

UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549-3010

February 25, 2008

Brenda A. Hart Senior Counsel and Assistant Secretary Alcoa Inc. 390 Park Avenue New York, NY 10022-4608

Re:

Alcoa Inc.

Incoming letter dated January 3, 2008

Dear Ms. Hart:

This is in response to your letters dated January 3, 2008 and January 11, 2008 concerning the shareholder proposal submitted to Alcoa by The Great Neck Capital Appreciation LTD Partnership. We also have received letters on the proponent's behalf dated January 8, 2008 and January 17, 2008. Our response is attached to the enclosed photocopy of your correspondence. By doing this, we avoid having to recite or summarize the facts set forth in the correspondence. Copies of all of the correspondence also will be provided to the proponent.

In connection with this matter, your attention is directed to the enclosure, which sets forth a brief discussion of the Division's informal procedures regarding shareholder proposals.

Sincerely,

Jonathan A. Ingram Deputy Chief Counsel

Enclosures

cc: John Chevedden

*** FISMA & OMB Memorandum M-07-16 ***

Response of the Office of Chief Counsel Division of Corporation Finance

Re: Alcoa Inc.

Incoming letter dated January 3, 2008

The proposal relates to simple majority voting.

There appears to be some basis for your view that Alcoa may exclude the proposal under rule 14a-8(e)(2) because Alcoa received it after the deadline for submitting proposals. We note in particular your representation that Alcoa received the proposal after this deadline and that the facsimile number used for delivery is not a facsimile number at Alcoa's principal executive offices. Accordingly, we will not recommend enforcement action to the Commission if Alcoa omits the proposal from its proxy materials in reliance on rule 14a-8(e)(2).

We note that Alcoa did not file its statement of objections to including the proposal in its proxy materials at least 80 calendar days before the date on which it will file definitive proxy materials as required by rule 14a-8(j)(1). Noting the circumstances of the delay, we grant Alcoa's request that the 80-day requirement be waived.

Sincerely,

Heather L. Maples Special Counsel



Alcoa

390 Park Avenue New York, NY 10022-4608 USA Tel: 1 212 836 2656 Fax:1 212 836 2807 brenda.hart@alcoa.com

Brenda A. Hart Assistant Secretary and Senior Counsel

January 3, 2008

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission 100 F Street, N.E. Washington, D.C. 20549

Re:

Alcoa Inc.

Securities Exchange Act of 1934 – Rule 14a-8 Shareholder Proposal Sponsored by Mark Filiberto

Ladies and Gentlemen:

This letter is to notify the Securities and Exchange Commission (the "Commission") that Alcoa Inc., a Pennsylvania corporation ("Alcoa"), intends to exclude from its proxy statement and form of proxy for its 2008 annual meeting of shareholders (collectively, the "2008 Proxy Materials") a shareholder proposal and supporting statement (together, the "Proposal") received from John Chevedden and sponsored by Mark Filiberto, General Partner, The Great Neck Capital Appreciation LTD Partnership (the "Proponent"), for the reason described below. A copy of the Proposal is attached hereto as Exhibit A.

In accordance with Rule 14a-8(j) under the Securities Exchange Act of 1934, as amended, enclosed are six copies of this letter and its attachments. A copy of this letter and its attachments is also being mailed to the Proponent as notice of Alcoa's intention to exclude the Proposal from the 2008 Proxy Materials.

BASIS FOR EXCLUSION

Alcoa believes that the Proposal may be excluded from the 2008 Proxy Materials in reliance on Rule 14a-8(e)(2) because Alcoa received the Proposal on December 27, 2007, which was after the properly determined deadline of October 31, 2007 for receipt of shareholder proposals as set forth in Alcoa's proxy statement for the prior year.

THE PROPOSAL

The Proposal requests that Alcoa adopt simple majority vote requirements. Specifically, the Proposal states:

"RESOLVED, Shareowners urge our company to take all steps necessary, in compliance with applicable law, to fully adopt simple majority vote requirements in our Charter and By-laws. This includes special solicitations."

ANALYSIS

I. The Proposal may be Excluded under Rule 14a-8(e)(2) because the Proponent Failed to Submit the Proposal to Alcoa's Principal Executive Offices Prior to the Deadline.

Under Rule 14a-8(e)(2), a shareholder proposal submitted with respect to a company's regularly-scheduled annual meeting "must be received at the company's principal executive offices not less than 120 calendar days before the date of the company's proxy statement released to shareholders in connection with the previous year's annual meeting." Alcoa's proxy statement relating to its 2007 annual meeting (the "2007 Proxy Statement") was released to shareholders on February 28, 2007, as disclosed in the 2007 Proxy Statement. In accordance with Rule 14a-5(e), Alcoa disclosed in the 2007 Proxy Statement the deadline for receipt of shareholder proposals for its 2008 annual meeting, as well as the address for submitting such proposals. Specifically, page 3 of Alcoa's 2007 Proxy Statement (a copy of which is attached hereto as Exhibit B) states the following under the heading "Annual Meeting and Voting – Questions and Answers":

"When are the 2008 shareholder proposals due?

To be considered for inclusion in the 2008 proxy statement, shareholder proposals must be received in writing at our principal executive offices no later than October 31, 2007. Address all shareholder proposals to: Alcoa, Corporate Secretary's Office, 390 Park Avenue, New York, NY 10022-4608."

Rule 14a-8(e)(2) provides that the 120 calendar day advance receipt requirement does not apply if the current year's annual meeting has been changed by more than 30 days from the date of the prior year's meeting. Alcoa's 2007 annual meeting of shareholders was held on April 20, 2007. Alcoa's 2008 annual meeting is scheduled to be held on May 8, 2008. Accordingly, the date of the 2008 annual meeting has not been moved by more than 30 days from the date of the 2007 annual meeting, and thus, the proper deadline for shareholder proposals was October 31, 2007, as disclosed in Alcoa's 2007 Proxy Statement.

Alcoa received the Proposal via email from John Chevedden on December 27, 2007, 57 days after the October 31, 2007 deadline. The email was not addressed to Alcoa directly but rather was addressed to "CFLetters@sec.gov" to the attention of the Office of Chief Counsel of the Commission, with Alcoa's Corporate Secretary, Donna C. Dabney, listed as a copied recipient. A copy of the December 27, 2007 email and all other correspondence between Alcoa and the Proponent relating to the Proposal is attached hereto as Exhibit C. Although Mr. Chevedden stated in his December 27, 2007 email that the Proposal "was timely faxed to Alcoa Inc. (AA)", Alcoa had not previously received a copy of the Proposal via facsimile, email, mail or otherwise. The first communication Alcoa received was a fax of a broker letter dated December 3, 2007 from National Financial Services LLC which was faxed by Mr. Chevedden on December 3, 2007 to Alcoa's Pittsburgh, PA office to the attention of Ms. Dabney¹. The broker letter did not attach a copy of the Proposal. Additional correspondence between Alcoa and the broker and between Alcoa and Mr. Chevedden occurred after December 3, 2007 to the date of Alcoa's receipt of the Proposal on December 27, 2007. All of the correspondence is included in Exhibit C, including, among other items,

¹ Ms. Dabney is not located in Alcoa's Pittsburgh office; her office is at Alcoa's principal executive offices at 390 Park Avenue, New York, NY. On December 4, 2007, Alcoa's Pittsburgh office forwarded the broker letter to Ms. Dabney's attention in Alcoa's New York office. Since Ms. Dabney was out of the country on business the week of December 3, a manager in Alcoa's Corporate Secretary's Office, Catherine Darciuc, contacted the broker by telephone on December 5, 2007 to inquire why the broker letter had been sent to Alcoa regarding the beneficial ownership of "THE GREAT NECK CAP APP INVST PARTSHP". Ms. Darciuc also forwarded a copy of the broker letter to the broker's customer service representative in Boston for reference.

1) a fax dated December 10, 2007 from Mr. Chevedden to Ms. Dabney, stating: "Thank you for the December 5, 2007 confirmation of receiving the broker letter for the Rule 14a-8 proposal by The Great Neck Capital Appreciation LTD Partnership on the topic of adopting simple majority voting."; and 2) a reply from Ms. Dabney to Mr. Chevedden dated December 11, 2007 sent by fax and mail informing Mr. Chevedden that Alcoa had not received a shareholder proposal from him on the topic of adopting simple majority voting and that Alcoa's deadline for receipt of shareholder proposals was October 31, 2007.

