



FISSEA Workshop

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Committee for National Security Systems

Senior policy making forum for discussion of policy issues, sets national policy, and promulgates direction, operational procedures, and guidance for the security of national security systems through the CNSS issuance system.

21 Voting Members

DHS

GSA

NSC

DNI

OMB

Navy

State

Commerce

Energy

Justice

Transportation

Treasury

Marine Corps

Air Force

DIA

DOD

Army

CIA

NSA

FBI

JCS



Training and Education Standards



- **Series of rigorous role-based performance standards**
- **Collaboratively produced by and for the CNSS community**
- **Meet the unique requirements for protecting national security systems**

<http://www.cnss.gov/instructions.html>



CNSS 4000-Series Instructions



- Sought out and embraced by 170 CNSS-certified institutions in 42 states and the District of Columbia
- Basis for IA curriculum at:
 - 93 NSA/DHS National Centers of Academic Excellence
 - Service Academies
 - Military School Houses



CNSS 4000-Series Instructions

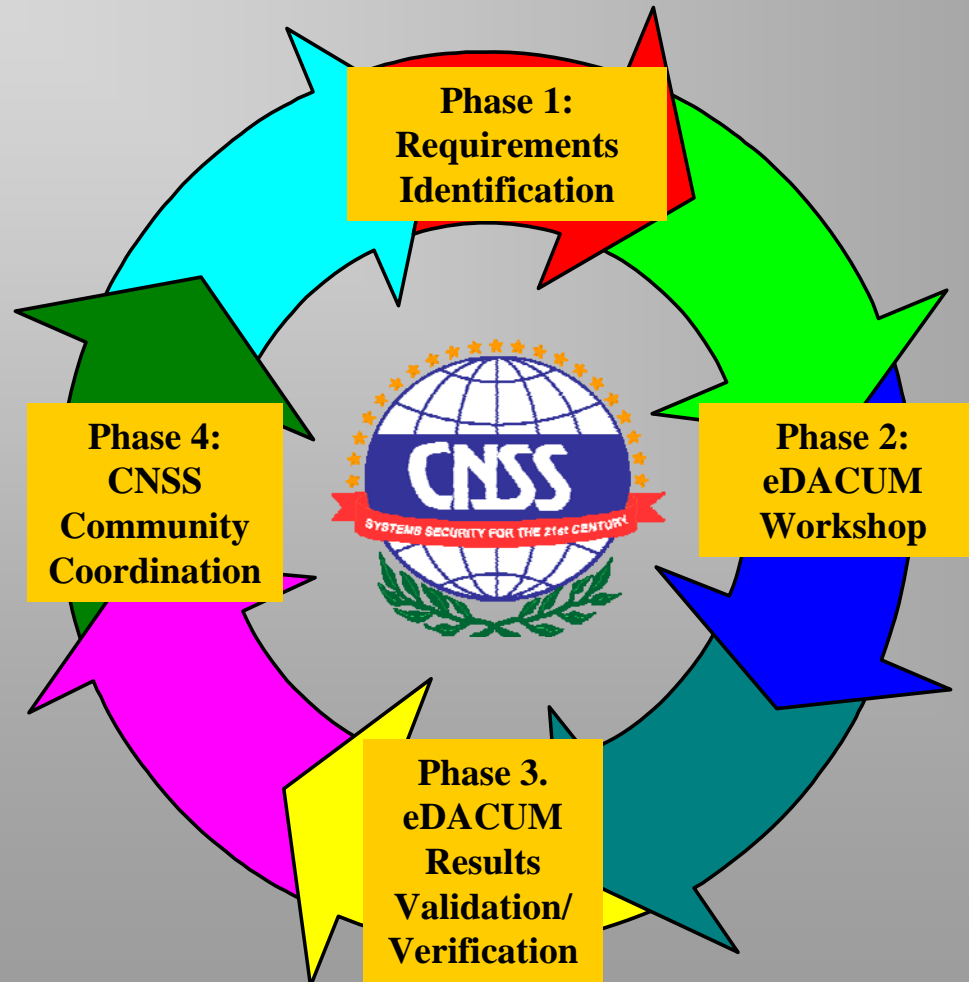


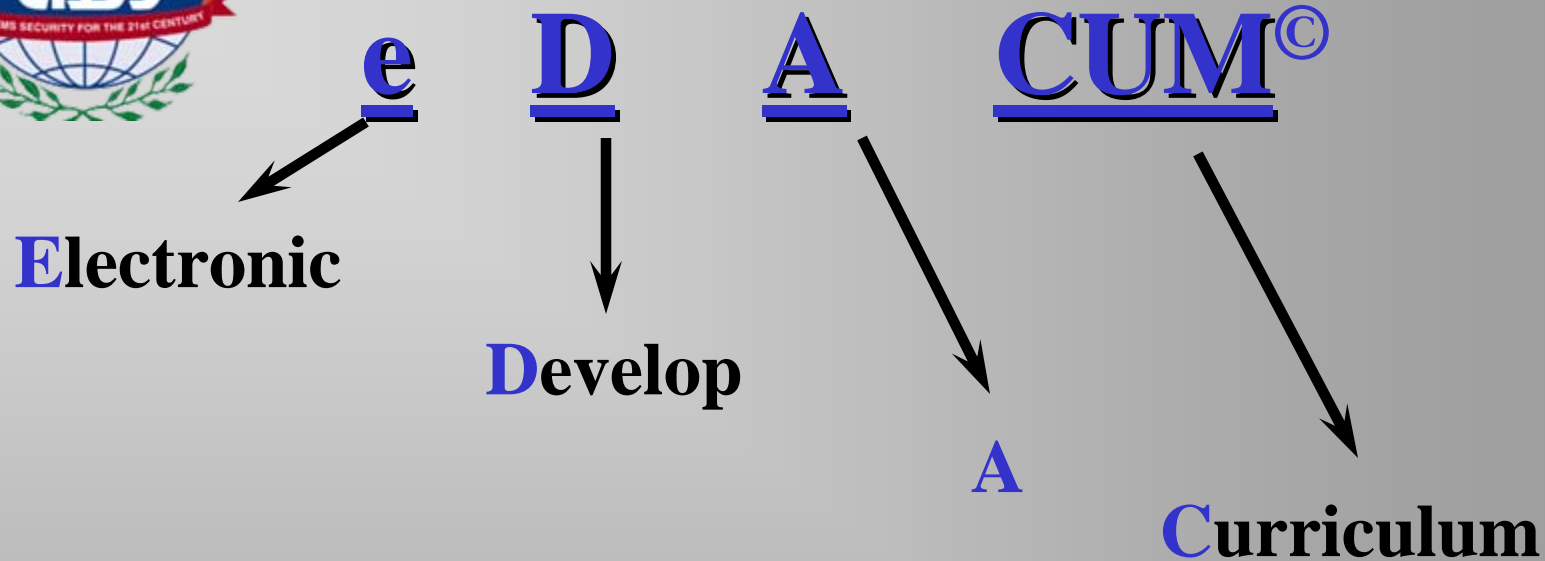
**Producing a new generation of
work-ready IA professionals
from the ground up.**



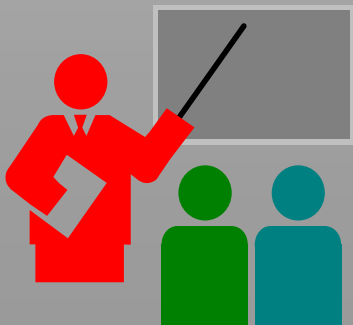
IA Training Standards

Development Cycle





A method of occupational analysis through involvement and consensus building to determine training needs as identified by skilled workers and professionals.



A joint CNSS, academia and private sector venture to produce CNSS Training Standards



