$\begin{array}{lllllllll}M & O & V & I & N & G & T & H & E\end{array}$
AMERICAN ECONOMY

# January Passenger Airline Employment Data: Employment Down 0.8 Percent from January 2004 

U.S. scheduled passenger airlines employed a total of 456,841 workers in January 2005, 0.8 percent fewer than in January 2004, the U.S. Department of Transportation's Bureau of Transportation Statistics (BTS) reported today (Table 1).

BTS, a part of the Research and Innovative Technology Administration, reported that the seven network carriers employed 310,791 total workers, 4.1 percent fewer workers in January 2005 than a year earlier (Table 2). The low-cost carriers reported 75,110 total employees, 0.7 percent more than January 2004 (Table 3); and the regional carriers reported 59,369 total employees, 16.8 percent more than the previous year (Table 4).

Airline employment numbers have been reported by carriers meeting the reporting standard since at least 1970. This new monthly series of press releases, including carrier groupings, is designed to reflect the existing structure of the airline industry and to provide numbers to measure the growing prominence of low-cost and regional air carriers. Many regional carriers were not required to report employment numbers before 2003, so year-to-year comparisons involving regional carriers as a group, or the full industry, are not appropriate for earlier years. BTS is providing pre-2003 comparisons for network and low-cost carriers, as well as pre-2003 numbers for individual regional carriers that were required to report in earlier years.

Airlines that operate at least one aircraft with the capacity to carry combined passengers, cargo and fuel of 18,000 pounds - the payload factor - must report monthly employment statistics.

The 2004 statistics do not include employment data for one regional airline that was not required to report for that year - PSA Airlines.

Numbers for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, have been included with low-cost carriers for both 2005 and 2004. This change reflects that carrier's current business model as a low-cost operator.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD ONE

Using Full-Time Equivalent Employee (FTE) calculations, in which part-time workers are counted as one-half of a full-time employee, employment at network carriers in January dropped 31.9 percent from 2001 to 2005. The biggest declines were at US Airways, down 45.2 percent; and United Airlines, down 40.9 percent (Table 5).

The seven low-cost carriers that were required to report employment data in 2001 and 2005 employed 16.3 percent more FTEs in 2005 than in 2001. (Table 6).

Of the eight regional carriers who reported employment numbers to BTS in 2001, the January FTEs increased 17.2 percent. Of that group, only Horizon Air reported fewer FTE employees in January 2005 than January 2001 (Table 7).

In this release, Tables 1-4 use total numbers for full-time and part-time employees, while employee numbers in Tables 5,6 and 7 show FTEs.

Network carriers operate a significant portion of their flights using at least one hub where connections are made for flights to down line destinations or spoke cities. Low-cost carriers are those that the industry generally recognizes as operating under a low-cost business model with fewer infrastructure costs.

Regional carriers provide service from small cities, using primarily regional jets to support the network carriers' hub and spoke systems.

The Other Carrier category generally reflects those airlines that operate within specific niche markets such as Aloha and Hawaiian Airlines in serving the Hawaiian Islands.

Data are compiled from monthly reports filed with BTS by commercial air carriers as of March 16.

Additional airline employment data can be found on the BTS website at http://www.bts.gov/programs/airline_information/number_of_employees/. BTS will release February airline employment data in April.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD TWO

Table 1: Passenger Airline Employment, January 2004-2005 (number of current carriers in parentheses)