The staff of the Division of Corporation Finance of the Commission (the "Staff") has strictly construed the Rule 14a-8(e)(2) deadline and consistently concurred with the exclusion of shareholder proposals pursuant to Rule 14a-8(e)(2) on the basis that such proposals were not timely submitted. See, e.g., Fisher Communications, Inc. (avail. Dec. 19, 2007) (proposal received two days after the submission deadline); Smithfield Foods, Inc. (avail. Jun. 4, 2007) (proposal received one day after the submission deadline); CBS Corporation (avail. Apr. 12, 2007) (proposal received more than three months after the submission deadline); USEC Inc. (avail. Mar. 19, 2007) (proposal received more than two months after the submission deadline); International Business Machines Corporation (avail. Dec. 5, 2006) (proposal received one day after the submission deadline); General Electric Company (avail. Mar. 7, 2006) (proposal received sixty-nine days after the submission deadline); KB Home (avail. Jan. 10, 2006) (proposal received twenty-one days after the submission deadline); and Dominion Resources, Inc. (avail. Mar. 2, 2005) (proposal received at principal executive offices two months after published deadline).

In addition, the Staff has stated that shareholders should submit a proposal "well in advance of the deadline and by a means that allows the shareholder to demonstrate the date the proposal was received at the company's principal executive offices." Division of Corporation Finance, Staff Legal Bulletin No. 14 (July 13, 2001) (emphasis added) Alcoa notes that although the Proposal is labeled "[AA: Rule 14a-8 Proposal, October 26, 2007]" and Mr. Chevedden states in his email of December 27, 2007 that the Proposal was "timely faxed" to Alcoa, Alcoa has no record of receiving the Proposal prior to the December 27, 2007 email. Further, the Proponent has not provided any documentation to demonstrate that the Proposal was timely faxed or otherwise delivered to Alcoa's principal executive offices to comply with the October 31, 2007 deadline for shareholder proposals.

Because the failure to timely submit a shareholder proposal is a deficiency that cannot be remedied, Alcoa has not provided the Proponent with the 14-day notice and opportunity to cure under Rule 14a-8(f)(1). As stated in Rule 14a-8(f)(1), "A company need not provide [the proponent with] such notice of a deficiency if the deficiency cannot be remedied, such as if you fail to submit a proposal by the company's properly determined deadline." Therefore, Alcoa is not required to send a notice of deficiency to the Proponent under Rule 14a-8(f)(1) for the Proposal to be excluded under Rule 14a-8(e)(2).

II. Waiver of the 80-Day Requirement in Rule 14a-8(j)(1) is Appropriate.

Alcoa intends to file its definitive 2008 Proxy Materials with the Commission on March 14, 2008. Alcoa respectfully requests that the Staff waive the requirement under Rule 14a-8(j)(1) that Alcoa file its reasons for excluding the Proposal no later than 80 calendar days before it files its definitive 2008 Proxy Materials with the Commission. Alcoa did not receive the Proposal until December 27, 2007, which was after the 80-day deadline. Rule 14a-8(j)(1) provides that the Staff may permit the company to seek relief from the 80-day deadline upon a showing that good cause exists.

The Staff has consistently found "good cause" to waive the 80-day requirement in Rule 14a-8(j)(1) where the untimely submission of a proposal by a shareholder prevented the company from satisfying the 80-day provision. See Staff Legal Bulletin No. 14B (September 15, 2004) (indicating that the "most common basis for the company's showing of good cause is that the proposal was not submitted timely and the company did not receive the proposal until after the 80-day deadline had passed."). See also, e.g., CBS

Corporation (avail. Apr. 12, 2007) (proposal received less than 80 days before the date the company planned to file its definitive proxy materials); USEC Inc. (avail. Mar. 19, 2007) (proposal received after the 80-day deadline); Dominion Resources, Inc. (avail. Mar. 2, 2005) (proposal received at the principal executive offices after the 80-day deadline); General Electric Company (avail. Feb. 10, 2005) (proposal submitted to the company after the 80-day point had passed); and International Business Machines Corporation (avail. Mar. 6, 2003) (proposal filed with the company fewer than 80 days before the date the company intended to file its proxy materials). Accordingly, I believe that Alcoa has "good cause" for its inability to meet the 80-day requirement, and I respectfully request that the Staff waive the 80-day requirement with respect to this letter.

CONCLUSION

Based on the foregoing, I respectfully request that the Staff (1) concur that it will take no action if Alcoa excludes the Proposal from its 2008 Proxy Materials pursuant to Rule 14a-8(e)(2) because the Proponent has submitted the Proposal after the deadline for shareholder proposals; and (2) waive the requirement under Rule 14a-8(j)(1) that this letter be submitted at least 80 calendar days before the date of filing of Alcoa's definitive 2008 Proxy Materials with the Commission.

Please direct any questions or comments regarding this request to the undersigned at Alcoa Inc., 390 Park Avenue, New York, New York 10022 (telephone 212-836-2656; fax 212-836-2807).

Thank you for your consideration.

Brusha Hart

Very truly yours,

Brenda A. Hart

Senior Counsel and Assistant Secretary

Enclosures

EXHIBIT A

[Proposal]

Hart, Brenda A.

From:

olmsted \$MA & OMB Memorandum M-07-16 ***

Sent:

Thursday, December 27, 2007 11:22 PM

To:

CFLETTERS@SEC.GOV

Cc: Subject: Dabney, Donna C. Alcoa Inc. (AA) Rule 14a-8 Proposal: Adopt Simple Majority Vote

Attachments:

AA.doc



John Chevedden

*** FISMA & OMB Memorandum M-07-16 PISMA & OMB Memorandum M-07-16 ***

December 27, 2007

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission 100 F Street, NE Washington, DC 20549

Alcoa Inc. (AA)

Rule 14a-8 Proposal: Adopt Simple Majority Vote

Ladies and Gentlemen:

The attached proposal was timely faxed to Alcoa Inc. (AA) and Alcoa confirmed that it received the broker letter.

Sincerely, John Chevedden

cc: Donna C. Dabney <donna.dabney@alcoa.com>

Corporate Secretary Alcoa Inc. (AA)

Alcoa inc. (AA) 390 Park Avenue

New York NY 10022

PH: 212-836-2688

FX: 212-836-2807

The Great Neck Capital Appreciation LTD Partnership,

[AA: Rule 14a-8 Proposal, October 26, 2007]

3 - Adopt Simple Majority Vote

RESOLVED, Shareowners urge our company to take all steps necessary, in compliance with applicable law, to fully adopt simple majority vote requirements in our Charter and By-laws. This includes special solicitations.

Simple majority vote won an impressive 72% yes-vote average at 24 major companies in 2007. The Council of Institutional Investors <u>www.cii.org</u> recommends adoption of simple majority vote.

Currently a 1%-minority can frustrate the will of our 79%-shareholder majority under our 80% supermajority provision. Also our supermajority vote requirements can be almost impossible to obtain when one considers abstentions and broker non-votes. For example, a Goodyear (GT) proposal failed to pass even though 90% of votes cast were yes-votes. While companies often state that the purpose of supermajority requirements is to protect minority shareholders, supermajority requirements are arguably most often used to block initiatives opposed by management but supported by most shareowners. The Goodyear vote is a perfect illustration.

Adoption of this proposal would facilitate the adoption of annul election of each of our directors. Shareholders are encouraged to submit an annual election shareholder proposal so that it can be adopted soon by our company.

The merits of adopting this proposal should also be considered in the context of our company's overall corporate governance structure and individual director performance. For instance in 2007 the following structure and performance issues were reported (and certain concerns are noted):

- The Corporate Library http://www.thecorporatelibrary.com, an independent investment research firm, rated our company:
 - "High Concern" in Executive Pay.
- Shareholders were only allowed to vote on individual directors once in 3-years Accountability concern.
- Plus our directors can still remain on our Board even if 90% of shares vole against each of them.
- Four of our directors owned no stock:
 - Mr. Ghosn
 - Ms. Fuller
 - Mr. Ponce de Leon
 - Mr. Tata
- We had no shareholder right to:
 - 1) Cumulative voting.
 - 2) To act by written consent.
 - 3) To call a special meeting.

Additionally:

- Ten of our directors were designated "Accelerated Vesting" directors by The Corporate Library due to these director's involvement with a board that accelerated stock option vesting in order to avoid recognizing the corresponding expense.
- We had no independent Chairman Independent oversight concern.
- Plus our lead director, Mr. Thomas had 30-years tenure Independence concern.

• Mr. Thomas (our Lead Director) and Mr. Schacht (on our Audit Committee) were each designated as "Problem Directors" by The Corporate Library due to the loss of significant shareholder value at Lucent Technologies during their Lucent director tenure.

The above concerns shows there is room for improvement and reinforces the reason to take one step forward now to encourage our board to:

Adopt Simple Majority Vote – Yes on 3

Notes:

Mark Filiberto, General Partner, The Great Neck Capital Appreciation LTD Partnership, 1981 Marcus Ave., Suite C114, Lake Success, NY 11042 sponsored this proposal.

