2002 Alternative Personnel Management System

Denver-Boulder-Greeley, CO

CAREER PATH

| SCIENTIFIC AND | | | | | | \$44,843 | | | | \$63,188 | | \$81,301 | | |
|----------------------------|----------|----------|--------|----------|------|----------------------|---------|-------------|----------|--------------------|----------|----------|---------|----------|
| ENGINEERING | | | | I | | | | | II | | | III | | IV |
| | \$16,7 | 26 | | 1 | | | \$31,92 | 21 | | | \$47,245 | 111 | \$67,33 | |
| PAY PLAN: ZP | \$42,2 | | | | | | \$59,50 | | | | \$76,634 | | \$103,4 | |
| | | | | \$31,762 | | | | \$48,760 | | \$59,308 | | \$78,090 | | \$92,862 |
| SCIENTIFIC AND ENGINEERING | | | | | | | | | | | - | | | |
| TECHNICIAN | | | I | | | I | I | | | III | | IV | | V |
| D | \$16,72 | 6 | | | \$25 | 5,770 | | | \$39,047 | 1 | \$47,245 | | \$67,33 | 4 |
| PAY PLAN: ZT | \$29,93 | 9 | | | \$45 | 5,961 | | | \$55,904 | | \$73,608 | | \$87,53 | 1 |
| ADMINISTRATIVE | | | | | | \$39,618 | | | | \$59,308 | | \$78,090 | | |
| ADMINISTRATIVE | | | | I | | | | | II | | | III | | Γ |
| | ¢1.6.73 | | | | | | 021 | 001 | 11 | | 647.246 | | ¢ (7.22 | |
| PAY PLAN: ZA | \$16,72 | | | | | | \$31, | | | | \$47,245 | | \$67,33 | |
| | \$37,34 | | | | | | \$55, | | | | \$73,608 | 3 | \$103,4 | 40 |
| ADMINISTRATIVE | | \$26,688 | | \$34,487 | | \$41,231 | | \$48,760 | | \$59,308 | | | | |
| SUPPORT | | I | I | I | | III | | IV | | V | | | | |
| PAY PLAN: ZS | \$16,726 | | \$20,5 | 10 | | \$25,770 | \$31,9 | 21 | | 639,047 | | | | |
| 1711 12/111. 25 | \$25,156 | | \$32,5 | | | \$38,864 | \$45, | | | 655,904 655,904 | | | | |
| | \$23,130 | | Ψ32,5 | | | \$30,00 1 | Ψ-5, | | 4 | 555,704 | | | | |
| | | | | | | | | | | | | | | |
| Corresponding GS Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 3 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |

Footnotes

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$125,328, Division Chiefs' pay ceiling \$129,088

The GS-15, step 10, biweekly gross maximum pay limitation for 2002 is \$4664.00

2001 rate 2002 rate NIST Locality Increase Differential

11.9 13.34 1.1334 / 1.119 = 1.01287

NIST Pay Tables

| ADMINISTRATIVE | Pay Plan: | 7 A | Effective: | January 13, 2002 |
|----------------|--------------|------------|------------|--------------------|
| | I UV I IUII. | | LIICCHIVC. | Gallaal V 15. ZUUZ |

| Prev. Yr F | Rate: .119 | Curr. Yr Rate: .133 | 4 Loc. Diff: | 1.01287 | Gen. Inc.: 3.6 |
|------------|-----------------|---------------------|-----------------|-------------------|-------------------------|
| Band | ı | II | III | IV | V |
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 16,726 - 25,890 | 31,921 - 42,580 | 47,245 - 58,962 | 67,334 - 83,381 | 93,596 - 106,077 |
| 02 | 25,891 - 32,762 | 42,581 - 50,574 | 58,963 - 67,750 | 83,382 - 95,416 | 106,078 - 115,438 |
| 03 | 32,763 - 37,344 | 50,575 - 55,904 | 67,751 - 73,608 | 95,417 - 103,440 | 115,439 - 121,678 |
| 04** | 37,345 - 38,464 | 55,905 - 57,581 | 73,609 - 75,816 | 103,441 - 106,543 | 3 121,679 - 125,328*** |
| 05** | 38,465 - 39,618 | 57,582 - 59,308 | 75,817 - 78,090 | 106,544 - 109,739 | 9 125,329 - 129,088**** |