Definition

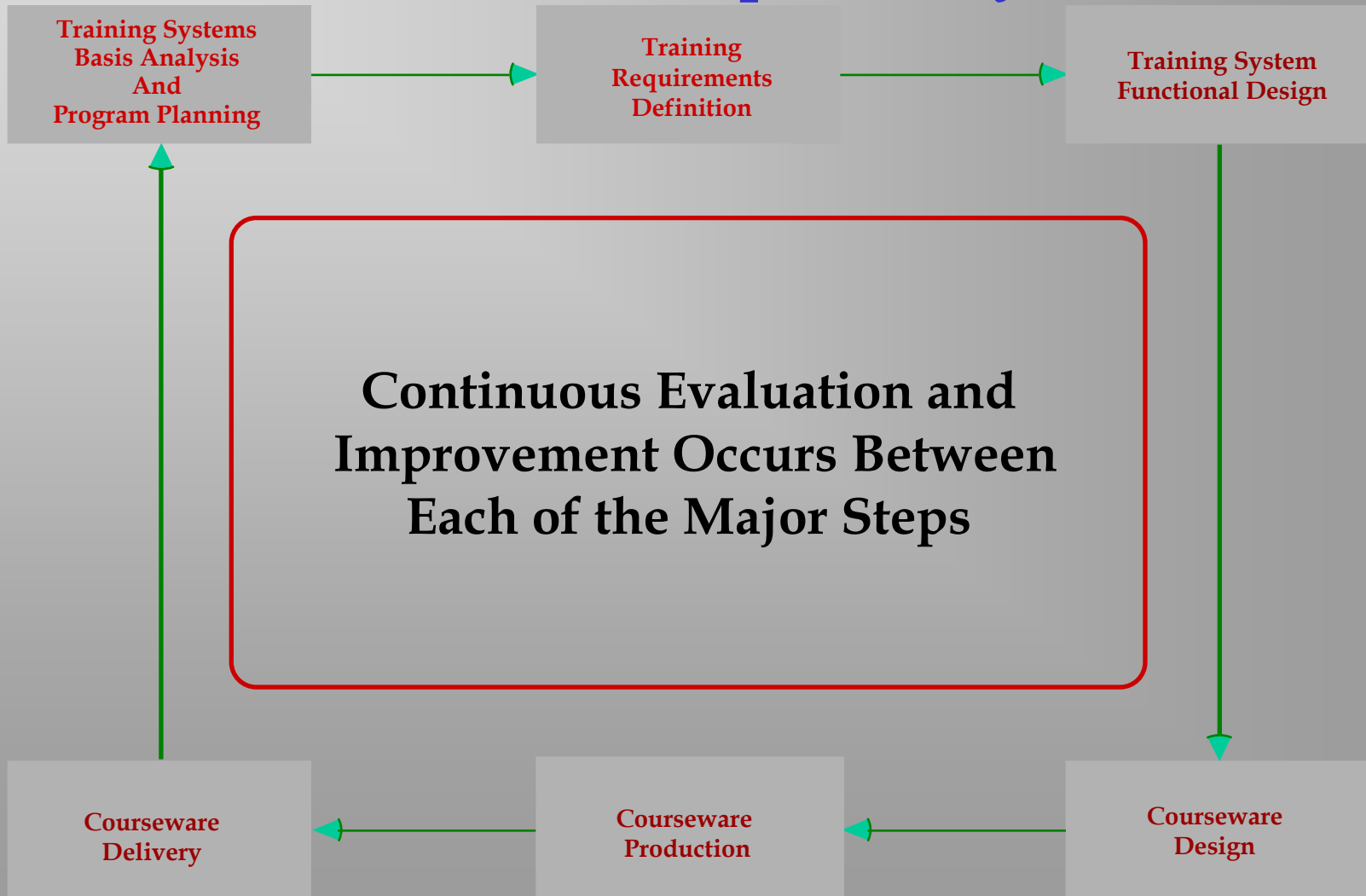
- **DACUM (day-kum)**
 - An abbreviation for Developing-A-Curriculum
 - An occupational analysis performed by expert workers in the occupation
 - An occupational skill profile which can be used for instructional program planning, curriculum development, training materials development, organizational restructuring, employee recruitment, training needs assessment, meeting ISO 9000 standards, career counseling, job descriptions, competency test development, and other purposes



Philosophy

- **The eDACUM[©] philosophy states that:**
 - Expert workers can describe and define their job more accurately than anyone else
 - An effective way to define a job is to describe precisely the tasks that expert workers perform
 - All tasks, in order to be performed correctly, demand certain knowledge, skills, tools, and worker behaviors

eDACUM[©] Supports All Instructional Models and Shortens Development Cycle





K S A

KNOWLEDGE: Broad comprehension of a subject that may not necessarily be applied immediately

