

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: FSIS

Date as of 09/30/2006 – End of 4th Quarter FY 2006

Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006end of4 th QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	85	106				
Number of Complainants 1614.704(b)	75	87				
Repeat Filers 1614.704(c)	9	14				

Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006end of4 th QTR	2005	2004	2003	2002	2001
	Appointment/Hire	2	9			
Assignment of Duties	10	6				

Awards	2	2				
Conversion to Full-time	0	0				
Disciplinary Action						
Demotion	1	1				
Reprimand	1	3				
Suspension	5	16				
Removal	2	5				
Other	3	6				
Duty Hours	3	1				
Evaluation Appraisal	11	8				
Examination/Test	0	0				
Non-Sexual	43	39				
Sexual	4	1				
Medical Examination	0	0				
Pay (Including Overtime)	1	0				
Promotion/Non-Selection	19	30				
Reassignment						
Denied	1	0				
Directed	9	7				
Reasonable Accommodation	4	7				
Reinstatement	0	0				
Retirement	1	0				
Termination	5	5				

Terms/Conditions of Employment	7	9				
Time and Attendance	9	6				
Training	1	3				
Other	8	7				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Basis	2006 end of 4 th QTR	2005	2004	2003	2002	2001
Color	13	18				
Religion	8	14				
National Origin	17	30				
Sex (including complaints filed under Equal Pay Act)	28	31				
Disability	16	20				
Age	25	37				
Reprisal	40	46				
Other (Non-EEO)	7	46				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Pending Status	2006 end of 4 th QTR	2005	2004	2003	2002	2001

Total Complainants 704(k)(2)	77	69				
Number complaints pending [as of 9/30]: 704(k)(3)						
Investigation	35	27				
ROI issued, pending Complainant's action	2	51				
Hearing	46	61				
Final Agency Action	78	76				
Appeal with EEOC Office of Federal Operations	0	0				

Processing Time (Average Days)

29 CFR §1614.704(f)			
Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."	2006end of 4thQTR		
	Number	Average Days	
All complaints in Investigative Stage	1614.704(f)(1)	76	230.2
All complaints in Final Agency Action Stage		41	397.85
All complaints in which Hearing was not requested	1614.704(f)(2)	40	455.68
Time in Investigation Stage		27	243.89
Time to issue Final Agency Action		13	895.54
All complaints in which a Hearing was requested	1614.704(f)(3)	77	202.34
Time in Investigation Stage		49	222.65
Time to issue Final Agency Action		28	166.79

Complaints Dismissed by Agency

Reassignment - Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment - Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	1	50	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigations

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Investigations							
	2006 end of 4 th QTR	2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	36	30					
Pending Investigations Over Required Time Frames	16	18					