

2002

Alternative Personnel Management System

Washington-Baltimore, DC-MD-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING	I					II					III		IV		V
	\$43,903					\$61,764					\$79,235		\$107,938		\$126,970
PAY PLAN: ZP	\$16,451					\$31,397					\$46,469		\$66,229		\$92,060
	\$41,383					\$58,218					\$74,686		\$101,742		\$119,682
SCIENTIFIC AND ENGINEERING TECHNICIAN	I			II			III			IV		V			
	\$31,240			\$47,959			\$58,335			\$76,809		\$91,338			
PAY PLAN: ZT	\$16,451			\$25,347			\$38,406			\$46,469		\$66,229			
	\$29,447			\$45,206			\$54,986			\$72,400		\$86,095			
ADMINISTRATIVE	I					II					III		IV		V
	\$38,969					\$58,335					\$76,809		\$107,938		\$126,970
PAY PLAN: ZA	\$16,451					\$31,397					\$46,469		\$66,229		\$92,060
	\$36,732					\$54,986					\$72,400		\$101,742		\$119,682
ADMINISTRATIVE SUPPORT	I		II		III		IV		V						
	\$26,688		\$34,487		\$41,231		\$47,959		\$58,335						
PAY PLAN: ZS	\$16,451		\$20,181		\$25,347		\$31,397		\$38,406						
	\$25,156		\$32,508		\$38,864		\$45,206		\$54,986						
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$123,272, Division Chiefs' pay ceiling \$126,970

The GS-15, step 10, biweekly gross maximum pay limitation for 2002 is \$4588.00

2001 rate	2002 rate	NIST Locality Increase Differential
10.23	11.48	1.1148 / 1.1023 = 1.01134

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 13, 2002**

Prev. Yr Rate: **.1023** Curr. Yr Rate: **.1148** Loc. Diff: **1.01134** Gen. Inc.: **3.6**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	16,451 - 25,465	31,397 - 41,881	46,469 - 57,994	66,229 - 82,013	92,060 - 104,336
02	25,466 - 32,225	41,882 - 49,744	57,995 - 66,638	82,014 - 93,850	104,337 - 113,544
03	32,226 - 36,732	49,745 - 54,986	66,639 - 72,400	93,851 - 101,742	113,545 - 119,682
04**	36,733 - 37,834	54,987 - 56,636	72,401 - 74,572	101,743 - 104,794	119,683 - 123,272***
05**	37,835 - 38,969	56,637 - 58,335	74,573 - 76,809	104,795 - 107,938	123,273 - 126,970****

Locality Area: **Washington-Baltimore, DC-MD-VA-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 13, 2002**

Prev. Yr Rate: **.1023** Curr. Yr Rate: **.1148** Loc. Diff: **1.01134** Gen. Inc.: **3.6**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	16,451 - 20,320	20,181 - 25,660	25,347 - 31,355	31,397 - 37,534	38,406 - 45,775
02	20,321 - 23,222	25,661 - 29,769	31,356 - 35,860	37,535 - 42,137	45,776 - 51,302
03	23,223 - 25,156	29,770 - 32,508	35,861 - 38,864	42,138 - 45,206	51,303 - 54,986
04**	25,157 - 25,911	32,509 - 33,483	38,865 - 40,030	45,207 - 46,562	54,987 - 56,636
05**	25,912 - 26,688	33,484 - 34,487	40,031 - 41,231	46,563 - 47,959	56,637 - 58,335

Locality Area: **Washington-Baltimore, DC-MD-VA-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 13, 2002

Prev. Yr Rate: .1023 Curr. Yr Rate: .1148 Loc. Diff: 1.01134 Gen. Inc.: 3.6

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	16,451 - 27,532	31,397 - 43,317	46,469 - 59,010	66,229 - 82,013	92,060 - 104,336
02	27,533 - 35,843	43,318 - 52,258	59,011 - 68,416	82,014 - 93,850	104,337 - 113,544
03	35,844 - 41,383	52,259 - 58,218	68,417 - 74,686	93,851 - 101,742	113,545 - 119,682
04**	41,384 - 42,624	58,219 - 59,965	74,687 - 76,927	101,743 - 104,794	119,683 - 123,272***
05**	42,625 - 43,903	59,966 - 61,764	76,928 - 79,235	104,795 - 107,938	123,273 - 126,970****

Locality Area: Washington-Baltimore, DC-MD-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 13, 2002

Prev. Yr Rate: .1023 Curr. Yr Rate: .1148 Loc. Diff: 1.01134 Gen. Inc.: 3.6

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	16,451 - 22,227	25,347 - 34,173	38,406 - 45,775	46,469 - 57,994	66,229 - 75,058
02	22,228 - 26,559	34,174 - 40,793	45,776 - 51,302	57,995 - 66,638	75,059 - 81,680
03	26,560 - 29,447	40,794 - 45,206	51,303 - 54,986	66,639 - 72,400	81,681 - 86,095
04**	29,448 - 30,330	45,207 - 46,562	54,987 - 56,636	72,401 - 74,572	86,096 - 88,678
05**	30,331 - 31,240	46,563 - 47,959	56,637 - 58,335	74,573 - 76,809	88,679 - 91,338

Locality Area: Washington-Baltimore, DC-MD-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.