|  | Jan. 2004 | Jan. 2005 | Pct. Change $2004-2005$ |
| :---: | :---: | :---: | :---: |
| Total (35) | 460,336 | 456,841 | -0.8 |
| Full-time | 407,107 | 401,979 | -1.3 |
| Part-time | 53,229 | 54,862 | 3.1 |
| Network carriers (7) |  |  |  |
| Total | 323,936 | 310,791 | -4.1 |
| Full-time | 286,245 | 273,305 | -4.5 |
| Part-time | 37,691 | 37,486 | -0.5 |
| Low-cost Carriers (8) |  |  |  |
| Total | 74,588 | 75,110 | 0.7 |
| Full-time | 67,895 | 68,089 | 0.3 |
| Part-time | 6,693 | 7,021 | 4.9 |
| Regional Carriers (13) |  |  |  |
| Total | 50,812 | 59,369 | 16.8 |
| Full-time | 45,009 | 52,224 | 16.0 |
| Part-time | 5,803 | 7,145 | 23.1 |
| Other Carriers (7) |  |  |  |
| Total | 11,000 | 11,571 | 5.2 |
| Full-time | 7,958 | 8,361 | 5.1 |
| Part-time | 3,042 | 3,210 | 5.5 |
| Source: Bureau of Transportation Statistics |  |  |  |
| *Independence Air (formerly known as Atlantic Coast Airlines) data have been included in 2004 and 2005 totals for Low-cost Carriers, reflecting the current change in its business model. **2005 Regional data include results from one newly reporting airline that was not required to report employment data in 2004: PSA Airlines. The regional airline category, including only those airlines that reported employment data in both January 2004 and 2005, recorded an 11.9 percent growth rate. |  |  |  |

## AIRLINE EMPLOYMENT PRESS RELEASE <br> ADD THREE

Table 2: Number of Employees: Network Carriers January 2001-2005 (number of current carriers in parentheses)

|  | Total | Pct. <br> Chge <br> from <br> previous <br> year | Full-time | Pct. <br> Chge <br> from <br> previous <br> year | Part-time | Pct. <br> Chge <br> from <br> previous |
| :--- | :---: | :---: | :---: | :---: | ---: | ---: |
| 2001 (8) | 459,355 | $\mathrm{~N} / \mathrm{A}$ | 398,695 | $\mathrm{~N} / \mathrm{A}$ | 60,660 | $\mathrm{~N} / \mathrm{A}$ |
| $\mathbf{2 0 0 2 ( 7 )}$ | 391,830 | -14.7 | 344,898 | -14.5 | 46,932 | -22.6 |
| $\mathbf{2 0 0 3 ( 7 )}$ | 369,843 | -5.6 | 327,619 | -5.0 | 42,224 | -10.0 |
| $\mathbf{2 0 0 4 ( 7 )}$ | 323,936 | -12.4 | 286,245 | -12.6 | 37,691 | -10.7 |
| $\mathbf{2 0 0 5 ( 7 )}$ | 310,791 | -4.1 | 273,305 | -4.5 | 37,486 | -0.5 |

Source: Bureau of Transportation Statistics

Table 3: Number of Employees: Low-cost Carriers, January 2001-2005 (number of current carriers in parentheses)

|  | Total | Pct. Chge from previous year | Full-time | Pct. Chge from previous year | Part-time | Pct. Chge from previous year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2001 (11) | 66,318 | N/A | 59,023 | N/A | 7,295 | N/A |
| 2002 (11) | 66,045 | -0.4 | 59,672 | 1.1 | 6,373 | -12.6 |
| 2003 (7) | 68,804 | 4.2 | 62,683 | 5.0 | 6,121 | -4.0 |
| 2004 (8) | 74,588 | 8.4 | 67,895 | 8.3 | 6,693 | 9.3 |
| 2005 (8) | 75,110 | 0.7 | 68,089 | 0.3 | 7,021 | - 4.9 |

Source: Bureau of Transportation Statistics

Table 4: Number of Employees: Regional Carriers, January 2003-2005 (number of current carriers in parentheses)
$\left.\begin{array}{lcccccc} & \text { Total } & \begin{array}{c}\text { Pct. } \\ \text { Chge } \\ \text { from } \\ \text { previous } \\ \text { year }\end{array} & \text { Full-time } & & \begin{array}{c}\text { Pct. } \\ \text { Chge } \\ \text { from } \\ \text { previous } \\ \text { year }\end{array} & \text { Part-time }\end{array} \begin{array}{c}\text { Pct. } \\ \text { Chge } \\ \text { from }\end{array}\right]$

Source: Bureau of Transportation Statistics

NOTE: Regional group numbers for years before 2003 are not included because of the limited number of regional carriers that met the requirement for filing reports.

