

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
1	<b>1 (Objective 1) Watershed Approach - to provide national leadership for private lands conservation using a locally led, scientifically based process</b>	10/3/05	11/30/06	37%	DCs			
2	<b>1.1 (Goal 1) Establish direction and guidelines for implementing the Watershed Approach</b>	2/16/06	9/29/06	14%	PGM			
3	<b>1.1.1 (Milestone) Update national policy and procedures to incorporate the watershed approach</b>	2/16/06	9/29/06	14%	PGM			
4	1.1.1.1 (Action) Designate a team across Deputy Areas to identify all policy and procedure documents that will need to be revised to include the watershed approach	2/16/06	3/31/06	100%	DCs/RACs	1 2 3 4	1 2 3 4 5	Consult with DCs on Team make up and process
5	1.1.1.2 (Action) Team develop a recommendation report for changes to policy and procedures	4/3/06	9/29/06	0%	PGM	1 2 3 4	1 2 3 4 5	
6	1.1.1.3 (Action) Implement policy and procedural changes to facilitate the Watershed Approach	7/3/06	9/29/06	0%	DCs/RACs	1 2 3 4	1 2 3 4 5	
7								
8	<b>1.2 (Goal 2) Inform stakeholders and conservation partners of the watershed approach</b>	10/3/05	7/3/06	0%	LPAD/DCs			
9	<b>1.2.1 (Milestone) Develop a comprehensive communications plan that educates and communicates the watershed approach to internal and external partners</b>	10/3/05	7/3/06	0%	LPAD/DCs			
10	1.2.1.1 (Action) Identify role of watershed approach within the overall NRCS themes	10/3/05	7/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
11	1.2.1.2 (Action) Assemble a multidisciplinary team to develop communications plan	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
12	1.2.1.3 (Action) Develop internal strategy for educating agency professionals and conservation partners about watershed approach	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
13	1.2.1.4 (Action) Develop external marketing agenda to assist producers, communities, and the general public understand the watershed approach	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
14	1.2.1.5 (Action) Establish specific action items and funding associated with watershed approach marketing	10/3/05	2/3/06	0%	LPAD,PGM	1 2 3 4	1 2 3 4 5	
15								
16	<b>1.3 (Goal 3) Use Rapid Watershed Assessments to evaluate natural resource conditions to determine the magnitude, scope, and priority of natural resource needs</b>	10/3/05	9/29/06	82%	PGM,DCs			
17	<b>1.3.1 (Milestone) Establish agency-wide guidance and procedures for the use of the Rapid Watershed Assessments</b>	10/3/05	6/16/06	100%	PGM,SSRA,DCs			
18	1.3.1.1 (Action) Develop initial guidance	10/3/05	2/10/06	100%	PGM,DCs	1 2 3 4	1 2 3 4 5	
19	1.3.1.2 (Action) Publish initial guidance on Website	1/31/06	6/16/06	100%	PGM,SSRA,LPAD,DCs	1 2 3 4	1 2 3 4 5	
20	1.3.1.3 (Action) Assess Data and GIS Warehouse needs	11/21/05	5/17/06	100%	PGM,SSRA,DCs	1 2 3 4	1 2 3 4 5	3/06-Delete-task/level of detail not needed.
21								

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22	<b>1.3.2 (Milestone) Conduct Outreach on Rapid Watershed Assessment, both internally and externally</b>	11/4/05	9/29/06	86%	PGM			
23	1.3.2.1 (Action) Conduct a briefing for NRCS Deputy Areas	11/4/05	1/30/06	100%	PGM	1 2 3 4	5	
24	1.3.2.2 (Action) Conduct informational meetings with NASCA, NACD, NARC&D, and other interested parties	12/15/05	1/30/06	100%	LPAD,PGM	1 2 3 4	5	
25	1.3.2.3 (Action) Provide informational briefings to other agencies including FSA, FA, CSREES, ARS, and EPA	6/30/06	9/29/06	70%	LPAD,PGM	1 2 3 4	5	3/06-NWC briefed 3/29/06.
