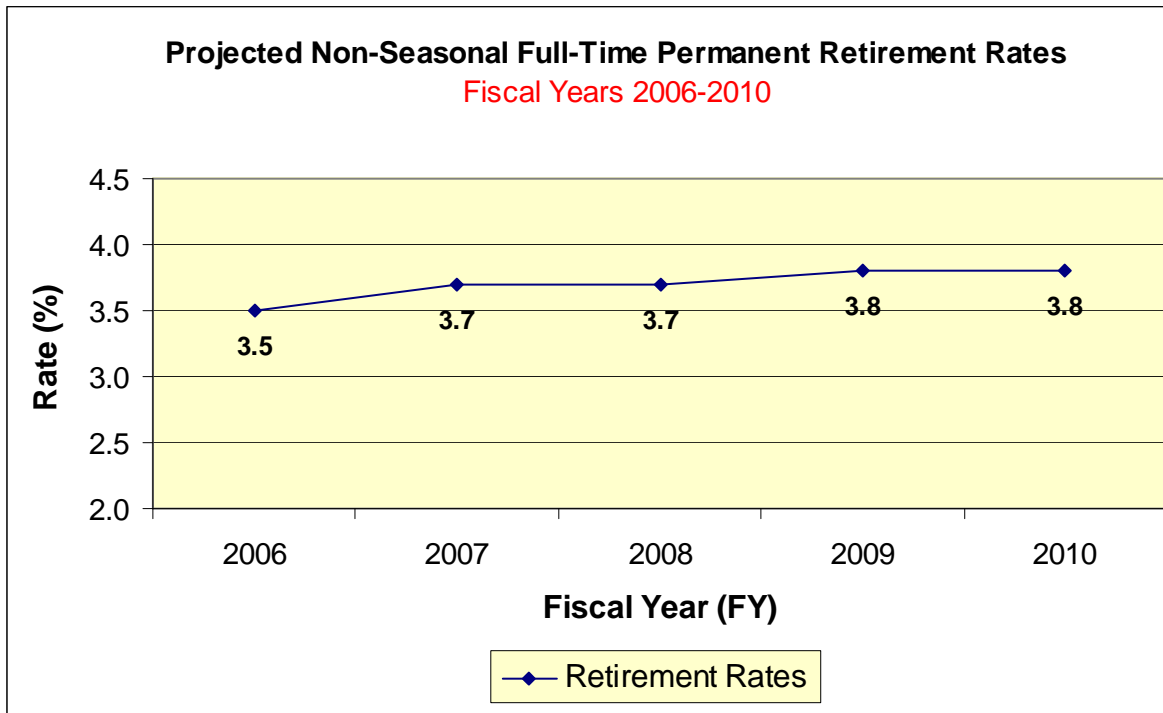


Note: The following tables cover retirements in Fiscal Year 2004

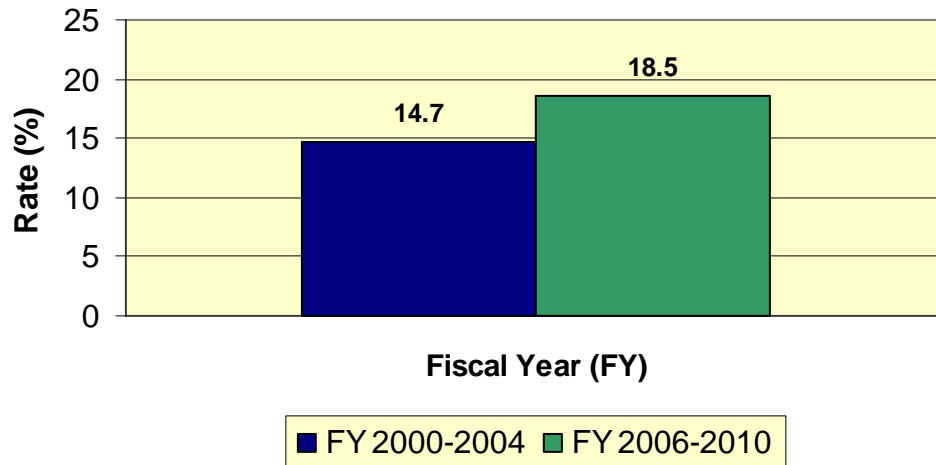


Retirement	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
Rate	3.5	3.7	3.7	3.8	3.8
Number	55,508	57,472	58,607	59,071	58,971

Projection Notes:

- Projection rates are based on a Non-Seasonal, Full-Time Permanent (NSFTP) base of 1.57 million.
- Office of Personnel Management (OPM) projects 3.5 percent of the NSFTP workforce (approximately 55,500) will retire in Fiscal Year 2006.
- OPM projects 18.5 percent of the NSFTP workforce will retire through Fiscal Year 2010 (approximately 290,000)
- In the past 5 years the actual retirement rate was 14.7 percent of the NSFTP workforce (approximately 229,000)

Cumulative Full-Time Permanent Retirement Rates
Fiscal Year 2000-2010



Retirement Rate	FY 2000-2004	FY 2006-2010
	14.7%	18.5%

Retirement Rates by Selected Occupations

Occupation	Fiscal Year	Fiscal Year
	2000-2004	2006-2010
	Actual	Projection
Information Technology	13.0%	16.9%
Scientist/Engineer	11.2%	14.6%
Financial Management	14.4%	17.9%
Acquisition	15.0%	17.6%
Law Enforcement	11.2%	13.4%

Contents

Note: The following tables cover retirements in Fiscal Year 2004

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Total Retirements
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	55,848	507	5,398	42,356	7,587
Average Age	58.7	58.2	51.3	60.4	54.6
Average Length of Service	28.1	29.1	19.2	29.3	27.6
Average Salary	\$67,824	\$83,154	\$48,862	\$70,459	\$65,557
Gender					
Males	33,912	441	3,046	26,412	4,013
Females	21,936	66	2,352	15,944	3,574
Race/National Origin					
Asian/Pacific Islander	1,811	10	159	1,479	163
Black	8,122	19	1,104	5,707	1,292
Hispanic	2,775	37	345	1,928	465
Native American/Alaskan Native	1,085	11	119	777	178
White	42,042	430	3,670	32,453	5,489
Unknown	13	0	1	12	0
Handicap Status					
People with Disability	5,882	19	1,167	4,018	678
People without Disability	46,232	469	4,091	35,237	6,435
Unknown	3,734	19	140	3,101	474
Occupational Category					
Professional	10,606	40	596	8,951	1,019
Administrative	22,275	300	1,165	17,480	3,330
Technical	10,107	44	1,376	7,287	1,400
Clerical	3,824	17	623	2,695	489
Other White-Collar	1,055	76	158	771	50
Blue Collar	7,959	28	1,476	5,158	1,297
Unknown	22	2	4	14	2
Supervisory Status					
Supervisory	9,975	172	336	8,226	1,241
Non-Supervisory	45,840	335	5,062	34,103	6,340
Unknown	33	0	0	27	6
Salary Ranges					
Less than \$20,000	61	0	18	41	2
\$20,000-\$29,999	1,549	0	520	907	122
\$30,000-\$39,999	7,202	40	1,494	4,682	986
\$40,000-\$49,999	9,351	50	1,398	6,439	1,464
\$50,000-\$59,999	6,830	68	735	5,013	1,014
\$60,000-\$69,999	7,358	40	466	5,736	1,116
\$70,000-\$79,999	6,732	38	322	5,439	933
\$80,000-\$89,999	4,773	52	157	3,939	625
\$90,000 and over	11,484	210	224	9,783	1,267
Pay Plans					
General Schedule	40,233	355	3,465	30,962	5,471
Wage	7,959	28	1,476	5,158	1,297
Senior Executive Service	534	5	3	476	50
Other	7,122	139	454	5,760	769

