Federal Labor Relations Authority

		Nata

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		Comp	parative I	Data		2008				
Complaint Activity		thru 6-								
	2003	2004	2005	2006	2007	30				
Number of Complaints Filed	2	3	1	1	2	2				
Number of Complainants	2	2	1	1	2	2				
Repeat Filers	0	1	0	0	0	0				

Complaints by Basis		Comparative Data Previous Fiscal Year Data									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 thru 6- 30					
Race	2	1	0	0	0	1					
Color	0	0	0	0	0	0					
Religion	0	0	0	0	0	0					
Reprisal	2	1	1	1	1	0					
Sex	2	2	0	0	1	0					
National Origin	0	0	0	0	0	1					
Equal Pay Act	N/A	N/A	N/A	0	0	1					
Age	0	0	0	0	2	1					
Disability	0	0	0	0	0	0					
Non-EEO	0	1	0	0	0	0					

Complaints by Issue		Comp	arative D	ata		
. ,		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple						2008 thru 6-
issues. The sum of the	2003	2004	2005	2006	2007	30
issues may not equal total						
complaints filed.						
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	2	1
Awards	1	1	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	0	0	0	0	0
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	2	1
Promotion/Non-Selection	0	1	0	0	0	1
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of						
Employment	0	2	0	0	2	0
Time and Attendance	2	0	0	1	0	0
Training	0	0	0	0	2	0
Other	0	1	1	0	0	0

			parative [
		Previous	Fiscal Ye	ar Data		2008
Processing Time	2003	2004	2005	2006	2007	thru 6- 30
Complaints pending during fiscal year						
Average number of days in investigation stage	156	141	169	176	0	245
Average number of days in final action stage	0	0	60	42	38	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	175	141	161	176	0	245
Average number of days in final action stage	0	0	0	42	38	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	146.5	0	177	0	0	0
Average number of days in final action stage	0	0	60	0	0	0

Complaints Dismissed by			arative D			2008 thru 6-
Agency	2003	2004	2005	2006	2007	30
Total Complaints Dismissed						
by Agency	0	0	1	0	0	0
Average days pending prior						
to dismissal	0	0	56	0	0	0
Complaints Withdrawn by						
Complainants						
Total Complaints Withdrawn						
by Complainants	N/A	N/A	N/A	N/A	0	0

				(Comparat	ive Data						
Total Final Actions Finding		Previous Fiscal Year Data								2008 th	6 20	
Discrimination	20	003	20	04	20	05	20	06	20	07	2008 th	ru 6-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	1	100	0	0	0	(

Findings of Discrimination	Comparative Data											
Rendered by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total											2008 th	ru 6-30
complaints and findings.	#		2004		200	_	20		200		#	0/
Total Number Findings		%	# 0	%	#	%	# 1	%	# 0	%	0	%
Race	0	0	0	0	0	0	0	0		0		C
Color	0	0	0	0	0	0	0	0	0	0	~	C
Religion	0	0	0	0	0	0	0	0	0	0		Ö
Reprisal	0	0	0	0	0	0	0	0	0	0		0
Sex	0	0	0	0	0	0	1	100	0	0		0
National Origin	0	0	0	0	0	0	0	0	0	0		C
Equal Pay Act	0	0	0	0	0	0	1	100	0	0		0
Age	0	0	0	0	0	0	0	0	0	0	-	0
Disability	0	0	0	0	0	0	0	0	0	0		0
Non-EEO	0	0	0	0	0	0	0	0		0		0
HOII EEG		<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>		ı	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	C
Race	0	0	0	0	0	0	0	0	0	0		C
Color	0	0	0	0	0	0	0	0	0	0	0	C
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0		C
Equal Pay Act	0	0	0	0	0	0	1	100	0	0	0	C
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0		0
Non-EEO	0	0	0	0	0	0	0	0	0	0		0
Neil EEG		<u> </u>		J.	<u> </u>		<u> </u>		<u> </u>			
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	C
Race	0	0	0	0	0	0	0	0	0	0		0
Color	0	0	0	0	0	0	0	0	0	0		0
Religion	0	0	0	0	0	0	0	0	0	0		Ö
Reprisal	0	0	0	0	0	0	0	0	0	0		0
Sex	0	0	0	0	0	0	0	0	0	0	0	C
National Origin	0	0	0	0	0	0	0	0	0	0		0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0		
Age	0	0	0	0	0	0	0	0		0		0
Disability	0	0	0	0	0	0	0	0	0	0		
Non-EEO	0	0	0	0	0	0	0	0	0	0		

