

2003

# Alternative Personnel Management System

Denver-Boulder-Greeley, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$46,227					\$65,153				\$83,826				\$114,573			\$134,000
	I				II				III			IV			V						
PAY PLAN: ZP																					
	\$17,461					\$33,326					\$49,324				\$70,298			\$97,715			\$127,030
	\$43,574					\$61,413					\$79,014				\$107,996			\$127,030			
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$33,160				\$50,903			\$61,916			\$81,532			\$96,956					
	I		II			III		IV		V											
PAY PLAN: ZT																					
	\$17,461			\$26,904			\$40,765			\$49,324			\$70,298			\$91,390					
	\$31,256			\$47,981			\$58,362			\$76,851			\$91,390								
ADMINISTRATIVE					\$41,361					\$61,916				\$81,532			\$114,573			\$134,000	
	I				II				III			IV		V							
PAY PLAN: ZA																					
	\$17,461					\$33,326					\$49,324				\$70,298			\$97,715			\$127,030
	\$38,986					\$58,362					\$76,851				\$107,996			\$127,030			
ADMINISTRATIVE SUPPORT		\$27,523	\$35,557	\$42,506	\$50,903	\$61,916															
	I		II		III		IV		V												
PAY PLAN: ZS																					
	\$17,461	\$21,421	\$26,904	\$33,326	\$40,765																
	\$25,943	\$33,516	\$40,066	\$47,981	\$58,362																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15						

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$130,841, Division Chiefs' pay ceiling \$134,000

The GS-15, step 10, biweekly gross maximum pay limitation for 2003 is \$ 4869.60

2002 rate	2003 rate	NIST Locality Increase Differential
13.34	14.77	1.1477 / 1.1334 = 1.01262

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2003**

Prev. Yr Rate: **.1334**      Curr. Yr Rate: **.1477**      Loc. Diff: **1.01262**      Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	17,461 - 27,028	33,326 - 44,453	49,324 - 61,558	70,298 - 87,053	97,715 - 110,744
02	27,029 - 34,203	44,454 - 52,798	61,559 - 70,734	87,054 - 99,619	110,745 - 120,516
03	34,204 - 38,986	52,799 - 58,362	70,735 - 76,851	99,620 - 107,996	120,517 - 127,030
04**	38,987 - 40,156	58,363 - 60,113	76,852 - 79,157	107,997 - 111,236	127,031 - 130,841***
05**	40,157 - 41,361	60,114 - 61,916	79,158 - 81,532	111,237 - 114,573	130,842 - 134,000****

Locality Area: **Denver-Boulder-Greeley, CO**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2003**

Prev. Yr Rate: **.1334**      Curr. Yr Rate: **.1477**      Loc. Diff: **1.01262**      Gen. Inc.: **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	17,461 - 21,231	21,421 - 26,797	26,904 - 32,754	33,326 - 39,839	40,765 - 48,586
02	21,232 - 24,058	26,798 - 30,828	32,755 - 37,141	39,840 - 44,724	48,587 - 54,452
03	24,059 - 25,943	30,829 - 33,516	37,142 - 40,066	44,725 - 47,981	54,453 - 58,362
04**	25,944 - 26,721	33,517 - 34,521	40,067 - 41,268	47,982 - 49,420	58,363 - 60,113
05**	26,722 - 27,523	34,522 - 35,557	41,269 - 42,506	49,421 - 50,903	60,114 - 61,916

Locality Area: **Denver-Boulder-Greeley, CO**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2003

Prev. Yr Rate: .1334    Curr. Yr Rate: .1477    Loc. Diff: 1.01262    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	17,461 - 29,067	33,326 - 45,809	49,324 - 62,520	70,298 - 87,053	97,715 - 110,744
02	29,068 - 37,771	45,810 - 55,171	62,521 - 72,416	87,054 - 99,619	110,745 - 120,516
03	37,772 - 43,574	55,172 - 61,413	72,417 - 79,014	99,620 - 107,996	120,517 - 127,030
04**	43,575 - 44,881	61,414 - 63,255	79,015 - 81,384	107,997 - 111,236	127,031 - 130,841***
05**	44,882 - 46,227	63,256 - 65,153	81,385 - 83,826	111,237 - 114,573	130,842 - 134,000****

Locality Area: Denver-Boulder-Greeley, CO

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2003

Prev. Yr Rate: .1334    Curr. Yr Rate: .1477    Loc. Diff: 1.01262    Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	17,461 - 23,592	26,904 - 36,272	40,765 - 48,586	49,324 - 61,558	70,298 - 79,672
02	23,593 - 28,190	36,273 - 43,297	48,587 - 54,452	61,559 - 70,734	79,673 - 86,703
03	28,191 - 31,256	43,298 - 47,981	54,453 - 58,362	70,735 - 76,851	86,704 - 91,390
04**	31,257 - 32,194	47,982 - 49,420	58,363 - 60,113	76,852 - 79,157	91,391 - 94,132
05**	32,195 - 33,160	49,421 - 50,903	60,114 - 61,916	79,158 - 81,532	94,133 - 96,956

Locality Area: Denver-Boulder-Greeley, CO

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.