Retirements in the Air Force
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	4,641	44	466	3,474	657
Average Age	58.4	58.1	50.5	60.1	55.4
Average Length of Service	28.4	26.4	20.4	29.4	28.5
Average Salary	\$60,787	\$56,157	\$48,950	\$62,222	\$61,889
Gender					
Males	3,361	44	338	2,467	512
Females	1,280	0	128	1,007	145
Race/National Origin					
Asian/Pacific Islander	95	0	11	75	9
Black	325	1	39	249	36
Hispanic	258	1	27	183	47
Native American/Alaskan Native	68	0	9	53	6
White	3,895	42	380	2,914	559
Unknown					
Handicap Status					
People with Disability	635	2	87	493	53
People without Disability	3,860	42	371	2,876	571
Unknown	146	0	8	105	33
Occupational Category					
Professional	539	0	19	493	27
Administrative	1,730	10	95	1,366	259
Technical	653	9	65	474	105
Clerical	297	0	45	223	29
Other White-Collar	121	17	13	91	0
Blue Collar	1,301	8	229	827	237
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	1,073	14	51	823	185
Non-Supervisory	3,568	30	415	2,651	472
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	1	0	0	1	0
\$20,000-\$29,999	41	0	16	22	3
\$30,000-\$39,999	551	11	97	380	63
\$40,000-\$49,999	1,106	10	189	779	128
\$50,000-\$59,999	886	10	93	617	166
\$60,000-\$69,999	727	4	32	573	118
\$70,000-\$79,999	562	2	17	466	77
\$80,000-\$89,999	310	2	9	266	33
\$90,000 and over	449	5	11	364	69
Pay Plans					
General Schedule	3,123	36	229	2,460	398
Wage	1,301	8	229	827	237
Senior Executive Service	17	0	0	17	0
Other	200	0	8	170	22

Retirements in Agriculture
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	2,930	31	229	2,487	183
Average Age	59.1	57.4	51.5	60.2	53.9
Average Length of Service	29.7	29.8	19.2	30.8	27.1
Average Salary	\$64,715	\$61,313	\$49,425	\$66,177	\$64,159
Gender					
Males	1,975	29	111	1,764	71
Females	955	2	118	723	112
Race/National Origin					
Asian/Pacific Islander	55	1	4	50	0
Black	263	0	40	200	23
Hispanic	130	3	14	100	13
Native American/Alaskan Native	65	1	10	50	4
White	2,417	26	161	2,087	143
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	334	3	48	263	20
People without Disability	2,342	26	168	1,996	152
Unknown	254	2	13	228	11
Occupational Category					
Professional	784	0	26	732	26
Administrative	882	8	43	742	89
Technical	1,032	23	122	840	47
Clerical	129	0	22	97	10
Other White-Collar	6	0	1	4	1
Blue Collar	96	0	15	71	10
Unknown	1	0	0	1	0
Supervisory Status					
Supervisory	551	15	10	502	24
Non-Supervisory	2,379	16	219	1,985	159
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	1	0	1	0	0
\$20,000-\$29,999	36	0	11	23	2
\$30,000-\$39,999	353	4	67	253	29
\$40,000-\$49,999	530	7	70	421	32
\$50,000-\$59,999	493	10	26	439	18
\$60,000-\$69,999	396	2	14	351	29
\$70,000-\$79,999	396	2	16	351	27
\$80,000-\$89,999	307	2	9	275	21
\$90,000 and over	387	4	8	351	24
Pay Plans					
General Schedule	2,777	31	211	2,365	170
Wage	96	0	15	71	10
Senior Executive Service	29	0	0	26	3
Other	28	0	3	25	0

Retirements in the Army
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	8,971	30	1,086	6,298	1,557
Average Age	58.4	59.0	51.0	60.4	55.5
Average Length of Service	28.2	26.3	20.4	29.6	27.9
Average Salary	\$61,911	\$54,774	\$46,182	\$65,016	\$60,533
Gender					
Males	6,279	30	768	4,436	1,045
Females	2,692	0	318	1,862	512
Race/National Origin					
Asian/Pacific Islander	215	0	23	167	25
Black	943	0	160	617	166
Hispanic	463	1	70	294	98
Native American/Alaskan Native	128	2	19	79	28
White	7,222	27	814	5,141	1,240
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	862	0	153	578	131
People without Disability	7,887	30	916	5,550	1,391
Unknown	222	0	17	170	35
Occupational Category					
Professional	1,596	1	51	1,322	222
Administrative	2,880	6	191	2,184	499
Technical	1,454	3	201	996	254
Clerical	604	1	97	402	104
Other White-Collar	184	9	30	137	8
Blue Collar	2,251	10	515	1,256	470
Unknown	2	0	1	1	0
Supervisory Status					
Supervisory	1,477	10	70	1,153	244
Non-Supervisory	7,494	20	1,016	5,145	1,313
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	10	0	2	8	0
\$20,000-\$29,999	168	0	71	89	8
\$30,000-\$39,999	1,374	4	325	825	220
\$40,000-\$49,999	2,034	12	373	1,199	450
\$50,000-\$59,999	1,262	7	158	890	207
\$60,000-\$69,999	1,170	2	73	902	193
\$70,000-\$79,999	1,094	1	52	865	176
\$80,000-\$89,999	599	1	19	466	113
\$90,000 and over	1,208	3	11	1,008	186
Pay Plans					
General Schedule	5,923	20	547	4,420	936
Wage	2,251	10	515	1,256	470
Senior Executive Service	27	0	0	27	0
Other	770	0	24	595	151

