

Georgia

#### December 6, 2002

Mr. Eric Johnson
Performance and Results Office
U.S. Department of Labor
Employment and Training Administration
Room S-4231
200 Constitution Avenue, NW
Washington, DC 20210

Dear Mr. Johnson:

Attached is Georgia's Program Year 2001 Annual Report for Workforce Investment Act (WIA) activities and outcomes. Any questions about Georgia's workforce system may be directed to me (sylvia.elam@dol.state.ga.us or 404.656.7392).

Sincerely,

Sylvia Elam Assistant Commissioner Workforce Development Division Georgia Department of Labor

Attachment

cc: Commissioner Michael L. Thurmond

#### Workforce Investment Act Annual Report Program Year 2001

Georgia Department of Labor Michael L. Thurmond, Commissioner December 6, 2002

The Workforce Investment Act (WIA) was implemented in Georgia on July 1, 2000, and much of that program year was spent transitioning from the Job Training Partnership Act (JTPA) and establishing the framework for a quality workforce development system. The Program Year 2001 annual report reflects our second year of WIA funded activities.

#### Required Narrative

A formal analysis of the cost relative to the effect of WIA programs will be conducted during the next program year. A total of 17,972 customers were served through Georgia's workforce system during the year and \$80,122,104 in WIA funds were spent. In addition to supporting intensive and training services to WIA registrants, Rapid Response and required statewide activities, WIA funds were also used to enhance informational and self-service products and systems throughout Georgia's One-Stop system.

Training and technical assistance were provided as needed to local areas. Future evaluations will be developed to support the State Board's recently revised strategic plan, will promote continuous improvement, and will be designed to complement U.S. DOL's efforts and initiatives.

State Name: GA Program Year: 2001

Table A: Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance - Level - American Customer Satisfaction Index	Number of Surveys Completed	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	67	82.9	955	5,372	1,316	72.6
Employers	71.5	77.2	4,076	24,580	5,441	74.9

#### Table B: Adult Program Results At-A-Glan

	Negotiated Performance Level	Actual Performance Level			
Entered Employment Date	67.5	79.3	545		
Entered Employment Rate		78.2	687		
Employment Detention Date	80	78.2	633		
Employment Ratention Rate			809		
Farnings Change in Six Manth	3,435	3,862	3,077,874		
Earnings Change in Six Month	·	,	797		
		FF 0	415		
Employment and Credential Rate	60	55.8	744		

Table C: Outcomes for Adult Special Populations

Reported Information		nce Recipients ensive or Training	V	eterans/	Individuals With Disabilities		Older Individuals	
Entered		141		35		20		8
Employment Rate	77.5	77.5 87.5 40 57.1		35	88.9	9		
Employment Retention		134		38		17		6
Rate	80.2	167	77.6	49	65.4	26	75	8
Earnings		636,674		198,668		68,661		34,495
Change in Six Months	3,835	166	4,139	48	2,746	25	4,312	8
Employment	F4.2	78	E7.7	30	40	14	33.3	1
and Credential Rate	54.2	144	57.7	40	40	35		3

 Table D:
 Other Outcome Information for the Adult Program

Reported Information		als Who Received ning Services	Individuals Who Only Received Core and Intensive Services		
Entered Englassment Date	02.4	389	71.2	156	
Entered Employment Rate	83.1	468	71.2	219	
Employment Retention Rete	00.2	508	74	125	
Employment Retention Rate	80.3	633	71	176	
Earnings Change in Six Months	4 242	2,677,669	2 274	400,205	
	4,312	621	2,274	176	

Table E: Dislocated Worker Program Results At-A-Glance

	Negotiated Performance Level	Actual Per	formance Level
Futured Fundament Data	74	84.7	742
Entered Employment Rate			876
Employment Retention Rate	89	87.2	647
			742
Family as Daylessmont in Cir. Manths	94	96.1	6,427,236
Earnings Replacement in Six Months			6,689,287
	60	CO C	532
Employment and Credential Rate		68.6	776

Table F: Outcomes for Dislocated Worker Special Populations

Reported Information	Vete	rans	Individuals	With Disabilities	Olde	r Individuals	Displace	d Homemakers
Entered Employment	81.8	45	74.1	20	71.2	42		3
Rate		55	27			59	75	4
Employment Retention		35		19		33	100	3
Rate	77.8	45	95	20	78.6	42		3
Earnings Replacement		422,921		160,771		276,519		27,083
Rate	84.2	502,250	69.9	230,146	59.6	463,742	13,211.2	205
Employmemt And		40		15	65.9	27	50	2
Credential Rate	74.1	54	62.5	24		41		4