The above format is requested for publication without re-editing or re-formatting.

The company is requested to assign a proposal number (represented by "3" above) based on the chronological order in which proposals are submitted. The requested designation of "3" or higher number allows for ratification of auditors to be item 2.

This proposal is believed to conform with Staff Legal Bulletin No. 14B (CF), September 15, 2004 including:

Accordingly, going forward, we believe that it would not be appropriate for companies to exclude supporting statement language and/or an entire proposal in reliance on rule 14a-8(i)(3) in the following circumstances:

- the company objects to factual assertions because they are not supported;
- the company objects to factual assertions that, while not materially false or misleading, may be disputed or countered;
- the company objects to factual assertions because those assertions may be interpreted by shareholders in a manner that is unfavorable to the company, its directors, or its officers; and/or
- the company objects to statements because they represent the opinion of the shareholder proponent or a referenced source, but the statements are not identified specifically as such.

See also: Sun Microsystems, Inc. (July 21, 2005).

Please note that the title of the proposal is part of the argument in favor of the proposal. In the interest of clarity and to avoid confusion the title of this and each other ballot item is requested to be consistent throughout all the proxy materials.

Please advise if there is any typographical question.

Stock will be held until after the annual meeting and the proposal will be presented at the annual meeting.

Please acknowledge this proposal promptly by email and advise the most convenient fax number and email address to forward a broker letter, if needed, to the Corporate Secretary's office.

EXHIBIT B

[Excerpt from Alcoa's 2007 Proxy Statement setting forth the October 31, 2007 deadline]





390 Park Avenue New York, NY 10022-4608

NOTICE OF 2007 ANNUAL MEETING

February 26, 2007

Alcoa's annual meeting of shareholders will be held on Friday, April 20, 2007 at 9:30 a.m. We will meet in the Allegheny Ballroom of the Westin Convention Center Hotel, 1000 Penn Avenue, Pittsburgh, Pennsylvania 15222. You may vote at this meeting if you owned common stock at the close of business on January 23, 2007.

At the meeting, we plan to:

- elect four directors to serve new terms;
- vote on ratification of the independent auditor selected by the Audit Committee of the Board of Directors; and
- attend to other business properly presented at the meeting or any adjournment thereof.

On behalf of Alcoa's Board of Directors,

Donna Dabney Secretary

out-of-pocket expenses for sending proxy materials to shareholders and obtaining their votes.

How do I comment on company business?

Your comments are collected from the proxy card and the Internet if you vote by mailing the proxy card or by using the Internet. You may also send your comments to us in care of the Corporate Secretary. Although it is not possible to respond to each shareholder, your comments help us to understand your concerns and address your needs.

May I nominate someone to be a director of Alcoa?

Yes, please see page 53 of this proxy statement for complete details.

When are the 2008 shareholder proposals due?

To be considered for inclusion in the 2008 proxy statement, shareholder proposals must be received in writing at our principal executive offices no later than October 31, 2007. Address all shareholder proposals to: Alcoa, Corporate Secretary's Office, 390 Park Avenue, New York, NY 10022-4608. For any proposal that is not submitted for inclusion in next year's proxy statement, but is instead sought to be presented directly at the 2008 annual meeting, notice of intention to present the proposal must be received in writing by January 21, 2008. Address all notices of intention to present proposals at the 2008 annual meeting to: Alcoa, Corporate Secretary's Office, 390 Park Avenue, New York, NY 10022-4608. For information on the procedures for shareholder nominations of director candidates for the 2008 annual meeting, see "Nominating Candidates for Election to the Board" on page 53 of this proxy statement.

Will the annual meeting be webcast?

Yes, the audio portion of our annual meeting will be webcast on April 20, 2007. You are invited to visit http://www.alcoa.com under "About Alcoa – Corporate Governance – Annual Meeting" at 9:30 a.m. Eastern Daylight Time on April 20, 2007, to access the webcast of the meeting. Registration to the audio webcast is required. Pre-registration will be available beginning April 16, 2007. An archived copy of the webcast will also be available on our website.

HOUSEHOLDING INFORMATION

We have adopted a procedure approved by the Securities and Exchange Commission called "householding." Under this procedure, shareholders of record who have the same last name and address and do not participate in electronic delivery of proxy materials will receive only one copy of our proxy statement and Annual Report, unless one or more of these shareholders notifies us that they wish to continue receiving individual copies. This procedure will reduce our printing costs and postage fees. Shareholders who participate in householding will continue to receive separate proxy cards. Also, householding will not in any way affect dividend check mailings.

If you participate in householding and wish to receive a separate copy of this proxy statement and the 2006 Annual Report, please call 1 800 522-6757, or submit a request in writing to: Alcoa, Corporate Communications, 201 Isabella Street, Pittsburgh, PA 15212-5858, and a copy of each of these documents will be provided to you promptly.

If you do not wish to continue participating in householding and prefer to receive separate copies of future proxy statements and Annual Reports, please call 1 888 262-1102, or notify Alcoa in writing at the following address: Corporate Election Services, P.O. Box 1150, Pittsburgh, PA 15230-1150.

If you are eligible for householding, but you and other shareholders of record with whom you share an address currently receive multiple copies of the proxy statement and Annual Report, and you wish to receive only a single copy of each of these documents for your household, please contact Corporate Election Services as indicated above.

EXHIBIT C

[Copy of all Correspondence between Alcoa and the Proponent relating to the Proposal]

12/03/2007 21*155FAX OMB Memorandum M-07-16 ***
12/03/2007 15:20 FAX

☑ 001 ☑ 002/004

NATIONAL FINANCIAL Services LLC

200 Liberty Street One World Financial Center New York, NY 10281

December 03, 2007

ALCOA INC. 390 PARK AVE NEW YORK, NY 10022-4608

Dear Sira:

This letter certifies that THE GREAT NECK CAP APP INVST PARTSHP, is currently a beneficial owner of Alcoa Inc., and has held a security position with National Financial Services, LLC dating back to October ,2005

This original purchase consisted of 300 shares. Client bought additional 350 and sold 200 shares. The current holding is 450 shares.

Sincerely,

Lewis Trezza, Manager Proxy Department

Rule 144-8 Proposal Broke Lette-, 10-26.07

Post-It Fax Note 7871

Date 12-3-07

pages From __ L. __ Chevel de
Co./Dept. *** PROM & OMB Memorandum M-07-16 ***

Prone #

Fax # H 12-553-444 From A & OMB Memorandum M-07-16 ***

CEC-05-2007 WED 10:41 AM

P. 301



FACSIMILE TRANSMISSION COVER SHEET

DATE:

December 5, 2007

SEND FACSIMILE TO:

National Financial Services LLC

200 Seaport Boulevard

Boston, Massachusetts 02110 Facsimile: 800 961 2297

FROM:

MS. Catherine Darciuc

Alcoa Inc.

390 Park Avenue New York, NY 10022

TELEPHONE NUMBER:

212-836-2732 (USA; direct dial)

TOTAL PAGES INCLUDING THIS TRANSMITTAL PAGE: 2

PLEASE CALL CATHERINE DARCIUC AT 212-836-2732 IF YOU HAVE DIFFICULTY RECEIVING THIS TRANSMISSION.

MESSAGE:

(Page 2 of: 3)

CEC-05-2007 WED 10:41 AM

ALCOA INC

FAX No. 1 212 836 2807

P. 002

12/04/2007 TUB 07:42 FAX 4125534498 ALCOA

12/03/2007 21:ELSMA: & OMB Memorandum M-07-16 ***
12/03/2007 15:20 FAX

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NATIONAL FINANCIAL Services LLC

200 Liberty Street One World Financial Center New York, NY 10281

December 03, 2007

ALCOA INC. 390 PARK AVE NEW YORK, NY 10022-4608

Deer Sira:

This letter certifies that THE CREAT NECK CAP APP INVST PARTSHP, is currently a beneficial owner of Alega Inc., and has held a security position with National Financial Services, LLC during back to October ,2005

This original purchase consisted of 300 shares: Client bought additional 350 and sold 200 shares. The current helding is 430 shares.