Retirements in Commerce
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	1,140	5	52	918	165
Average Age	59.9	58.3	50.1	61.4	54.3
Average Length of Service	29.9	30.1	19.5	30.8	28.2
Average Salary	\$77,579	\$123,001	\$59,136	\$77,367	\$83,192
Gender					
Males	592	4	26	491	71
Females	548	1	26	427	94
Race/National Origin					
Asian/Pacific Islander	28	0	1	21	6
Black	224	0	10	181	33
Hispanic	37	0	4	28	5
Native American/Alaskan Native	6	0	0	6	0
White	845	5	37	682	121
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	75	0	10	51	14
People without Disability	999	5	37	818	139
Unknown	66	0	5	49	12
Occupational Category					
Professional	334	0	15	275	44
Administrative	396	5	12	298	81
Technical	223	0	12	192	19
Clerical	155	0	11	131	13
Other White-Collar	0	0	0	0	0
Blue Collar	32	0	2	22	8
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	194	5	1	158	30
Non-Supervisory	946	0	51	760	135
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	39	0	5	32	2
\$30,000-\$39,999	124	0	10	106	8
\$40,000-\$49,999	142	0	5	117	20
\$50,000-\$59,999	90	0	8	70	12
\$60,000-\$69,999	110	0	7	85	18
\$70,000-\$79,999	123	0	7	92	24
\$80,000-\$89,999	97	0	5	79	13
\$90,000 and over	408	5	5	330	68
Pay Plans					
General Schedule	770	2	37	641	90
Wage	32	0	2	22	8
Senior Executive Service	25	0	0	21	4
Other	313	3	13	234	63

Retirements in Defense Civilian Agencies
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	2,873	9	286	2,140	438
Average Age	58.8	56.8	51.5	60.8	54.1
Average Length of Service	26.9	27.5	19.7	27.8	27.3
Average Salary	\$64,787	\$65,347	\$44,812	\$67,357	\$65,108
Gender					
Males	1,581	9	146	1,236	190
Females	1,292	0	140	904	248
Race/National Origin					
Asian/Pacific Islander	140	1	16	104	19
Black	362	0	56	250	56
Hispanic	158	0	21	101	36
Native American/Alaskan Native	24	0	4	15	5
White	2,185	8	189	1,666	322
Unknown	4	0	0	4	0
Handicap Status					
People with Disability	353	0	90	214	49
People without Disability	2,438	9	188	1,864	377
Unknown	82	0	8	62	12
Occupational Category					
Professional	690	0	44	589	57
Administrative	1,222	4	57	915	246
Technical	386	0	55	268	63
Clerical	241	0	46	154	41
Other White-Collar	19	5	2	12	0
Blue Collar	306	0	79	197	30
Unknown	9	0	3	5	1
Supervisory Status					
Supervisory	447	2	14	370	61
Non-Supervisory	2,426	7	272	1,770	377
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	136	0	40	84	12
\$30,000-\$39,999	501	3	107	319	72
\$40,000-\$49,999	330	1	45	227	57
\$50,000-\$59,999	274	1	32	186	55
\$60,000-\$69,999	491	0	28	400	63
\$70,000-\$79,999	414	0	16	329	69
\$80,000-\$89,999	206	2	7	161	36
\$90,000 and over	474	2	3	399	70
Pay Plans					
General Schedule	2,244	9	195	1,646	394
Wage	306	0	79	197	30
Senior Executive Service	24	0	0	23	1
Other	299	0	12	274	13

Retirements in Justice
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	1,386	81	128	1,105	72
Average Age	55.4	57.2	45.3	56.5	54.6
Average Length of Service	27.1	29.4	17.1	28.0	27.5
Average Salary	\$79,598	\$85,847	\$55,486	\$81,077	\$92,943
Gender					
Males	868	71	81	688	28
Females	518	10	47	417	44
Race/National Origin					
Asian/Pacific Islander	20	1	2	16	1
Black	220	3	21	171	25
Hispanic	80	9	11	55	5
Native American/Alaskan Native	14	0	2	12	0
White	1,052	68	92	851	41
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	67	1	13	49	4
People without Disability	1,238	79	114	990	55
Unknown	81	1	1	66	13
Occupational Category					
Professional	183	4	9	149	21
Administrative	788	62	28	659	39
Technical	132	3	17	102	10
Clerical	45	0	6	39	0
Other White-Collar	155	6	48	99	2
Blue Collar	83	6	20	57	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	503	40	35	412	16
Non-Supervisory	883	41	93	693	56
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	33	0	11	22	0
\$40,000-\$49,999	189	3	42	136	8
\$50,000-\$59,999	215	12	42	156	5
\$60,000-\$69,999	171	11	18	138	4
\$70,000-\$79,999	158	9	8	131	10
\$80,000-\$89,999	141	8	1	120	12
\$90,000 and over	470	38	6	393	33
Pay Plans					
General Schedule	1,199	70	106	966	57
Wage	83	6	20	57	0
Senior Executive Service	48	5	0	42	1
Other	56	0	2	40	14

Retirements in Labor
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	264	7	14	171	72
Average Age	58.2	58.9	52.1	60.6	53.7
Average Length of Service	29.5	32.1	18.4	31.2	27.1
Average Salary	\$79,880	\$91,558	\$58,942	\$82,032	\$78,197
Gender					
Males	148	6	6	102	34
Females	116	1	8	69	38
Race/National Origin					
Asian/Pacific Islander	6	0	1	3	2
Black	56	0	2	43	11
Hispanic	15	0	1	11	3
Native American/Alaskan Native	3	0	0	2	1
White	184	7	10	112	55
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	29	0	6	16	7
People without Disability	205	7	8	131	59
Unknown	30	0	0	24	6
Occupational Category					
Professional	33	0	1	22	10
Administrative	186	6	8	122	50
Technical	29	0	3	16	10
Clerical	10	0	2	7	1
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	6	1	0	4	1
Supervisory Status					
Supervisory	61	3	1	37	20
Non-Supervisory	203	4	13	134	52
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	1	0	1	0	0
\$30,000-\$39,999	14	0	2	8	4
\$40,000-\$49,999	16	0	1	9	6
\$50,000-\$59,999	6	0	1	4	1
\$60,000-\$69,999	19	0	2	10	7
\$70,000-\$79,999	54	2	4	32	16
\$80,000-\$89,999	39	1	0	22	16
\$90,000 and over	61	2	0	45	14
Pay Plans					
General Schedule	254	6	14	164	70
Wage	0	0	0	0	0
Senior Executive Service	3	0	0	2	1
Other	7	1	0	5	1

Retirements in Energy
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	628	0	19	471	138
Average Age	58.8	0.0	52.6	60.4	54.0
Average Length of Service	29.0	0.0	21.6	29.7	27.5
Average Salary	\$90,265	\$0	\$67,756	\$92,170	\$86,883
Gender					
Males	409	0	9	341	59
Females	219	0	10	130	79
Race/National Origin					
Asian/Pacific Islander	18	0	1	13	4
Black	46	0	1	26	19
Hispanic	26	0	0	18	8
Native American/Alaskan Native	12	0	0	10	2
White	526	0	17	404	105
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	59	0	8	39	12
People without Disability	486	0	8	365	113
Unknown	83	0	3	67	13
Occupational Category					
Professional	234	0	6	182	46
Administrative	269	0	4	193	72
Technical	45	0	4	32	9
Clerical	22	0	1	16	5
Other White-Collar	5	0	1	4	0
Blue Collar	53	0	3	44	6
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	96	0	0	77	19
Non-Supervisory	526	0	19	392	115
Unknown	6	0	0	2	4
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	17	0	1	10	6
\$40,000-\$49,999	50	0	3	36	11
\$50,000-\$59,999	32	0	2	21	9
\$60,000-\$69,999	61	0	5	42	14
\$70,000-\$79,999	60	0	5	48	7
\$80,000-\$89,999	101	0	1	66	34
\$90,000 and over	300	0	2	243	55
Pay Plans					
General Schedule	513	0	16	376	121
Wage	53	0	3	44	6
Senior Executive Service	38	0	0	29	9
Other	24	0	0	22	2