Table G: Other Outcome Information for the Dislocated Worker Program

Reported Information	Individuals Who Re	eceived Training Services	Individuals Who Received Core and Intensive Services		
Entered Employment Rate		675		67	
	87	776	67	100	
Employment Retention Rate		587		60	
Employment Netertion Nate	87	675	89.6	67	
Earnings Replacement Rate	97	5,918,003	86.3	509,233	
Lamingo Ropidoomont Ruto	J.	6,099,473	00.0	589,814	

Table H: Older Youth Results At-A-Glance

	Negotiated Performance Level	Actual F	Performance Level
Entered Employment Date	70	73.3	132
Entered Employment Rate	70	73.3	180
Employment Retention Rate	04	77	144
	81	77	187
Earnings Change in Six Months	2,750	2,363	439,560
		·	186
Condential Date	50	36.3	93
Credential Rate			256

Table I: Outcomes for Older Youth Special Populations

Reported Information	ed Information Public Assistance Recipients		Veterans		Individuals	With Disabilities	Out-of-School Youth	
Entered Employment Rate		34		1		4		112
	75.6	45	33.3	3	44.4	9	76.7	146
Employment Retention	00.0	27	400	2	00.0	1	72.8	91
Rate	69.2	39	100	2	33.3	3		125
Earnings Change in		204,787		2,992		-1,496		414,470
Six Months	5,251	39	1,496	2	-499	3	3,316	125
Credential Rate		20		0		0		63
	38.5	38.5 0 4 0		0	9	36.8	171	

Table J: Younger Youth Results At-A-Glance

	Negotiated Performance Level	Actual P	erformance Level
Skill Attainment Rate	72	95.3	7,606
Skiii Attaininent Kate	72	85.3	8,921
Diploma or Equivalent Attainment Data		74.4	548
Diploma or Equivalent Attainment Rate	55	74.1	740
Detention Dete	20	62.4	431
Retention Rate	60	63.4	680

 Table K:
 Outcomes for Younger Youth Special Populations

Reported Information	Public Assistance Recipients		Individ	uals Disabilities	Out-of-School Youth		
Skill Attainment	<b></b> 4	1,536		485		820	
Rate	85.1	1,805	83.6	580	79	1,038	
Diploma or Equivalent	77	188		47		110	
Attainment Rate		244	83.9	56	49.5	222	
	63,2	36		10		73	
Retention Rate	00.2	57	50	20	66.4	110	

Table L: Other Reported Information

	Emplo	lonth oyment on Rate	12 Mo. Ear (Adults and 0 0 12 Mo. Ear Replaceme (Dislocated V	r nings ent	Parti Non	Placements for Participants in Employment For Nontraditional Employment Employment Employment Employment Employment Unsubsidized Employment Employment    Complete Co		ent Related to ng Received of ho Completed		
		1,053		4,717,992		8		1,883,992		279
Adults		1,532	3,088	1,528	1.5	545	3,457	545	71.7	389
Dislocated		1,104		12,700,890		14		3,453,546		507
Workers	82.6	1,337	96.2	13,207,984	1.9	742	4,654	742	75.1	675
Older	77	228		902,673			359,452			
Youth	• • •	296	3,060	295	1.5	132	2,723	132		

Table M: Participation Levels

	Total Participants Served	Total Exiters
Adults	5,415	1,622
Dislocated Workers	4,791	1,359
Older Youth	1,214	405
Younger Youth	6,552	1,986

Table N: Cost of Program Activities

		Program Activity	Total Federal Spending
Local Adult	s		\$21,299,049.00
Local Dislo	cated	I Workers	\$16,165,982.00
Local Youth	1		\$24,699,412.00
Rapid Resp	onse	(up to 25%) 134 (a) (2) (A)	\$7,726,194.00
Statewide F	Requi	red Activities (up to 25%) 134 (a) (2) (B)	\$10,231,467.00
Statewide Allowable Activities 134 (a) (3)	Program Activity Description		
		Total of All Federal Spending Listed Above	\$80,122,104.00