Sincerely,

Lowis Tyessa, Manager

Post of Fax Note 7871

Post of Fax Note 7871

Prom Jun Chevelden

College *** FGMA & OMB Memorandum M-07-16 ***

Prom Jun Chevelden

Figure # 12 - 95 3 - 7 7 7 5 5 4 A & OMB Memorandum M-07-16 ***

PAGE 2/3 * RCVD AT 12/7/2007 3:06:14 PM [Eastern Standard Time] * SVR:FAXMROFM01WIN/22 * DNIS:6245114 * CSID: * DURATION (mm-ss):00-52³⁷³⁸³⁷³⁵⁴

DEC-05-2007 WED 10:41 AM A L C O A I N C. FAX No. 1 212 836 2807

P. 303

AUTOMATIC COVER SHEET

DATE : DEC-05-2007 WED 10:41 AM

TO :

FAX #: 918009612297

FROM: ALCOAINC

FAX #: 1 212 836 2807

PAGES: 03 PAGES WERE SENT

(INCLUDING THIS PAGE)

JOHN CHEVEDDEN

*** FISMA & OMB Memorandum M-07-16 ***

*** FISMA & OMB Memorandum M-07-16 ***

December 10, 2007

Ms. Donna C. Dabney Corporate Secretary Alcoa Inc. 390 Park Avenue New York NY 10022 FX: 212-836-2807

Rule 14a-8 Proposal: Adopt Simple Majority Vote

Dear Ms. Dabney,

Thank you for the December 5, 2007 confirmation of receiving the broker letter for the Rule 14a-8 proposal by The Great Neck Capital Appreciation LTD Partnership on the topic of adopting simple majority voting.

Sincerely,

Pagini Cite (Price)

cc: Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission

FX: 202-772-9201

The Great Neck Capital Appreciation LTD Partnership



Alcoa

390 Park Avenue New York, New York 10022 USA

Donna Dabney Corporate Secretary Corporate Governance Counsel

212 836 2688 donna.dabney@alcoa.com

December 11, 2007

Mr. John Chevedden

*** FISMA & OMB Memorandum M-07-16 ***

***饮运·运·必:**& OMB Memorandum M-07-16 ***

Dear Mr. Chevedden:

Regarding your fax message to me dated December 10, 2007, Alcoa Inc. has not received a proposal from you on the topic of adopting simple majority voting. The deadline for shareholder proposals to be submitted to Alcoa Inc. under Rule 14a-8 was October 31, 2007.

Regards,

Donna Dabney

cc: Office of Chief Counsel

Division of Corporation Finance

Securities and Exchange Commission

Fax: 202 772 9201

TRANSACTION REPORT

DEC-11-2007 TUE 05:24 PM

TX (MEMORY)

#	DATE	START TM	RECEIVER	COM TIME	PGS	TYPE,	NOTE	DEPT	FILE
	DEC-11	t*5:F2lSiMpAw&	OMB Memorandum M-07-16 ***	0:00:31	3	SG3	OK		031
			TOTAL	0:00:31	3				

TRANSACTION REPORT

DEC-11-2007 TUE 05:17 PM

TX (MEMORY)

#	DATE	START	TM	RECEIVER	COM TIME	PGS	TYP	E/NOTE	DEPT	FILE
1	DEC-11	05:17	РМ	912027729201	D:00:27	3	S G-3	ок		080
				TOTAL	0:00:27	3				

Hart, Brenda A.

From:

olmsted \$MA & OMB Memorandum M-07-16 ***

Sent:

Friday, December 14, 2007 9:54 AM

To:

Dabney, Donna C.

Cc:

CFLETTERS@SEC.GOV

Subject:

Rule 14a-8 proposal (AA)

Ms. Donna C. Dabney Corporate Secretary Alcoa Inc. (AA) 390 Park Avenue New York NY 10022 PH: 212-836-2688 FX: 212-836-2807

Dear Ms. Dabney,

It is interesting to note the narrow text of your message by which you failed to note that your company acknowledged the receipt of the rule 14a-8 proposal broker letter. Is it your contention that you were in the dark about your company's acknowledgement of the broker letter? Or did you or your staff direct this acknowledgement? Sincerely,

John Chevedden

cc:

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission

Mark Filiberto

----- Forwarded Message

From: "Dabney, Donna C." <Donna.Dabney@alcoa.com>

Date: Fri, 14 Dec 2007 08:44:20 -0500 To: olmsted**
FISMA & OMB Memorandum M-07-16 ***

Cc: < CFLETTERS@SEC.GOV>

Conversation: Rule 14a-8 proposal (AA) Subject: RE: Rule 14a-8 proposal (AA)

Dear Mr. Chevedden,

I did not acknowledge the broker's letter.

Sincerely,
Donna Dabney
Secretary and
Corporate Governance Counsel
Alcoa Inc.

390 Park Avenue New York, NY 10022

----Original Message----

From: olmsted [mailto: FISMA & OMB Memorandum M-07-16]***

Sent: Thursday, December 13, 2007 11:53 PM

To: Dabney, Donna C. Cc: CFLETTERS@SEC.GOV

Subject: Rule 14a-8 proposal (AA)

Ms. Donna C. Dabney Corporate Secretary Alcoa Inc. (AA) 390 Park Avenue New York NY 10022 PH: 212-836-2688 FX: 212-836-2807

Dear Ms. Dabney,
It is at minimum an unusual business practice to first acknowledge a broker
letter and then later claim that the corresponding rule 14a-8 proposal was
not received.
Sincerely,
John Chevedden

cc:
Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission

Hart, Brenda A.

From:

Dabney, Donna C.

Sent:

Friday, December 14, 2007 9:03 AM

To: Cc: Dabney, Donna C.; olmsted CFLETTERS@SEC.GOV

Subject:

RE: Rule 14a-8 proposal (AA)

Attachments:

RE: Rule 14a-8 proposal (AA)



RE: Rule 14a-8 proposal (AA)

Dear Mr. Chevedden,

Further to my message below, I attach a summary of what we know about this matter. We

did not receive any proposal from you. Our deadline was October 31, 2007.

Sincerely, Donna Dabney

----Original Message----

From: Dabney, Donna C.

Sent: Friday, December 14, 2007 8:44 AM

To: 'olmsted'

Cc: CFLETTERS@SEC.GOV

Subject: RE: Rule 14a-8 proposal (AA)

Dear Mr. Chevedden,

I did not acknowledge the broker's letter.

Sincerely, Donna Dabney

Secretary and

Corporate Governance Counsel

Alcoa Inc.

390 Park Avenue

New York, NY 10022

----Original Message----

From: olmsted [mailto: FISMA & OMB Memorandum M-07-16]***

Sent: Thursday, December 13, 2007 11:53 PM

To: Dabney, Donna C. Cc: CFLETTERS@SEC.GOV

Subject: Rule 14a-8 proposal (AA)

Ms. Donna C. Dabney

Corporate Secretary

Alcoa Inc. (AA)

390 Park Avenue

New York NY 10022

PH: 212-836-2688

FX: 212-836-2807

Dear Ms. Dabney,

It is at minimum an unusual business practice to first acknowledge a broker letter and then later claim that the corresponding rule 14a-8 proposal was

not received.

Sincerely,

John Chevedden

cc: Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission

Hart, Brenda A.

From:

Darciuc, Catherine F.

Sent:

Friday, December 14, 2007 8:53 AM

To:

Dabney, Donna C.

Subject:

RE: Rule 14a-8 proposal (AA)

Hi Donna,

The letter from National Financial Services was faxed to the Pittsburgh mailroom and forwarded to our attention via email on Tuesday, December 4.

On Wednesday, December 5, I called the main number for National Financial Services main number and was directed to Customer Services, located in Boston. http://www.nationalfinancial.com/regional.shtml I spoke to a customer service representative asking to speak with Lexi Trezza, Manager, Proxy Department. Since Lexi Trezza was unavailable, the Customer Service representative asked that I fax the letter I received to him and he would look into why the letter was sent to Alcoa.

On Friday, December 6, I received a phone call from the same customer service representative stating that National Financial received a request from Great Neck to send the letter to our attention and that a shareholder proposal would follow in the next few days. I told him that our shareholder proposal deadline was October 31.

Cat

----Original Message----

From: Dabney, Donna C.

Sent: Friday, December 14, 2007 8:43 AM

To: Darciuc, Catherine F.

Subject: FW: Rule 14a-8 proposal (AA)

----Original Message-----

From: olmsted [mailto: FISMA & OMB Memorandum M-07-16]**

Sent: Thursday, December 13, 2007 11:53 PM

To: Dabney, Donna C. Cc: CFLETTERS@SEC.GOV

Subject: Rule 14a-8 proposal (AA)

Ms. Donna C. Dabney Corporate Secretary Alcoa Inc. (AA) 390 Park Avenue New York NY 10022

PH: 212-836-2688

FX: 212-836-2807

Dear Ms. Dabney, It is at minimum an unusual business practice to first acknowledge a broker letter and then later claim that the corresponding rule 14a-8 proposal was not received. Sincerely,

John Chevedden

cc:
Office of Chief Counsel
Division of Corporation Finance
Securities and Exchange Commission

Hart, Brenda A.

From:

olmsted\$MA & OMB Memorandum M-07-16 ***

Sent:

Saturday, December 15, 2007 1:06 AM

To:

Dabney, Donna C.