Retirements in Education
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	156	0	17	128	11
Average Age	59.7	0.0	52.9	60.9	56.2
Average Length of Service	29.0	0.0	16.5	30.7	28.4
Average Salary	\$89,243	\$0	\$70,847	\$92,109	\$84,330
Gender					
Males	63	0	8	53	2
Females	93	0	9	75	9
Race/National Origin					
Asian/Pacific Islander	2	0	0	2	0
Black	57	0	5	45	7
Hispanic	5	0	0	5	0
Native American/Alaskan Native	3	0	2	1	0
White	89	0	10	75	4
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	9	0	3	5	1
People without Disability	131	0	14	107	10
Unknown	16	0	0	16	0
Occupational Category					
Professional	46	0	5	38	3
Administrative	93	0	8	80	5
Technical	14	0	3	8	3
Clerical	3	0	1	2	0
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	22	0	1	20	1
Non-Supervisory	134	0	16	108	10
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	1	0	0	1	0
\$30,000-\$39,999	5	0	2	2	1
\$40,000-\$49,999	8	0	2	5	1
\$50,000-\$59,999	5	0	0	4	1
\$60,000-\$69,999	12	0	4	7	1
\$70,000-\$79,999	20	0	3	17	0
\$80,000-\$89,999	36	0	2	32	2
\$90,000 and over	69	0	4	60	5
Pay Plans					
General Schedule	149	0	17	121	11
Wage	0	0	0	0	0
Senior Executive Service	6	0	0	6	0
Other	1	0	0	1	0

Retirements in EEOC
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	87	0	10	77	0
Average Age	60.9	0.0	52.9	61.9	0.0
Average Length of Service	31.1	0.0	18.2	32.8	0.0
Average Salary	\$79,451	\$0	\$67,264	\$81,034	\$0
Gender					
Males	33	0	2	31	0
Females	54	0	8	46	0
Race/National Origin					
Asian/Pacific Islander	3	0	0	3	0
Black	50	0	8	42	0
Hispanic	11	0	0	11	0
Native American/Alaskan Native	1	0	0	1	0
White	22	0	2	20	0
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	19	0	3	16	0
People without Disability	63	0	6	57	0
Unknown	5	0	1	4	0
Occupational Category					
Professional	6	0	1	5	0
Administrative	70	0	6	64	0
Technical	9	0	3	6	0
Clerical	2	0	0	2	0
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	19	0	0	19	0
Non-Supervisory	68	0	10	58	0
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	1	0	1	0	0
\$40,000-\$49,999	11	0	1	10	0
\$50,000-\$59,999	4	0	1	3	0
\$60,000-\$69,999	12	0	3	9	0
\$70,000-\$79,999	23	0	2	21	0
\$80,000-\$89,999	13	0	0	13	0
\$90,000 and over	23	0	2	21	0
Pay Plans					
General Schedule	83	0	10	73	0
Wage	0	0	0	0	0
Senior Executive Service	4	0	0	4	0
Other	0	0	0	0	0

Retirements in EPA
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	643	0	15	460	168
Average Age	58.9	0.0	50.8	60.8	54.4
Average Length of Service	30.5	0.0	20.7	31.7	28.1
Average Salary	\$90,705	\$0	\$64,262	\$90,328	\$93,762
Gender					
Males	346	0	4	265	77
Females	297	0	11	195	91
Race/National Origin					
Asian/Pacific Islander	16	0	0	15	1
Black	110	0	8	66	36
Hispanic	15	0	0	12	3
Native American/Alaskan Native	8	0	0	6	2
White	493	0	7	360	126
Unknown	1	0	0	1	0
Handicap Status					
People with Disability	43	0	4	26	13
People without Disability	590	0	11	425	154
Unknown	10	0	0	9	1
Occupational Category					
Professional	216	0	3	163	50
Administrative	296	0	6	216	74
Technical	64	0	4	44	16
Clerical	67	0	2	37	28
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	83	0	0	55	28
Non-Supervisory	560	0	15	405	140
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	30	0	2	17	11
\$40,000-\$49,999	75	0	4	44	27
\$50,000-\$59,999	32	0	1	24	7
\$60,000-\$69,999	38	0	2	35	1
\$70,000-\$79,999	26	0	1	25	0
\$80,000-\$89,999	65	0	0	58	7
\$90,000 and over	365	0	3	247	115
Pay Plans					
General Schedule	619	0	15	444	160
Wage	0	0	0	0	0
Senior Executive Service	22	0	0	14	8
Other	2	0	0	2	0

Retirements in FDIC
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	107	0	11	76	20
Average Age	57.8	0.0	52.3	59.8	53.4
Average Length of Service	26.9	0.0	18.4	28.6	25.3
Average Salary	\$108,236	\$0	\$87,495	\$110,826	\$110,993
Gender					
Males	73	0	4	58	11
Females	34	0	7	18	9
Race/National Origin					
Asian/Pacific Islander	1	0	0	1	0
Black	11	0	2	5	4
Hispanic	0	0	0	0	0
Native American/Alaskan Native	0	0	0	0	0
White	95	0	9	70	16
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	9	0	2	5	2
People without Disability	98	0	9	71	18
Unknown	0	0	0	0	0
Occupational Category					
Professional	13	0	1	10	2
Administrative	86	0	9	61	16
Technical	6	0	1	3	2
Clerical	2	0	0	2	0
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	27	0	2	16	9
Non-Supervisory	80	0	9	60	11
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	0	0	0	0	0
\$40,000-\$49,999	9	0	3	4	2
\$50,000-\$59,999	3	0	1	2	0
\$60,000-\$69,999	1	0	0	1	0
\$70,000-\$79,999	3	0	1	2	0
\$80,000-\$89,999	6	0	0	5	1
\$90,000 and over	76	0	6	56	14
Pay Plans					
General Schedule	0	0	0	0	0
Wage	0	0	0	0	0
Senior Executive Service	0	0	0	0	0
Other	107	0	11	76	20

