TABLE H-17. Median annual salary of scientists and engineers employed full time, by sex, broad occupation, age, and race/ethnicity: 2003
(Dollars)

| Sex, occupation, and age in years | All races/ ethnicities | White | Asian | Black | Hispanic | American <br> Indian/ <br> Alaska Native |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Both sexes |  |  |  |  |  |  |
| All occupations | 60,000 | 61,000 | 63,000 | 50,000 | 50,000 | 50,000 |
| 29 and younger | 40,000 | 40,000 | 50,000 | 35,000 | 36,000 | 42,000 |
| 30-39 | 58,500 | 58,000 | 68,000 | 50,000 | 50,000 | 46,500 |
| 40-49 | 68,000 | 70,000 | 65,400 | 55,000 | 55,000 | 50,000 |
| 50 and older | 65,000 | 66,800 | 64,000 | 55,000 | 59,800 | 63,000 |
| S\&E occupations | 69,500 | 70,000 | 71,000 | 60,000 | 60,000 | 60,000 |
| 29 and younger | 49,000 | 48,000 | 55,000 | 45,600 | 45,000 | 47,100 |
| 30-39 | 65,000 | 65,000 | 73,000 | 58,000 | 60,000 | 60,000 |
| 40-49 | 75,000 | 76,000 | 78,000 | 65,000 | 67,000 | 56,500 |
| 50 and older | 76,000 | 77,000 | 80,000 | 65,000 | 70,000 | 72,400 |
| Scientist | 65,000 | 66,000 | 70,000 | 58,000 | 55,000 | 56,000 |
| 29 and younger | 45,000 | 43,000 | 55,000 | 40,000 | 42,000 | 47,100 |
| 30-39 | 64,000 | 62,500 | 72,000 | 57,000 | 53,000 | 60,000 |
| 40-49 | 72,000 | 73,000 | 75,000 | 64,000 | 63,000 | 50,000 |
| 50 and older | 72,000 | 72,400 | 78,000 | 62,000 | 60,000 | 72,000 |
| Biologicalllife scientist | 52,000 | 53,000 | 50,000 | 53,000 | 50,000 | 45,000 |
| 29 and younger | 32,000 | 32,000 | 31,000 | 40,000 | 32,000 | 47,100 |
| 30-39 | 48,000 | 47,000 | 44,000 | 54,000 | 46,000 | 35,000 |
| 40-49 | 60,000 | 60,000 | 64,000 | 54,000 | 65,000 | 45,000 |
| 50 and older | 68,000 | 68,000 | 70,000 | 65,000 | 70,000 | 72,000 |
| Computer and information scientist | 70,000 | 71,000 | 75,000 | 63,000 | 60,000 | 56,000 |
| 29 and younger | 55,000 | 54,000 | 60,000 | 60,000 | 48,000 | S |
| 30-39 | 70,000 | 70,000 | 75,000 | 60,000 | 61,000 | 56,000 |
| 40-49 | 77,000 | 78,000 | 80,000 | 70,000 | 65,000 | 60,000 |
| 50 and older | 75,000 | 75,000 | 83,000 | 65,000 | 60,000 | 62,000 |
| Mathematical scientist | 60,000 | 63,000 | 68,000 | 42,000 | 45,500 | S |
| 29 and younger | 40,000 | 42,000 | 35,000 | 40,000 | 37,000 | S |
| 30-39 | 56,000 | 56,000 | 70,000 | 40,000 | 45,500 | S |
| 40-49 | 71,000 | 76,500 | 70,000 | 55,000 | 40,000 | S |
| 50 and older | 70,000 | 73,000 | 58,000 | 56,000 | 60,000 | S |
| Physical scientist | 60,000 | 60,600 | 60,000 | 53,500 | 47,000 | 60,000 |
| 29 and younger | 38,000 | 40,000 | 38,000 | 37,000 | 35,000 | S |
| 30-39 | 52,000 | 52,000 | 53,000 | 53,000 | 40,000 | 60,000 |
| 40-49 | 68,000 | 70,000 | 65,500 | 55,000 | 70,000 | 56,500 |
| 50 and older | 74,300 | 76,000 | 70,000 | 59,000 | 50,000 | 80,000 |
