## PY 2005 WIA Performance Measures for Demographic and Service Groups—Adults (Derived from PY 2005 WIASRD)

March 2007

|  | Exiters from<br>October 2004 to September 2005 |  |   | Exiters from<br>April 2004 to March 2005 |  |                            |
|--|--|--|---|--|--|----------------------------|
|  | Number<br>of<br>Exiters                        | Entered Employment Rate <sup>1</sup> (%) | Employment<br>and<br>Credential<br>Rate (%) | Number<br>of<br>Exiters                  | Employment Retention 2 <sup>nd</sup> and 3 <sup>rd</sup> Quarters After Exit (%) | Earnings<br>Change<br>(\$) |
| Characteristics  | 220 202  |  |   | 244.077                                  | 0.1  |                            |
| All adults   | 238,383  | 76.5                                     | 66.3  | 241,855                                  | 81.4   | 4,116                      |
| Age categories   | 20.45  |  |   | 20.52                                    | <b>-</b> 0 -   |                            |
| 18 to 21   | 29,476   | 76.6                                     | 66.3  | 28,726                                   | 79.5   | 4,425                      |
| 22 to 29   | 68,916   | 77.7                                     | 66.6  | 68,921                                   | 81.7   | 4,583                      |
| 30 to 44   | 88,914   | 77.0                                     | 66.3  | 91,649                                   | 81.9   | 4,201                      |
| 45 to 54   | 36,887   | 75.6                                     | 66.8  | 37,949                                   | 81.6   | 3,394                      |
| 55 and over  | 14,145   | 70.0                                     | 63.9  | 14,591                                   | 79.7   | 2,338                      |
| Female   | 137,301  | 77.1                                     | 66.8  | 137,741                                  | 83.0   | 3,961                      |
| Male   | 100,974  | 75.7                                     | 65.6  | 104,043                                  | 79.2   | 4,324                      |
| Individual with a disability   | 14,335   | 66.4                                     | 50.4  | 14,151                                   | 74.6   | 3,921                      |
| Race and ethnicity   |  |  |   |  |  |                            |
| Hispanic   | 39,846   | 78.8                                     | 64.1  | 43,290                                   | 81.3   | 4,118                      |
| Not Hispanic   |  |  |   |  |  |                            |
| American Indian or<br>Alaskan Native (only)                                  | 3,145  | 73.5                                     | 58.5  | 3,054                                    | 75.3   | 3,538                      |
| Asian (only)   | 6,673  | 75.4                                     | 68.2  | 6,789                                    | 83.8   | 5,999                      |
| Black or African American (only)   | 81,001   | 73.9                                     | 59.9  | 79,859                                   | 79.2   |                            |
| Hawaiian or other Pacific Islander (only)                                    | 916  | 75.4                                     | 66.6  | 904                                      | 81.1   | 5,606                      |
| White (only)   | 97,771   | 78.1                                     | 71.6  | 98,740                                   | 83.2   | 4,439                      |
| More than one race   | 5,864  | 72.4                                     | 62.0  | 5,800                                    | 79.3   | 3,422                      |
| Veteran Status   |  |  |   |  |  |                            |
| Veteran  | 15,450   | 76.1                                     | 66.4  | 15,538                                   | 78.2   | 4,025                      |
| Disabled Veteran   | 1,009  | 75.8                                     | 62.6  | 1,289                                    | 74.3   | 4,607                      |
| Campaign Veteran   | 6,752  | 73.3                                     | 65.8  | 6,184                                    | 76.1   | 3,769                      |
| Recently Separated Veteran   | 1,842  | 80.4                                     | 67.3  | 1,820                                    | 80.6   | 5,396                      |
| Other eligible person  | 181  | 77.9                                     | 62.5  | 234                                      | 81.6   | 4,607                      |
| Employed at registration   | 50,653   |  | 75.0  | 51,063                                   | 87.9   | 4,273                      |
| Characteristics of Exiters who<br>Received Intensive or Training<br>Services |  |  |   |  |  |                            |
| Received intensive or training services                                      | 183,836  | 77.5                                     | 66.3  | 190,865                                  | 82.3   | 4,410                      |

Exiters from October 2004 to September 2005 Exiters from April 2004 to March 2005

