# National Compensation Survey: Occupational Wages in the West North Central Census Division, June 2006



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September 2007

### SUMMARY OF CHANGES

The National Compensation Survey program publishes occupational for each of the nine census divisions. Between 1997 and August 2006, the census division publications classified occupations under the Occupational Classification System (OCS), based on the 1990 Census of Population, and identified establishments by the 1987 Standard Industrial Classification (SIC) system.

The census division publications have recently undergone a number of major changes. Beginning with these estimates, the following changes have been introduced:

- 1. The 2000 Standard Occupational Classification (SOC) system
- 2. The 2002 North American Industry Classification System (NAICS)
- 3. Imputation for temporary nonresponse situations
- 4. Benchmarking of estimated employment
- 5. New tables

#### New classification systems

The 2000 SOC system defines more than 800 detailed occupations and is designed to reflect the current occupational structure in the United States better than previous occupational systems. Detailed occupations are combined into broad occupations, broad occupations are combined into minor groups, and minor groups are then combined into major groups. This design of several levels of aggregation is intended to meet the widely varying needs of data users. In addition, the 2002 NAICS system was used to classify establishments by industry.

### Imputation for temporary nonresponse of establishments

For the first time, the census division program is imputing data for temporary nonresponse situations. The National Compensation Survey is voluntary, and a company official may refuse to participate in the initial survey or may be unwilling or unable to update previously collected data during a subsequent contact. For those situations where previous wage data cannot be updated, an estimate for the missing data is imputed using information obtained from similar establishments and occupations.

#### Benchmarking of estimated employment

Post stratification, also known as benchmarking, has been introduced to adjust survey sample weights so that these weights reflect the current count of employment by industry. Initial weights are derived when the sample of establishments are selected, reflecting employment distribution by industry at that time. Those weights may be up to 7 years old for the oldest panel of five sample rotation panels at the time of publication. Benchmarking adjusts those weights to reflect the employment distribution by industry for the reference date of the data.

#### New tables

In addition to presenting wage data classified according to the SOC, the census division publications have added the following new tables:

- Table that combines work levels into four bands -- levels 1 through 4, levels 5 through 8, levels 9 through 12, and levels 13 through 15. The publication of combined levels is intended to make the wage estimates more useful to compensation analysts.
- Tables that present detailed occupational data by size of establishment--specifically, those with fewer than 100 workers and those with 100 or more workers.
- Table with detailed occupational data for supervisory workers.
- Hourly wage percentiles to describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles.
- Hourly, weekly, and annual average wages for full-time workers in a single table.
- Tables with detailed occupational data for hospitals.

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Table 1. Summary: Mean hourly earnings1 and weekly hours for selected worker and establishment characteristics, West North Central, June 2006

		Civilian workers			ate industry workers		State and local government workers		
Worker and establishment characteristics	Hourly earnings		Mean	Hourly earnings		Mean	Hourly earnings		Mean
	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>
All workers	\$17.50	1.9	35.1	\$16.71	1.6	34.9	\$22.27	2.4	36.7
Worker characteristics <sup>4,5</sup>									
Management, professional, and related	27.48 30.71 26.12 10.67 13.90 14.22 13.75 20.16 21.19 19.20 14.94 15.34 14.45	2.7 6.5 2.1 3.1 1.6 6.7 2.7 4.4 3.7 5.0 2.0 3.5 2.7	37.0 40.2 35.9 29.8 34.5 31.3 36.3 39.3 39.2 39.9 37.7 39.2 36.0	27.21 30.42 25.47 9.37 13.80 14.23 13.55 20.32 21.56 19.16 14.83 15.24 14.31	3.8 7.3 2.8 2.8 2.0 6.8 1.8 4.0 5.6 2.0 3.6 3.0	37.4 40.4 35.9 28.6 34.2 31.3 36.1 39.3 39.2 40.0 37.9 39.2 36.3 39.9 20.7	28.15 32.29 27.35 16.78 15.06 10.34 15.10 18.49 18.13 19.80 18.00 19.78 17.02 22.82 15.85	1.8 3.6 2.1 4.5 6.8 8.5 6.6 2.2 4.3 5.8 4.3 8.8 4.4	36.3 39.3 35.7 37.2 37.1 26.1 37.3 39.2 40.0 38.1 33.4 37.4 31.5
Union Nonunion Time	21.87 16.61 17.31 20.59	1.3 2.1 2.0 4.6	37.9 34.6 34.9 38.2	21.41 16.05 16.44 20.59	1.8 1.7 1.7 4.6	38.0 34.5 34.6 38.2	22.62 21.99 22.27	1.6 3.9 2.4	37.7 35.9 36.7
Establishment characteristics									
Goods producing Service providing	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	19.05 –	3.7	39.6 –	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers	15.06 17.52 21.94	2.2 2.6 3.7	33.6 36.1 37.1	14.96 17.14 21.10	2.1 2.5 5.1	33.6 36.1 37.1	21.93 19.63 23.39	15.9 5.3 .8	33.0 36.2 37.1

<sup>&</sup>lt;sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

based on productivity payments study as piece rates, commissions, and production bonuses.

5 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

6 Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

exclusive of overtime.

<sup>&</sup>lt;sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

 $\label{thm:control} \mbox{Table 2. Civilian workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, West North Central, June 2006}$ 

	т	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All workers	. \$17.50	1.9	\$18.75	2.2	\$10.16	1.8
Management occupations	. 34.83	9.1	34.95	9.3	27.84	14.7
Level 7		5.7	18.39	6.8	_	_
Level 8	. 19.78	13.3	19.78	13.3	_	_
Level 9		5.3	28.31	5.3	_	-
Level 10	-	7.5	34.41	7.5	_	-
Level 11		4.3	40.21	4.2	_	_
Level 12 Level 13		7.2 3.6	48.33 50.16	7.2 3.6	_	_
Level 14		6.3	64.72	6.3	_	_
Not able to be leveled		18.4	38.85	18.9	34.45	10.9
Chief executives		19.4	77.16	19.4	-	-
General and operations managers		5.0	32.60	5.0	_	_
Level 9		8.9	26.79	8.9	_	_
Level 11		15.9	43.28	15.9	_	_
Not able to be leveled	7.7.7	13.4	33.82	13.4		
Legislators		11.5	_	_	34.49	12.1
Not able to be leveled		11.5	_ 21.77	-	34.49	12.1
Advertising and promotions managers		14.1 5.4	21.77 44.45	14.1	_	_
Level 11		4.7	44.45	4.7	_	_
Not able to be leveled		16.6	42.61	16.6	_	_
Marketing managers		11.5	38.98	11.5	_	_
Not able to be leveled		8.5	34.89	8.5	_	_
Sales managers	. 49.66	7.9	49.66	7.9	_	_
Level 11		3.5	47.16	3.5	_	_
Administrative services managers		14.7	24.12	14.7	_	-
Computer and information systems managers		6.2	43.84	6.2	_	_
Not able to be leveled		6.6	46.64	6.6	_	_
Financial managers Level 9		17.5 5.6	36.85 26.19	17.8 5.6	_	_
Level 11		14.1	42.83	14.8	_	_
Not able to be leveled		23.1	39.14	23.1	_	_
Human resources managers		11.0	39.63	11.0	_	_
Industrial production managers		11.0	33.09	11.0	_	_
Purchasing managers	. 25.53	21.9	25.53	21.9	_	_
Construction managers		15.2	32.12	15.2	_	_
Education administrators		13.5	35.88	13.2	_	_
Level 9		21.6	35.34	21.6	_	_
Level 11  Not able to be leveled		23.2 9.0	35.19 39.85	23.2 9.0	_	_
Education administrators, elementary and secondary	. 39.65	9.0	39.65	9.0	_	_
school	. 44.16	7.0	44.16	7.0	_	_
Level 11		7.2	45.17	7.2	_	_
Not able to be leveled	. 41.34	8.9	41.34	8.9	_	_
Education administrators, postsecondary	. 30.39	22.6	30.39	22.6	_	_
Not able to be leveled		26.2	35.82	26.2	_	_
Engineering managers		7.1	48.31	7.1	_	-
Not able to be leveled		14.7	49.13	14.7	_	_
Food service managers		14.9	17.27	14.9	_	_
Medical and health services managers Level 9		7.3 5.5	39.37 32.74	7.3 5.5	_	_
Level 11		6.5	45.67	6.1		_
Not able to be leveled		12.2	44.20	12.6	_	_
Social and community service managers		18.5	20.72	18.5	_	-
Business and financial operations occupations	. 25.71	4.0	25.73	4.0	22.63	14.7
Level 5		8.6	16.59	8.6		-
Level 6		4.2	18.98	4.2	_	_
Level 7		5.3	19.36	5.3	_	_
Level 8		3.7	24.65	3.7	_	-
Level 9		4.2	26.73	4.4	_	_
Level 10		11.3	34.94	11.3	_	_
Level 11 Level 12		2.9	36.79	2.9	_	_
	. 53.70	11.7	53.70	11.7	_	

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

_		otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Business and financial operations occupations						
-Continued	\$31.29	8.5	\$31.41	8.6		
Not able to be leveled  Buyers and purchasing agents	24.59	4.7	24.59	4.7	_	_
Level 7	17.22	14.8	17.22	14.8	_	_
Level 9	32.07	10.6	32.07	10.6	_	_
Claims adjusters, appraisers, examiners, and						
investigators	21.48	5.2	21.65	5.3	_	_
Claims adjusters, examiners, and investigators	21.33	6.3	21.51	6.3	_	_
Cost estimators	28.09	10.5	28.09	10.5	_	_
Human resources, training, and labor relations specialists	22.20	6.9	22.19	6.9	_	_
Level 6	19.22	7.3	19.22	7.3	_	
Level 7	18.46	9.4	18.35	9.3	_	_
Level 8	24.36	5.3	24.36	5.3	_	_
Level 9	25.83	5.1	25.83	5.1	-	-
Not able to be leveled	21.64	8.6	21.64	8.6	-	-
Employment, recruitment, and placement specialists	18.99	2.2	18.99	2.2	_	-
Compensation, benefits, and job analysis specialists	20.33	10.9	20.33	10.9	_	_
Training and development specialists	23.55	7.3	23.54	7.4	_	_
Management analysts  Level 9	32.27 25.59	1.8 9.3	32.74 26.14	1.0	_	_
Level 11	37.08	1.1	37.08	1.1	_	
Accountants and auditors	24.48	2.6	24.48	2.6	_	_
Level 7	22.54	3.5	22.54	3.5	_	_
Level 8	20.29	16.1	20.29	16.1	_	_
Level 9	26.61	6.6	26.61	6.6	_	_
Appraisers and assessors of real estate	27.06	9.3	26.35	10.2	_	_
Credit analysts		18.8	26.69	18.8	_	_
Financial analysts and advisors	27.78	9.4	27.78	9.4	_	_
Level 7  Not able to be leveled	19.69 22.82	4.7 10.8	19.69 22.82	4.7 10.8	_	_
Financial analysts	33.06	9.8	33.06	9.8	_	_
Personal financial advisors	23.56	9.5	23.56	9.5	_	_
Insurance underwriters	24.71	15.1	24.71	15.1	_	_
Loan counselors and officers	28.63	19.1	28.63	19.1	_	_
Level 9	23.95	36.2	23.95	36.2	_	_
Loan officers	28.63	19.1	28.63	19.1	_	_
Level 9	23.95	36.2	23.95	36.2	_	_
Tax examiners, collectors, preparers, and revenue agents	24.63	7.7	_	_	_	_
omputer and mathematical science occupations	30.94	4.3	31.12	3.8	_	
Level 5	16.58	13.5	16.58	13.5	_	_
Level 6	20.13	5.1	20.13	5.1	_	_
Level 7	24.04	3.2	24.04	3.2	_	-
Level 8	26.68	5.6	26.68	5.6	-	-
Level 9	30.86	2.6	30.86	2.6	_	-
Level 10	32.01	6.2	32.01	6.2	_	_
Level 11	40.82	3.5	40.82	3.5	_	-
Level 12  Not able to be leveled	45.00 36.23	2.5 8.3	44.98 36.23	2.7 8.3	_	1 -
Computer programmers	29.53	7.9	29.53	7.9	_	1 -
Level 8	24.95	6.5	24.95	6.5	_	-
Level 9	28.62	2.7	28.62	2.7	_	_
Level 10	30.50	8.6	30.50	8.6	-	-
Computer software engineers	40.36	1.8	40.37	1.9	_	-
Level 9	32.42	8.4	32.44	8.4	-	-
Level 11	46.98	3.2	46.98	3.2	-	-
Computer software engineers, applications	42.76	3.0	42.76	3.0	_	-
Level 9 Level 11	35.09 50.98	3.7 6.1	35.09 50.98	3.7 6.1	_	_
Computer software engineers, systems software	38.01	6.3	38.02	6.3	_	
Level 11	42.99	5.5	42.99	5.5	_	-
Computer support specialists	18.16	17.6	18.84	15.3		

 $\label{thm:continuous} \begin{tabular}{ll} Table 2. Civilian workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, June 2006 — Continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and $^3$ for ful$ 

	T	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Computer systems analysts	\$32.95	4.9	\$32.95	4.9	_	_
Level 7		3.2	22.83	3.2	_	_
Level 9		4.0	31.00	4.0	_	_
Level 11		4.7	36.21	4.7	_	_
Not able to be leveled	39.29	3.7	39.29	3.7	_	_
Network and computer systems administrators	30.69	5.2	30.69	5.2	_	_
Network systems and data communications analysts	28.82	2.9	28.82	2.9	_	_
Level 9		7.7	32.17	7.7	_	_
Operations research analysts	30.27	11.6	30.27	11.6	_	_
Architecture and engineering occupations		3.9	27.72	4.4	_	_
Level 4		8.8	16.05	8.8	_	_
Level 5		4.7	18.41	4.7	_	_
Level 6		3.4	19.81	3.4	_	_
Level 7		2.9	24.54	2.9	_	_
Level 8		9.7	24.71	9.7	_	_
Level 10		1.0	30.33	1.0	_	_
Level 10		3.4	34.57	2.9	_	_
Level 12		3.7	39.09	3.7	_	_
Level 12 Level 13		1.6 5.6	39.41 53.23	1.6	_	_
Not able to be leveled		20.9	23.42	21.2		
Engineers		7.0	32.86	7.4		
Level 7		2.7	25.44	2.7		
Level 8		7.2	31.79	7.2	_	_
Level 9		1.3	30.52	1.3	_	_
Level 10		3.4	34.57	2.9	_	_
Level 11		3.8	38.82	3.8	_	_
Level 12		1.6	39.41	1.6	_	_
Level 13		5.6	53.23	5.6	_	_
Not able to be leveled		31.5	26.04	31.5	_	_
Civil engineers	34.74	17.5	34.74	17.5	_	_
Electrical and electronics engineers	36.66	4.2	35.82	3.9	_	_
Level 12	42.36	.6	42.36	.6	_	_
Electrical engineers	33.23	9.2	33.23	9.2	_	_
Electronics engineers, except computer		2.7	_	_	_	_
Industrial engineers, including health and safety		4.4	31.07	4.4	_	_
Level 9		3.7	31.29	3.7	_	_
Industrial engineers		4.7	31.03	4.7	_	_
Level 9		3.7	31.29	3.7	_	_
Mechanical engineers		4.5	33.19	4.5	_	_
Level 9		2.6	32.20	2.6	_	_
Drafters		6.7	20.39	6.7	_	_
Mechanical drafters		10.0	20.52	10.0	_	_
Engineering technicians, except drafters Level 6		5.2 5.0	21.06 19.20	5.2 5.0		-
Level 7		11.5	23.85	11.5	l	1 -
Level 8	23.63	8.9	23.63	8.9	_	_
Not able to be leveled		10.3	19.30	11.0	_	_
Civil engineering technicians		2.6	18.03	2.6	_	_
Electrical and electronic engineering technicians		15.1	21.65	15.4	_	_
Level 7		10.8	27.72	10.8	_	_
ife, physical, and social science occupations	23.92	10.9	24.78	11.7	\$12.27	18.1
Level 5	18.07	6.5	18.44	6.8	_	-
Level 7		6.5	23.69	6.5	_	-
Level 8		16.4	24.91	17.1	-	-
Level 9		11.9	28.74	11.9	_	-
Level 11		8.0	33.66	8.0	_	-
Not able to be leveled		25.0	21.70	30.2	_	-
Life scientists	_	6.1	22.07	6.0	_	-
Level 9		4.7	22.41	4.7	_	-
Not able to be leveled		17.5	31.78	17.5	_	-
Biological scientists		1.5	19.72	1.5	_	_
Medical scientists		7.7	22.85	7.6	_	_
Physical scientists	29.08	3.7	29.08	3.7	_	_

 $\label{thm:continuous} \begin{tabular}{ll} Table 2. Civilian workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, June 2006 — Continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and $^3$ for ful$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Chemists and materials scientists	\$27.39	11.4	\$27.39	11.4	_	_
Chemists	25.30	6.2	25.30	6.2	_	_
Environmental scientists and geoscientists	30.08	7.2	30.08	7.2	_	_
Environmental scientists and specialists, including						
health	31.66	13.1	31.66	13.1	_	_
Market and survey researchers	23.88	27.6	33.44	2.4	_	_
Market research analysts	33.44	2.4	33.44	2.4	_	_
Psychologists	28.54	5.2	28.54	5.2	_	-
Chemical technicians	21.77	9.4	22.22	9.6	-	_
community and social services occupations	17.48	4.2	17.84	3.0	\$14.30	12.8
Level 5	15.15	6.4	15.67	4.1	_	_
Level 6	15.05	7.0	14.54	6.5	_	_
Level 7	16.45	10.8	17.21	6.4	_	_
Level 8	18.21	4.1	17.97	4.9	_	_
Level 9	23.10	6.2	23.10	6.2	_	-
Not able to be leveled	16.94	16.9	16.94	16.9	_	-
Counselors	18.75	9.0	18.77	9.0	_	_
Level 6	12.49	2.7	12.50	2.8	_	_
Level 8	21.90	7.4	21.90	7.4	_	-
Educational, vocational, and school counselors	19.77	12.0	19.77	12.0	_	-
Level 8	24.42	8.0	24.42	8.0	_	-
Rehabilitation counselors	13.53	8.8	13.53	8.8	_	-
Social workers	18.93	9.3	19.98	4.6	_	-
Level 6	16.95	5.9	_	-	_	-
Level 7	17.44	16.9	19.93	8.5	_	-
Level 8	16.09	2.6	15.34	4.6	_	-
Level 9	23.50	7.4	23.52	7.5	_	-
Child, family, and school social workers	18.99	5.7	19.25	5.3	_	-
Level 8	15.51	5.8	15.51	5.8	_	-
Medical and public health social workers	18.88	23.6	22.24	5.0	_	-
Mental health and substance abuse social workers	17.97	9.7	17.97	9.7	_	-
Miscellaneous community and social service specialists	15.67	4.0	15.82	3.5	_	_
Level 5	15.31	6.5	45.55	7.4	_	_
Level 6	15.79	6.0	15.55	7.4	_	_
Level 7	14.06	2.9	14.06	2.9	_	_
Probation officers and correctional treatment specialists	10.75	6.0	10.75	6.0		
Social and human service assistants	19.75 14.90	6.8 6.7	19.75 15.02	6.8 6.6	_	_
	04.40	5.0	04.70	5.0	00.50	40.0
egal occupations	34.19	5.9	34.76	5.6	22.56	43.2
Level 5 Level 8	19.87 24.34	24.9 7.2	24.34	7.2	_	_
Level 11	41.30	9.0	24.34 _	'.4	_	-
Level 12	51.74	19.8	51.67	19.9	_	1 -
Not able to be leveled	38.98	7.5	40.07	9.4	_	_
Lawyers	41.24	6.2	41.18	6.2	_	_
Level 11	41.30	9.0	-		_	_
Level 12	51.74	19.8	51.67	19.9	_	_
Not able to be leveled	39.34	10.7	39.34	10.7	_	_
Paralegals and legal assistants	22.35	11.9	22.35	11.9	_	_
Level 8	24.34	7.2	24.34	7.2	_	_
Miscellaneous legal support workers	19.52	24.6	_	-	-	_
ducation, training, and library occupations	28.97	4.4	30.14	4.3	17.31	5.5
Level 1	9.69	5.6	9.77	6.5	-	- 5.5
Level 2	10.57	5.4	10.76	7.7	9.89	7.3
Level 3	10.62	7.8	10.70	9.7	10.98	6.6
Level 4	12.95	2.4	12.69	2.1	13.69	9.3
Level 5	13.67	2.4	14.48	6.4	11.65	2.3
Level 6	20.42	4.4	20.61	8.0	19.95	6.5
Level 7	27.06	6.9	27.44	7.2	20.96	14.9
Level 8	32.07	4.8	32.06	4.6	32.59	12.1
Level 9	34.69	3.4	34.61	3.4	_	_
					_	1
Level 10	33.61	7.5	34.33	8.5	_	_

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	To	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Education, training, and library occupations -Continued	0=0.40					
Level 13	\$56.12	7.1	\$56.12	7.1	-	-
Not able to be leveled	26.76	9.0	27.84	15.4	\$25.22	16.5
Postsecondary teachers	38.35	12.9	39.00 34.62	11.9 8.7	28.53	9.1
Level 7Level 8	33.97 27.01	12.5	27.00	12.6	_	_
Level 9	32.03	8.1	31.95	8.2		
Level 10	32.62	8.6	33.43	10.3	_	
Level 11	45.02	16.6	45.12	16.4	_	_
Level 13	56.12	7.1	56.12	7.1	_	_
Not able to be leveled	29.64	16.3	31.09	21.7	28.35	1.2
Business teachers, postsecondary	73.62	24.4	75.17	21.6	_	_
Math and computer teachers, postsecondary	33.04	9.1	33.04	9.1	_	_
Life sciences teachers, postsecondary	36.04	21.2	_	_	_	_
Social sciences teachers, postsecondary	33.96	16.6	35.95	12.6	_	_
Health teachers, postsecondary	29.03	6.3	29.12	6.7	_	_
Health specialties teachers, postsecondary	28.92	10.1	28.99	10.2	_	_
Nursing instructors and teachers, postsecondary  Arts, communications, and humanities teachers,	29.12	5.0	29.23	5.6	_	_
postsecondary	40.35	2.0	40.29	2.1	_	_
Level 9	34.23	12.9	_	_	_	_
English language and literature teachers,						
postsecondary	34.86	9.6	_	_	_	_
Miscellaneous postsecondary teachers	35.02	8.6	35.81	10.2	28.02	2.7
Level 7	33.31	11.5	_	_	_	_
Level 9	32.38	10.4	32.37	10.5	_	_
Level 11	34.47	7.6	34.42	7.7	_	_
Vocational education teachers, postsecondary	34.32	7.9	34.42	7.9	_	_
Level 9	37.80	7.3	37.80	7.3	_	_
Primary, secondary, and special education school	20.00	0.7	04.05	0.0	00.00	40.4
teachers Level 5	30.93 11.56	2.7 4.4	31.05	2.9	26.39	12.1 5.0
Level 6	21.06	7.1	21.67	9.6	10.97	5.0
Level 7	26.55	6.5	26.67	6.6	20.29	18.7
Level 8	32.35	4.7	32.31	4.5	_	-
Level 9	35.69	4.2	35.59	4.2	_	_
Preschool and kindergarten teachers	23.93	6.6	25.10	2.7	_	_
Level 8	29.27	3.5	29.58	3.6	_	_
Preschool teachers, except special education	17.17	13.2	_	_	_	_
Kindergarten teachers, except special education	31.30	8.1	31.88	6.8	_	_
Level 8	29.43	4.5	29.51	4.5	_	_
Elementary and middle school teachers	31.75	2.6	31.93	2.6	19.00	16.1
Level 6	21.40	.0			_	_
Level 7	27.46	7.3	27.59	7.3	_	_
Level 8	32.41	5.5	32.43	5.5	_	_
Level 9	35.48	4.3	35.48	4.3	_	_
Elementary school teachers, except special education	31.02	3.1	31.22	3.1	10.20	15.0
Level 7	27.27	7.1	27.40	7.1	19.28	15.9
Level 8	32.08	4.4	32.10	4.4	_	_
Level 9	34.59	4.8	34.59	4.4	_	_
Middle school teachers, except special and	04.00	4.0	04.00	4.0		
vocational education	34.54	4.7	34.60	4.6	_	_
Level 8	33.29	8.1	33.29	8.1	_	_
Level 9	38.19	5.0	38.19	5.0	_	_
Secondary school teachers	30.55	3.6	30.29	3.8	_	_
Level 7	26.13	6.5	26.21	6.7	_	_
Level 8	32.40	4.7	32.15	4.0	_	_
Level 9	35.04	5.1	34.64	5.2	_	_
Secondary school teachers, except special and						
vocational education	30.54	3.7	30.28	3.9	_	_
Level 7	26.11	6.6	26.18	6.9	_	_
Level 8	32.40	4.7	32.15	4.0	_	_
Level 9	35.05	5.3	34.64	5.4	_	_
Special education teachers	30.87	6.4	31.05	6.6	_	

 $\label{thm:continuous} \begin{tabular}{ll} Table 2. Civilian workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, June 2006 — Continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and $^3$ for ful$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Special education teachers –Continued						
·	\$24.35	0.2	\$24.45	0.2		
Level 7		8.3		8.3	_	_
Level 8	33.27	6.4	33.27	6.4	_	_
Level 9	38.33	6.6	38.33	6.6	_	_
Special education teachers, preschool,						
kindergarten, and elementary school	28.26	8.3	28.37	8.5	_	-
Level 7	23.49	8.3	23.65	8.1	_	-
Level 8	31.66	6.2	31.66	6.2	_	-
Special education teachers, middle school	37.58	4.7	38.28	4.5	_	_
Special education teachers, secondary school	32.07	13.5	32.07	13.5	_	-
Other teachers and instructors	25.11	11.8	27.08	11.1	\$18.50	12.7
Level 5	12.39	4.0	_	_	11.74	2.8
Level 6	20.25	3.0	_	_	20.25	3.0
Level 7	22.11	11.5	22.28	13.9	21.61	13.5
Self-enrichment education teachers	22.11	10.6		10.9	21.01	13.3
				7.5	_	_
Librarians	30.47	9.5	31.40	7.5	_	_
Level 7	27.26	18.5	27.56	18.9	_	-
Library technicians	15.41	6.0	15.26	8.9	_	_
Level 5	15.07	12.6	15.30	13.5	_	-
Teacher assistants	11.17	3.5	11.01	3.8	11.50	5.7
Level 1	9.69	5.6	9.77	6.5	_	_
Level 2	10.57	5.4	10.76	7.7	9.89	7.3
Level 3	10.62	7.8	10.30	9.7	10.98	6.6
Level 4	12.95	2.4	12.69	2.1	13.69	9.3
arts, design, entertainment, sports, and media						
occupations	19.87	9.1	20.99	7.6	11.27	18.8
Level 5	14.36	10.3	14.61	11.0	_	10.0
Level 6	14.81	5.0	14.81	5.0	_	_
Level 7	19.57	2.6	19.57	2.6	_	_
	26.75	5.7	26.75	5.7	_	_
Level 9		_		-	45.07	140
Not able to be leveled	21.70	15.5	24.82	25.3	15.87	11.9
Designers	18.14	24.7	19.48	20.4	_	_
Level 7	19.66	.6	19.66	.6	_	_
Graphic designers	18.21	11.9	17.82	10.6	_	_
Level 7	18.39	6.7	18.39	6.7	_	_
Athletes, coaches, umpires, and related workers	17.84	31.1	-	_	10.57	20.2
Not able to be leveled	17.84	31.1	_	_	10.57	20.2
Coaches and scouts	22.04	20.9	_	_	12.09	10.1
Not able to be leveled	22.04	20.9	_	_	12.09	10.1
News analysts, reporters and correspondents	20.98	39.3	21.91	40.4	_	_
Reporters and correspondents	12.97	17.6	_	-	_	_
Public relations specialists	27.19	23.1	27.19	23.1	_	l _
Writers and editors	16.15	9.7	16.15	9.7	_	l _
Editors	16.73	13.7	16.73	13.7	_	-
Miscellaneous media and communication workers	22.15	6.8	22.66	5.5	_	_
ealthcare practitioner and technical occupations	23.60	2.4	23.68	3.6	23.23	4.8
Level 3	10.38		l	2.3	23.23	4.0
Level 4		3.5	10.36			
	14.26	7.8	14.58	7.0	12.96	7.6
Level 5	15.82	3.9	15.78	4.2	15.99	8.2
Level 6	18.55	5.2	18.99	5.5	17.22	5.6
Level 7	23.92	3.2	23.70	2.7	24.54	3.7
Level 8	26.19	1.9	25.79	3.0	29.84	5.5
Level 9	27.02	2.2	26.49	3.0	29.34	2.5
Level 10	35.26	4.8	34.16	5.8	_	-
Level 11	35.74	16.3	35.13	17.3	_	-
Level 13	68.27	11.6	_	_	_	_
Not able to be leveled	26.93	14.5	26.64	12.4	27.80	27.7
Dietitians and nutritionists	21.22	.8				
Pharmacists	42.75	3.9	42.74	4.2	_	l _
Level 11	42.73	5.7	l	5.7	_	-
			42.53		_	_
Physicians and surgeons	42.50	31.4	40.28	31.8	_	-
Physician assistants	32.45	.6	_		_	
	25.48	2.7	25.00	3.5	27.07	2.6
Registered nurses Level 6	25.40		16.82	5.4		1

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

		otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Registered nurses –Continued						
Level 7	\$23.58	4.0	\$23.23	3.1	\$24.46	3.6
Level 8	25.51	1.2	25.02	1.8	28.99	4.0
Level 9	27.07	3.0	26.34	3.5	29.15	2.3
Level 11	38.24	8.8	35.75	6.9	_	_
Not able to be leveled	23.17	9.9	21.71	9.4	_	_
Therapists	26.75	5.3	26.55	7.3	28.77	11.4
Level 7	23.91	2.7	24.10	2.5	_	
Level 8	28.50	6.9	27.88	9.3	_	_
Level 9	29.51	5.2	29.55	5.3	_	_
Occupational therapists	27.42	4.1	26.34	4.1	_	_
Physical therapists	28.08	4.5	28.01	4.6	_	_
Level 9	29.42	5.6		_	_	_
Respiratory therapists	21.15	3.4	_	_	_	_
Clinical laboratory technologists and technicians	19.83	4.7	20.54	5.3	15.93	30.5
Level 3	11.29	7.4	-	-	-	-
Level 4	14.28	17.1	_	_	_	_
Level 5	18.46	2.1	_	_	_	_
Level 9	26.04	5.9	26.18	5.6	_	_
Medical and clinical laboratory technologists	24.47	5.5	24.51	6.1	_	_
Level 9	26.04	5.9	26.18	5.6	_	_
Medical and clinical laboratory technicians	15.59	7.8	16.24	3.9	13.30	17.5
Level 3	11.29	7.4	_	_	_	
Level 4	14.28	17.1	_	_	_	_
Level 5	18.81	1.4	_	_	_	_
Diagnostic related technologists and technicians	22.67	6.1	23.69	6.4	18.47	7.3
Level 5	16.98	2.4	_	_	_	
Level 6	_	_	20.40	8.6	_	_
Level 7	26.73	4.6		_	_	_
Level 8	21.48	8.1	21.48	8.1	_	_
Cardiovascular technologists and technicians	14.45	10.9	_	_	_	_
Radiologic technologists and technicians	23.09	6.6	24.20	5.0	19.02	10.6
Level 6	_	_	20.40	8.6	_	_
Level 7	26.73	4.6	_	_	_	_
Level 8	22.53	4.5	22.53	4.5	_	_
Emergency medical technicians and paramedics Health diagnosing and treating practitioner support	16.25	6.6	16.60	8.5	_	-
technicians	13.11	11.2	11.73	7.4	15.22	20.4
Pharmacy technicians	10.24	4.7	. <del>.</del>			<u> </u>
Licensed practical and licensed vocational nurses	16.63	1.8	16.54	2.8	16.93	4.4
Level 4	15.84	5.6	15.87	6.5	.=	
Level 5	16.07	3.5	16.15	4.3	15.71	3.4
Level 6	17.14	3.2	17.03	3.7	17.48	7.7
Medical records and health information technicians Miscellaneous health technologists and technicians	13.36 14.33	5.4 11.0	- 14.33	11.0	-	_
ealthcare support occupations	11.47	3.9	11.99	4.4	10.13	3.7
Level 1	8.08	14.2			-	
Level 2	9.20	6.9	9.33	7.3	8.96	8.5
Level 3	11.34	5.8	11.77	8.4	10.66	4.0
Level 4	11.90	7.4	11.91	7.3	11.88	8.5
Level 5	15.33	11.0	16.16	6.7	_	_
Not able to be leveled	11.86	4.3	12.07	4.1	-	
Nursing, psychiatric, and home health aides Level 1	9.99 8.05	3.5 14.5	10.17	3.4	9.69	5.5
Level 2	9.25	6.5	9.46	6.5	8.93	8.8
Level 3	11.02	2.5	11.31	2.8	10.65	4.1
Level 4	9.73	4.9	9.69	4.9	10.12	7.8
Home health aides	8.45	4.7	9.18	9.1	8.00	4.3
Level 2	8.42	7.5			8.20	4.6
Nursing aides, orderlies, and attendants	10.52	3.5	10.33	4.3	10.94	2.1
Level 1	9.48	12.3	- 0.00	7.0	-	- 77
Level 2	9.93	7.3	9.82	7.3	10.24	7.7
Level 3	11.21	1.9	11.21	2.4	11.21	2.7
Level 4	-	_	40.55	_	10.96	6.7
Psychiatric aides	10.55	6.6	10.55	6.6	_	_

 $\label{thm:control} \begin{tabular}{ll} Table 2. {\it Civilian workers: Mean hourly earnings^1 for full-time and part-time workers^2 by work levels^3, West North {\it Central, June 2006} -- {\it Continued} \end{tabular}$ 

		otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Psychiatric aides –Continued						
Level 4	\$9.98	7.9	\$9.97	8.0	_	_
Physical therapist assistants and aides	11.42	8.8	Ψ5.57	- 0.0	_	_
Miscellaneous healthcare support occupations	13.74	5.4	13.80	6.0	\$13.18	3.1
Level 3	12.82	9.1	- 15.55	- 0.0	Ψ10.10	
Level 4	13.24	5.6	13.11	6.3	14.20	3.5
Level 5	16.40	9.7	16.42	9.9	-	
Dental assistants	14.91	6.3	14.92	6.4	_	_
Level 4	14.55	4.4	- 14.52	- 0.4	_	_
Medical assistants	12.82	3.8	12.40	3.3	_	_
Level 4	12.60	4.8		_	_	_
Medical transcriptionists	15.13	7.1	15.65	9.0	_	l _
Level 4	14.90	7.0	15.45	9.7	-	_
Protective service occupations	16.38	9.4	16.75	9.9	9.44	10.3
Level 2	7.98	7.9	8.43	11.8	7.38	3.5
Level 3	9.85	2.3			8.64	7.4
Level 4	12.68	13.2	12.90	15.1	_	-
Level 5	14.86	4.3	14.86	4.3	-	-
Level 6	16.32	6.3	16.54	6.3	_	-
Level 7	20.77	2.0	20.75	2.0	-	-
Level 8	20.87	6.3	20.89	6.5	_	_
Level 9	25.98	5.2	25.98	5.2	_	_
Level 10	30.18	1.1	30.18	1.1	_	_
Not able to be leveled	31.21	10.0	31.21	10.0	_	_
First-line supervisors/managers, law enforcement						
workers	29.77	7.0	29.77	7.0	_	_
Level 9	31.59	5.5	31.59	5.5	_	_
First-line supervisors/managers of correctional officers First-line supervisors/managers of police and	23.05	13.5	23.05	13.5	_	_
detectives	32.73	4.8	32.73	4.8	_	_
Level 9	32.13	7.4	32.13	7.4	_	_
First-line supervisors/managers of fire fighting and						
prevention workers	26.86	11.9	26.86	11.9	_	-
Fire fighters	17.38	2.0	17.43	2.0	_	_
Level 7	18.37	3.2	18.37	3.2	_	-
Bailiffs, correctional officers, and jailers	16.11	8.7	16.12	8.9	_	_
Level 5	14.30	5.9	14.30	5.9	_	-
Correctional officers and jailers	16.04	9.0	16.09	8.9	_	_
Level 5	14.30	5.9	14.30	5.9	_	-
Detectives and criminal investigators	23.95	11.6	24.25	10.9	_	-
Police officers	21.91	3.2	21.90	3.3	_	-
Level 6	19.39	4.0	19.39	4.0	_	-
Level 7	22.33	1.9	22.32	2.0	_	-
Level 8	21.91	5.7	21.87	6.2	_	-
Level 9	22.80	3.3	22.80	3.3	_	-
Police and sheriff's patrol officers	21.89	3.2	21.90	3.3	_	-
Level 6	19.39	4.0	19.39	4.0	_	-
Level 7	22.29	2.0	22.32	2.0	_	-
Level 8	21.91	5.7	21.87	6.2	_	-
Level 9	22.80	3.3	22.80	3.3		
Security guards and gaming surveillance officers	10.23	4.7	_	_	8.18	4.3
Level 2	8.09	9.3	_	_	_	
Security guards	10.22	4.7	_	_	8.18	4.3
Level 2	8.09	9.3	_	_		
Miscellaneous protective service workers	8.70	12.3	_	_	7.13	5.9
Level 2	7.12	6.4	_	_	6.84	4.9
Lifeguards, ski patrol, and other recreational protective	704				0.00	
service workers Level 2	7.04 7.25	4.4 6.7	_	_ _	6.93 -	4.8
Food preparation and serving related occupations	7.77	4.0	8.91	5.6	6.83	1.7
,	6.77	3.9	7.37	3.4	6.56	5.0
Level 1					, 5.00	, 0.0
		9.2	6.88	12 0	6.50	64
Level 1 Level 2 Level 3	6.64 8.51	9.2 4.0	6.88 9.18	12.0 6.7	6.50 7.60	6.4 5.3

 $\label{thm:control} \begin{tabular}{ll} Table 2. {\it Civilian workers: Mean hourly earnings^1 for full-time and part-time workers^2 by work levels^3, West North {\it Central, June 2006} -- {\it Continued} \end{tabular}$ 

		T	otal	Full-time workers		Part-time workers	
	Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
ood prepa -Continu	ration and serving related occupations						
	Level 5	\$13.18	8.2	\$12.99	9.4	_	_
	Level 6	12.83	9.1	12.83	9.1	_	_
	Not able to be leveled	15.89	14.1	_	-	_	_
	supervisors/managers, food preparation and						
servin	ng workers	12.28	7.2	12.43	7.2	_	_
	Level 4	8.25	3.6	8.15	3.1	_	_
	Level 5	13.51	11.7	13.30	14.0	_	_
Chofo	Level 6and head cooks	12.79 15.46	9.5 8.9	12.79 15.78	9.5 7.9	_	_
	ne supervisors/managers of food preparation	15.46	0.9	15.76	1.9	_	_
	d serving workers	12.04	6.8	12.16	6.9	_	_
and	Level 4	8.11	3.1	8.11	3.1	_	_
	Level 5	13.57	12.0	13.36	14.4	_	_
	Level 6	12.44	10.1	12.44	10.1	_	_
	201010	9.32	3.7	9.99	4.4	\$8.28	5.8
	Level 1	6.86	3.1	_		6.79	3.2
	Level 2	7.76	5.2	7.49	4.5	7.94	8.4
	Level 3	9.63	6.4	9.82	7.3	9.12	4.6
	Level 4	10.77	3.5	10.75	5.2	10.87	5.3
Cooks,	fast food	7.47	4.4	8.45	3.4	6.81	3.0
	Level 1	6.87	3.0	_	_	_	_
Cooks,	institution and cafeteria	9.94	3.6	10.17	4.9	9.29	5.7
	Level 2	9.06	10.6	9.48	6.1	_	_
	Level 3	9.45	3.6	9.45	5.4	_	_
	Level 4	10.58	9.1	10.53	10.2	_	_
Cooks,	restaurant	10.01	4.5	10.52	4.4	9.06	4.8
	Level 2	7.41	9.7			8.07	9.8
	Level 3	10.14	9.2	10.49	8.8	9.22	6.6
0 1	Level 4	11.20	1.7	11.33	4.1	10.83	5.1
,	short order	7.48	8.0	- 0.70	-	7.60	10.3
rood prep	paration workers	8.76	4.1	8.78	6.0	8.74	4.4
	Level 1	8.08 8.59	5.6 7.4	7.77 8.36	7.4 9.7	8.33 8.88	2.9 7.2
	Level 3	10.38	5.2	10.36	3.2	0.00	1.2
	vice, tipped	5.63	6.5	5.70	15.3	5.60	4.4
i oou serv	Level 1	6.04	3.9	6.48	10.3	5.91	4.1
	Level 2	4.94	8.6	4.36	15.2	5.25	8.9
	Level 3	5.77	3.9	6.45	18.0	5.51	4.6
	Level 4	7.64	27.2	_	-	_	_
Barteno	ders	7.55	6.9	7.93	15.2	7.34	3.9
	Level 2	7.55	5.9	_	_	7.36	7.5
	Level 3	7.90	13.6	_	-	6.81	6.8
	Level 4	7.08	33.4	_	-	_	-
Waiters	s and waitresses	4.62	6.8	3.93	17.6	4.90	5.6
	Level 1	5.29	7.2	4.53	21.4	5.47	4.6
	Level 2	3.92	7.1	3.48	16.6	4.20	8.1
	Level 3	4.66	13.4	_	-	5.09	10.0
	room and cafeteria attendants and bartender					•	_
help	pers	7.29	3.7	8.24	4.6	6.60	5.5
	Level 1	7.10	5.2	8.49	2.4	6.33	6.8
East food	Level 2	8.07	13.9	7 92	10.3	- 6 71	2.0
1-ast 1000	and counter workers	7.05 6.53	7.3	7.82	10.2	6.71	3.8
	Level 1	6.53 7.03	6.9 12.3	7.53	9.3	6.24 6.70	7.0 5.2
	Level 3	7.03	3.6	7.93	8.9	7.48	2.9
	ned food preparation and serving workers,	1.00	] 3.0	7.33	0.9	7.40	2.9
	luding fast food	7.11	7.5	7.83	10.2	6.70	4.3
11101	Level 1	6.46	7.1	7.55	9.5	6.06	6.7
	Level 2	7.17	11.7	_	-	6.80	4.5
	Level 3	7.70	4.4	7.93	8.9	7.40	4.1
	er attendants, cafeteria, food concession, and					•	
	fee shop	6.74	4.0	_	_	6.74	4.0
	Level 1	6.95	4.3			6.97	4.3

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	To	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Food servers, nonrestaurant	\$7.82	4.0	\$7.78	4.2	\$7.91	6.6
Level 1	7.44	7.8	· –	_	7.56	7.6
Dishwashers	7.17	7.1	8.33	5.1	6.48	8.2
Level 1	7.02	6.6	8.24	7.5	6.48	8.2
Hosts and hostesses, restaurant, lounge, and coffee						
shop	7.13	4.5	_	_	6.83	4.0
Level 1	7.68	3.9	_	-	7.38	3.7
Level 2	6.57	8.1	_	_	6.06	7.2
Building and grounds cleaning and maintenance occupations	11.16	8.4	11.94	12.7	8.69	3.2
Level 1	8.84	3.0	9.20	6.5	8.25	3.9
Level 2	10.08	5.7	10.28	7.7	9.44	6.2
Level 3	13.06	5.9	13.45	5.5	9.44	5.1
Level 4	13.76	14.4	13.89	14.4	-	_
Level 5	16.31	13.3	16.31	13.3	_	_
Level 6	18.25	7.7	18.59	7.4	_	_
Level 7	23.73	1.3	23.73	1.3	_	_
Not able to be leveled	11.47	11.8	11.86	12.7	_	_
First-line supervisors/managers, building and grounds						
cleaning and maintenance workers	17.74	12.6	17.80	12.5	_	_
Level 7	24.95	1.5	24.95	1.5	_	_
First-line supervisors/managers of housekeeping and						
janitorial workers	17.84	12.7	17.91	12.5	_	_
Level 7	25.09	1.0	25.09	1.0	_	_
Building cleaning workers	10.35	5.6	10.95	9.0	8.59	3.4
Level 1	8.92	2.9	9.26	6.0	8.35	4.2
Level 2	10.36	7.6	10.58	8.4	9.26	12.1
Level 3	11.90	4.1	12.25	4.0	9.42	5.1
Level 4	14.78	11.5	15.09	10.8	_	_
Not able to be leveled	11.52	12.0	11.92	12.9	_	_
Janitors and cleaners, except maids and			40.00			
housekeeping cleaners	11.07	1.7	12.02	4.4	8.39	2.5
Level 1	9.29	4.8	10.57	5.2	8.00	3.7
Level 2	11.45	3.2 4.3	11.58	3.1	10.33	7.8
Level 3 Level 4	11.96 13.84	10.7	12.33 14.21	4.3 10.6	9.26	5.7
Not able to be leveled	11.73	15.0	12.28	16.6	_	_
Maids and housekeeping cleaners	8.64	7.4	8.52	9.1	8.99	7.6
Level 1	8.53	6.9	8.35	8.3	9.07	7.8
Level 2	8.31	12.3	8.23	16.7	8.52	17.0
Grounds maintenance workers	12.34	5.2	13.69	16.1	9.04	10.2
Level 1	7.56	6.9	_	-	6.83	6.2
Level 2	9.07	5.8	8.46	10.1	-	_
Level 3	16.89	11.3	16.89	11.3	_	_
Level 6	19.95	4.5	19.95	4.5	_	_
Landscaping and groundskeeping workers	12.21	6.1	13.58	16.5	9.17	10.1
Level 1	7.63	7.8	_	-	_	-
Level 2	9.07	5.8	8.46	10.1	_	-
Level 6	19.95	4.5	19.95	4.5	-	_
Personal care and service occupations	10.46	5.7	10.23	2.6	11.05	18.7
Level 1	7.65	7.1			7.53	4.6
Level 2	7.45	6.0	7.16	8.8	8.06	2.7
Level 3	9.14	5.0	9.00	4.4	9.43	13.1
Level 4	13.31	20.7	10.19	7.1	20.39	42.4
Level 5	13.72	10.8	14.44	13.8	10.47	12.1
Gaming services workers	6.49	7.5	6.34	8.9	7.30	3.4
Gaming dealers	5.95	4.5	5.96	4.6	_	-
Miscellaneous entertainment attendants and related	7.46	4 5			7.67	2.5
workers	7.46	1.5	_	_	7.67	2.5
Level 1	7.85 7.21	3.0	_	_	7.85	3.0
Level 2  Amusement and recreation attendants	7.21 7.21	3.1	_	_	7.37	7.0
Level 2	7.21 7.21	2.4	_		7.30 7.37	4.3 7.0
Barbers and cosmetologists	9.22	5.6	8.66	7.8		4.4
Dai Dei 3 aliu 6031115101041313	3.22	J.0	0.00	1.0	10.73	4.4

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	T	otal	Full-time	e workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Barbers and cosmetologists –Continued						
Level 4	\$8.79	8.0	\$8.60	12.6	_	_
Hairdressers, hairstylists, and cosmetologists		5.6	8.66	7.8	\$10.73	4.4
Level 4	8.79	8.0	8.60	12.6	_	_
Child care workers		8.6	7.93	17.2	7.74	6.2
Level 1		3.8	_	_	7.04	9.1
Level 2		9.9	_	_	_	-
Level 3		11.3	- 0.75	_	- 0.70	40.0
Personal and home care aides Level 3		4.2 4.4	9.75	2.0	9.73	12.3
Recreation and fitness workers		12.5	13.37	14.8	8.14	5.8
Level 2		3.1	15.57	14.0	7.88	1.6
Level 4		11.9	_	_	-	
Level 5		6.2	_	_	_	_
Fitness trainers and aerobics instructors		5.3	_	_	10.37	7.9
Recreation workers	9.95	15.9	13.66	16.3	7.37	9.3
Sales and related occupations		6.7	16.73	7.7	8.35	4.8
Level 1	_	3.5	7.85	1.0	7.42	4.4
Level 2		2.9	8.29	2.3	7.53	3.7
Level 3	-	5.1	10.25	7.3	8.00	2.5
Level 4		6.7	13.81	6.9	11.14	7.9
Level 5		5.2	16.79	3.9	_	_
Level 6		7.9	20.64	7.9	_	_
Level 7		5.8	24.66	5.8	_	_
Level 8		33.4	43.59	33.4	_	_
Level 9 Level 10		17.5 5.3	37.48 43.78	17.5	_	_
Not able to be leveled		6.1	13.11	7.7	8.68	3.7
First-line supervisors/managers, sales workers		5.6	16.47	5.6	-	5.7
Level 4		10.2	12.90	10.2	_	_
Level 5		2.9	14.47	2.9	_	_
Level 6	17.87	15.3	17.87	15.3	_	_
Level 7	22.54	9.9	22.54	9.9	_	-
Not able to be leveled	16.21	8.4	16.21	8.4	_	_
First-line supervisors/managers of retail sales workers	15.36	4.9	15.36	4.9	_	-
Level 4		10.2	12.90	10.2	_	_
Level 5	14.66	3.0	14.66	3.0	_	_
First-line supervisors/managers of non-retail sales	20.24	0.0	26.24	0.0		
workers Retail sales workers		9.0	26.24 11.23	9.0	0.15	4.6
Level 1		3.4	7.85	1.0	8.15 7.28	4.0
Level 2		3.9	8.54	6.3	7.20	3.0
Level 3		4.9	9.57	7.0	8.02	2.7
Level 4		4.6	13.29	4.5	10.58	5.5
Level 5		16.0	17.35	13.4	_	-
Not able to be leveled	9.90	2.9	_	_	8.59	2.6
Cashiers, all workers	8.12	1.2	8.78	2.6	7.58	2.0
Level 1		2.2	7.73	2.4	7.71	3.3
Level 2		5.0	8.21	7.7	7.48	4.1
Level 3		4.2	9.09	7.9	7.56	3.4
Not able to be leveled		1.3	_	-	7.74	2.9
Cashiers		1.2	8.80	2.5	7.58	2.0
Level 1 Level 2		2.2	7.73	2.4	7.71	3.3
Level 3		5.0 4.2	8.20 9.22	7.8	7.48 7.56	4.1 3.4
Not able to be leveled		1.3	9.22	0.2	7.56	2.9
Counter and rental clerks and parts salespersons		7.4	13.51	6.4	9.34	7.0
Level 3		14.7	11.15	15.9	9.51	12.3
Level 4		6.4	13.90	6.1	-	
Level 5		11.3	16.32	11.3	_	_
Counter and rental clerks		12.8	13.67	13.9	8.88	8.5
Level 3		8.5				
Parts salespersons		7.2	13.49	6.7	_	_
Level 3		15.4	11.68	16.4	_	_
Level 4	13.35	6.9	13.70	6.6	l	1

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	Te	otal	Full-time	workers	Part-time	workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Retail salespersons	\$10.45	5.4	\$12.13	4.1	\$8.62	9.0
Level 1	6.83	4.8	Ψ12.10 -	-	6.63	3.5
Level 2	7.71	4.8	9.41	6.6	7.25	3.4
Level 3	8.61	1.9	9.29	2.9	8.06	1.4
Level 4	12.41	11.9	12.77	14.7	11.12	5.6
Level 5	20.00	20.6	17.64	17.7	_	_
Not able to be leveled	10.38	3.3	-	''.'	9.00	3.8
Advertising sales agents	18.74	25.9	19.64	23.9	5.00	0.0
Insurance sales agents	23.07	5.6	23.07	5.6	_	_
Securities, commodities, and financial services sales	20.07	0.0	20.07	0.0		
agents	43.73	36.3	43.73	36.3	_	_
Travel agents	_	_	15.55	8.6	_	_
Sales representatives, wholesale and manufacturing	25.24	11.3	25.24	11.3	_	_
Level 6	21.46	13.2	21.46	13.2	_	_
Level 7	23.05	8.1	23.05	8.1	_	_
Level 9	44.56	28.4	44.56	28.4	_	_
Sales representatives, wholesale and manufacturing,	50		50	-5		
technical and scientific products	30.91	20.6	30.91	20.6	_	_
Sales representatives, wholesale and manufacturing,				-5.5		
except technical and scientific products	24.49	13.2	24.49	13.2	_	_
Level 6	21.68	14.8	21.68	14.8	_	_
Level 7	23.01	8.3	23.01	8.3	_	_
Level 9	44.56	28.4	44.56	28.4	_	_
Telemarketers	-		9.74	15.9	_	_
Level 3	13.87	21.0	15.65	23.5	_	_
Miscellaneous sales and related workers	14.86	19.2	16.36	23.9	8.80	4.7
ffice and administrative support occupations	13.75	2.7	14.18	2.6	10.31	4.5
Level 1	8.61	7.5	10.27	8.8	7.34	4.1
Level 2	10.28	4.0	10.69	4.9	9.13	1.5
Level 3	11.14	2.3	11.21	2.1	10.67	8.3
Level 4	13.53	3.0	13.77	4.0	11.44	3.8
Level 5	15.74	4.1	15.94	3.4	11.11	16.5
Level 6	17.97	4.3	18.01	4.2	_	_
Level 7	19.91	3.8	19.92	3.9	_	_
Level 8	27.29	5.1	27.29	5.1	_	_
Not able to be leveled	13.99	3.3	14.48	2.2	10.60	2.9
First-line supervisors/managers of office and						
administrative support workers	20.94	3.4	21.08	3.1	_	_
Level 5	18.28	4.2	18.23	4.8	_	_
Level 6	17.59	10.1	17.84	9.0	_	_
Level 7	20.36	6.9	20.36	6.9	_	-
Level 8	27.49	5.5	27.49	5.5	_	-
Not able to be leveled	21.83	11.9	21.83	11.9	_	-
Switchboard operators, including answering service			10.05	3.0	_	_
Financial clerks	12.54	4.7	12.81	4.6	10.10	3.7
Level 2	9.30	2.7	9.42	3.1	9.06	4.1
Level 3	10.64	3.4	10.77	3.2	8.97	6.2
Level 4	12.72	4.3	12.81	4.2	11.79	5.3
Level 5	13.52	9.7	13.67	10.4		_
Level 6	17.68	7.6	17.69	7.7	_	-
Level 7	20.52	13.6	20.52	13.6	_	-
Not able to be leveled	12.27	7.5	12.75	7.6	_	-
Bill and account collectors	14.55	6.6	14.56	6.6	_	-
Level 4	13.27	9.3	13.29	9.4	_	-
Billing and posting clerks and machine operators	12.57	4.0	12.59	4.2	_	-
Level 3	11.80	7.9	11.73	8.4	_	-
Level 4	12.56	6.5	12.62	7.2	_	-
Bookkeeping, accounting, and auditing clerks	13.05	6.0	13.18	6.4	10.95	6.8
Level 2	9.35	10.6	_	_	_	_
Level 3	10.93	5.6	11.05	5.4	9.14	9.5
Level 4	13.06	5.5	13.17	5.4	11.69	6.1
Level 5	12.85	7.8	12.98	8.5	_	
Level 6	17.03	7.8	17.02	7.9	_	_
						ı
Level 7	20.26	14.3	20.26	14.3	_	_

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	Т	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Payroll and timekeeping clerks	. \$17.15	15.5	\$17.15	15.5		
Procurement clerks	· ·	3.6	20.07	3.6		
Tellers		2.8	10.00	2.3	\$9.15	5.2
Level 2		3.2	9.22	2.8	8.80	5.1
Level 3		2.7	10.07	2.2	-	-
Level 4		4.9	10.83	3.6	_	_
Brokerage clerks		5.8	15.36	5.8	_	_
Court, municipal, and license clerks	. 14.57	7.4	15.09	6.7	_	_
Customer service representatives	. 14.59	4.0	15.10	3.7	9.66	7.0
Level 2		4.3	12.07	3.5	_	_
Level 3		8.1	12.19	9.0	_	
Level 4		6.8	14.51	5.6	9.02	7.4
Level 5		5.1	16.05	5.1	_	_
Level 6		4.1	20.86	4.1	_	_
Level 7		12.9	20.82	12.9	_	_
Not able to be leveled		9.4	16.62 15.60	9.4		_
Eligibility interviewers, government programs Level 6		8.4	15.60	8.4	_	
File clerks		8.3	11.96	9.3	_	_
Hotel, motel, and resort desk clerks		6.8	8.22	6.9	_	_
Level 2		5.4	7.56	6.7	_	_
Level 3		4.0	8.63	2.8	_	_
Interviewers, except eligibility and loan		8.7	12.22	9.4	_	_
Level 4		5.7	12.32	6.4	_	_
Library assistants, clerical	. 12.31	22.6	11.83	4.6	12.46	26.3
Level 2	. 10.39	13.1	_	_	_	_
Level 3	. 9.37	9.5	_	_	9.27	11.9
Level 4		14.3	_	_	_	_
Loan interviewers and clerks		6.4	15.46	2.7	_	_
New accounts clerks		3.6	11.88	3.6	_	_
Order clerks		8.9	15.11	8.8	_	_
Level 4	. 15.90	9.2	15.90	9.2	_	_
Human resources assistants, except payroll and timekeeping	. 16.11	13.7	16.11	13.7		
Receptionists and information clerks		3.2	12.11	3.5	8.72	3.5
Level 1		2.9		_	7.55	.3
Level 2		5.2	10.13	7.3	8.89	9.6
Level 3		8.7	12.35	8.8	_	_
Level 4	. 13.19	7.0	13.19	7.1	_	_
Couriers and messengers	. 10.78	4.8	_	_	9.51	14.2
Dispatchers		3.8	15.04	3.4	_	_
Level 4		6.3	13.72	6.3	_	_
Level 6		8.8	19.19	9.4	_	_
Police, fire, and ambulance dispatchers		4.7	15.24	5.1	_	_
Dispatchers, except police, fire, and ambulance		5.4	14.96	4.7	_	_
Level 4		5.1	14.13	5.1	_	_
Production, planning, and expediting clerks Level 6		8.4 5.2	16.80 18.09	8.4 5.2	_	_
Shipping, receiving, and traffic clerks		6.8	12.72	6.4	8.51	3.7
Level 2		5.9	10.04	6.2	0.51	3.7
Level 3		7.9	11.17	7.2	_	_
Level 4		5.4	14.92	5.4	_	_
Level 5		3.5	16.35	3.5	_	_
Not able to be leveled		_	11.00	5.6	_	_
Stock clerks and order fillers	. 13.42	6.8	14.28	5.9	9.15	12.1
Level 1		2.7	_	-	7.56	3.3
Level 2		3.5	11.27	5.0	_	-
Level 3	_	6.6	10.73	8.3	_	-
Level 4	. 14.96	5.4	15.34	5.1	_	-
Weighers, measurers, checkers, and samplers,		1				
recordkeeping		11.0	11.35	12.6	_	_
Level 3		16.5	11.65	17.8	-	
Secretaries and administrative assistants	_	2.2	16.62	4.0	10.92	4.0
Level 2		7.3	12.02	- 6 -	12.10	110
Level 3 Level 4		3.7 2.9	13.92 14.28	6.5 5.5	13.10 10.52	11.9

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	т	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
Secretaries and administrative assistants –Continued						
Level 5	\$15.89	5.8	\$16.01	5.0	_	_
Level 6	18.64	5.3	18.63	5.3	_	_
Level 7		3.8	21.61	3.8	_	_
Not able to be leveled		4.9	18.75	2.3	_	_
Executive secretaries and administrative assistants	18.29	5.7	18.44	5.5	_	_
Level 4		4.1	13.47	4.1	_	_
Level 5		5.3	15.76	5.3	_	_
Level 6	19.09	6.6	19.09	6.6	_	_
Level 7		3.8	22.82	3.8	_	_
Not able to be leveled		1.8	19.51	1.8	_	_
Legal secretaries		4.4	17.77	4.4	_	_
Medical secretaries		4.2	14.29	5.1	\$11.82	6.2
Level 3		1.9	14.23	3.1	Ψ11.02	0.2
Level 4	_	7.8	14.69	8.1	_	
Secretaries, except legal, medical, and executive		3.2	15.45	6.6	10.59	3.3
		6.1	14.64	9.7	10.59	3.3
Level 3 Level 4		3.6		9.7 8.5	_	_
			14.24		_	-
Level 5	16.33	5.8	16.33	5.8	_	_
Level 6		5.3	18.83	5.3	_	_
Computer operators		8.8	15.62	7.7	_	_
Level 5		5.6	16.61	5.6		
Data entry and information processing workers		7.1	12.27	6.6	10.00	7.2
Level 2		13.4		_	7.82	10.6
Level 3	11.66	1.8	12.20	3.5	_	_
Level 4		5.1	11.13	5.2	_	-
Data entry keyers		6.1	11.70	6.3	10.25	5.7
Level 2	11.58	12.4	_	_	_	_
Level 3	11.35	2.1	12.05	5.4	_	_
Level 4	11.12	6.5	11.19	6.8	_	_
Word processors and typists	12.89	6.6	13.14	6.2	_	l –
Level 2	9.18	9.8	_	_	_	_
Level 4	10.97	6.3	10.97	6.3	_	_
Insurance claims and policy processing clerks	14.26	11.5	13.98	11.8	_	_
Level 3	10.18	1.4	10.18	1.4	_	_
Level 4		9.7	13.48	11.2	_	_
Level 5		8.3	15.60	8.3	_	_
Office clerks, general		4.0	13.01	3.8	10.81	5.6
Level 1		4.1	_	_	-	_
Level 2		6.6	12.10	7.2	9.34	2.6
Level 3		4.6	11.30	4.7	11.04	11.7
Level 4		3.3	13.21	3.3	12.24	4.9
Level 5		2.8	16.76	2.8	- 12.27	
Not able to be leveled	12.04	5.4	12.11	5.6	_	1 -
Office machine operators, except computer		8.2	11.74	8.2	_	_
arming, fishing, and forestry occupations	10.38	20.8	12.17	24.0	-	_
onstruction and extraction accumations	24 40	27	24.26	20	11 00	15.0
onstruction and extraction occupations	21.19	3.7	21.36	3.8	11.80	15.6
Level 2	10.67	7.7	11.09	5.0	_	_
Level 2	16.16	13.1	16.24	13.7	_	_
Level 3		5.6	15.87	5.6	_	-
Level 4		12.0	15.59	13.1	_	_
Level 5		4.3	18.53	4.3	_	_
Level 7		10.4	25.86	10.4	_	_
Level 7	-	4.2	23.47	4.2	_	_
Level 8		4.0	30.54	4.0	_	-
Level 9		6.8	35.09	6.8	_	_
Not able to be leveled	22.73	12.0	23.25	12.1	_	-
First-line supervisors/managers of construction trades	1 .	1				
and extraction workers	27.84	7.7	27.84	7.7	_	_
Level 6	18.46	4.5	18.46	4.5	_	_
Level 7	26.27	11.8	26.27	11.8	_	_
Carpenters	19.14	7.4	19.23	7.5	_	_
Level 5	16.60	12.5	16.60	12.5	_	I –
Level 7	. 0.00					

 $\label{thm:control} \begin{tabular}{ll} Table 2. {\it Civilian workers: Mean hourly earnings^1 for full-time and part-time workers^2 by work levels^3, West North {\it Central, June 2006} -- {\it Continued} \end{tabular}$ 

	T	otal	Full-time	e workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Construction laborers	\$17.52	6.9	\$17.57	6.9	_	_
Level 2	20.21	11.2	_	_	_	_
Level 4	20.00	19.5	20.00	19.5	_	_
Construction equipment operators	19.60	10.6	19.60	10.7	_	_
Level 7	14.79	12.9	14.79	12.9	_	_
Operating engineers and other construction equipment						
operators	19.89	11.2	19.90	11.3	_	_
Electricians	23.45	16.0	23.45	16.0	_	_
Level 7	23.49	8.5	23.49	8.5	_	_
Painters and paperhangers	24.33	11.2	24.33	11.2	_	_
Painters, construction and maintenance	23.22	17.7	23.22	17.7	_	_
Pipelayers, plumbers, pipefitters, and steamfitters	26.00	9.8	26.00	9.8	_	_
Level 7	24.05	6.8	24.05	6.8	_	_
Plumbers, pipefitters, and steamfitters	26.00	9.9	26.00	9.9	_	_
Level 7	24.05	6.8	24.05	6.8	_	_
Sheet metal workers	21.95	18.2	21.95	18.2	_	-
Level 7	25.35	11.8	25.35	11.8	_	-
Helpers, construction trades	11.94	8.3	12.02	10.3	_	_
Level 2	10.32	8.6 7.1	9.69	3.7 7.1	_	_
Construction and building inspectors	23.05		23.05	2.4	_	_
Level 6 Highway maintenance workers	19.62 13.88	2.4 10.6	19.62 13.88	10.6	_	_
Level 4	12.36	10.6	12.36	10.6	_	_
Miscellaneous construction and related workers	15.40	17.7	15.61	17.0	_	_
nstallation, maintenance, and repair occupations	19.20	5.0	19.29	5.1	\$11.46	22.5
Level 2	11.21	10.2	11.51	10.8	ψ11. <del>4</del> 0	22.5
Level 3	10.88	11.0	10.91	11.4	_	_
Level 4	13.70	6.3	13.57	4.7	_	_
Level 5	16.85	9.2	16.92	9.0	_	_
Level 6	21.52	7.4	21.52	7.4	_	_
Level 7	21.76	5.2	21.76	5.2	_	_
Level 8	25.38	4.3	25.38	4.3	_	_
Not able to be leveled	18.99	7.5	18.99	7.5	_	_
First-line supervisors/managers of mechanics, installers,						
and repairers	24.90	6.9	24.90	6.9	_	_
Level 7	22.48	9.3	22.48	9.3	_	_
Level 8	26.14	6.5	26.14	6.5	_	_
Radio and telecommunications equipment installers and repairers	23.53	8.9	23.53	8.9	_	_
Telecommunications equipment installers and						
repairers, except line installers  Miscellaneous electrical and electronic equipment	23.53	8.9	23.53	8.9	_	_
mechanics, installers, and repairers	18.56	33.2	18.56	33.2	_	_
Aircraft mechanics and service technicians	28.52	15.0	28.52	15.0	_	_
Automotive technicians and repairers	18.94	11.5	19.06	11.1	_	_
Level 5	18.06	17.5	18.06	17.5	_	_
Level 6	24.71	20.5	24.71	20.5	_	_
Level 7	20.43	8.5	20.43	8.5	_	_
Automotive body and related repairers	22.42	29.4	22.42	29.4	_	-
Automotive service technicians and mechanics	18.29	11.7	18.44	11.0	_	-
Level 5	18.41	20.8	18.41	20.8	_	-
Level 7	20.47	10.5	20.47	10.5	_	-
Bus and truck mechanics and diesel engine specialists	17.49	4.2	17.49	4.2	_	-
Level 5	15.07	3.9	15.07	3.9	_	-
Level 6	18.37	4.8	18.37	4.8	_	-
Level 7	19.20	5.2	19.20	5.2	_	_
Heavy vehicle and mobile equipment service technicians		1				
and mechanics	16.44	5.4	16.56	5.0	_	-
Level 5	13.50	11.1	13.74	10.2	_	-
Level 6	17.76	10.8	17.76	10.8	_	-
Level 7	18.95	3.7	18.95	3.7	_	-
Farm equipment mechanics	14.04	9.8	14.29	8.4	_	_
Mobile heavy equipment mechanics, except engines	17.56	6.7	17.56	6.7	_	_
Level 6	19.30	7.9	19.30	7.9	_	_

Table 2. Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	To	otal	Full-time	workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Heating, air conditioning, and refrigeration mechanics and installers	\$18.65	9.2	\$18.65	9.2	_	_
Industrial machinery installation, repair, and maintenance	ψ.σ.σσ	0.2	ψ.σ.σσ	0.2		
workers	19.10	4.6	19.13	4.5	_	_
Level 3	13.32	2.7	13.32	2.7	_	_
Level 4	12.84	3.3	12.84	3.3	_	_
Level 5	19.07	11.5	19.07	11.5	_	_
Level 6	19.29	6.6	19.29	6.6	_	_
Level 7	21.38	2.0	21.38	2.0	_	_
Not able to be leveled	18.82	16.0	18.82	16.0	_	_
Industrial machinery mechanics	21.81	3.4	21.81	3.4	_	-
Level 5	23.10	10.0	23.10	10.0	_	_
Level 7	22.16	2.9	22.16	2.9	_	_
Not able to be leveled	20.48	19.8	20.48	19.8	_	_
Maintenance and repair workers, general	16.43	8.0	16.47	8.0	_	-
Level 5	17.52	10.5	17.52	10.5	_	-
Level 7	18.99	8.8	18.99	8.8	_	-
Maintenance workers, machinery	14.63	2.5	14.63	2.5	_	-
Millwrights	22.64	11.7	22.64	11.7	_	_
Line installers and repairers	24.42	5.6	24.42	5.6	_	-
Electrical power-line installers and repairers	25.98	3.5	25.98	3.5	-	_
Miscellaneous installation, maintenance, and repair						
workers	15.04	8.4	15.23	8.1	_	_
Level 2	14.16	23.8	14.16	23.8	_	-
Level 7	20.47	7.8	20.47	7.8	_	_
Helpersinstallation, maintenance, and repair workers Level 2	12.19 14.16	16.8 23.8	12.43 14.16	17.9 23.8	_	_
Level 2	14.10	23.0	14.10	23.0	_	_
oduction occupations	15.34	3.5	15.56	3.7	\$9.29	4.4
Level 1	9.28	2.2	9.65	2.9	7.75	5.7
Level 2	11.20	3.6	11.26	3.7	9.96	6.9
Level 3	14.71	3.2	14.84	3.4	10.79	7.5
Level 4	15.59	3.3	15.64	3.3	_	-
Level 5	17.79	3.8	17.82	3.9	_	-
Level 6	18.52	12.7	18.52	12.7	_	_
Level 7	23.12	5.1	23.12	5.1	_	-
Level 8	25.34	4.8	25.34	4.8	_	-
Not able to be leveled	16.16	22.4	16.18	22.4	_	-
First-line supervisors/managers of production and						
operating workers	21.51	8.5	21.51	8.5	_	-
Level 6	16.72	10.0	16.72	10.0	_	-
Level 7	21.93	11.8	21.93	11.8	_	_
Not able to be leveled	28.52	3.0	28.52	3.0	_	-
Electrical, electronics, and electromechanical	45.74	1 44.4	45.00	44 -		
assemblers	15.74	11.4	15.89	11.5	_	-
Level 2	11.71	10.2	11.74	10.2	_	_
Level 4	17.00	15.3	17.00	15.3	_	-
Electrical and electronic equipment assemblers	15.81	11.5	15.97	11.6	_	-
Level 2	11.71	10.2	11.74	10.2	_	-
Level 4	17.06	15.6	17.06	15.6	_	-
Structural metal fabricators and fitters	18.46	17.4	18.46	17.4	_	-
Miscellaneous assemblers and fabricators	16.34	7.1	16.82	7.2	_	_
Level 2	11.05	4.6	11.17	5.2	_	_
Level 3 Level 4	20.45 20.27	5.3	20.45 20.43	5.4	_	_
		10.1		10.2	_	-
Bakers  Butchers and other meat, poultry, and fish processing	11.94	9.7	12.05	10.3	-	_
workers	12.54	9.8	12.59	10.2	_	_
Level 1	10.00	11.2	10.00	11.2	_	1 -
Level 3	12.40	12.3	12.40	12.3	_	_
LEVEI 3	18.58	6.4	19.26	5.8	_	_
Rutchers and meat cutters		2.6	11.01	2.6	_	-
Butchers and meat cutters	11 ∩1			1 Z.U	_	_
Slaughterers and meat packers	11.01 10.20			112	_	_
Slaughterers and meat packers Level 1	10.20	11.2	10.20	11.2 8.4	_	_
Slaughterers and meat packers				11.2 8.4 9.6	- - -	_ _ _