| Psychologist | 55,000 | 55,000 | 55,000 | 58,000 | 45,000 | 61,000 |
| 29 and younger | 35,000 | 36,000 | 40,000 | 24,700 | 30,000 | S |
| 30-39 | 45,500 | 44,100 | 55,000 | 58,000 | 45,000 | 61,000 |
| 40-49 | 60,000 | 60,000 | 55,000 | 65,000 | 62,000 | S |
| 50 and older | 62,000 | 62,900 | 70,000 | 57,000 | 60,000 | 75,000 |
| Social scientist | 58,000 | 60,000 | 65,000 | 49,800 | 50,000 | 60,000 |
| 29 and younger | 40,000 | 40,000 | 45,000 | 36,000 | 45,000 | S |
| 30-39 | 55,000 | 55,000 | 65,000 | 48,000 | 50,000 | 60,000 |
| 40-49 | 65,000 | 67,000 | 68,000 | 65,000 | 43,500 | 60,000 |
| 50 and older | 75,000 | 80,000 | 72,000 | 52,000 | 69,500 | 65,000 |
| Engineer | 74,000 | 75,000 | 75,000 | 65,000 | 66,700 | 75,000 |
| 29 and younger | 54,900 | 54,500 | 56,000 | 55,000 | 50,000 | 65,000 |
| 30-39 | 70,000 | 69,000 | 75,000 | 67,000 | 66,500 | 70,000 |
| 40-49 | 80,000 | 82,000 | 80,000 | 71,600 | 77,800 | 76,000 |
| 50 and older | 82,000 | 83,000 | 82,000 | 75,000 | 75,000 | 85,000 |

TABLE H-17. Median annual salary of scientists and engineers employed full time, by sex, broad occupation, age, and race/ethnicity: 2003
(Dollars)

| Sex, occupation, and age in years | All races/ ethnicities | White | Asian | Black | Hispanic | American <br> Indian/ <br> Alaska Native |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S\&E related occupations | 57,000 | 58,000 | 60,000 | 50,000 | 50,000 | 48,000 |
| 29 and younger | 40,000 | 40,000 | 45,000 | 35,000 | 35,000 | 35,000 |
| 30-39 | 52,000 | 52,000 | 63,000 | 47,000 | 48,000 | 39,000 |
| 40-49 | 62,000 | 65,000 | 62,400 | 56,000 | 60,000 | 65,000 |
| 50 and older | 65,000 | 65,000 | 67,400 | 55,000 | 60,000 | 65,000 |
| Non-S\&E occupations | 54,000 | 58,000 | 50,000 | 45,000 | 45,000 | 46,000 |
| 29 and younger | 35,000 | 35,000 | 42,000 | 32,000 | 34,500 | 42,000 |
| 30-39 | 53,000 | 54,000 | 60,000 | 45,000 | 48,000 | 37,500 |
| 40-49 | 62,000 | 68,400 | 50,000 | 49,500 | 49,000 | 41,000 |
| 50 and older | 60,000 | 61,000 | 46,700 | 51,000 | 52,000 | 56,300 |
| Female |  |  |  |  |  |  |
| All occupations | 49,000 | 49,000 | 55,000 | 47,000 | 42,000 | 43,000 |
| 29 and younger | 38,000 | 37,500 | 44,000 | 33,500 | 34,000 | 42,000 |
| 30-39 | 48,700 | 48,000 | 60,000 | 46,000 | 44,000 | 45,000 |
| 40-49 | 54,000 | 55,000 | 56,000 | 51,000 | 46,000 | 41,000 |
| 50 and older | 52,000 | 52,000 | 52,500 | 51,000 | 47,400 | 52,000 |
| S\&E occupations | 58,000 | 56,100 | 65,000 | 55,000 | 50,000 | 60,000 |
| 29 and younger | 43,000 | 42,800 | 45,000 | 40,000 | 42,000 | 46,000 |
| 30-39 | 59,000 | 57,000 | 67,000 | 55,000 | 52,000 | 60,000 |
| 40-49 | 65,000 | 64,100 | 68,900 | 62,000 | 55,000 | 60,000 |
| 50 and older | 62,000 | 62,000 | 75,000 | 57,000 | 55,000 | 60,000 |
| Scientist | 56,000 | 55,000 | 64,000 | 55,000 | 48,800 | 60,000 |