		_	Comparative Data				
Findings of Discrimination	2002		vious Fiscal Year I		2007	2008 thru 6-30	
Rendered by Issue	2003 # %	2004 # %	2005 # %	2006 # %	2007 # %	# %	
Total Number Findings	0 96	0	0	1 96	0 96	0 96	
Appointment/Hire							
Assignment of Duties		-					
Awards							
Conversion to Full-time							
Disciplinary Action					0 0		
Demotion					0 0		
Reprimand					0 0		
Suspension	0	0 0 (0 0	0 0	0 0	0 0	
Removal	0	0 0 (0 0	0 0	0 0		
Other	0	0 0 (0 0	0 (0 0	0 0	
Duty Hours	0	0 0 (0 0	0 (0 0	0 0	
Evaluation Appraisal		0 0 (0 0	0 0	0 0	0 0	
Examination/Test	0	0 0 (0 0	0 (0 0	0 0	
Harassment	0	0 0 (0 0	0 (0 0	0 0	
Non-Sexual			-		0 0	0 0	
Sexual					0 0		
Medical Examination				0 (0 0		
Pay (Including Overtime)				1 100			
Promotion/Non-Selection					0 0		
Reassignment					0 0		
Denied	0	0 0	0 0	0 0	0 0	0 0	
Directed	0	0 0	0 0	0 0	0 0	0 0	
Reasonable Accommodation	0	0 0	0 0	0 0	0 0	0 0	
Reinstatement	0	0 0 (0 0	0 (0 0		
Retirement					0 0		
Termination	0	0 0	0 0	0 0	0 0	0 0	
Terms/Conditions of					0 0		
Time and Attendance					0 0		
Training					0 0		
Other	0	0 0	0 0	0 (0 0	0 0	
Findings After Hearing		1					
Appointment/Hire			0 0		0 0		
Assignment of Duties					0 0		
Awards					0 0		
Conversion to Full-time					0 0		
Disciplinary Action				-	0 0		
Demotion					0 0		
Reprimand					0 0		
Suspension			-		0 0		
Removal					0 0		
Other					0 0		
Evaluation Appraisal					0 0		
Examination/Test					0 0		
Harassment					0 0		
Non-Sexual					0 0		
Sexual			0 0		0 0		
Medical Examination					0 0		
Pay (Including Overtime)				1 100			
Promotion/Non-Selection					0 0		
Reassignment					0 0		
Denied Director					0 0		
Directed Descensible Assemmedation					0 0		
Reasonable Accommodation							
Reinstatement					0 0		
Retirement					0 0		
Termination	0	0 0 0	0 0	0 0	0 0	0 0	
Terms/Conditions of	0	0 0	ه اه اه			o o	
Employment							
Time and Attendance					0 0		
Training					0 0		
Other	0	0 0	0 0	0 0	0 0	0 0	

Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	0	0	0	0	0	0	0	0	0	0	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment	0	0	0	0	0	0	0	0	0	0	0	
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of									0	0	0	
Employment	0	0	0	0	0	0	0	0				
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	

Pending Complaints Filed in Previous Fiscal Years by										
_	2003				2007	thru 6-				
Status	2003	2004	2005	2006	2007	30				
Total complaints from										
previous Fiscal Years	1	1	3	2	3	4				
Total Complainants	1	1	2	1	1	3				
Investigation	1	0	0	0	0	0				
Hearing	0	1	2	0	0	2				
Final Action	0	0	0	0	0	0				
Appeal with EEOC Office										
of Federal Operations	0	0	0	2	3	2				

		Comp	parative I	Data		2008		
Complaint Investigations		Previous Fiscal Year Data						
	2003	2004	2005	2006	2007	30		
Pending Complaints Where								
Investigations Exceeds								
Required Time Frames	0	0	0	0	0	0		