Retirements in GSA
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	470	1	50	350	69
Average Age	58.9	57.3	51.5	60.8	54.6
Average Length of Service	28.4	34.4	20.2	29.7	27.7
Average Salary	\$73,989	\$88,786	\$55,776	\$79,646	\$58,385
Gender					
Males	296	1	33	214	48
Females	174	0	17	136	21
Race/National Origin					
Asian/Pacific Islander	14	0	2	11	1
Black	107	0	13	75	19
Hispanic	15	0	2	8	5
Native American/Alaskan Native	7	0	0	4	3
White	327	1	33	252	41
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	45	0	13	28	4
People without Disability	413	1	36	311	65
Unknown	12	0	1	11	0
Occupational Category					
Professional	63	0	4	58	1
Administrative	295	1	21	232	41
Technical	51	0	11	38	2
Clerical	8	0	2	6	0
Other White-Collar	0	0	0	0	0
Blue Collar	53	0	12	16	25
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	87	0	2	80	5
Non-Supervisory	383	1	48	270	64
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	6	0	1	2	3
\$30,000-\$39,999	44	0	13	20	11
\$40,000-\$49,999	54	0	8	39	7
\$50,000-\$59,999	58	0	9	29	20
\$60,000-\$69,999	51	0	5	35	11
\$70,000-\$79,999	64	0	9	49	6
\$80,000-\$89,999	76	1	3	67	5
\$90,000 and over	112	0	2	105	5
Pay Plans					
General Schedule	410	1	38	327	44
Wage	53	0	12	16	25
Senior Executive Service	7	0	0	7	0
Other	0	0	0	0	0

Retirements in HHS
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	1,700	6	56	1,318	320
Average Age	59.9	63.2	52.2	61.5	54.3
Average Length of Service	29.5	29.3	19.9	30.5	27.2
Average Salary	\$75,104	\$57,980	\$57,030	\$78,347	\$65,219
Gender					
Males	648	3	19	543	83
Females	1,052	3	37	775	237
Race/National Origin					
Asian/Pacific Islander	41	0	2	34	5
Black	322	0	11	239	72
Hispanic	42	0	2	36	4
Native American/Alaskan Native	278	3	13	196	66
White	1,016	3	28	812	173
Unknown	1	0	0	1	0
Handicap Status					
People with Disability	144	1	12	107	24
People without Disability	1,140	4	39	853	244
Unknown	416	1	5	358	52
Occupational Category					
Professional	470	3	14	428	25
Administrative	729	1	14	547	167
Technical	253	0	18	164	71
Clerical	132	0	5	96	31
Other White-Collar	115	2	5	82	26
Blue Collar	1	0	0	1	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	250	1	3	214	32
Non-Supervisory	1,450	5	53	1,104	288
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	43	0	3	27	13
\$30,000-\$39,999	166	1	12	114	39
\$40,000-\$49,999	223	1	10	148	64
\$50,000-\$59,999	152	3	6	103	40
\$60,000-\$69,999	170	0	5	136	29
\$70,000-\$79,999	196	0	7	149	40
\$80,000-\$89,999	225	0	7	173	45
\$90,000 and over	503	1	3	450	49
Pay Plans					
General Schedule	1,528	4	51	1,182	291
Wage	115	2	5	82	26
Senior Executive Service	28	0	0	25	3
Other	29	0	0	29	0

Retirements in Homeland Security
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	1,962	60	148	1,735	19
Average Age	57.82	57.41	50.82	58.46	55.26
Average Length of Service	28.3	31.05	18.43	29	29.09
Average Salary	\$75,738	\$86,481	\$55,021	\$76,857	\$98,471
Gender					
Males	1,394	56	82	1,243	13
Females	568	4	66	492	6
Race/National Origin					
Asian/Pacific Islander	68	0	12	55	1
Black	221	4	20	197	0
Hispanic	236	11	18	206	1
Native American/Alaskan Native	20	2	2	16	0
White	1,417	43	96	1,261	17
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	93	2	21	70	0
People without Disability	1,817	56	127	1,615	19
Unknown	52	2	0	50	0
Occupational Category					
Professional	102	0	6	92	4
Administrative	1,385	47	83	1,241	14
Technical	209	2	28	178	1
Clerical	63	0	15	48	0
Other White-Collar	125	11	1	113	0
Blue Collar	78	0	15	63	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	572	21	13	531	7
Non-Supervisory	1,390	39	135	1,204	12
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	25	0	10	15	0
\$30,000-\$39,999	103	0	23	80	0
\$40,000-\$49,999	205	1	34	170	0
\$50,000-\$59,999	246	3	29	214	0
\$60,000-\$69,999	284	7	17	258	2
\$70,000-\$79,999	285	8	11	263	3
\$80,000-\$89,999	242	14	9	216	3
\$90,000 and over	556	25	11	509	11
Pay Plans					
General Schedule	1,726	60	123	1,531	12
Wage	78	0	15	63	0
Senior Executive Service	33	0	0	32	1
Other	125	0	10	109	6

Retirements in HUD
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	420	0	24	308	88
Average Age	59.1	0.0	51.4	61.0	54.6
Average Length of Service	29.8	0.0	21.3	31.1	27.7
Average Salary	\$85,291	\$0	\$63,726	\$86,331	\$87,649
Gender					
Males	177	0	7	135	35
Females	243	0	17	173	53
Race/National Origin					
Asian/Pacific Islander	8	0	0	5	3
Black	135	0	10	99	26
Hispanic	32	0	2	18	12
Native American/Alaskan Native	3	0	0	2	1
White	242	0	12	184	46
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	45	0	4	31	10
People without Disability	335	0	19	240	76
Unknown	40	0	1	37	2
Occupational Category					
Professional	32	0	2	18	12
Administrative	334	0	14	253	67
Technical	40	0	4	27	9
Clerical	14	0	4	10	0
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	66	0	0	47	19
Non-Supervisory	354	0	24	261	69
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	3	0	2	1	0
\$30,000-\$39,999	14	0	1	12	1
\$40,000-\$49,999	32	0	6	19	7
\$50,000-\$59,999	11	0	0	7	4
\$60,000-\$69,999	33	0	4	24	5
\$70,000-\$79,999	89	0	7	67	15
\$80,000-\$89,999	67	0	1	57	9
\$90,000 and over	165	0	3	118	44
Pay Plans					
General Schedule	411	0	24	303	84
Wage	0	0	0	0	0
Senior Executive Service	4	0	0	2	2
Other	5	0	0	3	2

Retirements in Interior
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	1,962	29	150	1,611	172
Average Age	59.2	57.4	51.9	60.4	55.2
Average Length of Service	28.9	30.1	20.4	29.7	27.9
Average Salary	\$66,753	\$66,195	\$48,920	\$68,901	\$62,319
Gender					
Males	1,332	29	90	1,106	107
Females	630	0	60	505	65
Race/National Origin					
Asian/Pacific Islander	24	0	2	19	3
Black	117	1	16	91	9
Hispanic	89	2	6	71	10
Native American/Alaskan Native	222	3	22	165	32
White	1,510	23	104	1,265	118
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	194	1	36	138	19
People without Disability	1,597	27	109	1,323	138
Unknown	171	1	5	150	15
Occupational Category					
Professional	518	5	19	451	43
Administrative	667	20	29	575	43
Technical	382	3	39	279	61
Clerical	93	0	12	75	6
Other White-Collar	36	0	4	32	0
Blue Collar	266	1	47	199	19
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	414	17	10	361	26
Non-Supervisory	1,548	12	140	1,250	146
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	60	0	11	40	9
\$30,000-\$39,999	195	0	42	138	15
\$40,000-\$49,999	335	3	40	265	27
\$50,000-\$59,999	294	10	28	217	39
\$60,000-\$69,999	296	7	15	247	27
\$70,000-\$79,999	232	3	6	206	17
\$80,000-\$89,999	182	2	4	160	16
\$90,000 and over	364	3	4	335	22
Pay Plans					
General Schedule	1,572	28	94	1,320	130
Wage	266	1	47	199	19
Senior Executive Service	13	0	1	11	1
Other	111	0	8	81	22

