

**LOADED HOURLY LABOR RATE CHART – ATTACHMENT J.2**

**Base Year**

<b>LABOR CATEGORY</b>	<b>UNLOADED HOURLY LABOR RATE</b>	<b>FRINGE</b>	<b>OVERHEAD</b>	<b>G&amp;A</b>	<b>PROFIT</b>	<b>LOADED HOURLY RATE</b>
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**Option Year 1**

<b>LABOR CATEGORY</b>	<b>UNLOADED HOURLY LABOR RATE</b>	<b>FRINGE</b>	<b>OVERHEAD</b>	<b>G&amp;A</b>	<b>PROFIT</b>	<b>LOADED HOURLY RATE</b>
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**Option Year 2**

<b>LABOR CATEGORY</b>	<b>UNLOADED HOURLY LABOR RATE</b>	<b>FRINGE</b>	<b>OVERHEAD</b>	<b>G&amp;A</b>	<b>PROFIT</b>	<b>LOADED HOURLY RATE</b>
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

LOADED HOURLY LABOR RATE CHART – ATTACHMENT J.2 (continued)

**Option Year 3**

LABOR CATEGORY	UNLOADED HOURLY LABOR RATE	FRINGE	OVERHEAD	G&A	PROFIT	LOADED HOURLY RATE
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

**Option Year 4**

LABOR CATEGORY	UNLOADED HOURLY LABOR RATE	FRINGE	OVERHEAD	G&A	PROFIT	LOADED HOURLY RATE
Project Manager						
Assistant Project Manager/Analyst						
Analyst I						
Analyst II						
Systems/Database Analyst						

PLEASE NOTE: Salary Escalations shall not exceed 3.5% per year.