SKILL: Comprehension of a subject that is/can be specifically applied to a job

ATTRIBUTE (ABILITY): Personality characteristics which are/can be developed to enhance job performance



KSA Examples

Knowledge Area

(f) Public Key Infrastructure (PKI)

Sub Knowledge areas

Public Key Infrastructure (PKI)

knowledge of how to operate an PKI system

users and managers what PKI is, and how/why it is used

components of PKI as it applies to system

PKI policies and procedures and explain their relevance to users

PKI management in a system

PKI methodology

specific PKI procedures for system IAW national/local policies

PKI Certificates

PKI operating procedures for a system

approved PKI technology

appropriate PKI system

differing public PKI methodologies

PKI process for a system

PKI management into overall system and procedures

PKI conflict with procedures and policies, and variances thereof

policy document

PKI supports security management requirements



Performance Item

KSA + Verb = Performance Item

Bloom's Taxonomy of Verbs

- Affective, Psychomotor and Cognitive

Verb Hierarchy

- Entry
- Intermediate
- Advanced



Examples of Verb Hierarchy

E – Define
E – Demonstrate
E – Describe
E – Identify
E – Outline
E – Use

} **Entry**

I – Describe
I – Design
I – Manage
I – Prepare
I – Recommend
I – Implement

} **Intermediate**

A – Compare
A – Evaluate
A – Integrate
A – Resolve
A – Revise
A – Verify

} **Advanced**



IA Training Standard Excerpt

(f) Public Key Infrastructure (PKI)

E – Define Public Key Infrastructure (PKI)

E – Demonstrate knowledge of how to operate an PKI system

E – Describe to users and managers what PKI is, and how/why it is used

E – Identify components of PKI as it applies to system

E – Outline PKI policies and procedures and explain their relevance to users

E – Use PKI management in a system

I – Describe PKI methodology

I – Design specific PKI procedures for system IAW national/local policies

I – Manage PKI Certificates

I – Prepare PKI operating procedures for a system

I – Recommend approved PKI technology

I – Implement appropriate PKI system

A – Compare differing public PKI methodologies

A – Evaluate PKI process for a system

A – Integrate PKI management into overall system and procedures

A – Resolve PKI conflict with procedures and policies, and variances thereof

A – Revise policy document

A – Verify PKI supports security management requirements



Sample eDACUM[®] Participants

Government

NSA & NIST
FBI
DISA
DHS
GSA
DoD Services
State
Education
FISSEA
Energy
Commerce
HHS
Treasury
House of Reps
DIA

Industry

ISI
ISSA
ISC2
EADS/NA
MIS
Microsoft
CompTIA
CISCO
NSTAC
Verizon
Honeywell
Rockwell
Oracle
Mitre

Academia

AFIT
Purdue
CMU
Cal Poly
Hampton University
MIT
University of Texas
NDU
Iowa State
Mississippi St
Navy PGS
EDUCAUSE
NCS
University Washington

A consortium of over 4,300 IA Professionals in Validation
and Verification



Validation

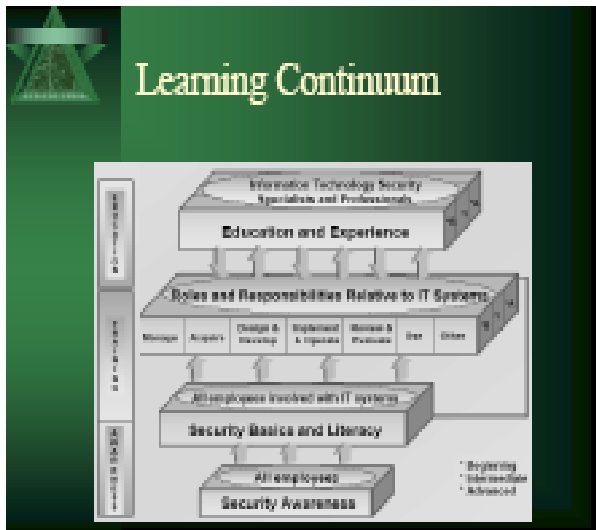
- All eDACUM[®] data are validated in Phase 3
Definition
 - The process of evaluating a system or component during or at the end of the development process to determine whether it satisfies specified requirements
 - Each eDACUM[®] has had average of
 - 16 active participants (Broad spectrum of participants)
 - 29 direct verification participants (Practitioners)
 - Cross-referenced to other standards
 - CompTIA, NIST, ISC2, ISSA