**Table O: Summary of Participants** 

Local Area Name:		Adults	300
Northwest Georgia Area 1	Total Participants	Dislocated Workers	694
	Served	Older Youth	28
		Younger Youth	268
		Adults	105
	Total Exiters	Dislocated Workers	132
		Older Youth	27
		Younger Youth	163

		Negotiated Perfor Level	mance	Actua	al Performance Level
Customer Satisfaction	Program Participants		68		84.1
Customer Satisfaction	Employers		72		79.4
	Adults		65		85
Entered Employment Rate	Dislocated Workers		68.4		85.2
	Older Youth		70		100
	Adults		75.9		61.5
	Dislocated Workers		87.2		82.6
Retention Rate	Older Youth		65		71.4
	Younger Youth		59		68.6
	Adults(\$)		2,480		2,377
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		89.2		81
Replacement in old months	Older Youth (\$)		1,450		1,114
	Adults		60		53.3
On the dist/Pinters Pro-	Dislocated Workers		60		58.5
Credential / Diploma Rate	Older Youth		51		46.7
	Younger Youth		55		58.2
Skill Attainment Rate	Younger Youth		72		83
Description of Other State Ind	licators of Performance				
Owner III Otatora (Ch. 11 P. C.		Not Met	Met	:	Exceeded
Overall Status of Local Perfor	mance				Х

**Table O: Summary of Participants** 

Local Area Name:		Adults	42
Georgia Mountains Area 2	Total Participants	Dislocated Workers	119
	Served	Older Youth	12
	Your	Younger Youth	102
		Adults	24
	Total Exiters	Dislocated Workers	18
	10001 = 201010	Older Youth	5
		Younger Youth	5

		Negotiated Perfor Level	mance	Actual	Performance Level
Customer Satisfaction	Program Participants		68		92.5
Customer Satisfaction	Employers		75		80.1
	Adults		72		100
Entered Employment Rate	Dislocated Workers		74		50
	Older Youth		76		80
	Adults		81		94.1
<b>.</b>	Dislocated Workers		91		100
Retention Rate	Older Youth		83		75
	Younger Youth		56		0
	Adults(\$)		3,600		7,962
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		95	95	173.1
Replacement in Six Months	Older Youth (\$)		2,900		2,521
	Adults		65		76.5
	Dislocated Workers		62		50
Credential / Diploma Rate	Older Youth		55		80
	Younger Youth		56		75
Skill Attainment Rate	Younger Youth		74		83.6
Description of Other State Inc	licators of Performance				
		Not Met	Met	t	Exceeded
Overall Status of Local Perfor	mance		х		

State Name: GA Progam Year: 2001

Local Area Name:		Adults	328
City of Atlanta Area 3	Total Participants	Dislocated Workers	55
	Served	Older Youth	116
		Younger Youth	843
		Adults	170
	Total Exiters	Dislocated Workers	14
	10000 = 10000	Older Youth	49
		Younger Youth	389

		Negotiated Perfor Level	mance	Actua	l Performance Level
Customer Satisfaction	Program Participants		63		71.5
Customer Satisfaction	Employers		60		72.5
	Adults		59.1		70
Entered Employment Rate	Dislocated Workers		75.2		100
	Older Youth		59.9		66.7
	Adults		72.7		70.1
<b>.</b>	Dislocated Workers		76.8		100
Retention Rate	Older Youth		72.2		54.5
	Younger Youth		58		56
	Adults(\$)		2,948		1,175
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		79.2		86.7
Replacement in old Months	Older Youth (\$)			-13	
	Adults		57		0
	Dislocated Workers		57		0
Credential / Diploma Rate	Older Youth		47.5		6.3
	Younger Youth		55		57.1
Skill Attainment Rate	Younger Youth		72		91.1
Description of Other State Ind	licators of Performance				
Overall Status of Least Boots		Not Met	Met		Exceeded
Overall Status of Local Perfor	mance		х		

State Name: GA Progam Year: 2001

Local Area Name:		Adults	25
Cobb County Area 4	Total Participants	Dislocated Workers	190
	Served	Older Youth	16
		Younger Youth	105
		Adults	4
	Total Exiters	Dislocated Workers	25
		Older Youth	7
		Younger Youth	34