26								
27	<b>1.3.3 (Milestone) Pilot the use of Rapid Watershed Assessments through a Cooperative Conservation Partnership Initiative (CCPI) Request for Proposals</b>	10/3/05	5/1/06	71%	PGM,DCs,RACs			
28	1.3.3.1 (Action) Develop and publish a RWA RFP component of CCPI for external entities	10/3/05	2/1/06	100%	PGM/MGT/LAPD	1 2 3 4	1 2 3	
29	1.3.3.2 (Action) Develop and post a bulletin that allows NRCS State Conservationists to compete for funding to complete RWAs	12/5/05	2/1/06	100%	PGM	1 2 3 4	1 2 3	
30	1.3.3.3 (Action) Develop and publish guidance (initial) on developing RWAs for internal and external use	12/1/05	1/31/06	100%	PGM	1 2 3 4	1 2 3	
31	1.3.3.4 Select and announce RWA award recipients, external and internal	1/3/06	5/1/06	10%	PGM/MGT/LAPD	1 2 3 4	1 2 3	
32								
33	<b>1.4 (Goal 4) Develop and demonstrate conservation benefits and environmental outcomes along watershed boundaries</b>	10/3/05	9/29/06	34%	SSRA,SPA,RACs,DCs			
34	<b>1.4.1 (Milestone) Develop program performance measures for reporting outcomes, using CEAP and CSP lessons learned, by Hydrologic Unit Areas (HUA), aligned with the Agency's Strategic Plan</b>	10/3/05	9/29/06	30%	SPA,SSRA,DCs,RACs			
35	1.4.1.1 (Action) Create a team to develop a strategy for linking CEAP and NRI findings to performance measurement and performance reporting along Hydrologic Unit Area lines	10/3/05	5/1/06	5%	SSRA/SPA/PGM/S&T	1 2 3 4	4	
36	1.4.1.2 (Action) Strengthen performance data collection, reporting, and display capabilities to meet agency, partner, and public information needs for monitoring conservation progress at a variety of geospatial scales	10/3/05	9/29/06	15%	SPA,SSRA,PGM	1 2 3 4	4	
37	1.4.1.3 (Action) Develop a common portal access to agency performance and natural resource data to display conservation progress and natural resource concerns, and support program management at a watershed level	10/3/05	9/29/06	0%	SPA/PGM/MGT	1 2 3 4 6	1 2 3 4 5	
38	1.4.1.4 (Action) Implement the use of the Executive Dashboard for easy and timely reporting on a watershed scale	10/3/05	1/31/06	75%	SPA,MGT,PGM	1 2 3 4 6	1 2 3 4 5	3/06-Request End Date change to 9/30/06.
39	1.4.1.5 (Action) Develop watershed specific business user standards for data and report requirements	1/2/06	5/30/06	0%	PGM/MGT/SSRA	1 2 3 4 6	1 2 3 4 5	

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
40	1.4.1.6 (Action) Develop business requirements for reporting watershed accomplishments ranging from 8 to 12 hydrologic unit scale to larger areas such as Klamath and Chesapeake Bay	12/15/05	3/1/06	30%	PGM/SSRA/SPA/MGT	1 2 3 4 6	1 2 3 4 5	3/06-SPPD, CPTAD, BTT and others are developing requirements.
41	1.4.1.7 (Action) Develop a strategy to determine index value for grazing land health and nutrient application efficiency	10/3/05	3/1/06	100%	S&T	1 2 3 4	1 2 3 4 5	
42	1.4.1.8 (Action) Modify Performance Results System to capture improvement of grazing land and improvement of water quality	4/3/06	5/22/06	100%	SPA,PGM,DCs	1 2 3 4	1 2 3 4 5	2/23-Deleted
43	1.4.1.9 (Action) Incorporate greenhouse gas emission reduction into an enhancement activity for CSP	5/1/06	9/29/06	50%	S&T/PGM/SSRA			3/06-Air Quality template developed for CSP sign-up.
