- All products that R&P produces under this grant will be posted on the internet. Posted items include:

State Annual Report <http://wyomingworkforce.org/outlook07/>
 Projections <http://doe.state.wy.us/lmi/projections.htm>.
 WID Database <http://doe.state.wy.us/ANSWERS/>
 Intrastate Commuting Study <http://doe.state.wy.us/lmi/commute.htm>
 Multiple Job Holding Study <http://doe.state.wy.us/LMI/mjh.htm>

- This grant item conforms to the deliverable schedule. Additional grant items will be posted when completed.
 - Aggregate expenses for this category are \$6,982.04 (as of June 30, 2007).
5. Partner and consult on a continuing basis with workforce investment boards:
- During PY2005 R&P produced an inter-county commuting study for the SWA and WIB. This study can be found at the following location (<http://doe.state.wy.us/lmi/commute.htm>). The SWA and WIB, through consultation, requested that the study be enhanced to include information on out-of-state worker flows into Wyoming's counties. On July 12, 2007 R&P presented preliminary findings to the SWA and WIB. The product will be published prior to the end of the PY2006 grant period (June 30, 2008). During the PY2005 grant period R&P produced multiple job holding information at the request of the SWA and WIB. The information has been presented to the WIB Data and Communications sub-committee. Additionally, R&P, during PY2006, produced and published a Trends article summarizing the study (<http://doe.state.wy.us/lmi/0207/0207.pdf>). The complete set of figures is available on line (<http://doe.state.wy.us/LMI/mjh.htm>).

R&P also attends all of the WIB meetings (including the annual Summit) to stay abreast of current WIB activities and needs along with conducting on-going meetings with the SWA and WIB staff (specifically the Data and Communications sub-committee).

- This grant item conforms to the deliverable schedule.
 - Aggregate expenses for this category are \$8,788.64 (as of June 30, 2007).
6. Conduct special studies and economic analysis:
- During the initial Interagency Agreement discussions between the SWA and R&P, SWA staff indicated that they wanted to conduct a Workforce Development Training Fund (WDTF) evaluation. Money was set aside at that time to conduct this evaluation. However, during the intervening time period, the Division Administrator responsible for the WDTF determined that the timing was not right for an evaluation during the PY2006 grant time period (ending June 30, 2008). As such, this money is available for use on another special project, yet to be determined (as of June 30, 2007).

At the present time, R&P is pursuing the possibility of conducting succession planning research with the Department of Administration and Information on state government employees. This topic has been approved by Mr. Lipnicky. The project will enhance a SWA led initiative through a National Governor's Association sponsored policy academy on civic engagement of older workers. It is also possible that state government agencies participating will contribute monies to the project to help expand the scope of what can be accomplished.

- This grant item is yet to have a deliverable deadline.
- Aggregate expenses for this category are \$8,313.72 (as of June 30, 2007).

A. Customer Consultation

- The primary method for customer consultation is to meet in person and/or by phone conference on a recurring basis with the WIB Data and Communications sub-committee. This sub-committee is staffed by the SWA policy analyst. In this manner, R&P can ascertain the needs of the SWA and WIB for labor market information. R&P staff representatives also attend all of the WIB meetings, take notes while at these meetings, are frequently asked to present research findings or to answer questions regarding LMI, and review the meeting notes once they are published. The most recent outcomes from these customer consultations has been the production of intra- and inter-state commuting flows and studies on multiple job holding (see 5 above). Under the direction of the governor, R&P will begin producing the state annual report. Previous to the governor's directive the report was produced by the SWA. R&P has held an initial consultation meeting with the WIB Data and Communications sub-committee to determine content and layout of the product.
- Through the most recent consultations relating to the worker flow studies it was determined that establishing and understanding the inter-state location of sources of incoming labor into Wyoming's booming economy was important. This issue is primarily related to worker shortages and the desire to identify current and potential sources of labor. These efforts will be tied to recruitment efforts currently underway within the SWA. This is a good example of a collaborative effort between the WIB and R&P.

B. Recommendation for Improvements or Changes to Deliverables

- The quality of LMI is threatened by diminished Federal funding. Wyoming recommends restoring lost funding.