		Negotiated Perfor Level	mance	Actua	l Performance Level
Customer Satisfaction	Program Participants		68		91.7
Customer Satisfaction	Employers		74		72.5
	Adults		66.5		0
Entered Employment Rate	Dislocated Workers		72.2		0
	Older Youth		71.3		0
	Adults		76.9		0
	Dislocated Workers		85.5		0
Retention Rate	Older Youth		77		0
	Younger Youth		60		0
	Adults(\$)		3,179		0
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		85.6		0
Replacement in old Months	Older Youth (\$)		2,565		0
	Adults		57		0
	Dislocated Workers		57		0
Credential / Diploma Rate	Older Youth		47.5		0
	Younger Youth		55		83.3
Skill Attainment Rate	Younger Youth		72		71.4
Description of Other State Ind	licators of Performance				
Overall Otation of Land D. C.		Not Met	Met		Exceeded
Overall Status of Local Perfor	mance		х		

**Table O: Summary of Participants** 

Local Area Name:		Adults	53
DeKalb County Area 5	Total Participants	Dislocated Workers	211
	Served	Older Youth	31
		Younger Youth	993
		Adults	23
	Total Exiters	Dislocated Workers	48
		Older Youth	23
		Younger Youth	468

		Negotiated Perfor Level	mance	Actua	l Performance Level
Customer Satisfaction	Program Participants		68		85.5
Customer Satisfaction	Employers		72		72.5
	Adults		65.9		66.7
Entered Employment Rate	Dislocated Workers		70.9		100
	Older Youth		66.5		75
	Adults		76.2		83.3
Data dia Data	Dislocated Workers		85.1		75
Retention Rate	Older Youth		77		100
	Younger Youth		60		27.3
	Adults(\$)		3,106		4,692
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		85.1		76.7
Replacement in Oix Months	Older Youth (\$)		2,520	7,61	
	Adults		57		50
On the dist/Pinton Pro	Dislocated Workers		57		75
Credential / Diploma Rate	Older Youth		47.5		50
	Younger Youth		55		88.5
Skill Attainment Rate	Younger Youth		72		94.3
Description of Other State Ind	licators of Performance				
Overall Status of Local Perfor	manee	Not Met	Met	t	Exceeded
Overall Status of Local Perfor	mance		х		

State Name: GA Progam Year: 2001

Local Area Name: Fulton County Area 6		Adults	89
	Total Participants	Dislocated Workers	124
	Served	Older Youth	12
		Younger Youth	74
		Adults	34
	Total Exiters	Dislocated Workers	19
		Older Youth	0
		Younger Youth	0

		Negotiated Perfor Level	mance	Actua	l Performance Level	
Customer Satisfaction	Program Participants		70		81.4	
Customer Satisfaction	Employers		75		72.5	
	Adults		67.5		100	
Entered Employment Rate	Dislocated Workers		73.2		100	
	Older Youth		72.2		0	
	Adults		76		0	
	Dislocated Workers		83.6		100	
Retention Rate	Older Youth		73.2		0	
	Younger Youth		55		0	
	Adults(\$)		3,150		0	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		81		90.3	
	Older Youth (\$)		2,655			
	Adults		57		100	
	Dislocated Workers		57		0	
Credential / Diploma Rate	Older Youth		47.5		0	
	Younger Youth		60		0	
Skill Attainment Rate	Younger Youth		80		100	
Description of Other State Ind	licators of Performance					
Overall Status of Local Perfor	mance	Not Met	Met	:	Exceeded	
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**Table O: Summary of Participants** 

Local Area Name:		Adults	141
Atlanta Regional Area 7	Total Participants	Dislocated Workers	909
	Served	Older Youth	101
		Younger Youth	
		Adults	72
	Total Exiters	Dislocated Workers	292
	33331 = 33333	Older Youth	34
		Younger Youth	31

		Negotiated Perfor Level	mance	Actua	al Performance Level	
Customer Satisfaction	Program Participants		67		77.8	
Customer Satisfaction	Employers		74		72.5	
	Adults		67.1		85.7	
Entered Employment Rate	Dislocated Workers		73.2		74.4	
	Older Youth		71.3		75	
	Adults		76.9		77.4	
Date of the Date	Dislocated Workers		86.5		86.2	
Retention Rate	Older Youth		77		66.7	
	Younger Youth		60		0	
	Adults(\$)		3,181		4,452	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		85.6		93.6	
	Older Youth (\$)		2,582		109	
	Adults		57		88.2	
O a la adi I/Diala an Data	Dislocated Workers		57		64.5	
Credential / Diploma Rate	Older Youth		47.5	75		
	Younger Youth		55		68	
Skill Attainment Rate	Younger Youth		72		92.5	
Description of Other State Ind	licators of Performance					
Overall Status of Local Perfor	mance	Not Met	Met	t	Exceeded	
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**Table O: Summary of Participants** 