Subject:

Rule 14a-8 proposal (AA)

Attachments: Adbee52dc-b728-42a3-aece-4734f7c0cf25.TIF

Ms. Donna C. Dabney Corporate Secretary Alcoa Inc. (AA) 390 Park Avenue New York NY 10022

PH: 212-836-2688

FX: 212-836-2807

Dear Ms. Dabney,

Do you know why the broker letter fax received by the "Pittsburgh mailroom" was acknowledged by the Alcoa New York office per the attachment.

Thank you.

Sincerely,

John Chevedden

cc:

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission

P. 301



FACSIMILE TRANSMISSION COVER SHEET

DATE:

December 5, 2007

SEND FACSIMILE TO:

National Financial Services LLC

200 Seaport Boulevard

Boston, Massachusetts 02110 Facsimile: 800 961 2297

FROM:

MS. Catherine Darciuc

Alcoa Inc.

390 Park Avenue New York, NY 10022

TELEPHONE NUMBER:

212-836-2732 (USA: direct dial)

TOTAL PAGES INCLUDING THIS TRANSMITTAL PAGE: 2

PLEASE CALL CATHERINE DARCIUC AT 212-836-2732 IF YOU HAVE DIFFICULTY RECEIVING THIS TRANSMISSION.

MESSAGE:

CEC-05-2007 WED 10:41 AM

ALCOAINC

FAX No. 1 212 836 2807

P. 002

12/04/2007 TUB 07:42 FAX 4125534498 ALCOA

₩001/001

12/03/2007 21:15/5/13 & OMB Memorandum M-07-16 ***
12/03/2007 15:20 fAX

₩ 001 ₩ 002/004

NATIONAL FINANCIAL Services LLC

200 Liberty Street One World Financial Center New York, NY 10261

December 03, 2007

ALCOA INC. 390 PARK AVE NEW YORK, NY 10022-4608

Dear Sira:

This letter certifies that THE CREAT NECK CAP APP INVST PARTSHP, is community a beneficial owner of Alega Inc., and has held a sacurity position with National Financial Services, LLC during back to October ,2005

This original purchase consisted of 300 shares: Client bought additional 350 and sold 200 shares. The current holding is 450 shares.

Minerally,

Lewis Tythes, Minager

PAGE 2/3 * RCVD AT 12/7/2007 3:06:14 PM [Eastern Standard Time] * SVR:FAXMROFM01WIN/22 * DNIS:6245114 * CSID: * DURATION (mm-ss):00-52³⁷³⁸³⁷³⁵⁴

DEC-05-2007 WED 10:41 AM A L C O A I N C. FAX No. 1 212 836 2807

P. 303

AUTOMATIC COVER SHEET

DATE: DEC-05-2007 WED 10:41 AM

TO :

FAX #: 918009612297

FROM: ALCOAINC

FAX #: 1 212 836 2807

PAGES: 03 PAGES WERE SENT

(INCLUDING THIS PAGE)

Hart, Brenda A.

From:

oimsted \$MA & OMB Memorandum M-07-16 ***

Sent:

Thursday, December 27, 2007 11:22 PM

To:

CFLETTERS@SEC.GOV Dabney, Donna C.

Cc: Subject:

Alcoa Inc. (AA) Rule 14a-8 Proposal: Adopt Simple Majority Vote

Attachments:

AA.doc



John Chevedden

*** FISMA & OMB Memorandum M-07-16 ***

December 27, 2007

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission 100 F Street, NE Washington, DC 20549

Alcoa Inc. (AA)

Rule 14a-8 Proposal: Adopt Simple Majority Vote

Ladies and Gentlemen:

The attached proposal was timely faxed to Alcoa Inc. (AA) and Alcoa confirmed that it received the broker letter.

Sincerely, John Chevedden

cc: Donna C. Dabney <donna.dabney@alcoa.com>
Corporate Secretary

Corporate Secretary Alcoa Inc. (AA) 390 Park Avenue

New York NY 10022 PH: 212-836-2688 FX: 212-836-2807

17. 212 030 2007

The Great Neck Capital Appreciation LTD Partnership,

[AA: Rule 14a-8 Proposal, October 26, 2007] 3 – Adopt Simple Majority Vote

RESOLVED, Shareowners urge our company to take all steps necessary, in compliance with applicable law, to fully adopt simple majority vote requirements in our Charter and By-laws. This includes special solicitations.

Simple majority vote won an impressive 72% yes-vote average at 24 major companies in 2007. The Council of Institutional Investors <u>www.cii.org</u> recommends adoption of simple majority vote.

Currently a 1%-minority can frustrate the will of our 79%-shareholder majority under our 80% supermajority provision. Also our supermajority vote requirements can be almost impossible to obtain when one considers abstentions and broker non-votes. For example, a Goodyear (GT) proposal failed to pass even though 90% of votes cast were yes-votes. While companies often state that the purpose of supermajority requirements is to protect minority shareholders, supermajority requirements are arguably most often used to block initiatives opposed by management but supported by most shareowners. The Goodyear vote is a perfect illustration.

Adoption of this proposal would facilitate the adoption of annul election of each of our directors. Shareholders are encouraged to submit an annual election shareholder proposal so that it can be adopted soon by our company.

The merits of adopting this proposal should also be considered in the context of our company's overall corporate governance structure and individual director performance. For instance in 2007 the following structure and performance issues were reported (and certain concerns are noted):

- The Corporate Library http://www.thecorporatelibrary.com, an independent investment research firm, rated our company:
 - "High Concern" in Executive Pay.
- Shareholders were only allowed to vote on individual directors once in 3-years Accountability concern.
- Plus our directors can still remain on our Board even if 90% of shares vole against each of them.
- Four of our directors owned no stock:
 - Mr. Ghosn
 - Ms. Fuller
 - Mr. Ponce de Leon
 - Mr. Tata
- We had no shareholder right to:
 - 1) Cumulative voting.
 - 2) To act by written consent.
 - 3) To call a special meeting.

Additionally:

- Ten of our directors were designated "Accelerated Vesting" directors by The Corporate Library due to these director's involvement with a board that accelerated stock option vesting in order to avoid recognizing the corresponding expense.
- We had no independent Chairman Independent oversight concern.
- Plus our lead director, Mr. Thomas had 30-years tenure Independence concern.

• Mr. Thomas (our Lead Director) and Mr. Schacht (on our Audit Committee) were each designated as "Problem Directors" by The Corporate Library due to the loss of significant shareholder value at Lucent Technologies during their Lucent director tenure.

The above concerns shows there is room for improvement and reinforces the reason to take one step forward now to encourage our board to:

Adopt Simple Majority Vote – Yes on 3

Notes:

Mark Filiberto, General Partner, The Great Neck Capital Appreciation LTD Partnership, 1981 Marcus Ave., Suite C114, Lake Success, NY 11042 sponsored this proposal.

The above format is requested for publication without re-editing or re-formatting.

The company is requested to assign a proposal number (represented by "3" above) based on the chronological order in which proposals are submitted. The requested designation of "3" or higher number allows for ratification of auditors to be item 2.

This proposal is believed to conform with Staff Legal Bulletin No. 14B (CF), September 15, 2004 including:

Accordingly, going forward, we believe that it would not be appropriate for companies to exclude supporting statement language and/or an entire proposal in reliance on rule 14a-8(i)(3) in the following circumstances:

- the company objects to factual assertions because they are not supported;
- the company objects to factual assertions that, while not materially false or misleading, may be disputed or countered;
- the company objects to factual assertions because those assertions may be interpreted by shareholders in a manner that is unfavorable to the company, its directors, or its officers; and/or
- the company objects to statements because they represent the opinion of the shareholder proponent or a referenced source, but the statements are not identified specifically as such.

See also: Sun Microsystems, Inc. (July 21, 2005).

Please note that the title of the proposal is part of the argument in favor of the proposal. In the interest of clarity and to avoid confusion the title of this and each other ballot item is requested to be consistent throughout all the proxy materials.

Please advise if there is any typographical question.

Stock will be held until after the annual meeting and the proposal will be presented at the annual meeting.

Please acknowledge this proposal promptly by email and advise the most convenient fax number and email address to forward a broker letter, if needed, to the Corporate Secretary's office.

January 8, 2008

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission 100 F Street, NE Washington, DC 20549

1 Alcoa Inc. (AA)
Shareholder Position on Company No-Action Request
Rule 14a-8 Proposal: Simple Majority Vote
The Great Neck Capital Appreciation LTD Partnership

Ladies and Gentlemen:

The exhibits with the company January 3, 2008 no action request are evidence that the Alcoa Corporate Center is synonymous with Alcoa's Principle Executive Offices. For instance when the bare one-page broker letter was faxed to FX: 412-553-4498 on December 3, 2007 this triggered a company fax in two-days from the "Alcoa Corporate Secretary's Office" with the fax of 212-836-2807 to the source of the broker letter, National Financial Services LLC.

