

**LOADED HOURLY LABOR RATE CHART – ATTACHMENT J.2**

**Base Year**

LABOR CATEGORY	UNLOADED HOURLY LABOR RATE	FRINGE	OVERHEAD	G&A	PROFIT	LOADED HOURLY RATE
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**Option Year 1**

LABOR CATEGORY	UNLOADED HOURLY LABOR RATE	FRINGE	OVERHEAD	G&A	PROFIT	LOADED HOURLY RATE
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**Option Year 2**

LABOR CATEGORY	UNLOADED HOURLY LABOR RATE	FRINGE	OVERHEAD	G&A	PROFIT	LOADED HOURLY RATE
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**LOADED HOURLY LABOR RATE CHART – ATTACHMENT J.2 (continued)**

**Option Year 3**

LABOR CATEGORY	UNLOADED HOURLY LABOR RATE	FRINGE	OVERHEAD	G&A	PROFIT	LOADED HOURLY RATE
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**Option Year 4**

LABOR CATEGORY	UNLOADED HOURLY LABOR RATE	FRINGE	OVERHEAD	G&A	PROFIT	LOADED HOURLY RATE
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**PLEASE NOTE:** Salary Escalations shall not exceed 3.5% per year.