Local Area Name:		Adults	219	
West Central Georgia Area 8	Total Participants	Dislocated Workers	430	
	Served	Older Youth	9	
		Younger Youth	35	
		Adults	9	
	Total Exiters	Dislocated Workers	35 9 50	
		Older Youth	4	
		Younger Youth	3	

		Negotiated Perfor Level	mance	Actu	al Performance Level	
Customer Satisfaction	Program Participants		67		79.4	
Customer Satisfaction	Employers		71.5		79.5	
	Adults		69		76.9	
Entered Employment Rate	Dislocated Workers		70		63.8	
	Older Youth		66		33.3	
	Adults		80		84.6	
Date of the Date	Dislocated Workers		88		91.9	
Retention Rate	Older Youth		81		100	
	Younger Youth		60		33.3	
	Adults(\$)		3,450		3,817	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		91		103	
	Older Youth (\$)		2,750		441	
	Adults		60		76.9	
	Dislocated Workers		60		71.7	
Credential / Diploma Rate	Older Youth		50		33.3	
	Younger Youth		55		0	
Skill Attainment Rate	Younger Youth		72		0	
Description of Other State Ind	licators of Performance					
Overall Status of Local Perfor	mance	Not Met	Ме	t	Exceeded	
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State Name: GA Progam Year: 2001

Local Area Name:		Adults	204
Northeast Georgia Area 9	Total Participants	Dislocated Workers	360
	Served	Older Youth	4
		Younger Youth	
		Adults	66
	Total Exiters	Dislocated Workers	131
		Younger Youth Adults	0
		Younger Youth	0

		Negotiated Perfor	rmance		erformance evel
Customer Setisfaction	Program Participants		82		85
Customer Satisfaction	Employers		70.5		77.5
	Adults		65.8		84.2
Entered Employment Rate	Dislocated Workers		79		83.6
	Older Youth		67		100
	Adults		76		75
But with a But	Dislocated Workers		88.7		92
Retention Rate	Older Youth		65		100
	Younger Youth		57		0
	Adults(\$)		3,303		4,850
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		96		91.6
Replacement in old Months	Older Youth (\$)		2,700		1,045
	Adults		50		68.6
	Dislocated Workers		50		73.3
Credential / Diploma Rate	Older Youth		50		
	Younger Youth		55		
Skill Attainment Rate	Younger Youth		72		61.6
Description of Other State Ind	licators of Performance				
Overall Status of Local Perfor	mance	Not Met	Met		Exceeded
Overall Status Of Local Fellor	manos		x		

**Table O: Summary of Participants** 

Local Area Name: Macon-Bibb Area 10		Adults	127
	Total Participants	Dislocated Workers	48
	Served	Older Youth	26
		Younger Youth	220
		Adults	29
	Total Exiters	Dislocated Workers	
		Older Youth	3
		Younger Youth	59

		Negotiated Perfor Level	mance	Actua	l Performance Level	
Customer Satisfaction	Program Participants		67		86.8	
Customer Satisfaction	Employers		71.5		76.7	
	Adults		65		55.6	
Entered Employment Rate	Dislocated Workers		66		58.3	
	Older Youth		74		50	
	Adults		79		84.8	
Data dia Data	Dislocated Workers		86		85.7	
Retention Rate	Older Youth		79		100	
	Younger Youth		60		73.7	
	Adults(\$)		2,900		4,785	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		86		113.8	
Replacement in Oix Months	Older Youth (\$)		2,800		4,580	
	Adults		60		41.4	
On the dist/Pinton Pro	Dislocated Workers		60		12.5	
Credential / Diploma Rate	Older Youth		50		0	
	Younger Youth		55		50	
Skill Attainment Rate	Younger Youth		72		51.9	
Description of Other State Ind	licators of Performance					
Overall Status of Local Perfor	manee	Not Met	Met	t	Exceeded	
Overall Status of Local Perfor	mance		х			