Locality Area: Denver-Boulder-Greeley, CO

| ADMINISTRATIVE SUPPORT | Pay Plan: ZS | Effective: January 13, 2002 |
|------------------------|--------------|-----------------------------|
|------------------------|--------------|-----------------------------|

| Prev. Yr F | Rate: .119 | Curr. Yr Rate: .13 | Loc. Diff: | 1.01287 | Gen. Inc.: 3.6 |
|------------------|-----------------|--------------------|-----------------|-----------------|-------------------|
| Band GS Range | l 1-2 | II 3-4 | III 5-6 | IV 7-8 | V 9-10 |
| Interval | | | | | |
| 01 | 16,726 - 20,473 | 20,518 - 25,847 | 25,770 - 31,590 | 31,921 - 38,16 | 1 39,047 - 46,539 |
| 02 | 20,474 - 23,283 | 25,848 - 29,844 | 31,591 - 35,954 | 38,162 - 42,84 | 1 46,540 - 52,158 |
| 03 | 23,284 - 25,156 | 29,845 - 32,508 | 35,955 - 38,864 | 42,842 - 45,967 | 1 52,159 - 55,904 |
| 04** | 25,157 - 25,911 | 32,509 - 33,483 | 38,865 - 40,030 | 45,962 - 47,340 | 55,905 - 57,581 |
| 05** | 25,912 - 26,688 | 33,484 - 34,487 | 40,031 - 41,231 | 47,341 - 48,760 | 57,582 - 59,308 |

Locality Area: Denver-Boulder-Greeley, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

NIST Pay Tables

| SCIENTIFIC AND ENGINEERING | | | Pay Plan: | ZP Effective: | January 13, 2002 |
|----------------------------|-----------------|----------------------|-----------------|-------------------|-----------------------|
| Prev. Yr R | Rate: .119 | Curr. Yr Rate: .1334 | Loc. Diff: | 1.01287 | Gen. Inc.: 3.6 |
| Band | ı | II | III | IV | V |
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 16,726 - 28,078 | 31,921 - 44,205 | 47,245 - 60,307 | 67,334 - 83,381 | 93,596 - 106,077 |
| 02 | 28,079 - 36,593 | 44,206 - 53,419 | 60,308 - 70,103 | 83,382 - 95,416 | 106,078 - 115,438 |
| 03 | 36,594 - 42,269 | 53,420 - 59,561 | 70,104 - 76,634 | 95,417 - 103,440 | 115,439 - 121,678 |
| 04** | 42,270 - 43,537 | 59,562 - 61,348 | 76,635 - 78,933 | 103,441 - 106,543 | 121,679 - 125,328*** |
| 05** | 43,538 - 44,843 | 61,349 - 63,188 | 78,934 - 81,301 | 106,544 - 109,739 | 125,329 - 129,088**** |

Locality Area: Denver-Boulder-Greeley, CO

| SCIENTIF | IC AND ENGINE | ERING TECHNICIAN | Pay Plan: | ZT Effective: | January 13, 2002 | |
|------------|-----------------|----------------------|-----------------|-----------------|-------------------|--|
| Prev. Yr F | Rate: .119 | Curr. Yr Rate: .1334 | Loc. Diff: | 1.01287 | Gen. Inc.: 3.6 | |
| Band | I | II | III | IV | V | |
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 | |
| Interval | | | | | | |
| 01 | 16,726 - 22,598 | 25,770 - 34,744 | 39,047 - 46,539 | 47,245 - 58,962 | 2 67,334 - 76,310 | |
| 02 | 22,599 - 27,003 | 34,745 - 41,474 | 46,540 - 52,158 | 58,963 - 67,750 | 76,311 - 83,043 | |
| 03 | 27,004 - 29,939 | 41,475 - 45,961 | 52,159 - 55,904 | 67,751 - 73,608 | 83,044 - 87,531 | |
| 04** | 29,940 - 30,837 | 45,962 - 47,340 | 55,905 - 57,581 | 73,609 - 75,816 | 87,532 - 90,157 | |
| 05** | 30,838 - 31,762 | 47,341 - 48,760 | 57,582 - 59,308 | 75,817 - 78,090 | 90,158 - 92,862 | |

Locality Area: Denver-Boulder-Greeley, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT
 ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.