|                                      | October 2004 to September 2005 |  |   | April 2004 to March 2005 |  |                            |  |
|--------------------------------------|--------------------------------|--|---|--------------------------|--|----------------------------|--|
|                                      | Number<br>of<br>Exiters        | Entered Employment Rate <sup>1</sup> (%) | Employment<br>and<br>Credential<br>Rate (%) | Number<br>of<br>Exiters  | Employment Retention 2 <sup>nd</sup> and 3 <sup>rd</sup> Quarters After Exit (%) | Earnings<br>Change<br>(\$) |  |
| Limited English-language proficiency | 9,207                          | 81.6                                     | 69.5  | 10,997                   | 82.7   | 4,413                      |  |
| Single parent                        | 40,015                         | 79.3                                     | 65.9  | 42,200                   | 83.6   | 4,314                      |  |
| UI claimant                          | 30,954                         | 82.4                                     | 67.4  | 34,415                   | 85.1   | 2,468                      |  |
| UI claimant referred by WPRS         | 10,113                         | 79.2                                     | 66.1  | 10,220                   | 85.0   | 1,808                      |  |
| UI exhaustee                         | 9,569                          | 79.4                                     | 65.6  | 10,031                   | 81.1   | 5,928                      |  |
| Low income                           | 118,646                        | 75.7                                     | 63.0  | 122,974                  | 80.2   | 4,756                      |  |
| Public assistance recipient          | 20,132                         | 73.8                                     | 59.6  | 22,538                   | 79.1   | 4,654                      |  |
| TANF recipient                       | 12,322                         | 75.4                                     | 62.4  | 13,587                   | 78.8   | 4,594                      |  |
| Other public assistance recipient    | 9,376                          | 71.1                                     | 55.8  | 10,613                   | 79.6   | 4,758                      |  |
| Offender                             | 9,456                          | 70.8                                     | 60.1  | 8,973                    | 71.7   | 4,542                      |  |
| Highest grade completed              |                                |  |   |                          |  |                            |  |
| 8 <sup>th</sup> or less              | 4,568                          | 70.9                                     | 51.3  | 5,360                    | 77.8   | 3,512                      |  |
| Some high school                     | 23,673                         | 70.2                                     | 55.4  | 25,144                   | 75.0   | 3,467                      |  |
| High school graduate                 | 77,428                         | 79.7                                     | 67.8  | 81,990                   | 82.7   | 4,150                      |  |
| High school equivalency              | 12,760                         | 76.5                                     | 64.8  | 12,829                   | 79.3   | 4,167                      |  |
| Some postsecondary                   | 39,722                         | 81.0                                     | 70.1  | 39,843                   | 85.7   | 5,440                      |  |
| College graduate (4-year)            | 11,331                         | 82.4                                     | 73.5  | 12,132                   | 86.1   | 5,980                      |  |
| Services                             |                                |  |   |                          |  |                            |  |
| Adult statewide program              | 16,073                         | 60.7                                     | 40.1  | 18,662                   | 71.0   | 5,537                      |  |
| Adult local program                  | 224,148                        | 77.6                                     | 68.5  | 224,691                  | 82.1   | 4,047                      |  |
| Partner program participant          | 101,617                        | 76.7                                     | 67.9  | 97,454                   | 82.1   | 3,794                      |  |
| Staff-assisted core services         | 238,383                        | 76.5                                     | 66.3  | 241,855                  | 81.4   | 4,116                      |  |
| Intensive or training services       | 183,836                        | 77.5                                     | 66.3  | 190,865                  | 82.3   | 4,410                      |  |
| Training                             | 109,354                        | 78.8                                     | 66.3  | 114,459                  | 84.2   | 4,801                      |  |
|                                      |                                |  |   |                          |  |                            |  |

Exiters from October 2004 to September 2005 Exiters from April 2004 to March 2005

|  | Number<br>of<br>Exiters | Entered Employment Rate <sup>1</sup> (%) | Employment<br>and<br>Credential<br>Rate (%) | Number<br>of<br>Exiters | Employment Retention 2 <sup>nd</sup> and 3 <sup>rd</sup> Quarters After Exit (%) | Earnings<br>Change<br>(\$) |
|--|-------------------------|--|---|-------------------------|--|----------------------------|
| Type of Training   |                         |  |   |                         |  |                            |
| On-the-job training  | 11,539                  | 88.2                                     | 67.8  | 12,608                  | 84.6   | 4,986                      |
| Skill upgrading and retraining   | 17,062                  | 72.6                                     | 61.9  | 18,490                  | 83.3   | 4,921                      |
| Entrepreneurial training   | 93                      | 66.7                                     | 42.5  | 153                     | 81.8   | 1,838                      |
| ABE or ESL in combination with training  | 3,785                   | 51.1                                     | 28.1  | 4,573                   | 76.2   | 4,129                      |
| Customized training  | 6,034                   | 78.9                                     | 86.8  | 7,401                   | 88.8   | 2,561                      |
| Other occupational skills training   | 74,969                  | 78.7                                     | 65.6  | 75,891                  | 83.8   | 5,028                      |
| Needs-related payments   | 5,012                   | 81.2                                     | 67.9  | 5,291                   | 85.1   | 5,652                      |
| Other supportive services  | 43,957                  | 81.3                                     | 70.7  | 45,624                  | 81.8   | 4,965                      |
| Pell Grant recipient   | 13,780                  | 81.9                                     | 66.7  | 13,267                  | 87.6   | 6,943                      |
| Service Category (mutually exclusive)  |                         |  |   |                         |  |                            |
| Staff-assisted core services only  | 54,547                  | 73.6                                     |   | 50,990                  | 78.1   | 3,021                      |
| Intensive and core services only   | 74,482                  | 75.9                                     |   | 76,406                  | 79.1   | 3,773                      |
| Training services  | 109,354                 | 78.8                                     | 66.3  | 114,459                 | 84.2   | 4,801                      |
| ITA established  | 66,323                  | 79.6                                     | 67.9  | 65,856                  | 84.7   | 5,045                      |
| Occupation of training   |                         |  |   |                         |  |                            |
| Managerial, prof. & technical  | 17,747                  | 81.5                                     | 67.6  | 18,335                  | 87.7   | 6,390                      |
| Service occupations  | 14,881                  | 81.1                                     | 70.7  | 14,394                  | 83.9   | 3,898                      |
| Sales and clerical   | 7,699                   | 79.0                                     | 65.7  | 8,075                   | 85.3   | 3,452                      |
| Farming, fishing, forestry, construction, and extraction                           | 1,739                   | 78.4                                     | 65.4  | 1,719                   | 80.6   | 4,502                      |
| Installation, maintenance, repair, production, transportation, and material moving | 16,549                  | 82.5                                     | 73.8  | 16,900                  | 82.9   | 4,828                      |

Note: All data exclude individuals who received only core self-service and informational activities. Performance measures exclude individuals with qualifying exit reasons. Number of exiters includes those excluded from the performance measures.

<sup>&</sup>lt;sup>1</sup> Excludes those who were employed at registration.