

2003

Alternative Personnel Management System

Alaska and Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING	\$43,098					\$63,684					\$80,146		\$99,829		\$117,422
	I					II					III		IV		V
PAY PLAN: ZP	\$15,214					\$29,037					\$42,976		\$61,251		\$85,140
	\$40,624					\$60,028					\$75,546		\$94,098		\$110,682
SCIENTIFIC AND ENGINEERING TECHNICIAN	\$28,893			\$44,352			\$53,948			\$71,039		\$84,479			
	I			II			III			IV		V			
PAY PLAN: ZT	\$15,214			\$23,442			\$35,519			\$42,976		\$61,251			
	\$27,234			\$41,806			\$50,851			\$66,961		\$79,629			
ADMINISTRATIVE	\$36,469					\$53,948					\$71,039		\$99,829		\$117,422
	I					II					III		IV		V
PAY PLAN: ZA	\$15,214					\$29,037					\$42,976		\$61,251		\$85,140
	\$34,376					\$50,851					\$66,961		\$94,098		\$110,682
ADMINISTRATIVE SUPPORT	\$27,523		\$35,557		\$42,506		\$48,901		\$55,332						
	I		II		III		IV		V						
PAY PLAN: ZS	\$15,214		\$18,664		\$23,442		\$29,037		\$35,519						
	\$25,943		\$33,516		\$40,066		\$46,094		\$52,155						
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$114,002, Division Chiefs' pay ceiling \$117,422

The GS-15, step 10, biweekly gross maximum pay limitation for 2003 is \$4242.40

2002 rate	2003 rate	NIST Locality Increase Differential
0	0	0 / 0 = 0

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 12, 2003**

Prev. Yr Rate:    **0**                      Curr. Yr Rate:    **0**                      Loc. Diff:    **0**                      Gen. Inc.:    **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	15,214 - 23,730	29,037 - 38,732	42,976 - 53,636	61,251 - 75,850	85,140 - 96,492
02	23,731 - 30,118	38,733 - 46,003	53,637 - 61,631	75,851 - 86,799	96,493 - 105,006
03	30,119 - 34,376	46,004 - 50,851	61,632 - 66,961	86,800 - 94,098	105,007 - 110,682
04**	34,377 - 35,407	50,852 - 52,377	66,962 - 68,970	94,099 - 96,921	110,683 - 114,002***
05**	35,408 - 36,469	52,378 - 53,948	68,971 - 71,039	96,922 - 99,829	114,003 - 117,422****

Locality Area:    **Alaska and Hawaii**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 12, 2003**

Prev. Yr Rate:    **0**                      Curr. Yr Rate:    **0**                      Loc. Diff:    **0**                      Gen. Inc.:    **3.1**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	15,214 - 19,982	18,664 - 25,265	23,442 - 30,830	29,037 - 36,618	35,519 - 42,913
02	19,983 - 23,559	25,266 - 30,216	30,831 - 36,372	36,619 - 42,304	42,914 - 48,458
03	23,560 - 25,943	30,217 - 33,516	36,373 - 40,066	42,305 - 46,094	48,459 - 52,155
04**	25,944 - 26,721	33,517 - 34,521	40,067 - 41,268	46,095 - 47,477	52,156 - 53,720
05**	26,722 - 27,523	34,522 - 35,557	41,269 - 42,506	47,478 - 48,901	53,721 - 55,332

Locality Area:    **Alaska and Hawaii**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 12, 2003

Prev. Yr Rate: 0                      Curr. Yr Rate: 0                      Loc. Diff: 0                      Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	15,214 - 26,507	29,037 - 42,811	42,976 - 57,452	61,251 - 75,850	85,140 - 96,492
02	26,508 - 34,977	42,812 - 53,141	57,453 - 68,308	75,851 - 86,799	96,493 - 105,006
03	34,978 - 40,624	53,142 - 60,028	68,309 - 75,546	86,800 - 94,098	105,007 - 110,682
04**	40,625 - 41,843	60,029 - 61,829	75,547 - 77,812	94,099 - 96,921	110,683 - 114,002***
05**	41,844 - 43,098	61,830 - 63,684	77,813 - 80,146	96,922 - 99,829	114,003 - 117,422****

Locality Area: Alaska and Hawaii

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 12, 2003

Prev. Yr Rate: 0                      Curr. Yr Rate: 0                      Loc. Diff: 0                      Gen. Inc.: 3.1

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	15,214 - 20,556	23,442 - 31,604	35,519 - 42,333	42,976 - 53,636	61,251 - 69,419
02	20,557 - 24,563	31,605 - 37,725	42,334 - 47,444	53,637 - 61,631	69,420 - 75,545
03	24,564 - 27,234	37,726 - 41,806	47,445 - 50,851	61,632 - 66,961	75,546 - 79,629
04**	27,235 - 28,051	41,807 - 43,060	50,852 - 52,377	66,962 - 68,970	79,630 - 82,018
05**	28,052 - 28,893	43,061 - 44,352	52,378 - 53,948	68,971 - 71,039	82,019 - 84,479

Locality Area: Alaska and Hawaii

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.