 $\label{thm:control} \mbox{Table 2. Civilian workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, West North Central, June 2006 — Continued$ 

	To	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Computer control programmers and operators						
-Continued						
Level 5	\$18.37	8.4	_	_	_	_
Computer-controlled machine tool operators, metal						
and plastic	16.75	14.3	\$16.95	15.5	_	-
Level 5	18.37	8.4	_	_	_	_
Forming machine setters, operators, and tenders, metal and plastic	14.19	6.2	14.19	6.2	_	_
Extruding and drawing machine setters, operators,	45.00	4.0	45.00	4.0		
and tenders, metal and plastic	15.20	4.8	15.20	4.8	_	_
Machine tool cutting setters, operators, and tenders, metal and plastic	15.36	5.2	15.36	5.2		
Level 3	13.44	11.0	13.44	11.0		_
Level 4	15.44	8.2	15.44	8.2		
Level 5	16.88	5.2	16.88	5.2	_	_
Cutting, punching, and press machine setters,	10.00	3.2	10.00	5.2		
operators, and tenders, metal and plastic	14.50	5.9	14.50	5.9	_	_
Level 3	13.41	11.3	13.41	11.3	_	_
Level 4	16.18	16.2	16.18	16.2	_	_
Grinding, lapping, polishing, and buffing machine tool	10.10	10.2	10.10	10.2		
setters, operators, and tenders, metal and plastic	17.30	4.9	17.30	4.9	_	_
Machinists	20.58	11.7	20.58	11.7	_	_
Level 7	19.39	16.8	19.39	16.8	_	_
Molders and molding machine setters, operators, and	.0.00	10.0				
tenders, metal and plastic	11.77	5.5	11.77	5.5	_	_
Level 2	10.48	10.0	10.48	10.0	_	_
Level 3	12.22	6.6	12.22	6.6	_	_
Level 4	14.84	11.9	14.84	11.9	_	_
Molding, coremaking, and casting machine setters,						
operators, and tenders, metal and plastic	11.68	6.4	11.68	6.4	_	_
Level 2	10.48	10.0	10.48	10.0	_	_
Level 3	12.22	6.6	12.22	6.6	_	_
Multiple machine tool setters, operators, and tenders,						
metal and plastic	18.46	11.3	18.46	11.3	-	_
Level 5	21.65	7.4	21.65	7.4	_	_
Tool and die makers	23.28	7.4	23.28	7.4	_	_
Level 7	24.68	7.9	24.68	7.9	_	_
Welding, soldering, and brazing workers	15.39	9.7	15.39	9.7	_	_
Level 4	14.49	5.8	14.49	5.8	_	_
Level 5	19.07	15.4	19.07	15.4	_	_
Welders, cutters, solderers, and brazers	16.26	10.7	16.26	10.7	_	_
Level 4	14.49	5.8	14.49	5.8	_	_
Level 5	19.36	15.6	19.36	15.6	_	_
Miscellaneous metalworkers and plastic workers	14.09	14.1	14.09	14.1	_	_
Bookbinders and bindery workers	13.57	16.3	_	_	_	_
Bindery workers	13.57	16.3		_	_	-
Printers	15.78	4.4	15.84	4.2	_	-
Level 5	16.54	3.1	16.54	3.1	_	_
Level 7	16.51	11.5	16.51	11.5	_	-
Not able to be leveled	20.26	17.5	20.26	17.5	_	_
Prepress technicians and workers	14.92	8.9	14.92	8.9	_	-
Printing machine operators	15.95	5.2	16.03	4.7	_	_
Laundry and dry-cleaning workers Level 1	10.01	9.8	10.76	5.6	_	_
Water and liquid waste treatment plant and system	9.32	10.8	10.22	7.8	_	_
operators	21.29	1.8	21.29	1.8		
Chemical processing machine setters, operators, and	21.29	1.0	21.29	1.0	_	-
tenders	18.61	4.9	18.63	5.1	_	_
Level 5	18.78	6.0	18.78	6.0	_	_
Separating, filtering, clarifying, precipitating, and still	10.70	0.0	10.70	0.0	_	-
machine setters, operators, and tenders	18.22	6.4	18.22	6.4	_	_
Level 5	18.13	8.3	18.13	8.3	_	_
	10.10	0.0	10.10	0.0	_	_
Crushing, grinding, polishing, mixing, and blending workers	13.59	2.9	13.59	2.9	_	_

 $\label{thm:control} \begin{tabular}{ll} Table 2. {\it Civilian workers: Mean hourly earnings^1 for full-time and part-time workers^2 by work levels^3, West North {\it Central, June 2006} -- {\it Continued} \end{tabular}$ 

Crushing, grinding, and polishing machine setters, operators, and tenders	Mean  13.12  14.45 14.72 17.31 17.67 13.26 14.59 21.59 14.53 14.76 19.94 20.95 19.56 25.96  18.09 20.33 19.77 11.56 8.83 11.51 11.56 8.83 11.44 15.17 16.97 10.56 18.09 10.64	Relative error <sup>5</sup> (percent)  5.9  6.4 14.8  14.3 4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1  10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1 5.2	\$13.12  14.45 14.24  14.72 17.49 17.67 13.26 14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96  18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	Relative error <sup>5</sup> (percent)  5.9  6.4 14.8  14.3 5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1  10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1 2.4 2.5 5.1	Mean	Relative error <sup>5</sup> (percent
operators, and tenders Mixing and blending machine setters, operators, and tenders Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Level 3 Level 4 Level 5 Level 7 Packaging and filling machine operators and tenders Level 3 Level 4 Level 3 Level 4 Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 1 Level 2 Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 First-line supervisors/managers of helpers, laborers, and material moving machine and vehicle operators Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 6 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 Level 6 Level 2 Level 6 Level	14.45 14.24 14.72 17.31 17.67 13.26 14.59 25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 19.77 11.56 8.83 11.02 13.44 15.17 16.97 10.56 9.29 10.64 11.45 11.49 11.49	6.4 14.8 14.3 4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	14.45 14.24 14.72 17.67 13.26 14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	6.4 14.8 14.3 5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
operators, and tenders Mixing and blending machine setters, operators, and tenders Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Level 3 Level 4 Level 5 Level 7 Packaging and filling machine operators and tenders Level 3 Level 4 Level 3 Level 4 Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 1 Level 2 Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 First-line supervisors/managers of helpers, laborers, and material moving machine and vehicle operators Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 6 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 Level 6 Level 2 Level 6 Level	14.45 14.24 14.72 17.31 17.67 13.26 14.59 25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 19.77 11.56 8.83 11.02 13.44 15.17 16.97 10.56 9.29 10.64 11.45 11.49 11.49	6.4 14.8 14.3 4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	14.45 14.24 14.72 17.67 13.26 14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	6.4 14.8 14.3 5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
tenders	14.24  14.72  17.31  17.67  13.26  14.59  21.59  14.53  14.76  19.94  20.69  19.56  25.96  18.09  20.33  19.77  11.56  8.83  11.02  13.44  15.17  16.97  10.56  9.29  10.64  14.45  8.72  12.09  13.17  14.49	14.8  14.3 4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1  10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1  2.7 2.2 5.1	14.24  14.72  17.49  17.67  13.26  14.59  25.13  14.78  14.76  20.12  20.69  19.56  25.96  18.09  20.33  19.77  11.81  9.32  11.03  13.94  15.17  16.97  10.71  9.83  10.64  15.35  9.79  12.46	14.8  14.3 5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1  10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1 2.4 2.5	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Level 3 Level 4 Level 5 Level 7  Packaging and filling machine operators and tenders Level 3 Painting workers Level 3 Level 4 Level 6  Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 1 Level 2 Transportation and material moving occupations Level 1 Level 2 Level 3 First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	14.24  14.72  17.31  17.67  13.26  14.59  21.59  14.53  14.76  19.94  20.69  19.56  25.96  18.09  20.33  19.77  11.56  8.83  11.02  13.44  15.17  16.97  10.56  9.29  10.64  14.45  8.72  12.09  13.17  14.49	14.8  14.3 4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1  10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1  2.7 2.2 5.1	14.24  14.72  17.49  17.67  13.26  14.59  25.13  14.78  14.76  20.12  20.69  19.56  25.96  18.09  20.33  19.77  11.81  9.32  11.03  13.94  15.17  16.97  10.71  9.83  10.64  15.35  9.79  12.46	14.8  14.3 5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1  10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1 2.4 2.5	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Cutting and slicing machine setters, operators, and tenders	14.72 17.31 17.67 13.26 14.59 25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	14.3 4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	14.72 17.49 17.67 13.26 14.59 25.13 14.78 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	14.3 5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
tenders Inspectors, testers, sorters, samplers, and weighers Level 3 Level 4 Level 5 Level 7 Packaging and filling machine operators and tenders Level 3 Painting workers Level 3 Level 4 Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 First-line supervisors/managers of transportation and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	17.31 17.67 13.26 14.59 25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 19.77 11.56 8.83 19.77 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	17.49 17.67 13.26 14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Inspectors, testers, sorters, samplers, and weighers  Level 3 Level 4 Level 5 Level 7  Packaging and filling machine operators and tenders Level 3  Painting workers Level 4 Level 6  Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Level 6  Coating pointing, and spraying machine setters, operators, and tenders Level 3 Level 4  Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2  I a coating painting occupations Level 1 Level 5 Level 1 Level 2 Level 3 Level 4 Level 5 First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	17.31 17.67 13.26 14.59 25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 19.77 11.56 8.83 19.77 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	4.9 10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	17.49 17.67 13.26 14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	5.7 10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 3 Level 4 Level 5 Level 7  Packaging and filling machine operators and tenders Level 3  Painting workers Level 4 Level 6  Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2  1 Level 2 1 Level 2 1 Level 3 1 Level 4 Level 5 Helpers-production workers Level 1 Level 2 1 Level 6  First-line supervisors/managers of transportation and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	17.67 13.26 13.26 14.53 14.53 14.76 19.94 20.93 19.56 25.96 18.09 20.33 19.77 11.56 8.83 19.77 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	10.2 6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	17.67 13.26 14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96  18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	10.2 6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 4 Level 5 Level 7  Packaging and filling machine operators and tenders Level 3  Painting workers Level 3 Level 4 Level 6  Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 3 Level 4  Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5  Helpersproduction workers Level 1 Level 2 Level 3 Level 4 Level 5  Helpersproduction workers Level 1 Level 2 Level 3 Level 4 Level 5  Helpersproduction workers Level 1 Level 2 Level 3 Level 6  First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6  First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	13.26 14.59 25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	6.0 7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	13.26 14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	6.0 7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 5 Level 7  Packaging and filling machine operators and tenders Level 3  Painting workers Level 3 Level 4 Level 6  Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers  Level 1 Level 2 Level 3 Level 6 First-line supervisors/managers of transportation and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	14.59 25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	7.7 6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	14.59 25.13 14.78 14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	7.7 6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 7 Packaging and filling machine operators and tenders Level 3 Painting workers Level 3 Level 4 Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 First-line supervisors/managers of transportation and material moving machine and vehicle operators  Painting machine operators and tenders  1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	25.13 14.53 14.76 19.94 20.69 19.56 25.96 18.09 20.33 19.77 11.56 8.83 11.02 11.04 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	6.5 4.1 5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	25.13 14.78 14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	6.5 4.3 5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 3 Painting workers Level 3 Level 4 Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	14.76 19.94 20.69 19.56 25.96 18.09 19.77 11.56 8.83 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17	5.2 28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 3 Painting workers Level 3 Level 4 Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 Level 3 Level 4 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	14.76 19.94 20.69 19.56 25.96 18.09 19.77 11.56 8.83 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17	28.6 20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1	14.76 20.12 20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64	5.2 32.5 20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 - - - - - - - 3.4 2.5 6.1
Level 3	20.69 19.56 25.96 18.09 20.33 19.77 11.56 8.83 11.02 13.44 15.17 16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	20.1 14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	20.69 19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	20.1 14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 - - - - - - - 3.4 2.5 6.1
Level 4 Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2  1 Level 2 1 Level 2 1 Level 5 Helpers-broduction workers Level 1 Level 2 1 Level 5 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2 Level 6 Level 6 Level 6 Level 7 Not able to be leveled First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2 Level 6	19.56 25.96 18.09 20.33 19.77 11.56 8.83 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	14.7 43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	19.56 25.96 18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	14.7 43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 - - - - - - - 3.4 2.5 6.1
Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 1 Level 2 1 Level 5 Helpers-broduction workers Level 1 Level 2 1 Level 1 Level 2 1 Fransportation and material moving occupations Level 1 Level 2 Level 3 Level 4 Level 5 Level 6 Level 6 Level 7 Not able to be leveled First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	25.96  18.09 20.33 19.77 11.56 8.83 119.77 11.56	43.1 10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	25.96  18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64  15.35 9.79 12.46	43.1 10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 - - - - - - - 3.4 2.5 6.1
Level 6 Coating, painting, and spraying machine setters, operators, and tenders Level 3 Level 4 Miscellaneous production workers Level 1 Level 2 Level 3 Level 4 Level 5 Helpersproduction workers Level 1 Level 2 1 Level 2 1 Level 5 Helpers-broduction workers Level 1 Level 2 1 Level 1 Level 2 1 Fransportation and material moving occupations Level 1 Level 2 Level 3 Level 4 Level 5 Level 6 Level 6 Level 7 Not able to be leveled First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2 Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Level 2	25.96  18.09 20.33 19.77 11.56 8.83 119.77 11.56	10.9 20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	25.96  18.09 20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64  15.35 9.79 12.46	10.9 20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
operators, and tenders	20.33 19.77 11.56 8.83 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
operators, and tenders	20.33 19.77 11.56 8.83 11.02 13.44 15.17 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	20.8 18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	20.33 19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	20.8 18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 4  Miscellaneous production workers  Level 1  Level 2  Level 3  Level 4  Level 5  Helpersproduction workers  Level 1  Level 2  1  Transportation and material moving occupations  Level 1  Level 2  1  Level 3  Level 4  Level 3  Level 3  Level 4  Level 5  Level 6  Level 7  Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand  Level 6  First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2  Level 6  First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Level 2	19.77 11.56 8.83 11.02 13.44 15.17 16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	18.4 7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	19.77 11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	18.4 8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 - - - - - - - - 3.4 2.5 6.1
Level 1	11.56 8.83 11.02 13.44 15.17 16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	7.2 3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	11.81 9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	8.2 3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1	6.71 - - - - - - - 9.30 7.75 9.63	16.8 - - - - - - - - 3.4 2.5 6.1
Level 1	8.83 11.02 13.44 15.17 16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	3.7 2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	9.32 11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	3.7 2.9 3.8 11.3 6.5 3.3 8.7 4.1 2.4 2.5	6.71 - - - - - - - 9.30 7.75 9.63	16.8 3.4 2.5 6.1
Level 2	11.02 13.44 15.17 16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	2.8 4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	11.03 13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	2.9 3.8 11.3 6.5 3.3 8.7 4.1 2.4 2.5	- - - - - - - 9.30 7.75 9.63	- - - - - - - 3.4 2.5 6.1
Level 3	13.44 15.17 16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	4.2 11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	13.94 15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	3.8 11.3 6.5 3.3 8.7 4.1 2.4 2.5	- - - - - - 9.30 7.75 9.63	2.5 6.1
Level 4 Level 5  Helpersproduction workers Level 1 Level 2  Iransportation and material moving occupations Level 1 Level 3 Level 3 Level 4 Level 5 Level 6 Level 6 Level 7 Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers Level 2	15.17 16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	11.3 6.5 2.3 5.2 4.1 2.7 2.2 5.1	15.17 16.97 10.71 9.83 10.64 15.35 9.79 12.46	11.3 6.5 3.3 8.7 4.1 2.4 2.5	9.30 7.75 9.63	2.5 6.1
Level 5 Helpersproduction workers Level 1 Level 2  Transportation and material moving occupations Level 1 Level 2 Level 3 Level 4 Level 5 Level 6 Level 7 Not able to be leveled First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers Level 2	16.97 10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	6.5 2.3 5.2 4.1 2.7 2.2 5.1	16.97 10.71 9.83 10.64 15.35 9.79 12.46	6.5 3.3 8.7 4.1 2.4 2.5	9.30 7.75 9.63	2.5 6.1
Helpersproduction workers  Level 1  Level 2  fransportation and material moving occupations  Level 1  Level 2  Level 3  Level 4  Level 5  Level 6  Level 7  Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand  Level 6  First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers  Level 2	10.56 9.29 10.64 14.45 8.72 12.09 13.17 14.49	2.3 5.2 4.1 2.7 2.2 5.1	10.71 9.83 10.64 15.35 9.79 12.46	3.3 8.7 4.1 2.4 2.5	7.75 9.63	2.5 6.1
Level 1 Level 2  fransportation and material moving occupations  Level 1 Level 2 Level 3 Level 4 Level 5 Level 6 Level 7 Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers Level 2	9.29 10.64 14.45 8.72 12.09 13.17 14.49	5.2 4.1 2.7 2.2 5.1	9.83 10.64 15.35 9.79 12.46	8.7 4.1 2.4 2.5	7.75 9.63	2.5 6.1
Level 2	10.64 14.45 8.72 12.09 13.17 14.49	4.1 2.7 2.2 5.1	10.64 15.35 9.79 12.46	4.1 2.4 2.5	7.75 9.63	2.5 6.1
Transportation and material moving occupations  Level 1  Level 2  Level 3  Level 4  Level 5  Level 6  Level 7  Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand  Level 6  First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers  Level 2	14.45 8.72 12.09 13.17 14.49	2.7 2.2 5.1	15.35 9.79 12.46	2.4 2.5	7.75 9.63	2.5 6.1
Level 1 Level 2 Level 3 Level 4 Level 5 Level 6 Level 7 Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers Level 2	8.72 12.09 13.17 14.49	2.2 5.1	9.79 12.46	2.5	7.75 9.63	2.5 6.1
Level 1 Level 2 Level 3 Level 4 Level 5 Level 6 Level 7 Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers Level 2	8.72 12.09 13.17 14.49	2.2 5.1	9.79 12.46	2.5	7.75 9.63	2.5 6.1
Level 3 Level 4 Level 5 Level 6 Level 7 Not able to be leveled First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Bus drivers Level 2	13.17 14.49	I		5.1		1
Level 4 Level 5 Level 6 Level 7 Not able to be leveled  First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators  Bus drivers Level 2	14.49	5.2	l		1	1
Level 5 Level 6 Level 7 Not able to be leveled First-line supervisors/managers of helpers, laborers, and material movers, hand Level 6 First-line supervisors/managers of transportation and material-moving machine and vehicle operators Bus drivers Level 2			13.22	5.7	12.80	6.5
Level 6 Level 7 Not able to be leveled	17 40	6.3	14.40	6.3	18.36	14.9
Level 7	17.48	3.6	17.49	3.6	16.73	11.1
Not able to be leveled	18.82	4.2	18.87	4.2	_	_
First-line supervisors/managers of helpers, laborers, and material movers, hand	20.28	17.1	20.28	17.1	_	_
material movers, hand	16.30	20.1	17.42	21.0	_	-
Level 6						
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.80	9.4	18.90	9.6	_	_
material-moving machine and vehicle operators	19.07	10.3	19.21	10.6	_	_
Bus drivers		1				
Level 21	25.04	12.2	25.04	12.2		
	16.03	3.8	18.02	4.3	14.56	5.8
	13.17	8.4	_	_	12.73	13.6
	17.34	7.6	_	_	15.57	3.3
	15.41	8.8	_	_	15.42	10.1
	17.36	1.8	_	_	16.75	11.2
	18.64	3.6	-	-	-	
	14.67	3.6	16.16	10.1	14.25	6.7
	13.17	8.4	_	_	12.73	13.6
	16.03	6.2	_		12.47	
	13.78 17.64	5.2	_	_	13.47	3.2
	17.64	10.1	1455	1	7.66	7.0
	13.99	3.3	14.55	3.9	7.66	7.2
	8.41	8.2	9.82	11.2	6.63	4.8
	12.54	6.7	13.12	7.2	_	_
	10.88	9.1 8.1	11.14	8.8	_	_
	1127		14.17	8.0 4.1	_	_
	14.27	I			_	
	18.74	4.1	18.74		1	1
Truck drivers, heavy and tractor-trailer		I	18.74 16.16 –	10.8	- 6.27	10.2

Table 2. Civilian workers: Mean hourly earnings1 for full-time and part-time workers2 by work levels3, West North Central, June 2006 — Continued

	To	otal	Full-time	workers	Part-time	workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Truck drivers because and tractor trailer. Continued						
Truck drivers, heavy and tractor-trailer –Continued  Level 3	\$12.33		¢40.00	2.0		
		2.8 9.8	\$12.33 14.16	2.8 9.6	_	_
Level 5		9.8 4.7	18.39	9.6 4.7	_	_
Truck drivers, light or delivery services		9.3	12.10	10.5	- \$7.58	3.5
			9.82	11.2		
Level 1 Level 2		9.0 22.5	14.89	24.4	7.56 –	6.5
			1		_	_
Level 3 Level 4		3.4 9.6	9.14 14.18	4.4 9.7	_	_
Taxi drivers and chauffeurs		9.6 5.2	14.16	9.7	9.18	6.9
		-			9.16	6.9
Dredge, excavating, and loading machine operators	18.60	7.6	18.60	7.6	_	_
Excavating and loading machine and dragline	40.00		40.00	7.0		
operators		7.7	18.60	7.8	_	_
Industrial truck and tractor operators		7.5	14.50	7.8	_	_
Level 2		5.2	12.59	7.3	_	_
Level 3		11.3	13.86	11.3	_	_
Level 4		7.2	15.17	7.2	-	_
Laborers and material movers, hand		5.3	12.36	7.3	8.65	2.7
Level 1		2.3	9.83	4.1	8.14	2.4
Level 2	12.22	12.4	12.47	13.4	10.11	3.5
Level 3	-	6.9	14.61	7.4	13.02	15.0
Level 4		9.3	14.38	9.3	_	_
Not able to be leveled	_	4.9	11.85	6.3	- 0.47	_
Cleaners of vehicles and equipment		4.2	10.26	7.4	8.17	3.2
Level 1	8.95	8.3	_	_	8.17	3.2
Laborers and freight, stock, and material movers,	40.04	7.0	40.04	0.5	0.00	4.0
hand	12.24	7.9	13.64	8.5	8.86	4.9
Level 1	8.86	4.0	9.74	6.3	8.14	5.1
Level 2	-	17.7	14.98	19.1	10.71	4.9
Level 3		9.8	15.77	9.2	_	_
Level 4	_	10.8	14.37	10.8	_	_
Not able to be leveled		1.8	_	_	_	_
Machine feeders and offbearers	-	17.0	14.41	9.6	- 47	_
Packers and packagers, hand		5.1	10.45	6.0	8.47	6.6
Level 1		3.3	9.29	5.6	8.03	6.0
Level 2		3.7	10.21	3.8	_	_
Level 3	14.11	4.6	_	_	_	_

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

occupation's rank within each factor. The points are summed to determine the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, West North Central, June 2006

	T	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
All workers	\$16.71	1.6	\$18.01	1.9	\$9.68	1.7
Management occupations	34.64	11.7	34.79	12.0	23.55	16.2
Level 7		6.3	18.05	7.7	25.55	- 10.2
Level 8		12.4	18.49	12.4	_	_
Level 9		6.0	27.62	6.0	_	_
Level 10	33.16	8.0	33.16	8.0	_	_
Level 11		5.1	40.36	5.0	_	_
Level 12		9.0	47.38	9.0	_	_
Level 13		2.4	50.18	2.4	_	_
Level 14  Not able to be leveled		6.9 20.0	64.92 39.71	6.9 20.1	_	_
Chief executives		19.4	77.16	19.4	_	
General and operations managers		5.1	32.68	5.1	_	_
Level 9		8.9	26.79	8.9	_	_
Level 11	43.28	15.9	43.28	15.9	-	_
Not able to be leveled		13.8	34.05	13.8	-	_
Marketing and sales managers		5.4	44.45	5.4	-	_
Level 11		4.7	44.89	4.7	-	_
Not able to be leveled		16.6	42.61 38.98	16.6 11.5	-	_
Marketing managers  Not able to be leveled		11.5 8.5	34.89	8.5	_	_
Sales managers		7.9	49.66	7.9	_	_
Level 11		3.5	47.16	3.5	_	_
Administrative services managers		21.7	24.82	21.7	_	_
Computer and information systems managers		6.2	43.84	6.2	_	_
Not able to be leveled		6.6	46.64	6.6	_	_
Financial managers		13.5	35.46	13.7	_	_
Level 9		5.8	26.03	5.8	_	_
Level 11  Not able to be leveled		15.6 23.2	38.20 39.13	16.9 23.2	_	_
Human resources managers		11.3	35.81	11.3	_	_
Industrial production managers		11.0	33.09	11.0	_	_
Purchasing managers		23.8	25.61	23.8	_	_
Construction managers		25.9	32.51	25.9	_	_
Education administrators		14.9	23.57	15.1	_	_
Not able to be leveled		21.6	30.75	21.6	_	_
Education administrators, postsecondary		14.7	30.25	14.7	_	_
Not able to be leveled		23.6 6.4	31.89 49.69	23.6 6.4	_	_
Engineering managers  Not able to be leveled		14.7	49.09	14.7	_	_
Food service managers		18.0	17.35	18.0	_	_
Medical and health services managers		9.0	39.70	9.1	_	_
Level 9		8.3	32.71	8.3	_	_
Level 11	45.32	6.5	45.67	6.1	_	_
Not able to be leveled		13.2	43.86	13.7	-	-
Social and community service managers	. 18.68	19.7	18.68	19.7	_	_
Business and financial energtions assumptions	25.00	2.0	25.04	2.0	22.63	117
Business and financial operations occupations Level 5		3.9 8.5	25.94 16.76	3.9 8.5	22.03	14.7
Level 6		4.3	18.97	4.3	_	_
Level 7		5.4	19.16	5.4	_	_
Level 8	-	4.3	24.85	4.3	_	_
Level 9		4.8	26.85	5.1	-	_
Level 10		11.2	36.53	11.2	-	_
Level 11		2.9	36.79	2.9	-	_
Level 12		11.7	53.70	11.7	-	_
Not able to be leveled		8.7 9.0	31.56 23.64	8.9 9.0	_	_
Buyers and purchasing agents Level 7		14.8	17.22	14.8	_	
Claims adjusters, appraisers, examiners, and	17.22	17.0	11.22	17.0	_	-
investigators	20.09	5.4	20.24	5.3	_	_
Claims adjusters, examiners, and investigators		5.5	20.00	5.4	_	_
Cost estimators		10.7	28.11	10.7	-	_
Human resources, training, and labor relations	1					
specialists	. 22.08	8.4	22.07	8.4	_	-

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ and $^3$ are the control of the c$ 

	T	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Human resources, training, and labor relations						
specialists –Continued						
Level 6	\$19.22	7.3	\$19.22	7.3		
Level 7	18.46	9.4	18.35	9.3	_	_
Level 9	27.47	6.6	27.47	6.6	_	_
Not able to be leveled	21.64	8.6	21.64	8.6	_	_
Employment, recruitment, and placement specialists				3.3	_	_
	19.16	3.3	19.16		_	_
Compensation, benefits, and job analysis specialists	18.82	10.6	18.82 23.27	10.6	_	_
Training and development specialists	23.28	8.5		8.6	_	_
Management analysts	32.42	2.0	32.92	1.3	_	_
Level 9	25.06	10.6	25.62	11.6	_	_
Level 11	37.08	1.1	37.08	1.1	_	_
Accountants and auditors	24.75	2.5	24.75	2.5	_	_
Level 7	22.31	4.0	22.31	4.0	_	_
Level 8	20.15	16.6	20.15	16.6	_	-
Level 9	27.83	5.0	27.83	5.0	_	-
Credit analysts	26.69	18.8	26.69	18.8	_	-
Financial analysts and advisors	27.78	9.4	27.78	9.4	_	-
Level 7	19.69	4.7	19.69	4.7	_	_
Not able to be leveled	22.82	10.8	22.82	10.8	_	_
Financial analysts	33.06	9.8	33.06	9.8	_	_
Personal financial advisors	23.56	9.5	23.56	9.5	_	_
Insurance underwriters	24.71	15.1	24.71	15.1	_	_
Loan counselors and officers	28.54	20.8	28.54	20.8	_	_
Level 9	22.37	48.2	22.37	48.2	_	_
Loan officers	28.54	20.8	28.54	20.8	_	_
Level 9	22.37	48.2	22.37	48.2	-	_
omputer and mathematical science occupations	31.53	5.3	31.75	4.7		
Level 5	16.56	14.2	16.56	14.2	_	
Level 6	19.82	4.8	19.82	4.8	_	_
	24.08	5.7	24.08	5.7	_	_
Level 7 Level 8	26.67	5.8	26.67	5.8	_	_
	30.90	4.2		4.2	_	_
Level 9		5.6	30.90 33.75	5.6	_	_
Level 10	33.75				_	_
Level 11	40.94	3.4	40.94	3.4	_	_
Level 12	45.00	2.5	44.98	2.7	_	_
Not able to be leveled	36.21	8.3	36.21	8.3	_	_
Computer programmers	29.67	8.3	29.67	8.3	_	_
Computer software engineers	40.36	1.8	40.37	1.9	_	_
Level 9	32.42	8.4	32.44	8.4	_	-
Level 11	46.98	3.2	46.98	3.2	_	_
Computer software engineers, applications	42.76	3.0	42.76	3.0	_	_
Level 9	35.09	3.7	35.09	3.7	_	_
Level 11	50.98	6.1	50.98	6.1	_	_
Computer software engineers, systems software	38.01	6.3	38.02	6.3	_	_
Level 11	42.99	5.5	42.99	5.5	_	_
Computer support specialists	17.97	18.1	18.67	15.8	_	_
Computer systems analysts	35.27	4.8	35.27	4.8	_	_
Level 9	30.29	1.2	30.29	1.2	_	_
Level 11	36.21	4.7	36.21	4.7	_	_
Not able to be leveled	39.29	3.7	39.29	3.7	_	_
Network and computer systems administrators	30.77	5.5	30.77	5.5	_	-
Network systems and data communications analysts	31.50	7.2	31.50	7.2	_	-
Level 9	32.17	7.7	32.17	7.7	_	-
Operations research analysts	30.27	11.6	30.27	11.6	-	_
rabitantura and anninanina	00.40	4.0	20.47	,		
rchitecture and engineering occupations	28.42	4.3	28.17	4.8	_	_
Level 4	16.05	8.8	16.05	8.8	_	-
Level 5	18.24	6.5	18.24	6.5	_	-
Level 6	19.74	3.9	19.74	3.9	_	-
Level 7	24.87	2.8	24.87	2.8	_	-
Level 8	25.93	8.0	25.93	8.0	_	-
Level 9	30.85	.8	30.85	.8	_	-
1 140	36.89	3.4	34.57	2.9	_	1 -
Level 10	30.03	J		1		

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and $^3$ for full$ 

	T	otal	Full-time	workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Architecture and engineering occupations –Continued						
Level 12	\$39.23	1.6	\$39.23	1.6	_	_
Level 13	53.23	5.6	53.23	5.6	_	_
Not able to be leveled	23.40	20.9	23.42	21.2	_	_
Engineers	33.30	7.4	33.02	7.9	_	_
Level 7	25.44	2.9	25.44	2.9	_	_
Level 8	30.99	8.2	30.99	8.2	_	_
Level 9	31.25	.8	31.25	.8	_	_
Level 10	36.89	3.4	34.57	2.9	_	_
Level 11 Level 12	38.72 39.23	3.8 1.6	38.72 39.23	3.8 1.6	_	_
		5.6		5.6	_	_
Level 13  Not able to be leveled	53.23 26.04	31.5	53.23 26.04	31.5	_	_
Civil engineers	33.93	21.9	33.93	21.9		
Electrical and electronics engineers	36.48	4.7	35.51	4.7	_	-
Electrical engineers	31.75	12.8	31.75	12.8	_	_
Electronics engineers, except computer	38.80	2.7	- 31.73	12.0	_	_
Industrial engineers, including health and safety	31.18	4.7	31.18	4.7	_	_
Level 9	31.77	4.0	31.77	4.0	_	_
Industrial engineers	31.15	5.1	31.15	5.1	_	_
Level 9	31.77	4.0	31.77	4.0	_	_
Mechanical engineers	33.19	4.5	33.19	4.5	_	_
Level 9	32.20	2.6	32.20	2.6	_	_
Drafters	20.39	6.7	20.39	6.7	_	_
Mechanical drafters	20.52	10.0	20.52	10.0	_	_
Engineering technicians, except drafters	21.47	5.6	21.47	5.7	_	_
Level 6	19.05	5.8	19.05	5.8	_	_
Level 7	25.13	11.8	25.13	11.8	_	_
Level 8	23.26	8.4	23.26	8.4	_	_
Not able to be leveled	19.40	10.3	19.30	11.0	_	_
Electrical and electronic engineering technicians  Level 7	21.65 27.72	15.1 10.8	21.65 27.72	15.4 10.8	_	_
ife, physical, and social science occupations	25.99	9.1	27.57	7.5	_	_
Level 5	18.04	19.0	_	_	_	_
Level 7	23.22	11.3	23.22	11.3	_	_
Level 9	30.33	16.1	30.33	16.1	_	_
Not able to be leveled	22.01	33.5	34.41	7.5	_	_
Life scientists	25.57	15.2	25.50	15.8	_	_
Physical scientists	30.14	6.5	30.14	6.5	_	_
Chemists and materials scientists	27.39	11.4	27.39	11.4	_	_
Chemists	25.30	6.2	25.30	6.2	_	_
Market and survey researchers	24.15	28.2	33.44	2.4	_	-
Market research analysts	33.44	2.4	33.44	2.4	_	-
community and social services occupations	15.86	6.3	16.30	4.1	\$13.10	8.2
Level 6	14.49	6.7	14.08	7.1	_	-
Level 7	16.03	10.8	16.96	6.8	_	-
Counselors	15.44	9.7	15.46	9.8	_	-
Level 6	12.37	2.8	12.37	2.8	_	-
Social workers	18.11	18.6	20.12	8.7	_	-
Level 7	17.41	18.6	-	_	_	-
Medical and public health social workers	18.61	24.4	22.24	5.0	_	_
Miscellaneous community and social service specialists Social and human service assistants	14.75 14.40	7.9 9.0	14.84 14.46	7.4 9.0	-	_
ogal occupations	34.65	6.6	3F 10	6.1		
egal occupations Level 8	34.65 24.34	6.6 7.2	35.19 24.34	6.1 7.2	_	
Not able to be leveled	40.62	7.2	40.62	7.2	_	
Lawyers	46.82	2.9	46.82	2.9	_	_
Paralegals and legal assistants	22.35	12.5	22.35	12.5	_	_
Level 8	24.34	7.2	24.34	7.2	_	_
Miscellaneous legal support workers	20.30	26.3		-	-	-
ducation, training, and library occupations	23.19	13.4	24.68	12.5	12.95	12.4

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ and $^3$ are the control of the c$ 

	To	otal	Full-time	workers	Part-time	workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Education, training, and library occupations –Continued	<b>640.05</b>	7.4				
Level 5	\$13.05	7.4	_	_	_	_
Level 6	18.92	3.0	_	_	_	_
Level 7	20.65	2.6	- -	7.4	_	_
Level 8	24.88	7.3	\$24.86	7.4	_	_
Level 9	25.45 –	3.9	25.18	3.8	- ¢10.64	100
Not able to be leveled	33.46	9.4	33.67	9.5	\$19.64 28.59	18.9 2.3
Level 8	27.16	11.2	27.14	11.4	20.39	2.3
Level 9	23.68	8.8	23.00	10.0		
Health teachers, postsecondary	26.20	2.9	25.83	3.3	_	
Miscellaneous postsecondary teachers	22.35	7.3	21.80	5.9		
Level 9	23.06	10.2	22.82	10.1	_	
Vocational education teachers, postsecondary	22.57	7.8	22.57	7.8	_	_
Primary, secondary, and special education school	22.07	1.0	22.07	7.0		
teachers	20.59	4.1	21.05	2.9	_	_
Elementary and middle school teachers	22.50	7.5	22.50	7.5	_	_
Elementary school teachers, except special	22.00					
education	22.27	7.6	22.27	7.6	_	_
Other teachers and instructors	15.09	10.6	_	_	_	_
Teacher assistants	10.12	10.6	_	_	_	_
arts, design, entertainment, sports, and media						
occupations	19.78	9.9	20.96	8.1	9.92	19.7
Level 5	14.19	10.3	_	_	_	_
Level 6	14.30	5.3	14.30	5.3	_	_
Level 7	19.40	3.0	19.40	3.0	_	_
Level 9	26.78	5.8	26.78	5.8	_	_
Not able to be leveled	21.45	18.8	24.63	27.8	13.40	26.5
Designers	18.08	25.1	19.44	20.8	_	_
Level 7	19.34	1.9	19.34	1.9	_	_
Graphic designers	18.05	11.7	17.63	10.3		
Athletes, coaches, umpires, and related workers	14.46	28.1	_	_	10.33	20.8
Not able to be leveled	14.46	28.1	_	_	10.33	20.8
Coaches and scouts	18.63	24.5	_	_	_	_
Not able to be leveled	18.63	24.5		l . <del>-</del> .	_	_
News analysts, reporters and correspondents	20.98	39.3	21.91	40.4	_	_
Reporters and correspondents	12.97	17.6	-	_	_	_
Writers and editors	16.15	9.7	16.15	9.7	_	_
Editors Miscellaneous media and communication workers	16.73	13.7 7.3	16.73	13.7	_	_
wiscellaneous media and communication workers	22.60	1.3	_	_	_	_
Healthcare practitioner and technical occupations	23.28	2.3	23.38	3.6	22.88	5.6
Level 3	10.43	3.6	10.41	2.4	22.00	3.0
Level 4	13.30	3.4	13.49	4.1	12.73	6.2
Level 5	15.64	4.7	15.49	4.9	15.53	8.5
Level 6	18.86	5.6	19.53	6.2	16.83	5.8
Level 7	24.04	3.5	23.82	3.0	24.63	3.8
Level 8	25.72	1.8	25.34	1.4	28.75	7.5
Level 9	26.64	2.9	25.89	4.2	29.47	2.8
Level 10	37.68	4.8		-		
Level 11	40.64	3.3	41.02	3.1	_	_
Not able to be leveled	27.01	14.6	26.64	12.6	28.09	27.6
Pharmacists	43.06	3.6	43.11	4.1	_	-
Level 11	42.61	6.4	42.61	6.4	_	-
Physicians and surgeons	63.07	8.3	60.30	10.6	_	-
Registered nurses	25.00	3.3	24.44	3.6	26.63	2.5
Level 6	_	_	16.81	5.5	_	-
Level 7	23.54	4.4	23.14	3.0	24.54	3.4
Level 8	24.74	2.1	24.41	2.4	26.97	3.3
Level 9	27.04	3.3	26.12	3.6	29.25	2.5
Level 11	33.37	7.8	33.55	9.3	_	-
Not able to be leveled	23.13	9.9	21.63	9.4	_	-
Therapists	26.39	5.4	26.11	5.2	28.56	12.9
Level 7	23.64	6.0	23.87	6.7	_	1

 $\label{thm:continuous} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ and $^3$ are the continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, June 2006 — Continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. The continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. The continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. The continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. The continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$. The continued $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$$ 

	To	otal	Full-time	e workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Therapista Continued						
Therapists –Continued	¢26.16	0.2	¢24.96	7.0		
Level 8	\$26.16	8.3	\$24.86	7.9	_	_
Level 9	29.69	5.4	-	-	_	_
Occupational therapists	27.31	4.8	25.98	5.0	_	_
Physical therapists	28.03	5.0	28.03	5.0	_	_
Respiratory therapists	21.15	3.4	_		-	
Clinical laboratory technologists and technicians	19.81	9.2	20.85	6.4	\$15.93	30.5
Level 3	11.29	7.4	_	_	_	_
Level 5	18.16	2.2			_	_
Level 9	25.90	7.3	26.07	7.0	_	_
Medical and clinical laboratory technologists	24.54	6.2	24.59	7.2	_	_
Level 9	25.90	7.3	26.07	7.0	_	_
Medical and clinical laboratory technicians	14.80	9.3	15.54	5.9	13.30	17.5
Level 3	11.29	7.4	_	_	_	_
Diagnostic related technologists and technicians	22.61	6.9	23.57	7.1	18.46	8.7
Level 6	_	_	20.34	9.5	_	-
Level 7	25.72	1.8	_	_	_	_
Cardiovascular technologists and technicians	13.80	12.3	_	_	_	_
Radiologic technologists and technicians	22.82	6.9	24.01	5.4	18.75	10.7
Level 6	_	_	20.34	9.5	_	_
Level 7	25.72	1.8	_	_	_	_
Emergency medical technicians and paramedics	16.31	10.5	16.37	10.6	_	_
Health diagnosing and treating practitioner support			10.0.	10.0		
technicians	12.72	11.2	11.59	9.1	14.39	22.0
Pharmacy technicians	10.24	4.7	_		- 11.00	
Licensed practical and licensed vocational nurses	16.65	1.7	16.71	2.9	16.50	4.4
Level 4	15.52	7.0	15.51	8.6	-	- 4.4
Level 5	15.94	2.5	16.04	3.1	- 15.55	3.3
Level 6	17.45	2.5	17.70	3.0	16.62	8.3
Medical records and health information technicians	13.41	5.5	17.70	3.0	-	- 0.3
Healthcare support occupations	11.53	4.0	12.15	4.6	10.00	3.4
Level 2	8.98	6.3	9.08	7.3	8.84	6.1
Level 3	11.25	6.1	11.66	8.8	10.59	4.1
Level 4	12.09	8.4	12.13	8.5	11.87	8.5
Level 5	15.34	11.7	16.24	6.8	_	_
Not able to be leveled	11.70	3.9	_	_	_	_
Nursing, psychiatric, and home health aides	9.87	3.3	10.10	3.9	9.55	5.3
Level 2	9.00	5.8	9.16	6.8	8.80	6.2
Level 3	10.89	2.5	11.14	2.3	10.57	4.3
Level 4	9.65	5.3	_	_	10.12	7.8
Home health aides	8.41	4.5	9.10	8.7	8.00	4.3
Level 2	8.36	7.6	_	-	8.20	4.6
Nursing aides, orderlies, and attendants	10.49	3.7	10.33	4.4	10.83	1.9
Level 2	9.70	6.0	9.55	6.6	10.01	6.9
Level 3	11.14	1.9	11.14	2.3	11.15	2.7
Level 4	_	-			10.96	6.7
Miscellaneous healthcare support occupations	13.75	5.8	13.79	6.1	13.27	4.5
Level 3	12.83	9.2	15.79	- 0.1	-	4.5
Level 4		1			_ 14.21	3.6
	13.25	5.7	13.12	6.4	14.21	3.0
Level 5	16.44	10.3	16.47	10.5	_	_
Dental assistants	14.91	6.3	14.92	6.4	_	_
Level 4	14.55	4.4	-		_	_
Medical assistants	12.64	3.3	12.11	4.2	_	-
Level 4	12.60	4.8	-	_	_	-
Medical transcriptionistsLevel 4	15.13 14.90	7.1 7.0	15.65 15.45	9.0 9.7	_	
			10.40	0.7		
Protective service occupations	10.35	5.1	10.57	6.3	8.17	7.2
Level 2	8.06	8.8	_	-	7.53	3.3
Level 3	_	_	_	-	8.56	8.2
Level 4	10.64	5.4	_	_	_	_
Security guards and gaming surveillance officers	10.15	4.2	_	_	8.12	4.3
, ,	8.09	9.3	_	_		-
Level 2						
Level 2 Security guards	10.14	4.1	_	_	8.12	4.3

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ and $^3$ are the control of the c$ 

	T	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Miscellaneous protective service workers	\$6.85	4.3	_	_	\$6.85	4.3
Lifeguards, ski patrol, and other recreational protective service workers	6.85	4.3	_	_	6.85	4.3
			00.07			
ood preparation and serving related occupations  Level 1	7.68 6.63	4.4 4.4	\$8.87 7.12	6.0	6.71 6.47	2.2 5.0
Level 2	6.51	9.3	6.73	12.8	6.38	6.2
Level 3	8.47	4.1	9.14	7.0	7.57	5.4
Level 4	9.82	5.4	9.73	7.0	10.27	3.5
Level 5	12.91	10.0	12.96	9.8	_	_
Level 6	12.83	9.2	12.83	9.2	_	_
Not able to be leveled	15.92	14.1	-		_	_
First-line supervisors/managers, food preparation and	.0.02					
serving workers	12.19	7.8	12.41	7.4	_	_
Level 4	8.09	3.0	7.98	2.4	_	_
Level 5	13.25	15.4	-		_	_
Level 6	12.78	9.6	12.78	9.6	_	
First-line supervisors/managers of food preparation	12.70	3.0	12.70	3.0	_	_
and serving workers	11.93	7.4	12.15	7.1	_	
Level 4	7.98	2.4	7.98	2.4	_	_
Level 5	13.25	15.4	7.96	2.4	_	_
	12.44				_	_
Level 6		10.1	12.44	10.1	-	
Cooks	9.29	3.9	10.00	4.6	8.23	5.9
Level 1	6.84	3.1	_	_	6.77	3.3
Level 2	7.60	6.2	_		7.95	8.4
Level 3	9.60	6.6	9.80	7.5	9.07	4.5
Level 4	10.76	3.7	10.76	5.3	10.77	4.9
Cooks, fast food	7.47	4.4	8.45	3.4	6.81	3.0
Level 1	6.87	3.0	_	-	_	_
Cooks, institution and cafeteria	9.93	4.3	10.21	5.7	9.13	7.0
Level 3	9.33	3.5	9.33	5.3	_	-
Level 4	10.52	10.0	10.54	10.4	_	_
Cooks, restaurant	10.01	4.5	10.52	4.4	9.06	4.8
Level 2	7.41	9.7	_	-	8.07	9.8
Level 3	10.14	9.2	10.49	8.8	9.22	6.6
Level 4	11.20	1.7	11.33	4.1	10.83	5.1
Cooks, short order	7.48	8.0	_	_	7.60	10.3
Food preparation workers	8.54	4.3	8.68	6.5	8.34	4.2
Level 1	7.87	5.5	_	_	7.99	4.1
Level 2	8.11	5.2	8.13	8.8	8.08	4.4
Level 3	10.41	5.8	10.39	3.5	_	-
Food service, tipped	5.52	6.9	5.36	17.1	5.59	4.5
Level 1	5.82	5.1	5.43	18.3	5.90	4.3
Level 2	4.94	8.6	4.36	15.2	5.25	8.9
Level 3	5.73	3.9	6.32	15.4	5.51	4.6
Level 4	7.64	27.2	-	-	_	-
Bartenders	7.55	6.9	7.93	15.2	7.34	3.9
Level 2	7.55	5.9	-	-	7.36	7.5
Level 3	7.90	13.6	_	_	6.81	6.8
Level 4	7.08	33.4	_	_	-	-
Waiters and waitresses	4.62	6.8	3.93	17.6	4.90	5.6
Level 1	5.29	7.2	4.53	21.4	5.47	4.6
Level 2	3.92	7.2	3.48	16.6	4.20	8.1
Level 3	4.66	13.4	J.40 _	10.0	5.09	10.0
Dining room and cafeteria attendants and bartender	4.00	13.4	_	-	3.08	10.0
•	7.05	5.0	8 U2	0.0	6 66	6.3
helpers		5.9	8.02	9.9	6.66	
Level 1	6.72	8.3	_	-	6.36	8.0
Level 2	8.07	13.9	- 775	107	-	
Fast food and counter workers	6.97	7.9	7.75	10.7	6.63	3.9
Level 1	6.36	6.5	7.08	4.0	6.16	6.3
Level 2	6.96	13.2		-	6.59	6.0
Level 3	7.70	3.6	7.93	8.9	7.49	2.9
Combined food preparation and serving workers,						
including fast food	7.02	8.2	7.75	10.7	6.59	4.4
Level 1	6.25	6.5	7.08	4.0	5.97	5.5
Level 2	7.08	12.9	1	1	6.66	5.7

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ and $^3$ are the control of the c$ 

	To	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Combined food preparation and serving workers,						
including fast food –Continued						
Level 3	\$7.70	4.4	\$7.93	8.9	\$7.40	4.1
Counter attendants, cafeteria, food concession, and	•		,		,	
coffee shop	6.74	4.2	_	_	6.74	4.2
Level 1	6.95	4.1	_	_	6.95	4.1
Food servers, nonrestaurant	7.76	4.0	7.66	3.7	8.06	8.0
Level 1	7.42	8.6	_	_	7.53	8.7
Dishwashers	7.17	7.1	8.33	5.1	6.48	8.2
Level 1	7.02	6.6	8.24	7.5	6.48	8.2
Hosts and hostesses, restaurant, lounge, and coffee						
shop	7.13	4.5	_	-	6.83	4.0
Level 1	7.68	3.9	_	_	7.38	3.7
Level 2	6.57	8.1	_	-	6.06	7.2
Dullation and annual advantage and analysis						
Building and grounds cleaning and maintenance occupations	10.11	5.2	10.78	10.0	8.62	3.2
Level 1	8.83	3.1	9.23	7.3	8.26	3.9
Level 2	9.28	6.2	9.20	6.9	9.46	6.3
Level 3	12.87	10.1	13.45	9.9	9.34	5.4
Level 4	10.71	8.4	10.85	8.5	-	_
Not able to be leveled	11.47	11.8	11.86	12.7	_	_
First-line supervisors/managers, building and grounds						
cleaning and maintenance workers First-line supervisors/managers of housekeeping and	15.57	8.4	15.60	8.4	-	_
janitorial workers	15.67	8.4	15.70	8.4	_	_
Building cleaning workers	9.47	2.2	9.91	4.5	8.55	3.4
Level 1	8.91	2.9	9.30	6.7	8.34	4.2
Level 2	9.38	6.9	9.41	7.8	9.25	13.6
Level 3	10.94	5.1	11.31	5.1	9.34	5.4
Level 4	11.03	12.6	-	3.1	5.54	3.4
Not able to be leveled	11.52	12.0	11.92	12.9	_	
Janitors and cleaners, except maids and	11.52	12.0	11.32	12.3	_	_
housekeeping cleaners	10.00	5.0	10.92	3.2	8.33	2.5
Level 1	9.21	4.8	10.49	5.4	8.00	3.7
Level 2	10.54	4.2	10.47	6.5	10.96	7.6
Level 3	10.91	6.2	11.34	6.0	9.15	6.3
Level 4	11.03	12.6	_	_	-	_
Not able to be leveled	11.73	15.0	12.28	16.6	_	_
Maids and housekeeping cleaners	8.66	8.2	8.53	10.7	8.98	7.7
Level 1	8.56	7.9	8.35	10.1	9.05	7.9
Level 2	8.27	12.6	8.17	17.3	8.52	17.0
Grounds maintenance workers	11.09	14.2	12.51	26.5	8.89	9.5
Level 1	7.63	8.0	-		-	-
Level 2	9.02	6.9	_	_	_	_
Landscaping and groundskeeping workers	11.09	14.2	12.51	26.5	8.89	9.5
Level 1	7.63	8.0	-	-	_	-
Level 2	9.02	6.9	-	-	-	-
Personal care and service occupations	10.33	6.2	10.07	2.6	11.05	20.3
Level 1	7.64	7.6	-		7.51	4.9
Level 2	7.34	6.8	7.06	9.8	7.93	1.7
Level 3	8.76	5.1	8.93	4.7	8.32	12.7
Level 4	13.14	22.2	9.71	6.8	20.50	42.7
Level 5	13.81	10.9	14.44	13.8	-	
Gaming services workers	6.49	7.5	6.34	8.9	7.30	3.4
Gaming dealers	5.95	4.5	5.96	4.6	_	_
Miscellaneous entertainment attendants and related						
workers	7.46	1.5	_	_	7.67	2.5
Level 1	7.85	3.0	_	_	7.85	3.0
Level 2	7.21	3.1	_	_	7.37	7.0
Amusement and recreation attendants	7.21	2.4	_	_	7.30	4.3
Level 2	7.21	3.1	_	_	7.37	7.0
Barbers and cosmetologists	9.22	5.6	8.66	7.8	10.73	4.4
		, 5.0	3.00			
Level 4	8.79	8.0	8.60	12.6	_	_

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and $^3$ for full$ 

	T	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Hairdressers, hairstylists, and cosmetologists						
-Continued						
Level 4	\$8.79	8.0	\$8.60	12.6	_	_
Child care workers	7.28	10.1	7.25	17.3	\$7.41	6.3
Level 2	6.43	9.1			Ψ/····	_
Personal and home care aides	9.34	1.8	9.61	1.9	8.67	5.5
Recreation and fitness workers	9.54	11.3	12.01	11.1	8.09	5.9
Level 5	13.05	.6	- 12.01	_ '	-	0.5
Fitness trainers and aerobics instructors	11.05	1.2	_	_	10.94	3.6
Recreation workers	9.19	13.8	12.13	13.4	7.29	10.0
Sales and related occupations	14.23	6.8	16.75	7.8	8.34	4.8
						_
Level 1 Level 2	7.52 7.82	3.5 2.9	7.88 8.29	1.1 2.3	7.42 7.51	4.4 3.7
Level 3	9.26	5.1	10.24	7.3	8.00	2.5
Level 4	13.54	6.7	13.81	6.9	11.14	7.9
Level 5	17.36	5.4	16.83	4.1	11.14	7.9
Level 6	20.64	7.9	20.64	7.9	_	-
Level 7				7.9 5.8	_	-
	24.66	5.8 33.4	24.66	33.4	_	-
Level 8	43.59		43.59		_	-
Level 9	37.48	17.5	37.48	17.5	_	_
Level 10	43.78	5.3	43.78	5.3	-	2.7
Not able to be leveled	12.27	6.1	13.11	7.7	8.68	3.7
First-line supervisors/managers, sales workers Level 4	16.50	5.8	16.50	5.8	_	-
	12.90	10.2	12.90	10.2	_	-
Level 5	14.56	2.8	14.56	2.8	_	_
Level 6	17.87	15.3	17.87	15.3	_	-
Level 7	22.54	9.9	22.54	9.9	_	_
Not able to be leveled	16.21	8.4	16.21	8.4	_	-
First-line supervisors/managers of retail sales workers Level 4	15.39	5.0	15.39	5.0	_	-
	12.90	10.2	12.90	10.2	_	_
Level 5	14.75	2.9	14.75	2.9	_	-
First-line supervisors/managers of non-retail sales workers	26.24		20.24	0.0		
Retail sales workers	26.24 9.78	9.0 3.4	26.24 11.24	9.0 3.8	- 8.14	4.6
Level 1	7.43	3.4	7.88	1.1		4.0
Level 2	7.43 7.71	3.9	8.54	6.3	7.28 7.38	3.0
Level 3	8.81	4.9	9.56	7.0	8.02	2.7
Level 4	12.91	4.6	13.28	7.0 4.5	10.58	5.5
Level 5	19.28	16.0	17.35	13.4	10.56	5.5
Not able to be leveled				13.4	0.50	2.6
Cashiers. all workers	9.90 8.10	2.9 1.2	- 8.78	2.7	8.59 7.56	2.6 2.0
Level 1	7.73	2.2	7.77	2.7	7.56 7.71	3.3
Level 2	7.73 7.70	5.0	8.21	7.7	7.71 7.45	4.0
Level 3	8.36	4.1	9.06	7.7	7.45 7.55	3.5
Not able to be leveled	9.13	1.3	9.00	".9	7.55 7.74	2.9
Cashiers	9.13 8.11	1.3	8.80	2.6	7.74 7.57	2.9
Level 1		2.2	l			_
Level 2	7.73		7.77	2.4	7.71 7.45	3.3
Level 3	7.70	5.0	8.20	7.8	7.45 7.55	4.0
	8.38	4.2	9.19	8.1	7.55	3.5
Not able to be leveled	9.13	1.3	12.51	-	7.74	2.9
Counter and rental clerks and parts salespersons  Level 3	12.79	7.4	13.51	6.4	9.34	7.0
Level 4	10.61	14.7	11.15	15.9	9.51	12.3
Level 5	13.55 16.32	6.4 11.3	13.90	6.1	_	_
			16.32	11.3		
Counter and rental clerks Level 3	11.39	12.8	13.67	13.9	8.88	8.5
Parts salespersons	8.85	8.5		-	_	-
•	13.10 11.48	7.2	13.49	6.7	_	-
Level 3		15.4	11.68	16.4	_	_
Level 4	13.35	6.9	13.70	6.6	-	
Retail salespersons	10.45	5.4	12.13	4.1	8.62	9.0
Level 1	6.83	4.8	- 0.44	-	6.63	3.5
Level 2	7.71	4.8	9.41	6.6	7.25	3.4
Level 3	8.61	1.9	9.29	2.9	8.06	1.4
Level 4	12.41	11.9	12.77	14.7	11.12	5.6
Level 5	20.00	20.6	17.64	17.7	_	1 -

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and $^3$ for full$ 

	T	otal	Full-time	e workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Retail salespersons –Continued						
Not able to be leveled	\$10.38	3.3			\$9.00	3.8
			610.64	22.0	φ9.00	3.0
Advertising sales agents	18.74	25.9	\$19.64	23.9	_	_
Insurance sales agents Securities, commodities, and financial services sales	23.07	5.6	23.07	5.6	_	_
_ agents	43.73	36.3	43.73	36.3	_	_
Travel agents	_	_	15.55	8.6	_	-
Sales representatives, wholesale and manufacturing	25.24	11.3	25.24	11.3	_	_
Level 6	21.46	13.2	21.46	13.2	_	_
Level 7	23.05	8.1	23.05	8.1	_	-
Level 9	44.56	28.4	44.56	28.4	_	-
Sales representatives, wholesale and manufacturing,						
technical and scientific products	30.91	20.6	30.91	20.6	_	l _
Sales representatives, wholesale and manufacturing,	30.31	20.0	30.51	20.0		
	24.40	42.0	24.40	120		
except technical and scientific products	24.49	13.2	24.49	13.2	_	_
Level 6	21.68	14.8	21.68	14.8	_	-
Level 7	23.01	8.3	23.01	8.3	_	-
Level 9	44.56	28.4	44.56	28.4	_	-
Telemarketers	_	_	9.74	15.9	_	_
Level 3	13.87	21.0	15.65	23.5	_	-
Miscellaneous sales and related workers	14.86	19.2	16.36	23.9	8.80	4.7
	40.55					
ffice and administrative support occupations	13.55	1.8	14.01	1.8	10.11	3.7
Level 1	8.56	7.9	10.16	9.0	7.26	4.5
Level 2	10.06	4.1	10.42	5.1	9.13	1.6
Level 3	10.94	2.4	11.02	2.3	10.30	9.0
Level 4	13.46	2.7	13.72	3.8	11.33	3.8
Level 5	15.53	4.2	15.78	3.5	10.84	16.8
Level 6	18.27	3.7	18.33	3.5	_	_
Level 7	20.28	5.2	20.28	5.2	_	_
Level 8	27.78	6.1	27.78	6.1	_	_
		_	_	_	40.00	
Not able to be leveled	14.00	3.3	14.49	2.2	10.60	2.9
First-line supervisors/managers of office and						
administrative support workers	21.07	3.7	21.22	3.5	_	_
Level 5	18.41	6.2	18.41	6.4	_	_
Level 6	17.33	10.0	17.60	8.8	_	-
Level 7	20.36	6.9	20.36	6.9	_	-
Level 8	27.84	6.2	27.84	6.2	_	_
Not able to be leveled	21.98	12.2	21.98	12.2	_	-
Financial clerks	12.24	4.5	12.51	4.4	9.99	3.7
Level 2	9.27	2.1	9.37	2.2	9.06	4.1
Level 3	10.62	3.6	10.75	3.4	8.97	6.2
				_		
Level 4 Level 5	12.54	4.6	12.64	4.5	11.49	4.5
	12.75	7.5	12.87	8.3	_	_
Level 6	18.03	7.4	18.03	7.5	_	-
Level 7	22.68	16.3	22.68	16.3	_	-
Not able to be leveled	12.27	7.5	12.75	7.6	_	-
Bill and account collectors	13.40	6.1	13.41	6.1	_	-
Level 4	12.88	9.4	12.89	9.5	_	-
Billing and posting clerks and machine operators	12.57	4.0	12.59	4.2	_	-
Level 3	11.80	7.9	11.73	8.4	_	_
Level 4	12.56	6.5	12.62	7.2	_	_
Bookkeeping, accounting, and auditing clerks	12.79	5.7	12.94	6.1	10.69	6.5
Level 2	9.35	10.6	-	5.,		-
Level 3	10.90	5.9	11.03	5.6	9.14	9.5
Level 4		1			3.14	3.5
	12.86	6.2	13.00	6.1	_	_
Level 5	12.73	7.7	12.85	8.5	_	-
Level 6	17.31	6.9	17.31	7.1	_	-
Not able to be leveled	11.78	4.6	11.87	6.7	_	-
Procurement clerks	20.11	3.5	20.11	3.5	_	-
Tellers	9.82	2.8	10.00	2.3	9.15	5.2
Level 2	9.05	3.2	9.22	2.8	8.80	5.1
Level 3	9.89	2.7	10.07	2.2	-	-
Level 4	10.98	4.9	10.07	3.6	_	-
		1			_	_
Brokerage clerks	15.06	4.4 4.1	15.06 15.12	4.4 3.8	9.66	7.0
Customer service representatives	14.59					

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ and $^3$ are the control of the c$ 

	To	otal	Full-time	workers	Part-time	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Customer service representatives –Continued						
Level 2	\$11.75	4.3	\$12.07	3.5	_	_
Level 3	12.06	8.2	12.20	9.2	_	_
Level 4	13.91	7.1	14.50	5.8	\$9.02	7.4
Level 5	15.99	5.1	16.05	5.1	-	
Level 6	20.86	4.1	20.86	4.1	_	_
Level 7	20.82	12.9	20.82	12.9	_	_
Not able to be leveled	16.40	9.4	16.62	9.4	_	_
File clerks	11.79	9.2	11.99	10.4	_	_
Hotel, motel, and resort desk clerks	8.16	6.8	8.22	6.9	_	_
Level 2	7.67	5.4	7.56	6.7	_	_
Level 3	8.49	4.0	8.63	2.8	_	_
Interviewers, except eligibility and loan	12.15	9.2	12.27	9.9	_	_
Loan interviewers and clerks	14.49	6.4	15.46	2.7	_	_
New accounts clerks	11.88	3.6	11.88	3.6	_	_
Order clerks	14.90	8.9	15.11	8.8	_	_
Level 4	15.90	9.2	15.90	9.2	_	_
Human resources assistants, except payroll and	10.30	9.2	15.30	3.2	_	-
timekeeping	16.12	13.7	16.12	13.7	_	_
Receptionists and information clerks	11.63	3.2	12.06	3.6	8.70	3.7
Level 1	7.56	.2	-	3.0	7.56	.2
Level 2	9.78	5.3	10.06	7.3	8.89	9.6
Level 3	12.26	9.1	12.26	9.2	-	3.0
Level 4	13.22	7.1	13.21	7.2	_	
Couriers and messengers	10.60	5.9	15.21	-	9.51	14.2
Dispatchers	14.80	5.4	14.96	4.7	-	17.2
Level 4	14.13	5.1	14.13	5.1	_	
Dispatchers, except police, fire, and ambulance	14.80	5.4	14.96	4.7	_	_
Level 4	14.13	5.1	14.13	5.1	_	
Production, planning, and expediting clerks	16.80	8.4	16.80	8.4	_	_
Level 6	18.09	5.2	18.09	5.2	_	I -
Shipping, receiving, and traffic clerks	12.55	6.8	12.72	6.4	8.51	3.7
Level 2	9.78	5.9	10.04	6.2	0.51	3.7
Level 3	11.04	7.9	11.17	7.2	_	I _
Level 4	14.92	5.4	14.92	5.4	_	_
Level 5	16.35	3.5	16.35	3.5	_	I _
Not able to be leveled	10.55	3.3	11.00	5.6	_	_
Stock clerks and order fillers	13.22	7.5	14.06	6.7	9.17	12.2
Level 1	7.95	2.7	14.00	0.7	9.17 7.55	3.4
Level 2	11.03	3.6	11.24	5.2	7.55	5.4
Level 3	10.42	6.6	10.73	8.3	_	I _
Level 4	14.60	4.9	14.97	5.5	_	_
Weighers, measurers, checkers, and samplers,	1-7.00	7.3	1-4.37	] 3.5	_	_
recordkeeping	12.20	12.1	13.12	12.4	_	_
Level 3	13.66	18.0	15.12	'	_	_
Secretaries and administrative assistants	16.18	3.3	16.86	2.6	10.59	2.7
Level 3	12.63	4.9	12.92	3.9	-	'
Level 4	13.50	5.0	14.21	4.4	_	_
Level 5	15.49	4.4	15.65	3.8	_	_
Level 6	19.41	3.5	19.41	3.5	_	_
Level 7	23.02	6.1	23.02	6.1	_	_
Not able to be leveled	17.57	4.9	18.75	2.3	_	_
Executive secretaries and administrative assistants	18.49	5.0	18.69	4.9	_	_
Level 4	13.61	5.4	13.61	5.4	_	_
Level 5	15.34	5.7	15.61	5.6	_	_
Level 6	20.52	2.9	20.52	2.9	_	_
Level 7	24.49	4.6	24.49	4.6	_	_
Not able to be leveled	19.51	1.8	19.51	1.8	_	_
Legal secretaries	17.58	5.6	17.58	5.6	_	_
Medical secretaries	13.71	3.0	13.96	4.2	11.74	7.0
Level 4	14.62	7.8	14.69	8.1	-	0
Secretaries, except legal, medical, and executive	14.39	4.2	15.52	4.6	_	_
Level 4	13.11	5.3	14.25	7.9	_	_
Level 5	15.11	2.4	15.91	2.4	_	_
Level 6	19.82	3.5	19.82	3.5	_	I -
	15.53	8.1	16.15	6.4	_	_
Computer operators						

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and $^3$ for full$ 

	T	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Computer operators –Continued						
Level 5	\$16.61	5.6	\$16.61	5.6	_	_
Data entry and information processing workers	11.29	4.1	11.81	3.5	\$10.00	7.2
Level 2	10.86	13.4	_	_	7.82	10.6
Level 3	11.27	.6	11.77	3.8	-	
Level 4	11.47	6.3	11.59	6.1	_	_
Data entry keyers	11.41	5.4	11.96	5.0	10.25	5.7
Level 2	11.58	12.4		3.0	10.23	5.7
Level 2	11.25	.4	_	_	_	_
Level 4	11.46	6.3	11.58	6.1	_	_
	10.67	2.9		4.5	_	_
Word processors and typists		9.8	11.22		_	_
Level 2	9.18		-	-	_	_
Insurance claims and policy processing clerks	14.26	11.5	13.98	11.8	_	_
Level 3	10.18	1.4	10.18	1.4	_	_
Level 4	14.86	9.7	13.48	11.2	_	_
Level 5	15.60	8.3	15.60	8.3	_	
Office clerks, general	12.22	3.8	12.54	3.9	10.36	5.2
Level 2	10.93	9.9	11.44	11.7	9.34	2.6
Level 3	10.49	5.6	10.69	5.5	9.63	10.0
Level 4	12.78	3.5	12.85	3.6	12.23	4.9
Level 5	17.28	6.8	17.28	6.8	_	-
Not able to be leveled	12.04	5.4	12.11	5.6	_	-
Office machine operators, except computer	11.70	8.5	11.70	8.5	-	_
Construction and extraction occupations	21.56	4.0	21.76	4.3	11.82	15.5
Level 1	10.74	8.4		_	_	_
Level 2	16.17	13.1	16.25	13.7	_	_
Level 3	16.06	4.8	16.17	4.8	_	l _
Level 4	15.69	12.1	15.76	13.4	_	_
Level 5	18.62	4.4	18.62	4.4	_	_
Level 6	27.85	7.1	27.85	7.1		
Level 7	24.40	4.1	24.40	4.1	_	_
Level 8	31.18	7.0	31.18	7.0		_
		5.3		5.3	_	_
Level 9	36.52	1	36.52		_	_
Not able to be leveled  First-line supervisors/managers of construction trades	22.70	12.1	23.22	12.2	_	_
and extraction workers	28.14	7.3	28.14	7.3	_	_
Level 6	18.37	5.8	18.37	5.8	_	_
Level 7	26.43	11.6	26.43	11.6	_	_
	18.92	7.3	19.02	7.4	_	_
Carpenters		1			_	_
Level 7	16.60	12.5	16.60	12.5	_	_
Level 7	22.69	10.5	22.69	10.5	_	_
Construction laborers	17.88	7.0	17.94	6.9	_	_
Level 2	20.21	11.2	-	-	_	_
Level 4	20.00	19.5	20.00	19.5	_	_
Construction equipment operators	23.42	13.9	23.43	13.9	_	_
Operating engineers and other construction equipment		1		1		
operators	23.93	13.4	23.95	13.4	_	-
Electricians	23.54	20.9	23.54	20.9	_	-
Level 7	24.12	11.9	24.12	11.9	_	-
Pipelayers, plumbers, pipefitters, and steamfitters	26.07	10.0	26.07	10.0	_	-
Level 7	24.05	6.8	24.05	6.8	_	-
Plumbers, pipefitters, and steamfitters	26.07	10.1	26.07	10.1	_	-
Level 7	24.05	6.8	24.05	6.8	_	-
Sheet metal workers	21.95	18.2	21.95	18.2	_	-
Level 7	25.35	11.8	25.35	11.8	_	_
Helpers, construction trades	11.78	8.0	11.83	9.8	_	_
Level 2	10.31	8.6	9.68	3.7	_	_
notellation maintanance and remain accounting	10.46	F.6	10.05	F 7	14 54	22.0
nstallation, maintenance, and repair occupations	19.16	5.6	19.25	5.7	11.54	22.8
Level 2	11.23	10.6	11.51	11.4	_	_
Level 3	10.59	10.6	-		_	_
Level 4	13.47	7.1	13.31	5.5	_	_
Level 5	16.88	9.8	16.96	9.6	_	_
Level 6	21.81	7.5	21.81	7.5	_	_
Level 7	21.82	5.5	21.82	5.5	l .	1 _

