

Table 26. **Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics, 2005 annual averages**

(Numbers in thousands)

Characteristic	Workers paid hourly rates				
	Total	Total at or below prevailing minimum wage			
		Total	Percent of hourly paid workers	At prevailing Federal minimum wage	Below prevailing Federal minimum wage
<b>Age and sex</b>					
Total, 16 years and over.....	75,609	1,882	2.5	479	1,403
16 to 24 years.....	16,374	1,002	6.1	283	720
25 years and over.....	59,235	880	1.5	196	683
Women, 16 years and over.....	37,957	1,234	3.3	290	944
16 to 24 years.....	8,086	650	8.0	153	496
25 years and over.....	29,871	584	2.0	137	447
Men, 16 years and over.....	37,652	648	1.7	189	459
16 to 24 years.....	8,288	353	4.3	130	223
25 years and over.....	29,364	296	1.0	60	236
<b>Race and Hispanic or Latino ethnicity</b>					
White.....	60,978	1,537	2.5	349	1,188
Women.....	30,078	1,053	3.5	216	836
Men.....	30,901	485	1.6	133	352
Black or African American.....	9,793	215	2.2	96	119
Women.....	5,372	111	2.1	54	57
Men.....	4,421	105	2.4	42	63
Asian.....	2,720	65	2.4	14	51
Women.....	1,437	35	2.4	9	26
Men.....	1,283	30	2.3	5	25
Hispanic or Latino.....	12,527	282	2.2	71	210
Women.....	5,060	167	3.3	42	125
Men.....	7,467	114	1.5	29	85
<b>Full- and part-time status<sup>1</sup></b>					
Full-time workers.....	57,385	752	1.3	143	608
Women.....	25,474	430	1.7	74	356
Men.....	31,911	321	1.0	69	252
Part-time workers.....	18,084	1,126	6.2	336	790
Women.....	12,415	799	6.4	216	583
Men.....	5,669	327	5.8	120	207

<sup>1</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2005. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on his or her sole or principal job, and pertain only to workers who are

paid hourly rates. Salaried workers and other nonhourly workers are not included. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. In addition, persons whose ethnicity is identified as Hispanic or Latino may be of any race and, therefore, are classified by ethnicity as well as by race.

SOURCE: Current Population Survey, U.S. Department of Labor, Bureau of Labor Statistics