**Table O: Summary of Participants** 

Local Area Name:		Adults	265
Middle Georgia Area 11	Total Participants	Dislocated Workers	109
	Served	Older Youth	59
		Younger Youth	204
		Adults	25
	Total Exiters	Dislocated Workers	19
	1000 = 2000	Older Youth	23
		Younger Youth	8

		Negotiated Perfor Level	mance	Actu	al Performance Level	
Customer Satisfaction	Program Participants		66		99.4	
Customer Satisfaction	Employers		70		76.7	
	Adults		67		66.7	
Entered Employment Rate	Dislocated Workers		76.7		100	
	Older Youth		68		100	
	Adults		80		79.2	
<b>5 5</b> .	Dislocated Workers		88.6		81.8	
Retention Rate	Older Youth		80		83.3	
	Younger Youth		58		58.1	
	Adults(\$)		2,639		6,939	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		93.6		55.7	
Replacement in old months	Older Youth (\$)		2,300		2,742	
	Adults		60		64.5	
	Dislocated Workers		60		77.8	
Credential / Diploma Rate	Older Youth		50		50	
	Younger Youth		30		71.4	
Skill Attainment Rate	Younger Youth		72		90.6	
Description of Other State Ind	licators of Performance					
Overall Status of Local Perfor	mance	Not Met	Ме	t	Exceeded	
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State Name: GA Progam Year: 2001

Local Area Name:			183
Richmond Burke Area 12	Total Participants		58
	Served		91
		Younger Youth	
		Adults	17
	Total Exiters	Dislocated Workers	9
		Older Youth	20
		Younger Youth	82

		Negotiated Perfor Level	mance	Actu	al Performance Level	
Customer Satisfaction	Program Participants		67		84.9	
Customer Satisfaction	Employers		70		74.5	
	Adults		69	69		
Entered Employment Rate	Dislocated Workers		70		93.3	
	Older Youth		70		77.8	
	Adults		81		80	
But attended	Dislocated Workers		90		92.9	
Retention Rate	Older Youth		76		84.6	
	Younger Youth		59		90	
	Adults(\$)		2,700		3,973	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		97		118.9	
	Older Youth (\$)		2,300		3,016	
	Adults		60		67.7	
	Dislocated Workers		55		84.6	
Credential / Diploma Rate	Older Youth		50		55.6	
	Younger Youth		55		91.8	
Skill Attainment Rate	Younger Youth		70		70.6	
Description of Other State Ind	licators of Performance					
		Not Met	Met	:	Exceeded	
Overall Status of Local Perfor	Overall Status of Local Performance				X	

State Name: GA Progam Year: 2001

Local Area Name: East Central Georgia Area 13		Adults	569
	Total Participants	Dislocated Workers	179
	Served	Older Youth	108
		Younger Youth	346
		Adults	50
	Total Exiters	Dislocated Workers	65
		Older Youth	13
		Younger Youth	146

		Negotiated Perfor Level	mance	Actu	al Performance Level
Customer Satisfaction	Program Participants		66		87.8
Customer Satisfaction	Employers		70		74.5
	Adults		65.7		88.9
Entered Employment Rate	Dislocated Workers		68.4		100
	Older Youth		67		100
	Adults		78.3		87.5
Detention Date	Dislocated Workers		88.5		90.4
Retention Rate	Older Youth		73		66.7
	Younger Youth		58		77.8
	Adults(\$)		2,636		4,763
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		91.6		91.6
	Older Youth (\$)		1,736		3,331
	Adults		50		50
One described / Disclares Bare	Dislocated Workers		55		83.7
Credential / Diploma Rate	Older Youth		50		22.2
	Younger Youth		55	52.9	
Skill Attainment Rate	Younger Youth		72	68.3	
Description of Other State Ind	licators of Performance				
		Not Met	Me	ıt	Exceeded
Overall Status of Local Performance			x		

**Table O: Summary of Participants** 

Local Area Name: Lower Chattahooche Area 14		Adults  Total Participants  Dislocated Workers	136
	Total Participants		127
	Served	Older Youth	
		Younger Youth	502
		Adults	87
	Total Exiters	Dislocated Workers	33
		Older Youth	29
		Younger Youth	18