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^3$ and $^3$ are the control of the c$ 

	T	otal	Full-time	workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
nstallation, maintenance, and repair occupations  -Continued						
Level 8 Not able to be leveled	\$24.74 18.97	7.8 7.5	\$24.74 18.97	7.8 7.5	_	-
First-line supervisors/managers of mechanics, installers, and repairers	24.60	8.8	24.60	8.8	_	_
Level 7	22.48	9.3	22.48	9.3	_	_
Level 8	25.63	9.7	25.63	9.7	_	_
Radio and telecommunications equipment installers and repairers	23.53	8.9	23.53	8.9	_	_
Telecommunications equipment installers and repairers, except line installers	23.53	8.9	23.53	8.9	_	
Miscellaneous electrical and electronic equipment	23.33	0.9	23.33	0.9	_	_
mechanics, installers, and repairers	18.31	39.9	18.31	39.9	-	-
Aircraft mechanics and service technicians	28.52	15.0	28.52	15.0	_	_
Automotive technicians and repairers	18.91	11.6	19.03	11.2	_	_
Level 5	18.06	17.5	18.06	17.5	_	_
Level 6	24.71	20.5	24.71	20.5	-	_
Level 7	20.36	8.6	20.36	8.6	_	_
Automotive body and related repairers  Automotive service technicians and mechanics	22.42	29.4	22.42	29.4	_	_
	18.24	11.8	18.39	11.1	_	_
Level 5	18.41 20.39	20.8 10.7	18.41 20.39	20.8 10.7	_	_
Level 7  Bus and truck mechanics and diesel engine specialists	17.40	4.8	17.40	4.8	_	_
Level 5	15.14	4.2	15.14	4.0	_	
Level 7	18.79	6.5	18.79	6.5	_	_
Heavy vehicle and mobile equipment service technicians	10.70	0.0	10.70	0.0		
and mechanics	16.21	5.7	16.34	5.3	_	_
Level 5	13.50	11.1	13.74	10.2	_	_
Level 7	18.78	3.4	18.78	3.4	_	_
Farm equipment mechanics	14.04	9.8	14.29	8.4	_	_
Mobile heavy equipment mechanics, except engines	17.31	7.2	17.31	7.2	_	_
Heating, air conditioning, and refrigeration mechanics						
and installers	18.69	9.3	18.69	9.3	-	_
Industrial machinery installation, repair, and maintenance						
workers	19.33	5.2	19.33	5.2	_	_
Level 5	19.51	14.6	19.51	14.6	_	_
Level 6	19.37	6.9	19.37	6.9	_	_
Level 7	21.22	2.1	21.22	2.1	_	_
Not able to be leveled	18.82	16.0	18.82	16.0	_	_
Industrial machinery mechanics Level 5	21.76	3.5	21.76	3.5	_	_
Level 7	23.10 22.09	10.0 3.0	23.10 22.09	10.0 3.0	_	_
Not able to be leveled	20.48	19.8	20.48	19.8	_	_
Maintenance and repair workers, general	16.52	11.9	16.52	11.9	_	
Level 5	17.76	15.5	17.76	15.5		
Level 7	17.70	10.0	17.70	10.0	_	
Maintenance workers, machinery	14.63	2.5	14.63	2.5	_	_
Millwrights	22.64	11.7	22.64	11.7	_	_
Line installers and repairers	24.42	5.6	24.42	5.6	_	_
Electrical power-line installers and repairers	25.98	3.5	25.98	3.5	_	_
Miscellaneous installation, maintenance, and repair						
workers	14.83	8.4	15.02	8.0	_	_
Level 7	20.84	11.1	20.84	11.1	_	_
Helpersinstallation, maintenance, and repair workers	12.18	16.9	12.42	18.1	-	-
Production occupations	15.24	3.6	15.44	3.8	\$9.52	5.0
Level 1	9.36	2.2	9.65	2.9	8.02	6.7
Level 2	11.20	3.6	11.26	3.7	9.96	6.9
Level 3	14.72	3.2	14.86	3.4	10.79	7.5
Level 4	15.58	3.3	15.63	3.3	_	
Level 5	17.73	3.9	17.75	4.0	_	_
Level 6	18.55	13.0	18.55	13.0	_	_
Level 0						1
Level 7	23.45	5.2	23.45	5.2	_	_

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and $^3$ f$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
roduction occupations -Continued						
Not able to be leveled	\$15.97	22.2	\$15.98	22.3	-	_
First-line supervisors/managers of production and						
operating workers	21.45	9.1	21.45	9.1	_	-
Level 6	16.72	10.0	16.72	10.0	_	-
Level 7	23.80	4.6	23.80	4.6	_	_
Not able to be leveled	27.72	2.1	27.72	2.1	_	_
Electrical, electronics, and electromechanical	45.74	11.1	45.00	44.5		
assemblers	15.74	11.4	15.89	11.5	_	_
Level 2Level 4	11.71 17.00	10.2 15.3	11.74 17.00	10.2 15.3	_	_
Electrical and electronic equipment assemblers	17.00	11.5	17.00		_	_
Level 2	11.71	10.2	11.74	11.6 10.2	_	_
Level 4	17.06	15.6	17.06	15.6	_	_
Structural metal fabricators and fitters	18.46	17.4	18.46	17.4		
Miscellaneous assemblers and fabricators	16.34	7.1	16.82	7.2	_	_
Level 2	11.05	4.6	11.17	5.2	_	-
Level 3	20.45	5.3	20.45	5.4	_	_
Level 4	20.43	10.1	20.43	10.2	_	_
Bakers	11.94	9.7	12.05	10.3	_	_
Butchers and other meat, poultry, and fish processing		"	12.00			
workers	12.54	9.8	12.59	10.2	_	_
Level 1	10.00	11.2	10.00	11.2	_	_
Level 3	12.40	12.3	12.40	12.3	_	_
Butchers and meat cutters	18.58	6.4	19.26	5.8	_	_
Slaughterers and meat packers	11.01	2.6	11.01	2.6	-	_
Level 1	10.20	11.2	10.20	11.2	-	_
Miscellaneous food processing workers	13.71	8.4	13.71	8.4	_	_
Food batchmakers	14.34	9.6	14.34	9.6	_	_
Computer control programmers and operators	18.50	16.5	18.76	16.9	_	_
Level 5	18.37	8.4	_	-	_	_
Computer-controlled machine tool operators, metal			40.05			
and plastic	16.75	14.3	16.95	15.5	_	_
Level 5	18.37	8.4	_	_	_	_
Forming machine setters, operators, and tenders, metal	14.19	6.2	14.19	6.2		
and plastic	14.19	0.2	14.19	0.2	_	_
Extruding and drawing machine setters, operators, and tenders, metal and plastic	15.20	4.8	15.20	4.8		
Machine tool cutting setters, operators, and tenders,	13.20	4.0	13.20	4.0	_	_
metal and plastic	15.36	5.2	15.36	5.2	_	_
Level 3	13.44	11.0	13.44	11.0	_	_
Level 4	15.31	8.2	15.31	8.2	_	_
Level 5	16.88	5.2	16.88	5.2	_	_
Cutting, punching, and press machine setters,	. 5.56			"-		
operators, and tenders, metal and plastic	14.50	5.9	14.50	5.9	_	_
Level 3	13.41	11.3	13.41	11.3	_	_
Level 4	16.18	16.2	16.18	16.2	-	_
Grinding, lapping, polishing, and buffing machine tool						
setters, operators, and tenders, metal and plastic	17.30	4.9	17.30	4.9	_	_
Machinists	20.51	11.8	20.51	11.8	_	-
Level 7	19.39	16.8	19.39	16.8	-	-
Molders and molding machine setters, operators, and						
tenders, metal and plastic	11.77	5.5	11.77	5.5	_	-
Level 2	10.48	10.0	10.48	10.0	_	-
Level 3	12.22	6.6	12.22	6.6	_	-
Level 4	14.84	11.9	14.84	11.9	_	-
Molding, coremaking, and casting machine setters,						
operators, and tenders, metal and plastic	11.68	6.4	11.68	6.4	_	_
Level 2	10.48	10.0	10.48	10.0	_	-
Level 3	12.22	6.6	12.22	6.6	-	-
Multiple machine tool setters, operators, and tenders,	40.40	14.0	10.40	440		
metal and plastic	18.46	11.3	18.46	11.3	_	-
Level 5	21.65	7.4	21.65	7.4	_	-
Tool and die makers	23.28	7.4	23.28	7.4	_	-
Level 7	24.68	7.9	24.68	7.9	_	_

 $\label{thm:control_control_control} \begin{tabular}{ll} Table 3. Private industry workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$. West North Central, $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and $^3$ f$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Welding, soldering, and brazing workers	\$15.39	9.7	\$15.39	9.7	_	_
Level 4	14.49	5.8	14.49	5.8	_	_
Level 5	19.07	15.4	19.07	15.4	_	_
Welders, cutters, solderers, and brazers	16.26	10.7	16.26	10.7	_	_
Level 4	14.49	5.8	14.49	5.8	_	_
Level 5	19.36	15.6	19.36	15.6	_	_
Miscellaneous metalworkers and plastic workers	14.09	14.1	14.09	14.1		
Bookbinders and bindery workers	13.57	16.3	-	'-'	_	_
Bindery workers	13.57	16.3	_		_	_
Printers	15.78	4.4	15.84	4.2	_	_
	16.54	3.1	16.54	3.1	_	_
Level 5Level 7		1	16.54		_	_
	16.51	11.5		11.5	_	_
Not able to be leveled	20.26	17.5	20.26	17.5	_	_
Prepress technicians and workers	14.92	8.9	14.92	8.9	_	_
Printing machine operators	15.95	5.2	16.03	4.7	_	-
Laundry and dry-cleaning workers	10.61	5.3	10.76	5.6	_	-
Level 1	10.06	7.2	10.22	7.8	_	-
Chemical processing machine setters, operators, and				[ <u>.</u>		
tenders	18.61	4.9	18.63	5.1	_	_
Level 5	18.78	6.0	18.78	6.0	_	-
Separating, filtering, clarifying, precipitating, and still						
machine setters, operators, and tenders	18.22	6.4	18.22	6.4	_	_
Level 5	18.13	8.3	18.13	8.3	_	_
Crushing, grinding, polishing, mixing, and blending						
workers	13.59	2.9	13.59	2.9	_	_
Level 3	11.50	5.7	11.50	5.7	_	_
Crushing, grinding, and polishing machine setters,						
operators, and tenders	13.12	5.9	13.12	5.9	-	-
tenders	14.45	6.4	14.45	6.4	_	_
Cutting workers	14.24	14.8	14.24	14.8	_	_
Cutting and slicing machine setters, operators, and		1				
tenders	14.72	14.3	14.72	14.3	_	_
Inspectors, testers, sorters, samplers, and weighers	17.27	5.0	17.45	5.9	_	_
Level 3	17.67	10.2	17.67	10.2	_	_
Level 4	13.26	6.0	13.26	6.0	_	_
Level 5	14.59	7.7	14.59	7.7	_	_
Level 7	25.13	6.5	25.13	6.5	_	_
Packaging and filling machine operators and tenders	14.53	4.1	14.78	4.3	_	_
Level 3	14.76	5.2	14.76	5.2	_	1 _
Painting workers	19.94	28.6	20.12	32.5	_	
Level 3		20.1	l	20.1	_	_
Level 4	20.69 19.56	14.7	20.69 19.56	14.7	_	-
Level 6	19.56 25.96	43.1	25.96	43.1	_	-
	25.90	43.1	25.96	43.1	_	-
Coating, painting, and spraying machine setters,	40.00	100	40.00	400		
operators, and tenders	18.09	10.9	18.09	10.9	_	-
Level 3	20.33	20.8	20.33	20.8	_	-
Level 4	19.77	18.4	19.77	18.4	— CC CC	
Miscellaneous production workers	11.56	7.2	11.80	8.2	\$8.60	12.3
Level 1	8.83	3.7	9.32	3.7	6.71	16.8
Level 2	11.02	2.8	11.03	2.9	_	-
Level 3	13.49	4.3	14.02	3.8	_	-
Level 4	15.17	11.3	15.17	11.3	_	-
Level 5	16.97	6.5	16.97	6.5	_	-
Helpersproduction workers	10.56	2.3	10.71	3.3	_	-
Level 1	9.29	5.2	9.83	8.7	_	-
Level 2	10.64	4.1	10.64	4.1	_	_
ransportation and material moving occupations	14.31 8.71	3.0 2.2	15.24 9.79	2.7 2.5	8.80 7.73	2.7
Level 2						2.5
Level 2	12.05	5.2	12.41	5.2	9.10	3.2
Level 3	12.82	5.5	12.91	5.9	12.09	7.1
Level 4	14.36	6.8	14.28	6.7	_	-
Level 5	17.54	3.9	17.54	3.9	_	_
Level 6	18.49	4.5	18.55	4.5	_	-
Level 7	20.18	17.6	20.18	17.6	_	_

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	То	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Transportation and material moving occupations  -Continued						
Not able to be leveled	\$16.30	20.1	\$17.42	21.0	-	-
First-line supervisors/managers of helpers, laborers, and material movers, hand	18.33	8.5	18.46	9.0	-	_
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	25.31	12.9	25.31	12.9	_	_
Bus drivers		9.0	25.51	12.3	_	_
Bus drivers, school		9.0	_	_	_	_
Driver/sales workers and truck drivers	13.92	3.3	14.50	3.9	\$7.66	7.2
Level 1	8.41	8.2	9.82	11.2	6.63	4.8
Level 2	12.40	6.7	_	_	_	-
Level 3	10.85	9.4	11.12	9.1	_	_
Level 4	14.11	8.9	14.00	8.8	_	_
Level 5	18.81	4.3	18.81	4.3	_	_
Level 6	16.16	10.8	16.16	10.8	_	-
Driver/sales workers	13.89	26.7	_	_	6.27	10.2
Truck drivers, heavy and tractor-trailer	15.17	6.0	15.11	5.9	_	_
Level 3	12.31	2.8	12.31	2.8	_	_
Level 4		10.7	13.93	10.5	_	_
Level 5	18.48	5.0	18.48	5.0		
Truck drivers, light or delivery services	11.46	9.2	12.02	10.5	7.58	3.5
Level 1		9.0	9.82	11.2	7.56	6.5
Level 2	11.87	24.7	14.23	28.2	_	_
Level 3	8.92	3.4	-	_	_	_
Level 4	14.17	9.7	14.16	9.8	_	_
Taxi drivers and chauffeurs  Dredge, excavating, and loading machine operators  Excavating and loading machine and dragline	9.64 18.60	5.3 7.6	18.60	7.6	_	_ _
operators	18.60	7.7	18.60	7.8	_	_
Industrial truck and tractor operators		7.5	14.50	7.8	_	_
Level 2		5.2	12.59	7.3	_	_
Level 3	13.86	11.3	13.86	11.3	_	_
Level 4		7.2	15.17	7.2	_	_
Laborers and material movers, hand	11.27	5.4	12.35	7.3	8.65	2.7
Level 1	8.92	2.3	9.83	4.1	8.14	2.4
Level 2	12.22	12.4	12.47	13.4	10.11	3.5
Level 3	14.51	6.8	14.72	7.0	13.02	15.0
Level 4	14.38	9.3	14.38	9.3	_	_
Not able to be leveled	11.64	4.9	11.85	6.3	-	_
Cleaners of vehicles and equipment	9.53	4.2	10.26	7.4	8.17	3.2
Level 1	8.95	8.3	_	_	8.17	3.2
Laborers and freight, stock, and material movers,	45					
hand	12.22	8.0	13.65	8.6	8.86	4.9
Level 1	8.86	4.0	9.74	6.3	8.14	5.1
Level 2	14.26	17.7	14.98	19.1	10.71	4.9
Level 3	15.65	11.1	16.09	10.6	_	_
Level 4		10.8	14.37	10.8	_	_
Not able to be leveled		1.8	_	9.6	_	_
Machine feeders and offbearers	12.43 9.93	17.0 5.1	14.41 10.45	9.6 6.0	- 8.47	- 6.6
Packers and packagers, hand Level 1		3.3	9.29	5.6	8.47 8.03	6.0
Level 2	8.69 10.11	3.3	9.29	3.8	6.03	0.0
Level 3	10.11	4.6	10.21	3.6	_	_
	17.11	4.0	_	_		_

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.
2 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule

occupation's rank within each factor. The points are summed to determine the

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

overall level of the occupation. See appendix A for more information.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, West North Central, June 2006

	T	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
All workers	\$22.27	2.4	\$22.82	2.1	\$15.85	5.2
Management occupations	35.54	2.3	35.58	2.4	34.49	12.1
Level 8	23.43	11.5	23.43	11.5	J4.49 -	12.1
Level 9	31.74	5.3	31.74	5.3	_	_
Level 11	39.90	5.9	39.90	5.9	_	_
Not able to be leveled	35.16	4.2	35.23	5.0	34.49	12.1
Legislators	33.91	11.5	_	_	34.49	12.1
Not able to be leveled	33.91	11.5	_	_	34.49	12.1
Education administrators	39.25	15.1	39.25	15.1	_	_
Level 9	43.69	17.9	43.69	17.9	_	_
Level 11	35.52	24.3	35.52	24.3	_	_
Not able to be leveled	41.42	8.8	41.42	8.8	_	_
Education administrators, elementary and secondary						
school	44.70	7.7	44.70	7.7	_	_
Level 11	47.23	8.8	47.23	8.8	_	_
Not able to be leveled	41.34	8.9	41.34	8.9	_	_
Education administrators, postsecondary	30.44 26.20	24.8 15.9	30.44 26.20	24.8 15.9	_	_
Social and community service managers	20.20	15.9	20.20	15.9	_	_
Business and financial operations occupations	23.89	4.2	23.89	4.2	_	_
Level 7	23.01	7.1	23.01	7.1	_	_
Level 8	23.71	2.6	23.71	2.6	_	_
Level 9 Human resources, training, and labor relations	26.25	4.1	26.25	4.1	_	_
specialists	22.99	6.8	22.99	6.8	_	_
Accountants and auditors	21.32	7.7	21.32	7.7	_	_
Committee and mathematical asianas assumptions	25.07	1 4	25.07	4.4		
Computer and mathematical science occupations  Level 7	25.97 23.98	4.4 2.1	25.97 23.98	4.4 2.1	_	_
Level 9	30.69	4.8	30.69	4.8	_	
Computer programmers	28.32	9.0	28.32	9.0	_	
Computer systems analysts	25.63	6.9	25.63	6.9	_	_
Architecture and engineering occupations	23.74	6.2	23.74	6.2	_	_
Engineers	30.60	2.7	30.60	2.7	_	_
Engineering technicians, except drafters	19.06	4.7	19.06	4.7	_	_
Civil engineering technicians	18.71	5.3	18.71	5.3	_	_
Life, physical, and social science occupations	20.75	6.3	20.84	6.5	_	_
Level 8	22.27	11.7	22.30	11.9	_	_
Level 9	25.82	4.1	25.82	4.1	_	_
Life scientists	20.91	.8	20.91	.8	_	_
Psychologists	31.62	12.6	31.62	12.6	_	_
Miscellaneous life, physical, and social science						
technicians	22.31	4.7	22.31	4.7	_	_
Community and social services occupations	19.77	4.4	19.81	4.2	_	_
Level 6	16.80	3.4	16.58	5.4	_	-
Level 7	17.97	5.3	17.97	5.3	_	_
Level 8	18.85	5.2	18.60	5.8	_	_
Level 9	23.45	8.1	23.45	8.1	_	_
Counselors	23.85	2.9	23.85	2.9	_	_
Level 8	21.90	7.4	21.90	7.4	_	_
Level 9	28.68	5.8	28.68	5.8	_	_
Educational, vocational, and school counselors  Level 8	25.68 24.42	4.4 8.0	25.68 24.42	4.4 8.0	_	_
Social workers	19.75	6.1	19.86	5.6	_	-
Level 8	16.75	5.1	15.88	6.2	_	_
Level 9	23.33	7.8	23.33	7.8	_	_
Child, family, and school social workers	19.10	6.4	19.43	5.7	_	_
Level 8	15.82	6.5	15.82	6.5	_	_
Mental health and substance abuse social workers	18.64	13.4	18.64	13.4	_	_
Miscellaneous community and social service specialists	17.27	4.7	17.27	4.7	-	_
Probation officers and correctional treatment specialists	19.75	6.8	19.75	6.8	_	_

 $\label{thm:continued} \mbox{Table 4. State and local government workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, West North Central, June 2006 — Continued$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Social and human service assistants	\$16.15	5.8	\$16.15	5.8	-	_
_egal occupations	32.99	11.5	33.63	11.8	_	_
Lawyers	32.58	7.8	32.36	7.9	_	_
ducation, training, and library occupations	30.04	5.4	31.10	5.4	\$18.53	4.2
Level 1	9.69	5.6	9.77	6.5	_	_
Level 2	10.65	6.4	10.76	7.9	10.15	7.8
Level 3	12.17	4.9	12.27	5.8	12.08	8.4
Level 4	12.37	3.4	_	_	13.89	9.5
Level 5	14.03	4.7	14.73	7.1	11.93	3.7
Level 6	21.99	2.2	25.23	.0	19.80	6.9
Level 7	27.95	7.0	28.44	7.0	20.55	15.8
Level 8	32.36	4.5	32.35	4.3	32.64	12.0
Level 9	35.47	3.5	35.38	3.5	_	-
Level 10	36.05	7.9	36.17	7.9	_	-
Level 11	47.60	13.3	47.63	13.3	_	-
Level 13	56.79	7.2	56.79	7.2	_	-
Not able to be leveled	25.68	11.8	23.34	28.7	_	-
Postsecondary teachers	40.52	14.6	41.45	12.8	28.51	11.9
Level 7	34.06	9.0	34.62	8.7	_	_
Level 8	26.83	15.5	26.83	15.5	_	_
Level 9	34.93	9.0	34.82	9.1	_	_
Level 11	48.24	12.7	48.27	12.6	_	_
Level 13	56.79	7.2	56.79	7.2	_	_
Math and computer teachers, postsecondary	34.48	15.8	34.48	15.8	_	_
Mathematical science teachers, postsecondary	30.72	28.0	30.72	28.0	_	_
Social sciences teachers, postsecondary	32.74	15.3	35.35	9.8	_	_
Health teachers, postsecondary	30.14	7.4	30.14	7.4	_	l _
Health specialties teachers, postsecondary	29.74	10.4	29.74	10.4	_	_
Arts, communications, and humanities teachers,	23.14	10.4	23.74	10.4	_	_
postsecondary	41.44	2.9	41.48	3.0	_	_
Miscellaneous postsecondary teachers	37.65	6.1	38.88	8.2	27.71	1.5
Level 11	34.47	7.6	34.42	7.7	21.11	1.5
Vocational education teachers, postsecondary	37.28	1.8	37.46	1.8	_	_
Primary, secondary, and special education school	37.20	1.0	37.40	1.0	_	_
teachers	31.89	3.2	31.96	3.2	29.04	5.4
Level 6	23.42	.0	25.23	.0	23.04	3.4
	23.42 27.47	6.8	27.63	7.0	20.29	18.7
Level 7	32.56	4.6	32.52	4.4	20.29	10.7
Level 8		1	l	4.4	_	_
Level 9 Preschool and kindergarten teachers	36.08 30.97	4.3 7.7	35.98	6.2	_	_
•	30.97		31.69	-	_	_
Level 8	29.27	3.5	29.58	3.6	_	_
Kindergarten teachers, except special education	31.30	8.1	31.88	6.8	_	_
Level 8	29.43	4.5	29.51	4.5	10.00	16.4
Elementary and middle school teachers	32.35	2.6	32.55	2.6	19.00	16.1
Level 6	21.40	.0			_	_
Level 7	28.46	6.4	28.63	6.6	_	_
Level 8	32.64	5.5	32.66	5.5	_	_
Level 9	35.91	4.1	35.91	4.1	_	-
Elementary school teachers, except special	04.6=		04.00		40.00	
education	31.67	2.3	31.90	2.4	19.28	15.9
Level 7	28.21	5.8	28.39	6.0	_	-
Level 8	32.38	4.4	32.41	4.4	_	-
Level 9	35.11	4.8	35.11	4.8	_	-
Middle school teachers, except special and	04.00	1				
vocational education	34.82	4.5	34.88	4.4	_	-
Level 8	33.29	8.1	33.29	8.1	_	_
Level 9	38.26	5.2	38.26	5.2	_	-
Secondary school teachers	31.12	4.3	30.86	4.3	_	-
Level 7	26.81	7.4	26.90	7.5	_	-
Level 8	32.66	4.1	32.42	3.4	_	-
Level 9	35.39	5.6	35.00	5.7	_	-
Secondary school teachers, except special and						
vocational education	31.13	4.3	30.86	4.4	_	-
Level 7	26.80	7.6	26.89	7.7	_	-

 $\label{thm:continued} \begin{tabular}{l} Table 4. State and local government workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central $^3$ for full-time and part-time workers $^3$ by work levels $^3$. We have $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$. We have $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ by work leve$ 

	To	otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Secondary school teachers, except special and						
vocational education –Continued						
Level 8	\$32.66	4.1	\$32.42	3.4	_	_
Level 9	35.42	5.8	35.01	6.0	_	_
Special education teachers	32.00	6.4	32.11	6.6	_	_
Level 7	25.83	6.1	25.98	5.9	_	_
Level 8	33.27	6.4	33.27	6.4	_	_
Level 9	38.33	6.6	38.33	6.6	_	_
Special education teachers, preschool,						
kindergarten, and elementary school	29.62	8.7	29.75	8.9	_	_
Level 7	25.20	7.5	_	_	_	_
Level 8	31.66	6.2	31.66	6.2	_	_
Special education teachers, middle school	38.16	4.5	38.28	4.5	_	_
Special education teachers, secondary school	32.07	13.5	32.07	13.5		
Other teachers and instructors	26.38	10.4	28.44	9.2	\$19.24	13.9
Level 5	12.34	7.0	_	_	_	_
Level 7	23.96	9.3	-	-	_	_
Librarians	32.50	10.3	32.73	10.2	_	_
Level 7	27.32	18.6	27.56	18.9	_	_
Library technicians	15.37	7.5	15.13	12.5	_	_
Level 5	15.07	12.6	15.30	13.5	- 12.19	
Teacher assistants	11.48	2.0	11.16	2.8	12.19	4.5
Level 1	9.69	5.6	9.77	6.5	-	
Level 2	10.65	6.4	10.76	7.9 5.8	10.15	7.8
Level 3	12.17	4.9 3.4	12.27	5.6	12.08	8.4
Level 4	12.37	3.4	_	_	13.89	9.5
Arts, design, entertainment, sports, and media occupations	21.44	5.6	21.63	7.7	-	-
Healthcare practitioner and technical occupations	24.89	6.1	24.77	6.5	25.76	6.3
Level 4	16.37	1.4	_	_	_	_
Level 5	16.90	2.2	16.58	3.8	18.18	8.9
Level 6	16.49	8.1	15.37	6.1	<del>-</del>	-
Level 7	23.44	4.9	23.31	5.2	24.07	5.4
Level 8	27.26	8.1	26.76	8.1	_	_
Level 9	28.62	6.1	28.68	6.7	_	_
Level 10	31.05	5.0	30.97	5.2	_	-
Level 11	29.05	16.3	26.99	12.9	_	_
Physicians and surgeons	30.19	19.8	29.31	18.8	_	-
Registered nurses	27.43	4.0	26.96	5.0	30.08	10.5
Level 7	23.74	2.9	23.61	2.5	24.11	5.8
Level 8	27.04	3.7	26.21	3.5	_	_
Level 9	27.21	6.5	27.12	7.3	_	_
Therapists	27.41 19.90	19.4 6.5	27.31 19.90	20.8 6.5		_
Clinical laboratory technologists and technicians	23.13	6.0	24.76	12.2		_
Radiologic technologists and technicians	23.13 25.35	10.9	24.70	12.2		_
Emergency medical technicians and paramedics	25.35 16.15	6.9			_	
	10.13	0.3	_	_	_	-
Health diagnosing and treating practitioner support		18.6	-	-	_	_
	15.22		45.70	6.8	19.54	6.9
Health diagnosing and treating practitioner support	15.22 16.53	6.3	15.78	0.0		1
Health diagnosing and treating practitioner support technicians		I	15.78	-	_	_
Health diagnosing and treating practitioner support techniciansLicensed practical and licensed vocational nurses	16.53	6.3	15.78 - -	- -	-	_
Health diagnosing and treating practitioner support technicians  Licensed practical and licensed vocational nurses  Level 5	16.53 17.00 16.16	6.3 7.6 8.2	_ _	-	- - 12.08	2.9
Health diagnosing and treating practitioner support technicians Licensed practical and licensed vocational nurses Level 5 Level 6  Healthcare support occupations	16.53 17.00 16.16	6.3 7.6	- - 10.70	7.6 12.1	_ _ 12.08 _	2.9
Health diagnosing and treating practitioner support technicians	16.53 17.00 16.16 10.95 10.59	6.3 7.6 8.2 6.9 11.8	10.70 10.42	- - 7.6 12.1	- - 12.08 - -	2.9
Health diagnosing and treating practitioner support technicians Licensed practical and licensed vocational nurses Level 5 Level 6  Healthcare support occupations	16.53 17.00 16.16 10.95 10.59 13.15	6.3 7.6 8.2 6.9	10.70 10.42 13.57	7.6 12.1 11.0	- - 12.08 - - -	2.9
Health diagnosing and treating practitioner support technicians Licensed practical and licensed vocational nurses Level 5 Level 6  Healthcare support occupations Level 2 Level 3 Level 4	16.53 17.00 16.16 10.95 10.59 13.15 10.20	6.3 7.6 8.2 6.9 11.8 7.6 6.2	- 10.70 10.42 13.57 10.17	7.6 12.1 11.0 6.3	- - 12.08 - - -	2.9 - - - -
Health diagnosing and treating practitioner support technicians Licensed practical and licensed vocational nurses Level 5 Level 6  Healthcare support occupations Level 2 Level 3 Level 4  Nursing, psychiatric, and home health aides	16.53 17.00 16.16 10.95 10.59 13.15 10.20 10.67	6.3 7.6 8.2 6.9 11.8 7.6	10.70 10.42 13.57 10.17 10.45	7.6 12.1 11.0	- 12.08 - - - -	2.9 - - - - -
Health diagnosing and treating practitioner support technicians Licensed practical and licensed vocational nurses Level 5 Level 6  Healthcare support occupations Level 2 Level 3 Level 4	16.53 17.00 16.16 10.95 10.59 13.15 10.20 10.67 10.64	6.3 7.6 8.2 6.9 11.8 7.6 6.2 7.4	10.70 10.42 13.57 10.17 10.45 10.47	7.6 12.1 11.0 6.3 8.3	- 12.08 - - - - -	2.9 - - - - -
Health diagnosing and treating practitioner support technicians Licensed practical and licensed vocational nurses Level 5 Level 6  Healthcare support occupations Level 2 Level 3 Level 4  Nursing, psychiatric, and home health aides Level 2	16.53 17.00 16.16 10.95 10.59 13.15 10.20 10.67	6.3 7.6 8.2 6.9 11.8 7.6 6.2 7.4 12.2	10.70 10.42 13.57 10.17 10.45	7.6 12.1 11.0 6.3 8.3 12.6	- 12.08 - - - - - -	2.9
Health diagnosing and treating practitioner support technicians Licensed practical and licensed vocational nurses Level 5 Level 6  Healthcare support occupations Level 2 Level 3 Level 4  Nursing, psychiatric, and home health aides Level 2 Level 2 Level 3 Level 3 Level 4	16.53 17.00 16.16 10.95 10.59 13.15 10.20 10.67 10.64 13.18	6.3 7.6 8.2 6.9 11.8 7.6 6.2 7.4 12.2 7.7	10.70 10.42 13.57 10.17 10.45 10.47 13.64	7.6 12.1 11.0 6.3 8.3 12.6	- 12.08 - - - - - -	2.9 - - - - - - -
Health diagnosing and treating practitioner support technicians  Licensed practical and licensed vocational nurses  Level 5	16.53 17.00 16.16 10.95 10.59 13.15 10.20 10.67 10.64 13.18 9.97	6.3 7.6 8.2 6.9 11.8 7.6 6.2 7.4 12.2 7.7 8.0	10.70 10.42 13.57 10.17 10.45 10.47 13.64 9.97	7.6 12.1 11.0 6.3 8.3 12.6 11.4 8.0	- 12.08 - - - - - - - -	2.9 - - - - - - - -

 $\label{thm:continued} \begin{tabular}{l} Table 4. State and local government workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central $^3$ for full-time and part-time workers $^3$ by work levels $^3$. We have $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$. We have $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ by work leve$ 

	To	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Psychiatric aides –Continued						
Level 4	\$9.97	8.0	\$9.97	8.0	_	_
Miscellaneous healthcare support occupations	13.36	4.7	13.95	5.7	_	_
	00.70	0.7	00.07	0.5	<b>#</b> 40.00	400
rotective service occupations	20.73	3.7	20.87	3.5	\$13.68	12.3
Level 3	11.91	4.4	12.42	4.8	_	_
Level 4	15.66	13.9	15.61	15.2	_	_
Level 5	14.90	3.8	14.90	3.8	_	_
Level 6	16.46	6.5	16.53	6.4	_	_
Level 7	20.81	2.3	20.80	2.3	_	_
Level 8	20.81	6.5	20.89	6.5	_	-
Level 9	25.91	5.2	25.91	5.2	_	_
Level 10	30.18	1.1	30.18	1.1	_	_
First-line supervisors/managers, law enforcement						
workers	29.85	7.1	29.85	7.1	_	_
Level 9	31.59	5.5	31.59	5.5	_	-
First-line supervisors/managers of correctional officers	23.06	13.8	23.06	13.8	_	-
First-line supervisors/managers of police and	00.00		00.00	,-		
detectives	32.82	4.7	32.82	4.7	_	_
Level 9  First-line supervisors/managers of fire fighting and	32.13	7.4	32.13	7.4	_	-
prevention workers	26.86	11.9	26.06	110		
			26.86	11.9	_	-
Fire fighters	17.38	2.0	17.43	2.0	_	-
Level 7	18.37	3.2	18.37	3.2	_	-
Bailiffs, correctional officers, and jailers	16.11	8.7	16.12	8.9	_	-
Level 5	14.30	5.9	14.30	5.9	_	-
Correctional officers and jailers	16.04	9.0	16.09	8.9	_	-
Level 5	14.30	5.9	14.30	5.9	_	-
Detectives and criminal investigators	23.95	11.6	24.25	10.9	_	_
Police officers	21.90	3.2	21.90	3.3	_	_
Level 6	19.39	4.0	19.39	4.0	_	-
Level 7	22.33	1.9	22.32	2.0	-	-
Level 8	21.84	6.0	21.87	6.2	_	-
Level 9	22.80	3.3	22.80	3.3	_	-
Police and sheriff's patrol officers	21.88	3.3	21.90	3.3	_	-
Level 6	19.39	4.0	19.39	4.0	_	_
Level 7	22.29	2.0	22.32	2.0	_	_
Level 8	21.84	6.0	21.87	6.2	_	-
Level 9	22.80	3.3	22.80	3.3	_	_
Security guards and gaming surveillance officers	14.07	3.3	14.08	3.4	_	_
Security guards	14.07	3.3	14.08	3.4	_	_
Miscellaneous protective service workers	10.71	19.4	-	_	7.95	12.6
	0.75	4.0	0.04	4.7	0.07	
ood preparation and serving related occupations	9.75	4.9	9.64	4.7	9.87	6.4
Level 2	8.53	5.8	8.83	7.1	8.22	9.7
Level 2	10.27	4.6	9.74	3.8	10.84	8.4
Level 3	10.21	5.4	10.46	7.0	_	_
	14.04	2.0	12.24	4.0		
serving workers	14.24	3.9	13.24	4.9	-	
Cooks	10.04	5.5	9.91	6.0	10.46	8.8
Level 2	9.35	6.6	9.42	6.6	_	-
Level 3	10.63	8.2	_	_	-	
Cooks, institution and cafeteria	10.04	5.5	9.91	6.0	10.46	8.8
Level 2	9.35	6.6	9.42	6.6	_	-
Level 3	10.63	8.2	_	_	-	-
Food preparation workers	10.34	5.6	_	_	10.72	10.8
Level 1	9.50	2.8	_	-	9.71	2.5
Food service, tipped	7.84	5.9	_	-	_	-
Level 1	7.79	5.0	_	-	_	-
Dining room and cafeteria attendants and bartender	7.04	F 2				
helpers	7.84	5.9	_	_	_	-
Level 1	7.79	5.0	_	-	-	
Fast food and counter workers	10.88	4.7	_	-	10.40	4.6
Level 1	11.68	8.2	_	_	_	-
Combined food preparation and serving workers,						
including fast food	11.39	4.9	_	_	10.77	3.7

 $\label{thm:continued} \begin{tabular}{l} Table 4. State and local government workers: Mean hourly earnings $^1$ for full-time and part-time workers $^2$ by work levels $^3$, West North Central, June 2006 — Continued $^2$ for full-time and part-time workers $^2$ by work levels $^3$. West North Central $^3$ for full-time and part-time workers $^3$ by work levels $^3$. We have $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$. We have $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ for full-time and part-time workers $^3$ by work levels $^3$ by work leve$ 

Occupation <sup>4</sup> and level		5 1 11				
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
uilding and grounds cleaning and maintenance						
occupations	\$14.15	11.0	\$14.35	10.5	\$9.86	10.4
Level 1	8.87	8.4	8.97	9.2	_	_
Level 2	11.91	7.0	12.15	6.1	9.31	6.7
Level 3	13.35	2.3	13.45	2.2	_	-
Level 4		6.5	15.83	6.6	_	-
Level 5		2.0	19.46	2.0	_	_
Level 7	23.58	.4	23.58	.4	_	_
First-line supervisors/managers, building and grounds	04.00	F 7	04.00	F 7		
cleaning and maintenance workers	24.26	5.7	24.26	5.7	_	_
First-line supervisors/managers of housekeeping and	0.4.00					
janitorial workers	24.69	3.9	24.69	3.9	_	I
Building cleaning workers	13.04	7.7	13.18	7.2	9.60	4.5
Level 1		9.0	8.97	9.2	-	
Level 2	12.20	5.2	12.49	4.0	9.31	6.7
Level 3	13.24	3.2	13.35	3.0	_	_
Level 4	16.28	4.1	16.28	4.1	_	-
Janitors and cleaners, except maids and						
housekeeping cleaners	13.57	4.0	13.74	3.2	9.62	6.2
Level 1	11.99	8.0	11.99	8.0	-	-
Level 2	12.30	5.2	12.56	4.0	_	_
Level 3	13.24	3.2	13.35	3.0	_	_
Level 4	15.63	6.2	15.63	6.2	_	_
Maids and housekeeping cleaners	8.45	3.1	8.40	2.5	_	_
Level 1	8.39	2.7	_	_	_	_
Grounds maintenance workers	14.79	14.0	15.20	15.0	_	_
Level 3	13.96	6.6	13.96	6.6	_	-
Landscaping and groundskeeping workers	15.54	11.2	15.62	12.0	-	_
ersonal care and service occupations	13.12	10.5	15.47	24.3	11.02	7.5
Level 4	16.56	3.4	_	_	_	_
Child care workers	10.51	14.0	_	_	8.48	5.1
Recreation and fitness workers	15.40	33.9	-	-	8.63	19.4
ales and related occupations	10.34	8.5	_	_	_	_
Retail sales workers	9.78	15.4	_	_	_	_
Cashiers, all workers	9.78	15.4	_	_	_	_
Cashiers	9.78	15.4	-	-	-	-
ffice and administrative support occupations	15.10	6.6	15.29	6.5	12.69	8.0
Level 1	9.20	7.7	-		8.06	3.2
Level 2	12.63	4.8	12.88	4.8	9.32	3.6
Level 3	12.03	5.9	13.04	7.6	12.56	8.1
Level 4		6.2	14.11	6.4	13.51	7.0
Level 5		3.0	16.57	3.0	-	-
Level 6		9.4	16.72	9.4	_	_
Level 7	18.53	6.2	18.46	6.5	_	_
First-line supervisors/managers of office and	15.55	5.2	13.40	5.5		
administrative support workers	19.84	2.3	19.84	2.3	_	_
Level 6	19.59	5.4	19.59	5.4	_	_
Financial clerks	16.34	6.7	16.39	6.9	_	_
Level 4		3.4	15.33	3.9	_	_
Level 5	19.74	4.0	19.74	4.0	_	_
Level 6		10.9	16.54	10.9	_	_
Bookkeeping, accounting, and auditing clerks		8.6	15.48	9.0	_	_
Level 4	14.87	3.0	14.87	3.5	_	_
Court, municipal, and license clerks		7.4	15.09	6.7	_	_
Eligibility interviewers, government programs		6.6	15.60	6.6	_	_
Level 6		8.4	15.54	8.4	_	_
Library assistants, clerical	12.31	22.6	11.83	4.6	12.46	26.3
Level 2		13.1	-	4.0	-	20.3
Level 3		9.5	_	_	9.27	11.9
LUVUI U			_	-	3.21	1 11.9
Level 4	13 00	1 143	_	_ '	_	
Level 4  Receptionists and information clerks		14.3 6.2	- 13.22	6.7	_	_

 $\label{thm:continued} \mbox{Table 4. State and local government workers: Mean hourly earnings$^1$ for full-time and part-time workers$^2$ by work levels$^3$, West North Central, June 2006 — Continued$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent
Police, fire, and ambulance dispatchers	\$15.26	4.7	\$15.24	5.1	_	_
Stock clerks and order fillers	18.04	10.6	_	_	_	_
Secretaries and administrative assistants	16.00	9.0	16.11	9.4	\$13.07	11.4
Level 3	15.04	7.5	15.19	10.8	-	
Level 4	14.36	8.4	14.42	8.5	_	_
Level 5	16.67	6.7	16.67	6.7	_	_
Level 6	15.88	18.7	15.88	18.7	_	_
Level 7	19.75	1.9	19.75	1.9	_	_
Executive secretaries and administrative assistants	17.55	15.4	17.55	15.4	_	_
Secretaries, except legal, medical, and executive	15.27	8.4	15.37	9.1	_	l _
Level 3	15.17	7.9	15.19	10.8	_	_
Level 4	14.16	10.4	14.23	10.6	_	
Level 5	16.62	7.3	16.62	7.3	_	_
Data entry and information processing workers	13.00	12.1	13.00	12.1	_	
Level 4	10.52	5.8	10.52	5.8	_	_
Word processors and typists	14.01	8.4	14.01	8.4	l <u>-</u>	_
	10.94	6.4	10.94	6.4	_	_
Level 4 Office clerks, general		6.4		6.4		2.8
, 0	14.20		14.41	-	12.55	2.8
Level 2	13.30	5.5	13.30	5.5	12.04	
	13.11	5.6	12.88	8.3	13.84	3.2
Level 4 Level 5	15.18	9.7 1.7	15.19	9.8 1.7	_	_
Level 5	16.16	1.7	16.16	1.7	_	_
Construction and extraction occupations	18.13	4.3	18.14	4.3	_	_
Level 3	12.80	14.1	12.80	14.1	_	_
Level 4	13.53	11.1	13.60	10.8	_	_
Level 5	17.64	4.1	17.64	4.1	_	_
Level 6	16.66	10.0	16.66	10.0	_	_
Level 7	18.23	12.5	18.23	12.5	_	-
First-line supervisors/managers of construction trades						
and extraction workers	20.55	8.3	20.55	8.3	_	_
Construction equipment operators	15.87	11.7	15.87	11.7	_	_
Operating engineers and other construction equipment						
operators	15.73	13.4	15.73	13.4	_	_
Electricians	22.66	12.8	22.66	12.8	_	_
Construction and building inspectors	23.05	7.1	23.05	7.1	_	_
Level 6	19.62	2.4	19.62	2.4	_	_
Highway maintenance workers	13.88	10.6	13.88	10.6	_	_
Level 4	12.36	10.4	12.36	10.4	_	-
nstallation, maintenance, and repair occupations	19.80	5.8	19.87	5.8		
Level 5		6.5		6.5	_	_
Level 6	16.08		16.08		_	_
Level 7	18.16 20.89	7.0	18.16 20.89	7.0	_	_
	20.69	4.8	20.89	4.8	_	_
First-line supervisors/managers of mechanics, installers, and repairers	26.38	8.5	26.38	8.5		
Bus and truck mechanics and diesel engine specialists	26.36 17.97	5.3	17.97	5.3	_	_
Heavy vehicle and mobile equipment service technicians	17.97	3.3	17.97	3.3	_	-
and mechanics	19.69	8.4	19.69	8.4	_	_
Mobile heavy equipment mechanics, except engines	19.69	8.4	19.69	8.4	_	_
Industrial machinery installation, repair, and maintenance		1				
workers	16.71	6.4	16.92	6.5	_	_
Level 5	16.62	6.6	16.62	6.6	_	_
Maintenance and repair workers, general	16.11	6.6	16.32	6.5	_	_
Level 5	16.62	6.6	16.62	6.6	-	_
Production occupations	19.78	8.8	21.37	4.4	_	_
Level 7	20.90	2.0	20.90	2.0	_	_
Water and liquid waste treatment plant and system	20.30	2.0	20.90	2.0	_	_
operators	21.39	1.9	21.39	1.9	_	_
·						
Fransportation and material moving occupations	17.02	4.4	17.88	4.8	14.55	8.4
Level 2	13.50	17.0	-	-	12.02	18.1
Level 3	17.39	7.1	17.43	9.4	_	_
Level 4	16.62	2.3	17.06	1.1	15.42	10.1
Level 5	16.80	4.1	16.82	6.5	16.75	11.2

Table 4. State and local government workers: Mean hourly earnings1 for full-time and part-time workers2 by work levels<sup>3</sup>, West North Central, June 2006 — Continued

	Total		Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Bus drivers	\$17.09	3.5	\$18.57	2.4	\$15.26	5.8
Level 2	12.72	13.6	-		12.73	13.6
Level 3	19.09	3.0	_	_	_	_
Level 4	15.41	8.8	_	_	15.42	10.1
Level 5	17.36	1.8	_	_	16.75	11.2
Bus drivers, transit and intercity	18.64	3.6	_	_	_	_
Bus drivers, school	15.51	5.4	17.31	7.5	14.78	7.3
Level 2	12.72	13.6	_	_	12.73	13.6
Level 3	17.45	3.7	_	_	_	_
Level 4	13.78	5.2	_	_	13.47	3.2
Level 5	17.64	10.1	-	_	_	_
Driver/sales workers and truck drivers	16.56	4.1	16.56	4.1	_	_

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees.

Learnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the

overall level of the occupation. See appendix A for more information.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around

a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

 $\label{thm:combined} \mbox{Table 5. Combined work levels$^1$ for civilian workers: Mean hourly earnings$^2$ for full-time and part-time workers$^3$, West North Central, June 2006}$ 

	T	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
All workers	\$17.50	1.9	\$18.75	2.2	\$10.16	1.8
Management occupations	34.83	9.1	34.95	9.3	27.84	14.7
Group II	18.61	5.9	-	- 5.5	-	-
Group III	36.51	2.7	_	_	_	_
Group IV	54.14	5.5	_	_	_	_
Chief executives	77.16	19.4	77.16	19.4	_	_
General and operations managers	32.60	5.0	32.60	5.0	_	_
Group III	33.68	11.0	33.68	11.0	- 34.49	12.1
Legislators Advertising and promotions managers	33.91 21.77	11.5 14.1	21.77	14.1	34.49	12.1
Marketing and sales managers	44.45	5.4	44.45	5.4	_	_
Group III	42.75	3.0	-		_	_
Marketing managers	38.98	11.5	38.98	11.5	_	_
Sales managers	49.66	7.9	49.66	7.9	_	_
Group III	46.91	3.4	46.91	3.4	-	-
Administrative services managers	24.12	14.7	24.12	14.7	_	_
Computer and information systems managers	43.84	6.2	43.84	6.2	-	_
Group III	39.55	16.6	39.55	16.6	_	_
Financial managers	37.01	17.5	36.85 36.06	17.8	_	_
Group III Human resources managers	36.36 39.63	16.9 11.0	39.63	17.5 11.0	_	_
Group III	36.87	14.8	39.03	11.0	_	_
Industrial production managers	33.09	11.0	33.09	11.0	_	_
Group III	36.46	12.6	36.46	12.6	_	_
Purchasing managers	25.53	21.9	25.53	21.9	_	_
Construction managers	32.12	15.2	32.12	15.2	_	_
Group III	33.41	8.5	33.41	8.5	_	_
Education administrators	35.13	13.5	35.88	13.2	_	_
Group III	21.21 36.72	20.6 20.6	_	_	_	_
Group III  Education administrators, elementary and secondary	30.72	20.6	_	_	_	_
school	44.16	7.0	44.16	7.0	_	_
Group III	46.90	7.8	46.90	7.8	_	_
Education administrators, postsecondary	30.39	22.6	30.39	22.6	_	_
Group III	29.04	23.4	29.04	23.4	_	_
Engineering managers	48.31	7.1	48.31	7.1	_	_
Food service managers	17.27	14.9	17.27	14.9	_	_
Group II	16.34	17.1	16.34	17.1	_	_
Medical and health services managers  Group III	39.32 38.04	7.3 9.8	39.37 38.13	7.3 9.8	_	_
Social and community service managers	20.72	18.5	20.72	18.5	_	
Group III	28.79	13.2	28.79	13.2	_	_
Business and financial operations occupations	25.71	4.0	25.73	4.0	22.63	14.7
Group II	19.96	3.9	_	_	_	_
Group III	30.30	3.7	_		_	_
Buyers and purchasing agents	24.59	4.7	24.59	4.7	_	_
Group IIGroup III	20.49 32.31	15.9 6.2	_	_	_	_
Claims adjusters, appraisers, examiners, and	32.31	0.2	_	_	_	_
investigators	21.48	5.2	21.65	5.3	_	_
Group II	18.49	6.8		_	_	_
Claims adjusters, examiners, and investigators	21.33	6.3	21.51	6.3	_	_
Group II	18.49	6.8	18.49	6.8	-	-
Cost estimators	28.09	10.5	28.09	10.5	_	_
Human resources, training, and labor relations	00.00		00.40			
specialists	22.20	6.9	22.19	6.9	_	_
Group II	19.90 26.37	5.5 4.6		_	_	_
Employment, recruitment, and placement specialists	26.37 18.99	2.2	18.99	2.2	_	-
Compensation, benefits, and job analysis specialists	20.33	10.9	20.33	10.9	_	_
Training and development specialists	23.55	7.3	23.54	7.4	_	_
Group II	20.65	10.6	20.58	10.8	-	_
Management analysts	32.27	1.8	32.74	1.0	-	-
Group II	21.51	2.3	21.51	2.3	_	-

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	T	otal	Full-time	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen	
Management analysts –Continued							
Group III	\$32.22	4.8	\$32.88	4.7	_	_	
Accountants and auditors		2.6	24.48	2.6	_	_	
Group II		5.2	21.26	5.2	_	_	
Group III		5.5	28.56	5.5	_	l _	
Appraisers and assessors of real estate		9.3	26.35	10.2	_	_	
Credit analysts		18.8	26.69	18.8	_	_	
Group II		25.3	26.51	25.3	_	_	
Financial analysts and advisors		9.4	27.78	9.4			
Group II		6.9	27.70	3.4			
Group III		14.0	_		_		
		9.8	33.06	9.8	_	_	
Financial analysts		1			_	_	
Personal financial advisors		9.5	23.56	9.5	_	_	
Insurance underwriters		15.1	24.71	15.1	_	_	
Group II		5.4	22.71	5.4	_	_	
Loan counselors and officers		19.1	28.63	19.1	_	_	
Group III		27.0	-	_	_	-	
Loan officers		19.1	28.63	19.1	_	-	
Group III	25.67	27.0	25.67	27.0	_	-	
Tax examiners, collectors, preparers, and revenue agents	24.63	7.7	_	_	_	_	
-							
Computer and mathematical science occupations		4.3	31.12	3.8	_	_	
Group II	23.63	3.2	_	-	_	_	
Group III	36.17	2.7	_	_	_	_	
Computer programmers	29.53	7.9	29.53	7.9	_	-	
Group II	24.36	4.0	24.36	4.0	_	-	
Group III	32.07	8.8	32.07	8.8	_	_	
Computer software engineers	40.36	1.8	40.37	1.9	_	_	
Group III	40.96	5.1	_	_	_	-	
Computer software engineers, applications	42.76	3.0	42.76	3.0	_	-	
Group III		4.5	43.58	4.5	_	-	
Computer software engineers, systems software		6.3	38.02	6.3	_	-	
Group III		8.9	38.67	9.0	_	-	
Computer support specialists		17.6	18.84	15.3	_	-	
Group II		3.7	19.96	3.7	_	_	
Computer systems analysts		4.9	32.95	4.9	_	_	
Group II		1.3	23.50	1.3	_	l –	
Group III		5.3	34.97	5.3	_	l _	
Network and computer systems administrators		5.2	30.69	5.2	_	_	
Group II		6.0	27.32	6.0	_	l _	
Group III		5.3	32.03	5.3			
Network systems and data communications analysts		2.9	28.82	2.9	_	_	
					_	_	
Group III		7.8	32.25	7.8	_	_	
Operations research analysts	30.27 37.15	11.6 5.3	30.27 37.15	11.6 5.3	_	_	
·	27.95	2.0	27.72	4.4			
rchitecture and engineering occupations		3.9	21.12	4.4	_	_	
Group II		5.8	_	-	_	_	
Group II		1.7	_	-	_	_	
Group III		1.6	_	-	_	-	
Group IV		5.6		<u>-</u> .	_	-	
Engineers		7.0	32.86	7.4	_	-	
Group II		3.9	_	-	_	-	
Group III		1.9	-	-	_	-	
Group IV		5.6			_	-	
Civil engineers		17.5	34.74	17.5	_	-	
Group III		9.5	35.01	9.5	_	-	
Electrical and electronics engineers		4.2	35.82	3.9	_	-	
Group III		6.5	_	-	_	-	
Electrical engineers	33.23	9.2	33.23	9.2	-	-	
Group III	35.81	9.4	35.81	9.4	_	-	
Electronics engineers, except computer		2.7	_	_	_	-	
Industrial engineers, including health and safety	31.07	4.4	31.07	4.4	_	-	
Group II	25.82	4.1		-	_	_	

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	T	otal	Full-time	workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
Industrial angineers	¢24.02	4.7	\$24.02	4.7		
Industrial engineers	\$31.03	4.7	\$31.03	4.7	_	_
Group II	24.59	2.8	24.59	2.8	_	_
Group III	34.35	3.8	34.35	3.8	_	_
Mechanical engineers	33.19	4.5	33.19	4.5	_	_
Group III	36.84	3.4	36.84	3.4	_	_
Drafters	20.39	6.7	20.39	6.7	_	_
Group II	21.12	6.9		_	_	_
Mechanical drafters	20.52	10.0	20.52	10.0	_	_
Group II	21.69	9.9	21.69	9.9		
•		5.2			_	_
Engineering technicians, except drafters	21.06	-	21.06	5.2	_	_
Group II	21.13	5.4			_	_
Civil engineering technicians	18.03	2.6	18.03	2.6	_	_
Group II	18.82	4.5	18.82	4.5	_	_
Electrical and electronic engineering technicians	21.65	15.1	21.65	15.4	_	_
Group II	23.03	17.0	23.03	17.0	-	_
fe, physical, and social science occupations	23.92	10.9	24.78	11.7	\$12.27	18.1
Group I	13.77	2.2		'		-
Group II	21.72	4.5	_	I .		
		1	_	_	_	-
Group III	31.24	8.4			_	_
Life scientists	22.13	6.1	22.07	6.0	_	-
Group II	20.47	1.3	_	_	_	-
Group III	24.30	13.3	_	_	_	_
Biological scientists	19.72	1.5	19.72	1.5	_	-
Medical scientists	22.95	7.7	22.85	7.6	_	_
Physical scientists	29.08	3.7	29.08	3.7	_	_
Group II	23.93	7.7	_			
		1	_	_	_	_
Group III	29.80	7.6			_	_
Chemists and materials scientists	27.39	11.4	27.39	11.4	_	_
Chemists	25.30	6.2	25.30	6.2	_	_
Environmental scientists and geoscientists	30.08	7.2	30.08	7.2	_	_
Environmental scientists and specialists, including	04.00	40.4	04.00	40.4		
health	31.66	13.1	31.66	13.1	_	_
Market and survey researchers	23.88	27.6	33.44	2.4	_	_
Group III	37.97	11.6	_		_	-
Market research analysts	33.44	2.4	33.44	2.4	_	-
Group III	37.97	11.6	37.97	11.6	_	_
Psychologists	28.54	5.2	28.54	5.2	_	_
Chemical technicians	21.77	9.4	22.22	9.6	_	_
ommunity and social services occupations	17.48	4.2	17.84	3.0	14.30	12.8
Group II	16.22	6.2	_	-	_	_
Group III	23.54	7.0	-	-	_	-
Counselors	18.75	9.0	18.77	9.0	_	-
Group II	16.91	9.2	-		_	_
Group III	25.02	9.9	_	_	_	_
Educational, vocational, and school counselors	19.77	12.0	19.77	12.0	_	_
Group II	18.22	12.0	18.22	12.0	_	1 _
•			l		_	-
Rehabilitation counselors	13.53	8.8	13.53	8.8	_	_
Group II	13.29	9.0	13.29	9.0	_	_
Social workers	18.93	9.3	19.98	4.6	_	_
Group II	16.98	11.1	_	_	_	_
Group III	23.57	7.5	-	-	_	-
Child, family, and school social workers	18.99	5.7	19.25	5.3	_	-
Group II	16.88	4.4	16.83	5.1	_	-
Group III	23.60	12.2	23.60	12.2	_	_
Medical and public health social workers	18.88	23.6	22.24	5.0	_	_
•	17.97	9.7	17.97	9.7		
Mental health and substance abuse social workers		1	l		_	-
Miscellaneous community and social service specialists	15.67 15.25	4.0	15.82	3.5	_	-
Group II Probation officers and correctional treatment	15.25	4.6	_	_	_	-
	10.75	60	10.75	60		
specialists	19.75	6.8	19.75	6.8	_	-
Social and human service assistants	14.90	6.7	15.02	6.6	_	_
Group II	15.54	5.7	15.85	3.9	_	_
		•				1

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	Te	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Legal occupations -Continued						
Group II	\$21.35	14.0	_	_	_	_
Group III	39.69	8.0	_	_	_	_
Lawyers	41.24	6.2	\$41.18	6.2	_	_
Group III	40.32	8.2	40.24	8.3	_	_
Paralegals and legal assistants	22.35	11.9	22.35	11.9	_	_
Group II	21.70	13.4	21.70	13.4	_	_
Miscellaneous legal support workers	19.52	24.6	_	_	_	_
Group II	20.14	24.5	_	_	_	_
Education, training, and library occupations	28.97	4.4	30.14	4.3	\$17.31	5.5
Group I	10.93	3.4	_	_	_	_
Group II	28.50	3.8	_	_	_	_
Group III	37.08	9.7	_	_	_	_
Group IV	56.12	7.1	_	-	_	_
Postsecondary teachers	38.35	12.9	39.00	11.9	28.53	9.1
Group II	30.81	11.8	_	-	_	-
Group III	39.84	15.8	_	_	_	_
Group IV	56.12	7.1	_	_	_	_
Business teachers, postsecondary	73.62	24.4	75.17	21.6	_	_
Group III	78.35	19.6	_	-	_	_
Math and computer teachers, postsecondary	33.04	9.1	33.04	9.1	_	_
Life sciences teachers, postsecondary	36.04	21.2			_	_
Social sciences teachers, postsecondary	33.96	16.6	35.95	12.6	_	_
Group III	36.57	11.9			_	_
Health teachers, postsecondary	29.03	6.3	29.12	6.7	_	_
Group III	26.89	3.4	_	_	_	_
Health specialties teachers, postsecondary	28.92	10.1	28.99	10.2	_	_
Group III	24.85	2.5	24.82	2.6	_	_
Nursing instructors and teachers, postsecondary	29.12	5.0	29.23	5.6	_	_
Arts, communications, and humanities teachers,	40.35	2.0	40.29	2.1		
postsecondary	38.43	3.0	40.29	2.1	_	_
Group III English language and literature teachers,	30.43	3.0	_	_	_	_
postsecondary	34.86	9.6	_	_	_	
Miscellaneous postsecondary teachers	35.02	8.6	35.81	10.2	28.02	2.7
Group II	29.77	14.7	35.01	10.2	20.02	2.7
Group III	34.80	7.4	_		_	
Vocational education teachers, postsecondary	34.32	7.9	34.42	7.9	_	_
Group II	32.27	12.6	32.38	12.7	_	_
Group III	38.04	6.3	38.12	6.4	_	_
Primary, secondary, and special education school						
teachers	30.93	2.7	31.05	2.9	26.39	12.1
Group II	29.28	3.4	_		_	_
Group III	35.69	4.2	_	_	_	_
Preschool and kindergarten teachers	23.93	6.6	25.10	2.7	_	-
Group II	21.56	4.0	_	_	_	_
Preschool teachers, except special education	17.17	13.2	_	_	_	_
Group II	17.17	13.2	_	-	_	_
Kindergarten teachers, except special education	31.30	8.1	31.88	6.8	_	-
Group II	27.98	5.1	28.55	4.8	_	-
Elementary and middle school teachers	31.75	2.6	31.93	2.6	19.00	16.1
Group II	30.34	3.2	_	_	_	_
Group III	35.48	4.3	_	_	_	_
Elementary school teachers, except special	a				45	
education	31.02	3.1	31.22	3.1	19.28	15.9
Group II	29.74	2.6	29.98	2.7	19.40	15.8
Group III	34.59	4.8	34.59	4.8	_	_
Middle school teachers, except special and	0451	1				
vocational education	34.54	4.7	34.60	4.6	_	_
Group II	32.82	7.7	32.87	7.5	_	_
Group III	38.19	5.0	38.19	5.0	_	_
Secondary school teachers	30.55	3.6	30.29	3.8	_	_
Group II Group III	29.04	4.5	_	_	_	_
	35.04	5.1			_	_

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	To	otal	Full-time	e workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Secondary school teachers, except special and						
	\$30.54	3.7	\$30.28	3.9		
vocational education					_	-
Group II	29.06	4.5	28.90	4.5	_	-
Group III	35.05	5.3	34.64	5.4	_	_
Special education teachers	30.87	6.4	31.05	6.6	_	_
Group II	28.59	8.3	_	-	_	_
Group III	38.33	6.6	_	_	_	_
Special education teachers, preschool,						
kindergarten, and elementary school	28.26	8.3	28.37	8.5	_	_
Group II	27.28	8.8	27.39	8.9	_	-
Special education teachers, middle school	37.58	4.7	38.28	4.5	_	_
Special education teachers, secondary school	32.07	13.5	32.07	13.5	_	_
Other teachers and instructors	25.11	11.8	27.08	11.1	\$18.50	12.7
Group II	19.50	8.0		'	Ψ10.50	12.7
·		2.5	-	-	_	1 -
Group III	32.80		_		_	-
Self-enrichment education teachers	22.29	10.6	_	_	_	-
Group II	23.07	9.4			_	-
Librarians	30.47	9.5	31.40	7.5	_	-
Group II	32.41	14.5	32.76	14.2	_	-
Group III	31.38	6.8	31.38	6.8	_	-
Library technicians	15.41	6.0	15.26	8.9	_	_
Group II	15.41	6.0	15.26	8.9	_	_
Teacher assistants	11.17	3.5	11.01	3.8	11.50	5.7
Group I	10.93	3.4	10.90	3.9	11.00	3.5
rto decian entertainment enerts and media						
rts, design, entertainment, sports, and media	40.07	0.4	20.00	7.6	44.07	100
occupations	19.87	9.1	20.99	7.6	11.27	18.8
Group II	17.01	4.6	_	_	_	_
Group III	30.64	7.5		I	_	-
Designers	18.14	24.7	19.48	20.4	_	-
Group II	18.07	4.7	_	_	_	-
Graphic designers	18.21	11.9	17.82	10.6	_	_
Group II	17.27	7.2	17.27	7.2	_	-
Athletes, coaches, umpires, and related workers	17.84	31.1	_	_	10.57	20.2
Coaches and scouts	22.04	20.9	_	_	12.09	10.1
News analysts, reporters and correspondents	20.98	39.3	21.91	40.4	_	1 _
Reporters and correspondents	12.97	17.6		_	_	l _
Public relations specialists	27.19	23.1	27.19	23.1	_	l _
Writers and editors	16.15	9.7	16.15	9.7	_	_
	15.23	7.3	10.13	9.1	_	-
Group II		1		40.7	_	_
Editors	16.73	13.7	16.73	13.7	_	-
Group II	15.71	10.5	15.71	10.5	_	-
Miscellaneous media and communication workers	22.15	6.8	22.66	5.5	_	-
Group II	20.22	2.1	_	_	-	_
ealthcare practitioner and technical occupations	23.60	2.4	23.68	3.6	23.23	4.8
Group I	12.71	8.9	-	_	_	-
Group II	21.07	2.1	-	_	_	-
Group III	29.07	4.6	-		_	_
Group IV	67.25	8.6	_		_	_
Dietitians and nutritionists	21.22	.8	_		_	l _
Group II	21.22	3.5	I .	1	_	1
·	42.75		42.74	4.2	_	-
Pharmacists		3.9			_	-
•	42.37	4.0	42.29	4.3	_	-
Physicians and surgeons	42.50	31.4	40.28	31.8	_	-
Group III	29.08	24.7	_	_	_	-
Group IV	70.35	12.4	_	-	_	-
Physician assistants	32.45	.6	-	_	_	-
Registered nurses	25.48	2.7	25.00	3.5	27.07	2.6
Group II	23.48	3.9	23.34	3.2	23.93	5.5
Group III	28.17	3.7	27.57	5.2	29.98	2.7
Therapists	26.75	5.3	26.55	7.3	28.77	11.4
Group II	25.53	5.3		-		-
Group III	29.70	4.5	_	_	_	1 _
			26.24		_	-
Occupational therapists  Group II	27.42 26.89	4.1	26.34	4.1	_	-
		5.0	25.54	3.7	_	

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	T	otal	Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Physical therapists	\$28.08	4.5	\$28.01	4.6	_	_
Group III	29.51	5.1	-	_	_	_
Respiratory therapists	21.15	3.4	_	_	_	_
Clinical laboratory technologists and technicians	19.83	4.7	20.54	5.3	\$15.93	30.5
Group I	13.62	19.1		-	-	_
Group II	22.00	4.8	_	_	_	_
Group III	25.98	5.5	_	_	_	_
Medical and clinical laboratory technologists	24.47	5.5	24.51	6.1	_	_
Group II	23.75	6.0	23.69	6.8	_	_
Group III	25.98	5.5	26.11	5.3	_	_
Medical and clinical laboratory technicians	15.59	7.8	16.24	3.9	13.30	17.5
Group I	13.62	19.1	14.35	15.1	-	
Group II	18.79	1.6	18.71	2.1	_	_
Diagnostic related technologists and technicians	22.67	6.1	23.69	6.4	18.47	7.3
5	21.36	6.5	25.05	0.4	-	7.5
Group II  Cardiovascular technologists and technicians	14.45	10.9	_	_	_	_
	23.09		24.20	5.0	- 19.02	10.6
Radiologic technologists and technicians	23.09 21.86	6.6 8.3			19.02	10.6
Group II		1	22.66	6.5	_	-
Emergency medical technicians and paramedics	16.25	6.6	16.60	8.5	_	-
Group II Health diagnosing and treating practitioner support	16.87	8.2	16.89	8.5	_	_
technicians	13.11	11.2	11.73	7.4	15.22	20.4
Group II	16.23	14.5	_	_	_	-
Pharmacy technicians	10.24	4.7	_	_	_	-
Licensed practical and licensed vocational nurses	16.63	1.8	16.54	2.8	16.93	4.4
Group I	15.84	5.6	15.87	6.5	_	-
Group II	16.66	2.1	16.63	2.5	16.75	5.1
Medical records and health information technicians	13.36	5.4	_	_	_	_
Miscellaneous health technologists and technicians	14.33	11.0	14.33	11.0	_	_
lealthcare support occupations	11.47	3.9	11.99	4.4	10.13	3.7
Group I	10.82	3.2	_	_	_	_
Group II	16.53	6.0	I			_
Nursing, psychiatric, and home health aides	9.99	3.5	10.17	3.4	9.69	5.5
Group I	9.93	3.6	_		_	_
Home health aides	8.45	4.7	9.18	9.1	8.00	4.3
Group I	8.45	4.7	9.18	9.1	8.00	4.3
Nursing aides, orderlies, and attendants	10.52	3.5	10.33	4.3	10.94	2.1
Group I	10.47	3.6	10.25	4.3	10.94	2.2
Psychiatric aides	10.55	6.6	10.55	6.6	_	_
Group I	10.46	6.9	10.46	7.0	_	-
Physical therapist assistants and aides	11.42	8.8	_	_	_	_
Miscellaneous healthcare support occupations	13.74	5.4	13.80	6.0	13.18	3.1
Group I	12.70	4.6	_	_	_	-
Group II	17.10	4.7	_	-	_	-
Dental assistants	14.91	6.3	14.92	6.4	_	-
Group I	13.58	6.7	13.55	6.8	_	-
Medical assistants	12.82	3.8	12.40	3.3	_	-
Group I	12.60	4.7	11.85	1.2	_	-
Medical transcriptionists	15.13	7.1	15.65	9.0	_	-
Group I	14.90	7.0	15.45	9.7	-	_
rotective service occupations	16.38	9.4	16.75	9.9	9.44	10.3
Group I	10.17	5.6	-	-	_	-
Group II	18.71	3.8	-	-	_	-
Group IIIFirst-line supervisors/managers, law enforcement	26.81	4.0	_	_	-	_
workers	29.77	7.0	29.77	7.0	_	-
Group III	31.41	3.7	-	-	_	-
First-line supervisors/managers of correctional officers First-line supervisors/managers of police and	23.05	13.5	23.05	13.5	-	_
detectives	32.73	4.8	32.72	4.8		
	32.73 32.21	4.6	32.73 32.21	4.6		_
Group III	32.21	4.4	32.21	4.2	_	-
First-line supervisors/managers of fire fighting and	26.06	11.0	26.06	110		
prevention workersFire fighters	26.86	11.9	26.86	11.9	_	_
	17.38	2.0	17.43	2.0	_	_