The company clearly received the three-page rule 14a-8 resolution and cover letter fax (per the attached fax confirmation sheet) at FX: 412-553-4498 on October 26, 2007 because the "Alcoa Corporate Secretary's Office" provided evidence that it received the bare one-page December 3, 2007 fax of the broker letter to the same fax number.

It seems at least disingenuous for the "Alcoa Corporate Secretary's Office" to take the extraordinary effort to locate an "800" fax number of the broker in Boston within two-days for a fax addressed to Ms. Donna C. Dabney with no job title. And then to not attempt to communicate with the shareholder party whatsoever who listed a fax number in the cover letter addressed to the Chairman of the company, listing his name and title, faxed on October 26, 2007 (attached). October 26, 2007 was 5-days before the rule 14a-8 resolution due date.

A copy of this letter is forwarded to the company in a non-PDF email. In order to expedite the rule 14a-8 process it is requested that the company forward any addition rule 14a-8 response in the same type format to the undersigned.

For these reasons it is requested that the staff find that this resolution cannot be omitted from the company proxy. It is also respectfully requested that the shareholder have the last opportunity to submit material in support of including this proposal – since the company had the first opportunity.

Sincerely,

John Chevedden

cc:

Mark Filiberto

Brenda Hart brenda.hart@alcoa.com Assistant Secretary

The Great Neck Capital Appreciation LTD Partnership

1981 Marcus Ave. Suite C114. Lake Success, NY 11042

October 26, 2007

Mr. Alain J. P. Belda Chairman of the Board Alcoa Inc. 390 Park Avenue New York NY 10022

Rule 14a-8 Proposal

Dear Mr. Belda.

This Rule 14a-8 proposal is respectfully submitted in support of the long-term performance of our company. This proposal is submitted for the next annual shareholder meeting. Rule 14a-8 requirements are intended to be met including the continuous ownership of the required stock value until after the date of the respective shareholder meeting and the presentation of this proposal at the annual meeting. This submitted format, with the shareholder-supplied emphasis, is intended to be used for definitive proxy publication. This is the proxy for John Chevedden and/or his designee to act on my behalf regarding this Rule 14a-8 proposal for the forthcoming shareholder meeting before, during and after the forthcoming shareholder meeting. Please direct all future communication to John Chevedden at:

*** FISMA & OMB Memorandum M-07-16 ***

(In the interest of company cost savings and improving the efficiency of the rule 14a-8 process please communicate via email.)

*** FISMA & OMB Memorandum M-07-16 ***

*** FISMA & OMB Memorandum M-07-16 ***

Your consideration and the consideration of the Board of Directors is appreciated in support of the long-term performance of our company. Please acknowledge receipt of this proposal by email.

Sincerely.
Man Koli les to

Mark Filiberto.

General Partner

ee: Donna C. Dabney Corporate Secretary Phone: 212-836-2674

Fax: 412-553-4498

11 0/21 25	DATE
13: 10	TIME
14125594498	FAX NO. /NAME
	DURATION
	PAGE(S)
	RESULT
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	COMMENT

USY: BUSY/NO RESPONSE

G : POOR LINE CONDITION

V : COVERPAGE

A : CALL BACK MSG

OL : FOLLING

ET : RETRIEVAL



# RECEIVED

2008 JAN 15 PH 3: 07

OFFICE OF CHIEF COUNSEL CORPORATION FINANCE

**Alcoa** 

390 Park Avenue New York, NY 10022-4608 USA Tel: 1 212 836 2656 Fax: 1 212 836 2807

Brenda A. Hart Assistant Secretary and Senior Counsel

brenda.hart@alcoa.com

January 11, 2008

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission 100 F Street, N.E. Washington, D.C. 20549

Re:

Alcoa Inc.

Securities Exchange Act of 1934 – Rule 14a-8 Shareholder Proposal Sponsored by Mark Filiberto

#### Ladies and Gentlemen:

This letter is to supplement my letter dated January 3, 2008 (the "Request Letter") submitted on behalf of Alcoa Inc. ("Alcoa") regarding a shareholder proposal (the "Proposal") received from John Chevedden sponsored by Mark Filiberto, General Partner, The Great Neck Capital Appreciation LTD Partnership (the "Proponent"), and to respond to a January 8, 2008 e-mail from the Proponent.

As indicated in the Request Letter, Alcoa intends to exclude the Proposal from its proxy statement and form of proxy for its 2008 annual meeting of shareholders (collectively, the "2008 Proxy Materials") in reliance on Rule 14a-8(e)(2) because the Proposal was not received by Alcoa at its principal executive offices until after the properly determined deadline of October 31, 2007.

In accordance with Rule 14a-8(j), enclosed are six copies of this letter and its attachments. A copy of this letter and its attachments is also being mailed concurrently to the Proponent.

#### Additional Correspondence from the Proponent

On January 8, 2008, Alcoa received an e-mail from the Proponent (the "January 8 E-mail"), a copy of which is attached hereto as Exhibit A, in which the Proponent attached the following:

- (1) a copy of a cover letter dated October 26, 2007 (the "Cover Letter") addressed to "Mr. Alain J. P. Belda, Chairman of the Board, Alcoa Inc., 390 Park Avenue, New York, NY 10022", referencing a Rule 14a-8 proposal being submitted to Alcoa, with the notation "cc: Donna C. Dabney, Corporate Secretary, Phone: 212-836-2674, Fax: 412-553-4498" included at the bottom of the letter;
- (2) a fax activity report showing a three-page fax transmission to fax number "14125534498" on "10/26"; and
- (3) a letter to the Staff, in which the Proponent states, among other things, that "the Alcoa Corporate Center is synonymous with Alcoa's Principle Executive Offices."

### Factual Background

As stated in the Request Letter, the deadline for receipt of shareholder proposals at Alcoa's principal executive offices for inclusion in Alcoa's 2008 Proxy Materials was October 31, 2007. Alcoa's principal executive offices are located in New York, New York. The chronology of events relating to Alcoa's receipt of the Proposal is as follows:

- On December 3, 2007, the Proponent faxed to Alcoa's Pittsburgh offices a broker letter dated December 3, 2007 addressed to Donna Dabney, Alcoa's Corporate Secretary.
- Ms. Dabney is located in Alcoa's principal executive offices in New York.
- On December 4, 2007, a mailroom employee in Alcoa's Pittsburgh offices forwarded a copy of the broker letter to Ms. Dabney in New York.
- On December 5, 2007, a manager in Alcoa's Corporate Secretary's Office in New York contacted
  the broker to inquire why the broker letter had been sent to Alcoa, as Alcoa had not received a
  shareholder proposal from the beneficial owner of the stock (The Great Neck Capital
  Appreciation LTD Partnership) that was referred to in the broker letter.
- On December 27, 2007, the Proponent e-mailed to the Office of Chief Counsel of the Commission, with a copy to Ms. Dabney, a copy of the Proposal dated October 26, 2007.
- On January 8, 2008, the Proponent e-mailed to the Office of the Chief Counsel of the Commission the January 8 E-mail, with a copy to the undersigned. The January 8 E-mail attached a copy of the Cover Letter dated October 26, 2007.
- No one in Alcoa's principal executive offices had received a copy of the Proposal or the Cover Letter before the December 27, 2007 and January 8, 2008 e-mails, respectively.
- Alcoa's Pittsburgh office has no record of receiving the Proposal or the Cover Letter by facsimile.
   As such, Alcoa's Pittsburgh office did not forward the Proposal or the Cover Letter to Alcoa's principal executive offices in New York.

#### **Discussion**

The Proposal may be excluded from Alcoa's 2008 Proxy Materials in reliance on Rule 14a-8(e)(2) because neither the Proposal nor the Cover Letter was received at Alcoa's principal executive offices by the October 31, 2007 deadline.

1. The Facsimile Number used by the Proponent for Delivery is not a Facsimile Number at Alcoa's Principal Executive Offices.

The Proponent claims that he faxed the Cover Letter and the Proposal to Alcoa's offices in Pittsburgh, Pennsylvania before the deadline. Alcoa does not know whether the fax activity report submitted by the Proponent in the January 8 E-mail was in fact the transmission of the Cover Letter and/or the Proposal as stated by the Proponent. Even if it was, the transmission to Alcoa's offices in Pittsburgh did not constitute delivery to Alcoa's principal executive offices as required by Rule 14a-8(e)(2). Alcoa's Corporate Center in Pittsburgh is not synonymous with Alcoa's principal executive offices in New York. In early 2006, Alcoa changed the location of its principal executive offices from Pittsburgh to New York.

