

FSIS Public Health Veterinarian (PHV) Life Cycle Model*

Suggested Years Before Next Grade	2-5 years	1-5 years	2-5 years	2-20 years
General Service (GS)	GS 11/12	GS 13	GS 14	GS 15 and SL/SES
Commissioned Corps Rank	0-3, LT / 0-4, LCDR	0-5, CDR	0-6, CAPT	0-6, CAPT/ 0-7, 0-8, RADM
Examples of Career Opportunities				
Public Health Assurance Field Operations	<ul style="list-style-type: none"> •In Plant Public Health Veterinarian (PHV) •Supervisory (PHV) •EIAO (Enforcement and Investigations Analysis Officer) •Recall Program Officer •Program Investigation Officer 	<ul style="list-style-type: none"> •Front Line Supervisor •District Veterinary Medical Specialist •Recall Program Officer •Program Investigation Officer 	<ul style="list-style-type: none"> •Deputy District Managers •Recall Management Deputy Director •Regional Enforcement Managers 	<ul style="list-style-type: none"> •District Managers •Director, Recall Mgmt Division •Asst. Admin, Field Ops •Deputy Asst Admin, Field Ops •Executive Assoc. for Regulatory Operations •Chief Veterinary Officer •Program Managers, Field Ops •Enforcement Managers, Executives
Public Health Assessment and Policy Development Technical and Scientific	<ul style="list-style-type: none"> •Program Officer (Tech Service Center) •Scientific, Laboratory Staff Officer •Policy program officers •Training program officer •Human Resources recruiter, program staff •Scientific staff officers (biologist, chemist, economist) •Risk analyst •Food Security officer •Education, Public Affairs 	<ul style="list-style-type: none"> •Program Officer (Tech Svc Ctr; Policy) •Epidemiologist •Animal & Egg Production Staff Officer •Risk Analyst •Program Analyst •Scientific staff officer- multiple programs •Regional Trainer •Food Security officer •Education, Public Affairs 	<ul style="list-style-type: none"> •Zoonoses Staff Officer •Risk Analyst •Animal & Egg Production National Program Leader •Policy Staff Leaders •Scientific Research Coordinator •Training Supervisor •Human Resources Development Staff •Biologist, Chemist, Toxicologist, Food Tech 	<ul style="list-style-type: none"> •Program Directors •Senior Executives: All Offices including Policy & Program Development; Management; Public Health & Sciences; Evaluation Enforcement & Review; Food Security & Emergency Prep; Public Affairs and Outreach •Risk Assessment Advisor (SL) •Laboratory Scientific Advisor (SL)
Public Health International	<ul style="list-style-type: none"> •Staff officer 	<ul style="list-style-type: none"> •Staff officer – program auditor, analyst 	<ul style="list-style-type: none"> • International Staff Leader 	<ul style="list-style-type: none"> •Senior Executives including Manager, Codex Alimentarius •Program Manager •Senior Advisor, International Food Safety Coordination (SL)
Professional Development**	On-Going Veterinary Medical Professional Continuing Education (CE)			
	USDA Accreditation	Professional Board Certification		Senior Executive Training
	Professional Details to Other Offices Internal/External to FSIS			
	Foreign Animal Diseases	Master of Public Health Master of Food Science Other Master Programs	Post-Doctorate Fellowships Epidemic Intelligence CDC Program	
	Veterinary Intern Training plus other Center for Learning Professional Courses			
	Office of Personnel Management Leadership Courses (OPM)			
	FSIS Competency Evaluations & Individual Development Plans			

*This model provides a snapshot of the myriad of opportunities for veterinarians in FSIS. Depending on your qualifications and the position advertised, you may skip entry level grades.

Professional development is a shared responsibility of the employee and employer. The Veterinarian's Oath states *“I accept as a lifelong obligation the continual improvement of my professional knowledge and competence.”*** This chart provides information on approximately when in the Model certain professional development would be beneficial to enhancing your public practice skills in protecting public health and food security.