| 29 and younger | 40,000 | 40,000 | 43,500 | 40,000 | 35,600 | 46,000 |
| 30-39 | 56,000 | 55,000 | 64,000 | 55,000 | 50,000 | 60,000 |
| 40-49 | 63,000 | 62,000 | 66,000 | 62,400 | 52,000 | 54,000 |
| 50 and older | 61,900 | 62,000 | 74,000 | 57,000 | 54,000 | 60,000 |
| Biological/life scientist | 48,600 | 48,000 | 47,500 | 52,800 | 48,000 | 59,000 |
| 29 and younger | 31,000 | 30,000 | 30,000 | 46,000 | 31,000 | S |
| 30-39 | 48,000 | 45,000 | 56,000 | 54,000 | 48,600 | S |
| 40-49 | 56,500 | 58,000 | 54,000 | 57,400 | 52,000 | 52,000 |
| 50 and older | 60,900 | 60,900 | 65,000 | 53,700 | 55,100 | 72,400 |
| Computer and information scientist | 63,000 | 62,700 | 68,800 | 56,300 | 54,000 | 54,000 |
| 29 and younger | 51,000 | 50,000 | 60,000 | 57,500 | 43,200 | S |
| 30-39 | 63,000 | 64,000 | 68,000 | 55,000 | 55,000 | S |
| 40-49 | 67,000 | 67,400 | 70,000 | 64,000 | 59,500 | 60,000 |
| 50 and older | 67,000 | 66,900 | 80,000 | 52,000 | 47,400 | 44,000 |
| Mathematical scientist | 50,000 | 50,000 | 69,900 | 40,000 | 40,000 | S |
| 29 and younger | 40,000 | 42,000 | 35,000 | 40,000 | 37,000 | S |
| 30-39 | 50,000 | 50,000 | 70,000 | 40,000 | 36,000 | S |
| 40-49 | 55,500 | 62,700 | 80,000 | 55,000 | 40,000 | S |
| 50 and older | 52,000 | 51,000 | 81,000 | S | S | S |
| Physical scientist | 47,500 | 48,000 | 52,000 | 50,000 | 42,000 | 47,000 |
| 29 and younger | 40,000 | 41,600 | 40,000 | 40,000 | 35,000 | S |
| 30-39 | 50,000 | 51,000 | 56,000 | 50,000 | 30,000 | S |
| 40-49 | 61,000 | 63,000 | 62,100 | 62,400 | 52,000 | 36,000 |
| 50 and older | 59,000 | 55,000 | 65,000 | 47,000 | 60,000 | S |
| Psychologist | 50,000 | 50,000 | 50,000 | 58,000 | 44,000 | 61,000 |
| 29 and younger | 36,000 | 36,000 | 40,000 | 24,000 | 43,000 | S |
| 30-39 | 47,000 | 44,000 | 50,000 | 58,000 | 48,800 | S |
| 40-49 | 54,000 | 52,100 | 70,000 | 65,000 | 58,000 | S |
| 50 and older | 58,000 | 60,000 | 50,000 | 57,000 | 57,000 | S |

TABLE H-17. Median annual salary of scientists and engineers employed full time, by sex, broad occupation, age, and race/ethnicity: 2003
(Dollars)

| Sex, occupation, and age in years | All races/ ethnicities | White | Asian | Black | Hispanic | American <br> Indian/ <br> Alaska Native |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Social scientist | 50,000 | 51,000 | 60,000 | 45,000 | 48,000 | 60,000 |
| 29 and younger | 40,000 | 40,100 | 45,000 | 36,000 | 44,000 | S |
| 30-39 | 51,000 | 54,000 | 50,000 | 48,000 | 48,100 | 60,000 |
| 40-49 | 57,000 | 55,000 | 68,000 | 65,000 | 43,500 | S |
| 50 and older | 68,000 | 67,000 | 72,000 | 70,000 | 48,000 | S |
| Engineer | 65,000 | 63,000 | 72,000 | 62,000 | 62,000 | 63,000 |
| 29 and younger | 52,000 | 52,000 | 54,000 | 50,000 | 50,000 | S |