Alcoa provided notice of this change in its Annual Report on Form 10-K for the year ended December 31, 2005 (filed February 17, 2006) and filed its amended by-laws reflecting the change of principal office as an exhibit. Subsequent filings by Alcoa with the Commission have identified the address of Alcoa's principal executive offices as 390 Park Avenue, New York, NY 10022-4608. Therefore, the Proponent, and Alcoa's other shareholders, were on notice of the change in the location of Alcoa's principal executive offices for more than a year and a half before the October 31, 2007 deadline for shareholder proposals. Moreover, as noted in the Request Letter, the address of Alcoa's principal executive offices, together with the October 31, 2007 deadline for receipt of shareholder proposals, was set forth in Alcoa's proxy statement relating to its 2007 annual meeting (the "2007 Proxy Statement") in accordance with Rule 14a-5(e). The Proponent appears to have been aware of the address of Alcoa's principal executive offices because he addressed the Cover Letter to Mr. Belda at the New York address; yet, the Proponent did not mail, and does not claim that he mailed, the Cover Letter to the New York address that he included on the Cover Letter.

In Staff Legal Bulletin No. 14C (June 28, 2005), the Staff stated that if the proponent chooses to transmit its materials by facsimile, the proponent is responsible for ensuring that it has obtained the correct facsimile number for making such submissions. The Staff further stated that "shareholder proponents should use the facsimile number for submitting proposals that the company disclosed in its most recent proxy statement." In this case, Alcoa's 2007 Proxy Statement did not identify facsimile transmission as an appropriate means by which shareholder proposals should be submitted and did not include a fax number to be used for that purpose. Rather, as noted in the Request Letter, the 2007 Proxy Statement directed that shareholder proposals be addressed to "Alcoa, Corporate Secretary's Office, 390 Park Avenue, New York, NY 10022-4608."

In prior interpretations, the Staff has concurred with the exclusion of shareholder proposals pursuant to Rule 14a-8(e)(2) where the proposal was submitted by fax to a location other than the company's principal executive offices and not received at the company's principal executive offices by the deadline. See, e.g., AT&T Inc. (avail. Dec. 20, 2007) (proposal excludable when faxed to an office other than the company's principal executive offices); and Xerox Corporation (avail. May 2, 2005) (proposal submitted by Mr. Chevedden excludable when faxed to a fax machine in Xerox's treasury department which was located on a different floor within Xerox's large office building). Additionally, the Staff advised in Staff Legal Bulletin No. 14 (July 13, 2001) that "(t)he proposal must be received at the company's principal executive offices. Shareholders can find this address in the company's proxy statement. If a shareholder sends a proposal to any other location, even if it is to an agent of the company or to another company location, this would not satisfy the requirement." (emphasis added)

In this case, the Proponent's fax was directed to an Alcoa location that was Alcoa's former principal executive offices. In prior interpretations, the Staff has concurred with the exclusion of shareholder proposals pursuant to Rule 14a-8(e)(2) submitted to the address of the company's former principal executive offices and not received at the company's current principal executive offices by the deadline. See, e.g., Exxon Corporation (avail. Dec. 31, 1998) (proposal excludable when received five days after the deadline because the shareholder sent the proposal by Federal Express to the address of the company's former principal executive offices, even though the company's SEC filings for the three years since the move had indicated the proper address for the principal executive offices).

## 2. The Proponent has failed to produce evidence of receipt of the Cover Letter and/or the Proposal.

Rule 14a-8(e)(1) recommends that "[i]n order to avoid controversy, shareholders should submit their proposals by means, including electronic means, that permit them to prove the date of delivery." The Cover Letter is dated October 26, 2007 and the Proponent maintains that it was transmitted by facsimile to Alcoa's Pittsburgh offices. The Proponent also provides a copy of a fax activity report that shows

transmission of a three-page fax on "10/26" to a fax number that corresponds to a fax machine located in the mailroom in Alcoa's Pittsburgh office. However, such fax activity report does not satisfy the requirements of Rule 14a-8(e) because (1) Alcoa's Pittsburgh office is not its principal executive offices, (2) the Proponent has provided no evidence of facsimile transmission to or receipt by Alcoa's principal executive offices, and (3) Rule 14a-8(e)(2) requires the actual receipt of the Proposal rather than the mere transmission of the Proposal. Thus, any assertion by the Proponent that the Cover Letter or the Proposal was faxed requires proof of receipt. In Weyerhaeuser Company (avail. Feb. 19, 1999), the Staff agreed with this position in excluding an untimely proposal because the company denied receiving the proposal by fax and the proponent offered no evidence of receipt. In this case, Alcoa did not timely receive the Proposal by fax or other method of delivery at its principal executive offices, which fact is not controverted by any evidence offered by the Proponent. Therefore, the Proponent has not complied with Rule 14a-8(e)(2).

### **Conclusion**

Because neither the Cover Letter nor the Proposal was received at Alcoa's principal executive offices by the properly determined deadline for shareholder proposals, I respectfully request that the Staff concur that it will take no action if Alcoa excludes the Proposal from its 2008 Proxy Materials in reliance on Rule 14a-8(e)(2).

Please direct any questions or comments regarding this request to the undersigned at Alcoa Inc., 390 Park Avenue, New York, New York 10022 (telephone 212-836-2656; fax 212-836-2807).

Thank you for your consideration.

Brenda Havt

Very truly yours,

Brenda A. Hart

Senior Counsel and Assistant Secretary

Enclosure

## cc: Mr. John Chevedden

*** FISMA & OMB Memorandum M-07-16 ***

Mr. Mark Filiberto General Partner The Great Neck Capital Appreciation LTD Partnership 1981 Marcus Avenue, Suite C114 Lake Success, NY 11042

# EXHIBIT A

[Proponent's January 8 E-mail]

# Hart, Brenda A.

From:

olmstedF[SMA & OMB Memorandum M-07-16 ***

Sent:

Tuesday, January 08, 2008 10:55 AM

To:

CFLETTERS@SEC.GOV

Cc:

Hart, Brenda A.

Subject:

# 1 Alcoa Inc. (AA) Rule 14a-8 Proposal: Simple Majority Vote

Attachments:

AA=SMV.doc; AA=CL.pdf; AA.pdf







AA=SMV.doc (28 AA=CL.pdf (69 KB) AA.pdf (40 KB) KB)

Please see the attachment.

January 8, 2008

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission 100 F Street, NE Washington, DC 20549

# 1 Alcoa Inc. (AA)

**Shareholder Position on Company No-Action Request** 

Rule 14a-8 Proposal: Simple Majority Vote

The Great Neck Capital Appreciation LTD Partnership

Ladies and Gentlemen:

The exhibits with the company January 3, 2008 no action request are evidence that the Alcoa Corporate Center is synonymous with Alcoa's Principle Executive Offices. For instance when the bare one-page broker letter was faxed to FX: 412-553-4498 on December 3, 2007 this triggered a company fax in two-days from the "Alcoa Corporate Secretary's Office" with the fax of 212-836-2807 to the source of the broker letter, National Financial Services LLC.

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For these reasons it is requested that the staff find that this resolution cannot be omitted from the company proxy. It is also respectfully requested that the shareholder have the last opportunity to submit material in support of including this proposal – since the company had the first opportunity.

Sincerely,

John Chevedden

cc:

Mark Filiberto

# The Great Neck Capital Appreciation LTD Partnership

1981 Marcus Ave., Suite C114, Lake Success, NY 11042

October 26, 2007

Mr. Alain J. P. Belda Chairman of the Board Alcoa Inc. 390 Park Avenue New York NY 10022

Rule 14a-8 Proposal

Dear Mr. Belda.

This Rule 14a-8 proposal is respectfully submitted in support of the long-term performance of our company. This proposal is submitted for the next annual shareholder meeting. Rule 14a-8 requirements are intended to be met including the continuous ownership of the required stock value until after the date of the respective shareholder meeting and the presentation of this proposal at the annual meeting. This submitted format, with the shareholder-supplied emphasis, is intended to be used for definitive proxy publication. This is the proxy for John Chevedden and/or his designee to act on my behalf regarding this Rule 14a-8 proposal for the forthcoming shareholder meeting before, during and after the forthcoming shareholder meeting. Please direct all future communication to John Chevedden at:

*** FISMA & OMB Memorandum M-07-16 ***

(In the interest of company cost savings and improving the efficiency of the rule 14a-8 process please communicate via email.)

*** FISMA & OMB Memorandum M-07-16 ***

*** FISMA & OMB Memorandum M-07-16 ***

Your consideration and the consideration of the Board of Directors is appreciated in support of the long-term performance of our company. Please acknowledge receipt of this proposal by email.

Sincerely.
- Man Kot all her to

Mark Filiberto.