Retirements in NLRB
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	47	0	0	34	13
Average Age	59.8	0.0	0.0	61.7	55.0
Average Length of Service	31.4	0.0	0.0	32.9	27.3
Average Salary	\$89,122	\$0	\$0	\$93,641	\$77,306
Gender					
Males	25	0	0	20	5
Females	22	0	0	14	8
Race/National Origin					
Asian/Pacific Islander	0	0	0	0	0
Black	12	0	0	7	5
Hispanic	2	0	0	2	0
Native American/Alaskan Native	0	0	0	0	0
White	33	0	0	25	8
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	1	0	0	1	0
People without Disability	18	0	0	11	7
Unknown	28	0	0	22	6
Occupational Category					
Professional	15	0	0	12	3
Administrative	20	0	0	14	6
Technical	6	0	0	5	1
Clerical	6	0	0	3	3
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	16	0	0	12	4
Non-Supervisory	31	0	0	22	9
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	2	0	0	2	0
\$40,000-\$49,999	9	0	0	5	4
\$50,000-\$59,999	0	0	0	0	0
\$60,000-\$69,999	3	0	0	2	1
\$70,000-\$79,999	2	0	0	0	2
\$80,000-\$89,999	5	0	0	3	2
\$90,000 and over	26	0	0	22	4
Pay Plans					
General Schedule	44	0	0	31	13
Wage	0	0	0	0	0
Senior Executive Service	1	0	0	1	0
Other	2	0	0	2	0

Retirements in NASA
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	512	0	21	461	30
Average Age	60.8	0.0	52.2	61.6	54.1
Average Length of Service	33.2	0.0	21.0	34.0	30.2
Average Salary	\$94,987	\$0	\$67,425	\$96,492	\$90,290
Gender					
Males	362	0	7	339	16
Females	150	0	14	122	14
Race/National Origin					
Asian/Pacific Islander	10	0	0	10	0
Black	45	0	4	36	5
Hispanic	14	0	2	12	0
Native American/Alaskan Native	2	0	0	2	0
White	441	0	15	401	25
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	63	0	8	50	5
People without Disability	385	0	13	347	25
Unknown	64	0	0	64	0
Occupational Category					
Professional	255	0	6	240	9
Administrative	141	0	8	123	10
Technical	95	0	4	81	10
Clerical	20	0	3	16	1
Other White-Collar	0	0	0	0	0
Blue Collar	1	0	0	1	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	70	0	1	65	4
Non-Supervisory	442	0	20	396	26
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	15	0	5	9	1
\$40,000-\$49,999	18	0	2	16	0
\$50,000-\$59,999	22	0	0	18	4
\$60,000-\$69,999	37	0	3	33	1
\$70,000-\$79,999	65	0	4	54	7
\$80,000-\$89,999	71	0	1	67	3
\$90,000 and over	282	0	5	263	14
Pay Plans					
General Schedule	482	0	21	433	28
Wage	1	0	0	1	0
Senior Executive Service	27	0	0	25	2
Other	2	0	0	2	0

Retirements in NARA
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	78	0	1	77	0
Average Age	60.7	0.0	47.3	60.8	0.0
Average Length of Service	28.7	0.0	12.4	28.9	0.0
Average Salary	\$61,624	\$0	\$25,539	\$62,093	\$0
Gender					
Males	43	0	1	42	0
Females	35	0	0	35	0
Race/National Origin					
Asian/Pacific Islander	2	0	0	2	0
Black	13	0	1	12	0
Hispanic	1	0	0	1	0
Native American/Alaskan Native	0	0	0	0	0
White	62	0	0	62	0
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	5	0	0	5	0
People without Disability	72	0	1	71	0
Unknown	1	0	0	1	0
Occupational Category					
Professional	17	0	0	17	0
Administrative	21	0	0	21	0
Technical	20	0	0	20	0
Clerical	20	0	1	19	0
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	13	0	0	13	0
Non-Supervisory	65	0	1	64	0
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	11	0	1	10	0
\$30,000-\$39,999	9	0	0	9	0
\$40,000-\$49,999	12	0	0	12	0
\$50,000-\$59,999	6	0	0	6	0
\$60,000-\$69,999	11	0	0	11	0
\$70,000-\$79,999	6	0	0	6	0
\$80,000-\$89,999	11	0	0	11	0
\$90,000 and over	12	0	0	12	0
Pay Plans					
General Schedule	78	0	1	77	0
Wage	0	0	0	0	0
Senior Executive Service	0	0	0	0	0
Other	0	0	0	0	0

Retirements in the Navy
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	7,091	27	503	5,538	1,023
Average Age	58.8	58.0	52.3	60.3	54.2
Average Length of Service	27.9	27.4	20.4	28.8	26.8
Average Salary	\$64,666	\$43,340	\$49,370	\$66,944	\$60,448
Gender					
Males	5,229	27	339	4,275	588
Females	1,862	0	164	1,263	435
Race/National Origin					
Asian/Pacific Islander	568	4	38	478	48
Black	691	0	76	477	138
Hispanic	319	1	17	222	79
Native American/Alaskan Native	65	0	5	47	13
White	5,443	22	367	4,309	745
Unknown	5	0	0	5	0
Handicap Status					
People with Disability	719	0	95	540	84
People without Disability	6,167	25	399	4,826	917
Unknown	205	2	9	172	22
Occupational Category					
Professional	1,238	0	36	1,072	130
Administrative	2,120	1	96	1,628	395
Technical	1,450	0	109	1,113	228
Clerical	403	0	51	268	84
Other White-Collar	260	26	25	200	9
Blue Collar	1,620	0	186	1,257	177
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	1,279	9	28	1,071	171
Non-Supervisory	5,811	18	475	4,466	852
Unknown	1	0	0	1	0
Salary Ranges					
Less than \$20,000	2	0	0	1	1
\$20,000-\$29,999	121	0	31	79	11
\$30,000-\$39,999	946	15	118	649	164
\$40,000-\$49,999	1,338	8	170	950	210
\$50,000-\$59,999	979	2	77	758	142
\$60,000-\$69,999	1,008	0	39	806	163
\$70,000-\$79,999	1,020	1	37	833	149
\$80,000-\$89,999	521	1	17	427	76
\$90,000 and over	1,089	0	12	984	93
Pay Plans					
General Schedule	4,499	27	275	3,436	761
Wage	1,620	0	186	1,257	177
Senior Executive Service	29	0	0	28	1
Other	943	0	42	817	84

