Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: FSIS

Date as of 09/30/2006 - End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Activity	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001			
Number of Complaints Filed in FY 1614.704(a)	85	106							
Number of Complainants 1614.704(b)	75	87							
Repeat Filers 1614.704(c)	9	14				*			

Complaints by Issue

29 CFR §1614	29 CFR §1614.705 Comparative										
Issue	DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Appointment/Hire	2	9									
Assignment of Duties	10	6									

Awards	2	2	
Conversion to Full-	0	0	
Disciplinary Action			
Demotion	1	1	
Reprimand	1	3	
Suspension	5	16	
Removal	2	5	
Other	3	6	
Duty Hours	3	1	
Evaluation Appraisal	11	8	
Examination/Test	0	0	
EGGLEROF.			
Non-Sexual	43	39	
Sexual	4	1	
Medical Examination	0	0	
Pay (Including Overtime)	1	0	
Promotion/Non- Selection	19	30	
Reassignment	P. Calif		
Denied	1	0	
Directed	9	7	
Reasonable Accommodation	4	7	
Reinstatement	0	0	
Retirement	1	0	
Termination	5	5	

Terms/Conditions of Employment	7	9		
Time and Attendance	9	6		
Training	1	3		
Other	8	7		

Complaints by Basis

29 CFR §1614	.704(d)				Compara						
Basis		Dat	DataPrevious Fiscal Year Dat								
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Race	33	43									
Color	13	18									
Religion	8	14									
National Origin	17	30	46.3								
Sex (including complaints filed under Equal Pay Act)	28	31									
Disability	16	20									
Age	25	37									
Reprisal	40	46	Walt.								
Other (Non-EEO)	7	46		3-4		34					

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data									
Pending Status	Datar revious riscal year Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Total complaints from previous Fiscal Years 704(k)(1)	174	161									

Total Complainants 704(k)(2)	77	69		
Number complaints pend	ing [as of 9	7/30]: 7	04(k)(3)	
Investigation	35	27		
ROI issued, pending Complainant's action	2	51		
Hearing	46	61		
Final Agency Action	78	76		
Appeal with EEOC Office of Federal Operations	0	0		

Processing Time (Average Days)

29 CFR §1614.704(f)

Processing Time "post the ave		2006end	of4thQTR
it takes to complete each step every complaint that is accomp time of the then fisca	plished during any	Number	Average Days
All complaints in Investigative Stage	1614.704(f)(1)	76	230.2
All complaints in Final Agency Action Stage		41	397.85
All complaints in which Hearing was not requested	1614.704(f)(2)	40	455.68
Time in Investigation Stage		27	243.89
Time to issue Final Agency Action		13	895.54
All complaints in which a Hearing was requested	1614.704(f)(3)	77	202.34
Time in Investigation Stage		49	222.65
Time to issue Final Agency Action		28	166.79

Complaints Dismissed by Agency

29 CFR §1614.7	04(g)	29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data								
Complaints	Datarrevious Fiscal Year Data									
Dismissed by Agency Pursuant to 1614.107(a)	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001				
Total Complaints Dismissed by Agency	10	12								
Average days pending prior to dismissal	685	360								

Total Final Agency Actions Finding Discrimination

29 CFR §1614	.704(h	1)	18:39			§16						
Finding Discrimination			2	Dai 005		evio		oo3	-	on Da		001
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		1									
Without Hearing 704(h)(2)	0	0	0	0					THE ST			
With Hearing 704(h)(3)	0	0	1	100								

Findings of Discrimination Rendered by Basis

29 CFR §1614.	704(i)		29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data									
Basis												
	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		4			1						
Number Findings Rendered Without Hearing 704(i)(2)	0	0	0	0								

Number Findings RenderedAfter Hearing 704(i)(3)	0	0	4	100			N. S.			
Race	0	0	2	50		1				
Color	0	0	0	0					100	
Religion	0	0	0	0						
National Origin	0	0	0	0						
Sex (include Equal Pay Act)	0	0	2	50						1 N N N
Disability	0	0	0	0						
Age	0	0	0	0				187		V
Reprisal	0	0	0	0	1					19

Number of complaints in the details pop-up may be less than the count displayed in the report, as each complaint can have multiple issues and bases

Findings of Discrimination Rendered by Issue

29 CFR §1614.704(j)			29 CFR §1614.705 Comparative DataPrevious Fiscal Year Data										
Issue	2006end of4 ^{thQTR}		2005		2004		2003		2002		2001		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(j)(1)	0		2		0		0		0		0		
Findings Without Hearing 704(j)(2)	0	0	0	0	0	0	0	0	0	0	0	0	
Findings After Hearing 704(j)(3)	0	0	2	100	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	

Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action (All)	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Removal	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action - Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment (Sexual & Non-Sexual)	0	0	1	50	0	0	0	0	0	0	0	0
Harassment - Non-Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Harassment - Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment (Denied & Directed)	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment - Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment - Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	50	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigations

29 CFR §1614.704(I)		29 CFR §1614.705 Comparative									
Investigations	DataPrevious Fiscal Year Data										
	2006end of4 ^{thQTR}	2005	2004	2003	2002	2001					
Number Pending Completion of Investigation	36	30									
Pending Investigations Over Required Time Frames	16	18									