		Negotiated Perfor	mance		Performance Level	
Customer Satisfaction	Program Participants		66		88.5	
Customer Satisfaction	Employers		70		77.1	
	Adults		68.7		63.2	
Entered Employment Rate	Dislocated Workers		72.2		82.4	
	Older Youth		71		78.6	
	Adults		80.6		83.9	
	Dislocated Workers		84		50	
Retention Rate	Older Youth		80		64.3	
	Younger Youth		58		20	
	Adults(\$)		3,264		4,714	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		92.5		58.1	
	Older Youth (\$)		2,681		573	
	Adults		50		47.4	
	Dislocated Workers		60		41.2	
Credential / Diploma Rate	Older Youth		50		22.2	
	Younger Youth		55		72.7	
Skill Attainment Rate	Younger Youth		72		96.8	
Description of Other State Inc	licators of Performance					
		Not Met	Met	:	Exceeded	
Overall Status of Local Perfor	mance		х			

**Table O: Summary of Participants** 

Local Area Name:		Total Participants Served  Adults  Dislocated Workers  Older Youth	226
Middle Flint Area 15	Total Participants		62
			128
		Younger Youth	113
		Adults	198
	Total Exiters	Dislocated Workers	53
	33332	Older Youth	45
		Younger Youth	4

		Negotiated Perfor Level	mance	Actua	al Performance Level
Customer Setisfaction	Program Participants		67		81.2
Customer Satisfaction	Employers		71.5		77.1
	Adults		68		52.6
Entered Employment Rate	Dislocated Workers		74.3		88.9
	Older Youth		70		66.7
	Adults		80		77.9
D. G. office D. G.	Dislocated Workers		89		93.8
Retention Rate	Older Youth		81		76.2
	Younger Youth		60		100
	Adults(\$)		3,016		2,038
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		94		98.3
	Older Youth (\$)		2,750		713
	Adults		60		13.5
	Dislocated Workers		60		44.4
Credential / Diploma Rate	Older Youth		50	6.9	
	Younger Youth		55		0
Skill Attainment Rate	Younger Youth		72		93.3
Description of Other State Ind	licators of Performance				
Overall Status of Local Perfor	mance	Not Met	Me	t	Exceeded
O TOTAL OLULUS OF LOCAL FEITOR	mano		x		

**Table O: Summary of Participants** 

Local Area Name: Heart of Georgia Area 16		Adults Dislocated Workers Older Youth Younger Youth	315
	Total Participants		470
	Served		116
			536
		Adults	194
	Total Exiters	Dislocated Workers	217
		Older Youth	16
		Younger Youth	33

		Negotiated Perfor Level	mance	Actu	al Performance Level
Customer Satisfaction	Program Participants		70		85.4
Customer Satisfaction	Employers		75		80.4
	Adults		70	70	
Entered Employment Rate	Dislocated Workers		77		87.5
	Older Youth		65		83.3
	Adults		78		77.7
But attended	Dislocated Workers		88		83.9
Retention Rate	Older Youth		75		100
	Younger Youth		40		100
	Adults(\$)		2,600		3,306
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		100		103
	Older Youth (\$)		3,000		0
	Adults		45		81.6
O a la adi I/Diala an Data	Dislocated Workers		47		82.8
Credential / Diploma Rate	Older Youth		27	87.5	
	Younger Youth		49		81.3
Skill Attainment Rate	Younger Youth		55		94.7
Description of Other State Ind	licators of Performance				
Overall Status of Local Perfor	mance	Not Met	Met	i	Exceeded
J. J. dia Gladia of Local I Gilor			x		

State Name: GA Progam Year: 2001

Local Area Name:		Adults	1,007
Southwest Georgia Area 17	Total Participants	Dislocated Workers	351
	Served	Older Youth	137
		Younger Youth	780
		Adults	270
	Total Exiters	Dislocated Workers	103
		Older Youth	46
		Younger Youth	344

		Negotiated Perfor Level	mance	Actua	l Performance Level	
Customer Satisfaction	Program Participants		67		80.1	
Customer Satisfaction	Employers		71.5		81.1	
	Adults		66.9		84.8	
Entered Employment Rate	Dislocated Workers		71.9		89	
	Older Youth		82		59.4	
	Adults		77.9		76.5	
<b>5</b>	Dislocated Workers		90.6		89.7	
Retention Rate	Older Youth		90		84.8	
	Younger Youth		65		63.8	
	Adults(\$)		3,107		4,385	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		93.9		105.5	
	Older Youth (\$)		3,264		4,985	
	Adults		55		54.5	
On the dist/Pinton Pro	Dislocated Workers		55		64.8	
Credential / Diploma Rate	Older Youth		50		48	
	Younger Youth		60		88	
Skill Attainment Rate	Younger Youth		75		77.1	
Description of Other State Ind	licators of Performance					
		Not Met	Met		Exceeded	
Overall Status of Local Perfor	mance				х	