Retirements in OPM
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	86	0	5	79	2
Average Age	61.1	0.0	46.9	61.8	70.7
Average Length of Service	29.1	0.0	19.3	29.7	20.4
Average Salary	\$71,478	\$0	\$45,839	\$74,200	\$29,430
Gender					
Males	39	0	1	37	1
Females	47	0	4	42	1
Race/National Origin					
Asian/Pacific Islander	3	0	0	3	0
Black	21	0	2	19	0
Hispanic	1	0	0	1	0
Native American/Alaskan Native	0	0	0	0	0
White	61	0	3	56	2
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	6	0	2	3	1
People without Disability	78	0	3	74	1
Unknown	2	0	0	2	0
Occupational Category					
Professional	4	0	0	4	0
Administrative	48	0	1	47	0
Technical	16	0	2	14	0
Clerical	17	0	2	13	2
Other White-Collar	0	0	0	0	0
Blue Collar	1	0	0	1	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	14	0	0	14	0
Non-Supervisory	72	0	5	65	2
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	11	0	2	8	1
\$30,000-\$39,999	11	0	0	10	1
\$40,000-\$49,999	10	0	2	8	0
\$50,000-\$59,999	4	0	0	4	0
\$60,000-\$69,999	7	0	0	7	0
\$70,000-\$79,999	4	0	0	4	0
\$80,000-\$89,999	9	0	0	9	0
\$90,000 and over	29	0	1	28	0
Pay Plans					
General Schedule	83	0	5	76	2
Wage	1	0	0	1	0
Senior Executive Service	2	0	0	2	0
Other	0	0	0	0	0

Retirements in SBA
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	223	0	10	124	89
Average Age	59.2	0.0	53.0	62.1	55.9
Average Length of Service	27.7	0.0	17.5	28.7	27.4
Average Salary	\$82,599	\$0	\$64,077	\$85,720	\$80,333
Gender					
Males	125	0	3	75	47
Females	98	0	7	49	42
Race/National Origin					
Asian/Pacific Islander	4	0	0	3	1
Black	33	0	4	18	11
Hispanic	14	0	0	6	8
Native American/Alaskan Native	0	0	0	0	0
White	172	0	6	97	69
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	19	0	3	7	9
People without Disability	198	0	7	113	78
Unknown	6	0	0	4	2
Occupational Category					
Professional	24	0	2	9	13
Administrative	178	0	4	103	71
Technical	17	0	4	8	5
Clerical	4	0	0	4	0
Other White-Collar	0	0	0	0	0
Blue Collar	0	0	0	0	0
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	62	0	1	44	17
Non-Supervisory	161	0	9	80	72
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	10	0	2	8	0
\$40,000-\$49,999	12	0	2	4	6
\$50,000-\$59,999	9	0	0	5	4
\$60,000-\$69,999	24	0	2	13	9
\$70,000-\$79,999	64	0	1	27	36
\$80,000-\$89,999	20	0	1	10	9
\$90,000 and over	84	0	2	57	25
Pay Plans					
General Schedule	219	0	10	122	87
Wage	0	0	0	0	0
Senior Executive Service	4	0	0	2	2
Other	0	0	0	0	0

Retirements in SSA
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	2,802	4	185	1,971	642
Average Age	58.0	58.5	50.0	60.2	53.4
Average Length of Service	30.9	31.5	19.7	32.7	28.3
Average Salary	\$64,340	\$87,932	\$49,951	\$66,249	\$62,460
Gender					
Males	767	3	52	567	145
Females	2,035	1	133	1,404	497
Race/National Origin					
Asian/Pacific Islander	43	0	3	32	8
Black	627	0	58	472	97
Hispanic	189	0	20	107	62
Native American/Alaskan Native	24	0	3	16	5
White	1,919	4	101	1,344	470
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	253	1	50	144	58
People without Disability	1,689	2	116	1,113	458
Unknown	860	1	19	714	126
Occupational Category					
Professional	52	0	3	44	5
Administrative	1,997	4	84	1,433	476
Technical	661	0	83	424	154
Clerical	84	0	14	64	6
Other White-Collar	0	0	0	0	0
Blue Collar	8	0	1	6	1
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	280	1	4	225	50
Non-Supervisory	2,522	3	181	1,746	592
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	15	0	6	8	1
\$30,000-\$39,999	207	0	43	136	28
\$40,000-\$49,999	492	0	55	316	121
\$50,000-\$59,999	383	0	34	253	96
\$60,000-\$69,999	820	1	32	543	244
\$70,000-\$79,999	426	0	6	328	92
\$80,000-\$89,999	180	2	4	152	22
\$90,000 and over	261	1	2	220	38
Pay Plans					
General Schedule	2,766	4	184	1,937	641
Wage	8	0	1	6	1
Senior Executive Service	10	0	0	10	0
Other	18	0	0	18	0

Retirements in State
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	548	93	20	426	9
Average Age	58.7	60.8	50.6	58.7	54.6
Average Length of Service	28.8	27.1	20.4	29.5	32.1
Average Salary	\$98,514	\$108,021	\$70,712	\$97,886	\$92,822
Gender					
Males	293	55	9	226	3
Females	255	38	11	200	6
Race/National Origin					
Asian/Pacific Islander	15	3	0	12	0
Black	80	4	7	63	6
Hispanic	21	5	0	16	0
Native American/Alaskan Native	4	0	0	4	0
White	428	81	13	331	3
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	28	6	3	19	0
People without Disability	491	83	17	383	8
Unknown	29	4	0	24	1
Occupational Category					
Professional	140	25	5	108	2
Administrative	312	51	10	246	5
Technical	20	0	3	15	2
Clerical	72	16	2	54	0
Other White-Collar	0	0	0	0	0
Blue Collar	1	0	0	1	0
Unknown	3	1	0	2	0
Supervisory Status					
Supervisory	158	23	0	133	2
Non-Supervisory	390	70	20	293	7
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	7	0	2	5	0
\$40,000-\$49,999	38	4	3	29	2
\$50,000-\$59,999	49	9	3	37	0
\$60,000-\$69,999	46	5	4	36	1
\$70,000-\$79,999	43	6	1	36	0
\$80,000-\$89,999	38	5	1	31	1
\$90,000 and over	309	61	6	239	3
Pay Plans					
General Schedule	207	4	14	183	6
Wage	1	0	0	1	0
Senior Executive Service	8	0	0	7	1
Other	332	89	6	235	2