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	T	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Fire fighters –Continued						
Group II	\$17.54	1.9	\$17.54	1.9	_	_
Bailiffs, correctional officers, and jailers	16.11	8.7	16.12	8.9	_	_
Group II	15.90	7.6	_	_	_	_
Correctional officers and jailers	16.04	9.0	16.09	8.9	_	_
Group II	15.90	7.6	15.95	7.5	_	-
Detectives and criminal investigators	23.95	11.6	24.25	10.9	_	_
Group II	20.90	10.4	21.23	10.0	_	-
Police officers	21.91	3.2	21.90	3.3	_	_
Group II	21.56	2.8	_	-	_	_
Group III	23.01	3.2	-	_	_	_
Police and sheriff's patrol officers	21.89	3.2	21.90	3.3	_	_
Group II	21.54	2.9	21.54	3.0	_	_
Group III	23.01	3.2	23.01	3.2	_ 	
Security guards and gaming surveillance officers	10.23	4.7	_	-	\$8.18	4.3
Group II	9.83	2.3	_	-	_	_
Group II	15.95	12.1	_	-	- 0.10	4.3
Security guards Group I	10.22	4.7 2.3	_	_	8.18	
•	9.82 15.95	12.1	15.95	12.1	8.18	4.3
Group II	8.70		15.95	12.1	7.13	5.9
Miscellaneous protective service workers	8.23	12.3 13.3	_	_	7.13	3.9
Lifeguards, ski patrol, and other recreational protective	0.23	13.3	_	_	_	-
service workers	7.04	4.4	_	_	6.93	4.8
Group I	7.04	4.4	_	_	6.93	4.8
Group I	7.04	7.7			0.55	1.0
ood preparation and serving related occupations	7.77	4.0	8.91	5.6	6.83	1.7
Group I	7.34	3.6	_	_	_	_
Group II	13.58	5.3	_	_	_	_
First-line supervisors/managers, food preparation and						
serving workers	12.28	7.2	12.43	7.2	_	_
Group I	8.53	2.8	_	_	_	_
Group II	13.69	6.0	_	_	_	_
Chefs and head cooks	15.46	8.9	15.78	7.9	_	_
First-line supervisors/managers of food preparation						
and serving workers	12.04	6.8	12.16	6.9	_	_
Group I	8.48	2.7	8.59	3.4	_	_
Group II	13.48	5.9	13.43	6.1	_	_
Cooks	9.32	3.7	9.99	4.4	8.28	5.8
Group I	9.18	4.0	_	_	_	_
Group II	12.73	3.1				
Cooks, fast food	7.47	4.4	8.45	3.4	6.81	3.0
Group I	7.47	4.4	8.45	3.4	6.81	3.0
Cooks, institution and cafeteria	9.94	3.6	10.17	4.9	9.29	5.7
Group I	9.75	3.9	9.92	5.2	9.29	5.7
Cooks, restaurant	10.01	4.5	10.52	4.4	9.06	4.8
Group I	9.90	4.8	10.38	5.0	9.06	4.8
Cooks, short order	7.48	8.0	_	-	7.60	10.3
Group I	7.18	4.4	- 0.70		7.12	6.0
Food preparation workers	8.76	4.1	8.78	6.0	8.74	4.4
Group I	8.76	4.1	8.78	6.0	8.74	4.4
Food service, tipped	5.63	6.5	5.70	15.3	5.60	4.4
Group I	5.63 7.55	6.5	7.02	15.0	- 724	2.0
Bartenders	7.55 7.54	6.9	7.93	15.2	7.34 7.33	3.9 3.9
Group I	7.54 4.62	6.9	7.93	15.2		
Waiters and waitresses Group I	4.62 4.62	6.8 6.8	3.93 3.93	17.6 17.6	4.90 4.90	5.6 5.6
Dining room and cafeteria attendants and bartender	4.02	0.0	3.93	17.0	4.90	3.6
helpers	7.29	3.7	8.24	4.6	6.60	5.5
Group I	7.29	3.7	8.24	4.6	6.60	5.5
Fast food and counter workers	7.29	7.3	7.82	10.2	6.71	3.8
Group I	7.05	7.3	7.02	10.2	-	
Combined food preparation and serving workers,	7.00	'.5	_	-	_	-
including fast food	7.11	7.5	7.83	10.2	6.70	4.3
Group I	7.11	7.5	7.83	10.2	6.70	4.3
O104P 1		1 '.5	1	1 .5.2	3.70	1 7.0

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	T	otal	Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Counter attendants, cafeteria, food concession, and						
coffee shop	\$6.74	4.0	_	_	\$6.74	4.0
Group I	6.74	4.0	_	_	6.74	4.0
Food servers, nonrestaurant	7.82	4.0	\$7.78	4.2	7.91	6.6
Group I	7.82	4.0	7.78	4.2	7.91	6.6
Dishwashers	7.17	7.1	8.33	5.1	6.48	8.2
Group I	7.14	7.0	8.30	5.1	6.48	8.2
Hosts and hostesses, restaurant, lounge, and coffee						
shop	7.13	4.5	_	_	6.83	4.0
Group I	7.13	4.5	_	-	6.83	4.0
Building and grounds cleaning and maintenance						
occupations	11.16	8.4	11.94	12.7	8.69	3.2
Group I	10.44	6.5	_	-	_	-
Group II	20.19	7.7	-	-	_	-
First-line supervisors/managers, building and grounds						
cleaning and maintenance workers	17.74	12.6	17.80	12.5	_	-
Group I	14.48	18.3	_	-	_	-
Group II	20.58	13.0	_	-	_	-
First-line supervisors/managers of housekeeping and				,,		
janitorial workers	17.84	12.7	17.91	12.5	_	-
Group II	20.60	13.1	20.83	12.9		
Building cleaning workers	10.35	5.6	10.95	9.0	8.59	3.4
Group I	10.19	5.5	_	_	_	_
Janitors and cleaners, except maids and	44.07	4.7	40.00		0.00	0.5
housekeeping cleaners	11.07	1.7	12.02	4.4	8.39	2.5 2.6
Group I	10.88 8.64	1.5 7.4	11.81 8.52	4.3 9.1	8.39 8.99	7.6
Maids and housekeeping cleaners	8.60	7.4	8.46	9.1	8.99 8.99	7.6
Group I  Grounds maintenance workers	12.34	5.2	13.69	16.1	9.04	10.2
Group I	10.91	9.6	13.09	10.1	9.04	10.2
Group II	20.27	3.0	_		_	
Landscaping and groundskeeping workers	12.21	6.1	13.58	16.5	9.17	10.1
Group I	10.76	11.8	11.69	18.4	9.17	10.1
Group II	20.23	3.3	20.23	3.3	-	-
Personal care and service occupations	10.46	5.7	10.23	2.6	11.05	18.7
Group I	9.64	9.2	-		-	_
Group II	13.86	9.6	_	_	_	_
Gaming services workers	6.49	7.5	6.34	8.9	7.30	3.4
Group I	6.97	6.4	_	_	_	_
Gaming dealers	5.95	4.5	5.96	4.6	_	_
Miscellaneous entertainment attendants and related						
workers	7.46	1.5	_	_	7.67	2.5
Group I	7.46	1.5	_	-	_	-
Amusement and recreation attendants	7.21	2.4	_	-	7.30	4.3
Group I	7.21	2.4	_	-	7.30	4.3
Barbers and cosmetologists	9.22	5.6	8.66	7.8	10.73	4.4
Group I	8.59	6.8				-
Hairdressers, hairstylists, and cosmetologists	9.22	5.6	8.66	7.8	10.73	4.4
Group I	8.59	6.8	8.29	11.4		-
Child care workers	7.88	8.6	7.93	17.2	7.74	6.2
Group I	7.73	9.1	7.78	19.6	7.62	6.3
Personal and home care aides	9.74	4.2	9.75	2.0	9.73	12.3
Group I	9.70	4.5	9.68	2.5	9.73	12.3
Recreation and fitness workers	10.08	12.5	13.37	14.8	8.14	5.8
Group I	8.62	7.3	_	-	_	-
Group II	15.81	16.6	_	-	- 40.07	
Fitness trainers and aerobics instructors	10.59	5.3	_	-	10.37	7.9
Group I	10.01	8.5	12.66	16.0	10.01	8.5
Recreation workers	9.95 8.29	15.9 9.4	13.66	16.3	7.37 7.29	9.3
·						
Sales and related occupations	14.22	6.7	16.73	7.7	8.35	4.8
Group I	9.53	4.1	_	-	_	_
Group II	21.78	7.7	ı –	-	_	_

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	To	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
Sales and related occupations –Continued						
Group III	\$39.17	9.7	_	_	_	_
First-line supervisors/managers, sales workers	16.47	5.6	\$16.47	5.6	_	_
Group I	12.76	7.7	-	-	_	_
Group II	17.81	6.6	_	_	_	_
First-line supervisors/managers of retail sales workers	15.36	4.9	15.36	4.9	_	_
Group I	12.76	7.7	12.76	7.7	_	-
Group II	16.68	4.7	16.68	4.7	-	_
First-line supervisors/managers of non-retail sales						
workers	26.24	9.0	26.24	9.0	-	_
Group II	23.98	12.5	23.98	12.5	_ 	
Retail sales workers	9.78	3.3	11.23	3.8	\$8.15	4.6
Group II	8.90 19.20	1.3 15.2	_	_	_	_
Group II  Cashiers, all workers	8.12	1.2	8.78	2.6	- 7.58	2.0
Group I	7.94	1.9	0.70	2.0	7.50	2.0
Cashiers	8.12	1.2	8.80	2.5	7.58	2.0
Group I	7.94	1.9	8.54	2.8	7.57	2.1
Counter and rental clerks and parts salespersons	12.79	7.4	13.51	6.4	9.34	7.0
Group I	12.42	7.8	_	_	-	_
Group II	16.32	11.3	_	_	_	_
Counter and rental clerks	11.39	12.8	13.67	13.9	8.88	8.5
Group I	10.17	14.8	_	_	8.88	8.5
Parts salespersons	13.10	7.2	13.49	6.7	_	_
Group I	12.83	7.2	13.17	6.7	_	_
Retail salespersons	10.45	5.4	12.13	4.1	8.62	9.0
Group I	8.78	2.6	10.54	2.1	7.65	2.1
Group II	19.84	19.3	17.71	17.3	_	-
Advertising sales agents	18.74	25.9	19.64	23.9	_	_
Group II	17.44	10.7	17.44	10.7	_	_
Insurance sales agents	23.07 24.32	5.6 13.0	23.07 24.32	5.6 13.0	_	_
Securities, commodities, and financial services sales	24.32	13.0	24.32	13.0	_	_
agents	43.73	36.3	43.73	36.3	_	_
Travel agents	_	_	15.55	8.6	_	_
Sales representatives, wholesale and manufacturing	25.24	11.3	25.24	11.3	_	_
Group II	22.04	8.0	_	_	_	_
Group III	42.34	22.4	_	_	_	_
Sales representatives, wholesale and manufacturing,						
technical and scientific products	30.91	20.6	30.91	20.6	_	_
Sales representatives, wholesale and manufacturing,						
except technical and scientific products	24.49	13.2	24.49	13.2	-	_
Group II	22.21	8.4	22.21	8.4	-	_
Group III	44.56	28.4	44.56	28.4	_	-
Telemarketers	14.96	19.2	9.74	15.9 23.9	- 8.80	4.7
Miscellaneous sales and related workers	14.86 10.00	9.8	16.36	23.9	0.80	4.7
Group I Group II	24.92	7.2	_	_	_	_
Office and administrative support occupations	13.75	2.7	1/10	2.6	10 21	1.5
Office and administrative support occupations  Group I	12.02	2.7	14.18	2.6	10.31	4.5
Group II	17.65	2.9	_	_	_	_
First-line supervisors/managers of office and	17.00	2.0				
administrative support workers	20.94	3.4	21.08	3.1	_	_
Group II	20.87	3.3	21.03	3.0	-	-
Switchboard operators, including answering service	_	_	10.05	3.0	_	-
Financial clerks	12.54	4.7	12.81	4.6	10.10	3.7
Group I	11.39	3.2	_	-	-	-
Group II	15.82	9.2	_	_	-	-
Bill and account collectors	14.55	6.6	14.56	6.6	_	-
Group I	12.97	6.6	12.98	6.7	_	-
Group II	17.97	8.2	17.97	8.2	_	-
Billing and posting clerks and machine operators	12.57	4.0	12.59	4.2	_	-
Group I	12.15	4.4	12.15	4.7	10.05	
Bookkeeping, accounting, and auditing clerks	13.05	6.0	13.18	6.4	10.95	6.8

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	Total		Full-time	workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
Bookkeeping, accounting, and auditing clerks						
-Continued						
Group I	\$12.03	4.6	\$12.12	4.8	\$10.84	7.0
Group II		9.3	15.20	9.7	Ψ10.04	1.0
Payroll and timekeeping clerks		15.5	17.15	15.5	_	_
Procurement clerks		3.6	20.07	3.6	_	_
Tellers		2.8	10.00	2.3	9.15	5.2
Group I		2.8	10.00	2.3	9.15	5.2
Brokerage clerks		5.8	15.36	5.8	5.10	0.2
Court, municipal, and license clerks		7.4	15.09	6.7	_	_
Group I		7.3	15.26	6.3	_	l _
Customer service representatives		4.0	15.10	3.7	9.66	7.0
Group I		5.8	13.68	5.6	9.40	8.9
Group II		2.5	19.10	2.3	-	
Eligibility interviewers, government programs		11.0	15.60	6.6	_	l _
Group II		6.6	15.60	6.6	_	_
File clerks		8.3	11.96	9.3	_	_
Group I		8.0	12.16	9.3 8.9	_	-
Hotel, motel, and resort desk clerks		6.8	8.22	6.9	_	I -
Group I		6.8	8.22	6.9	_	-
nterviewers, except eligibility and loan		8.7	12.22	9.4	_	-
Group I		3.0	10.93	3.8		
Library assistants, clerical		22.6	11.83	4.6	12.46	26.3
Group I		9.4	11.23	7.1	10.07	12.4
Loan interviewers and clerks		6.4	15.46	2.7	-	12.4
Group I		12.2	- 15.40		_	
Group II		5.7	15.53	5.7	_	
New accounts clerks		3.6	11.88	3.6	_	
Group I	11.84	4.9	11.84	4.9		
Order clerks		8.9	15.11	8.8	_	
Group I	14.90	10.8	15.11	10.5	_	1 -
Human resources assistants, except payroll and	14.00	10.0	15.00	10.0	-	
timekeeping	16.11	13.7	16.11	13.7	_	-
Receptionists and information clerks	11.69	3.2	12.11	3.5	8.72	3.5
Group I	11.47	4.3	11.89	4.8	8.72	3.5
Couriers and messengers	10.78	4.8	_	_	9.51	14.2
Group I	10.78	4.8	_	_	9.51	14.2
Dispatchers	14.93	3.8	15.04	3.4	_	_
Group I	13.20	7.9	_	_	_	_
Group II	17.00	6.2	_	_	_	-
Police, fire, and ambulance dispatchers		4.7	15.24	5.1	_	-
Group II	16.25	9.0	16.18	9.2	_	-
Dispatchers, except police, fire, and ambulance	14.80	5.4	14.96	4.7	_	-
Group I	13.13	8.8	13.34	7.6	_	-
Group II	17.77	6.7	17.73	6.9	_	_
Production, planning, and expediting clerks	16.80	8.4	16.80	8.4	_	-
Group II		8.5	17.49	8.5	_	_
Shipping, receiving, and traffic clerks	12.55	6.8	12.72	6.4	8.51	3.7
Group I	11.69	6.2	11.89	5.8	_	_
Group II	16.91	3.5	16.91	3.5	_	-
Stock clerks and order fillers	13.42	6.8	14.28	5.9	9.15	12.1
Group I	12.45	5.8	13.25	4.0	9.15	12.1
Group II	20.44	18.6	20.44	18.6	_	-
Weighers, measurers, checkers, and samplers,	44.00	44.0	14.05	10.0		
recordkeeping		11.0	11.35	12.6	_	_
Group I		11.0	11.35	12.6	-	
Secretaries and administrative assistants		2.2	16.62	4.0	10.92	4.0
Group I		2.7	_	_	_	-
Group II		3.6	- 40.44	_ 	_	_
Executive secretaries and administrative assistants		5.7	18.44	5.5	-	-
Group I	13.33	4.0	13.43	4.0	_	_
Group II		6.8	19.41	6.5	_	_
Legal secretaries		4.4	17.77	4.4	_	_
Group II		5.1	17.83	5.1	-	
Medical secretaries		4.2	14.29	5.1	11.82	6.2
Group I	13.86	5.7	13.91	6.0	12.99	3.6

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

-	Total		Full-time workers		Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Medical secretaries –Continued						
Group II	\$15.22	16.8	_	_	_	_
Secretaries, except legal, medical, and executive	14.78	3.2	\$15.45	6.6	\$10.59	3.3
Group I	13.39	3.1	14.16	7.8	10.46	3.1
Group II	17.17	4.3	17.17	4.3	-	
Computer operators	15.17	8.8	15.62	7.7	_	_
Group II	16.09	6.0	16.09	6.0	_	
Data entry and information processing workers	11.83	7.1	12.27	6.6	10.00	7.2
Group I	11.28	4.8		- 0.0	-	7.2
Data entry keyers	11.30	6.1	11.70	6.3	10.25	5.7
Group I	11.28	6.3	11.67	6.5	10.19	5.9
Word processors and typists	12.89	6.6	13.14	6.2	10.13	3.3
Group I	11.28	2.5	11.54	2.2	_	_
Insurance claims and policy processing clerks	14.26	11.5	13.98	11.8	_	
				8.7	_	_
Group II	11.99 17.01	11.7	11.20	-		-
Group II		10.6	17.01	10.6	10.04	
Office clerks, general	12.71	4.0	13.01	3.8	10.81	5.6
Group I	12.02	3.4	12.27	3.6	10.82	5.6
Group II	17.32	4.0	17.32	4.0	_	-
Office machine operators, except computer	11.74	8.2	11.74	8.2	_	-
Group I	11.74	8.2	11.74	8.2	_	_
arming, fishing, and forestry occupations	10.38	20.8	12.17	24.0	-	-
onstruction and extraction occupations	21.19	3.7	21.36	3.8	11.80	15.6
Group I	15.14	5.9		_	-	_
Group II	23.49	4.5	_	_	_	_
Group III	34.82	6.1	_	_	_	_
First-line supervisors/managers of construction trades	34.02	0.1	_	_	_	_
and extraction workers	27.84	7.7	27.84	7.7		
Group II	26.77	11.9	26.77	11.9	_	_
·		7.4		_	_	_
Carpenters	19.14	19.0	19.23	7.5	_	_
Group I	17.73				_	_
Group II	19.72	6.2 6.9	19.72	6.2	_	_
Construction laborers	17.52		17.57	6.9	_	_
Group I	17.88	6.8	17.97	6.8	_	_
Group II	19.72	5.2	19.72	5.2	_	_
Construction equipment operators	19.60	10.6	19.60	10.7	_	_
Group II Operating engineers and other construction equipment	19.38	12.6	_	_	_	_
operators	19.89	11.2	19.90	11.3	_	_
Group II	19.75	13.6	19.75	13.6	_	-
Electricians	23.45	16.0	23.45	16.0	_	-
Group II	23.06	12.2	23.06	12.2	_	-
Group III	37.18	5.0	37.18	5.0	_	-
Painters and paperhangers	24.33	11.2	24.33	11.2	_	-
Painters, construction and maintenance	23.22	17.7	23.22	17.7	_	_
Pipelayers, plumbers, pipefitters, and steamfitters	26.00	9.8	26.00	9.8	_	-
Group I	12.69	12.9	_	-	_	_
Group II	27.73	7.3	_	_	_	_
Plumbers, pipefitters, and steamfitters	26.00	9.9	26.00	9.9	_	_
Group I	12.69	12.9	12.69	12.9	_	_
Group II	27.74	7.3	27.74	7.3	_	_
Sheet metal workers	21.95	18.2	21.95	18.2	_	_
Group II	24.54	13.2	24.54	13.2	_	_
Helpers, construction trades	11.94	8.3	12.02	10.3	_	1 _
Group I	11.91	7.9		-	_	_
Construction and building inspectors	23.05	7.5	23.05	7.1	_	1 _
Group II	22.15	8.5	22.15	8.5	_	I _
Highway maintenance workers	13.88	10.6	13.88	10.6	_	-
Group I	13.39	12.8	13.39	12.8	_	1 -
			l		_	_
Miscellaneous construction and related workers  Group II	15.40 18.40	17.7 6.4	15.61 –	17.0	_	_
,		1	1			
stallation, maintenance, and repair occupations	19.20	5.0	19.29	5.1	11.46	22.5

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	T	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percen
nstallation, maintenance, and repair occupations  -Continued						
Group II	\$20.37	5.5	_	_	_	_
First-line supervisors/managers of mechanics, installers,						
and repairers	24.90 23.71	6.9 8.0	\$24.90 23.71	6.9 8.0	_	_
Radio and telecommunications equipment installers and	23.71	0.0	25.71	0.0	_	_
repairers	23.53	8.9	23.53	8.9	_	_
Group II	25.95	5.8	_	-	-	-
Telecommunications equipment installers and repairers, except line installers	23.53	8.9	23.53	8.9	_	_
Group II	25.95	5.8	25.95	5.8	_	_
Miscellaneous electrical and electronic equipment						
mechanics, installers, and repairers	18.56	33.2	18.56	33.2	-	_
Group II  Aircraft mechanics and service technicians	24.95 28.52	17.8 15.0	28.52	15.0	_	_
Group II	31.38	9.9	31.38	9.9	_	_
Automotive technicians and repairers	18.94	11.5	19.06	11.1	_	_
Group I	9.91	6.0	_	_	_	_
Group II	20.17	9.3			_	_
Automotive body and related repairers	22.42	29.4	22.42	29.4	_	_
Group II	22.42	29.4	22.42	29.4	_	_
Automotive service technicians and mechanics  Group II	18.29 19.51	11.7	18.44 19.51	11.0	_	
Bus and truck mechanics and diesel engine specialists	17.49	4.2	17.49	4.2	_	_
Group II	17.20	4.3	17.20	4.3	_	_
Heavy vehicle and mobile equipment service technicians						
and mechanics	16.44	5.4	16.56	5.0	_	_
Group II	16.81	5.1	-	- 0.4	_	_
Farm equipment mechanics	14.04 14.04	9.8 9.8	14.29 14.29	8.4 8.4	_	_
Group II	17.56	6.7	17.56	6.7	_	_
Group II	18.34	5.6	18.34	5.6	_	_
Heating, air conditioning, and refrigeration mechanics						
and installers	18.65	9.2	18.65	9.2	_	_
Group II Industrial machinery installation, repair, and maintenance	15.74	21.0	15.74	21.0	_	_
workers	19.10	4.6	19.13	4.5	_	_
Group I	12.83	2.3	-	-	_	_
Group II	20.19	4.2	_	_	_	_
Industrial machinery mechanics	21.81	3.4	21.81	3.4	_	_
Group II	21.99	3.3	21.99	3.3	_	_
Maintenance and repair workers, general	16.43	8.0	16.47	8.0	_	_
Group I	12.21 17.69	4.3 7.9	12.31 17.69	4.2 7.9	_	-
Maintenance workers, machinery	17.69	2.5	17.69	2.5	_	-
Group I	13.45	3.7	13.45	3.7	_	_
Millwrights	22.64	11.7	22.64	11.7	_	_
Group II	20.04	9.5	20.04	9.5	_	_
Line installers and repairers	24.42	5.6	24.42	5.6	_	-
Group II	24.59	6.3	-	-	-	-
Electrical power-line installers and repairers Miscellaneous installation, maintenance, and repair	25.98	3.5	25.98	3.5	_	_
workers	15.04	8.4	15.23	8.1	_	-
Group IGroup II	12.49 19.77	15.2 8.1	_		_	_
Helpersinstallation, maintenance, and repair workers	12.19	16.8	12.43	17.9	_	_
Group I	12.19	16.8	12.43	17.9	-	_
Production occupations	15.34	3.5	15.56	3.7	\$9.29	4.4
Group I	13.27	2.5	-	-	-	-
Group II	19.59	5.5	_	-	_	-
First-line supervisors/managers of production and	a ·					
operating workers	21.51	8.5	21.51	8.5	_	_
Group II	19.72	9.4	19.72	9.4	_	_

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	To	otal	Full-time	e workers	Part-time workers	
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percer
Electrical, electronics, and electromechanical						
assemblers	\$15.74	11.4	\$15.89	11.5	_	_
Group I	13.91	4.3	Ψ15.05	- 11.5	_	_
Electrical and electronic equipment assemblers	15.81	11.5	15.97	11.6	_	_
Group I	13.91	4.3	14.07	4.6		
Structural metal fabricators and fitters	18.46	17.4	18.46	17.4	_	_
Miscellaneous assemblers and fabricators	16.34	7.1	16.82	7.2	_	_
Group I	16.28	7.1	-	-	_	_
Group II	17.67	18.8	_		_	_
Bakers	11.94	9.7	12.05	10.3	_	_
Group I	12.00	11.2	12.03	12.0	_	_
	12.00	11.2	12.14	12.0	_	_
Butchers and other meat, poultry, and fish processing	10.51		10.50	100		
workers	12.54	9.8	12.59	10.2	_	-
Group I	11.59	5.8	-		_	_
Butchers and meat cutters	18.58	6.4	19.26	5.8	_	-
Slaughterers and meat packers	11.01	2.6	11.01	2.6	_	_
Group I	11.01	2.6	11.01	2.6	_	-
Miscellaneous food processing workers	13.71	8.4	13.71	8.4	_	_
Group I	12.61	3.9	_	_	_	_
Food batchmakers	14.34	9.6	14.34	9.6	_	-
Group I	13.10	2.3	13.10	2.3	_	-
Computer control programmers and operators	18.50	16.5	18.76	16.9	_	-
Group II	19.93	7.8	_	-	_	-
Computer-controlled machine tool operators, metal						
and plastic	16.75	14.3	16.95	15.5	_	-
Group II	19.76	10.3	20.74	5.6	_	_
Forming machine setters, operators, and tenders, metal						
and plastic	14.19	6.2	14.19	6.2	_	-
Group I	13.33	7.2	_	_	_	-
Extruding and drawing machine setters, operators,						
and tenders, metal and plastic	15.20	4.8	15.20	4.8	_	_
Machine tool cutting setters, operators, and tenders,						
metal and plastic	15.36	5.2	15.36	5.2	_	_
Group I	13.97	6.4	_		_	_
Group II	16.88	3.3	_	_	_	_
Cutting, punching, and press machine setters,	. 0.00	0.0				
operators, and tenders, metal and plastic	14.50	5.9	14.50	5.9	_	_
Group I	13.93	6.1	13.93	6.1	_	_
Group II	16.78	5.3	16.78	5.3		
Grinding, lapping, polishing, and buffing machine tool	10.70	3.5	10.76	3.5	_	_
setters, operators, and tenders, metal and plastic	17.30	4.9	17.30	4.9		
Machinists	20.58	11.7	l	11.7	_	_
			20.58		_	_
Group II	19.95	13.8	19.95	13.8	_	_
Molders and molding machine setters, operators, and	44 77		44.77			
tenders, metal and plastic	11.77	5.5	11.77	5.5	_	-
Group I	11.77	5.6	_	-	_	-
Molding, coremaking, and casting machine setters,	44.00		44.00	.		
operators, and tenders, metal and plastic	11.68	6.4	11.68	6.4	_	_
Group I	11.68	6.5	11.68	6.5	_	-
Multiple machine tool setters, operators, and tenders,						
metal and plastic	18.46	11.3	18.46	11.3	_	-
Tool and die makers	23.28	7.4	23.28	7.4	_	-
Group II	22.80	8.2	22.80	8.2	_	-
Welding, soldering, and brazing workers	15.39	9.7	15.39	9.7	_	-
Group I	12.53	6.7	_	-	_	-
Group II	18.91	13.6	_	-	_	-
Welders, cutters, solderers, and brazers	16.26	10.7	16.26	10.7	_	-
Group I	13.39	8.3	13.39	8.3	_	-
Group II	19.15	13.7	19.15	13.7	_	-
Miscellaneous metalworkers and plastic workers	14.09	14.1	14.09	14.1	_	-
Group I	11.85	15.6	_	-	_	-
Group II	19.68	6.2	_	-	_	-
Bookbinders and bindery workers	13.57	16.3	_	_	_	-
Group I	9.94	12.5	_	_	_	_
Bindery workers	13.57	16.3	_	_	_	_
,		12.5	10.58	12.9		1
Group I	9.94					

 $\label{thm:combined} \begin{tabular}{ll} Table 5. {\bf Combined work levels}^1 {\bf for civilian workers: Mean hourly earnings}^2 {\bf for full-time and part-time workers}^3, {\bf West North Central, June 2006} -- Continued \\ \end{tabular}$ 

	T	otal	Full-time	workers	Part-tim	e workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relativ error <sup>5</sup> (percen
Printers	\$15.78	4.4	\$15.84	4.2	_	_
Group II	17.02	6.2	Ψ10.04		_	
Prepress technicians and workers	14.92	8.9	14.92	8.9		
Group II	18.62	8.2	18.62	8.2	_	
Printing machine operators	15.95	5.2	16.03	4.7		
Group II	15.43	6.0	15.43	6.0	_	
Laundry and dry-cleaning workers	10.01	9.8	10.76	5.6		_
Group I	10.01	9.8	10.76	5.6	_	_
Water and liquid waste treatment plant and system	10.01	9.0	10.76	3.0	_	_
	21.29	1.8	21.29	1.8		
operators	21.53	1.7	21.23	1.7	_	_
	21.00	1.7	21.55	1.7	_	_
Chemical processing machine setters, operators, and	40.04	4.0	40.00			
tenders	18.61	4.9	18.63	5.1	_	_
Group II	18.64	5.4	_	_	_	_
Separating, filtering, clarifying, precipitating, and still	40.00		40.00	_,		
machine setters, operators, and tenders	18.22	6.4	18.22	6.4	_	-
Group II	18.06	7.0	18.06	7.0	_	-
Crushing, grinding, polishing, mixing, and blending				1		
workers	13.59	2.9	13.59	2.9	_	_
Group I	12.69	5.0	_	_	_	_
Crushing, grinding, and polishing machine setters,						
operators, and tenders	13.12	5.9	13.12	5.9	_	_
Mixing and blending machine setters, operators, and						
tenders	14.45	6.4	14.45	6.4	_	_
Group I	13.66	6.6	13.66	6.6	_	_
Cutting workers	14.24	14.8	14.24	14.8	_	_
Group I	13.85	18.0	_	_	_	_
Cutting and slicing machine setters, operators, and						
tenders	14.72	14.3	14.72	14.3	_	_
Inspectors, testers, sorters, samplers, and weighers	17.31	4.9	17.49	5.7	_	_
Group I	14.76	7.8	15.02	6.7	_	_
Group II	20.13	8.1	20.13	8.1	_	_
Packaging and filling machine operators and tenders	14.53	4.1	14.78	4.3	_	_
Group I	14.03	6.6	14.30	6.1	_	
Painting workers	19.94	28.6	20.12	32.5		
Group I	18.55	10.0	20.12	32.3	_	_
	10.55	10.0	_	_	_	_
Coating, painting, and spraying machine setters,	10.00	100	10.00	100		
operators, and tenders	18.09	10.9	18.09	10.9	_	-
Group I	18.63	13.3	18.63	13.3		12.2
Miscellaneous production workers	11.56	7.2	11.81	8.2	\$8.60	12.3
Group I	11.26	4.4	_	_	_	_
Group II	18.38	4.6	-	_	_	-
Helpersproduction workers	10.56	2.3	10.71	3.3	_	_
Group I	10.51	2.0	10.67	3.1	_	-
				[		
ransportation and material moving occupations	14.45	2.7	15.35	2.4	9.30	3.4
Group I	12.12	2.6	_	-	_	-
Group II	18.04	4.0	-	-	_	-
Group III	48.45	40.8	-	-	_	-
First-line supervisors/managers of helpers, laborers, and						
material movers, hand	18.80	9.4	18.90	9.6	_	-
Group II	19.25	9.6	19.38	9.9	_	-
First-line supervisors/managers of transportation and						
material-moving machine and vehicle operators	25.04	12.2	25.04	12.2	_	-
Group II	21.05	3.4	21.05	3.4	_	-
Bus drivers	16.03	3.8	18.02	4.3	14.56	5.8
Group I	16.14	5.5	-	-	_	-
Group II	17.36	1.8	_	_	_	-
Bus drivers, transit and intercity	18.64	3.6	_	_	_	-
Bus drivers, school	14.67	3.6	16.16	10.1	14.25	6.7
Group I	14.96	4.0	16.28	11.0	14.48	4.8
Group II	17.64	10.1	-	_	-	_
Driver/sales workers and truck drivers	13.99	3.3	14.55	3.9	7.66	7.2
Group I	12.32	5.0	17.00	5.5	7.00	'.2
Group II	18.49	5.6	_	_	_	_
O10up II		1	-		6.27	10.2
Driver/sales workers	13.89	26.7				

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, West North Central, June 2006 — Continued

	To	tal	Full-time	workers	Part-time	workers
Occupation <sup>4</sup> and level	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Driver/sales workers –Continued						
Group I	\$9.02	19.6	_	_	\$6.27	10.2
Truck drivers, heavy and tractor-trailer	15.21	6.0	\$15.16	5.9	-	_
Group I	13.66	5.8	13.56	5.6	_	_
Group II	18.12	6.3	18.12	6.3	_	_
Truck drivers, light or delivery services	11.53	9.3	12.10	10.5	7.58	3.5
Group I	11.11	12.6	11.63	13.8	7.60	3.7
Taxi drivers and chauffeurs	9.55	5.2	_	_	9.18	6.9
Group I	9.55	5.2	_	_	9.18	6.9
Dredge, excavating, and loading machine operators	18.60	7.6	18.60	7.6	-	_
Group II	18.70	12.8	_	_	_	_
Excavating and loading machine and dragline						
operators	18.60	7.7	18.60	7.8	_	_
Group II	18.74	13.1	18.74	13.1	_	_
Industrial truck and tractor operators	14.36	7.5	14.50	7.8	_	_
Group I	13.87	7.2	14.02	7.7	_	_
Group II	20.58	18.4	20.58	18.4	_	_
Laborers and material movers, hand	11.29	5.3	12.36	7.3	8.65	2.7
Group I	11.12	5.6		_	-	
Cleaners of vehicles and equipment	9.53	4.2	10.26	7.4	8.17	3.2
Group I	9.53	4.2	10.26	7.4	8.17	3.2
Laborers and freight, stock, and material movers,	0.00		.0.20		0	0.2
hand	12.24	7.9	13.64	8.5	8.86	4.9
Group I	12.12	8.6	13.59	9.3	8.85	5.0
Machine feeders and offbearers	12.43	17.0	14.41	9.6	-	-
Group I	12.14	16.8	14.05	8.8	_	_
Packers and packagers, hand	9.93	5.1	10.45	6.0	8.47	6.6
Group I	9.67	4.1	10.17	5.0	8.44	6.6

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines

a 40-hour week is the minimum full-time schedule.

4 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

5 The relative standard error (RSE) is the standard error expressed as a

percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded

They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

3 Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
All workers	\$7.83	\$10.00	\$14.68	\$21.42	\$30.75
Management occupations	17.60	21.64	31.59	44.45	53.33
Chief executives	35.32	52.56	60.00	82.34	157.94
General and operations managers	19.83	24.00	29.54	41.18	46.57
Legislators	15.39	34.64	37.32	38.24	38.24
Advertising and promotions managers	18.27	18.27	19.34	26.92	28.27
Marketing and sales managers	29.81	34.86	44.62	48.00	59.11
Marketing managers	28.14	29.81	34.86	38.58	66.28
Sales managers	39.45	44.62	48.00	48.00	59.11
Administrative services managers	18.01	18.01	19.50	25.18	37.59
Computer and information systems managers	25.47	38.46	45.53	50.21	56.63
Financial managers	21.79	24.14	30.76	46.58	51.29
Human resources managers	21.64	28.28	34.41	52.88	54.55
Industrial production managers	20.13	25.00	30.77	43.28	52.39
Purchasing managers	15.84	17.14	18.85	37.48	43.30
Construction managers	13.75	20.00	31.64	44.32	47.60
Education administrators	17.31	20.71	35.90	45.34	54.22
Education administrators, elementary and secondary	20.05	00.00	44.04	54.00	60.07
school	32.25	36.20	41.04	54.22	62.27
Education administrators, postsecondary	20.71	20.71	20.71	44.23 58.00	48.91 59.80
Engineering managers	37.50	37.66 11.67	46.31 15.02	20.30	27.09
Food service managers  Medical and health services managers	11.67 26.27	28.54	38.48	46.51	61.04
Social and community service managers	13.94	13.94	16.25	24.03	32.76
			23.33		39.66
Business and financial operations occupations Buyers and purchasing agents	15.00 12.50	18.00 19.81	23.33	30.29 29.27	33.65
Claims adjusters, appraisers, examiners, and		4= 00			
investigators	14.90	15.88	18.12	27.42	30.06
Claims adjusters, examiners, and investigators  Cost estimators	14.72 20.06	15.85 20.47	18.12 27.50	28.00 32.50	30.06 32.83
Human resources, training, and labor relations	20.00	20.47	27.00	02.00	32.00
specialists	15.95	17.35	21.69	26.34	28.35
Employment, recruitment, and placement specialists	16.09	17.94	18.60	20.97	22.08
Compensation, benefits, and job analysis specialists	13.06	16.81	17.55	26.91	28.35
Training and development specialists	15.95	20.30	25.60	26.34	27.21
Management analysts	19.51	22.92	29.78	39.87	47.81
Accountants and auditors	16.08	18.88	23.62	27.45	34.81
Appraisers and assessors of real estate	21.25	23.21	24.26	33.07	33.07
Credit analysts	17.79	17.95	20.99	33.59	53.91
Financial analysts and advisors	14.97	18.33	22.56	31.45	51.35
Financial analysts  Personal financial advisors	18.21 14.97	20.88 15.19	29.46 16.81	40.51 19.04	51.35 42.13
Insurance underwriters	15.12	18.99	21.60	28.85	38.82
Loan counselors and officers	11.50	15.38	27.06	36.72	49.30
Loan officers	11.50	15.38	27.06	36.72	49.30
Tax examiners, collectors, preparers, and revenue	11.00	10.00	27.00	00.72	10.00
agents	15.95	19.69	26.31	29.05	31.80
Computer and mathematical science occupations	17.67	23.59	30.18	38.17	46.15
Computer programmers	21.46	23.59	27.89	33.19	42.52
Computer software engineers	28.88	31.31	39.02	48.08	52.97
Computer software engineers, applications	28.52	33.65	45.19	50.48	54.34
Computer software engineers, systems software	28.88	31.22	36.76	42.39	52.44
Computer support specialists	9.28	9.28	17.92	24.28	30.87
Computer systems analysts	21.92	25.89	33.11	38.75	44.45
Network and computer systems administrators Network systems and data communications analysts	24.04	26.45	30.18 28.83	34.00 30.49	40.32
Operations research analysts	23.32 17.89	26.28 20.62	31.87	37.05	35.71 39.43
·					
Architecture and engineering occupations	15.52	19.52	27.01	34.35	41.60
Engineers	20.41	27.18	32.75	39.40	46.48
Civil engineers	23.88	24.72	33.08	47.20	47.20
Electrical and electronics engineers	25.50	31.31	38.00	42.44	47.75
Electrical engineers	22.14	25.92	33.36	40.65	42.44
Electronics engineers, except computer	29.59	33.59	38.00	43.94	49.00
Industrial engineers, including health and safety	21.74	26.04	30.92	35.50	41.03
Industrial engineers	21.64 27.57	25.26 29.85	30.48 29.85	35.50 36.48	43.13 42.98
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Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Drafters	\$12.74	\$17.00	\$20.52	\$25.25	\$27.30
Mechanical drafters	15.50	18.10	20.52	21.61	29.70
Engineering technicians, except drafters	14.97	17.52	20.00	23.95	27.43
Civil engineering technicians	14.30	15.52	18.15	18.50	20.83
Electrical and electronic engineering technicians	14.78	16.19	21.33	26.89	28.21
Life, physical, and social science occupations	12.31	16.35	23.06	28.29	39.42
Life scientists	16.28	18.28	20.30	24.38	27.60
Biological scientists	15.79	18.56	19.38	20.83	24.38
Medical scientists	16.58	17.94	22.60	25.18	28.85
Physical scientists	17.77	26.23	28.29	33.15	39.42
Chemists and materials scientists	15.00	25.55	27.89	29.34	39.42
Chemists	15.00	25.55	27.47	28.46	29.34
Environmental scientists and geoscientists	19.04	26.39	28.29	33.65	46.99
Environmental scientists and specialists, including					
health	26.39	26.39	28.29	28.29	51.71
Market and survey researchers	8.75	10.25	24.88	34.50	43.03
Market research analysts	24.88	24.88	31.27	43.03	43.03
Psychologists	17.17	23.69	25.73	37.47	47.05
Chemical technicians	14.87	15.75	19.93	26.53	30.24
Community and social services occupations	12.00	13.46	16.18	20.04	24.67
Counselors	12.36	14.85	16.25	23.18	27.24
Educational, vocational, and school counselors	12.36	14.85	15.63	23.89	29.45
Rehabilitation counselors	10.28	11.33	12.68	16.25	16.55
Social workers	12.00	14.06	18.15	22.65	27.39
Child, family, and school social workers	14.06	14.06	16.48	22.03	29.20
Medical and public health social workers	12.00	12.00	22.15	22.65	25.83
Mental health and substance abuse social workers	12.85	15.27	17.46	19.06	25.64
Miscellaneous community and social service specialists	11.27	13.00	15.39	17.23	19.43
Probation officers and correctional treatment specialists	14.56	14.83	16.21	26.84	31.06
Social and human service assistants	11.27	13.10	14.91	17.23	17.46
Legal occupations	15.39	22.62	28.85	44.79	64.58
Lawyers	22.62	26.44	36.06	50.48	66.98
Paralegals and legal assistants	14.90	17.33	23.90	26.92	30.05
Miscellaneous legal support workers	12.00	13.00	13.69	25.72	40.80
Education, training, and library occupations	11.25	20.24	28.57	36.56	42.51
Postsecondary teachers	22.12	28.66	35.11	42.34	59.02
Business teachers, postsecondary	33.18	53.83	68.00	97.13	108.99
Math and computer teachers, postsecondary	23.12	31.66	31.66	38.98	43.83
Life sciences teachers, postsecondary	24.95	25.03	26.01	38.02	68.84
Social sciences teachers, postsecondary	22.03	28.86	31.11	42.01	44.61
Health teachers, postsecondary	19.79	23.95	27.00	31.25	38.72
Health specialties teachers, postsecondary	19.23	20.71	24.27	30.47	43.27
Nursing instructors and teachers, postsecondary Arts, communications, and humanities teachers,	23.02	25.19	28.05	32.88	38.72
postsecondary English language and literature teachers,	31.54	35.10	37.78	42.10	52.89
postsecondary	27.25	28.40	35.37	40.39	44.54
Miscellaneous postsecondary teachers	19.83	25.02	35.37	40.39	60.50
Vocational education teachers, postsecondary	19.83	26.71	35.84	42.19	46.09
Primary, secondary, and special education school	20.24	25.02	20.74	26.57	40.54
teachers	20.21	25.03	29.74	36.57	42.51
Preschool and kindergarten teachers	10.74	16.14	22.02	30.49	41.17
Preschool teachers, except special education	10.29	10.74	16.44	20.19	25.52
Kindergarten teachers, except special education Elementary and middle school teachers	21.63 21.96	23.62 25.82	30.49 30.44	36.73 37.58	42.51 42.24
Elementary school teachers, except special education	21.72	25.44	20.67	36 57	42.15
Middle school teachers, except special and	21.72	25.44	29.67	36.57	42.15
vocational education	23.82	27.54	33.02	42.07	44.22
Secondary school teachers	20.13	25.28	29.39	35.82	42.45
Secondary school teachers, except special and	_0.10	20.20	20.00	33.32	12.70
vocational education	20.13	25.10	29.35	35.82	42.56
Vocational Education					

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Special education teachers, preschool,	A . = . =		00-11	00445	
kindergarten, and elementary school	\$17.87	\$22.66	\$27.11	\$34.15	\$41.60
Special education teachers, middle school	30.60	32.50	34.55	45.71	47.50
Special education teachers, secondary school	21.43	24.73	29.68	38.69	48.42
Other teachers and instructors	12.94	17.64	25.00	33.13	37.46
Self-enrichment education teachers	17.36	18.00	22.28	29.14	29.14
			-	-	_
Librarians	17.31	25.67	28.73	38.30	41.36
Library technicians	11.61	13.61	14.95	17.46	18.63
Teacher assistants	8.13	8.77	10.33	12.78	15.71
arts, design, entertainment, sports, and media					
occupations	9.25	11.70	18.47	25.70	31.76
Designers	9.00	9.75	15.35	24.48	34.28
		14.42	1	19.88	25.96
Graphic designers	13.46		18.48		l
Athletes, coaches, umpires, and related workers	5.15	8.45	15.00	22.07	40.69
Coaches and scouts	8.00	14.61	20.14	24.34	40.69
News analysts, reporters and correspondents	6.15	10.80	11.79	23.57	65.6
Reporters and correspondents	6.15	10.80	11.55	12.39	23.57
			1		
Public relations specialists	14.66	14.66	25.16	25.16	49.9
Writers and editors	11.70	13.22	14.25	19.43	19.86
Editors	11.70	12.99	14.58	19.43	19.86
Miscellaneous media and communication workers	17.93	20.80	20.80	25.50	27.50
lealthcare practitioner and technical occupations	14.16	17.12	21.55	27.86	34.21
·		21.33	21.33	21.33	23.40
Dietitians and nutritionists	19.50				
Pharmacists	33.30	37.55	44.74	47.00	48.15
Physicians and surgeons	20.27	21.42	23.23	62.50	86.10
Physician assistants	27.39	28.54	32.00	36.91	36.9
Registered nurses	18.00	20.65	24.90	29.10	34.2
			1		l
Therapists	18.27	22.22	25.89	31.33	33.57
Occupational therapists	22.53	23.76	27.00	29.55	35.94
Physical therapists	21.66	24.09	29.20	31.33	32.13
Respiratory therapists	18.25	19.00	22.22	22.22	24.57
Clinical laboratory technologists and technicians	10.85	16.58	19.25	24.35	27.9
Medical and clinical laboratory technologists	18.40		24.39	27.81	30.32
, ,		21.63			I
Medical and clinical laboratory technicians	10.17	12.00	16.58	17.58	20.29
Diagnostic related technologists and technicians	15.86	18.26	21.99	28.96	29.89
Cardiovascular technologists and technicians	11.24	11.24	16.00	16.38	17.99
Radiologic technologists and technicians	16.86	18.83	22.36	28.50	29.42
Emergency medical technicians and paramedics	12.34	14.20	15.83	17.53	20.30
	12.04	14.20	10.00	17.55	20.50
Health diagnosing and treating practitioner support	0.00	0.04	44.40	47.07	40.00
technicians	8.93	9.84	11.12	17.37	18.22
Pharmacy technicians	8.25	9.40	10.56	10.88	11.26
Licensed practical and licensed vocational nurses	12.87	15.15	16.57	18.28	20.06
Medical records and health information technicians	8.25	11.00	11.45	15.80	17.9
	12.04	12.04	13.62	14.40	21.99
Miscellaneous health technologists and technicians	12.04	12.04	13.02	14.40	21.9
lealthcare support occupations	7.65	8.90	10.55	13.50	15.95
Nursing, psychiatric, and home health aides	7.45	8.19	9.70	11.25	13.33
Home health aides	6.75	7.35	8.12	9.36	10.47
Nursing aides, orderlies, and attendants	8.00	8.90	10.33	11.85	13.62
Psychiatric aides	8.78	8.78	9.58	11.15	14.56
Physical therapist assistants and aides	9.32	9.85	9.85	14.51	15.70
Miscellaneous healthcare support occupations	10.00	10.66	13.50	15.50	20.20
Dental assistants	11.50	13.25	14.23	16.97	21.00
Medical assistants	10.55	10.92	12.53	14.65	14.9
Medical transcriptionists	10.34	13.45	15.98	17.08	17.59
·					
rotective service occupations	8.31	10.00	15.14	20.83	26.89
	16.26	24.25	30.50	22.04	20 44
workers First-line supervisors/managers of correctional	16.36	24.25	30.50	33.94	38.1
officers	15.10	15.74	23.36	28.44	35.80
First-line supervisors/managers of police and	27.44	20.50		20.44	20.4
detectives First-line supervisors/managers of fire fighting and	27.41	30.50	31.27	38.11	38.1
prevention workers	16.64	22.93	27.92	29.79	37.0
			1		
Fire fighters	14.12	14.99	16.58	19.22	21.94
	11.68	13.14	14.70	18.12	22.17
Bailiffs, correctional officers, and jailers  Correctional officers and jailers	11.00	10.14	14.70	10.12	

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Detectives and criminal investigators	\$14.99	\$17.65	\$25.20	\$29.77	\$31.99
	16.48	18.51	21.58	25.42	27.46
Police officers					
Police and sheriff's patrol officers	16.48	18.44	21.58	25.42	27.39
Security guards and gaming surveillance officers	7.00	8.50	9.50	11.50	13.50
Security guards	7.00	8.50	9.50	11.50	13.50
Miscellaneous protective service workers	6.00	6.52	7.00	8.99	14.74
Lifeguards, ski patrol, and other recreational protective service workers	6.00	6.50	6.52	7.14	8.64
ood preparation and serving related occupations	4.48	6.15	7.50	9.00	11.25
First-line supervisors/managers, food preparation and serving workers	8.00	8.71	11.19	14.81	18.27
Chefs and head cooks	11.55	12.93	16.17	17.41	18.49
First-line supervisors/managers of food preparation	11.55	12.93	10.17	17.41	10.43
and serving workers	8.00	8.71	11.19	14.80	18.13
Cooks	6.45	7.35	9.20	11.03	12.75
	6.19	6.55	7.50	8.00	9.20
Cooks, fast food		l			
Cooks, institution and cafeteria	7.35	8.64	9.25	11.06	13.37
Cooks, restaurant	6.15	9.00	10.25	11.25	13.38
Cooks, short order	6.50	7.00	7.06	7.50	10.00
Food preparation workers	6.57	7.00	8.25	9.85	11.3
Food service, tipped	2.13	3.15	6.15	7.30	9.00
Bartenders	5.15	6.36	8.00	9.00	10.00
Waiters and waitresses	2.13	3.00	4.25	6.15	6.50
Dining room and cafeteria attendants and bartender	E 07	6.45	7.00	0.50	
helpers	5.27	6.15	7.30	8.50	9.47
Fast food and counter workers  Combined food preparation and serving workers,	5.50	6.22	6.75	7.84	8.93
including fast food	5.25	6.02	7.00	8.00	8.93
coffee shop	6.22	6.22	6.22	7.25	7.90
Food servers, nonrestaurant	6.79	7.34	7.60	8.37	9.50
Dishwashers	5.50	6.00	7.50	8.19	9.00
Hosts and hostesses, restaurant, lounge, and coffee	3.30	0.00	7.50	0.19	3.00
shop	5.15	6.00	7.25	8.05	8.05
Building and grounds cleaning and maintenance occupations	7.00	8.05	9.98	12.50	17.75
First-line supervisors/managers, building and grounds					
cleaning and maintenance workers First-line supervisors/managers of housekeeping and	9.00	12.50	17.75	25.24	25.34
janitorial workers	9.00	12.50	17.75	25.24	25.34
Building cleaning workers	7.00	8.00	9.70	12.18	14.75
Janitors and cleaners, except maids and					
housekeeping cleaners	7.55	8.50	10.45	12.48	15.7
Maids and housekeeping cleaners	6.12	7.00	8.46	9.85	11.3
Grounds maintenance workers	7.00	8.39	10.00	17.82	20.8
Landscaping and groundskeeping workers	7.00	7.97	9.91	17.82	20.8
Personal care and service occupations	6.00	7.50	8.76	11.11	14.24
Gaming services workers	5.20	5.50	5.60	7.35	7.52
Gaming dealers	5.20	5.50	5.50	6.81	7.33
Miscellaneous entertainment attendants and related					
workers	6.50	6.50	7.00	8.32	8.63
Amusement and recreation attendants	6.50	6.50	7.00	7.75	8.32
Barbers and cosmetologists	6.00	7.00	8.50	10.28	14.2
Hairdressers, hairstylists, and cosmetologists	6.00	7.00	8.50	10.28	14.2
Child care workers	5.75	6.00	7.09	9.00	9.89
Personal and home care aides	7.92	8.50	9.23	10.39	12.38
Recreation and fitness workers	5.88	7.80	8.67	11.37	15.9
Fitness trainers and aerobics instructors	7.25 5.88	8.00 7.80	10.00 8.00	12.00 10.89	15.96 15.98
sales and related occupations	6.75	7.75	10.25	16.92	25.16
First-line supervisors/managers, sales workers	10.50	12.16	14.98	19.04	21.54
		1			
First-line supervisors/managers of retail sales	10.50	12.00	1/1 00	17 95	')() [-'
First-line supervisors/managers of retail sales workers First-line supervisors/managers of non-retail sales	10.50	12.00	14.98	17.85	20.5
workers	10.50 11.25	12.00 20.50	14.98 21.54	17.85 27.45	20.5° 51.0°

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

able 0. Civilian workers. Hourry wage percentiles ,	,	, .			
Occupation <sup>2</sup>	10	25	Median 50	75	90
Cashiers, all workers	\$6.15	\$7.00	\$7.75	\$8.80	\$10.98
Cashiers	6.15	7.00	7.75	8.86	11.00
Counter and rental clerks and parts salespersons	8.35	9.80	12.00	16.00	17.49
Counter and rental clerks	7.50	7.72	9.12	11.54	23.08
Parts salespersons	8.75	10.81	12.08	16.36	17.19
Retail salespersons	6.43	7.25	8.69	11.50	16.73
Advertising sales agents	9.18	11.01	17.99	19.59	28.85
Insurance sales agents	12.88	15.65	20.85	29.32	39.29
Securities, commodities, and financial services sales	12.00	10.00	20.00	25.52	00.20
agents	14.17	17.00	30.45	44.81	60.98
Sales representatives, wholesale and manufacturing	9.46	17.28	23.14	30.01	37.51
Sales representatives, wholesale and manufacturing,	3.40	17.20	20.14	30.01	07.01
technical and scientific products	19.43	20.47	28.85	38.25	42.14
Sales representatives, wholesale and manufacturing,	13.43	20.47	20.00	30.23	42.14
except technical and scientific products	9.46	16.16	23.08	28.85	34.89
Miscellaneous sales and related workers	7.53	9.42	9.42	24.04	29.33
Office and administrative support occupations	8.71	10.31	12.98	16.36	19.84
First-line supervisors/managers of office and					1
administrative support workers	14.77	17.00	19.62	22.97	31.00
Financial clerks	8.75	10.00	11.35	14.55	17.50
Bill and account collectors	10.56	11.33	14.27	15.49	20.11
Billing and posting clerks and machine operators	9.65	10.05	11.70	13.99	17.08
Bookkeeping, accounting, and auditing clerks	8.80	10.75	12.29	15.09	17.31
Payroll and timekeeping clerks	10.30	13.00	20.29	20.29	20.29
Procurement clerks	17.08	19.18	20.41	20.92	22.36
Tellers	8.00	9.00	9.70	10.50	12.25
Brokerage clerks	11.56	13.37	16.26	17.23	19.44
Court, municipal, and license clerks	9.85	12.32	14.42	16.80	19.63
Customer service representatives	9.45	11.40	13.97	16.65	20.54
Eligibility interviewers, government programs	9.84	12.47	14.69	17.94	19.61
File clerks	10.25	10.25	10.96	13.29	14.87
Hotel, motel, and resort desk clerks	7.00	7.25	8.40	8.93	9.00
Interviewers, except eligibility and loan	10.00	10.48	11.82	14.57	14.57
Library assistants, clerical	7.75	7.98	11.57	15.59	20.76
Loan interviewers and clerks	10.00	12.73	14.75	16.35	17.70
New accounts clerks	10.35	11.00	11.51	12.51	13.27
Order clerks	10.50	12.70	14.67	17.82	20.26
Human resources assistants, except payroll and					
timekeeping	12.98	12.98	13.85	20.55	21.85
Receptionists and information clerks	7.50	9.32	11.61	13.44	16.75
Couriers and messengers	7.50	7.75	11.88	12.26	13.50
Dispatchers	9.00	11.40	15.00	16.75	19.98
Police, fire, and ambulance dispatchers	10.96	11.40	15.19	18.04	22.43
Dispatchers, except police, fire, and ambulance	8.50	12.60	15.00	16.25	19.98
Production, planning, and expediting clerks	11.82	12.50	16.73	19.00	23.32
Shipping, receiving, and traffic clerks	8.20	9.71	12.00	15.33	17.54
Stock clerks and order fillers	8.00	10.50	12.45	16.17	18.87
recordkeeping	8.62	8.62	10.25	12.49	15.44
Secretaries and administrative assistants	10.31	1	45.70	18.93	21.70
Executive secretaries and administrative assistants	12.88	12.73 14.06	15.79 18.17	21.75	25.95
		l		I .	
Legal secretaries	13.00 10.70	14.42 11.87	18.63	20.26	20.51
			13.20	16.89	17.10
Secretaries, except legal, medical, and executive	10.00	11.77	15.02	17.35	19.71
Computer operators	12.62	13.31	15.11	16.35	18.20
Data entry and information processing workers  Data entry keyers	8.60	10.00	12.00	13.01	14.96
, ,	8.60	10.00	12.00	12.76	13.01
Word processors and typists	9.45	10.19	12.05	15.32	18.97
Insurance claims and policy processing clerks	10.15	10.15	13.42	16.62	19.38
Office clerks, general Office machine operators, except computer	8.62 9.00	10.00 10.25	12.00 12.87	14.36 12.87	18.27 12.87
Farming, fishing, and forestry occupations	6.92	6.95	6.95	12.32	17.16
Construction and extraction occupations	11.89	14.50	20.00	28.45	32.13
First-line supervisors/managers of construction trades					1
and extraction workers	19.50	21.00	29.25	33.01	33.50
Carpenters	12.75	14.02	17.00	22.50	29.77
Construction laborers	11.75	12.00	17.00	22.48	24.40

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Construction equipment operators  Operating engineers and other construction equipment	\$12.84	\$14.06	\$16.92	\$27.56	\$27.62
operators	12.84	13.55	15.87	27.62	27.62
Electricians	13.00	16.60	20.67	31.60	36.15
	11.00	22.09	l	28.50	33.38
Painters and paperhangers		l	28.10		
Painters, construction and maintenance	11.00	15.50	28.10	28.50	28.50
Pipelayers, plumbers, pipefitters, and steamfitters	13.77	20.12	30.28	30.75	30.75
Plumbers, pipefitters, and steamfitters	13.77	20.12	30.28	30.75	30.75
Sheet metal workers	12.35	17.95	22.00	29.36	29.53
	8.17	9.50	11.00	13.46	18.27
Helpers, construction trades					
Construction and building inspectors	16.11	19.57	21.55	27.47	33.08
Highway maintenance workers	10.01	10.87	13.47	16.69	17.48
Miscellaneous construction and related workers	10.00	11.50	15.04	19.88	19.88
nstallation, maintenance, and repair occupations First-line supervisors/managers of mechanics, installers,	10.75	14.42	18.83	22.88	27.59
and repairersRadio and telecommunications equipment installers and	17.31	19.83	25.02	28.08	34.00
repairers Telecommunications equipment installers and	13.25	18.83	27.59	28.01	28.01
repairers, except line installers	13.25	18.83	27.59	28.01	28.01
mechanics, installers, and repairers	11.00	11.88	14.80	25.13	30.88
Aircraft mechanics and service technicians	17.95	23.25	26.70	36.13	36.13
		l			
Automotive technicians and repairers	9.50	12.55	20.00	22.91	27.0
Automotive body and related repairers	13.50	15.50	18.05	25.78	42.4
Automotive service technicians and mechanics	9.50	10.75	20.03	22.91	27.0
Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians	12.75	15.00	17.85	20.36	21.3
	10.00	12.06	16 20	10.62	21.6
and mechanics	10.00	13.86	16.30	19.62	21.6
Farm equipment mechanics	10.00	10.00	15.39	15.50	18.2
Mobile heavy equipment mechanics, except engines Heating, air conditioning, and refrigeration mechanics	13.50	16.00	17.00	20.52	21.7
and installers Industrial machinery installation, repair, and maintenance	11.33	15.00	21.38	21.38	22.00
workers	12.36	14.42	18.98	21.74	29.09
Industrial machinery mechanics	16.95	19.19	19.95	22.78	29.0
Maintenance and repair workers, general	10.91	12.36	15.81	18.78	22.7
Maintenance workers, machinery	11.75	13.71	14.15	15.00	18.2
· · · · · · · · · · · · · · · · · · ·		-	l		_
Millwrights	17.11	17.11	21.74	26.16	30.3
Line installers and repairers	20.90	22.77	24.02	27.59	29.6
Electrical power-line installers and repairers  Miscellaneous installation, maintenance, and repair	22.24	24.02	25.71	29.65	29.6
workers	9.09	11.00	12.50	19.69	23.9
Helpersinstallation, maintenance, and repair workers	9.00	9.09	9.58	12.00	22.10
roduction occupations	8.96	10.80	14.01	18.00	24.54
First-line supervisors/managers of production and operating workers	13.60	15.61	20.38	26.09	30.0
assemblers	9.07	11.25	14.53	19.23	24.5
					_
Electrical and electronic equipment assemblers	9.07	11.11	14.53	19.23	24.5
Structural metal fabricators and fitters	10.71	13.42	13.42	23.95	28.3
Miscellaneous assemblers and fabricators	9.00	10.10	13.25	26.91	28.2
Bakers Butchers and other meat, poultry, and fish processing	9.50	10.00	10.50	12.44	18.1
workers	10.00	10.00	11 15	12.45	107
	10.00	10.80	11.45	12.45	18.7
Butchers and meat cutters	15.35	16.00	18.75	22.35	23.6
Slaughterers and meat packers	10.00	10.25	10.85	11.65	12.4
Miscellaneous food processing workers	10.80	11.20	13.60	15.65	18.1
Food batchmakers	10.95	12.20	13.99	16.04	18.1
Computer control programmers and operators  Computer-controlled machine tool operators, metal	12.75	12.75	18.32	20.23	27.6
and plastic	12.75	12.75	14.67	20.23	22.0
Forming machine setters, operators, and tenders, metal and plastic	8.35	11.94	14.61	15.94	16.9
Extruding and drawing machine setters, operators,	11.94	14.61	14.61	16.26	19.8

