

2004

Alternative Personnel Management System

Chicago-Gary-Kenosha, IL-IN-WI

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$47,488						\$66,912						\$86,276						\$121,242						\$136,900																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$18,478						\$35,266						\$52,195						\$74,391						\$103,405																																												
						\$44,762						\$63,071						\$81,323						\$114,283						\$134,431																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$35,093				\$53,867				\$65,519				\$86,276				\$102,600																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$18,478				\$28,471				\$43,139				\$52,195				\$74,391																																																						
				\$33,079				\$50,775				\$61,758				\$81,323				\$96,711																																																						
ADMINISTRATIVE						\$43,775						\$65,519						\$86,276						\$121,242						\$136,900																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$18,478						\$35,266						\$52,195						\$74,391						\$103,405																																												
						\$41,262						\$61,758						\$81,323						\$114,283						\$134,431																																												
ADMINISTRATIVE SUPPORT			\$28,267			\$36,521			\$43,775			\$53,867			\$65,519																																																											
	I		II		III		IV		V																																																																	
PAY PLAN: ZS			\$18,478			\$22,668			\$28,471			\$35,266			\$43,139																																																											
			\$26,645			\$34,424			\$41,262			\$50,775			\$61,758																																																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$136,900, Division Chiefs' pay ceiling \$136,900

The GS-15, step 10, biweekly gross maximum pay limitation for 2004 is \$ 5152.80

2003 rate	2004 rate	NIST Locality Increase Differential
16.15	18.26	1.1826 / 1.1615 = 1.01817

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 11, 2004**

Prev. Yr Rate: **.1615** Curr. Yr Rate: **.1826** Loc. Diff: **1.01817** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	18,478 - 28,604	35,266 - 47,040	52,195 - 65,141	74,391 - 92,121	103,405 - 117,194
02	28,605 - 36,199	47,041 - 55,871	65,142 - 74,850	92,122 - 105,418	117,195 - 127,536
03	36,200 - 41,262	55,872 - 61,758	74,851 - 81,323	105,419 - 114,283	127,537 - 134,431
04**	41,263 - 42,500	61,759 - 63,611	81,324 - 83,763	114,284 - 117,711	134,432 - 136,900***
05**	42,501 - 43,775	63,612 - 65,519	83,764 - 86,276	117,712 - 121,242	136,900 - 136,900****

Locality Area: **Chicago-Gary-Kenosha, IL-IN-WI**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 11, 2004**

Prev. Yr Rate: **.1615** Curr. Yr Rate: **.1826** Loc. Diff: **1.01817** Gen. Inc.: **2.7**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	18,478 - 22,108	22,668 - 27,893	28,471 - 34,156	35,266 - 42,159	43,139 - 51,414
02	22,109 - 24,830	27,894 - 31,812	34,157 - 38,420	42,160 - 47,329	51,415 - 57,620
03	24,831 - 26,645	31,813 - 34,424	38,421 - 41,262	47,330 - 50,775	57,621 - 61,758
04**	26,646 - 27,444	34,425 - 35,457	41,263 - 42,500	50,776 - 52,298	61,759 - 63,611
05**	27,445 - 28,267	35,458 - 36,521	42,501 - 43,775	52,299 - 53,867	63,612 - 65,519

Locality Area: **Chicago-Gary-Kenosha, IL-IN-WI**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2004

Prev. Yr Rate: .1615 Curr. Yr Rate: .1826 Loc. Diff: 1.01817 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	18,478 - 30,160	35,266 - 47,624	52,195 - 65,141	74,391 - 92,121	103,405 - 117,194
02	30,161 - 38,921	47,625 - 56,892	65,142 - 74,850	92,122 - 105,418	117,195 - 127,536
03	38,922 - 44,762	56,893 - 63,071	74,851 - 81,323	105,419 - 114,283	127,537 - 134,431
04**	44,763 - 46,105	63,072 - 64,963	81,324 - 83,763	114,284 - 117,711	134,432 - 136,900***
05**	46,106 - 47,488	64,964 - 66,912	83,764 - 86,276	117,712 - 121,242	136,900 - 136,900****

Locality Area: Chicago-Gary-Kenosha, IL-IN-WI

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2004

Prev. Yr Rate: .1615 Curr. Yr Rate: .1826 Loc. Diff: 1.01817 Gen. Inc.: 2.7

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	18,478 - 24,967	28,471 - 38,384	43,139 - 51,414	52,195 - 65,141	74,391 - 84,311
02	24,968 - 29,834	38,385 - 45,819	51,415 - 57,620	65,142 - 74,850	84,312 - 91,751
03	29,835 - 33,079	45,820 - 50,775	57,621 - 61,758	74,851 - 81,323	91,752 - 96,711
04**	33,080 - 34,071	50,776 - 52,298	61,759 - 63,611	81,324 - 83,763	96,712 - 99,612
05**	34,072 - 35,093	52,299 - 53,867	63,612 - 65,519	83,764 - 86,276	99,613 - 102,600

Locality Area: Chicago-Gary-Kenosha, IL-IN-WI

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.