2004 Alternative Personnel Management System

Orlando, FL

CAREER PATH

SCIENTIFIC AND				\$45,828				\$65,403		\$82,438			\$113,727		\$133,778
ENGINEERING		I					II			III		IV			V
DAME AN GE	\$17,333				\$33,08	30			\$48,960		\$69,781			\$96,9	96
PAY PLAN: ZP	\$43,197				\$61,64	49			\$77,706		\$107,199	9		\$126,	,099
		\$32,	918			\$50,529		\$61,458		\$80,927		\$96,240			
SCIENTIFIC AND ENGINEERING				.			_	III		IV		V			
TECHNICIAN	¢17 222	1	\$24	I 706	1		\$40.465	111	\$49,060	11	\$60.791				
PAY PLAN: ZT	\$17,333			5,706 7,628			\$40,465 \$57,930		\$48,960		\$69,781				
	\$31,028		\$47	\$41,062			\$57,930	\$61,458	\$76,282	\$80,927	\$90,716		\$113,727		\$133,778
ADMINISTRATIVE				ψ+1,002	_		L	ψ01,+30		Ψ00,727	_	L	Ψ113,727	L	Ψ133,770
		1					II			III		I	v		V
PAY PLAN: ZA	\$17,333				\$33,0	080			\$48,960)	\$69,781			\$9	6,996
	\$38,705				\$57,	930			\$76,282		\$107,199	9		\$1	26,099
ADMINISTRATIVE	\$28,267	\$36,5	21	\$43,663		\$50,529		\$61,458							
SUPPORT	I	II		III	1	IV	-	V							
PAY PLAN: ZS	\$17,333	\$21,263		\$26,706	\$33,0	080		0,465							
	\$26,645	\$34,424		\$41,156	\$47,			57,930							
		1	'				1		1						
Corresponding GS Grade	1 2	3	4 5	6	7	8	9	10	11	12	13		14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$129,882, Division Chiefs' pay ceiling \$133,778

The GS-15, step 10, biweekly gross maximum pay limitation for 2004 is \$4833.60

2003 rate 2004 rate NIST Locality Increase Differential

9.65 10.93 1.1093 / 1.0965 = 1.01167

NIST Pay Tables

ADMINIS'	TRATIVE		Pay Plan:	ZA Effective:	January 11, 2004	
Prev. Yr F	Rate: .0965	Curr. Yr Rate: .1093	B Loc. Diff:	1.01167	Gen. Inc.: 2.7	
Band	I	II	III	IV	V	
GS Range	1-6	7-10	11-12	13-14	15-15	
Interval						
01	17,333 - 26,832	33,080 - 44,124	48,960 - 61,103	69,781 - 86,411	96,996 - 109,931	
02	26,833 - 33,956	44,125 - 52,408	61,104 - 70,210	86,412 - 98,884	109,932 - 119,632	
03	33,957 - 38,705	52,409 - 57,930	70,211 - 76,282	98,885 - 107,199	119,633 - 126,099	
04**	38,706 - 39,866	57,931 - 59,668	76,283 - 78,570	107,200 - 110,415	5 126,100 - 129,882***	
05**	39,867 - 41,062	59,669 - 61,458	78,571 - 80,927	110,416 - 113,727	7 129,883 - 133,778****	
Locality A	Area: Orlando, FL					

ADMINISTRATIVE SUPPORT Pay Plan: ZS Effective: January 11, 2004 Prev. Yr Rate: .0965 Loc. Diff: 1.01167 Curr. Yr Rate: .1093 Gen. Inc.: 2.7

Band	1	II	III	IV	V 9-10	
GS Range	1-2	3-4	5-6	7-8		
Interval						
01	17,333 - 21,472	21,263 - 27,112	26,706 - 33,128	33,080 - 39,546	40,465 - 48,227	
02	21,473 - 24,576	27,113 - 31,499	33,129 - 37,945	39,547 - 44,395	48,228 - 54,049	
03	24,577 - 26,645	31,500 - 34,424	37,946 - 41,156	44,396 - 47,628	54,050 - 57,930	
04**	26,646 - 27,444	34,425 - 35,457	41,157 - 42,391	47,629 - 49,057	57,931 - 59,668	
05**	27,445 - 28,267	35,458 - 36,521	42,392 - 43,663	49,058 - 50,529	59,669 - 61,458	

Locality Area: Orlando, FL

For Paths ZA & ZP

^{**} Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT
 ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	FIC AND ENGINEE	ERING	Pay Plan:	ZP Effective:	January 11, 2004
Prev. Yr F	Rate: .0965	Curr. Yr Rate: .1093	Loc. Diff:	1.01167	Gen. Inc.: 2.7
Band	ı	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	17,333 - 28,828	33,080 - 45,777	48,960 - 61,736	69,781 - 86,411	96,996 - 109,931
02	28,829 - 37,449	45,778 - 55,300	61,737 - 71,318	86,412 - 98,884	109,932 - 119,632
03	37,450 - 43,197	55,301 - 61,649	71,319 - 77,706	98,885 - 107,199	119,633 - 126,099
04**	43,198 - 44,493	61,650 - 63,498	77,707 - 80,037	107,200 - 110,41	5 126,100 - 129,882***
05**	44,494 - 45,828	63,499 - 65,403	80,038 - 82,438	110,416 - 113,72	7 129,883 - 133,778****
I ocality A	Area: Orlando, FL				

Locality Area: Orlando, FL

SCIENTIF	IC AND ENGINEE	ERING TECHNICIAN	Pay Plan:	ZI Effective:	January 11, 2004		
Prev. Yr F	Rate: .0965	Curr. Yr Rate: .109	3 Loc. Diff:	1.01167	Gen. Inc.: 2.7		
Band	1	II	III	IV	V		
GS Range	1-4	5-8	9-10	11-12	13-13		
Interval							
01	17,333 - 23,420	26,706 - 36,005	40,465 - 48,227	48,960 - 61,103	69,781 - 79,085		
02	23,421 - 27,985	36,006 - 42,979	48,228 - 54,049	61,104 - 70,210	79,086 - 86,064		
03	27,986 - 31,028	42,980 - 47,628	54,050 - 57,930	70,211 - 76,282	86,065 - 90,716		
04**	31,029 - 31,959	47,629 - 49,057	57,931 - 59,668	76,283 - 78,570	90,717 - 93,437		
05**	31,960 - 32,918	49,058 - 50,529	59,669 - 61,458	78,571 - 80,927	93,438 - 96,240		

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.