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.  Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.  Machinists	1.15 1.15 1.15 3.25 2.00 8.44 8.44 0.14 5.90 0.00 1.00 8.44 8.00 8.00 1.78 1.50 6.08 7.68 5.87	\$13.00 11.65 13.70 14.25 9.72 9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	\$14.83 14.02 16.31 21.25 11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	\$17.00 15.69 18.19 24.33 13.77 13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00 11.53	\$18.75  18.95  32.74  15.25  14.80  24.12  30.95  18.97  17.95  19.44  20.47  18.00
metal and plastic Cutting, punching, and press machine setters, operators, and tenders, metal and plastic Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic Machinists Molders and molding machine setters, operators, and tenders, metal and plastic Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic Multiple machine tool setters, operators, and tenders, metal and plastic Tool and die makers Welding, soldering, and brazing workers Welders, cutters, solderers, and brazers Miscellaneous metalworkers and plastic workers Bindery workers Bindery workers Brinters Printing machine operators Laundry and dry-cleaning workers Water and liquid waste treatment plant and system operators Chemical processing machine setters, operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, and polishing machine setters, operators, and tenders Crushing, grinding, and polishing machine setters, operators, and tenders Cutting workers Cutting workers Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Coating, painting, and spraying machine setters, operators, and tenders Coating, painting, and spraying machine setters, operators, and tenders Painting workers Coating, painting, and spraying machine setters, operators, and tenders Miscellaneous production workers Helpersproduction workers First-line supervisors/managers of helpers, laborers, and	1.15 3.25 2.00 8.44 8.44 0.14 5.90 0.00 1.00 8.44 8.00 8.00 8.00 8.00 8.00 8.00 8	11.65 13.70 14.25 9.72 9.60 16.14 18.93 11.35 11.85 9.13 9.13 9.13 13.25 13.25 14.00 8.75	14.02 16.31 21.25 11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	15.69  18.19 24.33  13.77  13.62  22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	18.93 32.7-44 15.25 14.80 24.12 30.90 18.77 17.92 17.92 19.44 20.44 18.00
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic.  Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.  Machinists	1.15 3.25 2.00 8.44 8.44 0.14 5.90 0.00 1.00 8.44 8.00 8.00 8.00 8.00 8.00 8.00 8	11.65 13.70 14.25 9.72 9.60 16.14 18.93 11.35 11.85 9.13 9.13 9.13 13.25 13.25 14.00 8.75	14.02 16.31 21.25 11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	15.69  18.19 24.33  13.77  13.62  22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	18.93 32.7-44 15.25 14.80 24.12 30.90 18.77 17.92 17.92 19.44 20.44 18.00
operators, and tenders, metal and plastic	3.25 2.00 8.44 8.44 0.14 5.90 0.00 1.00 8.44 8.00 1.78 1.50 6.08 7.68	13.70 14.25 9.72 9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	16.31 21.25 11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	18.19 24.33 13.77 13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	32.74 27.4( 15.2( 14.8( 24.1) 30.99 18.9( 21.9) 18.77 17.9( 19.4( 20.4( 18.0)
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic.  Machinists	3.25 2.00 8.44 8.44 0.14 5.90 0.00 1.00 8.44 8.00 1.78 1.50 6.08 7.68	13.70 14.25 9.72 9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	16.31 21.25 11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	18.19 24.33 13.77 13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	32.74 27.4( 15.2( 14.8( 24.1) 30.99 18.9( 21.9) 18.77 17.9( 19.4( 20.4( 18.0)
setters, operators, and tenders, metal and plastic  Machinists	2.00 8.44 8.44 0.14 0.100 1.00 8.44 8.00 1.78 1.98 1.50 6.08 7.68	9.72 9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	21.25 11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	24.33 13.77 13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	27.4( 15.2! 14.8( 24.1; 30.9( 18.9( 21.9( 17.9; 17.9; 17.9; 19.4( 20.4; 18.0(
Machinists	2.00 8.44 8.44 0.14 0.100 1.00 8.44 8.00 1.78 1.98 1.50 6.08 7.68	9.72 9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	21.25 11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	24.33 13.77 13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	27.4( 15.2! 14.8( 24.1; 30.9( 18.9( 21.9( 17.9; 17.9; 17.9; 19.4( 20.4; 18.0(
Molders and molding machine setters, operators, and tenders, metal and plastic  Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic  Multiple machine tool setters, operators, and tenders, metal and plastic  Tool and die makers  Welding, soldering, and brazing workers  Welders, cutters, solderers, and brazers  Miscellaneous metalworkers and plastic workers  Bindery workers  Crepress technicians and workers  Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, polishing, mixing, and blending workers  Crushing, grinding, and polishing machine setters, operators, and tenders  Mixing and blending machine setters, operators, and tenders  Cutting workers  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers  Packaging and filling machine operators and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Miscellaneous production workers  Helpersproduction workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	8.44 8.44 0.14 5.90 1.00 1.00 8.44 8.00 8.00 1.78 1.98 1.50 6.08	9.72 9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	11.50 11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	13.77  13.62  22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	15.24 14.86 24.11 30.99 18.90 21.90 18.77 17.92 19.44 20.44
tenders, metal and plastic Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic Multiple machine tool setters, operators, and tenders, metal and plastic Tool and die makers Welding, soldering, and brazing workers Welders, cutters, solderers, and brazers Miscellaneous metalworkers and plastic workers Bindery workers Bindery workers Bindery workers Brinters Printers Printers Laundry and dry-cleaning workers Water and liquid waste treatment plant and system operators Chemical processing machine setters, operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, and polishing machine setters, operators, and tenders Crushing, grinding, and polishing machine setters, operators, and tenders Cutting workers Cutting workers Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Packaging and filling machine operators and tenders Coating, painting, and spraying machine setters, operators, and tenders Painting workers Coating, painting, and spraying machine setters, operators, and tenders Packaging and filling machine operators and tenders Packaging and spraying machine setters, operators, and tenders Packaging and spraying machine setters, operators, and tenders Packaging and spraying machine setters, operators, and tenders Painting workers Coating, painting, and spraying machine setters, operators, and tenders Painting workers Tansportation and material moving occupations First-line supervisors/managers of helpers, laborers, and	8.44 0.14 5.90 0.00 1.00 8.44 8.00 1.78 1.98 1.50 6.08 7.68	9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	14.80 24.11 30.98 18.90 21.90 17.92 17.92 19.48 20.41
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic  Multiple machine tool setters, operators, and tenders, metal and plastic  Tool and die makers  Welding, soldering, and brazing workers  Welders, cutters, solderers, and brazers  Miscellaneous metalworkers and plastic workers  Bindery workers  Bindery workers  Bindery workers  Printers  Priperess technicians and workers  Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, and polishing machine setters, operators, and tenders  Crushing, grinding, and polishing machine setters, operators, and tenders  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Cutting and slicing machine setters, operators, and tenders  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Miscellaneous production workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	8.44 0.14 5.90 0.00 1.00 8.44 8.00 1.78 1.98 1.50 6.08 7.68	9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	14.80 24.11 30.98 18.90 21.90 17.92 17.92 19.48 20.41
Molding, coremaking, and casting machine setters, operators, and tenders, metal and plastic  Multiple machine tool setters, operators, and tenders, metal and plastic  Tool and die makers  Welding, soldering, and brazing workers  Welders, cutters, solderers, and brazers  Miscellaneous metalworkers and plastic workers  Bindery workers  Bindery workers  Bindery workers  Printers  Priperess technicians and workers  Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, and polishing machine setters, operators, and tenders  Crushing, grinding, and polishing machine setters, operators, and tenders  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Cutting and slicing machine setters, operators, and tenders  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Miscellaneous production workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	8.44 0.14 5.90 0.00 1.00 8.44 8.00 1.78 1.98 1.50 6.08 7.68	9.60 16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	11.50 20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	13.62 22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	14.80 24.11 30.98 18.90 21.90 17.92 17.92 19.48 20.41
operators, and tenders, metal and plastic  Multiple machine tool setters, operators, and tenders, metal and plastic  Tool and die makers  Welding, soldering, and brazing workers  Welders, cutters, solderers, and brazers  Miscellaneous metalworkers and plastic workers  Bindery workers  Bindery workers  Printers  Priperess technicians and workers  Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, polishing, mixing, and blending workers  Crushing, grinding, and polishing machine setters, operators, and tenders  Mixing and blending machine setters, operators, and tenders  Cutting workers  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Miscellaneous production workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	0.14 5.90 0.00 1.00 8.44 8.00 8.00 1.78 1.98 1.50 6.08	16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 14.00 8.75	20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	24.12 30.98 18.90 21.90 18.77 17.92 17.92 19.48 20.47
Multiple machine tool setters, operators, and tenders, metal and plastic	0.14 5.90 0.00 1.00 8.44 8.00 8.00 1.78 1.98 1.50 6.08	16.14 18.93 11.35 11.85 9.19 9.13 9.13 13.25 14.00 8.75	20.80 21.86 14.30 15.60 15.71 13.27 14.67 13.25 14.67 10.60	22.56 27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	24.12 30.98 18.90 21.90 18.77 17.92 17.92 19.48 20.47
metal and plastic Tool and die makers Welding, soldering, and brazing workers Welders, cutters, solderers, and brazers Miscellaneous metalworkers and plastic workers Bindery workers Printing machine operators  Laundry and dry-cleaning workers Water and liquid waste treatment plant and system operators Chemical processing machine setters, operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, polishing, mixing, and blending workers Crushing, grinding, and polishing machine setters, operators, and tenders Mixing and blending machine setters, operators, and tenders Cutting workers Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Packaging and filling machine operators, and tenders Packaging and filli	5.90 0.00 1.00 8.44 8.00 8.00 1.78 1.98 1.50 6.08 7.68	18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	21.86 14.30 15.60 15.71 13.27 13.27 14.67 13.25 14.67 10.60	27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	30.98 18.90 21.90 18.77 17.92 17.92 19.48 20.43
Tool and die makers Welding, soldering, and brazing workers Welders, cutters, solderers, and brazers Miscellaneous metalworkers and plastic workers Bookbinders and bindery workers Bindery workers Bindery workers Printers Printers Printing machine operators Laundry and dry-cleaning workers Water and liquid waste treatment plant and system operators Chemical processing machine setters, operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, and polishing machine setters, operators, and tenders Crushing, grinding, and polishing machine setters, operators, and tenders Cutting and blending machine setters, operators, and tenders Cutting workers Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Painting workers Coating, painting, and spraying machine setters, operators, and tenders Painting workers Tansportation and material moving occupations First-line supervisors/managers of helpers, laborers, and	5.90 0.00 1.00 8.44 8.00 8.00 1.78 1.98 1.50 6.08 7.68	18.93 11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	21.86 14.30 15.60 15.71 13.27 13.27 14.67 13.25 14.67 10.60	27.01 18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	30.98 18.90 21.90 18.77 17.92 17.92 19.48 20.43
Welding, soldering, and brazing workers Welders, cutters, solderers, and brazers Miscellaneous metalworkers and plastic workers Bindery workers Water and liquid waste treatment plant and system operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, polishing, mixing, and blending workers Mixing and blending machine setters, operators, and tenders Cutting and slicing machine operators and tenders Packaging and filling machine operators and tenders Painting workers Coating, painting, and spraying machine setters, operators, and tenders Painting workers Miscellaneous production workers Helpersproduction workers First-line supervisors/managers of helpers, laborers, and	0.00 1.00 8.44 8.00 8.00 1.78 1.98 1.50 6.08	11.35 11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	14.30 15.60 15.71 13.27 13.27 14.67 13.25 14.67 10.60	18.15 18.32 16.96 17.92 17.92 18.00 16.22 18.00	18.90 21.90 18.77 17.92 17.92 19.48 20.47 18.00
Welders, cutters, solderers, and brazers  Miscellaneous metalworkers and plastic workers  Bookbinders and bindery workers  Bindery workers  Printers  Prepress technicians and workers  Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, polishing, mixing, and blending workers  Crushing, grinding, and polishing machine setters, operators, and tenders  Mixing and blending machine setters, operators, and tenders  Cutting workers  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders  Packaging and filling machine operators and tenders  Packaging and filling machine operators and tenders  Coating, painting, and spraying machine setters, operators, and tenders  Miscellaneous production workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	1.00 8.44 8.00 8.00 1.78 1.98 1.50 6.08	11.85 9.19 9.13 9.13 13.25 13.25 14.00 8.75	15.60 15.71 13.27 13.27 14.67 13.25 14.67 10.60	18.32 16.96 17.92 17.92 18.00 16.22 18.00	21.90 18.77 17.92 17.92 19.48 20.47 18.00
Miscellaneous metalworkers and plastic workers Bookbinders and bindery workers Printing machine operators Laundry and dry-cleaning workers Water and liquid waste treatment plant and system operators Chemical processing machine setters, operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, polishing, mixing, and blending workers Crushing, grinding, and polishing machine setters, operators, and tenders Mixing and blending machine setters, operators, and tenders Cutting workers Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Painting workers Coating, painting, and spraying machine setters, operators, and tenders Helpersproduction workers Helpersproduction workers First-line supervisors/managers of helpers, laborers, and	8.44 8.00 8.00 1.78 1.98 1.50 6.08	9.19 9.13 9.13 13.25 13.25 14.00 8.75	15.71 13.27 13.27 14.67 13.25 14.67 10.60	16.96 17.92 17.92 18.00 16.22 18.00	18.77 17.92 17.92 19.48 20.47 18.00
Bindery workers  Bindery workers  Printers  Printers  Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, polishing, mixing, and blending workers  Crushing, grinding, and polishing machine setters, operators, and tenders  Mixing and blending machine setters, operators, and tenders  Cutting workers  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers  Packaging and filling machine operators and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Helpersproduction workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	8.00 8.00 1.78 1.98 1.50 6.08 7.68	9.13 9.13 13.25 13.25 14.00 8.75	13.27 13.27 14.67 13.25 14.67 10.60	17.92 17.92 18.00 16.22 18.00	17.92 17.92 19.48 20.47 18.00
Bindery workers  Bindery workers  Printers  Printers  Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, polishing, mixing, and blending workers  Crushing, grinding, and polishing machine setters, operators, and tenders  Mixing and blending machine setters, operators, and tenders  Cutting workers  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers  Packaging and filling machine operators and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Helpersproduction workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	8.00 8.00 1.78 1.98 1.50 6.08 7.68	9.13 9.13 13.25 13.25 14.00 8.75	13.27 13.27 14.67 13.25 14.67 10.60	17.92 17.92 18.00 16.22 18.00	17.92 17.92 19.48 20.47 18.00
Bindery workers	8.00 1.78 1.98 1.50 6.08 7.68	9.13 13.25 13.25 14.00 8.75	13.27 14.67 13.25 14.67 10.60	17.92 18.00 16.22 18.00	17.92 19.48 20.47 18.00
Printers	1.78 1.98 1.50 6.08 7.68	13.25 13.25 14.00 8.75	14.67 13.25 14.67 10.60	18.00 16.22 18.00	19.48 20.47 18.00
Prepress technicians and workers Printing machine operators 1  Laundry and dry-cleaning workers Water and liquid waste treatment plant and system operators 1  Chemical processing machine setters, operators, and tenders 5  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders 7  Crushing, grinding, polishing, mixing, and blending workers 7  Crushing, grinding, and polishing machine setters, operators, and tenders 8  Mixing and blending machine setters, operators, and tenders 7  Cutting workers 7  Cutting workers 8  Cutting and slicing machine setters, operators, and tenders 8  Inspectors, testers, sorters, samplers, and weighers 7  Packaging and filling machine operators and tenders 8  Painting workers 9  Coating, painting, and spraying machine setters, operators, and tenders 9  Miscellaneous production workers 1  Miscellaneous production workers 1  Miscellaneous production workers 1  Tansportation and material moving occupations 1  First-line supervisors/managers of helpers, laborers, and	1.98 1.50 6.08 7.68	13.25 14.00 8.75	13.25 14.67 10.60	16.22 18.00	20.47 18.00
Printing machine operators  Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders  Crushing, grinding, polishing, mixing, and blending workers  Crushing, grinding, and polishing machine setters, operators, and tenders  Mixing and blending machine setters, operators, and tenders  Cutting workers  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Inspectors, testers, sorters, samplers, and weighers  Packaging and filling machine operators and tenders  Painting workers  Coating, painting, and spraying machine setters, operators, and tenders  Miscellaneous production workers  Helpersproduction workers  Tansportation and material moving occupations  First-line supervisors/managers of helpers, laborers, and	1.50 6.08 7.68	14.00 8.75	14.67 10.60	18.00	18.00
Laundry and dry-cleaning workers  Water and liquid waste treatment plant and system operators  Chemical processing machine setters, operators, and tenders  Crushing, grinding, polishing, mixing, and blending workers  Crushing, grinding, and polishing machine setters, operators, and tenders  Mixing and blending machine setters, operators, and tenders  Cutting workers  Cutting and slicing machine setters, operators, and tenders  Coating, painting, and spraying machine setters, operators, and tenders  Coating, painting, and spraying machine setters, operators, and tenders  Helpersproduction workers  Helpersproduction workers  First-line supervisors/managers of helpers, laborers, and	6.08 7.68	8.75	10.60		1
Water and liquid waste treatment plant and system operators Chemical processing machine setters, operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, polishing, mixing, and blending workers Crushing, grinding, and polishing machine setters, operators, and tenders Mixing and blending machine setters, operators, and tenders Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Coating, painting, and spraying machine setters, operators, and tenders Helpersproduction workers Helpersproduction workers First-line supervisors/managers of helpers, laborers, and	7.68			11.53	44.00
Water and liquid waste treatment plant and system operators Chemical processing machine setters, operators, and tenders Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders Crushing, grinding, polishing, mixing, and blending workers Crushing, grinding, and polishing machine setters, operators, and tenders Mixing and blending machine setters, operators, and tenders Cutting workers Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Coating, painting, and spraying machine setters, operators, and tenders Helpersproduction workers Helpersproduction workers First-line supervisors/managers of helpers, laborers, and		19.93			11.90
operators		19.93			
Chemical processing machine setters, operators, and tenders		10.00	21.75	23.57	23.5
tenders	5.87		21.70	20.07	20.0
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	5.67	16.00	10.00	24.40	22.2
machine setters, operators, and tenders		16.20	18.00	21.18	22.24
Crushing, grinding, polishing, mixing, and blending workers.  Crushing, grinding, and polishing machine setters, operators, and tenders.  Mixing and blending machine setters, operators, and tenders.  Cutting workers					
workers	5.61	16.20	16.75	19.90	22.24
Crushing, grinding, and polishing machine setters, operators, and tenders					
Crushing, grinding, and polishing machine setters, operators, and tenders	0.40	10.97	13.46	15.59	17.84
operators, and tenders					1
Mixing and blending machine setters, operators, and tenders	0.60	10.85	13.00	15.58	15.75
tenders	0.60	10.65	13.00	15.56	15.73
Cutting workers		40.00		4= 0=	
Cutting and slicing machine setters, operators, and tenders Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Coating, painting, and spraying machine setters, operators, and tenders Miscellaneous production workers Helpersproduction workers Tansportation and material moving occupations First-line supervisors/managers of helpers, laborers, and	0.50	13.00	14.16	17.27	17.84
tenders	9.72	10.48	14.85	18.52	19.13
Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Painting workers Coating, painting, and spraying machine setters, operators, and tenders					
Inspectors, testers, sorters, samplers, and weighers Packaging and filling machine operators and tenders Painting workers	8.96	10.50	15.50	18.95	19.18
Packaging and filling machine operators and tenders Painting workers	9.78	13.19	15.22	21.42	28.3
Painting workers	9.25	14.01	15.02	16.02	18.22
Coating, painting, and spraying machine setters, operators, and tenders					_
operators, and tenders	2.40	13.55	17.03	22.02	28.5
Miscellaneous production workers					
Helpersproduction workers	1.00	13.05	16.04	28.13	28.5
ransportation and material moving occupations First-line supervisors/managers of helpers, laborers, and	8.50	8.83	10.50	13.72	15.74
ransportation and material moving occupations First-line supervisors/managers of helpers, laborers, and	8.70	10.00	10.25	11.15	12.68
First-line supervisors/managers of helpers, laborers, and					
First-line supervisors/managers of helpers, laborers, and	8.00	9.75	13.03	17.00	20.63
	0.00	9.73	13.03	17.00	20.0
		4= 00		0.4 = 0	
	3.92	15.62	18.31	21.70	24.89
First-line supervisors/managers of transportation and					
material-moving machine and vehicle operators 15	5.45	19.71	23.13	29.14	42.08
	1.26	13.46	16.02	18.82	20.04
	6.05	16.71	18.69	20.12	22.3
			14.70		1
,		12.56		16.70	19.9
	1.00	10.20	13.42	17.40	20.63
	8.30	6.35	14.98	20.63	20.63
Truck drivers, heavy and tractor-trailer 10	8.30 5.50	12.00	14.52	17.57	20.3
	8.30	8.50	9.48	14.42	17.22
	8.30 5.50 0.95	8.40	9.71	10.57	10.5
	8.30 5.50 0.95 7.21				
	8.30 5.50 0.95 7.21 8.00	15 25	17.50	25.85	25.8
Excavating and loading machine and dragline	8.30 5.50 0.95 7.21	15.35			
	8.30 5.50 0.95 7.21 8.00 9.62		17.50	25.85	25.8
Industrial truck and tractor operators	8.30 5.50 0.95 7.21 8.00 9.62	15.10	'	16.11	18.00
·	8.30 5.50 0.95 7.21 8.00 9.62		14.70	12.90	17.3°
Cleaners of vehicles and equipment	8.30 5.50 0.95 7.21 8.00 9.62	15.10	14.70 10.30	11.45	12.09

Table 6. Civilian workers: Hourly wage percentiles1, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Laborers and freight, stock, and material movers, hand		\$8.60 9.00 8.35	\$10.77 11.58 9.40	\$15.03 13.49 11.00	\$20.24 19.97 12.80

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

nonproduction bonuses; and tips.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
All workers	\$7.50	\$9.75	\$13.92	\$20.26	\$29.59
Management occupations	17.31	21.15	30.28	44.29	54.33
Chief executives	35.32	52.56	60.00	82.34	157.94
General and operations managers	19.83	24.00	29.54	41.18	46.57
Marketing and sales managers	29.81	34.86	44.62	48.00	59.11
Marketing managers	28.14	29.81	34.86	38.58	66.28
Sales managers	39.45	44.62	48.00	48.00	59.11
Administrative services managers	18.01	18.01	18.65	34.12	44.71
Computer and information systems managers	25.47	38.46	45.53	50.21	56.63
Financial managers	21.64	23.07	30.05	41.83	52.34
Human resources managers	21.64 20.13	21.64 25.00	28.28 30.77	52.88 43.28	52.88 52.39
Industrial production managers Purchasing managers	15.84	17.14	18.85	37.48	43.30
Construction managers	11.25	18.00	38.47	44.76	51.20
Education administrators	16.00	17.31	17.31	23.57	37.19
Education administrators, postsecondary	16.21	20.93	27.92	42.49	47.14
Engineering managers	37.50	37.66	53.54	58.00	63.08
Food service managers	11.67	11.67	15.02	20.30	27.09
Medical and health services managers	26.71	28.85	38.48	45.44	61.04
Social and community service managers	13.94	13.94	13.94	21.05	31.25
Business and financial operations occupations Buyers and purchasing agents	15.00 12.50	18.00 18.36	23.22 23.58	31.10 29.27	40.46 32.55
Claims adjusters, appraisers, examiners, and					
investigators	14.72	15.59	17.68	24.41	28.41
Claims adjusters, examiners, and investigators	14.72	15.58	17.68	23.08	29.36
Cost estimators Human resources, training, and labor relations	20.06	20.47	27.50	32.50	32.83
specialists	15.95	17.31	21.69	26.34	27.35
Employment, recruitment, and placement specialists	15.77	16.96	19.71	21.29	22.08
Compensation, benefits, and job analysis specialists  Training and development specialists	13.06 15.95	13.06 17.35	17.31 25.60	22.73 26.34	26.91 27.21
Management analysts	19.51	22.29	29.78	41.64	47.95
Accountants and auditors	14.42	19.23	23.89	27.89	35.10
Credit analysts	17.79	17.95	20.99	33.59	53.91
Financial analysts and advisors	14.97	18.33	22.56	31.45	51.35
Financial analysts	18.21	20.88	29.46	40.51	51.35
Personal financial advisors	14.97	15.19	16.81	19.04	42.13
Insurance underwriters	15.12	18.99	21.60	28.85	38.82
Loan counselors and officers	11.50	11.88	23.84	36.72	49.30
Loan officers	11.50	11.88	23.84	36.72	49.30
Computer and mathematical science occupations	17.50	24.27	30.77	39.33	46.33
Computer programmers	21.64	23.59	27.89	33.17	46.15
Computer software engineers	28.88	31.31	39.02	48.08	52.97
Computer software engineers, applications	28.52	33.65	45.19 36.76	50.48	54.34
Computer software engineers, systems software  Computer support specialists	28.88 9.28	31.22 9.28	17.84	42.39 24.28	52.44 31.61
Computer systems analysts	24.27	29.86	34.58	41.48	45.19
Network and computer systems administrators	24.04	26.45	30.18	34.00	40.32
Network systems and data communications analysts	26.28	26.88	30.30	35.71	37.56
Operations research analysts	17.89	20.62	31.87	37.05	39.43
Architecture and engineering occupations	15.74	20.02	27.38	34.94	42.44
Engineers	20.19	27.40	33.00	39.74	46.48
Čivil engineers	21.78	24.72	31.76	47.20	47.20
Electrical and electronics engineers	25.28	31.01	37.78	42.44	48.17
Electrical engineers	22.14	24.52	31.85	38.27	42.44
Electronics engineers, except computer	29.59	33.59	38.00	43.94	49.00
Industrial engineers, including health and safety	21.64	25.81	31.06	35.50	41.84
Industrial engineers  Mechanical engineers	21.64 27.57	24.88	30.92	35.50	43.56 42.98
Drafters	27.57 12.74	29.85 17.00	29.85 20.52	36.48 25.25	42.96 27.30
Mechanical drafters	15.50	18.10	20.52	25.25	29.70
Engineering technicians, except drafters	14.78	17.52	20.32	25.00	28.51
Electrical and electronic engineering technicians	14.78	16.19	21.33	26.89	28.21
	40.00	45.00	00.00		40.00
Life, physical, and social science occupations	12.32	15.66	26.39	33.65	43.03

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Physical scientists	\$20.72	\$26.39	\$28.29	\$33.65	\$39.42
Chemists and materials scientists	15.00	25.55	27.89	29.34	39.42
Chemists	15.00	25.55	27.47	28.46	29.34
Market and survey researchers	8.75	9.75	24.88	34.50	43.03
Market research analysts	24.88	24.88	31.27	43.03	43.03
Community and social services occupations	11.40	12.68	14.91	17.46	22.65
Counselors	12.32	12.36	14.85	16.09	21.06
Social workers	12.00	12.26	18.00	22.65	23.83
Medical and public health social workers	12.00	12.00	21.25	22.65	24.44
Miscellaneous community and social service					
specialists	11.25	12.75	13.63	17.09	17.46
Social and human service assistants	11.25	13.00	14.79	17.37	17.46
and accountions	14.00	22.60	20.05	44.70	66.00
Legal occupations	14.90	22.60	28.85	44.79	66.98
Lawyers	25.39	35.00	44.19	66.98	66.98
Paralegals and legal assistants	14.90	17.33	23.85	26.92	30.05
Miscellaneous legal support workers	12.00	12.50	13.69	25.72	40.80
Education, training, and library occupations	8.75	14.31	21.10	31.66	41.15
Postsecondary teachers	19.83	25.96	31.66	41.15	42.10
Health teachers, postsecondary	21.03	24.04	26.43	28.05	29.78
Miscellaneous postsecondary teachers	19.23	19.83	20.66	23.05	27.17
Vocational education teachers, postsecondary	19.83	19.83	19.83	27.17	27.17
Primary, secondary, and special education school	13.03	13.03	13.03	21.11	21.11
teachers	12.81	16.27	20.02	24.26	28.56
Elementary and middle school teachers	16.87	18.88	22.89	25.43	27.91
Elementary school teachers, except special					
education	16.47	18.88	22.66	25.44	27.91
Other teachers and instructors	12.00	12.94	16.53	16.53	17.64
Teacher assistants	7.50	8.22	8.75	11.74	14.31
Arts, design, entertainment, sports, and media					
occupations	9.25	11.54	18.11	25.70	31.76
Designers	9.00	9.75	15.00	23.75	34.28
Graphic designers	13.46	14.26	18.31	19.58	24.12
Athletes, coaches, umpires, and related workers	5.15	8.00	13.27	16.00	23.27
Coaches and scouts	8.00	10.00	14.61	23.27	40.69
	8.00 6.15	10.00 10.80	14.61 11.79	1	
Coaches and scouts				23.27	40.69
Coaches and scouts  News analysts, reporters and correspondents	6.15	10.80	11.79	23.27 23.57	40.69 65.61
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents	6.15 6.15	10.80 10.80	11.79 11.55	23.27 23.57 12.39	40.69 65.61 23.57
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors	6.15 6.15 11.70	10.80 10.80 13.22	11.79 11.55 14.25	23.27 23.57 12.39 19.43	40.69 65.61 23.57 19.86
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers	6.15 6.15 11.70 11.70 20.00	10.80 10.80 13.22 12.99 20.80	11.79 11.55 14.25 14.58 20.80	23.27 23.57 12.39 19.43 19.43 26.50	40.69 65.61 23.57 19.86 19.86 27.50
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations	6.15 6.15 11.70 11.70 20.00	10.80 10.80 13.22 12.99 20.80	11.79 11.55 14.25 14.58	23.27 23.57 12.39 19.43 19.43 26.50	40.69 65.61 23.57 19.86 19.86 27.50
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists	6.15 6.15 11.70 11.70 20.00 13.31 37.55	10.80 10.80 13.22 12.99 20.80 17.00 37.55	11.79 11.55 14.25 14.58 20.80 21.33 44.64	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Mealthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50	40.69 65.61 23.57 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05
Coaches and scouts  News analysts, reporters and correspondents Reporters and correspondents  Writers and editors Editors  Miscellaneous media and communication workers  Mealthcare practitioner and technical occupations Pharmacists Physicians and surgeons Registered nurses Therapists Occupational therapists Physical therapists Respiratory therapists Clinical laboratory technologists and technicians Medical and clinical laboratory technologists	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56	40.69 65.61 23.57 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Medical and clinical laboratory technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians	6.15 6.15 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Mealthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82	40.69 65.61 23.57 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians	6.15 6.15 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Mealthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Mealthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30	10.80 10.80 10.80 13.22 12.99 20.80 17.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30	10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30	10.80 10.80 10.80 13.22 12.99 20.80 17.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Mealthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technologists  Cardiovascular technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians  Pharmacy technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30 9.36 8.25	10.80 10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Cardiovascular technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians  Pharmacy technicians  Licensed practical and licensed vocational nurses  Medical records and health information technicians	6.15 6.15 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30 9.36 8.25 13.25 8.25	10.80 10.80 10.80 13.22 12.99 20.80 17.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20 9.62 9.40 15.15 11.00	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03 10.88 10.56 16.58 13.62	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60 17.60 11.26 20.11 17.91
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians  Pharmacy technicians  Licensed practical and licensed vocational nurses  Medical records and health information technicians	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30 9.36 8.25 13.25 8.25	10.80 10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20 9.62 9.40 15.15 11.00 8.90	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03 10.88 10.56 16.58 13.62 10.50	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53 16.95 10.88 18.26 15.80	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60 17.60 11.26 20.11 17.91
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Cardiovascular technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians  Pharmacy technicians  Licensed practical and licensed vocational nurses  Medical records and health information technicians  Healthcare support occupations  Nursing, psychiatric, and home health aides	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30 9.36 8.25 13.25 8.25 7.65 7.40	10.80 10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20 9.62 9.40 15.15 11.00 8.90 8.12	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03 10.88 10.56 16.58 13.62 10.50 9.56	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53 16.95 10.88 18.26 15.80	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60 11.26 20.11 17.91 16.34 13.07
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Respiratory therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Diagnostic related technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians  Licensed practical and licensed vocational nurses  Medical records and health information technicians  Nursing, psychiatric, and home health aides  Home health aides	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30 9.36 8.25 13.25 8.25 7.65 7.40 6.75	10.80 10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20 9.62 9.40 15.15 11.00 8.90 8.12 7.35	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03 10.88 10.56 16.58 13.62 10.50 9.56 8.12	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53 16.95 10.88 18.26 15.80	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60 17.60 11.26 20.11 17.91
Coaches and scouts  News analysts, reporters and correspondents  Reporters and correspondents  Writers and editors  Editors  Miscellaneous media and communication workers  Healthcare practitioner and technical occupations  Pharmacists  Physicians and surgeons  Registered nurses  Therapists  Occupational therapists  Physical therapists  Clinical laboratory technologists and technicians  Medical and clinical laboratory technologists  Medical and clinical laboratory technicians  Cardiovascular technologists and technicians  Cardiovascular technologists and technicians  Radiologic technologists and technicians  Emergency medical technicians and paramedics  Health diagnosing and treating practitioner support technicians  Pharmacy technicians  Licensed practical and licensed vocational nurses  Medical records and health information technicians  Healthcare support occupations  Nursing, psychiatric, and home health aides	6.15 6.15 11.70 11.70 20.00 13.31 37.55 19.80 17.66 19.00 21.69 21.54 18.25 10.36 18.95 9.88 14.28 11.24 16.83 12.30 9.36 8.25 13.25 8.25 7.65 7.40	10.80 10.80 10.80 13.22 12.99 20.80 17.00 37.55 27.00 20.08 22.22 23.76 23.90 19.00 14.14 21.83 10.62 18.10 11.24 18.83 14.20 9.62 9.40 15.15 11.00 8.90 8.12	11.79 11.55 14.25 14.58 20.80 21.33 44.64 57.69 24.64 26.21 27.54 29.67 22.22 19.56 24.08 14.14 21.99 11.58 21.15 15.03 10.88 10.56 16.58 13.62 10.50 9.56	23.27 23.57 12.39 19.43 19.43 26.50 27.86 47.00 86.10 28.65 31.33 29.55 31.33 22.22 24.50 27.56 18.82 28.96 16.38 27.68 17.53 16.95 10.88 18.26 15.80	40.69 65.61 23.57 19.86 19.86 27.50 33.53 48.00 114.03 32.79 32.76 35.94 32.13 24.57 28.05 30.80 20.29 29.71 17.99 28.96 21.60 17.60 11.26 20.11 17.91

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Dental assistants	\$11.50	\$13.25	\$14.23	\$16.97	\$21.00
Medical assistants	10.55	10.58	12.53	14.15	14.83
Medical transcriptionists	10.34	13.45	15.98	17.08	17.59
Protective service occupations	7.00	8.50	9.50	11.55	14.00
Security guards and gaming surveillance officers	7.00	8.50	9.50	11.23	13.50
Security guards	7.00	8.50	9.50	11.14	13.50
Miscellaneous protective service workers	6.00	6.40	6.52	7.00	8.50
Lifeguards, ski patrol, and other recreational protective	0.00	0.40	0.02	7.00	0.50
service workers	6.00	6.40	6.52	7.00	8.50
Food preparation and serving related occupations First-line supervisors/managers, food preparation and	4.25	6.15	7.36	9.00	11.23
serving workersFirst-line supervisors/managers of food preparation	8.00	8.71	11.19	14.80	18.27
and serving workers	8.00	8.71	11.19	14.28	18.13
Cooks	6.29	7.35	9.20	11.00	12.75
Cooks, fast food	6.19	6.55	7.50	8.00	9.20
Cooks, institution and cafeteria	7.35	8.72	9.25	10.80	13.37
Cooks, restaurant	6.15	9.00	10.25	11.25	13.38
Cooks, short order	6.50	7.00	7.06	7.50	10.00
Food preparation workers	6.50	7.00	8.00	9.22	11.33
Food service, tipped	2.13	3.09	6.15	7.00	8.60
Bartenders	5.15	6.36	8.00	9.00	10.00
		1	4.25		1
Waiters and waitresses  Dining room and cafeteria attendants and bartender helpers	2.13 5.15	3.00 6.15	7.00	6.15 7.96	6.50 9.10
Fast food and counter workers	5.50	6.20	6.75	7.83	8.93
Combined food preparation and serving workers, including fast food	5.25	6.02	7.00	7.90	8.93
Counter attendants, cafeteria, food concession, and					
coffee shop	6.22	6.22	6.22	7.25	7.90
Food servers, nonrestaurant	6.79	7.40	7.60	8.37	8.56
Dishwashers  Hosts and hostesses, restaurant, lounge, and coffee	5.50	6.00	7.50	8.19	9.00
shop	5.15	6.00	7.25	8.05	8.05
Building and grounds cleaning and maintenance occupations	7.00	7.83	9.18	11.64	14.37
First-line supervisors/managers, building and grounds		1.00	00		
cleaning and maintenance workers First-line supervisors/managers of housekeeping and	9.00	11.78	16.67	17.75	23.07
janitorial workers	9.00	11.78	16.67	17.75	23.07
Building cleaning workers	6.95	7.75	9.00	10.78	12.20
housekeeping cleaners	7.20	8.02	9.29	11.77	12.48
Maids and housekeeping cleaners	6.20	7.00	8.24	9.90	11.68
Grounds maintenance workers	6.50	7.00	9.00	11.33	19.87
Landscaping and groundskeeping workers	6.50	7.00	9.00	11.33	19.87
Personal care and service occupations	6.00	7.50	8.67	10.97	14.14
Gaming services workers	5.20	5.50	5.60	7.35	7.52
Gaming dealers Miscellaneous entertainment attendants and related	5.20	5.50	5.50	6.81	7.33
workers	6.50	6.50	7.00	8.32	8.63
Amusement and recreation attendants	6.50	6.50	7.00	7.75	8.32
Barbers and cosmetologists	6.00	7.00	8.50	10.28	14.21
Hairdressers, hairstylists, and cosmetologists	6.00	7.00	8.50	10.28	14.21
Child care workers	5.75	5.75	6.25	9.00	9.43
Personal and home care aides	7.92	8.48	9.00	10.10	11.24
Recreation and fitness workers	7.50	7.80	8.14	11.00	14.20
Fitness trainers and aerobics instructors	8.00	9.00	10.05	12.80	15.96
	4.75	7.80	7.80	9.80	14.20
Recreation workers	1.70				
Recreation workers  Sales and related occupations	6.79	7.75	10.25	16.92	25.18
Recreation workers		7.75 12.20	10.25 14.98	16.92 19.04	25.18 21.54
Recreation workers  Sales and related occupations	6.79	1			1

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Date il color conducer	ФС 0.E	Ф <b>7</b> 4 Б	фо от	<b>040.04</b>	£44.00
Retail sales workers	\$6.35	\$7.15	\$8.35	\$10.81	\$14.92
Cashiers, all workers	6.15	7.00	7.75	8.80	10.94
Cashiers	6.15	7.00	7.75	8.80	10.97
Counter and rental clerks and parts salespersons	8.35	9.80	12.00	16.00	17.49
Counter and rental clerks	7.50	7.72	9.12	11.54	23.08
Parts salespersons	8.75	10.81	12.08	16.36	17.19
Retail salespersons	6.43	7.25	8.69	11.50	16.73
Advertising sales agents	9.18	11.01	17.99	19.59	28.85
Insurance sales agents	12.88				39.29
Securities, commodities, and financial services sales		15.65	20.85	29.32	
agents	14.17	17.00	30.45	44.81	60.98
Sales representatives, wholesale and manufacturing Sales representatives, wholesale and manufacturing,	9.46	17.28	23.14	30.01	37.51
technical and scientific products	19.43	20.47	28.85	38.25	42.14
Sales representatives, wholesale and manufacturing,					
except technical and scientific products	9.46	16.16	23.08	28.85	34.89
Miscellaneous sales and related workers	7.53	9.42	9.42	24.04	29.33
Iffice and administrative support occupations First-line supervisors/managers of office and	8.59	10.17	12.66	16.00	19.74
administrative support workers	14.77	16.83	19.41	23.83	31.73
Financial clerks	8.70	9.85	11.08	14.22	17.00
Bill and account collectors	10.56	11.33	12.17	15.00	15.49
Billing and posting clerks and machine operators	9.65	10.05	11.70	13.99	17.08
Bookkeeping, accounting, and auditing clerks	8.75	10.40	11.76	14.98	17.00
Procurement clerks	17.08	19.18	20.41	20.92	22.36
Tellers	8.00	9.00	9.70	10.50	12.25
Brokerage clerks	11.56	13.35	15.50	17.23	17.36
Customer service representatives	9.45	11.40	13.97	16.67	20.54
File clerks	9.98	10.25	10.96	13.29	14.87
Hotel, motel, and resort desk clerks	7.00	7.25	8.40	8.93	9.00
Interviewers, except eligibility and loan	10.00	10.48	11.06	14.57	14.57
Loan interviewers and clerks	10.00	12.73	14.75	16.35	17.70
New accounts clerks	10.35	11.00	11.51	12.51	13.27
Order clerks  Human resources assistants, except payroll and	10.50	12.70	14.67	17.82	20.26
timekeeping	12.98	12.98	13.85	20.63	21.85
Receptionists and information clerks	7.50	9.27	11.55	13.44	16.75
Couriers and messengers	7.50	7.75	11.93	13.50	13.50
Dispatchers	8.50	12.60	15.00	16.25	19.98
Dispatchers, except police, fire, and ambulance	8.50	12.60	15.00	16.25	19.98
Production, planning, and expediting clerks	11.82	12.50	16.73	19.00	23.32
Shipping, receiving, and traffic clerks	8.20	9.71	12.00	15.33	17.54
Stock clerks and order fillers	8.00	10.00	12.28	16.17	18.77
Weighers, measurers, checkers, and samplers,	8.50	10.25	10.57	14.28	1
recordkeeping	0.50				16.07
On another than a mile admits to the state of the state of					
Secretaries and administrative assistants	10.30	12.88	15.85	19.14	21.82
Executive secretaries and administrative assistants	10.30 13.00	12.88 14.50	15.85 18.68	19.14 21.75	21.82 25.95
	10.30	12.88	15.85	19.14	21.82 25.95
Executive secretaries and administrative assistants	10.30 13.00	12.88 14.50	15.85 18.68	19.14 21.75	21.82 25.95 20.51
Executive secretaries and administrative assistants  Legal secretaries  Medical secretaries	10.30 13.00 13.00	12.88 14.50 14.42 11.69	15.85 18.68 17.45 13.20	19.14 21.75 20.26	21.82 25.95 20.51 17.10
Executive secretaries and administrative assistants  Legal secretaries  Medical secretaries  Secretaries, except legal, medical, and executive	10.30 13.00 13.00 10.63 10.00	12.88 14.50 14.42 11.69 10.30	15.85 18.68 17.45 13.20 14.63	19.14 21.75 20.26 15.75 17.35	21.82 25.95 20.51 17.10 19.14
Executive secretaries and administrative assistants  Legal secretaries  Medical secretaries  Secretaries, except legal, medical, and executive  Computer operators	10.30 13.00 13.00 10.63 10.00 13.00	12.88 14.50 14.42 11.69 10.30 14.18	15.85 18.68 17.45 13.20 14.63 15.11	19.14 21.75 20.26 15.75 17.35 16.35	21.82 25.95 20.51 17.10 19.14 20.11
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers	10.30 13.00 13.00 10.63 10.00 13.00 8.50	12.88 14.50 14.42 11.69 10.30 14.18 10.00	15.85 18.68 17.45 13.20 14.63 15.11 12.00	19.14 21.75 20.26 15.75 17.35 16.35 12.76	21.82 25.95 20.51 17.10 19.14 20.11 13.01
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05	19.14 21.75 20.26 15.75 17.35 16.35 12.76	21.82 25.95 20.51 17.10 19.14 20.11 13.01
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76	21.82 25.95 20.51 17.10 19.14 20.11 13.01 13.01
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62	21.82 25.95 20.51 17.10 19.14 20.11 13.01 13.01 12.41
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76	21.82 25.95 20.51 17.10 19.14 20.11 13.01 13.01 12.41
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62	21.82 25.95 20.51 17.10 19.14 20.11 13.01 13.01 12.41 19.38 17.00
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks Office clerks, general Office machine operators, except computer onstruction and extraction occupations	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74	21.82 25.95 20.51 17.10 19.14 20.11 13.01 13.01 12.41 19.38 17.00
Executive secretaries and administrative assistants Legal secretaries	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks Office clerks, general Office machine operators, except computer onstruction and extraction occupations	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87
Executive secretaries and administrative assistants Legal secretaries	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87 32.48
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks Office clerks, general Office machine operators, except computer Construction and extraction occupations First-line supervisors/managers of construction trades and extraction workers Carpenters	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85 11.75	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25 14.50 22.49 14.02	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87 20.50 30.60 16.91	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87 29.27 33.01 22.50	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87 32.48
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks Office clerks, general Office machine operators, except computer  onstruction and extraction occupations First-line supervisors/managers of construction trades and extraction workers Carpenters Construction laborers	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85 11.75	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25 14.50 22.49 14.02 12.75	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87 20.50 30.60 16.91 17.60	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.22 16.62 13.74 12.87 29.27 33.01 22.50 23.28	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87 32.48 33.50 29.77 24.40
Executive secretaries and administrative assistants Legal secretaries	10.30 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85 11.75 19.50 12.75 12.00 15.10	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25 14.50 22.49 14.02 12.75 16.65	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87 20.50 30.60 16.91 17.60 27.56	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87 29.27 33.01 22.50 23.28 27.62	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87 32.48 33.50 29.77 24.40 27.62
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks Office clerks, general Office machine operators, except computer  onstruction and extraction occupations First-line supervisors/managers of construction trades and extraction workers Carpenters Construction laborers Construction equipment operators Operating engineers and other construction equipment operators	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85 11.75 19.50 12.75 12.00 15.10	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25 14.50 22.49 14.02 12.75 16.65	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87 20.50 30.60 16.91 17.60 27.56	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87 29.27 33.01 22.50 23.28 27.62	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87 32.48 33.50 29.77 24.40 27.62
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks Office clerks, general Office machine operators, except computer First-line supervisors/managers of construction trades and extraction workers Carpenters Construction laborers Construction equipment operators Operating engineers and other construction equipment operators Electricians	10.30 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85 11.75 19.50 12.75 12.00 15.10	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25 14.50 22.49 14.02 12.75 16.65	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87 20.50 30.60 16.91 17.60 27.56	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87 29.27 33.01 22.50 23.28 27.62	21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87 32.48 33.50 29.77 24.40 27.62
Executive secretaries and administrative assistants Legal secretaries Medical secretaries Secretaries, except legal, medical, and executive Computer operators Data entry and information processing workers Data entry keyers Word processors and typists Insurance claims and policy processing clerks Office clerks, general Office machine operators, except computer  onstruction and extraction occupations First-line supervisors/managers of construction trades and extraction workers Carpenters Construction laborers Construction equipment operators Operating engineers and other construction equipment operators	10.30 13.00 13.00 10.63 10.00 13.00 8.50 8.50 7.77 10.15 8.17 8.85 11.75 19.50 12.75 12.00 15.10	12.88 14.50 14.42 11.69 10.30 14.18 10.00 10.00 9.38 10.15 9.75 10.25 14.50 22.49 14.02 12.75 16.65	15.85 18.68 17.45 13.20 14.63 15.11 12.00 12.05 11.27 13.42 11.51 12.87 20.50 30.60 16.91 17.60 27.56	19.14 21.75 20.26 15.75 17.35 16.35 12.76 12.76 12.22 16.62 13.74 12.87 29.27 33.01 22.50 23.28 27.62	16.27 21.82 25.95 20.51 17.10 19.14 20.11 13.01 12.41 19.38 17.00 12.87 32.48 33.50 29.77 24.40 27.62 27.62 36.15 30.75

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Sheet metal workers	¢10.25	¢17.05	\$22.00	\$29.36	\$29.53
Helpers, construction trades	\$12.35 8.17	\$17.95 9.50	11.00	13.25	15.50
,					
nstallation, maintenance, and repair occupations	10.72	14.40	18.83	22.91	27.59
First-line supervisors/managers of mechanics, installers, and repairers	17.31	19.71	25.00	27.50	35.01
Radio and telecommunications equipment installers and	17.01	15.71	25.00	27.00	00.01
_repairers	13.25	18.83	27.59	28.01	28.01
Telecommunications equipment installers and repairers, except line installers	13.25	18.83	27.59	28.01	28.01
Miscellaneous electrical and electronic equipment	13.23	10.03	27.59	20.01	20.01
mechanics, installers, and repairers	10.50	11.88	13.50	28.00	32.59
Aircraft mechanics and service technicians	17.95	23.25	26.70	36.13	36.13
Automotive technicians and repairers	9.50	12.55	19.97	22.91	27.00
Automotive body and related repairers	13.50	15.50	18.05	25.78	42.42
Automotive service technicians and mechanics	9.50	10.75	20.03	22.91	27.00
Bus and truck mechanics and diesel engine specialists Heavy vehicle and mobile equipment service technicians	12.75	15.00	17.50	20.45	21.32
and mechanics	10.00	13.75	16.30	18.20	20.80
Farm equipment mechanics	10.00	10.00	15.39	15.50	18.25
Mobile heavy equipment mechanics, except engines Heating, air conditioning, and refrigeration mechanics	13.50	16.00	17.00	20.00	21.60
and installersIndustrial machinery installation, repair, and maintenance	11.33	15.00	21.38	21.38	22.00
workers	12.50	14.93	19.19	22.02	29.09
Industrial machinery mechanics	16.90	19.19	19.89	22.77	29.09
Maintenance and repair workers, general	10.75	12.36	15.85	18.78	23.30
Maintenance workers, machinery	11.75	13.71	14.15	15.00	18.23
Millwrights	17.11	17.11	21.74	26.16	30.38
Line installers and repairers	20.90	22.77	24.02	27.59	29.6
Electrical power-line installers and repairers	22.24	24.02	25.71	29.65	29.6
Miscellaneous installation, maintenance, and repair workers	9.09	11.00	12.00	19.55	23.93
Helpersinstallation, maintenance, and repair					
workers	9.00	9.09	9.58	12.00	22.10
roduction occupations	8.96	10.78	14.00	17.95	24.54
First-line supervisors/managers of production and	40.00	45.04	00.00	00.00	00.0
operating workers Electrical, electronics, and electromechanical	13.60	15.61	20.86	26.09	30.05
assemblers	9.07	11.25	14.53	19.23	24.54
Electrical and electronic equipment assemblers	9.07	11.11	14.53	19.23	24.54
Structural metal fabricators and fitters	10.71 9.00	13.42 10.10	13.42 13.25	23.95 26.91	28.39 28.29
Bakers	9.50	10.10	10.50	12.44	18.1
Butchers and other meat, poultry, and fish processing					
workers  Butchers and meat cutters	10.00 15.35	10.80 16.00	11.45 18.75	12.45 22.35	18.75 23.64
Slaughterers and meat packers	10.00	10.00	10.75	11.65	12.4
Miscellaneous food processing workers	10.80	11.20	13.60	15.65	18.13
Food batchmakers	10.95	12.20	13.00	16.04	18.13
Computer control programmers and operators	12.75	12.75	18.32	20.23	27.60
Computer-controlled machine tool operators, metal and plastic	12.75	12.75	14.67	20.23	22.00
Forming machine setters, operators, and tenders, metal and plastic	8.35	11.94	14.61	15.94	16.94
Extruding and drawing machine setters, operators, and tenders, metal and plastic	11.94	14.61	14.61	16.26	19.8
Machine tool cutting setters, operators, and tenders, metal and plastic	11.15	13.00	14.83	17.00	18.7
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.15	11.65	14.02	15.69	18.93
Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal and plastic	13.25	13.70	16.31	18.19	32.74
Machinists	12.00	14.25	21.14	24.33	27.46
Molders and molding machine setters, operators, and tenders, metal and plastic	8.44	9.72	11.50	13.77	15.25
Molding, coremaking, and casting machine setters,					
operators, and tenders, metal and plastic	8.44	9.60	11.50	13.62	14.80

Table 7. Private industry workers: Hourly wage percentiles1, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90	
Multiple machine tool setters, operators, and tenders,						
metal and plastic	\$10.14	\$16.14	\$20.80	\$22.56	\$24.12	
Tool and die makers	15.90	18.93	21.86	27.01	30.98	
Welding, soldering, and brazing workers	10.00	11.35	14.30	18.15	18.90	
Welders, cutters, solderers, and brazers		11.85	15.60	18.32	21.90	
Miscellaneous metalworkers and plastic workers	8.44	9.19	15.71	16.96	18.77	
Bookbinders and bindery workers	8.00	9.13	13.27	17.92	17.92	
Bindery workers	8.00	9.13	13.27	17.92	17.92	
Printers	11.78	13.25	14.67	18.00	19.48	
Prepress technicians and workers	11.98	13.25	13.25	16.22	20.47	
Printing machine operators	11.50	14.00	14.67	18.00	18.00	
Laundry and dry-cleaning workers	8.12	8.92	10.60	11.53	14.00	
Chemical processing machine setters, operators, and	0.12	0.52	10.00	11.55	14.00	
tenders	15.87	16.20	18.00	21.18	22.24	
Separating, filtering, clarifying, precipitating, and still	45.04	40.00	40.75	40.00	00.04	
machine setters, operators, and tenders	15.61	16.20	16.75	19.90	22.24	
Crushing, grinding, polishing, mixing, and blending	40.40	40.07	40.40	45.50	47.04	
workers	10.40	10.97	13.46	15.59	17.84	
Crushing, grinding, and polishing machine setters,	40.00	40.05	40.00	45.50	45.75	
operators, and tenders	10.60	10.85	13.00	15.58	15.75	
Mixing and blending machine setters, operators, and	40.50				4= 04	
tenders	10.50	13.00	14.16	17.27	17.84	
Cutting workers	9.72	10.48	14.85	18.52	19.13	
Cutting and slicing machine setters, operators, and						
tenders	8.96	10.50	15.50	18.95	19.18	
Inspectors, testers, sorters, samplers, and weighers	9.50	13.19	15.04	21.80	28.35	
Packaging and filling machine operators and tenders	9.25	14.01	15.02	16.02	18.22	
Painting workers	12.40	13.55	17.03	22.02	28.51	
Coating, painting, and spraying machine setters,						
operators, and tenders	11.00	13.05	16.04	28.13	28.51	
Miscellaneous production workers	8.50	8.83	10.50	13.72	15.74	
Helpersproduction workers	8.70	10.00	10.25	11.15	12.68	
Transportation and material moving occupations	8.00	9.62	12.85	16.54	20.63	
First-line supervisors/managers of helpers, laborers, and						
material movers, hand	13.92	14.52	18.31	19.87	23.58	
First-line supervisors/managers of transportation and						
material-moving machine and vehicle operators	15.45	20.00	23.13	29.14	42.08	
Bus drivers	11.26	12.24	14.20	14.99	15.70	
Bus drivers, school	11.26	12.24	14.20	14.99	15.70	
Driver/sales workers and truck drivers	8.30	10.00	13.14	17.40	20.63	
Driver/sales workers	5.50	6.35	14.98	20.63	20.63	
Truck drivers, heavy and tractor-trailer	10.95	12.00	14.50	17.52	20.35	
Truck drivers, light or delivery services	7.21	8.50	9.48	14.42	17.19	
Taxi drivers and chauffeurs	8.00	8.40	9.71	10.57	10.57	
Dredge, excavating, and loading machine operators	9.62	15.35	17.50	25.85	25.85	
Excavating and loading machine and dragline						
operators	9.62	15.10	17.50	25.85	25.85	
Industrial truck and tractor operators	9.00	11.00	14.70	16.11	18.00	
Laborers and material movers, hand	7.00	8.35	10.30	12.90	17.22	
Cleaners of vehicles and equipment	7.00	7.50	9.00	11.45	12.09	
Laborers and freight, stock, and material movers,			3.00			
hand	6.50	8.50	10.77	15.03	20.24	
Machine feeders and offbearers	8.00	9.00	11.58	13.49	19.97	
Packers and packagers, hand						
Fackers and packagers, name	7.25	8.35	9.40	11.00	12.80	

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; Excluded are premium pay for overtime, vacations, and holidays;

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

nonproduction bonuses; and tips.  $^2$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
All workers	\$10.97	\$14.37	\$19.55	\$27.60	\$37.08
Management occupations	20.71	24.44	34.51	45.34	52.44
Legislators	15.39	34.64	37.32	38.24	38.24
Education administrators	20.71	30.39	37.08	48.91	57.45
Education administrators, elementary and secondary	20.71	30.39	37.00	40.91	37.43
	32.48	37.08	41.10	54.22	62.27
school  Education administrators, postsecondary	20.71	20.71	20.71	45.34	48.91
71	15.39	16.25	22.09	32.76	42.40
Social and community service managers	15.59	10.23	22.09	32.70	42.40
Business and financial operations occupations Human resources, training, and labor relations	15.95	18.25	23.90	28.67	31.53
specialists	18.08	18.08	22.81	28.35	28.83
Accountants and auditors	18.25	18.25	19.27	24.80	24.80
Computer and mathematical science occupations	19.27	23.17	24.56	29.90	34.06
Computer programmers	21.46	25.54	26.35	33.19	34.35
Computer systems analysts	17.52	23.17	23.17	31.90	34.06
Architecture and engineering occupations	15.52	18.15	21.01	27.43	36.51
Engineers	25.13	26.08	28.33	30.33	41.97
Engineering technicians, except drafters	15.52	17.51	18.15	20.60	21.55
Civil engineering technicians	15.52	17.51	18.15	18.15	23.94
	4004		40.00		
Life, physical, and social science occupations	12.31	17.14	19.38	24.38	26.69
Life scientists	16.75	18.28	20.30	23.76	25.15
Psychologists	24.20	25.22	25.73	37.47	47.05
Miscellaneous life, physical, and social science technicians	18.97	19.44	19.85	24.65	27.21
Community and social services occupations	14.06	15.39	17.23	23.58	29.20
Counselors	16.25	19.41	23.58	27.70	32.43
Educational, vocational, and school counselors	19.41	23.18	23.89	29.45	34.19
, , , , , , , , , , , , , , , , , , ,	14.06	14.83	18.15	29.45	29.20
Social workers Child, family, and school social workers	14.06	14.06	16.48	21.99	29.20
Mental health and substance abuse social workers	14.56	16.00	18.23	19.06	26.79
Miscellaneous community and social service	14.50	10.00	10.23	19.00	20.79
specialists	12.31	14.88	16.35	17.51	22.56
Probation officers and correctional treatment	12.51	14.00	10.55	17.51	22.50
specialists	14.56	14.83	16.21	26.84	31.06
Social and human service assistants	12.31	14.58	15.39	17.23	19.88
Legal occupations	18.75 20.29	22.62 22.62	26.87 27.05	46.27 43.79	56.27 51.20
Education, training, and library occupations	12.26	22.64	29.28	37.02	43.63
Postsecondary teachers	24.10	30.01	35.84	44.15	60.50
Math and computer teachers, postsecondary	14.08	26.95	40.02	43.83	45.00
Mathematical science teachers, postsecondary	14.08	14.08	31.69	43.49	48.91
Social sciences teachers, postsecondary	28.36	29.21	31.11	42.01	43.84
Health teachers, postsecondary	19.23	23.02	28.21	35.30	38.72
Health specialties teachers, postsecondary	19.23	19.25	24.53	31.25	48.24
Arts, communications, and humanities teachers,					
postsecondary	31.54	34.84	37.02	52.89	53.65
Miscellaneous postsecondary teachers	23.56	27.92	35.87	44.15	60.50
Vocational education teachers, postsecondary	24.41	31.51	37.14	42.34	46.25
Primary, secondary, and special education school	00.47	20.00	20.57	27.07	40.04
teachers	22.17	26.26	30.57	37.07	42.84
Preschool and kindergarten teachers	21.63	24.12	30.49	36.27	42.51
Kindergarten teachers, except special education	21.63	23.62	30.49	36.73	42.51
Elementary and middle school teachers	22.88	26.38	31.14	38.09	42.66
Elementary school teachers, except special	22.42	26.22	30.35	36.03	12.15
education	22.43	26.22	30.35	36.83	42.15
Middle school teachers, except special and	24.22	27.04	22.64	40.07	44.00
vocational education	24.32	27.81	33.64	42.07	44.22
Secondary school teachers	20.88	26.26	29.76	35.82	42.70
Secondary school teachers, except special and		1	1	1	
	00 77	00.00	00.70	05.00	40 70
vocational education	20.77 22.06	26.26 25.03	29.76 30.91	35.82 37.92	42.70 45.71

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Special education teachers, preschool,					
kindergarten, and elementary school	\$21.74	\$23.66	\$27.11	\$34.62	\$41.60
	<b>+</b> = ···· ·		1 .		
Special education teachers, middle school	31.41	34.14	34.55	45.71	47.50
Special education teachers, secondary school	21.43	24.73	29.68	38.69	48.42
Other teachers and instructors	13.61	19.65	26.28	33.13	37.46
Librarians	17.31	24.40	37.08	39.73	41.36
			14.95		
Library technicians Teacher assistants	10.58 8.51	13.61 9.09	10.52	17.60 13.22	19.57 15.79
rts, design, entertainment, sports, and media	45 44	47.44	22.42	24.25	26 50
occupations	15.41	17.41	22.13	24.25	26.58
ealthcare practitioner and technical occupations	15.45	18.26	22.53	27.97	37.46
Physicians and surgeons	20.27	21.42	22.59	24.04	62.50
Registered nurses	20.80	22.07	25.19	31.20	38.30
Therapists	15.07	24.21	25.89	33.01	41.36
Clinical laboratory technologists and technicians	16.58	16.58	16.58	22.99	27.97
Diagnostic related technologists and technicians	16.25	18.38	20.02	30.92	33.91
Radiologic technologists and technicians	19.52	19.97	23.25	31.03	33.91
Emergency medical technicians and paramedics	12.34	14.45	16.25	18.23	20.00
Health diagnosing and treating practitioner support					
technicians	8.93	10.34	15.33	19.77	20.44
Licensed practical and licensed vocational nurses	12.63	14.96	16.21	18.65	19.99
ealthcare support occupations	8.00	8.78	10.89	12.73	14.97
Nursing, psychiatric, and home health aides	7.66	8.78	10.67	12.36	13.99
Nursing aides, orderlies, and attendants	6.22	8.50	11.45	12.73	13.85
Psychiatric aides	8.78	8.78	9.58	10.71	14.7
Miscellaneous healthcare support occupations	11.43	12.53	12.53	14.97	14.97
rotective service occupations	13.75	16.21	19.59	24.97	29.78
workersFirst-line supervisors/managers of correctional	16.36	24.25	30.50	33.99	38.11
officers	15.10	15.74	23.36	28.44	35.80
detectivesFirst-line supervisors/managers of fire fighting and	27.41	30.50	31.27	38.11	38.11
prevention workers	16.64	22.93	27.92	29.79	37.05
Fire fighters	14.12	14.99	16.58	19.22	21.94
Bailiffs, correctional officers, and jailers	11.68	13.14	14.70	18.12	22.17
			_	-	
Correctional officers and jailers	11.68	12.89	14.35	18.12	23.13
Detectives and criminal investigators	14.99	17.65	25.20	29.77	31.99
Police officers	16.48	18.44	21.58	25.42	27.46
Police and sheriff's patrol officers	16.48	18.44	21.58	25.42	27.42
Security guards and gaming surveillance officers	10.73	12.78	14.16	15.02	17.09
		12.78			
Security guards  Miscellaneous protective service workers	10.73 6.50	7.14	14.16 8.50	15.02 13.31	17.09 20.0
ood preparation and serving related occupations	6.15	8.00	9.65	10.99	13.78
First-line supervisors/managers, food preparation and	44.00	40.00		4461	
serving workers	11.80	13.80	14.81	14.81	14.8
Cooks	7.29	8.03	9.37	11.48	13.18
Cooks, institution and cafeteria	7.29	8.03	9.37	11.48	13.18
Food preparation workers	8.20	9.67	10.18	10.68	12.68
		l	l		
Food service, tipped  Dining room and cafeteria attendants and bartender	5.65	6.15	8.50	8.53	9.6
helpers	5.65	6.15	8.50	8.53	9.65
Fast food and counter workers	7.00	10.93	10.96	13.01	13.19
Combined food preparation and serving workers, including fast food	9.81	10.93	11.08	13.19	13.19
	8.72	10.50	12.99	17.40	20.63
uilding and grounds cleaning and maintenance		1 10.00	12.33	17.40	20.00
occupations	0.72				
	20.83	25.34	25.34	25.34	25.34
occupations		25.34	25.34	25.34	25.34
occupationsFirst-line supervisors/managers, building and grounds		25.34 25.34	25.34 25.34	25.34 25.34	25.3 <sup>2</sup> 25.3 <sup>2</sup>

 $\label{thm:continued} \textbf{Table 8. State and local government workers: Hourly wage percentiles}^1, \textbf{West North Central, June 2006} \\ -- \textbf{Continued}$ 

Occupation <sup>2</sup>	10	25	Median 50	75	90
Janitors and cleaners, except maids and					
housekeeping cleaners	\$9.95	\$11.27	\$12.99	\$15.23	\$18.63
Maids and housekeeping cleaners	6.12	6.44	8.69	9.70	10.00
		-			1
Grounds maintenance workers	8.57	11.15	12.57	20.02	20.85
Landscaping and groundskeeping workers	9.06	9.91	17.01	20.35	20.85
Personal care and service occupations	7.09	9.39	12.08	15.82	20.12
Child care workers	7.09	8.73	9.39	11.22	15.86
Recreation and fitness workers	5.45	7.60	9.06	25.73	25.73
Sales and related occupations	6.71	7.25	10.63	12.15	12.79
Retail sales workers	6.71	6.71	9.62	12.23	13.25
Cashiers, all workers	6.71	6.71	9.62	12.23	13.25
Cashiers	6.71	6.71	9.62	12.23	13.25
Office and administrative assessment assessment	40.05	40.00	44.70	47.00	00.00
Office and administrative support occupations First-line supervisors/managers of office and	10.35	12.32	14.70	17.90	20.29
administrative support workers	17.74	17.74	19.92	21.80	25.01
Financial clerks	12.01	13.62	16.19	19.31	20.29
Bookkeeping, accounting, and auditing clerks	11.84	13.23	15.51	17.75	19.24
					_
Court, municipal, and license clerks	9.85	12.32	14.42	16.80	19.63
Eligibility interviewers, government programs	12.47	13.11	14.69	17.99	19.85
Library assistants, clerical	7.75	7.98	11.57	15.59	20.76
Receptionists and information clerks	10.17	11.42	12.67	14.56	16.31
Dispatchers	10.96	11.40	15.19	18.04	22.43
Police, fire, and ambulance dispatchers	10.96	11.40	15.19	18.04	22.43
Stock clerks and order fillers	12.08	15.66	18.65	20.75	22.39
Secretaries and administrative assistants	11.50	12.70	15.75	18.89	21.61
					1
Executive secretaries and administrative assistants	11.92	13.42	16.59	21.61	23.74
Secretaries, except legal, medical, and executive	10.70	12.67	15.53	17.48	20.39
Data entry and information processing workers	8.60	9.97	12.15	15.57	18.97
Word processors and typists	9.58	10.71	13.68	18.44	18.97
Office clerks, general	9.88	11.58	13.94	15.99	18.93
Construction and extraction occupations First-line supervisors/managers of construction trades	11.97	13.37	17.71	21.15	26.90
and extraction workers	18.32	18.32	20.48	20.48	26.91
Construction equipment operators	12.27	12.84	14.23	16.92	22.97
Operating engineers and other construction equipment	12.21	12.04	14.23	10.92	22.91
operators	12.27	12.84	13.55	16.54	26.72
Electricians	18.91	20.67	20.67	26.90	29.01
Construction and building inspectors	16.11	19.57	21.55	27.47	33.08
Highway maintenance workers	10.01	10.87	13.47	16.69	17.48
Installation, maintenance, and repair occupations First-line supervisors/managers of mechanics, installers,	13.81	15.81	18.89	22.36	28.41
and repairers	21.49	22.27	28.41	29.15	29.15
Bus and truck mechanics and diesel engine specialists	14.57	15.20	17.85	20.36	23.13
Heavy vehicle and mobile equipment service technicians					
and mechanics	13.86	16.96	20.94	21.74	24.25
Mobile heavy equipment mechanics, except engines Industrial machinery installation, repair, and maintenance	13.86	16.96	20.94	21.74	24.25
workers	11.00	13.41	15.81	20.18	23.23
Maintenance and repair workers, general	11.00	12.97	15.61	17.68	21.57
Production occupations	6.08	15.36	19.93	23.57	26.88
Water and liquid waste treatment plant and system operators	17.03	19.93	21.75	23.57	23.57
·		13.30	21.73	23.31	20.01
Transportation and material moving occupations  Bus drivers	10.98 11.64	14.97	17.20	19.33	22.35
	11 h4	15.31	16.86	19.33	22.35

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, West North Central, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Bus drivers, transit and intercity Bus drivers, school Driver/sales workers and truck drivers		\$16.71 12.56 15.47	\$18.69 15.84 17.20	\$20.12 18.82 17.68	\$22.35 19.91 17.68

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.  $^2$  Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006