General Partner

ee: Donna C. Dabney Corporate Secretary

Phone: 212-836-2674

Fax: 412-553-4498

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January 17, 2008

Office of Chief Counsel Division of Corporation Finance Securities and Exchange Commission 100 F Street, NE Washington, DC 20549

# 2 Alcoa Inc. (AA)
Shareholder Position on Company No-Action Request
Rule 14a-8 Proposal: Simple Majority Vote
The Great Neck Capital Appreciation LTD Partnership

Ladies and Gentlemen:

The bold "Discussion" statement that "neither the Proposal nor the Cover Letter was received at Alcoa's principle executive offices by the October 31, 2007 deadline" is simply not credible (company no action supplement, January 11, 2008).

It is not credible because the single-page broker letter arrived at Alcoa's principle executive offices in two days or less after it arrived at the Alcoa Corporate Center. Plus the single-page broker letter was addressed only to Ms. Donna C. Dabney with no job title. And this broker letter triggered extraordinary investigative work on the part of the principle executive offices resulting a fax being received by the broker's "800" fax number in Boston within 2-days and from the principle executive offices of the company.

The disingenuous company position is apparently that the principle executive offices of the company reacts promptly to faxes addressed to Ms. Dabney at the Alcoa Corporate Center, but it simply ignores a fax addressed to its own Chairman at the same fax machine.

For the company to prevail it should at least have to have a credible story. The company should at least come clean and admit that two corporate offices had received the rule 14a-8 proposal by October 31, 2007.

Furthermore the conclusion of the 4-page company letter repeats this not credible statement: "neither the Proposal nor the Cover Letter was received at Alcoa's principle executive offices by the October 31, 2007 deadline."

Returning to the text of the January 8, 2008 letter:

The exhibits with the company January 3, 2008 no action request are evidence that the Alcoa Corporate Center is synonymous with Alcoa's Principle Executive Offices. For instance when the bare one-page broker letter was faxed to FX: 412-553-4498 on December 3, 2007 this

triggered a company fax in two-days from the "Alcoa Corporate Secretary's Office" with the fax of 212-836-2807 to the source of the broker letter, National Financial Services LLC.

The company clearly received the three-page rule 14a-8 resolution and cover letter fax (per the attached fax confirmation sheet) at FX: 412-553-4498 on October 26, 2007 because the "Alcoa Corporate Secretary's Office" provided evidence that it received the bare one-page December 3, 2007 fax of the broker letter to the same fax number.

It seems at least disingenuous for the "Alcoa Corporate Secretary's Office" to take the extraordinary effort to locate an "800" fax number of the broker in Boston within two-days for a fax addressed to Ms. Donna C. Dabney with no job title. And then to not attempt to communicate with the shareholder party whatsoever, who listed a fax number in the cover letter addressed to the Chairman of the company listing his name and title, faxed on October 26, 2007 (attached). October 26, 2007 was 5-days before the rule 14a-8 resolution due date.

For these reasons it is requested that the staff find that this resolution cannot be omitted from the company proxy. It is also respectfully requested that the shareholder have the last opportunity to submit material in support of including this proposal – since the company had the first opportunity.

Sincerely,

John Chevedden

cc:

Mark Filiberto

Brenda Hart Assistant Secretary

# The Great Neck Capital Appreciation LTD Partnership

1981 Marcus Ave, Suite C114, Lake Success, NY 11042

October 26, 2007

Mr. Alain J. P. Belda Chairman of the Board Alcoa Inc. 390 Park Avenue New York NY 10022

Rule 14a-8 Proposal

Dear Mr. Belda.

This Rule 14a-8 proposal is respectfully submitted in support of the long-term performance of our company. This proposal is submitted for the next annual shareholder meeting. Rule 14a-8 requirements are intended to be met including the continuous ownership of the required stock value until after the date of the respective shareholder meeting and the presentation of this proposal at the annual meeting. This submitted format, with the shareholder-supplied emphasis, is intended to be used for definitive proxy publication. This is the proxy for John Chevedden and/or his designee to act on my behalf regarding this Rule 14a-8 proposal for the forthcoming shareholder meeting before, during and after the forthcoming shareholder meeting. Please direct all future communication to John Chevedden at:

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Your consideration and the consideration of the Board of Directors is appreciated in support of the long-term performance of our company. Please acknowledge receipt of this proposal by email.

Sincerely.

Mark Filiberto.

General Partner

ce: Donna C. Dabney Corporate Secretary Phone: 212-836-2674 Fax: 412-553-4498

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## [AA: Rule 14a-8 Proposal, October 26, 2007] 3 - Adopt Simple Majority Vote

RESOLVED, Shareowners urge our company to take all steps necessary, in compliance with applicable law, to fully adopt simple majority vote requirements in our Charter and By-laws. This includes special solicitations.

Simple majority vote won an impressive 72% yes-vote average at 24 major companies in 2007. The Council of Institutional Investors <a href="https://www.cii.org">www.cii.org</a> recommends adoption of simple majority vote.

Currently a 1%-minority can frustrate the will of our 79%-shareholder majority under our 80% supermajority provisions. Also our supermajority vote requirements can be almost impossible to obtain when one considers abstentions and broker non-votes. For example, a Goodyear (GT) proposal failed to pass even though 90% of votes cast were yes-votes. While companies often state that the purpose of supermajority requirements is to protect minority shareholders, supermajority requirements are arguable most often used to block initiatives opposed by management but supported by most shareowners. The Goodyear vote is a perfect illustration.

Adoption of this proposal would facilitate the adoption of annual election of each of our directors. Shareholders are encouraged to submit an annual election shareholder proposal so that it can be adopted soon by our company.

The merits of adopting this proposal should also be considered in the context of our company's overall corporate governance structure and individual director performance. For instance in 2007 the following structure and performance issues were reported (and certain concerns are noted):

- The Corporate Library <a href="http://www.thecorporatelibrary.com">http://www.thecorporatelibrary.com</a>, an independent investment research firm, rated our company:
  - "High Concern" in Executive Pay.
- Shareholders were only allowed to vote on individual directors once in 3-years Accountability concern.
- Plus our directors can still remain on our Board even if 90% of shares vote against each of them
- Four of our directors owned no stock:
  - Mr. Ghosn
  - Ms. Fuller
  - Mr. Ponce de Leon
  - Mr. Tata
- We had no shareholder right to:
  - 1) Cumulative voting.
  - 2) To act by written consent.
  - 3) To call a special meeting.

### Additionally:

- Ten of our directors were designated "Accelerated Vesting" directors by The Corporate Library due to these director's involvement with a board that accelerated stock option vesting in order to avoid recognizing the corresponding expense.
- We had no independent Chairman Independent oversight concern.
- Plus our Lead Director, Mr. Thomas had 30-years director tenure Independence concern.
- Mr. Thomas (our Lead Director) and Mr. Schacht (on our Audit Committee) were each designated as "Problem Directors" by The Corporate Library due to the loss of significant

shareholder value at Lucent Technologies during their Lucent director tenure. The above concerns shows there is room for improvement and reinforces the reason to take one step forward now to encourage our board to:

Adopt Simple Majority Vote – Yes on 3

Notes:

Mark Filiberto, General Partner, The Great Neck Capital Appreciation LTD Partnership, 1981 Marcus Ave., Suite C114, Lake Success, NY 11042 sponsored this proposal.

The above format is requested for publication without re-editing or re-formatting.

The company is requested to assign a proposal number (represented by "3" above) based on the chronological order in which proposals are submitted. The requested designation of "3" or higher number allows for ratification of auditors to be item 2.

This proposal is believed to conform with Staff Legal Bulletin No. 14B (CF), September 15, 2004 including:

Accordingly, going forward, we believe that it would not be appropriate for companies to exclude supporting statement language and/or an entire proposal in reliance on rule 14a-8(i)(3) in the following circumstances:

- the company objects to factual assertions because they are not supported;
- the company objects to factual assertions that, while not materially false or misleading, may be disputed or countered;
- the company objects to factual assertions because those assertions may be interpreted by shareholders in a manner that is unfavorable to the company, its directors, or its officers; and/or
- the company objects to statements because they represent the opinion of the shareholder proponent or a referenced source, but the statements are not identified specifically as such.

See also: Sun Microsystems, Inc. (July 21, 2005).

Please note that the title of the proposal is part of the argument in favor of the proposal. In the interest of clarity and to avoid confusion the title of this and each other ballot item is requested to be consistent throughout all the proxy materials.

Please advise if there is any typographical question.

Stock will be held until after the annual meeting and the proposal will be presented at the annual meeting.

Please acknowledge this proposal promptly by email and advise the most convenient fax number and email address to forward a broker letter, if needed, to the Corporate Secretary's office.

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