

GRANTEE: The Doe Fund, Inc. (TDF)
(Name of Project: Ready, Willing & Able)

ADDRESS: 520 Gates Ave.
Brooklyn, NY 11216

AMOUNT: \$659,000 (Federal Direct) + \$1,326,000 (Non-Federal Match) = \$1,985,000 (Total)

DURATION: 12 months

POPULATION SERVED/RECRUITMENT: 200 participants in year 1. The Doe Fund (TDF) is a member of the Re-entry Housing Roundtable and the NYC Discharge Planning Project, and has current MOUs with NYS Division of Parole, NYS Department of Corrections, and ComALERT (Brooklyn District Attorney's Office). Target population is primarily offenders exiting Queensboro Prison. Others will be identified through community-based outreach efforts, and ComALERT, a clearinghouse for community services to Brooklyn parolees. TDF will conduct recruitment and suitability assessments.

BRIEF DESCRIPTION: This project is based on a two-track approach—short-term and long-term services. Short-term (2-8 weeks) for those who have housing upon release and are more job-ready, services will include: job readiness assessment/skills training; occupational training (as needed); basic education (as needed), and job development/placement. Transitional employment will be provided in the areas of building maintenance for government facilities, construction for property managed by NYC Department of Housing Preservation and Development, and painting at City University of NY. Industry-specific training in human services, retail/customer service, and customized gourmet food service will also be provided for short-term employment. Long-term (9-12 months) services will be provided by TDF for those with significant barriers to employment and who are usually homeless upon release. Participants will be placed in TDF-owned transitional housing and TDF businesses for work and basic education and computer training. All participants will receive life skills training, including financial literacy, job readiness/job search skills, job placement, job retention/follow-up, and support services, and substance abuse treatment/counseling (as needed). Health and social services are obtained from various community providers and through mainstream resources accessed via the local One-Stop. TDF owns three transitional housing facilities and 117 apartments and works with real estate brokers/developers and local housing providers to assist clients with housing needs. Volunteer mentoring services will be provided by churches/mosques and through TDF's "alumni" association.

NON-FEDERAL MATCH: \$1,326,00 total includes: \$325,505 from TDF revenue generation work/training businesses in street cleaning, apartment renovation; Back Office of New York; and Pest at Rest. \$1,000,495 from Center for Employment Opportunities (CEO) and Church Avenue Merchants Block Association, Inc (CAMBA) via city and state grants.

SUB-GRANTEES: Church Avenue Merchants Block Association, Inc. (\$75,000) for employment services; Center for Employment Opportunities (\$115,000) for transitional employment services (CEO was a Vera Institute of Justice demonstration, and now a non-profit organization)

PARTNERS: Sub-grantees above. Also, ComALERT and NYS Division of Parole are key partners.

OUTCOMES:

- **Employment Rate:** 100% of those enrolled in TDF or CEO programs will enter transitional employment; 50% of those who enroll will enter permanent employment
- **Retention Rate:** 85% will retain employment for 30 days; 75% for 90 days; 65% for 180 days, and 50% for one year
- **Earnings Change:** 3% increase over two years
- **Recidivism Rate:** 20%
- **Other:** cost per participant: \$3,000 (\$1500 for short-term program; \$4,500 for long-term program)

GEOGRAPHIC AREA TO BE SERVED: Brooklyn (Kings County) in New York City; three specific neighborhoods of Bedford-Stuyvesant, East New York, and Brownsville.

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