All workers	Full-time workers						
Management occupations	Madian						
Management occupations	75	90					
Chief executives	\$22.77	\$31.73					
General and operations managers	44.62	53.85					
Advertising and promotions managers         18.27         19.34           Marketing managers         28.14         29.81         34.86           Marketing managers         28.14         29.81         34.86           Sales managers         39.45         44.62         48.00           Administrative services managers         18.01         18.01         19.50           Computer and information systems managers         25.47         38.46         45.53           Financial managers         21.64         28.28         34.41           Industrial production managers         20.13         25.00         30.77           Purchasing managers         15.84         17.14         18.85           Construction managers         15.84         17.14         18.85           Education administrators, elementary and secondary         20.01         32.25         36.20         41.04           Education administrators, postsecondary         20.71 <t< td=""><td>82.34</td><td>157.94</td></t<>	82.34	157.94					
Marketing and sales managers         29.81         34.86         44.62           Marketing managers         28.14         29.81         34.86         Sales managers         44.62         48.00           Administrative services managers         18.01         18.01         19.50           Computer and information systems managers         25.47         38.46         45.53           Financial managers         21.64         28.28         34.41           Human resources managers         20.13         25.00         30.77           Purchasing managers         15.84         17.14         18.85           Construction managers         13.75         20.00         31.64           Education administrators         13.75         20.00         31.64           Education administrators, elementary and secondary         30.71         20.71         36.19           Education administrators, postsecondary         20.71         20.71         20.71         20.71           Engineering managers         37.50         37.66         46.31         11.67         15.02           Medical and health services managers         15.00         18.00         23.56           Business and financial operations occupations         15.00         18.00         23.56 <td>41.18</td> <td>46.57</td>	41.18	46.57					
Marketing managers         28.14         29.81         34.86           Sales managers         39.45         44.62         48.00           Administrative services managers         18.01         18.01         19.50           Computer and information systems managers         21.79         24.14         30.28           Human resources managers         21.64         28.28         34.41           Industrial production managers         21.64         28.28         34.41           Industrial production managers         15.84         17.14         18.85           Construction managers         15.84         17.14         18.85           Education administrators, elementary and secondary         20.71         20.71         36.19           Education administrators, postsecondary         32.25         36.20         41.04           Education administrators, postsecondary         32.75         37.66         46.31           Food service managers         37.50         37.66         46.31           Food service managers         37.50         37.66         46.31           Food service managers         11.67         11.67         11.67           Business and financial operations occupations         15.00         18.00         23.56	26.92	28.27					
Sales managers         39.45         44.62         48.00           Administrative services managers         18.01         18.01         19.50           Computer and information systems managers         25.47         38.46         45.53           Financial managers         21.79         24.14         30.28           Human resources managers         21.64         28.28         34.41           Industrial production managers         20.13         25.00         30.77           Purchasing managers         15.84         17.14         18.85           Construction managers         13.75         20.00         31.64           Education administrators, elementary and secondary         20.71         36.19           School         32.25         36.20         41.04           Education administrators, postsecondary         20.71         20.71         20.71           Engineering managers         37.50         37.66         46.31           Food service managers         11.67         11.67         11.67           Medical and health services managers         12.50         19.81         24.07           Buyers and purchasing agents         12.50         19.81         24.07           Claims adjusters, examiners, and investigators	48.00	59.11 66.28					
Administrative services managers	38.58 48.00	59.11					
Computer and information systems managers	25.18	37.59					
Human resources managers	50.21	56.63					
Industrial production managers	46.41	51.29					
Purchasing managers	52.88	54.55					
Construction managers	43.28	52.39					
Education administrators   17.31   20.71   36.19	37.48 44.32	43.30 47.60					
Education administrators, elementary and secondary school	45.34	54.22					
School	10.04	J-1.22					
Engineering managers	54.22	62.27					
Food service managers	44.23	48.91					
Medical and health services managers         26.27         28.54         38.48           Social and community service managers         13.94         13.94         16.25           Business and financial operations occupations         15.00         18.00         23.56           Buyers and purchasing agents         12.50         19.81         24.07           Claims adjusters, appraisers, examiners, and investigators         14.72         15.88         18.46           Claims adjusters, examiners, and investigators         14.72         15.85         18.12           Cost estimators         20.06         20.47         27.50           Human resources, training, and labor relations         15.95         17.35         21.69           Employment, recruitment, and placement specialists         16.09         17.94         18.60           Compensation, benefits, and job analysis specialists         13.06         16.81         17.55           Training and development specialists         15.95         20.28         25.60           Management analysts         19.51         24.26         30.90           Accountants and auditors         16.08         18.88         23.62           Appraisers and assessors of real estate         21.25         23.21         24.26         30.90 <t< td=""><td>58.00</td><td>59.80</td></t<>	58.00	59.80					
Social and community service managers	20.30	27.09					
Buyers and purchasing agents   12.50   19.81   24.07	46.51 24.03	61.04 32.76					
Buyers and purchasing agents   12.50   19.81   24.07	30.46	39.90					
Claims adjusters, appraisers, examiners, and investigators         14.72         15.88         18.46           Claims adjusters, examiners, and investigators         14.72         15.85         18.12           Cost estimators         20.06         20.47         27.50           Human resources, training, and labor relations specialists         15.95         17.35         21.69           Employment, recruitment, and placement specialists         16.09         17.94         18.60           Compensation, benefits, and job analysis specialists         13.06         16.81         17.55           Training and development specialists         15.95         20.28         25.60           Management analysts         19.51         24.26         30.90           Accountants and auditors         16.08         18.88         23.62           Appraisers and assessors of real estate         21.25         23.21         24.26           Credit analysts         17.79         17.95         20.99           Financial analysts and advisors         14.97         18.33         22.56           Financial infinancial advisors         18.21         20.88         29.46           Personal financial advisors         15.12         18.99         21.60           Loan counselors and officers	29.27	33.65					
Claims adjusters, examiners, and investigators         14.72         15.85         18.12           Cost estimators         20.06         20.47         27.50           Human resources, training, and labor relations specialists         15.95         17.35         21.69           Employment, recruitment, and placement specialists         16.09         17.94         18.60           Compensation, benefits, and job analysis specialists         13.06         17.94         18.60           Compensation, benefits, and job analysis specialists         13.06         17.94         18.60           Compensation, benefits, and job analysis specialists         13.06         16.81         17.55           Training and development specialists         15.95         20.28         25.60           Management analysts         19.51         24.26         30.90           Accountants and auditors         16.08         18.88         23.62           Appraisers and assessors of real estate         21.25         23.21         24.26           Credit analysts         11.79         17.95         20.99           Financial analysts and advisors         14.97         18.33         22.56           Financial analysts and advisors         18.21         20.88         29.46           Personal financial							
Cost estimators         20.06         20.47         27.50           Human resources, training, and labor relations         specialists         15.95         17.35         21.69           Employment, recruitment, and placement specialists         16.09         17.94         18.60           Compensation, benefits, and job analysis specialists         13.06         16.81         17.55           Training and development specialists         15.95         20.28         25.60           Management analysts         19.51         19.51         30.90           Accountants and auditors         16.08         18.88         23.62           Appraisers and assessors of real estate         21.25         23.21         24.26           Credit analysts         17.79         17.95         20.99           Financial analysts and advisors         18.21         20.88         29.46	28.00	30.06					
Human resources, training, and labor relations specialists		30.06					
specialists         15.95         17.35         21.69           Employment, recruitment, and placement specialists         16.09         17.94         18.60           Compensation, benefits, and job analysis specialists         13.06         16.81         17.55           Training and development specialists         15.95         20.28         25.60           Management analysts         19.51         24.26         30.90           Accountants and auditors         16.08         18.88         23.62           Appraisers and assessors of real estate         21.25         23.21         24.26           Credit analysts         17.79         17.95         20.99           Financial analysts and advisors         14.97         18.33         22.56           Financial analysts and advisors         14.97         18.33         22.56           Financial analysts         18.21         20.88         29.46           Personal financial advisors         14.97         15.19         16.81           Insurance underwriters         15.12         18.99         21.60           Loan counselors and officers         11.50         15.38         27.06           Loan officers         11.50         15.38         27.06           Computer and math	32.50	32.83					
Employment, recruitment, and placement specialists       16.09       17.94       18.60         Compensation, benefits, and job analysis specialists       13.06       16.81       17.55         Training and development specialists       15.95       20.28       25.60         Management analysts       19.51       24.26       30.90         Accountants and auditors       16.08       18.88       23.62         Appraisers and assessors of real estate       21.25       23.21       24.26         Credit analysts       17.79       17.95       20.99         Financial analysts and advisors       14.97       18.33       22.56         Financial analysts and advisors       14.97       15.19       16.81         Insurance underwriters       15.12       18.99       21.60         Loan counselors and officers       11.50       15.38       27.06         Loan officers       11.50       15.38       27.06         Computer and mathematical science occupations       17.92       23.96       30.18         Computer software engineers       21.46       23.59       27.89         Computer software engineers, applications       28.52       33.65       45.19         Computer support specialists       9.28       9.28 <td>26.34</td> <td>28.35</td>	26.34	28.35					
Compensation, benefits, and job analysis specialists         13.06         16.81         17.55           Training and development specialists         15.95         20.28         25.60           Management analysts         19.51         24.26         30.90           Accountants and auditors         16.08         18.88         23.62           Appraisers and assessors of real estate         21.25         23.21         24.26           Credit analysts         17.79         17.95         20.99           Financial analysts and advisors         14.97         18.33         22.56           Financial analysts and advisors         14.97         15.19         16.81           Personal financial advisors         14.97         15.19         16.81           Insurance underwriters         15.12         18.99         21.60           Loan counselors and officers         11.50         15.38         27.06           Computer and mathematical science occupations         17.92         23.96         30.18           Computer programmers         21.46         23.59         27.89           Computer software engineers         28.88         31.31         39.03           Computer software engineers, systems software         28.88         31.22         36.79	20.97	22.08					
Management analysts       19.51       24.26       30.90         Accountants and auditors       16.08       18.88       23.62         Appraisers and assessors of real estate       21.25       23.21       24.26         Credit analysts       17.79       17.95       20.99         Financial analysts and advisors       14.97       18.33       22.56         Financial analysts       18.21       20.88       29.46         Personal financial advisors       14.97       15.19       16.81         Insurance underwriters       15.12       18.99       21.60         Loan counselors and officers       11.50       15.38       27.06         Loan officers       11.50       15.38       27.06         Computer and mathematical science occupations       17.92       23.96       30.18         Computer programmers       21.46       23.59       27.89         Computer software engineers       28.88       31.31       39.03         Computer software engineers, applications       28.52       33.65       45.19         Computer support specialists       9.28       9.28       18.06         Computer systems analysts       21.92       25.89       33.11         Network and computer system	26.91	28.35					
Accountants and auditors       16.08       18.88       23.62         Appraisers and assessors of real estate       21.25       23.21       24.26         Credit analysts       17.79       17.95       20.99         Financial analysts and advisors       14.97       18.33       22.56         Financial analysts       18.21       20.88       29.46         Personal financial advisors       14.97       15.19       16.81         Insurance underwriters       15.12       18.99       21.60         Loan counselors and officers       11.50       15.38       27.06         Loan officers       11.50       15.38       27.06         Computer and mathematical science occupations       17.92       23.96       30.18         Computer programmers       21.46       23.59       27.89         Computer software engineers       28.88       31.31       39.03         Computer software engineers, applications       28.52       33.65       45.19         Computer support specialists       9.28       9.28       18.06         Computer systems analysts       21.92       25.89       33.11         Network and computer systems administrators       24.04       26.45       30.18         Net	26.34	27.21					
Appraisers and assessors of real estate       21.25       23.21       24.26         Credit analysts       17.79       17.95       20.99         Financial analysts and advisors       14.97       18.33       22.56         Financial analysts       18.21       20.88       29.46         Personal financial advisors       14.97       15.19       16.81         Insurance underwriters       15.12       18.99       21.60         Loan counselors and officers       11.50       15.38       27.06         Loan officers       11.50       15.38       27.06         Computer and mathematical science occupations       17.92       23.96       30.18         Computer software engineers       21.46       23.59       27.89         Computer software engineers, applications       28.88       31.31       39.03         Computer software engineers, applications       28.52       33.65       45.19         Computer support specialists       9.28       9.28       18.06         Computer support specialists       9.28       9.28       18.06         Computer systems analysts       21.92       25.89       33.11         Network systems and data communications analysts       23.32       26.28       28.83	41.64	47.95					
Credit analysts         17.79         17.95         20.99           Financial analysts and advisors         14.97         18.33         22.56           Financial analysts         18.21         20.88         29.46           Personal financial advisors         14.97         15.19         16.81           Insurance underwriters         15.12         18.99         21.60           Loan counselors and officers         11.50         15.38         27.06           Loan officers         11.50         15.38         27.06           Computer and mathematical science occupations         17.92         23.96         30.18           Computer software engineers         21.46         23.59         27.89           Computer software engineers, applications         28.88         31.31         39.03           Computer software engineers, systems software         28.88         31.22         36.79           Computer support specialists         9.28         9.28         18.06           Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83	27.45 31.83	34.81 33.07					
Financial analysts and advisors       14.97       18.33       22.56         Financial analysts       18.21       20.88       29.46         Personal financial advisors       14.97       15.19       16.81         Insurance underwriters       15.12       18.99       21.60         Loan counselors and officers       11.50       15.38       27.06         Computer and mathematical science occupations       17.92       23.96       30.18         Computer programmers       21.46       23.59       27.89         Computer software engineers       28.88       31.31       39.03         Computer software engineers, applications       28.52       33.65       45.19         Computer software engineers, systems software       28.88       31.22       36.79         Computer support specialists       9.28       9.28       18.06         Computer systems analysts       21.92       25.89       33.11         Network and computer systems administrators       24.04       26.45       30.18         Network systems and data communications analysts       23.32       26.28       28.83         Operations research analysts       15.52       19.51       26.89         Engineers       20.19       27.01       32.7	33.59	53.91					
Financial analysts       18.21       20.88       29.46         Personal financial advisors       14.97       15.19       16.81         Insurance underwriters       15.12       18.99       21.60         Loan counselors and officers       11.50       15.38       27.06         Loan officers       11.50       15.38       27.06         Computer and mathematical science occupations       17.92       23.96       30.18         Computer programmers       21.46       23.59       27.89         Computer software engineers       28.88       31.31       39.03         Computer software engineers, applications       28.52       33.65       45.19         Computer software engineers, systems software       28.88       31.22       36.79         Computer support specialists       9.28       9.28       18.06         Computer systems analysts       21.92       25.89       33.11         Network and computer systems administrators       24.04       26.45       30.18         Network systems and data communications analysts       23.32       26.28       28.83         Operations research analysts       15.52       19.51       26.89         Engineers       20.19       27.01       32.75	31.45	51.35					
Insurance underwriters         15.12         18.99         21.60           Loan counselors and officers         11.50         15.38         27.06           Loan officers         11.50         15.38         27.06           Computer and mathematical science occupations         17.92         23.96         30.18           Computer programmers         21.46         23.59         27.89           Computer software engineers         28.88         31.31         39.03           Computer software engineers, applications         28.52         33.65         45.19           Computer software engineers, systems software         28.88         31.22         36.79           Computer support specialists         9.28         9.28         18.06           Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83           Operations research analysts         17.89         20.62         31.87           Architecture and engineering occupations         15.52         19.51         26.89           Engineers         20.19         27.01         32.75	40.51	51.35					
Loan counselors and officers       11.50       15.38       27.06         Loan officers       11.50       15.38       27.06         Computer and mathematical science occupations       17.92       23.96       30.18         Computer programmers       21.46       23.59       27.89         Computer software engineers       28.88       31.31       39.03         Computer software engineers, applications       28.52       33.65       45.19         Computer support specialists       9.28       9.28       18.06         Computer systems analysts       21.92       25.89       33.11         Network and computer systems administrators       24.04       26.45       30.18         Network systems and data communications analysts       23.32       26.28       28.83         Operations research analysts       17.89       20.62       31.87         Architecture and engineering occupations       15.52       19.51       26.89         Engineers       23.88       24.72       33.08         Electrical and electronics engineers       25.24       30.40       35.17	19.04	42.13					
Loan officers         11.50         15.38         27.06           Computer and mathematical science occupations         17.92         23.96         30.18           Computer programmers         21.46         23.59         27.89           Computer software engineers         28.88         31.31         39.03           Computer software engineers, applications         28.52         33.65         45.19           Computer software engineers, systems software         28.88         31.22         36.79           Computer support specialists         9.28         9.28         18.06           Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83           Operations research analysts         17.89         20.62         31.87           Architecture and engineering occupations         15.52         19.51         26.89           Engineers         20.19         27.01         32.75           Civil engineers         23.88         24.72         33.08           Electrical and electronics engineers         25.24         30.40         35.17	28.85	38.82					
Computer programmers         21.46         23.59         27.89           Computer software engineers         28.88         31.31         39.03           Computer software engineers, applications         28.52         33.65         45.19           Computer software engineers, systems software         28.88         31.22         36.79           Computer support specialists         9.28         9.28         18.06           Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83           Operations research analysts         17.89         20.62         31.87           Architecture and engineering occupations         15.52         19.51         26.89           Engineers         20.19         27.01         32.75           Civil engineers         23.88         24.72         33.08           Electrical and electronics engineers         25.24         30.40         35.17	36.72 36.72	49.30 49.30					
Computer programmers         21.46         23.59         27.89           Computer software engineers         28.88         31.31         39.03           Computer software engineers, applications         28.52         33.65         45.19           Computer software engineers, systems software         28.88         31.22         36.79           Computer support specialists         9.28         9.28         18.06           Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83           Operations research analysts         17.89         20.62         31.87           Architecture and engineering occupations         15.52         19.51         26.89           Engineers         20.19         27.01         32.75           Civil engineers         23.88         24.72         33.08           Electrical and electronics engineers         25.24         30.40         35.17	38.17	46.15					
Computer software engineers         28.88         31.31         39.03           Computer software engineers, applications         28.52         33.65         45.19           Computer software engineers, systems software         28.88         31.22         36.79           Computer support specialists         9.28         9.28         18.06           Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83           Operations research analysts         17.89         20.62         31.87           Architecture and engineering occupations         15.52         19.51         26.89           Engineers         20.19         27.01         32.75           Civil engineers         23.88         24.72         33.08           Electrical and electronics engineers         25.24         30.40         35.17	33.19	42.52					
Computer software engineers, applications       28.52       33.65       45.19         Computer software engineers, systems software       28.88       31.22       36.79         Computer support specialists       9.28       9.28       18.06         Computer systems analysts       21.92       25.89       33.11         Network and computer systems administrators       24.04       26.45       30.18         Network systems and data communications analysts       23.32       26.28       28.83         Operations research analysts       17.89       20.62       31.87         Architecture and engineering occupations       15.52       19.51       26.89         Engineers       20.19       27.01       32.75         Civil engineers       23.88       24.72       33.08         Electrical and electronics engineers       25.24       30.40       35.17		52.97					
Computer support specialists         9.28         18.06           Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83           Operations research analysts         17.89         20.62         31.87           Architecture and engineering occupations         15.52         19.51         26.89           Engineers         20.19         27.01         32.75           Civil engineers         23.88         24.72         33.08           Electrical and electronics engineers         25.24         30.40         35.17	50.48	54.34					
Computer systems analysts         21.92         25.89         33.11           Network and computer systems administrators         24.04         26.45         30.18           Network systems and data communications analysts         23.32         26.28         28.83           Operations research analysts         17.89         20.62         31.87           Architecture and engineering occupations         15.52         19.51         26.89           Engineers         20.19         27.01         32.75           Civil engineers         23.88         24.72         33.08           Electrical and electronics engineers         25.24         30.40         35.17	42.39	52.44					
Network and computer systems administrators       24.04       26.45       30.18         Network systems and data communications analysts       23.32       26.28       28.83         Operations research analysts       17.89       20.62       31.87         Architecture and engineering occupations       15.52       19.51       26.89         Engineers       20.19       27.01       32.75         Civil engineers       23.88       24.72       33.08         Electrical and electronics engineers       25.24       30.40       35.17	24.73	31.61					
Network systems and data communications analysts       23.32       26.28       28.83         Operations research analysts       17.89       20.62       31.87         Architecture and engineering occupations       15.52       19.51       26.89         Engineers       20.19       27.01       32.75         Civil engineers       23.88       24.72       33.08         Electrical and electronics engineers       25.24       30.40       35.17	38.75	44.45					
Operation's research analysts       17.89       20.62       31.87         Architecture and engineering occupations       15.52       19.51       26.89         Engineers       20.19       27.01       32.75         Civil engineers       23.88       24.72       33.08         Electrical and electronics engineers       25.24       30.40       35.17	34.00 30.49	40.32 35.71					
Engineers       20.19       27.01       32.75         Civil engineers       23.88       24.72       33.08         Electrical and electronics engineers       25.24       30.40       35.17	37.05	39.43					
Engineers       20.19       27.01       32.75         Civil engineers       23.88       24.72       33.08         Electrical and electronics engineers       25.24       30.40       35.17	33.79	41.60					
Electrical and electronics engineers	39.12	46.48					
	47.20	47.20					
⊑iecurcai engineers	42.44	45.18					
Industrial engineers, including health and safety 21.74 26.04 30.92	40.65 35.50	42.44 41.03					
Industrial engineers	35.50	43.13					
Mechanical engineers	36.48	42.98					
Drafters	25.25	27.30					
Mechanical drafters         15.50         18.10         20.52	21.61	29.70					

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

	T						
	Full-time workers						
Occupation <sup>3</sup>	10	25	Median 50	75	90		
Engineering technicians, except drafters	\$14.97	\$17.52	\$20.00	\$23.95	\$27.49		
Civil engineering technicians	14.30	15.52	18.15	18.50	20.83		
Electrical and electronic engineering technicians	14.78	16.19	21.33	26.89	28.21		
Life, physical, and social science occupations	13.81	17.31	24.09	28.46	39.42		
Life scientists	16.26	18.28	20.30	24.09	27.60		
Biological scientists	15.79	18.56	19.38	20.83	24.38		
Medical scientists	16.58	17.89	22.47	25.08	29.79		
Physical scientists	17.77	26.23	28.29	33.15	39.42		
Chemists and materials scientists	15.00	25.55	27.89	29.34	39.42		
Chemists	15.00	25.55	27.47	28.46	29.34		
Environmental scientists and geoscientists Environmental scientists and specialists, including	19.04	26.39	28.29	33.65	46.99		
health	26.39	26.39	28.29	28.29	51.71		
Market and survey researchers	24.88	24.88	31.27	43.03	43.03		
Market research analysts	24.88	24.88	31.27	43.03	43.03		
Psychologists Chemical technicians	17.17 14.53	23.69 15.75	25.73 19.93	37.47 26.53	47.05 34.56		
Community and social services occupations	12.62	14.06	16.35	21.25	25.01		
Counselors	12.62	1					
Educational, vocational, and school counselors	12.36 12.36	14.85 14.85	16.25 15.63	23.18 23.89	27.50 29.45		
Rehabilitation counselors	10.28	11.33	12.68	16.25	16.55		
Social workers	14.06	15.05	19.06	23.44	28.55		
Child, family, and school social workers	13.85	14.06	16.88	23.44	29.20		
Medical and public health social workers	18.55	22.15	22.65	23.44	26.06		
Mental health and substance abuse social workers Miscellaneous community and social service	12.85	15.27	17.46	19.06	25.64		
specialists	12.31	13.10	15.39	17.37	19.43		
specialists	14.56	14.83	16.21	26.84	31.06		
Social and human service assistants	11.25	13.10	14.91	17.23	17.46		
Legal occupations	16.49	22.62	28.85	48.08	64.90		
Lawyers	22.62	26.27	36.06	50.76	66.98		
Paralegals and legal assistants	14.90	17.33	23.90	26.92	30.05		
Education, training, and library occupations	14.08	22.64	29.35	37.02	43.08		
Postsecondary teachers	22.12	30.18	35.59	42.56	60.50		
Business teachers, postsecondary	34.97	53.83	68.00	97.13	108.99		
Math and computer teachers, postsecondary	23.12	31.66	31.66	38.98	43.83		
Social sciences teachers, postsecondary	27.68	29.22	33.78	42.50	44.61		
Health teachers, postsecondary	19.25	23.05	27.00	32.88	38.72		
Health specialties teachers, postsecondary	19.23	20.71	24.62	30.47	43.27		
Nursing instructors and teachers, postsecondary  Arts, communications, and humanities teachers,	22.89	24.62	28.05	33.10	38.72		
postsecondary	31.54	35.10	37.78	42.10	52.89		
Miscellaneous postsecondary teachers	19.53	24.24	35.11	44.15	60.50		
Vocational education teachers, postsecondary Primary, secondary, and special education school	19.83	26.71	35.87	42.19	46.09		
teachers	20.77	25.07	29.76	36.57	42.51		
Preschool and kindergarten teachers	12.35	18.51	23.06	33.31	42.51		
Kindergarten teachers, except special education	21.75	24.06	30.61	37.42	42.51		
Elementary and middle school teachers  Elementary school teachers, except special	22.31	25.91	30.57	37.64	42.33		
education	21.75	25.55	29.84	36.57	42.15		
vocational education	23.94	27.71	33.04	42.07	44.22		
Secondary school teachers	20.13	25.02	28.99	35.82	41.82		
Secondary school teachers, except special and		1					
vocational education	20.13	25.02	28.93	35.82	41.92		
Special education teachers	20.77	23.70	29.46	36.52	45.71		
Special education teachers, preschool,		l .					
	17.87	22.71	27.11	34.23	41.60		
kindergarten, and elementary school				1 15 71	17.50		
Special education teachers, middle school	31.41	34.15	34.55	45.71	47.50		
Special education teachers, middle school	21.43	24.73	29.68	38.69	48.42		
Special education teachers, middle school							

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

	Full-time workers						
Occupation <sup>3</sup>	10	25	Median 50	75	90		
Library technicians	\$9.95	\$12.77	\$14.92	\$17.37	\$19.73		
Teacher assistants	8.13	8.77	10.36	12.98	15.09		
Arts, design, entertainment, sports, and media							
occupations	9.75	13.46	19.18	25.96	31.76		
Designers	9.75	10.04	17.89	25.70	38.82		
Graphic designers	13.46	14.31	17.65	19.58	23.75		
News analysts, reporters and correspondents  Public relations specialists	6.15 14.66	10.80 14.66	11.79 25.16	23.57 25.16	65.6′ 49.9′		
Writers and editors	11.70	13.22	14.25	19.43	19.86		
Editors	11.70	12.99	14.58	19.43	19.86		
Miscellaneous media and communication workers	19.09	20.80	20.80	25.50	27.50		
Healthcare practitioner and technical occupations	14.40	17.24	21.50	27.68	34.54		
Pharmacists	32.86	37.55	44.91	47.25	49.26		
Physicians and surgeons	20.22	21.42	22.62	61.48	82.67		
Registered nurses	17.87	20.33	24.06	28.14	34.2		
Therapists	18.27	22.22	25.89	31.33	33.0		
Occupational therapistsPhysical therapists	21.69 21.62	23.76 24.09	25.89 29.03	28.54 31.33	32.4 <sup>2</sup> 32.13		
Clinical laboratory technologists and technicians	12.75	16.58	19.39	24.66	28.1		
Medical and clinical laboratory technologists	18.40	21.83	24.35	27.89	30.7		
Medical and clinical laboratory technicians	10.25	14.71	16.58	18.18	21.19		
Diagnostic related technologists and technicians	16.68	18.88	24.84	28.96	30.8		
Radiologic technologists and technicians	18.26	19.45	24.84	28.96	30.87		
Emergency medical technicians and paramedics	12.51	14.20	16.38	17.53	20.6		
technicians	9.40	9.40	10.56	13.41	15.99		
Licensed practical and licensed vocational nurses  Miscellaneous health technologists and technicians	12.87 12.04	14.96 12.04	16.63 13.62	18.24 14.40	19.84 21.99		
Healthears support accumptions	8.10	9.40	11.16	14.20	17.04		
Healthcare support occupations  Nursing, psychiatric, and home health aides	7.65	8.60	9.83	11.29	13.38		
Home health aides	6.70	7.32	9.40	10.35	11.00		
Nursing aides, orderlies, and attendants	8.00	8.60	10.00	11.75	13.39		
Psychiatric aides	8.78	8.78	9.58	11.15	14.56		
Miscellaneous healthcare support occupations	10.00	10.55	13.50	15.51	20.20		
Dental assistants	11.50	13.00	14.20	16.97	21.00		
Medical assistants  Medical transcriptionists	10.55 10.89	10.55 13.21	11.33 16.91	14.83 17.24	14.97 18.75		
·	10.03			17.24			
Protective service occupations	8.75	10.35	15.65	21.38	27.39		
workers First-line supervisors/managers of correctional	16.36	24.25	30.50	33.94	38.1		
officersFirst-line supervisors/managers of police and	15.10	15.74	23.36	28.44	35.80		
detectives	27.41	30.50	31.27	38.11	38.1		
First-line supervisors/managers of fire fighting and prevention workers	16.64	22.93	27.92	29.79	37.0		
Fire fighters	14.12	15.22	16.58	29.79 19.52	21.9		
Bailiffs, correctional officers, and jailers	11.68	12.82	14.70	18.29	23.13		
Correctional officers and jailers	11.68	12.82	14.51	18.12	23.13		
Detectives and criminal investigators	15.72	18.14	25.20	29.77	31.99		
Police officers	16.48	18.44	21.58	25.42	27.43		
Police and sheriff's patrol officers	16.48	18.44	21.58	25.42	27.43		
Food preparation and serving related occupations First-line supervisors/managers, food preparation and	4.25	7.25	8.75	10.50	13.20		
serving workers	8.25	8.75	11.19	14.80	18.27		
Chefs and head cooksFirst-line supervisors/managers of food preparation	12.93	12.93	16.17	18.13	18.49		
and serving workers	8.00	8.71	11.19	14.34	18.2		
Cooks	7.06	8.24	9.55	11.23	13.49		
Cooks, fast food	7.50	7.50	8.50	9.20	9.50		
Cooks, institution and cafeteria	7.73	8.55	9.25	11.75	14.00		
Cooks, restaurant	7.00	9.51	11.13	12.00	13.49		
Food preparation workers	6.50	7.00	8.26	10.05	11.35		

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

	Full-time workers						
Occupation <sup>3</sup>	10	25	Median 50	75	90		
Food service, tipped	\$2.13	\$2.16	\$4.48	\$8.53	\$10.00		
				•			
Bartenders	2.13	7.50	9.00	10.00	10.00		
Waiters and waitresses	2.13	2.13	3.16	4.25	6.15		
Dining room and cafeteria attendants and bartender							
helpers	5.27	7.38	8.50	9.24	9.83		
Fast food and counter workers	6.25	7.20	7.90	8.93	8.93		
Combined food preparation and serving workers,							
	6.05	7.00	7.00	0.00			
including fast food	6.25	7.20	7.90	8.93	8.93		
Food servers, nonrestaurant	7.00	7.40	7.60	7.60	9.69		
Dishwashers	5.75	8.05	8.50	9.00	10.8		
Building and grounds cleaning and maintenance							
occupations	7.25	8.68	10.93	13.73	18.30		
First-line supervisors/managers, building and grounds							
	9.00	11.78	17.75	25.24	25.3		
cleaning and maintenance workers	9.00	11.70	17.75	25.24	25.5		
First-line supervisors/managers of housekeeping and			l				
janitorial workers	9.00	12.50	17.75	25.24	25.3		
Building cleaning workers	7.25	8.50	10.27	12.39	15.9		
Janitors and cleaners, except maids and							
housekeeping cleaners	8.33	9.76	11.77	13.63	16.4		
Maids and housekeeping cleaners	6.00	7.00	8.46	9.66	11.0		
Grounds maintenance workers	7.00	8.50	11.45	19.87	20.9		
Landscaping and groundskeeping workers	7.00	7.97	11.25	19.87	21.1		
ersonal care and service occupations	5.88	7.90	9.17	11.33	14.2		
Gaming services workers	5.20	5.50	5.50	7.06	7.5		
Gaming dealers	5.20	5.50	5.50	6.81	7.3		
Barbers and cosmetologists	6.00	6.50	8.15	8.50	13.0		
Hairdressers, hairstylists, and cosmetologists	6.00	6.50	8.15	8.50	13.0		
Child care workers	5.75	5.75	6.25	9.09	10.1		
Personal and home care aides	8.28	8.50	9.47	10.38	11.6		
Recreation and fitness workers	8.67	8.67	12.50	15.95	22.96		
Recreation workers	8.67	8.67	12.50	15.95	25.73		
Sales and related occupations	7.50	9.25	13.25	19.39	29.32		
First-line supervisors/managers, sales workers	10.50	12.16	14.98	19.04	21.5		
First-line supervisors/managers of retail sales	10.50	12.10	14.30	13.04	21.0		
workers	10.50	12.00	14.98	17.85	20.5		
First-line supervisors/managers of non-retail sales							
workers	11.25	20.50	21.54	27.45	51.0		
Retail sales workers	7.00	8.00	9.90	12.75	17.0		
Cashiers, all workers	6.35	7.50	8.25	10.00	11.6		
Cashiers	6.35	7.50	8.30	10.16	11.6		
Counter and rental clerks and parts salespersons	8.75	10.81	12.15	16.44	18.0		
Counter and rental clerks	8.35	8.43	9.80	19.87	23.9		
Parts salespersons	8.75	11.51	13.00	16.44	17.3		
Retail salespersons	7.25	8.35	10.47	14.77	18.7		
Advertising sales agents	11.01	11.82	18.18	19.59	28.8		
Insurance sales agents	12.88	15.65	20.85	29.32	39.2		
Securities, commodities, and financial services sales							
agents	14.17	17.00	30.45	44.81	60.9		
Travel agents	9.99	14.50	16.00	17.87	18.4		
Sales representatives, wholesale and manufacturing	9.46	17.28	23.14	30.01	37.5		
Sales representatives, wholesale and manufacturing,							
technical and scientific products	19.43	20.47	28.85	38.25	42.1		
except technical and scientific products	9.46	16.16	23.08	28.85	34.8		
Telemarketers	6.25 8.90	7.00 9.42	7.40 10.45	10.00 24.39	16.4 29.3		
	9.23						
Office and administrative support occupations	9.23	10.82	13.43	16.66	20.2		
First-line supervisors/managers of office and	=						
administrative support workers	14.77	17.25	19.62	23.00	31.0		
Switchboard operators, including answering service	7.80	8.25	10.50	11.00	11.7		
Financial clerks	9.00	10.01	11.70	14.98	18.0		
FINANCIAI CIEIKS	0.00						
	10.56	11 22	1/1/27	16 70			
Bill and account collectors	10.56	11.33	14.27	15.49			
	10.56 9.65 9.10	11.33 10.05 10.88	14.27 11.50 12.75	15.49 14.22 15.25	20.1 19.2 17.5		

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

Procurement clerks Tellers Brokerage clerks Court, municipal, and license clerks Customer service representatives Eligibility interviewers, government programs File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	10 310.30 17.08 8.20 11.56 11.61 10.00 12.47 10.25 7.00 8.92 12.73 10.35 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50 8.62	\$13.00 19.18 9.23 13.37 12.64 12.36 13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40 13.00	\$20.29 20.41 9.95 16.26 14.53 14.55 14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67	\$20.29 20.92 10.56 17.23 16.80 17.01 17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94	90 \$20.22 22.36 12.25 19.44 19.63 20.88 14.87 9.00 14.57 17.11 18.81 13.27 20.26
Procurement clerks Tellers Brokerage clerks Court, municipal, and license clerks Customer service representatives Eligibility interviewers, government programs File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	17.08 8.20 11.56 11.61 10.00 12.47 10.25 7.00 10.00 8.92 12.73 10.55 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	19.18 9.23 13.37 12.64 12.36 13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	20.41 9.95 16.26 14.53 14.55 14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67	20.92 10.56 17.23 16.80 17.01 17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94	22.36 12.25 19.44 19.63 20.83 19.85 14.87 9.00 14.57 17.11 18.81 13.27 20.26
Procurement clerks Tellers Brokerage clerks Court, municipal, and license clerks Customer service representatives Eligibility interviewers, government programs File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	17.08 8.20 11.56 11.61 10.00 12.47 10.25 7.00 10.00 8.92 12.73 10.55 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	19.18 9.23 13.37 12.64 12.36 13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	20.41 9.95 16.26 14.53 14.55 14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67	20.92 10.56 17.23 16.80 17.01 17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94	22.36 12.25 19.44 19.63 20.83 19.85 14.87 9.00 14.57 17.11 18.81 13.27 20.26
Tellers Brokerage clerks Court, municipal, and license clerks Customer service representatives Eligibility interviewers, government programs File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	8.20 11.56 11.61 10.00 12.47 10.25 7.00 10.00 8.92 12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	9.23 13.37 12.64 12.36 13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	9.95 16.26 14.53 14.55 14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67	10.56 17.23 16.80 17.01 17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94	12.25 19.44 19.63 20.83 19.85 14.87 9.00 14.57 17.11 18.81 13.27 20.26
Brokerage clerks Court, municipal, and license clerks Customer service representatives Eligibility interviewers, government programs File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	11.56 11.61 10.00 12.47 10.25 7.00 10.00 8.92 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	13.37 12.64 12.36 13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	16.26 14.53 14.55 14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67	17.23 16.80 17.01 17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94	19.44 19.63 20.83 19.85 14.87 9.00 14.57 17.11 18.81 13.27 20.26
Court, municipal, and license clerks Customer service representatives Eligibility interviewers, government programs File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	11.61 10.00 12.47 7.00 10.00 8.92 12.73 10.35 10.55 10.96 9.76 10.96 9.00 11.82 8.30 9.50	12.64 12.36 13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	14.53 14.55 14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67	16.80 17.01 17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94 20.55 14.37	19.63 20.83 19.85 14.87 9.00 14.57 17.11 18.81 13.27 20.26
Customer service representatives  Eligibility interviewers, government programs  File clerks  Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan  Library assistants, clerical  Loan interviewers and clerks  New accounts clerks  Order clerks  Human resources assistants, except payroll and timekeeping  Receptionists and information clerks  Dispatchers  Police, fire, and ambulance dispatchers  Dispatchers, except police, fire, and ambulance  Production, planning, and expediting clerks  Shipping, receiving, and traffic clerks  Stock clerks and order fillers  Weighers, measurers, checkers, and samplers, recordkeeping  Secretaries and administrative assistants	10.00 12.47 10.25 7.00 10.00 8.92 12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	12.36 13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	14.55 14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67	17.01 17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94 20.55 14.37	20.83 19.85 14.87 9.00 14.57 17.11 18.81 13.27 20.26
Eligibility interviewers, government programs File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	12.47 10.25 7.00 8.92 12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	13.11 10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	14.69 10.37 8.71 11.87 11.57 15.10 11.51 14.67 13.85 11.73 15.00	17.99 14.16 9.00 14.57 12.55 16.91 12.51 17.94 20.55 14.37	19.85 14.87 9.00 14.57 17.11 18.81 13.27 20.26
File clerks Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	10.25 7.00 10.00 8.92 12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	10.25 7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	10.37 8.71 11.87 11.57 15.10 11.51 14.67 13.85 11.73 15.00	14.16 9.00 14.57 12.55 16.91 12.51 17.94 20.55 14.37	14.87 9.00 14.57 17.11 18.83 13.27 20.26
Hotel, motel, and resort desk clerks Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	7.00 10.00 8.92 12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	7.00 10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	8.71 11.87 11.57 15.10 11.51 14.67 13.85 11.73 15.00	9.00 14.57 12.55 16.91 12.51 17.94 20.55 14.37	9.00 14.57 17.17 18.87 13.27 20.26
Interviewers, except eligibility and loan Library assistants, clerical Loan interviewers and clerks New accounts clerks Order clerks Human resources assistants, except payroll and timekeeping Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	10.00 8.92 12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	10.48 9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	11.87 11.57 15.10 11.51 14.67 13.85 11.73 15.00	14.57 12.55 16.91 12.51 17.94 20.55 14.37	14.57 17.11 18.87 13.27 20.26
Library assistants, clerical  Loan interviewers and clerks  New accounts clerks  Order clerks  Human resources assistants, except payroll and timekeeping  Receptionists and information clerks  Dispatchers  Police, fire, and ambulance dispatchers  Dispatchers, except police, fire, and ambulance  Production, planning, and expediting clerks  Shipping, receiving, and traffic clerks  Stock clerks and order fillers  Weighers, measurers, checkers, and samplers, recordkeeping  Secretaries and administrative assistants	8.92 12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	9.60 14.10 11.00 12.70 12.98 9.50 11.68 11.40	11.57 15.10 11.51 14.67 13.85 11.73 15.00	12.55 16.91 12.51 17.94 20.55 14.37	17.1 <sup>2</sup> 18.8 <sup>2</sup> 13.2 <sup>2</sup> 20.26
Loan Interviewers and clerks  New accounts clerks  Order clerks  Human resources assistants, except payroll and timekeeping  Receptionists and information clerks  Dispatchers  Police, fire, and ambulance dispatchers  Dispatchers, except police, fire, and ambulance  Production, planning, and expediting clerks  Shipping, receiving, and traffic clerks  Stock clerks and order fillers  Weighers, measurers, checkers, and samplers, recordkeeping  Secretaries and administrative assistants	12.73 10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	14.10 11.00 12.70 12.98 9.50 11.68 11.40	15.10 11.51 14.67 13.85 11.73 15.00	16.91 12.51 17.94 20.55 14.37	18.8 <sup>3</sup> 13.2 <sup>3</sup> 20.20 21.8 <sup>3</sup>
New accounts clerks	10.35 10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	11.00 12.70 12.98 9.50 11.68 11.40	11.51 14.67 13.85 11.73 15.00	12.51 17.94 20.55 14.37	13.2° 20.20 21.8
Order clerks	10.55 12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	12.70 12.98 9.50 11.68 11.40	14.67 13.85 11.73 15.00	17.94 20.55 14.37	20.20
Human resources assistants, except payroll and timekeeping  Receptionists and information clerks  Dispatchers  Police, fire, and ambulance dispatchers  Dispatchers, except police, fire, and ambulance  Production, planning, and expediting clerks  Shipping, receiving, and traffic clerks  Stock clerks and order fillers  Weighers, measurers, checkers, and samplers, recordkeeping  Secretaries and administrative assistants	12.98 8.00 9.76 10.96 9.00 11.82 8.30 9.50	12.98 9.50 11.68 11.40	13.85 11.73 15.00	20.55 14.37	21.8
Receptionists and information clerks Dispatchers Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	8.00 9.76 10.96 9.00 11.82 8.30 9.50	9.50 11.68 11.40	11.73 15.00	14.37	
Dispatchers	9.76 10.96 9.00 11.82 8.30 9.50	11.68 11.40	15.00		470
Police, fire, and ambulance dispatchers Dispatchers, except police, fire, and ambulance Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	10.96 9.00 11.82 8.30 9.50	11.40		46.75	17.3
Dispatchers, except police, fire, and ambulance	9.00 11.82 8.30 9.50		45 40	16.75	19.98
Production, planning, and expediting clerks Shipping, receiving, and traffic clerks Stock clerks and order fillers Weighers, measurers, checkers, and samplers, recordkeeping Secretaries and administrative assistants	11.82 8.30 9.50	13.00	15.19	18.02	22.4
Shipping, receiving, and traffic clerks	8.30 9.50		15.00	16.25	19.98
Stock clerks and order fillers	9.50	12.50	16.73	19.00	23.3
Weighers, measurers, checkers, and samplers, recordkeeping		9.88	12.28	15.88	17.6
recordkeeping Secretaries and administrative assistants	0.60	10.75	13.78	16.17	18.8
Secretaries and administrative assistants		8.62	10.25	13.48	15.84
	11.85	13.20	16.14	19.14	21.7
	12.88	14.31	18.33	21.75	25.9
	13.00	14.42	18.63	20.26	20.5
	11.00	12.00	13.20	17.10	17.1
	10.48	12.67	15.75	17.74	20.3
• •	12.62	14.18	15.11	16.35	20.1
Data entry and information processing workers	9.20	10.69	12.22	13.01	15.5
Data entry keyers	8.60	10.69	12.15	12.98	13.0
Word processors and typists	9.58	10.53	12.22	15.57	18.9
	10.15	10.15	12.48	15.28	19.38
Office clerks, general Office machine operators, except computer	8.74 9.00	10.50 10.25	12.12 12.87	15.00 12.87	18.80 12.8
Farming, fishing, and forestry occupations	6.92	6.92	12.32	12.32	21.55
Construction and extraction occupations First-line supervisors/managers of construction trades	12.00	14.50	20.12	28.60	32.34
	19.50	21.00	29.25	33.01	33.50
	12.75	14.02	17.00	22.50	29.7
·	11.75	12.00	17.00	22.48	24.40
	12.84	14.06	16.92	27.56	27.6
Operating engineers and other construction equipment	.2.07	. 7.00	10.02	27.00	27.0
1 0 0	12.84	13.55	15.87	27.62	27.6
	13.00	16.60	20.67	31.60	36.1
Painters and paperhangers	11.00	22.09	28.10	28.50	33.3
	11.00	15.50	28.10	28.50	28.50
	13.77	20.12	30.28	30.75	30.7
	13.77	20.12	30.28	30.75	30.7
	12.35	17.95	22.00	29.36	29.5
Helpers, construction trades	9.50	9.50	11.00	13.00	18.2
	16.11	19.57	21.55	27.47	33.0
	10.11	10.87	13.47	16.69	17.48
	10.00	10.00	15.04	19.88	19.8
nstallation, maintenance, and repair occupations First-line supervisors/managers of mechanics, installers,	10.91	14.50	18.83	22.91	27.59
	17.31	19.83	25.02	28.08	34.00
	13.25	18.83	27.59	28.01	28.0
repairers, except line installers	13.25	18.83	27.59	28.01	28.0
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	11.00	11.88	14.80	25.13	30.8

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

		F	ull-time worke	rs	
Occupation <sup>3</sup>	10	25	Median 50	75	90
Aircraft mechanics and service technicians	\$17.95	\$23.25	\$26.70	\$36.13	\$36.1
	9.99		20.00	22.91	27.0
Automotive technicians and repairers		13.00		-	
Automotive body and related repairers	13.50	15.50	18.05	25.78	42.4
Automotive service technicians and mechanics	9.50	11.00	20.03	22.91	27.0
Bus and truck mechanics and diesel engine specialists	12.75	15.00	17.85	20.36	21.3
Heavy vehicle and mobile equipment service technicians and mechanics	10.00	14.54	16.30	19.95	21.7
Farm equipment mechanics	10.00	10.00	15.39	15.50	18.2
Mobile heavy equipment mechanics, except engines Heating, air conditioning, and refrigeration mechanics	13.50	16.00	17.00	20.52	21.7
and installers	11.33	15.00	21.38	21.38	22.0
Industrial machinery installation, repair, and maintenance					
	10.00	4440	10.00	04.74	20.0
workers	12.36	14.42	18.98	21.74	29.0
Industrial machinery mechanics	16.95	19.19	19.95	22.78	29.0
Maintenance and repair workers, general	10.98	12.43	15.81	18.78	22.7
Maintenance workers, machinery	11.75	13.71	14.15	15.00	18.2
Millwrights	17.11	17.11	21.74	26.16	30.3
Line installers and repairers	20.90	22.77	24.02	27.59	29.6
Electrical power-line installers and repairers	22.24	24.02	25.71	29.65	29.6
Miscellaneous installation, maintenance, and repair					
workers Helpersinstallation, maintenance, and repair	9.25	11.00	13.70	19.69	23.9
workers	9.00	9.00	9.58	12.00	22.1
oduction occupationsFirst-line supervisors/managers of production and	9.15	11.03	14.24	18.07	24.5
operating workers	13.60	15.61	20.38	26.09	30.0
assemblers	9.07	11.68	14.53	19.23	24.5
Electrical and electronic equipment assemblers	9.07	11.55	14.53	19.23	24.5
Structural metal fabricators and fitters	10.71	13.42	13.42	23.95	28.3
Miscellaneous assemblers and fabricators	9.00	10.65	14.35	27.78	28.2
Bakers	9.50	10.00	10.50	12.95	18.1
Butchers and other meat, poultry, and fish processing	40.00	40.00	44.45	40.45	407
workers	10.00	10.80	11.45	12.45	18.7
Butchers and meat cutters	16.00	16.00	19.30	22.64	23.6
Slaughterers and meat packers	10.00	10.25	10.85	11.65	12.4
Miscellaneous food processing workers	10.80	11.20	13.60	15.65	18.1
Food batchmakers	10.95	12.20	13.99	16.04	18.1
Computer control programmers and operators  Computer-controlled machine tool operators, metal	12.75	12.75	19.10	22.00	27.6
and plasticForming machine setters, operators, and tenders, metal	12.75	12.75	16.25	20.23	22.0
and plastic Extruding and drawing machine setters, operators,	8.35	11.94	14.61	15.94	16.9
and tenders, metal and plastic	11.94	14.61	14.61	16.26	19.8
Machine tool cutting setters, operators, and tenders, metal and plastic	11.15	13.00	14.83	17.00	18.7
Cutting, punching, and press machine setters, operators, and tenders, metal and plastic	11.15	11.65	14.02	15.69	18.9
Grinding, lapping, polishing, and buffing machine tool					
setters, operators, and tenders, metal and plastic	13.25	13.70	16.31	18.19	32.7
Machinists	12.00	14.25	21.25	24.33	27.4
Molders and molding machine setters, operators, and					
tenders, metal and plastic	8.44	9.72	11.50	13.77	15.2
operators, and tenders, metal and plastic	8.44	9.60	11.50	13.62	14.8
metal and plastic	10.14	16.14	20.80	22.56	24.1
Tool and die makers	15.90	18.93	21.86	27.01	30.9
	10.00	11.35	14.30	18.15	18.9
Welding, soldering, and brazing workers	11.00	11.85	15.60	18.32	21.9
Welding, soldering, and brazing workers Welders, cutters, solderers, and brazers			15.71	16.96	18.7
Welders, cutters, solderers, and brazers		0 10			
Welders, cutters, solderers, and brazers	8.44	9.19			
Welders, cutters, solderers, and brazers	8.44 11.98	13.25	14.67	18.00	19.4
Welders, cutters, solderers, and brazers	8.44				19.4
Welders, cutters, solderers, and brazers	8.44 11.98	13.25	14.67	18.00	19.4 20.4 18.0

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

		F	ull-time worke	rs	
Occupation <sup>3</sup>	10	25	Median 50	75	90
Water and liquid waste treatment plant and system					
operators	\$17.68	\$19.93	\$21.75	\$23.57	\$23.57
Chemical processing machine setters, operators, and	·				
tenders	15.87	16.20	18.00	21.18	22.24
Separating, filtering, clarifying, precipitating, and still machine setters, operators, and tenders	15.61	16.20	16.75	19.90	22.24
Crushing, grinding, polishing, mixing, and blending	13.01	10.20	10.75	19.90	22.24
workers	10.40	10.97	13.46	15.59	17.84
Crushing, grinding, and polishing machine setters,					
operators, and tenders	10.60	10.85	13.00	15.58	15.75
Mixing and blending machine setters, operators, and tenders	10.50	13.00	14.16	17.27	17.84
Cutting workers	9.72	10.48	14.16	18.52	17.6 <del>4</del> 19.13
Cutting and slicing machine setters, operators, and	5.12	10.46	14.03	10.52	19.13
tenders	8.96	10.50	15.50	18.95	19.18
Inspectors, testers, sorters, samplers, and weighers	10.45	13.43	15.22	21.80	28.35
Packaging and filling machine operators and tenders	9.76	14.01	15.31	16.75	18.22
Painting workers	12.40	13.50	17.06	27.89	28.51
Coating, painting, and spraying machine setters,					
operators, and tenders	11.00	13.05	16.04	28.13	28.51
Miscellaneous production workers	8.80	9.00	10.50	14.01	15.91
Helpersproduction workers	9.64	10.00	10.25	11.15	13.00
Transportation and material moving occupations	8.75	10.91	13.91	17.40	21.65
First-line supervisors/managers of helpers, laborers, and					
material movers, hand	13.92	15.62	18.31	21.70	24.89
First-line supervisors/managers of transportation and					
material-moving machine and vehicle operators	15.45	19.71	23.13	29.14	42.08
Bus drivers	13.85	16.05	18.82	19.91	22.35
Bus drivers, school	11.96	13.68	15.38	19.68	19.91
Driver/sales workers and truck drivers	8.60	11.15	14.00	17.40	20.63
Truck drivers, heavy and tractor-trailer	10.95	12.00	14.52	17.50	20.35
Truck drivers, light or delivery services	8.30	8.50	10.20	14.99	17.32
Dredge, excavating, and loading machine operators  Excavating and loading machine and dragline	9.62	15.35	17.50	25.85	25.85
operators	9.62	15.10	17.50	25.85	25.85
Industrial truck and tractor operators	9.00	11.00	14.78	16.11	18.06
Laborers and material movers, hand	8.25	9.24	11.00	14.05	19.62
Cleaners of vehicles and equipment	7.00	7.50	10.75	11.70	12.09
Laborers and freight, stock, and material movers,				-	
hand	8.50	10.00	12.36	17.17	20.84
Machine feeders and offbearers	11.03	11.58	13.49	15.99	20.38
Packers and packagers, hand	8.25	8.80	9.81	11.46	13.75

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm where a 40-hour week is the minimum full-time schedule.

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

3 Workers are classified by occupation using the 2000 Standard

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

another firm, where a 40-hour week is the minimum full-time schedule. 
<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006

		Р	art-time worke	ers	
Occupation <sup>3</sup>	10	25	Median 50	75	90
All workers	\$6.00	\$6.95	\$8.22	\$10.64	\$15.70
Management occupations	12.50	16.00	28.46	38.24	50.94
Legislators	15.39	34.64	38.24	38.24	38.24
Business and financial operations occupations	15.00	20.00	20.33	23.00	35.15
Life, physical, and social science occupations	8.75	9.71	10.25	14.87	20.23
Legal occupations	12.50	13.00	14.13	40.80	40.80
Education, training, and library occupations	8.50	10.20	13.25	23.20	33.71
Postsecondary teachers	20.83	27.92	27.92	30.30	35.50
Miscellaneous postsecondary teachers	27.92	27.92	27.92	27.92	29.77
Primary, secondary, and special education school					
teachers	10.74	12.38	28.08	38.96	46.82
Elementary and middle school teachers Elementary school teachers, except special	10.00	10.51	14.12	28.99	29.34
education Other teachers and instructors	10.00 11.25	10.51 12.00	14.12	28.99 23.20	29.34 29.14
Teacher assistants	8.22	9.09	18.00 10.33	12.20	18.13
Arts, design, entertainment, sports, and media	_				
occupations	6.50	8.00	9.00	11.00	22.13
Athletes, coaches, umpires, and related workers  Coaches and scouts	5.15 8.00	7.00 8.00	10.00 12.69	14.61 14.61	16.00 15.00
Healthcare practitioner and technical occupations	12.60	16.21	21.71	28.06	33.30
Registered nurses	18.82	23.00	27.08	30.46	35.20
Therapists	18.47	23.50	28.46	32.85	36.00
Clinical laboratory technologists and technicians	9.81	10.62	13.54	20.28	26.32
Medical and clinical laboratory technicians	9.81	10.36	12.00	15.02	19.92
Diagnostic related technologists and technicians	14.28 14.28	16.00	16.86	20.61	24.15
Radiologic technologists and technicians  Health diagnosing and treating practitioner support technicians	8.25	16.86 10.88	20.61 17.51	20.61 17.60	24.15
Licensed practical and licensed vocational nurses	12.78	15.15	16.08	19.24	20.28
Healthcare support occupations	7.00	8.12	9.85	11.54	14.23
Nursing, psychiatric, and home health aides	7.00	7.97	9.15	11.13	13.00
Home health aides	6.75	7.50	8.01	8.12	9.27
Nursing aides, orderlies, and attendants	8.25 10.00	9.40 12.07	10.95 13.91	12.05 14.31	14.35 15.73
Protective service occupations	6.50	7.00	8.13	9.17	14.86
Security guards and gaming surveillance officers	7.00	7.45	8.00	9.00	9.17
Security guards	7.00	7.45	8.00	9.00	9.17
Miscellaneous protective service workers	6.00	6.40	6.52	7.25	9.50
Lifeguards, ski patrol, and other recreational protective service workers	6.00	6.25	6.52	7.00	8.55
Food preparation and serving related occupations	5.15	6.00	6.50	7.75	9.43
Cooks	6.00	6.50	8.00	9.55	11.00
Cooks, fast food	6.00	6.50	6.75	7.03	7.55
Cooks, institution and cafeteria	6.25	8.72	9.50	10.00	11.75
Cooks, restaurant	6.00	8.00	9.00	10.50	11.31
Cooks, short order	6.00	6.50	7.00	8.00	11.76
Food preparation workers  Food service, tipped	6.57 2.25	7.50 3.50	8.00 6.15	9.22 7.00	12.01 8.00
Bartenders	5.24	6.36	7.50	8.00	8.59
Waiters and waitresses Dining room and cafeteria attendants and bartender	2.25	3.09	5.40	6.25	6.63
helpers	5.15	5.90	6.25	7.30	8.16
Fast food and counter workers	5.25	6.00	6.45	7.25	8.00
Combined food preparation and serving workers,	E 0E	F 00	6.45	7.05	0.00
including fast food Counter attendants, cafeteria, food concession, and	5.25	5.96	6.45	7.35	8.00
coffee shop	6.22	6.22	6.22	7.25	7.90

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

		P	art-time worke	rs	
Occupation <sup>3</sup>	10	25	Median 50	75	90
Food servers, nonrestaurant	\$6.00	\$6.79	\$7.91	\$8.56	\$9.38
Dishwashers	5.25	5.75	6.15	7.73	7.97
Hosts and hostesses, restaurant, lounge, and coffee	5.25	3.73	0.13	7.75	1.51
shop	5.15	6.00	6.67	8.05	8.05
'					
Building and grounds cleaning and maintenance occupations	6.95	7.20	8.25	9.63	11.31
Building cleaning workers	6.95	7.20	8.25	9.50	10.78
Janitors and cleaners, except maids and					
housekeeping cleaners	7.20	7.20	8.25	9.00	10.00
Maids and housekeeping cleaners	6.50	7.00	8.62	10.27	12.96
Grounds maintenance workers	6.00	7.25	9.00	10.00	11.33
Landscaping and groundskeeping workers	6.00	8.50	9.00	10.00	11.33
Personal care and service occupations	6.38	7.50	8.14	10.29	15.00
Gaming services workers	6.29	7.50	7.50	7.50	8.00
Miscellaneous entertainment attendants and related					
workers	6.50	7.00	7.00	8.63	9.00
Amusement and recreation attendants	6.00	7.00	7.00	8.20	8.85
Barbers and cosmetologists	7.00	8.54	10.50	12.50	14.21
Hairdressers, hairstylists, and cosmetologists	7.00	8.54	10.50	12.50	14.21
Child care workers	6.00	7.00	7.15	8.73	9.89
Personal and home care aides	7.50	8.00	8.73	11.01	14.21
Recreation and fitness workers	4.63	7.80	7.80	8.14	10.50
Fitness trainers and aerobics instructors	5.60	8.00	9.50	12.80	15.96
Recreation workers	4.63	7.80	7.80	7.80	8.50
Sales and related occupations	6.04	6.94	7.50	8.82	10.25
Retail sales workers	6.00	6.80	7.50	8.50	9.70
Cashiers, all workers	6.00	6.75	7.40	8.00	9.10
Cashiers	6.00	6.75	7.40	8.00	9.10
Counter and rental clerks and parts salespersons	7.50	7.60	9.24	10.20	12.19
Counter and rental clerks	7.00	7.50	7.72	10.20	11.55
Retail salespersons  Miscellaneous sales and related workers	6.00 6.32	6.60 7.25	7.50 8.50	8.91 8.50	9.88 12.90
Office and administrative support occupations	7.28	8.40	10.00	11.65	13.93
Financial clerks	7.45	8.00	9.74	11.75	13.65
Bookkeeping, accounting, and auditing clerks	8.00	8.50	10.00	12.45	14.87
Tellers	7.30	7.86	9.00	10.10	12.25
Customer service representatives	7.00	7.50	10.00	11.00	12.00
Library assistants, clerical	7.75	7.98	11.06	16.04	20.76
Receptionists and information clerks	6.10	7.25	8.00	9.50	12.31
Couriers and messengers	7.50	7.75	8.25	11.93	12.26
Shipping, receiving, and traffic clerks	7.70	7.80	8.25	9.05	9.69
Stock clerks and order fillers	6.15	7.04	8.95	11.05	12.80
Secretaries and administrative assistants	9.69	10.00	10.30	11.30	13.00
Medical secretaries	10.21	10.21	11.57	12.69	14.29
Secretaries, except legal, medical, and executive	8.82	10.00	10.30	10.30	12.67
Data entry and information processing workers	8.00	9.00	10.00	11.00	12.66
Data entry keyers	8.00	9.00	10.00	11.00	12.66
Office clerks, general	8.00	9.00	10.50	12.00	13.57
Construction and extraction occupations	7.22	8.05	12.50	15.00	15.00
nstallation, maintenance, and repair occupations	7.78	8.76	9.09	9.73	25.00
Production occupations	6.08	7.83	9.80	10.50	12.50
Miscellaneous production workers	2.43	7.25	8.25	10.57	11.00
Transportation and material moving occupations	6.00	6.85	8.00	10.98	14.62
Bus drivers	11.00	12.45	14.30	16.70	18.69
Bus drivers, school	10.98	11.90	14.20	15.84	17.37
Driver/sales workers and truck drivers	5.25	6.00	7.00	7.64	8.75
Driver/sales workers	5.25	5.50	6.15	7.50	7.50
Truck drivers, light or delivery services	6.00	7.00	7.50	8.54	8.75
Truck drivers, light of delivery services					
Taxi drivers and chauffeurs	8.00	8.00	8.50	10.00	11.30

Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, West North Central, June 2006 — Continued

	Part-time workers							
Occupation <sup>3</sup>	10	25	Median 50	75	90			
Cleaners of vehicles and equipment	\$7.00	\$7.50	\$7.71	\$8.50	\$9.00			
handPackers and packagers, hand	5.89 6.00	6.55 7.00	8.00 8.00	10.27 9.33	12.80 11.00			

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in

wages are the straight-time wages or salaries paid to employees. They wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

3 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

another firm, where a 40-hour week is the minimum full-time schedule.

2 Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$18.75	\$15.85	\$747	\$635	39.9	\$38,010	\$32,760	2,027
Management occupations	34.95	31.64	1,435	1,282	41.1	73,765	65,994	2,111
Chief executives	77.16	60.00	3,798	3,294	49.2	197,489	171,267	2,559
General and operations managers Advertising and promotions	32.60	29.54	1,367	1,224	41.9	71,097	63,648	2,181
managers Marketing and sales managers	21.77 44.45	19.34 44.62	870 1,864	774 1,592	40.0 41.9	45,256 96,952	40,227 82,803	2,079 2,181
Marketing managers	38.98	34.86	1,559	1,394	40.0	81,088	72,509	2,080
Sales managers	49.66	48.00	2,184	1,950	44.0	113,590	101,410	2,288
Administrative services managers	24.12	19.50	965	780	40.0	50,165	40,560	2,080
Computer and information systems managers	43.84	45.53	1,794	1,859	40.9	93,285	96,658	2,128
Financial managers	36.85	30.28	1,473	1,211	40.0	76,608	62,982	2,079
Human resources managers	39.63	34.41	1,604	1,334	40.5	83,401	69,342	2,105
Industrial production managers	33.09	30.77 18.85	1,416	1,548 771	42.8 41.7	73,620	80,496 40,101	2,225
Purchasing managers  Construction managers	25.53 32.12	31.64	1,064 1,334	1,365	41.7	55,349 56,534	57,200	2,168 1.760
Education administrators	35.88	36.19	1,487	1,483	41.4	73,287	73,734	2,042
Education administrators, elementary and secondary	00.00	00.10	1,101	1,100		70,207	70,701	2,012
school Education administrators,	44.16	41.04	1,822	1,709	41.3	86,332	79,625	1,955
postsecondary	30.39	20.71	1,251	829	41.2	65,049	43,083	2,140
Engineering managers  Food service managers	48.31 17.27	46.31 15.02	1,979 810	1,989 751	41.0 46.9	102,893 39,917	103,410 39,047	2,130 2,311
Medical and health services managers Social and community service	39.37	38.48	1,594	1,539	40.5	82,865	80,038	2,105
managers	20.72	16.25	823	638	39.7	42,774	33,180	2,064
Business and financial operations	25.73	23.56	1.030	969	40.4	53 003	50.279	2,098
occupations  Buyers and purchasing agents  Claims adjusters, appraisers,	24.59	24.07	1,039 995	963	40.4	53,993 51,756	50,378 50,070	2,105
examiners, and investigators Claims adjusters, examiners, and	21.65	18.46	855	725	39.5	44,438	37,696	2,053
investigators	21.51	18.12	848	725	39.4	44,120	37,696	2,051
Cost estimators Human resources, training, and labor	28.09	27.50	1,133	1,100	40.3	58,929	57,200	2,098
relations specialists Employment, recruitment, and	22.19	21.69	876	868	39.5	45,555	45,115	2,053
placement specialists	18.99	18.60	749	744	39.5	38,947	38,688	2,051
analysis specialists  Training and development	20.33	17.55	821	736	40.4	42,714	38,255	2,101
specialists Management analysts	23.54 32.74	25.60 30.90	912 1,340	988 1,261	38.8 40.9	47,441 69,703	51,371 65,582	2,015 2,129
Accountants and auditors Appraisers and assessors of real	24.48	23.62	986	952	40.3	51,260	49,525	2,129
estate	26.35	24.26	1,054	970	40.0	54,801	50,461	2,080
Credit analysts	26.69	20.99	1,128	890	42.2	58,647	46,264	2,197
Financial analysts and advisors	27.78	22.56	1,102	887	39.7	57,329	46,137	2,064
Financial analysts	33.06	29.46	1,322	1,178	40.0	68,770	61,273	2,080
Personal financial advisors	23.56	16.81	942	672	40.0	49,009	34,965	2,080
Insurance underwriters Loan counselors and officers	24.71	21.60	969	845	39.2	50,390	43,953	2,040
Loan officers	28.63 28.63	27.06 27.06	1,143 1,143	1,082 1,082	39.9 39.9	59,436 59,436	56,285 56,285	2,076 2,076
Computer and mathematical science	04.40	00.40	4.040	4 400	00.0	04.040	00.000	0.07-
Computer programmers	31.12	30.18	1,243 1 177	1,199	39.9	64,640 61 181	62,322	2,077
Computer programmers  Computer software engineers	29.53 40.37	27.89 39.03	1,177 1,622	1,115 1,565	39.8 40.2	61,181 84,323	58,001 81,390	2,072 2,089
Computer software engineers,	10.01	33.00	1,022	1,505	10.2	37,020	31,030	_,503
applications	42.76	45.19	1,725	1,827	40.3	89,694	95,000	2,098

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hour
Computer software engineers,								
systems software	\$38.02	\$36.79	\$1,521	\$1,472	40.0	\$79,077	\$76,532	2,08
Computer support specialists	18.84	18.06	756	722	40.1	39,316	37,565	2,08
Computer systems analysts	32.95	33.11	1,311	1,307	39.8	68,153	67,965	2,06
Network and computer systems								
administrators	30.69	30.18	1,220	1,173	39.8	63,452	61,000	2,06
Network systems and data								
communications analysts	28.82	28.83	1,153	1,153	40.0	59,942	59,966	2,08
Operations research analysts	30.27	31.87	1,210	1,275	40.0	62,921	66,285	2,07
Architecture and engineering								
occupations	27.72	26.89	1,112	1,076	40.1	57,803	55,933	2,08
Engineers	32.86	32.75	1,320	1,310	40.2	68,634	68,120	2,08
Civil engineers	34.74	33.08	1,419	1,318	40.8	73,762	68,536	2,12
Electrical and electronics								. ـ ـ ا
engineers	35.82	35.17	1,433	1,407	40.0	74,501	73,162	2,08
Electrical engineers	33.23	33.36	1,329	1,334	40.0	69,113	69,385	2,08
Industrial engineers, including	04.07	00.00	4.005	4 070	40.7	05.004	00.050	
health and safety	31.07	30.92	1,265	1,276	40.7	65,804	66,352	2,11
Industrial engineers	31.03	30.48	1,265	1,309	40.8	65,802	68,070	2,12
Mechanical engineers	33.19	29.85	1,328	1,194	40.0	69,034	62,088	2,08
Drafters	20.39	20.52	816	821	40.0	42,419	42,677	2,08
Mechanical drafters  Engineering technicians, except	20.52	20.52	821	821	40.0	42,679	42,677	2,08
drafters	21.06	20.00	842	800	40.0	43,756	41,600	2,07
Civil engineering technicians	18.03	18.15	721	726	40.0	37,505	37,758	2,08
Electrical and electronic	10.00	10.10	721	720	40.0	37,500	37,730	2,00
engineering technicians	21.65	21.33	866	853	40.0	45,032	44,375	2,08
ife, physical, and social science								
occupations	24.78	24.09	991	964	40.0	51,309	50,105	2,07
Life scientists	22.07	20.30	879	812	39.8	45,691	42,224	2,07
Biological scientists	19.72	19.38	789	775	40.0	41,013	40,317	2,08
Medical scientists	22.85	22.47	906	899	39.6	47,093	46,740	2,06
Physical scientists	29.08	28.29	1,169	1,132	40.2	60,765	58,843	2,09
Chemists and materials scientists	27.39	27.89	1,108	1,139	40.5	57,624	59,205	2,10
Chemists	25.30	27.47	1,027	1,139	40.6	53,413	59,205	2,11
Environmental scientists and								
geoscientists	30.08	28.29	1,203	1,132	40.0	62,566	58,843	2,08
Environmental scientists and								
specialists, including health	31.66	28.29	1,267	1,132	40.0	65,862	58,843	2,08
Market and survey researchers	33.44	31.27	1,337	1,251	40.0	69,522	65,033	2,0
Market research analysts	33.44	31.27	1,337	1,251	40.0	69,522	65,033	2,0
Psychologists	28.54 22.22	25.73 19.93	1,142 889	1,029 797	40.0 40.0	55,839 45,309	53,520 41,454	1,9
Chemical technicians	22.22	19.95	009	131	40.0	43,303	41,454	2,00
community and social services	47.01	1000			00.0	05.004	00.705	
occupations	17.84	16.35	706	650	39.6	35,801	33,792	2,00
Counselors	18.77	16.25	730	650	38.9	35,619	33,792	1,89
Educational, vocational, and school	10.77	15.60	761	605	20.5	25 720	22.200	1 0
counselors  Rehabilitation counselors	19.77	15.63	761	625	38.5	35,720	33,280	1,80
Social workers	13.53 19.98	12.68 19.06	529 799	476 756	39.1 40.0	27,528 40,498	24,726 38,584	2,03
Child, family, and school social	19.90	19.00	199	730	40.0	40,430	30,304	2,02
workers	19.25	16.88	768	675	39.9	38,379	33,685	1,99
Medical and public health social	13.23	10.00	700	075	00.0	00,070	33,003	1,50
workers	22.24	22.65	890	906	40.0	46,265	47,104	2,08
Mental health and substance abuse			000		.5.5	.5,250	,	_,50
social workers	17.97	17.46	728	698	40.5	37,856	36,317	2,10
Miscellaneous community and social								
service specialists	15.82	15.39	629	615	39.8	32,711	32,005	2,06
Probation officers and correctional	40	,,						. ـ ا
treatment specialists	19.75	16.21	790	648	40.0	41,073	33,717	2,08
Social and human service	45.00	44.54	201		40.0	04.040	04.004	
assistants	15.02	14.91	601	597	40.0	31,246	31,021	2,08

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Meai annua hours
Lord conventions	¢24.76	\$20.0E	£4.400	¢4.405	40.0	Ф <b>7</b> 2 004	¢64 604	2.40
Legal occupations	\$34.76 41.18	\$28.85 36.06	\$1,423	\$1,185	40.9	\$73,981	\$61,601	2,12
Lawyers Paralegals and legal assistants	22.35	23.90	1,720 887	1,635 927	41.8 39.7	89,452 46,124	85,000 48,179	2,17
Education, training, and library								
occupations	30.14	29.35	1,127	1,115	37.4	43,704	42,508	1,45
Postsecondary teachers	39.00	35.59	1,527	1,404	39.2	61,123	54,768	1,56
Business teachers,								
postsecondary	75.17	68.00	3,019	2,720	40.2	112,357	111,968	1,49
Math and computer teachers, postsecondary	33.04	31.66	1,295	1,267	39.2	50,266	45,596	1,52
Social sciences teachers,	33.04	31.00	1,295	1,207	39.2	50,266	45,596	1,52
postsecondary	35.95	33.78	1,364	1,251	37.9	54,325	49,688	1,51
Health teachers, postsecondary	29.12	27.00	1,165	1,094	40.0	51,203	48,880	1,75
Health specialties teachers,		200	.,	1,001		0.,200	10,000	.,. 0
postsecondary	28.99	24.62	1,150	985	39.7	55,076	46,879	1,90
Nursing instructors and teachers,							,	,
postsecondaryArts, communications, and	29.23	28.05	1,179	1,122	40.3	48,285	49,878	1,65
humanities teachers,	40.29	37.78	1,611	1,511	40.0	58,494	54,403	1,45
postsecondary Miscellaneous postsecondary	40.29	37.76	1,011	1,511	40.0	30,494	34,403	1,43
teachers	35.81	35.11	1,388	1,404	38.8	60,954	54,924	1,70
postsecondary Primary, secondary, and special	34.42	35.87	1,296	1,354	37.6	59,385	59,127	1,72
education school teachers  Preschool and kindergarten	31.05	29.76	1,148	1,135	37.0	43,324	42,192	1,39
teachersKindergarten	25.10	23.06	957	883	38.1	39,726	40,134	1,58
special education  Elementary and middle school	31.88	30.61	1,180	1,161	37.0	44,883	44,065	1,40
teachers Elementary school teachers,	31.93	30.57	1,168	1,147	36.6	43,891	42,192	1,37
except special education  Middle school teachers, except special and vocational	31.22	29.84	1,153	1,147	36.9	43,196	42,192	1,38
education	34.60	33.04	1,224	1,207	35.4	46,421	44,405	1,34
Secondary school teachers	30.29	28.99	1,135	1,094	37.5	42,522	40,781	1,40
except special and vocational								١
education	30.28	28.93	1,134	1,091	37.4	42,504	40,696	1,40
Special education teachers	31.05	29.46	1,153	1,072	37.1	44,020	42,410	1,41
preschool, kindergarten, and	00.07	07.44	4 007	4.000	000	20.700	20.000	4 40
elementary school	28.37	27.11	1,027	1,009	36.2	39,766	38,633	1,40
Special education teachers, middle school	38.28	34.55	1,527	1,382	39.9	56,673	51,407	1,48
Special education teachers,	30.20	34.33	1,521	1,362	39.9	30,073	31,407	1,40
secondary school	32.07	29.68	1,207	1,178	37.6	44,967	43,836	1,40
Other teachers and instructors	27.08	27.33	1,046	1,043	38.6	41,620	42,472	1,53
Librarians	31.40	30.74	1,198	1,230	38.1	52,185	54,431	1,66
Library technicians	15.26	14.92	610	597	40.0	31,734	31,034	2,08
Teacher assistants	11.01	10.36	396	368	36.0	15,826	14,293	1,43
Arts, design, entertainment, sports,								
and media occupations	20.99	19.18	831	739	39.6	43,075	37,671	2,05
Designers	19.48	17.89	782	716	40.1	40,663	37,209	2,08
Graphic designers	17.82	17.65	720	692	40.4	37,430	36,001	2,10
News analysts, reporters and	04.04	44 70	077	470	,, ,	45 570	04.540	
correspondents	21.91	11.79	877	472	40.0	45,579	24,519	2,08
Public relations specialists	27.19 16.15	25.16	1,088	1,006	40.0	56,553	52,333	2,08
Writers and editors	16.15	14.25	646 660	570	40.0	33,599	29,640	2,08
Editors	16.73	14.58	669	583	40.0	34,800	30,326	2,08

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hour
Miscellaneous media and								
communication workers	\$22.66	\$20.80	\$735	\$750	32.4	\$37,797	\$38,792	1,66
Healthcare practitioner and technical								
occupations	23.68	21.50	933	853	39.4	48,224	44,366	2,03
Pharmacists	42.74	44.91	1,710	1,796	40.0	88,904	93,413	2,08
Physicians and surgeons	40.28	22.62	1,644	905	40.8	85,503	47,056	2,12
Registered nurses	25.00	24.06	982	935	39.3	50,790	48,429	2,03
Therapists	26.55	25.89	991	1,002	37.3	48,477	50,107	1,82
Occupational therapists	26.34	25.89	1,045	1,035	39.7	52,761	53,845	2,00
Physical therapists	28.01	29.03	1,116	1,144	39.9	58,058	59,509	2,07
Clinical laboratory technologists and technicians	20.54	19.39	820	776	39.9	42,643	40,331	2,07
Medical and clinical laboratory technologists	24.51	24.35	978	955	39.9	50,863	49,670	2,07
Medical and clinical laboratory								
technicians  Diagnostic related technologists and	16.24	16.58	649	663	39.9	33,732	34,495	2,07
techniciansRadiologic technologists and	23.69	24.84	927	971	39.1	48,217	50,482	2,03
technicians	24.20	24.84	940	971	38.8	48,869	50,482	2,01
paramedics	16.60	16.38	676	655	40.7	35,159	34,070	2,1
Health diagnosing and treating practitioner support technicians	11.73	10.56	463	422	39.4	24,054	21,965	2,0
Licensed practical and licensed vocational nurses	16.54	16.63	649	640	39.2	33,715	33,280	2,0
Miscellaneous health technologists and technicians	14.33	13.62	573	545	40.0	29,095	28,101	2,0
lealthcare support occupations	11.99	11.16	464	436	38.7	23,835	22,339	1,98
Nursing, psychiatric, and home health aides	10.17	9.83	399	380	39.2	20,258	19,635	1,9
Home health aides  Nursing aides, orderlies, and	9.18	9.40	368	376	40.1	19,139	19,552	2,0
attendants	10.33	10.00	403	379	39.0	20,294	19,500	1,9
Psychiatric aides Miscellaneous healthcare support	10.55	9.58	419	383	39.7	21,782	19,933	2,0
occupations	13.80	13.50	525	496	38.0	27,259	25,813	1,97
Dental assistants	14.92	14.20	549	530	36.8	28,544	27,560	1,9
Medical assistants	12.40	11.33	496	452	40.0	25,784	23,487	2.0
Medical transcriptionists	15.65	16.91	626	676	40.0	32,547	35,173	2,0
Protective service occupations	16.75	15.65	693	649	41.4	35,439	32,739	2,1
First-line supervisors/managers, law enforcement workers	29.77	30.50	1,198	1,220	40.3	62,315	63,444	2,0
First-line supervisors/managers of correctional officers	23.05	23.36	922	934	40.0	47,949	48,593	2,0
First-line supervisors/managers of police and detectives	32.73	31.27	1,321	1,313	40.4	68,708	68,291	2,0
First-line supervisors/managers of fire								
fighting and prevention workers  Fire fighters  Bailiffs, correctional officers, and	26.86 17.43	27.92 16.58	1,378 879	1,480 879	51.3 50.4	71,677 45,693	76,948 45,694	2,60 2,60
jailers Correctional officers and jailers	16.12 16.09	14.70 14.51	645 644	588 580	40.0 40.0	33,530 33,471	30,566 30,175	2,08 2,08
Detectives and criminal investigators	24.25	25.20	970	1,008	40.0	50,441	52,412	2,0
Police officers	21.90	21.58	877	863	40.1	44,482	44,512	2,03
Police and sheriff's patrol officers	21.90	21.58	877	863	40.1	44,482	44,512	2,03
Food preparation and serving related occupations	8.91	8.75	339	334	38.1	17,471	17,264	1,96
First-line supervisors/managers, food	5.0.	30	555			,	,=0.	,,,,,
preparation and serving workers	12.43	11.19	514	488	41.4	26,508	24,856	2,13