## AIRLINE EMPLOYMENT PRESS RELEASE ADD FOUR

Table 5: Network Carrier FTE Employees, January 2001-2005*

| Rank |  | 2001 | 2002 | 2003 | 2004 | 2005 | Percentage <br> Full-time Employees 2001 2005 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | American Airlines** | 93,462 | 98,004 | 94,726 | 79,208 | 76,047 | 85.0 | 86.6 |
| 2 | United | 96,227 | 80,698 | 74,865 | 58,590 | 56,904 | 88.9 | 88.7 |
| 3 | Delta | 73,634 | 65,767 | 63,016 | 58,393 | 55,551 | 82.6 | 89.0 |
| 4 | Northwest | 51,561 | 43,741 | 42,389 | 38,195 | 38,390 | 93.6 | 94.7 |
| 5 | Continental | 41,101 | 35,720 | 35,745 | 34,278 | 31,864 | 78.7 | 79.9 |
| 6 | US Airways | 43,970 | 34,633 | 27,820 | 26,541 | 24,114 | 90.2 | 88.3 |
| 7 | Alaska Airlines | 9,774 | 9,803 | 10,172 | 9,897 | 9,179 | 88.4 | 88.6 |
| 8 | Trans World | 19,119 | N/A | N/A | N/A | N/A | 93.6 | N/A |
|  | Total | 430,849 | 368,366 | 348,733 | 305,102 | 292,049 | 86.8 | 87.9 |

* Full-time Equivalent Employee (FTE) calculations count part-time workers as one-half of a full-time employee.
** American Airlines’ 2001 employment statistics include TWA employees that were absorbed by AA after its purchase of TWA assets in April 2001.

Table 6: Low-cost Carrier FTE Employees, January 2001-2005*


* Full-time Equivalent Employee (FTE) calculations count part-time workers as one-half of a full-time employee.
**Employment numbers in 2004 and 2005 for Independence Air, which changed its business model from a regional to low-cost carrier in mid-2004, are included with low-cost carriers.


## AIRLINE EMPLOYMENT PRESS RELEASE ADD FOUR

Table 7: Regional Carrier FTE Employees, January 2000-2004*

| Rank |  | 2001 | 2002 | 2003 | 2004 | 2005 | Percentage Full-time Employees |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | 2001 | 2005 |
| 1 | American Eagle | 8,792 | 8,464 | 7,788 | 7,930 | 9,267 | 86.7 | 87.8 |
| 2 | Sky West | N/A | N/A | 5,247 | 5,716 | 7,217 | N/A | 86.0 |
| 3 | Express Jet | 4,586 | N/A | 5,415 | 5,826 | 6,419 | 89.7 | 91.6 |
| 4 | Comair | N/A | N/A | 5,117 | 5,766 | 6,229 | N/A | 91.9 |
| 5 | Atlantic Southeast | 3,959 | 4,239 | 5,162 | 5,450 | 5,740 | 93.4 | 93.5 |
| 6 | Air Wisconsin | 2,773 | 2,843 | 2,984 | 3,269 | 3,617 | 89.0 | 92.2 |
| 7 | Horizon | 3,847 | 3,428 | 3,400 | 3,344 | 3,339 | 84.7 | 87.0 |
| 8 | Mesa | N/A | N/A | N/A | 3,192 | 3,230 | N/A | 98.6 |
| 9 | Mesaba | 3,127 | 3,096 | 3,107 | 2,782 | 3,154 | 76.7 | 77.2 |
| 10 | Pinnacle | N/A | N/A | N/A | 1,963 | 2,624 | N/A | 69.4 |
| 11 | Executive | 1,259 | 1,142 | 1,968 | 1,887 | 1,761 | 74.9 | 77.2 |
| 12 | PSA | N/A | N/A | N/A | N/A | 1,730 | N/A | 84.0 |
| 13 | Trans States | 1,318 | 957 | 1,170 | 1,213 | 1,472 | 87.3 | 95.2 |
|  | Total | 29,661 | 24,169 | 41,358 | 48,338 | 55,799 | 86.3 | 88.0 |

## Source: Bureau of Transportation Statistics

Note: Many regional carriers were not required to report employment numbers before 2003 so year-to-year comparisons involving regional carriers as a group, or the full industry, are not appropriate for earlier years.

* Full-time Equivalent Employee (FTE) calculations count part-time workers as one-half of a full-time employee.