State Name: GA Progam Year: 2001

Local Area Name: South Georgia Area 18		Adults	365
	Total Participants	Dislocated Workers	75
	Served	Older Youth	31
		Younger Youth	183
	Total Exiters	Adults	52
		Dislocated Workers	13
		Older Youth	13
		Younger Youth	23

		Negotiated Perfor	mance	Actua	l Performance Level	
Customer Satisfaction	Program Participants		71		83.1	
Customer Satisfaction	Employers		73		80.2	
Entered Employment Rate	Adults		71.3		85.7	
	Dislocated Workers		72.3		85.3	
	Older Youth		72	60		
	Adults		82		91.5	
	Dislocated Workers		90.1		86.2	
Retention Rate	Older Youth		82		100	
	Younger Youth		62		33.3	
	Adults(\$)		2,473		6,484	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		94.9		107.5	
Replacement in old months	Older Youth (\$)		1,980		177	
	Adults		60		78.7	
O . I	Dislocated Workers		60		80.6	
Credential / Diploma Rate	Older Youth		54		42.9	
	Younger Youth		58		71.4	
Skill Attainment Rate	Younger Youth		74	71.2		
Description of Other State Ind	licators of Performance					
Overall Status of Least Buffer		Not Met	Met	t	Exceeded	
Overall Status of Local Performance			Х			

**Table O: Summary of Participants** 

Local Area Name:		Adults	201
Southeast Georgia Area 19	Total Participants Served	Dislocated Workers	94
		Older Youth	41
		Younger Youth	127
	Total Exiters	Adults	75
		Dislocated Workers	40
		Older Youth	17
		Younger Youth	14

		Negotiated Perfori Level	mance		erformance evel	
Customer Satisfaction	Program Participants		66		94.1	
GUSTOTHER SALISTACTION	Employers		70		80.2	
Entered Employment Rate	Adults		69		88.2	
	Dislocated Workers		76	76		
	Older Youth		68	100		
	Adults		80		85	
<b>.</b>	Dislocated Workers		89		92.9	
Retention Rate	Older Youth		75		66.7	
	Younger Youth		58		50	
	Adults(\$)		2,473		6,490	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		94		118.9	
Replacement in Six Months	Older Youth (\$)		1,980		3,108	
	Adults		50		85.7	
	Dislocated Workers		50		42.9	
Credential / Diploma Rate	Older Youth		50		78.9	
	Younger Youth		55		90.9	
Skill Attainment Rate	Younger Youth		72		97.5	
Description of Other State Inc	licators of Performance					
		Not Met	Met		Exceeded	
Overall Status of Local Performance					X	

State Name: GA Progam Year: 2001

Local Area Name:	Total Participants Served	Adults	620
Coastal Area 20		Dislocated Workers	126
		Older Youth	69
		Younger Youth	588
	Total Exiters	Adults	118
		Dislocated Workers	72
		Older Youth	31
		Younger Youth	162

		Negotiated Perform Level	mance	Actua	l Performance Level	
Customer Satisfaction	Program Participants		67		84.6	
Customer Satisfaction	Employers		71.5		75.8	
Entered Employment Rate	Adults		70		89.7	
	Dislocated Workers		69		69.4	
	Older Youth		75	6		
	Adults		80		78.3	
	Dislocated Workers		87		85.3	
Retention Rate	Older Youth		80		65	
	Younger Youth		60		63.6	
	Adults(\$)		3,500		2,967	
Earnings Change / Earnings Replacement in Six Months	Dislocated Workers		88		103.8	
Replacement in Six Months	Older Youth (\$)		2,800		1,688	
	Adults		60		22.4	
	Dislocated Workers		60		40.9	
Credential / Diploma Rate	Older Youth		50		12.9	
	Younger Youth		55		44.7	
Skill Attainment Rate	Younger Youth		72	88.5		
Description of Other State Ind	licators of Performance					
		Not Met	Met		Exceeded	
Overall Status of Local Performance			х			