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly e	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hou
Chefs and head cooksFirst-line supervisors/managers of	\$15.78	\$16.17	\$698	\$740	44.2	\$33,844	\$36,221	2,14
food preparation and serving								
workers	12.16	11.19	501	462	41.2	25,940	24,001	2,13
Cooks	9.99	9.55	388	368	38.8	19.934	19,136	1,99
Cooks, fast food	8.45	8.50	334	340	39.6	17,379	17,680	2,0
Cooks, institution and cafeteria	10.17	9.25	397	370	39.1	19,932	19,240	1,9
Cooks, restaurant	10.52	11.13	403	417	38.3	20,936	21,674	1,9
Food preparation workers	8.78	8.26	336	309	38.3	16,961	15,600	1,9
Food service, tipped	5.70	4.48	202	140	35.4	10,301	7,280	1,8
Bartenders	7.93	9.00	283	360	35.7			
Waiters and waitresses Dining room and cafeteria	3.93	3.16	138	125	35.0	14,707 7,166	18,720 6,510	1,8 1,8
attendants and bartender								
helpers  Fast food and counter workers	8.24 7.82	8.50 7.90	297 291	336 313	36.1 37.2	15,359 15,015	17,430 16,299	1,80 1,9
Combined food preparation and serving workers, including fast food	7.83	7.90	291	316	37.2	15,109	16,432	1.9
Food servers, nonrestaurant	7.78	7.60	298	304	38.3	15,109	15,808	1,9
Dishwashers	8.33	8.50	303	328	36.3	15,739	17,033	1,8
Building and grounds cleaning and maintenance occupations	11.94	10.93	473	430	39.7	24,188	22,216	2,0
building and grounds cleaning and maintenance workers	17.80	17.75	715	710	40.2	36,931	36,920	2,0
First-line supervisors/managers of housekeeping and janitorial	17.01	17.75	719	710	40.0	27 202	26.020	20
workers  Building cleaning workers  Janitors and cleaners, except	17.91 10.95	17.75 10.27	432	409	40.2 39.5	37,393 22,467	36,920 21,256	2,0 2,0
maids and housekeeping cleaners	12.02	11.77	479	471	39.9	24,865	24,482	2,0
cleaners	8.52	8.46	330	310	38.8	17,167	16,120	2,0
Grounds maintenance workers Landscaping and groundskeeping	13.69	11.45	553	456	40.4	25,018	23,737	1,8
workers	13.58	11.25	550	445	40.5	24,326	23,130	1,7
Personal care and service occupations	10.23	9.17	392	250	38.4	20.274	18,673	1,9
Gaming services workers				359		20,374		
· · · · · · · · · · · · · · · · · · ·	6.34	5.50	252	220	39.8	13,122	11,440	2,0
Gaming dealers	5.96	5.50	237	220	39.9	12,349	11,440	2,0
Barbers and cosmetologists	8.66	8.15	338	320	39.1	17,584	16,640	2,0
Hairdressers, hairstylists, and	0.00	045	222	200	20.4	47.504	10.040	
cosmetologists	8.66	8.15	338	320	39.1	17,584	16,640	2,0
Child care workers	7.93	6.25	308	280	38.9	15,913	14,560	2,0
Personal and home care aides	9.75	9.47	379	376	38.9	19,705	19,531	2,0
Recreation and fitness workers	13.37 13.66	12.50 12.50	532 544	500 500	39.8 39.8	27,684 28,285	26,000 26,000	2,0 2,0
Sales and related occupations First-line supervisors/managers, sales	16.73	13.25	668	517	39.9	34,650	26,894	2,0
workersFirst-line supervisors/managers of	16.47	14.98	684	662	41.6	35,578	34,445	2,1
retail sales workers First-line supervisors/managers of	15.36	14.98	632	608	41.2	32,863	31,637	2,1
non-retail sales workers	26.24	21.54	1,193	1,064	45.5	62,052	55,316	2,3
Retail sales workers	11.23	9.90	442	390	39.4	22,857	20,176	2,0
Cashiers, all workers	8.78	8.25	342	324	38.9	17,453	16,697	1,9
Cashiers Counter and rental clerks and parts	8.80	8.30	343	326	38.9	17,474	16,697	1,9
salespersons	13.51	12.15	553	483	40.9	28,753	25,128	2,1
Counter and rental clerks	13.67	9.80	552	392	40.4	28,702	20,384	2,1

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Parts salespersons	\$13.49	\$13.00	\$553	\$500	41.0	\$28,759	\$25,992	2,13 <sup>-</sup>
Retail salespersons	12.13	10.47	474	414	39.1	24,666	21,549	2,034
Advertising sales agents	19.64	18.18	786	727	40.0	40,847	37,819	2,08
Insurance sales agents  Securities, commodities, and financial	23.07	20.85	905	808	39.2	47,058	42,007	2,03
services sales agents	43.73	30.45	1,749	1,218	40.0	90,955	63,342	2,08
Travel agentsSales representatives, wholesale and	15.55	16.00	586	621	37.7	30,489	32,305	1,96
manufacturing	25.24	23.14	1,038	942	41.1	53,976	49,005	2,13
and scientific products	30.91	28.85	1,256	1,215	40.6	65,314	63,197	2,11
	24.49	23.08	1,009	942	41.2	52,466	49,005	2,14
products Telemarketers	9.74	7.40	370	280	38.0	19,228	14,560	1,97
Miscellaneous sales and related								
workers	16.36	10.45	655	418	40.1	34,081	21,736	2,08
Office and administrative support occupations	14.18	13.43	563	530	39.7	29,183	27,498	2,05
First-line supervisors/managers of office and administrative support						,		
workers	21.08	19.62	840	797	39.9	43,695	41,434	2,07
Switchboard operators, including	40.05	40.50	400	400	40.0	00.000	04.040	0.00
answering service	10.05	10.50	402	420	40.0	20,909	21,840	2,08
Financial clerks  Bill and account collectors	12.81 14.56	11.70 14.27	508 582	461 571	39.7 40.0	26,404 30,287	23,962 29,675	2,08
Billing and posting clerks and machine operators	12.59	11.50	502	460	39.9	26,112	23,920	2,07
auditing clerks	13.18	12.75	523	494	39.6	27,112	25,669	2,0
Payroll and timekeeping clerks	17.15	20.29	686	812	40.0	35,675	42,203	2,0
Procurement clerks	20.07	20.23	803	816	40.0	41,742	42,453	2,0
Tellers	10.00	9.95	396	398	39.6	20,604	20,692	2,0
Brokerage clerks	15.36	16.26	615	651	40.0	31,957	33,829	2,0
Court, municipal, and license clerks  Customer service representatives	15.09 15.10	14.53 14.55	603 604	581 579	40.0 40.0	31,381 31,399	30,222 30,098	2,0
Eligibility interviewers, government	45.00	1400	004	500	40.0	00.450	00.555	
programs	15.60	14.69	624	588	40.0	32,458	30,555	2,0
File clerks  Hotel, motel, and resort desk clerks	11.96 8.22	10.37 8.71	432 322	399 330	36.1 39.2	22,462 16,758	20,752 17,160	1,8° 2,0°
Interviewers, except eligibility and	40.00	44.07	400	470	20.0	05.004	04.500	
loan	12.22	11.87	486	473	39.8	25,264	24,590	2,0
Library assistants, clerical	11.83	11.57	451	438	38.1	19,664	17,040	1,6
Loan interviewers and clerks	15.46	15.10	618	604	40.0	32,154	31,400	2,0
New accounts clerks Order clerks	11.88 15.11	11.51 14.67	475 604	460 587	40.0 40.0	24,703 31,431	23,937 30,507	2,0 2,0
Human resources assistants, except	40.44	1005	244		40.0	00.544	00.000	
payroll and timekeeping	16.11	13.85	644	554	40.0	33,514	28,800	2,0
Receptionists and information clerks	12.11	11.73	478	458	39.5	24,852	23,795	2,0
Police, fire, and ambulance	15.04	15.00	608	600	40.4	31,462	31,200	2,0
dispatchers  Dispatchers, except police, fire, and	15.24	15.19	610	608	40.0	31,696	31,595	2,0
ambulanceProduction, planning, and expediting	14.96	15.00	608	600	40.6	31,371	31,200	2,0
clerks	16.80	16.73	672	669	40.0	34,938	34,798	2,08
clerks Stock clerks and order fillers	12.72 14.28	12.28 13.78	506 570	474 540	39.8 39.9	26,322 29,541	24,648 28,080	2,06 2,06
Weighers, measurers, checkers, and								
samplers, recordkeeping	11.35	10.25	454	410	40.0	23,615	21,320	2,0

 $\label{thm:continued} \begin{tabular}{ll} Table 11. Full-time $^1$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued $^1$ Continued $$ 

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	<sub>5</sub> 5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
Secretaries and administrative								
assistants	\$16.62	\$16.14	\$655	\$638	39.4	\$33,761	\$33,030	2,032
Executive secretaries and								
administrative assistants	18.44	18.33	736	731	39.9	38,200	38,002	2,071
Legal secretaries	17.77	18.63	692	740	39.0	35,992	38,501	2,026
Medical secretaries	14.29	13.20	559	524	39.1	29,080	27,248	2,035
Secretaries, except legal, medical,							,	,
and executive	15.45	15.75	605	622	39.2	30,946	32,240	2,003
Computer operators	15.62	15.11	625	605	40.0	32,490	31,435	2,080
Data entry and information processing						,	,	,
workers	12.27	12.22	490	486	40.0	25,502	25,266	2,078
Data entry keyers	11.70	12.15	468	486	40.0	24,324	25,266	2,078
Word processors and typists	13.14	12.22	525	482	39.9	27,294	25,064	2,077
Insurance claims and policy	10.11	12.22	020	102	00.0	21,201	20,001	2,077
processing clerks	13.98	12.48	552	490	39.5	28,727	25,501	2,054
Office clerks, general	13.01	12.12	518	484	39.8	26,769	25,106	2,057
Office machine operators, except	13.01	12.12	310	404	39.0	20,709	23,100	2,037
	11 71	12.87	470	E45	100	24 424	20.705	2 000
computer	11.74	12.07	470	515	40.0	24,421	26,765	2,080
Farming, fishing, and forestry occupations	12.17	12.32	487	493	40.0	25,313	25,628	2,080
Construction and extraction								
occupations	21.36	20.12	861	803	40.3	43,332	41,600	2,029
First-line supervisors/managers of construction trades and extraction						,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	_,,,_,
workers	27.84	29.25	1,120	1,164	40.2	57,822	60,528	2,077
Carpenters	19.23	17.00	769	680	40.0	39,557	35,173	2,057
Construction laborers	17.57	17.00	702	680	40.0	33,614	32,525	1,913
Construction equipment operators Operating engineers and other	19.60	16.92	817	665	41.7	37,473	31,410	1,912
construction equipment	40.00	45.07	005	004	44.0	20.540	20.000	4 007
operators	19.90	15.87	835	604	41.9	39,546	32,386	1,987
Electricians	23.45	20.67	938	827	40.0	48,774	42,992	2,080
Painters and paperhangers Painters, construction and	24.33	28.10	973	1,124	40.0	50,604	58,448	2,080
maintenance Pipelayers, plumbers, pipefitters, and	23.22	28.10	929	1,124	40.0	48,298	58,448	2,080
steamfitters Plumbers, pipefitters, and	26.00	30.28	1,040	1,211	40.0	54,077	62,982	2,080
steamfitters	26.00	30.28	1,040	1,211	40.0	54,075	62,982	2.080
Sheet metal workers	21.95	22.00	878	880	40.0	45,648	45,760	2,080
Helpers, construction trades	12.02	11.00	481	440	40.0	23,676	22.880	1,969
Construction and building inspectors	23.05	21.55	922	862	40.0	47,946	44,824	2,080
Highway maintenance workers	13.88	13.47	555	539	40.0	28,877	28,018	2,080
Miscellaneous construction and								
related workers	15.61	15.04	624	602	40.0	32,465	31,289	2,080
Installation, maintenance, and repair								
occupationsFirst-line supervisors/managers of	19.29	18.83	775	752	40.2	40,287	39,083	2,089
mechanics, installers, and								
repairersRadio and telecommunications	24.90	25.02	1,049	1,001	42.1	54,534	52,042	2,190
equipment installers and								
repairers Telecommunications equipment	23.53	27.59	941	1,104	40.0	48,950	57,383	2,080
installers and repairers, except								
line installers	23.53	27.59	941	1,104	40.0	48,950	57,383	2,080
Miscellaneous electrical and								
electronic equipment mechanics,								
installers, and repairers	18.56	14.80	743	592	40.0	38,610	30,784	2,080
Aircraft mechanics and service								
technicians	28.52	26.70	1,141	1,068	40.0	59,329	55,536	2,080

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Automotive technicians and								
repairers	\$19.06	\$20.00	\$770	\$801	40.4	\$40,049	\$41,671	2,101
Automotive body and related								
repairers	22.42	18.05	917	722	40.9	47,661	37,544	2,12
Automotive service technicians and	40.44	00.00	740	004	40.0	20.020	44.074	0.00
mechanics	18.44	20.03	743	801	40.3	38,638	41,671	2,09
Bus and truck mechanics and diesel engine specialists	17.49	17.85	707	714	40.4	36,763	37,128	2,10
Heavy vehicle and mobile equipment	17.43	17.05	707	''-	40.4	30,703	37,120	2,10
service technicians and								
mechanics	16.56	16.30	658	652	39.7	34,212	33,902	2,06
Farm equipment mechanics	14.29	15.39	561	538	39.2	29,150	28,001	2,04
Mobile heavy equipment							1	,
mechanics, except engines	17.56	17.00	702	680	40.0	36,527	35,360	2,08
Heating, air conditioning, and								
refrigeration mechanics and								
installers	18.65	21.38	746	855	40.0	38,794	44,470	2,08
Industrial machinery installation,								
repair, and maintenance	10.10	10.00	760	740	20.0	20.646	20.472	2.07
workers	19.13 21.81	18.98 19.95	763 867	740 796	39.9 39.8	39,646 45,089	38,473 41,371	2,07 2,06
Industrial machinery mechanics  Maintenance and repair workers,	21.01	19.95	007	7 90	39.0	45,009	41,371	2,00
general	16.47	15.81	659	632	40.0	34,267	32,885	2,08
Maintenance workers, machinery	14.63	14.15	583	566	39.9	30,337	29,432	2,07
Millwrights	22.64	21.74	906	870	40.0	46,880	44,350	2,07
Line installers and repairers	24.42	24.02	977	961	40.0	50,801	49,962	2,08
Electrical power-line installers and								
repairers	25.98	25.71	1,039	1,028	40.0	54,040	53,477	2,08
Miscellaneous installation,								
maintenance, and repair								
workers	15.23	13.70	609	548	40.0	31,678	28,500	2,08
Helpersinstallation, maintenance,	12.43	0.50	497	202	40.0	25 052	10.035	2.00
and repair workers	12.43	9.58	497	383	40.0	25,853	19,935	2,08
Production occupations	15.56	14.24	621	565	39.9	32,169	29,141	2,06
First-line supervisors/managers of	10.00		021		00.0	02,100	20,111	2,00
production and operating								
workers	21.51	20.38	875	815	40.7	45,510	42,330	2,11
Electrical, electronics, and								
electromechanical assemblers	15.89	14.53	636	581	40.0	33,059	30,222	2,08
Electrical and electronic equipment								
assemblers	15.97	14.53	639	581	40.0	33,226	30,222	2,08
Structural metal fabricators and	40.40	40.40	700	507	40.0	20.407	07.044	0.00
fitters	18.46	13.42	739	537	40.0	38,407	27,914	2,08
Miscellaneous assemblers and fabricators	16.82	14.35	672	574	39.9	34,807	29,120	2,07
Bakers	12.05	10.50	482	420	40.0	25,071	21,840	2,07
Butchers and other meat, poultry, and	12.00	10.00	102	120	10.0	20,071	21,010	2,00
fish processing workers	12.59	11.45	500	458	39.7	26,007	23,816	2,06
Butchers and meat cutters	19.26	19.30	771	772	40.0	40,070	40,144	2,08
Slaughterers and meat packers	11.01	10.85	435	432	39.5	22,641	22,464	2,05
Miscellaneous food processing								
_workers	13.71	13.60	548	544	40.0	28,507	28,288	2,08
Food batchmakers	14.34	13.99	574	560	40.0	29,823	29,099	2,08
Computer control programmers and	10.70	1040	740	764	20.0	30 006	20.720	207
operators	18.76	19.10	748	764	39.9	38,906	39,728	2,07
Computer-controlled machine tool operators, metal and plastic	16.95	16.25	675	629	39.8	35,110	32,683	2,07
Forming machine setters, operators,	10.30	10.20	013	029	33.0	55,110	52,003	2,07
and tenders, metal and plastic	14.19	14.61	568	584	40.0	29,514	30,389	2,08
Extruding and drawing machine			555			_=,	,	_,,50
setters, operators, and tenders,								
		14.61	608	584	40.0	31,607	30,389	2,08

 $\label{thm:continued} \begin{tabular}{ll} Table 11. Full-time $^1$ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued $^1$ Continued $$ 

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Machine tool cutting setters,								
operators, and tenders, metal and		.						
plastic Cutting, punching, and press	\$15.36	\$14.83	\$613	\$588	39.9	\$31,887	\$30,555	2,07
machine setters, operators, and								
tenders, metal and plastic  Grinding, lapping, polishing, and buffing machine tool setters, operators, and tenders, metal	14.50	14.02	578	540	39.8	30,047	28,059	2,07
and plastic	17.30	16.31	692	652	40.0	35,994	33,925	2,08
Machinists	20.58	21.25	823	850	40.0	42,797	44,200	2,08
Molders and molding machine setters, operators, and tenders, metal and								
plastic	11.77	11.50	471	460	40.0	24,427	23,920	2,07
Molding, coremaking, and casting machine setters, operators, and								
tenders, metal and plastic  Multiple machine tool setters, operators, and tenders, metal and	11.68	11.50	467	460	40.0	24,244	23,920	2,07
plastic	18.46	20.80	738	832	40.0	38,359	43,268	2,07
Tool and die makers Welding, soldering, and brazing	23.28	21.86	931	875	40.0	48,416	45,477	2,08
workers	15.39	14.30	616	572	40.0	31,991	29,702	2,07
brazers Miscellaneous metalworkers and	16.26	15.60	650	624	40.0	33,793	32,448	2,07
plastic workers	14.09	15.71	563	628	40.0	29,281	32,677	2,07
Printers	15.84	14.67	631	587	39.8	32,786	30,514	2,07
Prepress technicians and workers	14.92	13.25	595	530	39.9	30,939	27,560	2,07
Printing machine operators	16.03	14.67	637	587	39.8	33,147	30,514	2,06
Laundry and dry-cleaning workers Water and liquid waste treatment	10.76	10.60	425	424	39.5	22,102	22,048	2,05
plant and system operators Chemical processing machine setters,	21.29	21.75	852	870	40.0	44,280	45,240	2,08
operators, and tenders	18.63	18.00	745	720	40.0	38,759	37,440	2,08
tenders Crushing, grinding, polishing, mixing,	18.22	16.75	729	670	40.0	37,893	34,840	2,08
and blending workers Crushing, grinding, and polishing	13.59	13.46	543	538	40.0	27,920	27,438	2,05
machine setters, operators, and	40 :-							. ـ ـ ا
tenders Mixing and blending machine	13.12	13.00	525	520	40.0	26,411	27,040	2,01
setters, operators, and	44.45	1440	570	500	40.0	20.000	20.450	0.00
tenders  Cutting workers	14.45 14.24	14.16 14.85	578 570	566 594	40.0 40.0	30,062 29,312	29,453 30,680	2,08
Cutting and slicing machine setters, operators, and tenders	14.72	15.50	589	620	40.0	30,609	32,240	2,08
Inspectors, testers, sorters, samplers, and weighers	17.49	15.22	700	609	40.0	36,380	31,658	2,08
Packaging and filling machine operators and tenders	14.78	15.31	591	612	40.0	30,744	31,845	2,08
Painting workers  Coating, painting, and spraying machine setters, operators, and	20.12	17.06	809	681	40.2	41,995	35,412	2,08
tenders	18.09	16.04	724	642	40.0	37,540	33,359	2,07
Miscellaneous production workers	11.81	10.50	471	420	39.9	23,946	21,320	2,02
Helpersproduction workers	10.71	10.25	427	410	39.9	22,203	21,320	2,07
ansportation and material moving occupations	15.35	13.91	633	581	41.3	32,694	30,077	2,12

Table 11. Full-time1 civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	ırnings <sup>3</sup>	Weekly earnings <sup>4</sup> Annual earnin				ual earnings	gs <sup>5</sup>	
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
First-line supervisors/managers of helpers, laborers, and material movers, hand	\$18.90	\$18.31	\$763	\$732	40.4	\$39,658	\$38,085	2,099	
vehicle operators	25.04	23.13	1,023	934	40.8	53,177	48,593	2,124	
Bus drivers	18.02	18.82	693	670	38.5	32,973	34,757	1,830	
Bus drivers, school	16.16	15.38	580	554	35.9	24,090	22,659	1,491	
Driver/sales workers and truck									
drivers	14.55	14.00	625	600	42.9	32,240	31,177	2,215	
Truck drivers, heavy and						,	,	,	
tractor-trailer	15.16	14.52	686	648	45.3	35,256	33,398	2,326	
Truck drivers, light or delivery						,	,	,	
services	12.10	10.20	467	379	38.6	24.274	19.708	2.006	
Dredge, excavating, and loading						,	.,	,	
machine operators	18.60	17.50	744	700	40.0	37.632	36,400	2.023	
Excavating and loading machine						,	,	_,-,	
and dragline operators	18.60	17.50	744	700	40.0	37.604	36.400	2.022	
Industrial truck and tractor operators	14.50	14.78	580	591	40.0	29,559	30.576	2,039	
Laborers and material movers, hand	12.36	11.00	490	440	39.6	25,461	22,880	2,060	
Cleaners of vehicles and						,	,	_,,,,,	
equipment	10.26	10.75	410	430	40.0	21,342	22,360	2,080	
Laborers and freight, stock, and	,•					,	,,,,,	,	
material movers, hand	13.64	12.36	538	494	39.4	27,969	25,709	2,051	
Machine feeders and offbearers	14.41	13.49	559	540	38.8	29,066	28,059	2,017	
Packers and packagers, hand	10.45	9.81	418	392	40.0	21,716	20,399	2,079	

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

2 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

occupational classification (SOC) system. See appendix B for information.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$18.01	\$15.00	\$719	\$600	39.9	\$37,179	\$31,200	2,064
Management occupations	34.79	30.76	1,433	1,249	41.2	74,397	64,940	2,139
Chief executives	77.16	60.00	3,798	3,294	49.2	197,489	171,267	2,559
General and operations managers	32.68	29.54	1,371	1,224	42.0	71,308	63,648	2,182
Marketing and sales managers	44.45	44.62	1,864	1,592	41.9	96,952	82,803	2,181
Marketing managers	38.98	34.86	1,559	1,394	40.0	81,088	72,509	2,080
Sales managers	49.66	48.00	2,184	1,950	44.0	113,590	101,410	2,288
Administrative services managers Computer and information systems	24.82	18.65	993	746	40.0	51,621	38,792	2,080
managers	43.84	45.53	1,794	1,859	40.9	93,285	96,658	2,128
Financial managers  Human resources managers	35.46 35.81	30.05 28.28	1,417 1,463	1,201 1,202	40.0 40.9	73,698 76,083	62,475 62,505	2,079 2,124
Industrial production managers	33.09	30.77	1,463	1,548	40.9	76,083	80,496	2,124
Purchasing managers	25.61	18.85	1,416	771	41.8	55,642	40,101	2,223
Construction managers	32.51	38.47	1,365	1,577	42.0	70,988	81,994	2,173
Education administrators	23.57	20.39	1,007	816	42.7	50,706	40,505	2,151
Education administrators, postsecondary	30.25	27.92	1,283	1,022	42.4	66,696	53,123	2,205
Engineering managers	49.69	53.54	1,998	2,134	40.2	103,907	110,989	2,091
Food service managers	17.35	15.02	831	751	47.9	41,769	39,047	2,407
Medical and health services managers	39.70	38.48	1,610	1,539	40.6	83,725	80,038	2,109
Social and community service managers	18.68	13.94	740	558	39.6	38,460	28,999	2,059
Business and financial operations	05.04	00.00	4.040	070	40.4	F4 474	50.404	0.400
occupations	25.94	23.32	1,048	970	40.4	54,474	50,461	2,100
Buyers and purchasing agents	23.64	23.58	959	923	40.5	49,843	47,990	2,108
examiners, and investigators  Claims adjusters, examiners, and investigators	20.24	17.68 17.68	797 787	707	39.4 39.3	41,447 40,900	36,764 36,764	2,047
Cost estimators	28.11	27.50	1,134	1,100	40.4	58,974	57,200	2,098
relations specialists Employment, recruitment, and	22.07	21.66	870	867	39.4	45,226	45,101	2,049
placement specialists	19.16	19.71	754	745	39.3	39,180	38,744	2,045
analysis specialists Training and development	18.82	17.31	762	702	40.5	39,627	36,500	2,105
specialists	23.27	25.60	898	988	38.6	46,709	51,371	2,007
Management analysts	32.92	32.21	1,349	1,290	41.0	70,161	67,061	2,131
Accountants and auditors	24.75	23.89 20.99	997	969 890	40.3 42.2	51,859 58,647	50,400	2,095
Credit analysts Financial analysts and advisors	26.69 27.78	20.99	1,128 1,102	887	39.7	58,647 57,329	46,264 46,137	2,197 2,064
Financial analysts	33.06	29.46	1,322	1,178	40.0	68,770	61,273	2,080
Personal financial advisors	23.56	16.81	942	672	40.0	49,009	34,965	2,080
Insurance underwriters	24.71	21.60	969	845	39.2	50,390	43,953	2,040
Loan counselors and officers	28.54	23.84	1,139	954	39.9	59,233	49,587	2,075
Loan officers	28.54	23.84	1,139	954	39.9	59,233	49,587	2,075
Computer and mathematical science								
occupations	31.75	31.00	1,268	1,217	39.9	65,933	63,272	2,077
Computer programmers	29.67	27.89	1,182	1,115	39.8	61,450	58,001	2,071
Computer software engineers	40.37	39.03	1,622	1,565	40.2	84,323	81,390	2,089
Computer software engineers, applications	42.76	45.19	1,725	1,827	40.3	89,694	95,000	2,098
Computer software engineers,	20.00	26.70	1 504	1 470	400	70.077	76 500	2 000
systems software	38.02	36.79	1,521	1,472	40.0	79,077	76,532	2,080
Computer support specialists	18.67 35.27	17.92 34.58	749 1,401	717 1,364	40.1 39.7	38,964 72,830	37,278 70,949	2,087 2,065
administrators	30.77	30.18	1,223	1,173	39.8	63,595	61,000	2,067

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly e	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu houi
Network systems and data								
communications analysts	\$31.50	\$30.30	\$1,260	\$1,212	40.0	\$65,521	\$63,024	2,08
Operations research analysts	30.27	31.87	1,210	1,275	40.0	62,921	66,285	2,07
Architecture and engineering								
occupations	28.17	27.38	1,131	1,095	40.1	58,766	56,940	2,08
Engineers	33.02	32.75	1,327	1,317	40.2	68,982	68,488	2,08
Civil engineers	33.93	31.76	1,392	1,270	41.0	72,378	66,040	2,13
Electrical and electronics	25.51	24.65	4 400	1 200	40.0	72.050	70.000	2.00
engineers	35.51	34.65	1,420	1,386	40.0	73,859	72,066	2,08
Electrical engineers	31.75	31.85	1,270	1,274	40.0	66,045	66,242	2,08
Industrial engineers, including	31.18	31.06	1 271	1,298	40.8	66,087	67,517	2,1
health and safetyIndustrial engineers	31.15	30.92	1,271 1,271	1,314	40.8	66,106	68,349	2,12
Mechanical engineers	33.19	29.85	1,328	1,194	40.0	69,034	62,088	2,08
Drafters	20.39	20.52	816	821	40.0	42,419	42.677	2,08
Mechanical drafters	20.59	20.52	821	821	40.0	42,419	42,677	2,08
Engineering technicians, except	20.02	20.02	021	021	40.0	42,013	42,077	2,00
drafters	21.47	20.19	859	808	40.0	44,587	41,999	2,07
Electrical and electronic	2	20.10	000		10.0	11,007	11,000	,0.
engineering technicians	21.65	21.33	866	853	40.0	45,032	44,375	2,08
ife, physical, and social science								
occupations	27.57	26.53	1,102	1,061	40.0	57,220	55,184	2,07
Life scientists	25.50	20.63	1,001	833	39.2	52,039	43,326	2,04
Physical scientists	30.14	28.29	1,213	1,139	40.2	63,052	59,205	2,0
Chemists and materials scientists	27.39	27.89	1,108	1,139	40.5	57,624	59,205	2,10
Chemists	25.30	27.47	1,027	1,139	40.6	53,413	59,205	2,1
Market and survey researchers	33.44	31.27	1,337	1,251	40.0	69,522	65,033	2,07
Market research analysts	33.44	31.27	1,337	1,251	40.0	69,522	65,033	2,07
Community and social services								
occupations	16.30	15.05	641	602	39.3	33,140	31,298	2,03
Counselors	15.46	14.85	593	594	38.3	30,810	30,888	1,99
Social workers	20.12	22.03	806	881	40.1	40,904	38,584	2,03
Medical and public health social	22.24	22.65	900	000	40.0	46.065	47.104	2.00
workers Miscellaneous community and social	22.24	22.65	890	906	40.0	46,265	47,104	2,08
service specialists	14.84	13.63	588	545	39.6	30,569	28,344	2,0
Social and human service assistants	14.46	13.94	578	558	40.0	30,073	28,999	2,08
and accumations	35.19	28.85	1,454	1,265	41.3	75,596	65,801	2,14
Lawyers	46.82	44.19	2.013	1,203	43.0	104,660	99,503	2,1
Paralegals and legal assistants	22.35	23.85	887	923	39.7	46,110	47,999	2,00
Education, training, and library								
occupations	24.68	22.91	969	916	39.3	40,931	41,242	1,65
Postsecondary teachers	33.67	31.66	1,309	1,267	38.9	52,360	52,880	1,5
Health teachers, postsecondary Miscellaneous postsecondary	25.83	26.43	1,017	1,057	39.4	52,867	54,974	2,04
teachers	21.80	20.45	845	818	38.8	43,039	42,536	1,9
Vocational education teachers, postsecondary	22.57	19.83	862	818	38.2	44,849	42,536	1,98
Primary, secondary, and special		/				,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
education school teachers	21.05	20.19	842	808	40.0	33,563	32,761	1,59
Elementary and middle school teachers	22.50	22.89	900	916	40.0	33,421	34,445	1,48
Elementary school teachers,								
except special education	22.27	22.66	891	906	40.0	33,039	32,145	1,48
Arts, design, entertainment, sports,	00.00	40.40	222	700	00.0	40.400	07.070	
and media occupations	20.96	19.18	829	730	39.6	43,126	37,972	2,05
Designers	19.44	17.89	780 713	716	40.2	40,584	37,209	2,08
Graphic designers	17.63	17.31	713	692	40.4	37,053	36,001	2,10

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
News analysts, reporters and								
correspondents	\$21.91	\$11.79	\$877	\$472	40.0	\$45,579	\$24,519	2,080
Writers and editors	16.15	14.25	646	570	40.0	33,599	29,640	2,080
Editors	16.73	14.58	669	583	40.0	34,800	30,326	2,080
Healthcare practitioner and technical								
occupations	23.38	21.33	920	834	39.4	47,864	43,389	2,047
Pharmacists	43.11	44.76	1,725	1,790	40.0	89,676	93,101	2,080
Physicians and surgeons	60.30	57.69	2,557	2,308	42.4	132,963	119,995	2,205
Registered nurses	24.44	23.95	958	922	39.2	49,835	47,942	2,039
Therapists	26.11	25.09	963	983	36.9	50,075	51,099	1,918
Occupational therapists	25.98	27.00	1,034	1,080	39.8	53,743	56,160	2,069
Physical therapists	28.03	29.67	1,117	1,179	39.8	58,080	61,318	2,072
Clinical laboratory technologists and								
technicians  Medical and clinical laboratory	20.85	20.84	832	834	39.9	43,240	43,347	2,074
technologists	24.59	23.88	981	955	39.9	50,994	49,670	2,073
Medical and clinical laboratory technicians	15.54	15.82	620	633	39.9	32,227	32,906	2,074
Diagnostic related technologists and technicians	23.57	25.25	921	976	39.1	47,911	50,731	2,033
Radiologic technologists and technicians	24.01	25.20	930	976	38.7	48,358	50,731	2,014
Emergency medical technicians and paramedics	16.37	15.03	655	601	40.0	34,047	31,262	2,080
Health diagnosing and treating practitioner support technicians Licensed practical and licensed	11.59	10.56	456	422	39.3	23,702	21,965	2,046
vocational nurses	16.71	16.91	654	644	39.1	33,990	33,467	2,035
Healthcare support occupations Nursing, psychiatric, and home health	12.15	11.29	469	446	38.6	24,399	23,166	2,008
aides Home health aides	10.10 9.10	9.80 9.30	396 365	376 372	39.2 40.1	20,592 18,967	19,552 19,344	2,039 2,084
Nursing aides, orderlies, and attendants	10.33	9.90	403	377	39.0	20,951	19,594	2,029
Miscellaneous healthcare support	40.70	40.50	504	400	20.0	07.050	05.040	4 070
occupations	13.79	13.50	524	496	38.0	27,259	25,813	1,976
Dental assistants	14.92	14.20	549	530	36.8	28,544	27,560	1,913
Medical assistants	12.11	11.29	484	452	40.0	25,168	23,487	2,079
Medical transcriptionists	15.65	16.91	626	676	40.0	32,547	35,173	2,079
Protective service occupations	10.57	9.94	423	398	40.0	21,978	20,675	2,080
Food preparation and serving related	0.07	0.74	000	004	00.4	47.570	47.070	4.000
occupationsFirst-line supervisors/managers, food	8.87	8.71	338	334	38.1	17,570	17,372	1,980
preparation and serving workers First-line supervisors/managers of food preparation and serving	12.41	11.19	516	488	41.6	26,817	25,350	2,161
workers	12.15	11.19	501	462	41.3	26,073	24,001	2,147
Cooks	10.00	9.55	389	368	38.9	20,224	19,136	2,023
Cooks, fast food	8.45	8.50	334	340	39.6	17,379	17,680	2,023
Cooks, institution and cafeteria	10.21	9.25	403	370	39.5	20,950	19,240	2,057
Cooks, restaurant	10.52	11.13	403	417	38.3	20,936	21,674	1,991
Food preparation workers	8.68	8.15	336	315	38.8	17,429	16,380	2,008
Food service, tipped	5.36	4.25	187	136	34.9	9,738	7,072	1,816
Bartenders	7.93	9.00	283	360	35.7	14,707	18,720	1,855
Waiters and waitresses  Dining room and cafeteria  attendants and bartender	3.93	3.16	138	125	35.0	7,166	6,510	1,822
helpers	8.02	8.26	263	295	32.8	13,673	15,350	1,705
Fast food and counter workers		1		1				1,933
	7.75	7.90	288	313	37.2	14,977	16,299	1,933

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hour
Combined food preparation and serving workers, including fast								
food	\$7.75	\$7.90	\$288	\$313	37.2	\$14,977	\$16,299	1,93
Food servers, nonrestaurant	7.66	7.40	292	296	38.2	15,210	15,392	1,98
Dishwashers	8.33	8.50	303	328	36.3	15,739	17,033	1,89
Building and grounds cleaning and maintenance occupations	10.78	9.85	426	380	39.5	21,833	19,760	2,02
building and grounds cleaning and maintenance workers First-line supervisors/managers of housekeeping and janitorial	15.60	16.67	630	710	40.4	32,482	34,663	2,08
workers	15.70	17.75	635	710	40.4	32,999	36,920	2,10
Building cleaning workers	9.91	9.66	389	372	39.3	20,233	19,332	2,04
Janitors and cleaners, except maids and housekeeping	0.01	3.00	303	072	00.0	20,200	10,002	2,0-
cleanersMaids and housekeeping	10.92	10.50	434	418	39.8	22,569	21,736	2,06
cleaners	8.53	8.13	329	309	38.6	17,132	16,081	2,00
Grounds maintenance workers  Landscaping and groundskeeping	12.51	8.68	510	347	40.8	23,105	19,038	1,84
workers	12.51	8.68	510	347	40.8	23,105	19,038	1,84
Personal care and service	40.07						40.000	
occupations	10.07	9.00	386	359	38.3	20,055	18,673	1,9
Gaming services workers	6.34	5.50	252	220	39.8	13,122	11,440	2,0
Gaming dealers  Barbers and cosmetologists  Hairdressers, hairstylists, and	5.96 8.66	5.50 8.15	237 338	220 320	39.9 39.1	12,349 17,584	11,440 16,640	2,0 2,0
cosmetologists	8.66	8.15	338	320	39.1	17,584	16,640	2,0
Child care workers	7.25	6.25	280	250	38.7	14,580	13,000	2,0
Personal and home care aides	9.61	9.46	373	370	38.8	19,405	19,240	2,0
Recreation and fitness workers	12.01	11.37	478	455	39.8	24,874	23,648	2,0
Recreation workers	12.13	12.50	482	500	39.8	25,089	26,000	2,0
Sales and related occupations First-line supervisors/managers, sales	16.75	13.34	669	517	39.9	34,776	26,894	2,0
workers First-line supervisors/managers of	16.50	14.98	686	674	41.6	35,670	35,056	2,1
retail sales workers First-line supervisors/managers of	15.39	14.98	633	618	41.2	32,941	32,136	2,1
non-retail sales workers	26.24	21.54	1,193	1,064	45.5	62,052	55,316	2,3
Retail sales workers	11.24	9.90	443	390	39.4	23,014	20,280	2,0
Cashiers, all workers	8.78	8.30	342	324	38.9	17,758	16,869	2,0
Cashiers Counter and rental clerks and parts	8.80	8.34	342	328	38.9	17,789	17,014	2,0
salespersons	13.51	12.15	553	483	40.9	28,753	25,128	2,1
Counter and rental clerks Parts salespersons	13.67 13.49	9.80 13.00	552 552	392 500	40.4 41.0	28,702 28,759	20,384 25,992	2,1
Retail salespersons	12.13	10.47	553 474	414	39.1	24,666	25,992	2,1
Advertising sales agents	19.64	18.18	786	727	40.0	40,847	37,819	2,0
Insurance sales agents	23.07	20.85	905	808	39.2	47,058	42,007	2,0
services sales agents	43.73	30.45	1,749	1,218	40.0	90,955	63,342	2,0
Travel agents	15.55	16.00	586	621	37.7	30,489	32,305	1,9
Sales representatives, wholesale and		1						
manufacturing Sales representatives, wholesale and manufacturing, technical	25.24	23.14	1,038	942	41.1	53,976	49,005	2,1
and scientific productsSales representatives, wholesale and manufacturing, except	30.91	28.85	1,256	1,215	40.6	65,314	63,197	2,1
technical and scientific products	24.49	23.08	1,009	942	41.2	52,466	49,005	2,1

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hour
Telemarketers	\$9.74	\$7.40	\$370	\$280	38.0	\$19,228	\$14,560	1,97
Miscellaneous sales and related								
workers	16.36	10.45	655	418	40.1	34,081	21,736	2,08
Office and administrative support								
occupations	14.01	13.06	556	520	39.7	28,882	27,040	2,06
First-line supervisors/managers of								
office and administrative support workers	21.22	19.62	846	792	39.9	43,981	41,201	2,07
Financial clerks	12.51	11.30	496	450	39.7	25,762	23,379	2,07
Bill and account collectors	13.41	12.25	537	490	40.0	27,900	25,480	2,08
Billing and posting clerks and	10.71	12.20	337	1 430	40.0	27,500	20,400	2,00
machine operators	12.59	11.50	502	460	39.9	26,112	23,920	2,07
Bookkeeping, accounting, and		1				-,		,-
auditing clerks	12.94	11.95	512	475	39.6	26,569	24,695	2,05
Procurement clerks	20.11	20.41	804	816	40.0	41,825	42,453	2,08
Tellers	10.00	9.95	396	398	39.6	20,604	20,692	2,06
Brokerage clerks	15.06	15.50	603	620	40.0	31,332	32,240	2,08
Customer service representatives	15.12	14.55	605	579	40.0	31,434	30,098	2,08
File clerks	11.99	10.25	429	399	35.8	22,317	20,752	1,86
Hotel, motel, and resort desk clerks	8.22	8.71	322	330	39.2	16,758	17,160	2,03
Interviewers, except eligibility and		1				0= 100		
loan	12.27	12.39	490	496	39.9	25,480	25,771	2,07
Loan interviewers and clerks	15.46	15.10	618	604	40.0	32,154	31,400	2,08
New accounts clerks	11.88	11.51	475	460	40.0	24,703	23,937	2,08
Order clerks	15.11	14.67	604	587	40.0	31,431	30,507	2,08
Human resources assistants, except payroll and timekeeping	16.12	13.85	645	554	40.0	33,531	28,800	2,08
Receptionists and information clerks	12.06	11.73	476	443	39.4	24,732	23,026	2,05
Dispatchers	14.96	15.00	608	600	40.6	31,371	31,200	2,00
Dispatchers, except police, fire, and ambulance	14.96	15.00	608	600	40.6	31,371	31,200	2,09
Production, planning, and expediting		.0.00	000			0.,0.	0.,200	_,00
clerks	16.80	16.73	672	669	40.0	34,938	34,798	2,08
clerks	12.72	12.28	506	474	39.8	26,322	24,648	2,06
Stock clerks and order fillers	14.06	13.10	563	524	40.0	29,254	27,248	2,08
Weighers, measurers, checkers, and samplers, recordkeeping	13.12	12.49	525	500	40.0	27,282	25,979	2,08
Secretaries and administrative								
assistants  Executive secretaries and	16.86	16.50	663	651	39.4	34,490	33,842	2,04
administrative assistants	18.69	18.92	746	757	39.9	38,814	39,354	2,07
Legal secretaries	17.58	17.45	682	721	38.8	35,467	37,516	2,01
Medical secretaries	13.96	13.20	546	516	39.1	28,396	26,838	2,03
Secretaries, except legal, medical,								
and executive	15.52	15.85	605	634	39.0	31,433	32,970	2,02
Computer operators	16.15	15.11	646	605	40.0	33,583	31,435	2,08
Data entry and information processing		1	4=0					
workers	11.81	12.32	472	484	39.9	24,527	25,168	2,07
Data entry keyers Word processors and typists	11.96 11.22	12.60	478	504	40.0	24,854 23,225	26,208	2,07
Insurance claims and policy	11.22	11.27	447	451	39.8	23,223	23,450	2,07
processing clerks	13.98	12.48	552	490	39.5	28,727	25,501	2,05
Office clerks, general	12.54	11.83	499	471	39.8	25,845	24,426	2,06
Office machine operators, except			.00		00.0	20,010		,
computer	11.70	12.87	468	515	40.0	24,341	26,765	2,08
Construction and extraction								
occupations	21.76	20.93	878	837	40.3	44,104	41,600	2,02
First-line supervisors/managers of construction trades and extraction						•		
workers	28.14	30.60	1,132	1,224	40.2	58,444	61,360	2,07
Carpenters	19.02	16.91	761	676	40.2	39,086	32,651	2,07
Construction laborers	17.94	17.70	717	704	40.0	34,816	33,592	1,94

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Construction equipment operators Operating engineers and other	\$23.43	\$27.56	\$1,022	\$1,102	43.6	\$41,364	\$51,097	1,76
construction equipment operators	23.95	27.62	1,054	1,102	44.0	45,626	51,097	1,90
Electricians	23.54	20.07	941	803	40.0	48,954	41,741	2,08
steamfitters	26.07	30.43	1,043	1,217	40.0	54,219	63,288	2,08
steamfitters	26.07	30.43	1,043	1,217	40.0	54,218	63,288	2,08
Sheet metal workers	21.95	22.00	878	880	40.0	45,648	45,760	2,08
Helpers, construction trades	11.83	11.00	473	440	40.0	23,246	20,800	1,96
nstallation, maintenance, and repair occupations First-line supervisors/managers of	19.25	18.83	773	751	40.2	40,218	39,067	2,08
mechanics, installers, and repairers	24.60	25.00	1,047	1,000	42.6	54,459	52,000	2,21
equipment installers and repairers Telecommunications equipment	23.53	27.59	941	1,104	40.0	48,950	57,383	2,08
installers and repairers, except line installers Miscellaneous electrical and	23.53	27.59	941	1,104	40.0	48,950	57,383	2,08
electronic equipment mechanics, installers, and repairers	18.31	13.50	732	540	40.0	38,080	28,080	2,08
Aircraft mechanics and service technicians	28.52	26.70	1,141	1,068	40.0	59,329	55,536	2,08
Automotive technicians and repairers	19.03	20.00	769	800	40.4	39,980	41,600	2,10
repairers	22.42	18.05	917	722	40.9	47,661	37,544	2,12
mechanics  Bus and truck mechanics and diesel	18.39	20.03	741	801	40.3	38,534	41,671	2,09
engine specialists  Heavy vehicle and mobile equipment service technicians and	17.40	17.50	705	714	40.5	36,645	37,108	2,10
mechanics	16.34	16.30	649	652	39.7	33,735	33,902	2,06
Farm equipment mechanics Mobile heavy equipment	14.29	15.39	561	538	39.2	29,150	28,001	2,04
mechanics, except engines Heating, air conditioning, and refrigeration mechanics and	17.31	17.00	692	680	40.0	36,001	35,360	2,08
installersIndustrial machinery installation, repair, and maintenance	18.69	21.38	748	855	40.0	38,881	44,470	2,08
workers	19.33	19.19	771	750	39.9	40,057	39,021	2,07
Industrial machinery mechanics Maintenance and repair workers,	21.76	19.89	865	796	39.8	44,989	41,371	2,00
general	16.52	15.85	661	634	40.0	34,359	32,968	2,0
Maintenance workers, machinery	14.63	14.15	583	566	39.9	30,337	29,432	2,0
Millwrights	22.64	21.74	906	870	40.0	46,880	44,350	2,0
Line installers and repairers  Electrical power-line installers and	24.42	24.02	977	961	40.0	50,801	49,962	2,0
repairers Miscellaneous installation, maintenance, and repair	25.98	25.71	1,039	1,028	40.0	54,040	53,477	2,08
workers	15.02	12.50	601	500	40.0	31,243	26,000	2,0
Helpersinstallation, maintenance, and repair workers	12.42	9.58	497	383	40.0	25,829	19,935	2,08
Production occupations	15.44	14.01	616	560	39.9	31,917	29,120	2,0

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hou
First-line supervisors/managers of								
production and operating								l
workers	\$21.45	\$20.86	\$875	\$833	40.8	\$45,493	\$43,243	2,12
Electrical, electronics, and electromechanical assemblers	15.89	14.53	636	581	40.0	33.059	20 222	20
Electrical and electronic equipment	15.69	14.55	030	301	40.0	33,039	30,222	2,0
assemblers	15.97	14.53	639	581	40.0	33,226	30,222	2,0
Structural metal fabricators and			-					_,-
fitters	18.46	13.42	739	537	40.0	38,407	27,914	2,0
Miscellaneous assemblers and								
fabricators	16.82	14.35	672	574	39.9	34,807	29,120	2,0
Bakers	12.05	10.50	482	420	40.0	25,071	21,840	2,0
Butchers and other meat, poultry, and	12.59	11.45	500	458	39.7	26,007	23,816	2,0
fish processing workers Butchers and meat cutters	19.26	19.30	771	772	40.0	40,070	40,144	2,0
Slaughterers and meat packers	11.01	10.85	435	432	39.5	22,641	22,464	2,0
Miscellaneous food processing	11.01	10.00	100	102	00.0	22,011	22,101	,0
workers	13.71	13.60	548	544	40.0	28,507	28,288	2,0
Food batchmakers	14.34	13.99	574	560	40.0	29,823	29,099	2,0
Computer control programmers and								
operators	18.76	19.10	748	764	39.9	38,906	39,728	2,0
Computer-controlled machine tool	40.05	40.05	075	600	20.0	05 440	20.000	١ , ,
operators, metal and plastic Forming machine setters, operators,	16.95	16.25	675	629	39.8	35,110	32,683	2,0
and tenders, metal and plastic	14.19	14.61	568	584	40.0	29,514	30,389	2,0
Extruding and drawing machine	14.15	14.01	300	] 304	40.0	20,014	30,303	2,0
setters, operators, and tenders,								
metal and plastic	15.20	14.61	608	584	40.0	31,607	30,389	2,0
Machine tool cutting setters,								
operators, and tenders, metal and								
plastic	15.36	14.83	613	588	39.9	31,887	30,555	2,0
Cutting, punching, and press								
machine setters, operators, and tenders, metal and plastic	14.50	14.02	578	540	39.8	30,047	28,059	2,0
Grinding, lapping, polishing, and	14.50	14.02	370	540	00.0	30,047	20,000	2,0
buffing machine tool setters,								
operators, and tenders, metal								
and plastic	17.30	16.31	692	652	40.0	35,994	33,925	2,0
Machinists	20.51	21.14	820	846	40.0	42,663	43,967	2,0
Molders and molding machine setters,								
operators, and tenders, metal and	11 77	11.50	474	460	40.0	24 427	22.020	2.0
plastic Molding, coremaking, and casting	11.77	11.50	471	460	40.0	24,427	23,920	2,0
machine setters, operators, and								
tenders, metal and plastic	11.68	11.50	467	460	40.0	24,244	23,920	2,0
Multiple machine tool setters,			-			<i>'</i>	'-	^-
operators, and tenders, metal and								
plastic	18.46	20.80	738	832	40.0	38,359	43,268	2,0
Tool and die makers	23.28	21.86	931	875	40.0	48,416	45,477	2,0
Welding, soldering, and brazing	15.20	14.20	646	570	40.0	24 004	20.700	20
workers	15.39	14.30	616	572	40.0	31,991	29,702	2,0
brazersbrazers and	16.26	15.60	650	624	40.0	33,793	32,448	2,0
Miscellaneous metalworkers and	10.20	10.00	000	024	70.0	55,735	02,440	
plastic workers	14.09	15.71	563	628	40.0	29,281	32,677	2,0
Printers	15.84	14.67	631	587	39.8	32,786	30,514	2,0
Prepress technicians and workers	14.92	13.25	595	530	39.9	30,939	27,560	2,0
Printing machine operators	16.03	14.67	637	587	39.8	33,147	30,514	2,0
Laundry and dry-cleaning workers	10.76	10.60	425	424	39.5	22,102	22,048	2,0
Chemical processing machine setters,	40.00	40.00	<b></b>	7	40.0	00 7-0	07.440	
operators, and tenders	18.63	18.00	745	720	40.0	38,759	37,440	2,0
Separating, filtering, clarifying, precipitating, and still machine								
setters, operators, and								
tenders	18.22	16.75	729	670	40.0	37,893	34,840	2,0

Table 12. Full-time1 private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	ırnings <sup>3</sup>	Weel	kly earnings	<sub>5</sub> 4	Annı	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Crushing, grinding, polishing, mixing, and blending workers	\$13.59	\$13.46	\$543	\$538	40.0	\$27,920	\$27,438	2,055
Crushing, grinding, and polishing machine setters, operators, and	ψ10.09	ψ13.40	ΨΟΨΟ	ΨΟΟΟ	40.0	Ψ27,920	Ψ21,430	2,000
tenders  Mixing and blending machine setters, operators, and	13.12	13.00	525	520	40.0	26,411	27,040	2,014
tenders	14.45	14.16	578	566	40.0	30,062	29,453	2,080
Cutting workers Cutting and slicing machine setters,	14.24	14.85	570	594	40.0	29,312	30,680	2,058
operators, and tenders	14.72	15.50	589	620	40.0	30,609	32,240	2,080
and weighersPackaging and filling machine	17.45	15.22	698	609	40.0	36,305	31,658	2,080
operators and tenders	14.78	15.31	591	612	40.0	30,744	31,845	2,080
Painting workers Coating, painting, and spraying machine setters, operators, and	20.12	17.06	809	681	40.2	41,995	35,412	2,087
tenders	18.09	16.04	724	642	40.0	37,540	33,359	2,075
Miscellaneous production workers	11.80	10.50	471	420	39.9	23,940	21,320	2,028
Helpersproduction workers	10.71	10.25	427	410	39.9	22,203	21,320	2,074
Transportation and material moving occupations	15.24	13.75	630	577	41.3	32,561	29,661	2,137
First-line supervisors/managers of helpers, laborers, and material	.0.2	10.70	000	0		02,00	20,00	2,.0.
movers, hand	18.46	18.31	748	732	40.5	38,899	38,085	2,108
vehicle operators  Driver/sales workers and truck	25.31	23.13	1,035	934	40.9	53,821	48,593	2,127
drivers Truck drivers, heavy and	14.50	13.78	623	600	43.0	32,175	31,177	2,219
tractor-trailer Truck drivers, light or delivery	15.11	14.50	687	642	45.5	35,307	33,398	2,336
services Dredge, excavating, and loading	12.02	10.00	464	379	38.6	24,116	19,708	2,006
machine operators  Excavating and loading machine	18.60	17.50	744	700	40.0	37,632	36,400	2,023
and dragline operators	18.60	17.50	744	700	40.0	37,604	36,400	2,022
Industrial truck and tractor operators	14.50	14.78	580	591	40.0	29,559	30,576	2,039
Laborers and material movers, hand	12.35	11.00	489	440	39.6	25,430	22,880	2,060
Cleaners of vehicles and	40.00	46 ==			40.0	04.515	00.000	0.000
equipmentLaborers and freight, stock, and	10.26	10.75	410	430	40.0	21,342	22,360	2,080
material movers, hand	13.65	12.46	538	494	39.4	27,980	25,709	2,050
Machine feeders and offbearers	14.41	13.49	559	540	38.8	29,066	28,059	2,017
Packers and packagers, hand	10.45	9.81	418	392	40.0	21,716	20,399	2,079

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

5 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

where a 40-hour week is the minimum full-time schedule.

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nazard pay. Excluded are premium pay for overline, vacations, nolidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.82	\$20.19	\$900	\$819	39.4	\$42,121	\$39,464	1,846
Management occupations  Education administrators,  Education administrators,  elementary and secondary	35.58 39.25	34.50 37.08	1,441 1,613	1,380 1,526	40.5 41.1	71,454 79,068	68,257 77,116	2,008 2,014
school Education administrators,	44.70	41.10	1,847	1,748	41.3	87,211	79,625	1,951
postsecondary  Social and community service	30.44	20.71	1,241	829	40.8	64,529	43,083	2,120
managers	26.20	22.09	1,048	884	40.0	54,498	45,947	2,080
Business and financial operations occupations Human resources, training, and labor	23.89	23.90	957	956	40.0	49,634	49,712	2,078
relations specialists	22.99 21.32	22.81 19.27	920 853	912 771	40.0 40.0	47,826 44,350	47,441 40,077	2,080 2,080
Computer and mathematical science occupations	25.97 28.32	24.56 26.35	1,039 1,133	982 1,054	40.0 40.0	54,013 58,913	51,085 54,800	2,080 2,080
Computer systems analysts	25.63	23.17	1,025	927	40.0	53,306	48,183	2,080
Architecture and engineering occupations	23.74 30.60	21.01 28.33	950 1,224	840 1,133	40.0 40.0	49,380 63,648	43,701 58,924	2,080 2,080
Engineering technicians, except drafters	19.06 18.71	18.15 18.15	762 748	726 726	40.0 40.0	39,640 38,921	37,758 37,758	2,080 2,080
Life, physical, and social science occupations	20.84 20.91	19.44 20.30	833 836	778 812	40.0 40.0	42,985 43,488	40,435 42,224	2,063 2,080
Psychologists Miscellaneous life, physical, and social science technicians	31.62 22.31	25.73 19.85	1,265 893	1,029 794	40.0	60,905 46,411	54,683 41,288	1,926 2,080
Community and social services occupations	19.81 23.85	17.23 23.58	791 950	689 943	39.9 39.8	39,106 42,166	35,845 36,889	1,974 1,768
Educational, vocational, and school counselors	25.68 19.86	23.89 18.18	1,021 793	956 727	39.8 39.9	42,713 40,147	38,229 36,026	1,663 2,021
workers	19.43	16.36	775	654	39.9	39,512	33,180	2,034
social workers Miscellaneous community and social	18.64	18.23	745	729	40.0	38,763	37,918	2,080
service specialists  Probation officers and correctional treatment specialists	17.27 19.75	16.35 16.21	691 790	654	40.0	35,931 41,073	34,006	2,080
Social and human service assistants	16.15	15.39	646	615	40.0	33,587	32,005	2,080
Legal occupations	33.63 32.36	28.34 26.87	1,345 1,294	1,133 1,075	40.0 40.0	69,942 67,311	58,941 55,890	2,080 2,080
Education, training, and library occupations	31.10	30.35	1,154	1,139	37.1	44,123	42,809	1,419
Postsecondary teachers  Math and computer teachers, postsecondary	41.45 34.48	37.02 40.02	1,629 1,323	1,452	39.3	65,189 55,724	55,567 55,485	1,573 1,616
Mathematical science teachers, postsecondary	30.72	31.69	1,235	1,282	40.2	51,012	53,017	1,660

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu houi
Social sciences teachers,								
postsecondary	\$35.35	\$31.28	\$1,442	\$1,251	40.8	\$56,223	\$48,797	1,59
Health teachers, postsecondary	30.14	28.21	1,212	1,176	40.2	50,780	47,529	1,68
Health specialties teachers,								
postsecondary	29.74	24.53	1,190	981	40.0	55,955	43,695	1,88
Arts, communications, and								
humanities teachers,								
postsecondary	41.48	37.02	1,668	1,481	40.2	60,468	51,827	1,4
Miscellaneous postsecondary	00.00	07.04	4.507	4 404	00.7	04.005	04.040	4.0
teachers	38.88	37.04	1,507	1,481	38.7	64,235	61,818	1,6
Vocational education teachers,	07.40	20.00	4 405	4 404	07.5	00.540	04.000	4.0
postsecondary	37.46	39.06	1,405	1,481	37.5	62,518	61,823	1,60
Primary, secondary, and special	31.96	30.57	1 172	1 1 1 7	36.7	44.000	42 402	1 2
education school teachersPreschool and kindergarten	31.96	30.57	1,173	1,147	30.7	44,089	42,403	1,3
teachers	31.69	30.49	1,166	1,140	36.8	44,214	42,841	1,3
Kindergarten teachers, except	31.09	30.49	1,100	1,140	30.0	44,214	42,041	1,3
special education	31.88	30.61	1,180	1,161	37.0	44,883	44,065	1,4
Elementary and middle school	31.00	30.01	1,100	1,101	37.0	44,000	44,003	1,4
teachers	32.55	31.38	1,184	1,147	36.4	44,520	42,809	1,3
Elementary school teachers,	02.00	01.00	1,104	1,177	50.4	44,020	42,000	1,0
except special education	31.90	30.49	1,171	1,147	36.7	43,909	42,192	1,3
Middle school teachers, except special and vocational	000	00.10	.,	"," "	00	.0,000	12,102	.,0
education	34.88	33.65	1,230	1,218	35.3	46,647	45,157	1,3
Secondary school teachers	30.86	29.49	1,150	1,106	37.3	43,110	41,390	1,3
Secondary school teachers,	30.00	25.45	1,100	1,100	07.0	40,110	41,000	1,0
except special and vocational								
education	30.86	29.49	1,149	1,102	37.2	43,102	41,261	1,3
Special education teachers	32.11	31.33	1,186	1,141	36.9	44,659	43,472	1,3
Special education teachers,			,	,		,		,-
preschool, kindergarten, and								
elementary school	29.75	27.11	1,063	1,017	35.7	40,363	38,633	1,3
Special education teachers,								
middle school	38.28	34.55	1,527	1,382	39.9	56,673	51,407	1,4
Special education teachers,								
secondary school	32.07	29.68	1,207	1,178	37.6	44,967	43,836	1,4
Other teachers and instructors	28.44	27.94	1,094	1,118	38.5	42,744	43,085	1,5
Librarians	32.73	37.16	1,227	1,395	37.5	51,129	54,431	1,5
Library technicians	15.13	14.92	605	597	40.0	31,463	31,034	2,0
Teacher assistants	11.16	10.52	395	372	35.4	14,957	13,920	1,3
Auto decision automobilismos de automobilismos de la companya della companya della companya della companya de la companya della companya dell								
Arts, design, entertainment, sports,	04.00	40.05	005	740	40.0	40.044	25.000	4.0
and media occupations	21.63	18.65	865	746	40.0	42,044	35,693	1,9
Healthcare practitioner and technical								
occupations	24.77	22.50	980	886	39.6	49,492	44,970	1,9
Physicians and surgeons	29.31	22.38	1,173	895	40.0	60,974	46,548	2,0
Registered nurses	26.96	25.00	1,173	957	39.4	54,092	48,610	2,0
Therapists	27.31	25.89	1,043	1,035	38.2	46,023	44,275	1,6
Clinical laboratory technologists and	27.01	20.00	1,040	1,000	30.2	40,020	77,275	1,0
technicians	19.90	16.58	796	663	40.0	41,398	34,495	2,0
Diagnostic related technologists and	.0.00	.0.00				,000	0 ., .00	_,0
technicians	24.76	22.92	981	917	39.6	51,022	47,674	2,0
Licensed practical and licensed						- ,-	,-	,-
vocational nurses	15.78	15.54	627	619	39.8	32,467	32,136	2,0
lealthcare support occupations	10.70	10.19	421	408	39.3	19,639	19,933	1,8
Nursing, psychiatric, and home health								
aides	10.45	10.05	410	402	39.3	19,053	19,933	1,8
Nursing aides, orderlies, and								
attendants	10.31	10.82	401	433	38.9	16,949	18,720	1,6
Psychiatric aides	10.50	9.58	417	383	39.7	21,678	19,933	2,0
Miscellaneous healthcare support		1						
occupations	13.95	14.97	558	599	40.0	27,231	28,309	1,9

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Protective convice accumptions	\$20.87	\$19.76	\$884	\$856	42.3	\$44,689	\$44,075	2,141
Protective service occupations  First-line supervisors/managers, law enforcement workers	29.85	30.50	1,202	1,220	40.3	62,483	63,444	2,141
First-line supervisors/managers of correctional officers	23.06	23.36	922	934	40.0	47,959	48,593	2,080
First-line supervisors/managers of police and detectives	32.82	31.27	1,325	1,313	40.4	68,890	68,291	2,099
First-line supervisors/managers of fire fighting and prevention workers	26.86	27.92	1,378	1,480	51.3	71,677	76,948	2,669
Fire fighters	17.43	16.58	879	879	50.4	45,693	45,694	2,621
jailers	16.12	14.70	645	588	40.0	33,530	30,566	2,080
Correctional officers and jailers Detectives and criminal	16.09	14.51	644	580	40.0	33,471	30,175	2,080
investigators	24.25	25.20	970	1,008	40.0	50,441	52,412	2,080
Police officers  Police and sheriff's patrol officers  Security guards and gaming	21.90 21.90	21.58 21.58	877 877	863 863	40.1 40.1	44,482 44,482	44,512 44,512	2,032 2,032
surveillance officers  Security guards	14.08 14.08	14.16 14.16	563 563	566 566	40.0 40.0	28,362 28,362	27,747 27,747	2,014 2,014
Food preparation and serving related						ŕ	,	
occupationsFirst-line supervisors/managers, food	9.64	9.65	361	341	37.4	15,937	16,640	1,653
preparation and serving workers	13.24	13.46	457	438	34.5	16,524	15,751	1,248
Cooks, institution and cafeteria	9.91 9.91	9.37 9.37	364 364	328 328	36.8 36.8	15,268 15,268	14,703 14,703	1,541 1,541
Building and grounds cleaning and		40.00					07.400	
maintenance occupations  First-line supervisors/managers, building and grounds cleaning and	14.35	13.22	573	528	39.9	29,072	27,123	2,026
maintenance workers	24.26	25.34	957	1,014	39.4	49,767	52,703	2,051
workers	24.69	25.34	973	1,014	39.4	50,582	52,703	2,049
Building cleaning workers  Janitors and cleaners, except	13.18	12.95	527	518	40.0	27,320	26,936	2,072
maids and housekeeping cleaners  Maids and housekeeping	13.74	13.19	550	528	40.0	28,472	27,444	2,072
cleaners	8.40	8.69	334	348	39.8	17,383	18,075	2,069
Grounds maintenance workers Landscaping and groundskeeping	15.20	12.57	608	503	40.0	27,437	26,083	1,805
workers	15.62	17.59	625	704	40.0	26,482	24,311	1,695
Personal care and service occupations	15.47	15.46	619	618	40.0	30,738	27,830	1,988
Office and administrative support occupationsFirst-line supervisors/managers of	15.29	14.96	608	592	39.8	31,162	30,368	2,039
office and administrative support workers	19.84	19.92	794	797	40.0	41,267	41,434	2,080
Financial clerks Bookkeeping, accounting, and	16.39	16.79	656	672	40.0	34,097	34,923	2,080
auditing clerks Court, municipal, and license clerks Eligibility interviewers, government	15.48 15.09	15.72 14.53	619 603	629 581	40.0 40.0	32,194 31,381	32,698 30,222	2,080 2,080
programs	15.60	14.69	624	588	40.0	32,458	30,555	2,080
Library assistants, clerical	11.83 13.22	11.57 12.67	451 529	438 507	38.1 40.0	19,664 27,496	17,040 26,354	1,662 2,080
Dispatchers	15.24	15.19	610	608	40.0	31,696	31,595	2,080

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, West North Central, June 2006 — Continued

	Hourly ea	rnings <sup>3</sup>	Weel	kly earnings	<sub>5</sub> 4	Annı	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Police, fire, and ambulance								
dispatchers  Secretaries and administrative	\$15.24	\$15.19	\$610	\$608	40.0	\$31,696	\$31,595	2,080
assistants	16.11	15.75	637	630	39.5	32,247	32,329	2,002
Executive secretaries and administrative assistants  Secretaries, except legal, medical,	17.55	16.59	699	663	39.8	35,973	34,414	2,050
and executive	15.37	15.54	606	612	39.4	30,454	30,907	1,981
Data entry and information processing workers	13.00	12.15	520	486	40.0	27,050	25,266	2,080
Word processors and typists	14.01	13.68	560	547	40.0	29,133	28,454	2,080
Office clerks, general	14.41	14.08	575	563	39.9	29,478	28,995	2,046
Construction and extraction								
occupations  First-line supervisors/managers of construction trades and extraction	18.14	17.71	726	708	40.0	37,068	36,005	2,044
workers	20.55	20.48	822	819	40.0	42,751	42,596	2,080
Construction equipment operators Operating engineers and other	15.87	14.23	635	569	40.0	33,002	29,598	2,080
construction equipment operators	15.73	13.55	629	542	40.0	32.709	28.184	2.080
Electricians	22.66	20.67	907	827	40.0	47,139	42,992	2,080
Construction and building inspectors	23.05	21.55	922	862	40.0	47,946	44,824	2,080
Highway maintenance workers	13.88	13.47	555	539	40.0	28,877	28,018	2,080
Installation, maintenance, and repair								
occupations  First-line supervisors/managers of mechanics, installers, and	19.87	19.26	795	770	40.0	41,329	40,057	2,080
repairers  Bus and truck mechanics and diesel	26.38	28.41	1,055	1,136	40.0	54,879	59,093	2,080
engine specialists  Heavy vehicle and mobile equipment	17.97	17.85	719	714	40.0	37,386	37,128	2,080
service technicians and mechanics	19.69	20.94	788	838	40.0	40,963	43,555	2,080
Mobile heavy equipment mechanics, except engines Industrial machinery installation,	19.69	20.94	788	838	40.0	40,963	43,555	2,080
repair, and maintenance workers	16.92	15.81	677	632	40.0	35,195	32,885	2,080
Maintenance and repair workers, general	16.32	15.81	653	632	40.0	33,942	32,885	2,080
Production occupations	21.37	21.75	855	870	40.0	44,451	45,240	2,080
Water and liquid waste treatment			856	870	40.0	,		,
plant and system operators	21.39	21.75	000	870	40.0	44,493	45,240	2,080
Transportation and material moving	47.00	47.50	700	000	20.0	25 420	25.770	1 000
occupations	17.88 18.57	17.52 19.33	703 712	696 773	39.3 38.3	35,438 34,256	35,776 34,757	1,982 1,845
Bus drivers  Bus drivers, school	17.31	18.89	593	595	34.3	24,123	20,201	1,845
Driver/sales workers and truck	17.01	10.00			00	2 1,120	20,201	1,00 /
drivers	16.56	17.20	663	688	40.0	34,453	35,776	2,080

 $<sup>^{1}</sup>$  Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm,

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries

overtime.

