

06-341 BCI COCA-COLA BOTTLING CO. V. EEOC

DECISION BELOW:450 F3d 476

LOWER COURT CASE NUMBER: 04-2220

QUESTIONS PRESENTED:

Under what circumstances is an employer liable under federal anti-discrimination laws based on a subordinate's discriminatory animus, where the person(s) who actually made the adverse employment decision admittedly harbored no discriminatory motive toward the impacted employee.

CERT. GRANTED 1/5/2007