

**LOCALITY RATES OF PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE AND  
EMPLOYEES IN SENIOR-LEVEL AND SCIENTIFIC OR PROFESSIONAL POSITIONS**

EFFECTIVE JANUARY 1998

**SALARY TABLE NO. 98-ES (LOC)**

**SALARY TABLE NO. 98-SL/ST (LOC)**

| LOCALITY PAY AREA                                  | SENIOR EXECUTIVE SERVICE (SES) |           |           |           |           |           | SENIOR-LEVEL (SL) AND<br>SCIENTIFIC OR<br>PROFESSIONAL (ST) POSITIONS |           |
|----------------------------------------------------|--------------------------------|-----------|-----------|-----------|-----------|-----------|-----------------------------------------------------------------------|-----------|
|                                                    | ES-1                           | ES-2      | ES-3      | ES-4      | ES-5      | ES-6      | MINIMUM                                                               | MAXIMUM   |
| Atlanta, GA                                        | \$105,331                      | \$110,321 | \$115,311 | \$121,576 | \$125,717 | \$125,717 | \$92,408                                                              | \$125,717 |
| Boston-Worcester-Lawrence, MA-NH-ME-CT             | 107,741                        | 112,846   | 117,950   | 124,358   | 125,900 * | 125,900 * | 94,523                                                                | 125,900 * |
| Chicago-Gary-Kenosha, IL-IN-WI                     | 108,336                        | 113,469   | 118,602   | 125,045   | 125,900 * | 125,900 * | 95,045                                                                | 125,900 * |
| Cincinnati-Hamilton, OH-KY-IN                      | 106,848                        | 111,911   | 116,973   | 123,328   | 125,900 * | 125,900 * | 93,740                                                                | 125,900 * |
| Cleveland-Akron, OH                                | 105,499                        | 110,498   | 115,496   | 121,771   | 125,900 * | 125,900 * | 92,556                                                                | 125,900 * |
| Columbus, OH                                       | 106,045                        | 111,069   | 116,093   | 122,401   | 125,900 * | 125,900 * | 93,035                                                                | 125,900 * |
| Dallas-Fort Worth, TX                              | 106,045                        | 111,069   | 116,093   | 122,401   | 125,900 * | 125,900 * | 93,035                                                                | 125,900 * |
| Dayton-Springfield, OH                             | 105,340                        | 110,331   | 115,322   | 121,588   | 125,729   | 125,729   | 92,417                                                                | 125,729   |
| Denver-Boulder-Greeley, CO                         | 107,592                        | 112,690   | 117,788   | 124,187   | 125,900 * | 125,900 * | 94,393                                                                | 125,900 * |
| Detroit-Ann Arbor-Flint, MI                        | 108,485                        | 113,625   | 118,765   | 125,217   | 125,900 * | 125,900 * | 95,176                                                                | 125,900 * |
| Hartford, CT                                       | 108,257                        | 113,386   | 118,515   | 124,954   | 125,900 * | 125,900 * | 94,976                                                                | 125,900 * |
| Houston-Galveston-Brazoria, TX                     | 111,064                        | 116,326   | 121,589   | 125,900 * | 125,900 * | 125,900 * | 97,439                                                                | 125,900 * |
| Huntsville, AL                                     | 104,993                        | 109,968   | 114,942   | 121,187   | 125,315   | 125,315   | 92,113                                                                | 125,315   |
| Indianapolis, IN                                   | 104,785                        | 109,750   | 114,714   | 120,946   | 125,066   | 125,066   | 91,930                                                                | 125,066   |
| Kansas City, MO-KS                                 | 105,212                        | 110,196   | 115,181   | 121,439   | 125,575   | 125,575   | 92,304                                                                | 125,575   |
| Los Angeles-Riverside-Orange County, CA            | 109,428                        | 114,612   | 119,797   | 125,900 * | 125,900 * | 125,900 * | 96,003                                                                | 125,900 * |
| Miami-Fort Lauderdale, FL                          | 106,997                        | 112,067   | 117,136   | 123,500   | 125,900 * | 125,900 * | 93,871                                                                | 125,900 * |
| Milwaukee-Racine, WI                               | 105,340                        | 110,331   | 115,322   | 121,588   | 125,729   | 125,729   | 92,417                                                                | 125,729   |
| Minneapolis-St. Paul, MN-WI                        | 106,461                        | 111,505   | 116,550   | 122,881   | 125,900 * | 125,900 * | 93,401                                                                | 125,900 * |
| New York-N. New Jersey-Long Island, NY-NJ-CT-PA    | 108,882                        | 114,041   | 119,199   | 125,675   | 125,900 * | 125,900 * | 95,524                                                                | 125,900 * |
| Orlando, FL                                        | 104,577                        | 109,531   | 114,486   | 120,706   | 124,817   | 124,817   | 91,747                                                                | 124,817   |
| Philadelphia-Wilmington-Atlantic City, PA-NJ-DE-MD | 106,809                        | 111,869   | 116,930   | 123,282   | 125,900 * | 125,900 * | 93,705                                                                | 125,900 * |
| Pittsburgh, PA                                     | 105,360                        | 110,352   | 115,344   | 121,610   | 125,753   | 125,753   | 92,435                                                                | 125,753   |
| Portland-Salem, OR-WA                              | 106,313                        | 111,350   | 116,387   | 122,710   | 125,900 * | 125,900 * | 93,270                                                                | 125,900 * |
| Richmond-Petersburg, VA                            | 105,271                        | 110,259   | 115,246   | 121,507   | 125,646   | 125,646   | 92,356                                                                | 125,646   |
| Sacramento-Yolo, CA                                | 106,779                        | 111,838   | 116,897   | 123,248   | 125,900 * | 125,900 * | 93,679                                                                | 125,900 * |
| St. Louis, MO-IL                                   | 104,864                        | 109,833   | 114,801   | 121,038   | 125,161   | 125,161   | 91,999                                                                | 125,161   |
| San Diego, CA                                      | 107,076                        | 112,150   | 117,223   | 123,591   | 125,900 * | 125,900 * | 93,940                                                                | 125,900 * |
| San Francisco-Oakland-San Jose, CA                 | 111,164                        | 116,430   | 121,697   | 125,900 * | 125,900 * | 125,900 * | 97,526                                                                | 125,900 * |
| Seattle-Tacoma-Bremerton, WA                       | 106,481                        | 111,526   | 116,571   | 122,904   | 125,900 * | 125,900 * | 93,418                                                                | 125,900 * |
| Washington-Baltimore, DC-MD-VA-WV                  | 106,412                        | 111,454   | 116,495   | 122,824   | 125,900 * | 125,900 * | 93,357                                                                | 125,900 * |
| Rest of U.S.                                       | 104,577                        | 109,531   | 114,486   | 120,706   | 124,817   | 124,817   | 91,747                                                                | 124,817   |

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2)).

NOTE: Law enforcement officers in the Boston, Los Angeles, New York, and San Francisco CMSA's and in the San Diego MSA are entitled to the rates on salary tables 98-ES (LEO) or 98-SL/ST (LEO), as appropriate. Locality rates of pay are considered basic pay only for certain purposes--see "1998 Salary Tables for Members of the Senior Executive Service, Employees in Senior-Level and Scientific or Professional Positions, Administrative Law Judges, and Members of Boards of Contract Appeals" cover sheet.