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

Table 14. Size of establishment: Mean hourly earnings1 of private industry establishments for major occupational groups, West North Central, June 2006

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$16.71	\$14.96	\$17.14	\$21.10
All WORKERS	Ψ10.71	Ψ14.50	Ψ17.14	Ψ21.10
Management, professional, and related	27.21	24.09	27.57	30.25
Management, business, and financial	30.42	26.74	33.07	33.27
Professional and related	25.47	22.27	24.79	28.92
Service	9.37	8.80	9.62	11.39
Sales and office	13.80	13.57	13.93	14.49
Sales and related	14.23	14.25	13.21	24.11
Office and administrative support	13.55	13.06	14.36	13.84
Natural resources, construction, and maintenance	20.32	19.52	22.74	23.74
Construction and extraction	21.56	20.86	_	_
Installation, maintenance, and repair	19.16	17.97	21.24	22.73
Production, transportation, and material moving	14.83	13.26	14.54	18.71
Production	15.24	14.19	14.08	18.24
Transportation and material moving	14.31	12.57	15.33	20.02
		Relative err	or <sup>3</sup> (percent)	
All workers	1.6	2.1	2.5	5.1
Management, professional, and related	3.8	2.8	5.2	3.1
Management, business, and financial	7.3	4.6	13.0	4.6
Professional and related	2.8	6.0	5.1	2.8
Service	2.8	4.7	3.0	5.3
Sales and office	2.0	3.5	2.8	5.5
Sales and related	6.8	8.9	5.6	14.1
Office and administrative support	1.8	1.5	3.0	5.1
Natural resources, construction, and maintenance	4.8	5.7	3.2	8.9
Construction and extraction	4.0	5.4	_	_
Installation, maintenance, and repair	5.6	6.7	6.5	9.9
Production, transportation, and material moving	2.0	4.0	3.6	4.5
Production	3.6	8.0	4.6	4.8
Transportation and material moving	3.0	3.5	4.3	22.0

Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

<sup>&</sup>lt;sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, West North Central, June 2006

	Hourly e	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$16.47	\$14.02	\$658	\$560	40.0	\$34,000	\$28,999	2,065
Management occupations	28.59	24.31	1,183	996	41.4	61,404	50,960	2,148
General and operations managers	30.88	29.54	1,308	1,200	42.4	68,040	62,400	2,204
Marketing and sales managers	46.97	48.00	2,053	1,921	43.7	106,770	99,894	2,273
Sales managers	46.24	48.00	2,105	2,400	45.5	109,436	124,800	2,367
Financial managers	29.67	24.31	1,185	923	40.0	61,637	47.992	2,077
Medical and health services managers	33.47	33.05	1,410	1,322	42.1	73,311	68,746	2,191
Business and financial operations occupations Human resources, training, and labor relations	24.32	20.06	993	880	40.8	51,611	45,760	2,122
specialists	21.32	20.46	853	818	40.0	44,337	42,557	2,080
Accountants and auditors	22.76	26.44	921	1,058	40.5	47,894	54,999	2,104
Financial analysts and advisors	32.01	23.08	1,273	923	39.8	66,181	48,000	2,068
Insurance underwriters	30.36	26.44	1,194	1,058	39.3	62,065	54,999	2,044
Loan counselors and officers	29.23	25.96	1,166	1,038	39.9	60,649	54,001	2,075
Loan officers	29.23	25.96	1,166	1,038	39.9	60,649	54,001	2,075
Computer and mathematical science								
occupations	33.70	30.29	1,347	1,212	40.0	70,033	62,999	2,078
Computer programmers	29.57	27.89	1,183	1,115	40.0	61,515	58,001	2,080
Computer software engineers	42.68	45.67	1,707	1,827	40.0	88,781	95,000	2,080
Computer software engineers, applications	46.46	47.78	1,858	1,911	40.0	96,632	99,382	2,080
Computer support specialists	22.90	19.05	916	762	40.0	47,631	39,614	2,080
Network and computer systems administrators	30.83	31.73	1,233	1,269	40.0	64,129	66,000	2,080
Architecture and engineering occupations	20.86	20.00	839	808	40.2	43,614	41,999	2,091
Engineers	20.56	17.00	828	680	40.3	43,072	35,360	2,095
Drafters	21.30	20.75	852	830	40.0	44,305	43,160	2,080
Engineering technicians, except drafters	20.56	20.00	823	800	40.0	42,773	41,600	2,080
Life, physical, and social science occupations	23.00	24.88	920	995	40.0	47,299	51,746	2,057
Community and social services occupations	15.04	14.91	587	597	39.0	30,514	31,021	2,029
Counselors	16.81	17.69	626	658	37.3	32,575	34,220	1,938
Miscellaneous community and social service						0=,010		.,
specialists	14.37	13.63	568	545	39.5	29,516	28,344	2,054
Logal occupations	32.98	27.44	1,361	1,177	41.3	70,788	61,201	2,146
Lawyers	32.96 44.85	36.06	1,944	1,654	43.3	101,080	85,999	2,146
Paralegals and legal assistants	21.61	21.54	855	775	39.6	44,460	40,302	2,254
Education, training, and library occupations	16.90	19.50	657	769	38.9	30,793	34,372	1,822
Postsecondary teachers	21.41	19.83	849	793	39.7	44,166	41,242	2,063
Primary, secondary, and special education school	£1.71	10.00	545	'55	55.7	1 1,100	,2-72	,003
teachers	24.74	24.05	990	962	40.0	36,908	36,560	1,492
Arts, design, entertainment, sports, and media								
occupations	16.75	14.25	656	540	39.2	34,115	28,080	2,036
Designers	13.43	10.04	541	401	40.3	28,135	20,873	2,096
Writers and editors	14.44	13.40	577	536	40.0	30,029	27,872	2,080
Healthcare practitioner and technical								
occupations	21.61	21.33	854	800	39.5	44,415	41,600	2,055
Registered nurses	21.49	22.46	872	786	40.6	45,331	40,877	2,110
Clinical laboratory technologists and technicians	18.79	23.60	752	944	40.0	39,081	49,088	2,080
Licensed practical and licensed vocational nurses	15.83	15.50	627	606	39.6	32,616	31,512	2,060
Healthcare support occupations	12.51	12.31	474	454	37.9	24,628	23,632	1,969
Nursing, psychiatric, and home health aides	9.20	8.78	355	344	38.6	18,480	17,901	2,009
Nursing aides, orderlies, and attendants	9.75	9.45	373	350	38.3	19,411	18,204	1,991
Miscellaneous healthcare support occupations	13.83	13.50	520	492	37.6	27,021	25,607	1,953
Dental assistants	14.92	14.20	549	530	36.8	28,544	27,560	1,913

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, West North Central, June 2006 — Continued

	Hourly e	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hour
Protective service occupations	\$10.16	\$9.00	\$406	\$360	40.0	\$21,130	\$18,720	2,08
•	******	*****	*			<b>4</b> =1,100	1 410,120	_,-,
Food preparation and serving related occupations	8.43	8.50	322	330	38.2	16,749	17,160	1,98
First-line supervisors/managers, food preparation and serving workers	11.44	10.05	468	408	40.9	24,359	21,216	2,12
First-line supervisors/managers of food		10100				,		_,
preparation and serving workers	11.22	9.23	454	402	40.5	23,617	20,904	2,10
Cooks	9.23	9.20	364	363	39.4	18,904	18,888	2,04
Cooks, fast food	8.45	8.50	334	340	39.6	17,379	17,680	2,05
Cooks, institution and cafeteria	9.17	9.25	364	370	39.7	18,908	19,240	2,06
Cooks, restaurant	9.90	11.23	385	400	38.9	20,035	20,800	2,02
Food preparation workers	8.02	7.50	309	288	38.5	15,987	14,560	1,99
Food service, tipped	5.49	4.25	193	136	35.2	10,055	7,072	1,83
Bartenders	7.88	9.00	280	360	35.6	14,571	18,720	1,84
Waiters and waitresses	3.97	3.35	138	126	34.7	7,153	6,573	1,80
Fast food and counter workers	7.79	8.00	297	320	38.2	15,468	16,640	1,98
Combined food preparation and serving	7.79	9.00	297	220	38.2	15 160	16.640	1,98
workers, including fast food Dishwashers	8.31	8.00 8.50	302	320 328	36.3	15,468 15,691	16,640 17,033	1,8
Building and grounds cleaning and maintenance	10.20	0.20	400	200	20.2	20.740	40.700	1.0
occupationsFirst-line supervisors/managers, building and	10.39	9.29	408	360	39.3	20,740	18,720	1,9
grounds cleaning and maintenance workers	15.01	17.75	595	710	39.6	30,534	36,920	2,0
Building cleaning workers	9.16	9.06	357	326	39.0	18,556	16,952	2,0
Janitors and cleaners, except maids and						,		
housekeeping cleaners	10.18	10.03	406	401	39.8	21,098	20,862	2,0
Maids and housekeeping cleaners	8.20	8.00	313	309	38.1	16,258	16,081	1,9
Grounds maintenance workers  Landscaping and groundskeeping workers	12.86 12.86	8.50 8.50	526 526	340 340	40.9 40.9	23,399 23,399	19,038 19,038	1,8 1,8
Personal care and service occupations	9.22	8.50	361	340	39.1	18,765	17,680	2,0
Barbers and cosmetologists	8.47	8.13	330	320	38.9	17,146	16,640	2,0
Hairdressers, hairstylists, and cosmetologists	8.47	8.13	330	320	38.9	17,146	16,640	2,0
Sales and related occupations	16.94	13.75	679	521	40.1	35,321	27,071	2,0
First-line supervisors/managers, sales workers	15.53	14.98	651	594	41.9	33,848	30,900	2,1
First-line supervisors/managers of retail sales workers	14.61	14.86	604	590	41.4	31,417	30,680	2,1
Retail sales workers	11.60	9.90	455	380	39.2	23,651	19,760	2,0
Cashiers, all workers	8.23	8.00	316	310	38.3	16,392	16,120	1,9
Cashiers	8.23	8.00	316	310	38.3	16,392	16,120	1,9
Counter and rental clerks and parts	0.20	0.00	010	0.0	00.0	10,002	10,120	',0
salespersons	13.32	12.00	544	480	40.8	28,278	24,960	2,1
Counter and rental clerks	13.67	9.80	552	392	40.4	28,702	20,384	2,1
Parts salespersons	13.27	12.08	543	480	40.9	28,216	24,960	2,1
Retail salespersons	13.27	11.84	517	476	39.0	26,893	24,727	2,0
Advertising sales agents	21.31	18.18	852	727	40.0	44,317	37,819	2,0
Insurance sales agents	23.69	22.76	945	910	39.9	49,120	47,341	2,0
Sales representatives, wholesale and								
manufacturing	24.74	20.47	1,017	831	41.1	52,879	43,196	2,1
Sales representatives, wholesale and manufacturing, except technical and								
scientific products	24.46	19.39	1,006	873	41.1	52,311	45,386	2,1
Miscellaneous sales and related workers	16.25	9.58	651	383	40.1	33,854	19,926	2,0
Office and administrative support occupations First-line supervisors/managers of office and	13.68	12.68	542	501	39.6	28,129	26,000	2,0
administrative support workers	21.38	20.19	847	825	39.6	44,040	42,899	2,0
Financial clerks	11.95	10.95	472	438	39.5	24,497	22,776	2,0
Billing and posting clerks and machine	40.77	10.00	400	400	20.7	00.040	20.000	0.0
operators	10.77	10.00	428	400	39.7	22,249	20,800	2,0
Bookkeeping, accounting, and auditing clerks	12.60	11.25	497	440	39.5	25,756	22,880	2,0

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu houi
Tellers	\$9.87	\$9.85	\$390	\$390	39.5	\$20,303	\$20,280	2,05
Customer service representatives	15.01	14.75	601	590	40.1	31,272	30,680	2,08
Hotel, motel, and resort desk clerks	8.20	8.40	326	330	39.7	16,929	17,160	2,06
Loan interviewers and clerks	15.06	14.61	603	584	40.0	31,330	30,385	2,08
New accounts clerks	11.43	11.25	457	450	40.0	23,771	23.400	2,08
			524	1	40.0		-,	2,08
Order clerks	13.09	12.80		512	I	27,223	26,624	
Receptionists and information clerks	12.07	11.73	474	440	39.3	24,642	22,879	2,04
Dispatchers  Dispatchers, except police, fire, and	14.12	15.00	565	600	40.0	29,373	31,200	2,08
ambulance	14.12	15.00	565	600	40.0	29,373	31,200	2,0
Production, planning, and expediting clerks	13.99	12.50	560	500	40.0	29,107	26,000	2,0
Shipping, receiving, and traffic clerks	13.61	12.68	541	507	39.8	28,151	26,364	2,0
Stock clerks and order fillers	13.51	13.00	541	520	40.0	28,106	27,040	2,0
Secretaries and administrative assistants	16.12	16.50	626	635	38.8	32,535	33,030	2,0
Executive secretaries and administrative								
assistants  Secretaries, except legal, medical, and	17.62	18.83	705	753	40.0	36,642	39,156	2,0
executive	14.98	16.50	572	660	38.2	29,726	34,320	1,9
Data entry and information processing workers	11.86	12.10	474	484	40.0	24,664	25,168	2,0
Insurance claims and policy processing clerks	16.36	14.93	654	597	40.0	34,033	31,054	2,0
Office clerks, general	12.45	11.54	495	462	39.8	25,616	23,999	2,0
Construction and extraction occupations First-line supervisors/managers of construction	21.08	20.00	852	800	40.4	42,826	40,851	2,0
trades and extraction workers	27.86	31.25	1,121	1,320	40.2	57,847	63,648	2,0
Carpenters	18.07	15.60	723	624	40.0	37,586	32,448	2,0
Construction laborers	16.17	15.50	647	620	40.0	32.136	31,313	1,9
	23.59	27.56	1,030	1,102	43.7	41,549	51,097	1,7
Construction equipment operators  Operating engineers and other construction				1,102	43.7		31,097	
equipment operators	24.13	27.62	1,064	1,102	44.1	45,910	51,097	1,9
Electricians	21.68	18.00	867	720	40.0	45,092	37,440	2,0
Pipelayers, plumbers, pipefitters, and								
steamfitters	25.97	30.75	1,039	1,230	40.0	54,025	63,960	2,0
Plumbers, pipefitters, and steamfitters	25.97	30.75	1,039	1,230	40.0	54,023	63,960	2,0
Helpers, construction trades	11.58	11.00	463	440	40.0	22,723	20,800	1,9
nstallation, maintenance, and repair								
occupations	18.04	18.15	726	726	40.2	37,761	37,752	2,0
First-line supervisors/managers of mechanics,								
installers, and repairers	22.49	21.90	980	877	43.6	50,971	45,600	2,2
Radio and telecommunications equipment						· ·	· '	
installers and repairers	19.45	18.83	778	753	40.0	40,457	39,175	2,0
Telecommunications equipment installers and							,	'-
repairers, except line installers	19.45	18.83	778	753	40.0	40,457	39,175	2,0
Automotive technicians and repairers	18.98	20.00	764	801	40.3	39,725	41,671	2,0
Automotive service technicians and	. 5.55		, , ,	55.	.5.5	55,725	,5,	
mechanics	18.24	20.03	733	801	40.2	38,126	41,671	2,0
Bus and truck mechanics and diesel engine	10.24	20.03	755	001	40.2	30,120	41,071	2,0
specialists	17.33	18.25	704	730	40.6	36,614	37,960	2,1
Heavy vehicle and mobile equipment service	17.55	10.25	704	7.50	40.0	30,014	37,300	2,1
	16.12	16 20	640	652	20.7	22.262	22 002	20
technicians and mechanics		16.30	640	652	39.7	33,263	33,902	2,0
Farm equipment mechanics	14.29	15.39	561	538	39.2	29,150	28,001	2,0
Mobile heavy equipment mechanics, except engines	17.33	17.00	693	680	40.0	36,055	35,360	2,0
Heating, air conditioning, and refrigeration		1 1				·	1	^
mechanics and installers	18.12	21.00	725	840	40.0	37,696	43,680	2,0
Industrial machinery installation, repair, and	•		-			,	/==/	′
maintenance workers	14.84	14.00	594	560	40.0	30,865	29,120	2,0
Maintenance and repair workers, general	13.54	13.19	542	528	40.0	28,165	27,439	2,0
Line installers and repairers	25.11	24.02	1,004	961	40.0	52,226	49,962	2,0
En 10 11 3 14 10 10 10 10 10 10 10 10 10 10 10 10 10	25.11	25.71	1,004	1,028	40.0		1	
	7.1 90	40./	1,030	1,020	<del>  4</del> 0.0	53,864	53,477	2,0
Electrical power-line installers and repairers	20.00				l			
Electrical power-line installers and repairers Miscellaneous installation, maintenance, and		10.00	E40	400	40.0	26.077	24.000	2.0
Electrical power-line installers and repairers	12.97	12.00	519	480	40.0	26,977	24,960	2,0

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time1 private industry workers, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Annı	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
First-line supervisors/managers of production and								
operating workers	\$17.21	\$15.25	\$699	\$610	40.6	\$36.327	\$31.720	2.110
Miscellaneous assemblers and fabricators	11.32	11.50	453	460	40.0	23.554	23.920	2.08
Computer control programmers and operators	19.06	19.10	763	764	40.0	39,651	39,728	2,08
Computer-controlled machine tool operators,						,		_,,
metal and plastic	17.07	14.25	683	570	40.0	35,506	29,640	2,08
Machine tool cutting setters, operators, and						,	_==,===	_,,
tenders, metal and plastic	14.64	15.00	586	600	40.0	30.452	31,200	2.08
Welding, soldering, and brazing workers	14.36	13.79	574	552	40.0	29,869	28,683	2,08
Welders, cutters, solderers, and brazers	14.36	13.79	574	552	40.0	29,869	28,683	2,08
Bookbinders and bindery workers	10.58	9.13	423	365	40.0	22,002	18,995	2.08
Bindery workers	10.58	9.13	423	365	40.0	22,002	18,995	2,08
Crushing, grinding, polishing, mixing, and blending						,		,
workers	12.39	12.00	496	480	40.0	25,378	24,960	2,04
Inspectors, testers, sorters, samplers, and						-,-	,	,-
weighers	16.46	14.84	658	594	40.0	34,230	30,867	2.08
Miscellaneous production workers	11.21	8.83	446	353	39.8	22,791	18,373	2,03
Helpersproduction workers	10.05	9.64	394	385	39.2	20,473	20,041	2,03
ansportation and material moving								
occupations	13.29	12.66	546	520	41.1	28,181	26,728	2,12
Driver/sales workers and truck drivers	13.20	12.25	543	520	41.1	27,959	26,401	2,11
Truck drivers, heavy and tractor-trailer	13.72	13.00	598	580	43.6	30,583	29,120	2,22
Truck drivers, light or delivery services	10.61	9.48	395	379	37.2	20,526	19,708	1,93
Dredge, excavating, and loading machine								
operators	18.60	17.50	744	700	40.0	37,632	36,400	2,02
Excavating and loading machine and dragline								
operators	18.60	17.50	744	700	40.0	37,604	36,400	2,02
Industrial truck and tractor operators	13.99	15.02	560	601	40.0	29,107	31,242	2,08
Laborers and material movers, hand	10.95	10.75	429	430	39.2	22,334	22,360	2,04
Cleaners of vehicles and equipment	9.91	10.75	397	430	40.0	20,622	22,360	2,08
Laborers and freight, stock, and material								
movers, hand	11.08	10.75	431	400	38.9	22,423	20,800	2,0

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

5 Mean annual earnings are the straight-time annual wages or salaries paid to

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

the minimum full-time schedule.

2 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

3 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

4 Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, West North Central, June 2006

	Hourly e	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$19.72	\$16.55	\$787	\$658	39.9	\$40,698	\$34,010	2,064
Management occupations	40.39	37.66	1,658	1,538	41.0	86,047	80,001	2,130
Chief executives	78.77	60.00	3,907	3,294	49.6	203,188	171,267	2,580
General and operations managers	36.89	35.41	1,513	1,385	41.0	78,656	71,999	2,132
Marketing and sales managers	41.89	37.85	1,688	1,514	40.3	87,768	78,720	2,095
Marketing managers	34.66	34.86	1,386	1,394	40.0	72,085	72,509	2,080
Computer and information systems managers	45.75	46.47	1,878	1,923	41.0	97,653	100,000	2,134
Financial managers	41.96	35.01	1,678	1,392	40.0	87,271	72,403	2,080
Human resources managers	35.86	31.26	1,499	1,202	41.8	77,972	62,505	2,174
Industrial production managers	34.09	30.77	1,590	1,548	46.7	82,699	80,496	2,426
Purchasing managers	26.50	18.68	1,119	771	42.2	58,207	40,101	2,197
Education administrators	29.11	23.10	1,224	924	42.0	59,425	44,749	2,041
Education administrators, postsecondary	32.70	33.85	1,402	1,395	42.9	72,896	72,519	2,229
Engineering managers	50.80	53.70	2,047	2,144	40.3	106,424	111,509	2,095
Medical and health services managers	42.44	38.85	1,693	1,554	39.9	88,057	80,808	2,075
<b>-</b>		0.504						
Business and financial operations occupations	26.90	25.21	1,080	988	40.1	56,162	51,371	2,087
Buyers and purchasing agents	25.64	26.00	1,045	1,040	40.8	54,339	54,070	2,119
Claims adjusters, appraisers, examiners, and	47.00	40.05	077	050	20.0	05.000	04.004	0.000
investigators	17.29	16.65	677	656	39.2	35,222	34,091	2,038
Claims adjusters, examiners, and	17.00	10.05	677	656	20.2	25 222	24.004	2 020
investigators	17.29	16.65	677	656	39.2	35,222	34,091	2,038
Human resources, training, and labor relations	22.27	22.45	076	900	20.2	45 500	46 700	2 027
specialists	22.37	22.45	876	898	39.2	45,563	46,700	2,037
Employment, recruitment, and placement specialists	19.53	19.71	752	745	38.5	39,085	38.744	2,001
Compensation, benefits, and job analysis	19.55	19.71	132	743	30.3	39,063	30,744	2,001
specialists	18.29	17.31	741	702	40.5	38,529	36,500	2,106
Training and development specialists	23.27	25.60	898	988	38.6	46,709	51,371	2,007
Management analysts	31.75	29.78	1,305	1,214	41.1	67,844	63,145	2,137
Accountants and auditors	25.47	23.80	1,024	955	40.2	53,269	49,650	2,092
Credit analysts	29.14	25.50	1,275	1,060	43.8	66,321	55,141	2,276
Financial analysts and advisors	23.75	21.36	941	835	39.6	48,943	43,430	2,061
Financial analysts	25.03	23.56	1,001	942	40.0	52,072	49,005	2,080
Insurance underwriters	20.45	19.27	801	761	39.2	41,635	39,549	2,036
Loan counselors and officers	24.71	22.84	988	914	40.0	51,391	47,507	2,080
Loan officers	24.71	22.84	988	914	40.0	51,391	47,507	2,080
						,,,,,,,	,,,,,	,
Computer and mathematical science occupations	30.96	31.04	1,236	1,220	39.9	64,272	63,419	2,076
Computer programmers	29.77	29.06	1,181	1,158	39.7	61,387	60,199	2,062
Computer software engineers	38.90	37.26	1,161	1,553	40.3	81,474	80,762	2,002
Computer software engineers, applications	39.59	35.82	1,609	1,558	40.6	83,660	81,032	2,113
Computer software engineers, systems	00.00	00.02	1,000	1,000	10.0	00,000	01,002	2,110
software	38.37	37.93	1,535	1,517	40.0	79,804	78.899	2,080
Computer support specialists	17.03	17.92	684	717	40.2	35,591	37,278	2,090
Computer systems analysts	34.61	34.11	1,374	1,364	39.7	71,461	70,949	2,065
Network and computer systems administrators	30.72	30.18	1,216	1,173	39.6	63,213	61,000	2,058
Network systems and data communications			.,	.,		55,=15	,	_,-,
analysts	31.50	30.30	1,260	1,212	40.0	65,521	63,024	2,080
Operations research analysts	28.65	28.73	1,145	1,149	40.0	59,551	59,765	2,079
	05	05.55	,					
Architecture and engineering occupations	30.98	30.96	1,242	1,238	40.1	64,571	64,395	2,084
Engineers	35.59	34.35	1,429	1,377	40.2	74,312	71,614	2,088
Civil engineers	31.50	30.97	1,260	1,239	40.0	65,528	64,418	2,080
Electrical engineers	34.77	34.65	1,391	1,386	40.0	72,324	72,066	2,080
Industrial engineers, including health and	04.40	04.00	4.074	4 000	40.0	00.007	67.517	0.440
safety	31.18	31.06	1,271	1,298	40.8	66,087	67,517	2,119
Industrial engineers	31.15	30.92	1,271	1,314	40.8	66,106	68,349	2,122
Mechanical engineers	33.19	29.85	1,328	1,194	40.0	69,034	62,088	2,080
Drafters	19.90	20.50	796	820	40.0	41,398	42,640	2,080
Mechanical drafters	20.52	20.52	821	821	40.0	42,679	42,677	2,080
Engineering technicians, except drafters	22.10	20.36	884	814	40.0	45,869	42,349	2,075

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hour
Electrical and electronic engineering technicians	\$21.70	\$21.33	\$868	\$853	40.0	\$45,130	\$44,375	2,08
Life, physical, and social science occupations	28.50	27.47	1,140	1,115	40.0	59,257	58,001	2,079
Life scientists	25.50	20.63	1,001	833	39.2	52,039	43,326	2,04
Physical scientists	31.08	28.29	1,252	1,132	40.3	65,083	58,843	2,09
Chemists and materials scientists	29.58	28.46	1,199	1,174	40.5	62,348	61,029	2,10
Community and social services occupations	17.91	15.63	711	625	39.7	36,501	32,508	2,03
Social workers	21.95	22.65	878	906	40.0	44,172	47,104	2,01
Medical and public health social workers	22.92	22.65	917	906	40.0	47,668	47,104	2,08
Miscellaneous community and social service						·	· ·	
specialists	16.53	13.94	661	558	40.0	34,379	28,999	2,08
Legal occupations	40.69	44.79	1,684	1,769	41.4	87,561	92,000	2,15
Lawyers	50.80	50.48	2,148	2,272	42.3	111,705	118,123	2,19
Paralegals and legal assistants	24.35	24.80	974	992	40.0	50,650	51,578	2,08
Education, training, and library occupations Primary, secondary, and special education school	27.51	26.15	1,084	1,046	39.4	44,184	45,596	1,60
teachers	20.11	18.88	805	755	40.0	32,638	29,400	1,62
Arts, design, entertainment, sports, and media								
occupations	25.67	22.74	1,028	910	40.0	53,437	47,295	2,08
Designers	25.77	22.74	1,031	910	40.0	53,594	47,295	2,08
Graphic designers	19.08	18.72	763	749	40.0	39,683	38,929	2,08
Writers and editors	19.79	19.86	792	794	40.0	41,158	41,300	2,08
Editors	20.24	19.86	810	794	40.0	42,095	41,300	2,08
Healthcare practitioner and technical								
occupations	24.10	21.63	947	846	39.3	49,248	43,992	2,04
Pharmacists	44.78	45.95	1,791	1,838	40.0	93,152	95,576	2,08
Physicians and surgeons	59.93	57.69	2,542	2,308	42.4	132,187	119,995	2,20
Registered nurses	24.97	24.21	973	942	39.0	50,617	49,005	2,02
Therapists	25.98	25.00	1,033	1,000	39.8	53,740	52,000	2,06
Occupational therapists	25.98	27.00	1,034	1,080	39.8	53,743	56,160	2,0
Physical therapists	26.50	25.02	1,054	997	39.8	54,803	51,854	2,0
Clinical laboratory technologists and technicians	21.67	20.01	863	800	39.8	44,884	41,621	2,07
Medical and clinical laboratory technologists	24.81	24.83	988	983	39.8	51,371	51,131	2,0
Medical and clinical laboratory technicians	17.30	17.58	689	703	39.8	35,852	36,566	2,0
Diagnostic related technologists and technicians	23.56	25.73	920	1,029	39.1	47,862	53,518	2,0
Radiologic technologists and technicians	24.01	26.10	929	1,008	38.7	48,305	52,416	2,0
Emergency medical technicians and paramedics	16.37	15.03	655	601	40.0	34,047	31,262	2,08
Health diagnosing and treating practitioner support technicians	13.00	12.07	504	472	38.8	26,220	24,565	2,01
Licensed practical and licensed vocational								
nurses	17.27	17.72	670	677	38.8	34,853	35,214	2,0
Healthcare support occupations	11.67	10.56	463	420	39.7	24,073	21,860	2,0
Nursing, psychiatric, and home health aides	10.61	10.10	420	400	39.6	21,830	20,800	2,0
Nursing aides, orderlies, and attendants	10.65	10.00	420	400	39.4	21,841	20,800	2,0
Miscellaneous healthcare support occupations	13.63	12.96	544	518	39.9	28,301	26,957	2,07
Medical assistants  Medical transcriptionists	12.21 15.81	11.83 16.91	488 632	473 676	40.0 40.0	25,365 32,878	24,586 35,173	2,07
·						,=,3.0		_,5
Food preparation and serving related occupations	9.99	9.55	377	334	37.7	19,594	17,372	1,96
First-line supervisors/managers, food preparation								
and serving workersFirst-line supervisors/managers of food	14.85	14.80	641	615	43.2	33,322	32,001	2,24
	14.49	13.50	629	615	43.4	32,716	32,001	2,25
nrenaration and serving workers	17.73							1,97
preparation and serving workers	11 54	1 11 25 1	438	417	1 38 0	/// /4/	1 /1 h/4	
Cooks	11.54 11.77	11.25 12.48	438 461	417 468	38.0 39.1	22,797 23,961	21,674	
	11.54 11.77 11.42	11.25 12.48 11.13	438 461 427	417 468 417	39.1 37.4	22,797 23,961 22,199	21,674 24,336 21,674	2,03 1,94

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	ekly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu houi
Food service, tipped	\$5.03	\$4.06	\$171	\$105	34.1	\$8,909	\$5,485	1,77
Waiters and waitresses	3.85	2.13	138	75	35.9	7,195	3,877	1,86
Dining room and cafeteria attendants and					55.5	,,	5,511	.,
bartender helpers	8.10	8.60	236	105	29.1	12,253	5,485	1,51
Building and grounds cleaning and maintenance								
occupations	11.37	10.67	454	425	39.9	23,588	22,110	2,07
First-line supervisors/managers, building and								
grounds cleaning and maintenance workers First-line supervisors/managers of	16.90	13.41	714	537	42.3	37,145	27,899	2,19
housekeeping and janitorial workers	16.90	13.41	714	537	42.3	37,145	27,899	2,1
Building cleaning workers	10.87	10.35	431	404	39.7	22,436	21,029	2,0
Janitors and cleaners, except maids and	10.07	10.55	451	404	59.7	22,430	21,029	2,0
housekeeping cleaners	11.58	11.22	460	440	39.7	23,899	22,859	2,0
	9.28	9.40	368	372	39.6	19,127	19,344	2,0
Maids and housekeeping cleaners	5.20	3.40	300	312	0.80	13,1∠1	13,344	۷,۰
ersonal care and service occupations	11.14	10.06	416	410	37.3	21,605	21,320	1,9
Gaming services workers	6.34	5.50	252	220	39.8	13,122	11,440	2,0
Gaming dealers	5.96	5.50	237	220	39.9	12,349	11,440	2,0
Recreation and fitness workers	13.19	12.50	524	500	39.7	27,269	26,000	2,0
ales and related occupations	16.32	12.82	645	502	39.5	33,532	26,083	2,0
First-line supervisors/managers, sales workers	19.89	18.50	804	748	40.4	41,816	38,917	2,1
First-line supervisors/managers of retail sales								١
workers	18.14	18.37	734	735	40.5	38,170	38,205	2,1
Retail sales workers	10.57	10.00	420	395	39.7	21,815	20,550	2,0
Cashiers, all workers	9.72	9.45	389	378	40.0	20,226	19,656	2,0
Cashiers	9.88	9.76	395	390	40.0	20,547	20,301	2,0
Retail salespersons	10.65	9.95	418	391	39.3	21,754	20,342	2,0
Advertising sales agents	15.23	13.93	609	557	40.0	31,686	28,974	2,0
Insurance sales agents  Securities, commodities, and financial services	21.94	17.61	836	684	38.1	43,450	35,549	1,9
sales agents	43.10	41.15	1,724	1,646	40.0	89,650	85,598	2,0
manufacturing	26.60	25.34	1,096	1,014	41.2	56,988	52,713	2,1
Sales representatives, wholesale and				1 '			,	,
manufacturing, except technical and								
scientific products	24.60	24.95	1,018	1,006	41.4	52,942	52,337	2,1
Miscellaneous sales and related workers	17.07	16.02	683	641	40.0	35,496	33,320	2,0
Office and administrative support occupations	14.38	13.78	571	550	39.7	29,685	28,579	2,0
First-line supervisors/managers of office and								
administrative support workers	21.02	18.67	844	747	40.2	43,903	38,842	2,0
Financial clerks	13.41	13.00	535	520	39.9	27,803	27,040	2,0
Bill and account collectors	13.56	12.46	542	498	40.0	28,200	25,917	2,0
Billing and posting clerks and machine								
operators	13.84	12.86	554	514	40.0	28,794	26,749	2,0
Bookkeeping, accounting, and auditing clerks	13.45	13.09	535	524	39.8	27,839	27,225	2,0
Tellers	10.68	10.37	427	415	40.0	22,209	21,570	2,0
Customer service representatives	15.20	14.50	607	578	39.9	31,555	30,035	2,0
File clerks	12.24	12.72	485	498	39.6	25,225	25,919	2,0
Interviewers, except eligibility and loan	12.39	12.75	495	500	39.9	25,719	26,000	2,0
Order clerks	16.53	16.99	661	679	40.0	34,375	35,329	2,0
Receptionists and information clerks	12.02	11.76	481	470	40.0	25,007	24,457	2,0
Dispatchers  Dispatchers, except police, fire, and	18.58	17.00	808	846	43.5	40,345	35,458	2,1
ambulance	18.58	17.00	808	846	43.5	40,345	35,458	2,1
Production, planning, and expediting clerks	20.68	19.04	827	762	40.0	43,012	39,601	2,0
Shipping, receiving, and traffic clerks	12.03	11.66	479	460	39.8	24,893	23,940	2,0
Stock clerks and order fillers	14.69	14.15	587	566	40.0	30,549	29,432	2,0
Weighers, measurers, checkers, and samplers, recordkeeping	15.60	15.10	624	604	40.0	32,443	31,408	2,0
Secretaries and administrative assistants	17.49	16.74	697	669	39.8	36,214	34,800	2,0
Executive secretaries and administrative								
assistants	19.36	19.14	773	766	39.9	40,184	39,811	2,0

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Ann	ual earnings	5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mea annu hou
Medical secretaries Secretaries, except legal, medical, and	\$14.55	\$13.20	\$580	\$528	39.9	\$30,185	\$27,456	2,07
executive	16.02	15.85	638	634	39.8	33,101	32,970	2,06
Computer operators	16.61	16.35	665	654	40.0	34,555	34,008	2,08
Data entry and information processing workers	11.78	12.60	470	504	39.9	24,444	26,208	2,0
Data entry keyers	11.87	12.60	474	504	39.9	24,657	26,208	2,0
Word processors and typists	11.16	12.41	441	481	39.5	22,951	25,000	2,0
Insurance claims and policy processing clerks	13.29	11.18	523	447	39.4	27,211	23,246	2,0
Office clerks, general	12.67	12.00	504	474	39.7	26,188	24,648	2,0
Construction and extraction occupations  First-line supervisors/managers of construction	25.43	24.63	1,017	985	40.0	50,882	49,837	2,0
trades and extraction workers	31.68	26.92	1,267	1,077	40.0	65,904	55,994	2,0
Carpenters	25.48	29.27	1,019	1,171	40.0	48,452	38,563	1,9
Electricians	26.93	28.46	1,077	1,138	40.0	56,008	59,197	2,0
Pipelayers, plumbers, pipefitters, and	27.66	20.42	1 100	1 017	40.0	E7 E0E	62.200	20
steamfitters	27.66	30.43	1,106	1,217	40.0	57,525	63,288	2,0
Plumbers, pipefitters, and steamfitters	27.66	30.43	1,106	1,217	40.0	57,525	63,288	2,0
Sheet metal workers	23.33	29.36	933	1,174	40.0	48,521	61,069	2,0
nstallation, maintenance, and repair	04.00	04.05	070	050	40.0	45 550	44.005	
occupationsFirst-line supervisors/managers of mechanics,	21.89	21.05	876	852	40.0	45,559	44,325	2,0
installers, and repairers	30.48	28.08	1,219	1,123	40.0	63,388	58,404	2,0
Aircraft mechanics and service technicians	28.52	26.70	1,141	1,068	40.0	59,329	55,536	2,0
Automotive technicians and repairers	19.29	18.05	793	722	41.1	41,248	37,544	2,1
Bus and truck mechanics and diesel engine								
specialists	17.67	16.97	707	679	40.0	36,758	35,298	2,0
Heavy vehicle and mobile equipment service								
technicians and mechanics	20.68	17.94	827	718	40.0	43,022	37,315	2,0
maintenance workers	20.93	19.48	834	779	39.8	43,323	40,518	2,0
Industrial machinery mechanics	22.08	19.95	877	796	39.7	45,615	41,371	2,0
Maintenance and repair workers, general	20.13	19.85	805	794	40.0	41,864	41,288	2,0
Maintenance workers, machinery	14.87	14.15	593	566	39.8	30,815	29,432	2,0
Millwrights	22.64	21.74	906	870	40.0	46,880	44,350	2,0
Miscellaneous installation, maintenance, and			000	0.0		.0,000	1 .,,,,,	_,
repair workers	17.60	19.69	704	788	40.0	36,617	40,955	2,0
Production occupationsFirst-line supervisors/managers of production and	15.98	14.53	638	580	39.9	33,011	30,139	2,0
operating workers	24.21	23.22	991	895	40.9	51,493	46,536	2,1
assemblers  Electrical and electronic equipment	16.59	15.08	664	603	40.0	34,504	31,366	2,0
assemblers	16.70	15.08	668	603	40.0	34,734	31,366	2,0
Miscellaneous assemblers and fabricators	18.05	14.76	721	590	39.9	37,320	30,701	2,0
Bakers	15.35	14.93	614	597	40.0	31,928	31,054	2,0
Butchers and other meat, poultry, and fish								
processing workers	12.00	11.40	476	456	39.7	24,773	23,712	2,0
Slaughterers and meat packers	10.96	10.80	433	432	39.5	22,526	22,464	2,0
Miscellaneous food processing workers	13.76	13.74	550	550	40.0	28,614	28,579	2,0
Food batchmakers  Forming machine setters, operators, and tenders,	14.44	13.99	578	560	40.0	30,030	29,099	2,0
metal and plastic	14.04	14.61	562	584	40.0	29,202	30,389	2,0
tenders, metal and plastic	15.84	14.69	631	588	39.9	32,835	30,555	2,0
operators, and tenders, metal and plastic Grinding, lapping, polishing, and buffing	15.02	15.59	598	614	39.8	31,085	31,928	2,0
machine tool setters, operators, and								
tenders, metal and plastic	17.72	13.90	709	556	40.0	36,860	28,912	2,0
Machinists	22.73	23.21	909	928	40.0	47,274	48,275	2,0
Molders and molding machine setters, operators,								
and tenders, metal and plastic	12.00	11.75	480	470	40.0	24,892	24,440	2,0

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time1 private industry workers, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>3</sup>	Wee	kly earnings	s <sup>4</sup>	Annı	ual earnings	<sub>5</sub> 5
Occupation <sup>2</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Molding, coremaking, and casting machine setters, operators, and tenders, metal and								
plastic	\$12.00	\$11.75	\$480	\$470	40.0	\$24,892	\$24,440	2,074
tenders, metal and plastic	18.46	20.80	738	832	40.0	38,359	43,268	2,078
Tool and die makers	23.39	24.00	935	960	40.0	48.642	49,920	2.080
Welding, soldering, and brazing workers	16.63	16.06	665	642	40.0	34,548	33,405	2,000
Welders, cutters, solderers, and brazers	19.59	16.90	784	676	40.0	40,685	35,152	2.076
Miscellaneous metalworkers and plastic workers	14.09	15.71	563	628	40.0	29,281		2,078
•							32,677	
Printers	17.29	17.43	682	697	39.4	35,457	36,254	2,051
Printing machine operators	16.48	16.35	648	654	39.3	33,689	34,000	2,044
Chemical processing machine setters, operators,	40.05		=00			40.000		
and tenders	19.65	19.90	786	796	40.0	40,880	41,392	2,080
Separating, filtering, clarifying, precipitating, and								
still machine setters, operators, and								
tenders	19.00	19.48	760	779	40.0	39,527	40,518	2,080
Inspectors, testers, sorters, samplers, and								
weighers	17.98	15.22	719	609	40.0	37,396	31,658	2,080
Packaging and filling machine operators and								
tenders	14.92	14.01	597	560	40.0	31,038	29,141	2,080
Painting workers	18.46	17.11	738	684	40.0	38,334	35,485	2,077
Coating, painting, and spraying machine setters,								
operators, and tenders	19.19	17.03	768	681	40.0	39,817	35,412	2,075
Miscellaneous production workers	12.08	10.82	482	433	39.9	24,479	22,138	2,026
Helpersproduction workers	10.81	10.25	433	410	40.0	22,491	21,320	2,080
Transportation and material moving		1						
occupations	18.00	15.52	751	646	41.8	38,850	33,509	2,159
First-line supervisors/managers of helpers,								
laborers, and material movers, hand	19.93	18.68	800	747	40.1	41,609	38,850	2,087
First-line supervisors/managers of transportation								
and material-moving machine and vehicle								
operators	30.11	29.14	1,204	1,165	40.0	62,630	60,605	2,080
Driver/sales workers and truck drivers	18.34	17.91	912	872	49.7	47,405	45,344	2,585
Truck drivers, heavy and tractor-trailer	18.05	18.15	904	802	50.1	47,017	41,705	2,604
Truck drivers, light or delivery services	19.76	17.31	954	1,024	48.3	49,599	53,258	2,510
Industrial truck and tractor operators	14.68	14.53	587	581	40.0	29,723	30,222	2,024
Laborers and material movers, hand	13.03	11.70	519	463	39.8	26,975	24,084	2,070
Laborers and freight, stock, and material		1				· ·	· .	
movers, hand	15.68	15.22	625	609	39.9	32,481	31,658	2,072
Machine feeders and offbearers	14.41	13.49	559	540	38.8	29,066	28,059	2,017
Packers and packagers, hand	10.29	9.81	411	392	40.0	21,380	20,399	2,078
		1				=:,==0		,

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

Mean annual earnings are the straight-time annual wages or salaries paid to

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not

<sup>35-</sup>hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, West North Central, June 2006

		Union			Nonunion	
Occupational group <sup>3</sup>	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$21.87	\$21.41	\$22.62	\$16.61	\$16.05	\$21.99
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	28.47 28.80 28.44 16.55 16.15 11.32 16.70 24.84 26.10 22.72 19.39 18.76 20.32	26.88 	28.84 28.87 28.83 17.99 15.79 — 15.79 19.91 20.42 20.14 18.93 20.22 18.10	27.32 30.79 25.59 9.75 13.75 14.28 13.47 17.24 16.86 17.78 13.35 14.00 12.58	27.22 30.43 25.39 9.14 13.70 14.29 13.37 17.27 16.96 17.74 13.30 13.96 12.51	27.70 33.27 26.23 15.45 14.57 9.83 14.64 16.78 16.07 19.10 16.26 18.69 15.27
		•	Relative err	or <sup>4</sup> (percent)	•	
All workers	1.3	1.8	1.6	2.1	1.7	3.9
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving	1.4 9.0 1.8 1.3 5.7 9.0 4.7 2.7 3.8 4.6 2.5 3.9 6.9	5.9 - 6.3 6.2 6.9 9.0 4.8 2.9 4.7 5.3 2.9 4.2 8.3	2.0 11.2 2.1 2.3 5.7 - 5.7 4.5 5.5 5.1 2.4 3.1 3.5	3.1 6.4 2.3 3.8 1.8 7.0 2.4 6.2 6.1 7.5 2.4 4.4 2.7	4.1 7.4 3.0 3.2 2.2 7.1 1.6 6.8 7.0 8.0 2.4 4.4 2.7	2.6 2.9 3.1 10.0 8.4 5.4 8.0 4.6 2.5 8.9 9.2 30.4 5.5

information.  $^4$  The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.
2 Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.
3 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

Table 18. Time and incentive workers1: Mean hourly earnings2 for major occupational groups, West North Central, June 2006

	Tir	me	Ince	ntive
Occupational group <sup>3</sup>	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$17.31	\$16.44	\$20.59	\$20.59
Management, professional, and related	27.34	26.99	34.72	34.72
Management, business, and financial	30.41	30.03	35.83	35.83
Professional and related	26.10	25.44		, <del>-</del>
Service	10.61	9.24	12.76	12.76
Sales and office	13.26	13.07	21.02	21.02
Sales and related	11.98	11.98	24.97	24.97
Office and administrative support	13.80	13.60	12.52	12.52
Natural resources, construction, and maintenance	19.99	20.14	22.86	22.86
Construction and extraction	-	21.54	-	21.93
Installation, maintenance, and repair	18.80	18.73	23.29	23.29
Production, transportation, and material moving	14.72	14.59	17.32	17.32 20.28
Production	15.15 14.11	15.04	20.28 16.40	20.28 16.40
Transportation and material moving	14.11	13.93	16.40	16.40
		Relative err	or <sup>4</sup> (percent)	
All workers	2.0	1.7	4.6	4.6
Management, professional, and related	2.8	3.9	6.6	6.6
Management, business, and financial	6.9	7.9	7.6	7.6
Professional and related	2.1	2.8	-	-
Service	3.2	2.7	14.6	14.6
Sales and office	1.7	2.2	7.6	7.6
Sales and related	6.0	6.0	5.2	5.2
Office and administrative support	2.5	1.6	7.0	7.0
Natural resources, construction, and maintenance	4.2	4.5	8.4	8.4
Construction and extraction	_	4.2	_	4.3
Installation, maintenance, and repair	3.7	4.3	9.3	9.3
Production, transportation, and material moving	2.4	2.4	7.4	7.4
Production	3.9	4.0	26.2	26.2
Transportation and material moving	3.8	4.2	8.3	8.3

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

4 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 19. Industry sector1: Mean hourly earnings2 for private industry workers by major occupational group, West North Central, June 2006

	Goods p	roducing			Se	ervice providi	ng		
Occupational group <sup>3</sup>	Construc- tion	Manufac- turing	Trade, transpor- tation, and utilities	Infor- mation	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	\$20.74	\$18.38	\$14.97	\$22.73	\$20.08	_	\$16.55	\$8.38	\$15.93
Management, professional, and									
related	29.18	31.21	27.42	28.86	31.65	_	22.92	18.02	21.46
Management, business, and									
financial	32.69	34.11	31.13	33.33	31.66	_	26.80	19.18	22.16
Professional and related		29.87	24.38	26.47	31.63	_	22.30	13.06	19.84
Service	_	11.55	10.77	_	10.22	_	10.62	7.78	11.26
Sales and office	15.20	16.59	12.50	16.70	15.58	_	13.39	9.92	13.61
Sales and related	-	20.59	12.04	23.52	28.80	_	17.76	9.30	- 10.01
Office and administrative support	14.78	15.44	13.33	14.96	13.10	_	13.24	10.07	12.74
Natural resources, construction, and	14.70	10.44	10.00	14.50	10.10		10.24	10.07	12.74
maintenance	21.25	20.67	18.92	23.70	15.97	_	18.29	_	19.70
Installation, maintenance, and repair	18.07	19.92	18.90	23.66	15.97	_	18.95	_	19.78
Production, transportation, and material	16.07	19.92	10.90	23.00	15.97	_	16.95	_	19.76
	19.23	15.24	15.12	18.50	12.94		10.69	0.25	13.80
moving	19.23	15.24	18.61	19.57	12.94	_	11.13	8.35 10.65	13.60
Production	40.00				_	_	-		
Transportation and material moving	19.23	14.40	14.89	_	_	_	10.15	7.04	10.32
				Relat	tive error <sup>4</sup> (p	ercent)			
All workers	5.0	4.5	2.0	9.3	10.2	_	3.6	4.8	10.4
Management, professional, and	04.0		400	7.0	40.7			0.5	0.0
related	21.8	4.1	12.9	7.2	12.7	_	2.8	9.5	8.9
Management, business, and	45.0			44.0	450		<b></b>	44.0	400
financial		5.9	9.9	11.8	15.3	_	7.5	11.6	10.9
Professional and related		5.6	18.5	6.5	12.7	_	2.7	14.7	8.8
Service		12.8	2.1		10.7	_	2.2	6.3	17.9
Sales and office	7.4	9.9	3.5	9.9	4.9	_	1.7	4.3	9.0
Sales and related		28.5	4.9	40.2	17.5	_	12.3	14.7	-
Office and administrative support	7.9	3.8	5.2	7.0	2.2	_	1.8	3.6	7.2
Natural resources, construction, and					1	1			
maintenance	4.2	3.8	5.7	9.5	12.0	_	15.0	_	19.8
Installation, maintenance, and repair	10.2	4.4	4.9	9.7	12.0	_	14.8	_	20.2
Production, transportation, and material					1				
moving	8.3	3.4	3.2	25.5	12.8	_	10.4	8.9	37.4
Production	_	3.8	24.2	28.9	-	_	15.4	3.6	_
Transportation and material moving	8.3	4.9	3.1	_	_	_	3.7	7.6	5.6

NOTE: Dashes indicate that no data were reported or that data did not meet publication

<sup>&</sup>lt;sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).
<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.
<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

Table 20. Civilian workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time workers by work levels, West North Central, June 2006

	Hourly ea	arnings <sup>2</sup>	Wee	kly earnings	3	Ann	Annual earnings <sup>4</sup>	
Occupation <sup>1</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$20.90	\$18.78	\$827	\$731	39.6	\$42,991	\$38,022	2,057
Level 1	9.88	9.90	394	394	39.9	20,473	20,488	2,072
Level 2	10.99	11.11	439	444	39.9	22,807	23,109	2,074
Level 3	11.15	10.96	444	438	39.8	23,104	22,797	2,071
Level 4	12.66	11.87	502	473	39.6	26,087	24,590	2,061
Level 5	16.07	16.07	639	638	39.8	33,247	33,197	2,069
Level 6	18.82	18.26	738	697	39.2	38,376	36,234	2,040
Level 7	24.11	24.21	951	939	39.4	49,441	48,834	2,051
Level 8	26.11	26.61	1,032	1,054	39.5	53,676	54,808	2,056
Level 9	29.09	29.33	1,140	1,144	39.2	59,298	59,509	2,038
Level 10	35.51	39.50	1,420	1,580	40.0	73,855	82,166	2,080
Level 11	38.22	38.48	1,529	1,539	40.0	79,500	80,038	2,080
Not able to be leveled	23.85	19.14	939	749	39.4	48,841	38,956	2,048
Management occupations Level 9	38.93 33.47	37.71 30.82	1,554 1,339	1,508 1,233	39.9 40.0	80,783 69,609	78,441 64.106	2,075 2,080
Not able to be leveled	44.20	45.44	1,760	1,727	39.8	91,523	89,797	2,080
Medical and health services	44.20	45.44	1,700	1,727	39.0	91,323	09,797	2,071
managers	40.34	38.48	1,609	1,539	39.9	83,683	80,038	2,074
Level 9							1 '	
Not able to be leveled	34.84 46.57	30.82 46.51	1,393 1,852	1,233 1,860	40.0 39.8	72,456 96,322	64,106 96,741	2,080 2,068
Dunings and financial acceptions			,	,		,	,	,
Business and financial operations occupations	30.48	33.14	1,232	1,325	40.4	64,044	68,923	2,101
Computer and mathematical science occupations	24.09	26.45	963	1,058	40.0	50,101	55,024	2,080
Community and social services occupations	22.64	22.65	911	906	40.2	47,354	47,104	2,092
Social workers	23.29	22.65	936	906	40.2	48,659	47,104	2,089
Education, training, and library								
occupations	30.67	26.75	1,227	1,070	40.0	63,795	55,640	2,080
Postsecondary teachers	32.02	27.59	1,281	1,104	40.0	66,611	57,387	2,080
Health teachers, postsecondary	32.02	27.59	1,281	1,104	40.0	66,611	57,387	2,080
Healthcare practitioner and technical occupations	25.52	23.54	999	907	39.2	51,970	47,174	2,036
Level 4	12.05	11.24	471	450	39.1	24,513	23,379	2,034
Level 5	16.43	16.38	651	643	39.6	33,854	33,426	2,061
Level 6	19.86	19.28	763	724	38.4	39,673	37,665	1,998
Level 7	24.10	24.21	945	939	39.2	49,116	48,834	2,038
Level 8	25.76	25.35	1,016	1.014	39.5	52,852	52,728	2,052
Level 9	28.46	27.90	1,110	1,014	39.0	57,696	56,430	2,032
Level 10	35.36	38.75	1,414	1,550	40.0	73,545	80,600	2,080
Level 11	40.22	41.25	1,609	1,650	40.0	83,655	85,800	2,080
Not able to be leveled	27.46	25.89	1,003	959	38.1	54,427	49,874	1,982
	45.64	46.05		1,842	40.0		95,778	2,080
Pharmacists			1,825			94,922		
Level 11Physicians and surgeons	45.30 43.60	46.05 22.14	1,812 1,773	1,842 885	40.0 40.7	94,216 92,216	95,778 46,010	2,080 2,115
Registered nurses	26.65	25.87		1,014	38.9	53,846	52,716	2,113
Level 7	23.91	24.06	1,035 932	931	39.0	48,474	48,429	2,021
Level 8	25.60	25.45	1,008	1,014	39.0	52,410	52,728	2,027
	28.34	28.24				57,131		2,047
Level 9 Level 11	26.34 35.38	32.80	1,099 1,415	1,096 1,312	38.8 40.0	73,581	56,986	
Therapists	23.52	24.57	1,415 935	972	39.8	48,635	68,222 50,565	2,080 2,068
Level 7	23.52	24.37	933	969	40.0	48,887	50,365	2,000
Level 9	27.10	25.72	1,084	1,029	40.0	56,363	53,498	2,079
Physical therapists	25.97	25.12	1,034	1,029	39.7	53,602	52,187	2,060
Clinical laboratory technologists and	20.01	20.17	1,001	1,004	55.7	55,002	52,107	2,004
technicians Medical and clinical laboratory	21.47	21.35	853	854	39.7	44,343	44,408	2,065
		1		1	I	1	1	1

Table 20. Civilian workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time workers by work levels, West North Central, June 2006 — Continued

	Hourly ea	arnings <sup>2</sup>	Wee	ekly earnings	3	Ann	ual earnings	s <sup>4</sup>
Occupation <sup>1</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mear annua hours
Medical and clinical laboratory								
technicians	\$17.55	\$18.24	\$697	\$727	39.7	\$36,265	\$37,814	2,066
Diagnostic related technologists and								
technicians	23.43	22.92	914	895	39.0	47,550	46,557	2,030
Level 6	20.70	19.49	776	721	37.5	40,343	37,481	1,949
Level 8	22.53	23.30	901	932	40.0	46,870	48,464	2,080
Radiologic technologists and						-,-		,
technicians	24.75	25.25	961	975	38.8	49,977	50,710	2,020
Level 6	20.70	19.49	776	721	37.5	40,343	37,481	1,949
Level 8	22.53	23.30	901	932	40.0	46,870	48,464	2,080
Health diagnosing and treating	22.00	20.00	301	302	40.0	40,070	40,404	2,000
practitioner support technicians	12.71	11.81	497	472	39.1	25,830	24,565	2,032
Licensed practical and licensed	12.71	11.01	431	4/2	39.1	23,030	24,303	2,032
	17 17	17.70	660	670	20.0	24.765	24 040	2.02
vocational nurses	17.17	17.78	669	670	38.9	34,765	34,819	2,02
Level 5	16.57	17.48	653	672	39.4	33,963	34,944	2,05
Level 6	18.06	18.26	685	660	37.9	35,633	34,332	1,97
Medical records and health			=					
information technicians	17.74	18.50	709	740	40.0	36,890	38,480	2,08
Harlet and the second	40.07	40.00	-11	400	00.7	00.500	05.400	
Healthcare support occupations	12.87	12.39	511	490	39.7	26,560	25,480	2,06
Level 2	11.29	11.30	450	446	39.9	23,395	23,198	2,07
Level 3	11.20	10.82	442	433	39.5	22,998	22,506	2,05
Level 4	13.56	12.93	538	513	39.7	27,974	26,687	2,06
Level 5	14.18	14.56	566	582	40.0	29,457	30,276	2,07
Nursing, psychiatric, and home health								
aides	11.86	11.66	469	457	39.6	24,406	23,754	2,05
Level 2	11.57	11.66	461	457	39.8	23,950	23,774	2,07
Level 3	11.49	10.90	453	436	39.4	23,547	22,651	2,04
Level 4	12.56	11.85	495	466	39.4	25,721	24,242	2,04
Nursing aides, orderlies, and							· ·	
attendants	11.67	11.37	461	446	39.5	23,954	23,171	2,05
Level 2	11.43	11.37	455	446	39.8	23,658	23,198	2,07
Level 3	11.53	11.00	454	436	39.4	23,628	22,670	2,04
Miscellaneous healthcare support					00	20,020	22,0.0	_, .
occupations	13.78	13.85	550	554	39.9	28,582	28,808	2,07
Level 4	14.63	15.29	585	612	40.0	30,418	31,803	2,07
Level 5	14.22	14.97	568	599	39.9	29,538	31,146	2,07
Medical transcriptionists	16.13	16.91	645	676	40.0	33,522	35,173	2,07
·	10.10	10.01	0.10	0.0	10.0	00,022	00,170	2,01
Food preparation and serving related		_			0.5 -			
occupations	9.94	9.69	396	388	39.8	20,583	20,155	2,07
Level 2	9.98	9.72	399	389	40.0	20,758	20,218	2,08
Cooks	9.83	9.64	389	393	39.6	20,248	20,426	2,05
Cooks, institution and cafeteria	9.83	9.64	389	393	39.6	20,248	20,426	2,05
Building and grounds cleaning and								
maintenance occupations	10.78	10.07	431	403	40.0	22,395	20,946	2,07
				1				
Level 1	9.02	8.76	360	349	39.9	18,709	18,158	2,07
Level 2	11.13	10.59	445	424	40.0	23,144	22,027	2,08
Level 3	11.43	11.16	457	447	40.0	23,778	23,219	2,08
Building cleaning workers	10.78	10.07	431	403	40.0	22,395	20,946	2,07
Level 1	9.02	8.76	360	349	39.9	18,709	18,158	2,07
Level 2	11.13	10.59	445	424	40.0	23,144	22,027	2,08
Level 3	11.43	11.16	457	447	40.0	23,778	23,219	2,08
Janitors and cleaners, except				1				
maids and housekeeping				1				
cleaners	11.01	10.22	440	409	39.9	22,868	21,256	2,07
Level 3	11.80	11.69	472	468	40.0	24,535	24,315	2,08
Maids and housekeeping cleaners	10.29	9.97	411	399	40.0	21,395	20,738	2,08
Level 1	9.22	9.05	369	362	40.0	19,178	18,824	2,08
						, -	, -	/= -
Personal care and service	46.0=	44.55			46.5	07 -00	00.005	
occupations	13.25	11.52	530	461	40.0	27,566	23,962	2,08

Table 20. Civilian workers in hospitals: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time workers by work levels, West North Central, June 2006 — Continued

	Hourly ea	rnings <sup>2</sup>	Weel	kly earnings	3	Annı	ual earnings	4
Occupation <sup>1</sup>	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annua hours
Office and administrative support								
occupations	\$14.20	\$14.22	\$567	\$563	39.9	\$29,479	\$29,266	2,076
Level 2	10.95	11.00	436	440	39.9	22,686	22,886	2,072
Level 3	11.20	11.24	448	450	40.0	23,282	23,379	2,078
Level 4	12.31	11.74	488	468	39.6	25,370	24,357	2,062
Level 5	16.26	16.35	650	654	40.0	33,824	34,008	2,080
Level 6	17.94	17.08	718	683	40.0	37,319	35,526	2,080
Not able to be leveled	15.29	14.57	611	583	39.9	31,762	30,312	2,07
First-line supervisors/managers of office and administrative support								
workers	17.40	16.78	696	671	40.0	36,197	34,909	2,08
Financial clerks	12.88	13.09	515	524	40.0	26,790	27,225	2,080
Billing and posting clerks and								
machine operators	12.39	12.32	496	493	40.0	25,771	25,626	2,08
Secretaries and administrative								
assistants	18.70	19.14	745	766	39.9	38,766	39,811	2,07
Level 4	15.06	15.00	599	600	39.8	31,163	31,206	2,06
Executive secretaries and						•	· ·	· ·
administrative assistants	21.07	19.14	843	766	40.0	43.816	39.811	2.08
Medical secretaries	15.95	14.53	631	580	39.6	32,836	30,160	2,05
Secretaries, except legal, medical,						- ,		,
and executive	17.92	17.48	717	699	40.0	37,265	36,352	2.08
Office clerks, general	11.51	10.78	460	431	40.0	23,905	22,422	2,07
Level 3	10.77	9.84	431	394	40.0	22,408	20,467	2,08
nstallation, maintenance, and repair								
occupations	19.12	18.78	765	751	40.0	39.777	39,067	2,08

overtime.

<sup>4</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

<sup>&</sup>lt;sup>1</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.
<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

appendix A for more information.

Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of

Table 21. Civilian workers in management occupations by supervisory responsibility: Mean and median weekly and annual earnings and mean weekly and annual hours, West North Central, June 2006

	Wee	kly earnings	32	Annual earnings <sup>3</sup>			
Occupation <sup>1</sup>	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours	
Management occupations							
Team leader	\$1,085	\$829	40.0	\$55,712	\$43,083	2,054	
First line	1,353	1,202	40.7	69,508	62,505	2,088	
Second line	1,688	1,624	41.8	82,775	83,506	2,051	
General and operations managers	,	,		,	,	, , , , , , , , , , , , , , , , , , ,	
First line	1,370	1,200	43.6	71,231	62,400	2,265	
Computer and information systems	,-	,		, -	, , , , , ,	,	
managers							
First line	1,686	1,824	41.3	87,687	94,848	2.145	
Financial managers	,	,-		- ,	, , , , , ,	, -	
First line	1,335	1,077	38.5	69,423	56,000	2.004	
Industrial production managers	,	,		,	,	, , , , , , , , , , , , , , , , , , ,	
First line	1,301	1,483	42.5	67.674	77.110	2.212	
Purchasing managers	,	,		- ,-	, -	<b>'</b>	
First line	820	754	42.7	42.638	39,214	2.218	
Education administrators, elementary				,	,	, -	
and secondary school							
Team leader	1,626	1,552	40.2	75,366	67,674	1,863	
First line	1,990	2,096	41.1	94,562	99,338	1,954	
Education administrators,	1,000	_,		,		.,	
postsecondary							
First line	1,815	2,152	43.5	94,364	111,902	2,264	
Engineering managers	.,	_,		- 1,	,	_,,	
First line	1,908	1,989	41.1	99,222	103,410	2,139	
Food service managers	,	,		,		,	
First line	793	751	46.4	38,780	39,047	2,269	
Medical and health services				,	, .	,	
managers							
First line	1,677	1,760	40.7	87,190	91,494	2,114	
Social and community service	.,	.,		,	,		
managers							
First line	1,028	901	39.6	53,448	46,864	2,059	
	,			,		,	

Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.
Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings

designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

<sup>2</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

of overtime.

3 Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings

Table 22. Summary: Mean hourly earnings1 and weekly hours for selected worker and establishment characteristics, West North Central, June 2006

		Total		Metro	opolitan area	ıs	Nonmetropolitan areas		
Worker and establishment	Hourly e	arnings	Mean	Hourly e	arnings	Mean	Hourly ea	arnings	Mean
characteristics	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>	Mean	Relative error <sup>2</sup> (percent)	weekly hours <sup>3</sup>
All workers	\$17.50	1.9	35.1	\$18.79	2.5	35.4	\$14.16	4.5	34.3
Worker characteristics <sup>4,5</sup>									
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction Installation, maintenance, and repair Production, transportation, and material moving Production Transportation and material moving Full time Part time	27.48 30.71 26.12 10.67 13.90 14.22 13.75 20.16 21.19 19.20 14.94 15.34 14.45 18.75 10.16	2.7 6.5 2.1 3.1 1.6 6.7 2.7 4.4 3.7 5.0 2.0 3.5 2.7	37.0 40.2 35.9 29.8 34.5 31.3 36.3 39.2 39.9 37.7 39.2 36.0 39.9 20.6	28.60 31.64 27.26 11.19 14.95 16.11 14.44 21.70 23.02 20.22 15.53 16.33 14.61 20.05 10.77	3.4 7.3 2.3 4.0 1.1 4.8 3.6 6.2 4.3 7.8 2.2 3.7 3.7	37.1 40.3 35.9 30.2 35.2 31.8 36.9 39.8 40.0 37.0 39.1 34.9 39.8 20.7	22.96 26.34 21.76 9.53 11.03 10.23 11.55 16.71 16.12 17.40 13.88 13.72 14.11	4.6 4.7 7.2 3.4 5.1 4.8 4.8 1.5 3.7 2.0 4.9 6.7 2.3	36.7 39.8 35.7 28.9 32.6 30.2 34.4 38.1 37.9 39.6 39.0 39.4 38.4 40.0 20.4
Union Nonunion	21.87 16.61	1.3 2.1	37.9 34.6	22.51 17.97	1.3 2.8	37.7 34.9	19.70 13.27	2.6 4.6	38.6 33.7
TimeIncentive	17.31 20.59	2.0 4.6	34.9 38.2	18.62 21.49	2.6 4.9	35.3 37.5	13.96 17.93	4.5 12.5	34.1 40.4
Establishment characteristics									
Goods producing Service providing	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	21.01 17.97	4.2 2.5	39.8 34.0	( <sup>6</sup> ) ( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-49 workers	14.54 16.47 17.52 21.94	2.3 5.2 2.6 3.7	33.2 34.6 36.1 37.1	15.83 17.27 18.23 23.00	1.1 6.3 3.1 3.3	33.7 35.1 36.0 37.0	12.13 13.93 16.02 16.47	5.5 7.1 6.9 4.6	32.4 32.9 36.4 37.4

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

2 The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production

based off productivity payments such as piece rates, commissions, and productions bonuses.

5 Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

6 Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication

estimate. For more information about RSEs, see appendix A.

3 Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>&</sup>lt;sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

## **Technical Note**

The data in these tables are based on the National Compensation Survey (NCS) conducted by the U.S. Bureau of Labor Statistics (BLS) throughout the year. The surveys are locality-based and cover establishments in private industry and State and local governments. Bulletins are issued for individual localities when sufficient data meet publication standards. Agriculture, private households, and the Federal Government are excluded from the scope of the survey.

Survey scope. In the West North Central Census Division, the NCS studied 2,563 establishments representing approximately 9,526,300 workers within the scope of the survey. (See Appendix tables.) The survey included establishments with one or more workers in private goods-producing industries, private service-providing industries, governments; and local governments employing 50 or more workers. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity. The employment figures reflect for the first time post-stratification, to adjust survey sample weights to reflect current employment by industry. For more information, see the article at www.bls.gov/opub/cwc/cm20070122ar01p1.htm.

Sampling frame. The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. The reference month for the public sector is June 1994. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. The reference month for the private sector varied by area.

Sample design. The sample for this survey was selected using a three-stage design. The first stage consisted of the selection of areas. The nationwide NCS sample consists of 152 metropolitan and nonmetropolitan areas that represent the Nation's 326 metropolitan statistical areas and the remaining portions of the 50 States. Metropolitan areas are designated Metropolitan Statistical Areas (MSAs) or Consolidated Metropolitan Statistical Areas (CMSAs), as defined in 1994 by the U.S. Office of Management and Budget. Nonmetropolitan areas are counties that do not fit the metropolitan area definition.

The NCS locality areas that contribute to the West North Central Census Division are:

Clinton, County, IA Des Moines County, IA Goodhue County, MN Griggs County, ND Iowa City, IA, MSA Kansas City, MO-KS, MSA Lewis County, MO Lincoln, NE, MSA Logan County, NE Madison County, NE Minneapolis-St. Paul, MN-WI, MSA Seward County, NE Springfield, MO, MSA St. Louis, MO-IL, MSA Tama County, IA Ward County, ND

In the second stage, the sample of establishments was drawn by first stratifying the sampling frame by ownership and industry. The number of sample establishments allocated to each stratum was approximately proportional to the stratum employment. Each sampled establishment was selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater the establishment's chance of selection. Weights were applied to each establishment when the data were tabulated so that the establishment represents similar units (by industry and employment size) in the economy that were not selected for data collection.

The third stage of sample selection was a probability sampling of occupations within a sampled establishment.

**Data collection**. Collection was the responsibility of field economists, working out of the BLS regional offices, who contacted each establishment surveyed. Collection was conducted between December 2005 and January 2007. The average payroll reference month was June 2006. For each establishment in the survey, the data reflect the establishment's practices on the day of collection.

Identification of the occupations for which wage data were collected was a four-step process:

- 1. Probability-proportional-to-size selection of establishment jobs
- Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
- 3. Characterization of jobs as full-time vs. part-time, union vs. nonunion, and time vs. incentive
- 4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could not be characterized by the criteria identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment. As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS now uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. For cases in which a job's duties overlapped two or more SOC classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups (the group 55-0000, Military Specific Occupations, is not included). For more information on the SOC classification system and a complete list of all occupations, see the BLS Internet site www.bls.gov/soc/home.htm.

In step three, certain other job characteristics of the chosen workers were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time or incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. The worker also was identified as being in a union or a nonunion job.

The fourth step in the job classification procedure was to determine the work level of each of the establishment's selected jobs, using an *occupational leveling* process. This process, involving discussions between the BLS field economist and the respondent, matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job. For more information on occupational leveling and an example of how to use the criteria for leveling a job, see the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS Internet site http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf.

**Data reliability.** The data in these tables are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample

survey, sampling errors and nonsampling errors.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. Tables in this bulletin provide RSE data for indicated series.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers of \$19.29 per hour and a relative standard error of 1.2 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$18.91 to \$19.67 ( $$19.29 \times 1.645 \times 0.012 = $0.3808$ , rounded to \$0.38); (\$19.29 - 0.38 = \$18.91; \$19.29 + 0.38 = \$19.67). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. These errors can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although such errors were not specifically measured, efforts were made to minimize nonsampling errors by the extensive training of field economists who gathered survey data by personal visit, computer editing of the data, and detailed data review.

Additional information. NCS reports for the nation and about 80 metropolitan areas. These publications, as well as a list of occupational classifications and the factors used in determining work levels, may be obtained from BLS by calling (202) 691-6199. You may also write to BLS at: Division of Compensation Data Analysis and Planning, 2 Massachusetts Ave., NE., Room 4175, Washington, DC 20212-0001; or send e-mail to NCSinfo@bls.gov.

The national summary and bulletin, along with locality publications, are available on the BLS Internet site: **www.bls.gov/ncs/home.htm** in a Portable Document Format (PDF).

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Appendix table 1. Number of workers1 represented by the survey, West North Central, June 2006

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
All workers	9,526,300	8,102,900	1,423,400
Management, professional, and related Management, business, and financial Professional and related Service Sales and office Sales and related Office and administrative support Natural resources, construction, and maintenance Construction and extraction	2,261,500	1,512,600	748,800
	584,800	487,900	96,900
	1,676,700	1,024,800	651,900
	2,050,500	1,743,700	306,800
	2,647,700	2,435,000	212,800
	958,200	953,200	5,000
	1,689,500	1,481,800	207,700
	952,900	865,600	87,300
	510,700	457,000	53,700
Installation, maintenance, and repair	424,400	397,300	27,100
	1,613,700	1,546,000	67,700
	855,000	835,600	19,400
	758,700	710,400	48,300

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.
2 Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Appendix table 2. Survey establishment response, West North Central, June  ${\bf 2006}$ 

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup>	166,811	166,179	632
Total in sample  Responding  Refused or unable to provide data  Out of business or not in survey scope	599	2,333 1,452 576 305	230 200 23 7

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.