Retirements in Transportation
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	1,956	35	118	1,677	126
Average Age	58.4	56.1	48.3	59.5	54.4
Average Length of Service	31.1	32.0	20.6	31.9	28.9
Average Salary	\$99,065	\$114,377	\$82,211	\$99,814	\$100,645
Gender					
Males	1,540	34	67	1,346	93
Females	416	1	51	331	33
Race/National Origin					
Asian/Pacific Islander	47	0	1	45	1
Black	218	3	14	177	24
Hispanic	48	1	3	42	2
Native American/Alaskan Native	39	0	4	35	0
White	1,604	31	96	1,378	99
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	146	0	20	121	5
People without Disability	1,749	33	96	1,501	119
Unknown	61	2	2	55	2
Occupational Category					
Professional	170	0	10	157	3
Administrative	1,554	35	87	1,329	103
Technical	124	0	11	108	5
Clerical	43	0	5	36	2
Other White-Collar	1	0	1	0	0
Blue Collar	64	0	4	47	13
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	405	3	6	372	24
Non-Supervisory	1,551	32	112	1,305	102
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	0	0	0	0	0
\$30,000-\$39,999	41	0	9	30	2
\$40,000-\$49,999	119	0	14	93	12
\$50,000-\$59,999	74	0	4	63	7
\$60,000-\$69,999	82	1	12	66	3
\$70,000-\$79,999	198	2	19	163	14
\$80,000-\$89,999	261	3	18	233	7
\$90,000 and over	1,179	29	42	1,027	81
Pay Plans					
General Schedule	270	1	15	227	27
Wage	64	0	4	47	13
Senior Executive Service	14	0	0	11	3
Other	1,608	34	99	1,392	83

Retirements in Treasury
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	4,396	31	410	3,487	468
Average Age	59.1	56.9	51.2	60.7	54.3
Average Length of Service	26.7	32.3	18.3	27.4	27.8
Average Salary	\$66,448	\$93,496	\$48,422	\$67,747	\$70,736
Gender					
Males	1,898	30	119	1,572	177
Females	2,498	1	291	1,915	291
Race/National Origin					
Asian/Pacific Islander	99	0	12	80	7
Black	886	1	105	625	155
Hispanic	177	0	26	132	19
Native American/Alaskan Native	30	0	6	21	3
White	3,204	30	261	2,629	284
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	654	1	161	430	62
People without Disability	3,490	27	239	2,832	392
Unknown	252	3	10	225	14
Occupational Category					
Professional	600	0	34	550	16
Administrative	1,925	30	108	1,517	270
Technical	994	0	170	745	79
Clerical	615	0	87	484	44
Other White-Collar	14	0	0	11	3
Blue Collar	248	1	11	180	56
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	623	4	16	533	70
Non-Supervisory	3,773	27	394	2,954	398
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	0	0	0	0	0
\$20,000-\$29,999	251	0	42	200	9
\$30,000-\$39,999	647	0	116	477	54
\$40,000-\$49,999	804	0	115	609	80
\$50,000-\$59,999	389	0	43	298	48
\$60,000-\$69,999	412	0	36	319	57
\$70,000-\$79,999	452	1	26	377	48
\$80,000-\$89,999	445	8	13	358	66
\$90,000 and over	972	22	16	831	103
Pay Plans					
General Schedule	3,842	30	391	3,059	362
Wage	248	1	11	180	56
Senior Executive Service	45	0	1	40	4
Other	261	0	7	208	46

Retirements in VA
Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	6,262	2	1,317	4,199	744
Average Age	58.9	58.5	52.4	61.8	54.5
Average Length of Service	24.2	24.1	17.3	25.9	26.3
Average Salary	\$56,392	\$37,011	\$43,664	\$60,438	\$55,973
Gender					
Males	3,128	2	692	2,060	374
Females	3,134	0	625	2,139	370
Race/National Origin					
Asian/Pacific Islander	245	0	28	199	18
Black	1,321	0	384	763	174
Hispanic	332	1	96	197	38
Native American/Alaskan Native	50	0	16	29	5
White	4,312	1	792	3,010	509
Unknown	2	0	1	1	0
Handicap Status					
People with Disability	864	0	301	489	74
People without Disability	5,210	2	987	3,576	645
Unknown	188	0	29	134	25
Occupational Category					
Professional	1,992	0	267	1,507	218
Administrative	1,008	0	125	757	126
Technical	1,516	0	391	941	184
Clerical	586	0	184	336	66
Other White-Collar	84	2	27	46	9
Blue Collar	1,076	0	323	612	141
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	768	0	65	598	105
Non-Supervisory	5,468	2	1,252	3,577	637
Unknown	26	0	0	24	2
Salary Ranges					
Less than \$20,000	35	0	15	19	1
\$20,000-\$29,999	559	0	266	248	45
\$30,000-\$39,999	1,617	2	475	935	205
\$40,000-\$49,999	923	0	187	617	119
\$50,000-\$59,999	710	0	129	488	93
\$60,000-\$69,999	718	0	97	535	86
\$70,000-\$79,999	508	0	53	389	66
\$80,000-\$89,999	381	0	24	307	50
\$90,000 and over	743	0	49	623	71
Pay Plans					
General Schedule	3,810	2	796	2,550	462
Wage	1,076	0	323	612	141
Senior Executive Service	28	0	0	27	1
Other	1,348	0	198	1,010	140

Retirements in Other Federal Agencies

Fiscal Year 2004

Demographic	Total	Mandatory	Disability	Voluntary	Early-Out
Total Retirees	1,507	12	47	1,156	292
Average Age	59.5	59.3	50.6	61.0	54.7
Average Length of Service	30.1	29.0	20.9	30.8	28.5
Average Salary	\$77,406	\$114,165	\$57,734	\$80,774	\$65,699
Gender					
Males	888	8	22	680	178
Females	619	4	25	476	114
Race/National Origin					
Asian/Pacific Islander	21	0	0	21	0
Black	606	2	27	442	135
Hispanic	45	2	3	33	7
Native American/Alaskan Native	9	0	2	5	2
White	826	8	15	655	148
Unknown	0	0	0	0	0
Handicap Status					
People with Disability	109	1	11	80	17
People without Disability	1,046	11	33	798	204
Unknown	352	0	3	278	71
Occupational Category					
Professional	240	2	7	204	27
Administrative	643	9	14	514	106
Technical	206	1	9	146	50
Clerical	67	0	3	51	13
Other White-Collar	45	0	5	22	18
Blue Collar	306	0	9	219	78
Unknown	0	0	0	0	0
Supervisory Status					
Supervisory	345	4	2	271	68
Non-Supervisory	1,162	8	45	885	224
Unknown	0	0	0	0	0
Salary Ranges					
Less than \$20,000	12	0	0	12	0
\$20,000-\$29,999	22	0	1	18	3
\$30,000-\$39,999	165	0	8	106	51
\$40,000-\$49,999	227	0	12	152	63
\$50,000-\$59,999	142	1	8	97	36
\$60,000-\$69,999	148	0	7	112	29
\$70,000-\$79,999	145	1	3	109	32
\$80,000-\$89,999	119	0	1	95	23
\$90,000 and over	508	9	5	443	51
Pay Plans					
General Schedule	632	0	26	492	114
Wage	306	0	9	219	78
Senior Executive Service	38	0	1	35	2
Other	531	12	11	410	98