| 30-39 | 68,500 | 65,000 | 80,100 | 70,000 | 67,000 | 51,000 |
| 40-49 | 78,600 | 79,500 | 80,000 | 55,000 | 70,000 | 63,000 |
| 50 and older | 70,000 | 70,000 | 75,000 | 95,000 | 72,000 | S |
| S\&E related occupations | 50,000 | 50,000 | 55,000 | 49,000 | 42,000 | 46,500 |
| 29 and younger | 40,000 | 39,100 | 45,600 | 35,000 | 33,000 | 35,000 |
| 30-39 | 48,000 | 48,500 | 59,000 | 46,000 | 41,600 | 46,000 |
| 40-49 | 55,000 | 55,000 | 55,400 | 55,000 | 48,000 | 60,000 |
| 50 and older | 52,600 | 52,400 | 59,000 | 52,000 | 43,300 | 46,800 |
| Non-S\&E occupations | 43,000 | 44,000 | 45,000 | 43,000 | 40,000 | 40,000 |
| 29 and younger | 32,000 | 32,000 | 38,000 | 30,000 | 33,000 | 42,000 |
| 30-39 | 44,000 | 43,500 | 55,200 | 41,000 | 40,000 | 30,000 |
| 40-49 | 49,000 | 50,000 | 44,800 | 46,000 | 42,000 | 30,000 |
| 50 and older | 48,000 | 48,600 | 35,000 | 50,000 | 46,000 | 52,000 |
| Male |  |  |  |  |  |  |
| All occupations | 70,000 | 70,000 | 70,000 | 57,000 | 60,000 | 60,500 |
| 29 and younger | 45,000 | 45,000 | 53,000 | 36,000 | 40,000 | 47,100 |
| 30-39 | 65,000 | 65,000 | 74,000 | 55,600 | 57,000 | 56,000 |
| 40-49 | 78,500 | 80,000 | 75,000 | 60,000 | 62,000 | 60,000 |
| 50 and older | 75,000 | 75,000 | 70,000 | 60,000 | 70,000 | 75,000 |
| S\&E occupations | 72,000 | 72,800 | 75,000 | 64,500 | 65,000 | 60,000 |
| 29 and younger | 52,000 | 50,200 | 58,200 | 55,000 | 48,000 | 47,100 |
| 30-39 | 68,500 | 68,000 | 75,000 | 62,100 | 62,000 | 60,000 |
| 40-49 | 80,000 | 80,000 | 80,000 | 70,000 | 73,900 | 55,000 |
| 50 and older | 80,000 | 80,000 | 81,000 | 69,000 | 70,500 | 80,000 |
| Scientist | 70,000 | 70,000 | 75,000 | 63,000 | 60,000 | 56,000 |
| 29 and younger | 50,000 | 47,000 | 58,000 | 48,400 | 47,000 | 47,100 |
| 30-39 | 67,500 | 67,000 | 75,000 | 60,000 | 58,000 | 56,000 |
| 40-49 | 76,000 | 76,400 | 80,000 | 67,000 | 70,000 | 45,000 |
| 50 and older | 77,000 | 78,000 | 80,000 | 65,000 | 70,000 | 72,500 |
| Biological/life scientist | 55,000 | 56,500 | 53,000 | 55,000 | 56,000 | 45,000 |
| 29 and younger | 32,000 | 32,000 | 32,000 | 34,000 | 44,000 | 47,100 |
| 30-39 | 46,000 | 48,000 | 42,000 | 53,400 | 42,500 | 35,000 |
| 40-49 | 62,200 | 62,200 | 70,000 | 50,000 | 70,000 | 45,000 |
| 50 and older | 72,000 | 72,000 | 78,000 | 82,000 | 70,000 | 72,000 |
| Computer and information scientist | 74,000 | 75,000 | 75,000 | 65,000 | 65,000 | 56,000 |
| 29 and younger | 57,500 | 55,000 | 60,000 | 60,000 | 49,000 | S |
| 30-39 | 72,000 | 72,000 | 78,000 | 65,000 | 65,000 | 56,000 |
| 40-49 | 80,000 | 80,000 | 84,000 | 70,000 | 73,000 | S |
| 50 and older | 79,000 | 80,000 | 83,000 | 70,000 | 69,000 | 80,000 |
| Mathematical scientist | 70,000 | 73,000 | 65,400 | 55,000 | 61,100 | S |
| 29 and younger | 42,000 | 43,000 | 27,000 | 42,000 | S | S |
| 30-39 | 60,000 | 58,000 | 70,000 | 52,000 | 62,000 | S |