Cross-reference

- Definition
 - a reference at one place in a body of knowledge to information at another place
- Each CNSS standard has been cross-referenced to elements of CompTIA, NIST, ISC2, ISSA, etc
 - 800-16 originally shared the same database
 - CBK for ISC2 has been cross-referenced three times against emerging standards
 - For example, ISSA provided over 250 individuals to review original standards content

CNSS Standards and NIST



Corey D. Schou, William V. Mooney, James Frost: Developing Awareness, Training and Education: A Cost Effective Tool for Maintaining System Integrity. (68-88 BibTeX). Presented at and Published by [E. Graham Dougall](#) (Ed.): Computer Security, Proceedings of the IFIP TC-11, Ninth International Conference on Information Security, IFIP'88, Toronto, Canada, 12-14 May 1988. IFIP Transactions A-37 North-Holland 1988, ISBN 0-444-81748-4 [BibTeX](#)

Description of the model as taken from: NIST Special Publication 800-16, April 1998
(This model was modified from its original form to facilitate better display in this PowerPoint presentation)

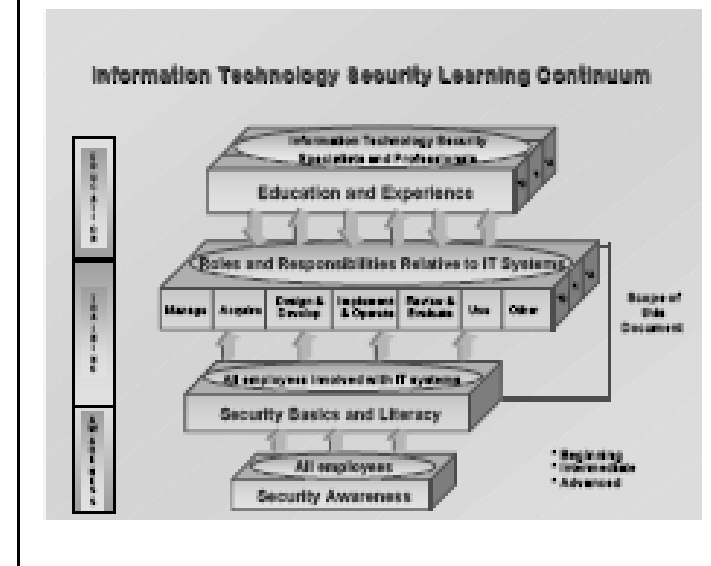
The model presented as Exhibit 2-1 is based on the premise that learning is a continuum. Specifically, learning in this context starts with awareness, builds to training, and evolves into education. This model provides the context for understanding and using this document.

information Technology Security Training Requirements
Chapter 2. Learning Continuum 14

