

2002

Alternative Personnel Management System

New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$45,471						\$64,139				\$82,679				
PAY PLAN: ZP	I						II						III				IV			
	\$17,004						\$32,453						\$48,032				\$68,457			
	\$42,861						\$60,457						\$77,933				\$105,165			
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$32,292					\$49,573			\$60,297				\$79,392			\$94,411	
PAY PLAN: ZT	I				II					III			IV				V			
	\$17,004				\$26,200					\$39,698			\$48,032				\$68,457			
	\$30,438				\$46,727					\$56,836			\$74,835				\$88,991			
ADMINISTRATIVE						\$40,279						\$60,297				\$79,392				
PAY PLAN: ZA	I						II						III				IV			
	\$17,004						\$32,453						\$48,032				\$68,457			
	\$37,967						\$56,836						\$74,835				\$105,165			
ADMINISTRATIVE SUPPORT	\$26,688	\$34,487	\$41,231	\$49,573	\$60,297															
PAY PLAN: ZS	I	II	III	IV	V															
	\$17,004	\$20,860	\$26,200	\$32,453	\$39,698															
	\$25,156	\$32,508	\$38,864	\$46,727	\$56,836															
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13							

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$127,418, Division Chiefs' pay ceiling \$130,000

The GS-15, step 10, biweekly gross maximum pay limitation for 2002 is \$ 4742.40

<u>2001 rate</u>	<u>2002 rate</u>	NIST Locality Increase Differential
13.62	15.23	1.1523 / 1.1362 = 1.01417

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 13, 2002**

Prev. Yr Rate: **.1362** Curr. Yr Rate: **.1523** Loc. Diff: **1.01417** Gen. Inc.: **3.6**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,004 - 26,321	32,453 - 43,290	48,032 - 59,944	68,457 - 84,772	95,157 - 107,846
02	26,322 - 33,309	43,291 - 51,418	59,945 - 68,879	84,773 - 97,008	107,847 - 117,363
03	33,310 - 37,967	51,419 - 56,836	68,880 - 74,835	97,009 - 105,165	117,364 - 123,707
04**	37,968 - 39,106	56,837 - 58,541	74,836 - 77,080	105,166 - 108,320	123,708 - 127,418***
05**	39,107 - 40,279	58,542 - 60,297	77,081 - 79,392	108,321 - 111,570	127,419 - 130,000****

Locality Area: **New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 13, 2002**

Prev. Yr Rate: **.1362** Curr. Yr Rate: **.1523** Loc. Diff: **1.01417** Gen. Inc.: **3.6**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	17,004 - 20,627	20,860 - 26,037	26,200 - 31,828	32,453 - 38,797	39,698 - 47,315
02	20,628 - 23,344	26,038 - 29,920	31,829 - 36,050	38,798 - 43,555	47,316 - 53,028
03	23,345 - 25,156	29,921 - 32,508	36,051 - 38,864	43,556 - 46,727	53,029 - 56,836
04**	25,157 - 25,911	32,509 - 33,483	38,865 - 40,030	46,728 - 48,129	56,837 - 58,541
05**	25,912 - 26,688	33,484 - 34,487	40,031 - 41,231	48,130 - 49,573	58,542 - 60,297

Locality Area: **New York-Northern New Jersey-Long Island, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 13, 2002

Prev. Yr Rate: .1362 Curr. Yr Rate: .1523 Loc. Diff: 1.01417 Gen. Inc.: 3.6

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,004 - 28,496	32,453 - 44,899	48,032 - 61,321	68,457 - 84,772	95,157 - 107,846
02	28,497 - 37,115	44,900 - 54,234	61,322 - 71,288	84,773 - 97,008	107,847 - 117,363
03	37,116 - 42,861	54,235 - 60,457	71,289 - 77,933	97,009 - 105,165	117,364 - 123,707
04**	42,862 - 44,147	60,458 - 62,271	77,934 - 80,271	105,166 - 108,320	123,708 - 127,418***
05**	44,148 - 45,471	62,272 - 64,139	80,272 - 82,679	108,321 - 111,570	127,419 - 130,000****

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 13, 2002

Prev. Yr Rate: .1362 Curr. Yr Rate: .1523 Loc. Diff: 1.01417 Gen. Inc.: 3.6

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	17,004 - 22,975	26,200 - 35,323	39,698 - 47,315	48,032 - 59,944	68,457 - 77,583
02	22,976 - 27,453	35,324 - 42,165	47,316 - 53,028	59,945 - 68,879	77,584 - 84,428
03	27,454 - 30,438	42,166 - 46,727	53,029 - 56,836	68,880 - 74,835	84,429 - 88,991
04**	30,439 - 31,351	46,728 - 48,129	56,837 - 58,541	74,836 - 77,080	88,992 - 91,661
05**	31,352 - 32,292	48,130 - 49,573	58,542 - 60,297	77,081 - 79,392	91,662 - 94,411

Locality Area: New York-Northern New Jersey-Long Island, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.