| 40-49 | 76,000 | 80,000 | 70,000 | 38,000 | 75,000 | S |
| 50 and older | 78,700 | 80,000 | 55,000 | 56,000 | 60,000 | S |

TABLE H-17. Median annual salary of scientists and engineers employed full time, by sex, broad occupation, age, and race/ethnicity: 2003
(Dollars)

| Sex, occupation, and age in years | All races/ ethnicities | White | Asian | Black | Hispanic |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Physical scientist | 65,000 | 65,500 | 64,000 | 55,400 | 50,000 | 60,000 |
| 29 and younger | 35,000 | 38,000 | 26,000 | 35,000 | 32,500 | S |
| 30-39 | 53,500 | 54,000 | 53,000 | 60,000 | 45,700 | 49,000 |
| 40-49 | 71,600 | 72,500 | 73,000 | 55,000 | 70,000 | 60,000 |
| 50 and older | 79,000 | 80,000 | 75,000 | 59,000 | 50,000 | S |
| Psychologist | 61,000 | 62,400 | 55,000 | 50,000 | 45,000 | 65,000 |
| 29 and younger | 30,500 | 33,000 | S | S | 27,500 | S |
| 30-39 | 44,600 | 45,500 | 55,000 | 26,000 | 40,000 | S |
| 40-49 | 68,000 | 70,000 | 55,000 | 52,000 | 68,000 | S |
| 50 and older | 70,000 | 70,000 | 85,000 | 94,000 | 73,000 | S |
| Social scientist | 65,000 | 66,000 | 72,000 | 52,400 | 55,000 | 60,000 |
| 29 and younger | 40,000 | 40,000 | 40,000 | S | 54,300 | S |
| 30-39 | 57,000 | 55,000 | 80,000 | 48,000 | 55,000 | 137,500 |
| 40-49 | 70,000 | 75,000 | 67,000 | 75,000 | 45,000 | 60,000 |
| 50 and older | 81,000 | 84,000 | 75,000 | 40,000 | 76,100 | 65,000 |
| Engineer | 75,000 | 75,000 | 75,000 | 65,000 | 68,000 | 80,000 |
| 29 and younger | 55,000 | 55,000 | 60,000 | 55,000 | 48,700 | S |
| 30-39 | 70,000 | 69,800 | 75,000 | 66,000 | 65,000 | 75,000 |
| 40-49 | 81,000 | 82,000 | 83,000 | 74,200 | 78,000 | 80,000 |
| 50 and older | 82,400 | 84,000 | 82,400 | 75,000 | 78,000 | 85,000 |
| S\&E related occupations | 70,000 | 72,800 | 74,000 | 55,000 | 60,000 | 65,000 |
| 29 and younger | 40,500 | 42,000 | 41,000 | 32,000 | 36,000 | S |
| 30-39 | 60,000 | 60,000 | 72,000 | 60,000 | 50,000 | 34,000 |
| 40-49 | 80,000 | 84,000 | 84,000 | 64,000 | 65,000 | 65,000 |
| 50 and older | 80,000 | 81,200 | 82,000 | 55,000 | 74,000 | 75,000 |
| Non-S\&E occupations | 65,000 | 68,000 | 52,000 | 50,000 | 53,000 | 60,500 |
| 29 and younger | 40,000 | 40,000 | 45,000 | 35,000 | 35,000 | 45,000 |
| 30-39 | 62,400 | 65,000 | 65,000 | 53,000 | 55,000 | 52,000 |
| 40-49 | 75,000 | 80,000 | 50,000 | 54,000 | 58,000 | 55,000 |
| 50 and older | 65,900 | 70,000 | 50,000 | 58,000 | 60,000 | 80,000 |

$S=$ suppressed because fewer than 200 weighted cases
NOTES: Salaries rounded to nearest $\$ 100$. Total includes Native Hawaiian/other Pacific Islander and multiple race not shown separately.
SOURCE: National Science Foundation, Division of Science Resources Statistics, Scientists and Engineers Statistical Data System (SESTAT).