1992 eDACUM 2

CHAPTER 2. LEARNING CONTINUUM — MODEL AND OVERVIEW

Exhibit 2-1
IT Security Learning Continuum

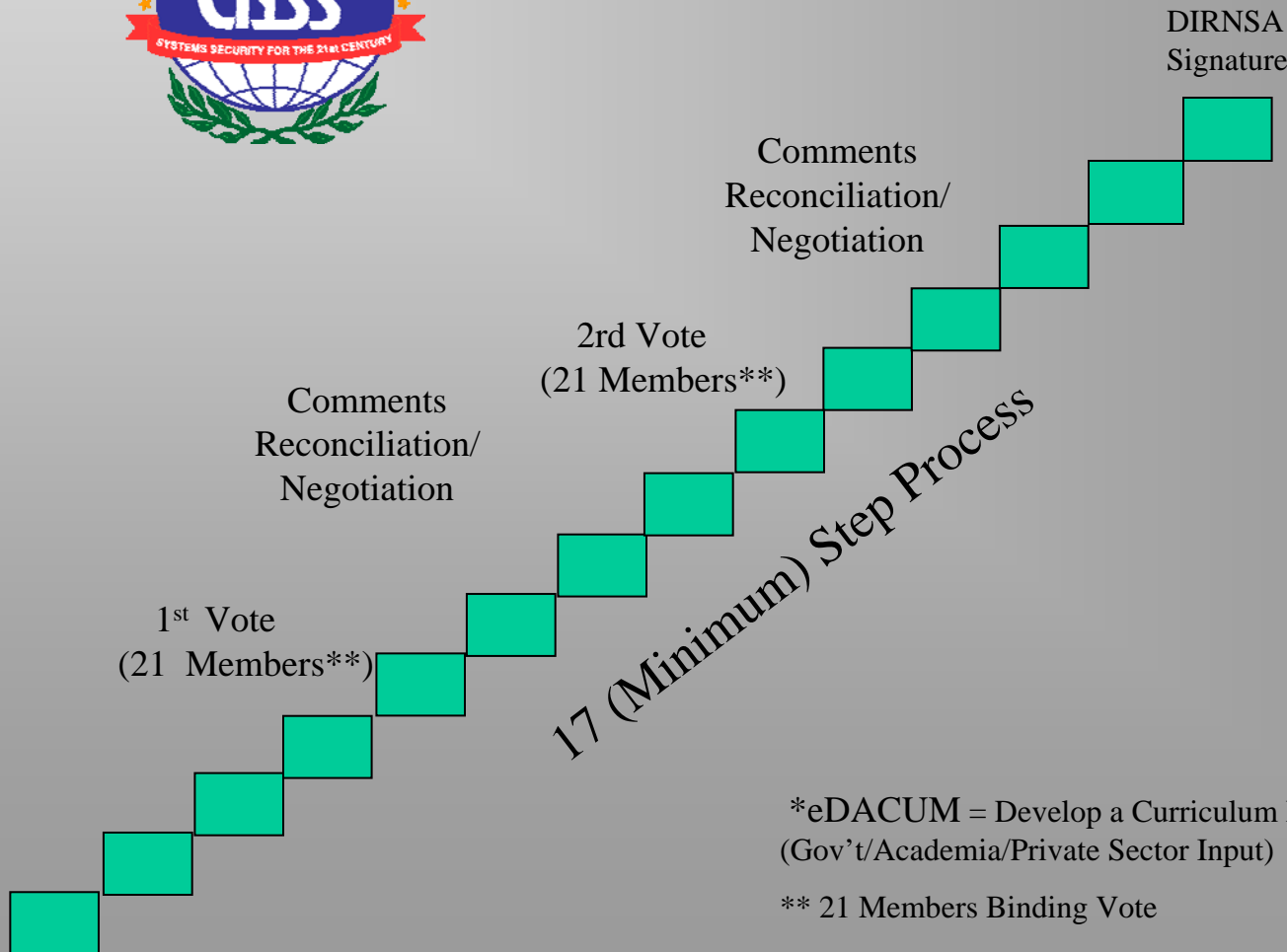


2.1 Introduction to the Model

The model presented as Exhibit 2-1 is based on the premise that learning is a continuum. Specifically, learning in this context starts with awareness, builds to training, and evolves into education. This model provides the context for understanding and using this document.

1998 NIST 800-16

CNSS Community Coordination Process



*eDACUM = Develop a Curriculum Process (Gov't/Academia/Private Sector Input)

** 21 Members Binding Vote

9 Advisory Vote Members



DACUM-Produced Training Standards Update in Progress

CNSSI 4011 IA Professional

CNSSI 4012 Senior Systems Managers

CNSSI 4013 System Administrators

CNSSI 4014 Information System Security
Officers

NSTISSI 4015 System Certifiers

CNSSI 4016 Risk Analyst



DACUM-Produced Training Standards Under Development

CNSSI 40xx - Information Assurance Engineer/Architect

--Research completed

--Awaiting validation

CNSSI 40xx - Risk Management Function

--Research completed

--Validation completed

CNSSI 40xx - IA OPSEC Function

--Research completed

--Awaiting validation

CNSSI 40xx - Information Systems Security Manager

CNSSI 40xx - IA Forensics Function

CNSS

(Committee on National Security Systems)

<http://www.cnss.gov/>

NIATEC

(National Information Assurance Training and
Education Center)

- Grew out of a NIST/NSA Workshop in late 80s.
- Repository for IA training and education materials
- Free!!!
- **<http://niatec.info/>**



Questions ?