44								
45	<b>1.4.2 (Milestone) Use CEAP results along with other watershed based evaluation methodology to better articulate conservation impacts along watershed boundaries</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>38%</b>	<b>SSRA</b>	<b>1 2 3 4 5 6</b>	<b>4</b>	
46	1.4.2.1 (Action) Generate certified watershed boundary data (10-12 digit)	10/31/05	9/29/06	22%	SSRA/PGM	1 2 3 4 5 6	4	(CCE) \$500,000. 3/06-% Complete reflects status of multi-agency collaborative efforts.
47	1.4.2.2 (Action) Release CEAP products:	10/3/05	9/29/06	43%	SSRA/PGM/LPAD			
48	1.4.2.2.1 Summary of CEAP survey results from 2003 and 2004	10/3/05	4/3/06	80%	SSRA	1 2 3 4	4	
49	1.4.2.2.2 Preliminary estimate of field-level effects of conservation practices currently present on the landscape	10/3/05	6/30/06	30%	SSRA	1 2 3 4	4	
50	1.4.2.2.3 Preliminary estimates of the off-site (in-stream) water quality effects of conservation practices currently present on the landscape	10/3/05	7/28/06	25%	SSRA	2	4	
51	1.4.2.2.4 Prairie Pothole wetlands regional assessment reports	10/3/05	9/29/06	99%	SSRA,LPAD	2 3 4	4	
52	1.4.2.2.5 Complete Wetlands work plan	10/3/05	9/29/06	15%	SSRA,LPAD	2 3 4	4	
53	1.4.2.2.6 Complete Phase II of wildlife literature review	10/3/05	9/29/06	60%	SSRA,LPAD	3	4	
54	1.4.2.2.7 Complete literature review on effects of conservation practices on pastureland and rangeland	10/3/05	9/29/06	0%	SSRA,LPAD	3	4	
55	1.4.2.3 (Action) Develop NRI methodology for assessing grazing land condition	10/3/05	9/29/06	0%	SSRA/S&T	3	4	\$250,000
56								
57	<b>1.5 (Goal 5) Evaluate the distribution of program funding on a watershed basis</b>	<b>1/20/06</b>	<b>9/29/06</b>	<b>54%</b>	<b>PGM</b>			
58	<b>1.5.1 (Milestone) Develop a strategy for a pilot project that would be designed to distribute program funding on a watershed basis</b>	<b>1/20/06</b>	<b>9/29/06</b>	<b>51%</b>	<b>PGM</b>			
59	1.5.1.1 (Action) Designate a team to develop a strategy for piloting the distribution of funding on a watershed basis	1/20/06	6/23/06	100%	PGM/SSRA/S&T	1 2 3 4 5 6	1 2 3 4 5	3/06-To be carried out in combination with Action 1.1.1.1.

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60	1.5.1.2 Develop strategy for the pilot project	6/23/06	9/29/06	0%	PGM,SSRA/S&T	1 2 3 4 5 6	1 2 3 4 5	
61								
62	<b>1.6 (Goal 6) Geospatial support for Conservation Technical Assistance</b>	<b>10/3/05</b>	<b>11/30/06</b>	<b>30%</b>	<b>SSRA/MGT/PRG</b>	<b>123 456</b>	<b>12 45</b>	
63	<b>1.6.1 (Milestone) Acquire digital orthoimagery for Customer Service Toolkit</b>	<b>10/3/05</b>	<b>11/30/06</b>	<b>54%</b>	<b>SSRA/MGT/PRG</b>	<b>123 456</b>	<b>12 45</b>	
64	1.6.1.1 Approve funding, establish agreement & transfer funds.	10/3/05	3/1/06	100%	SSRA			3/06-New Item. CCE \$2.8M sent to FSA-Aerial Photo Office.
65	1.6.1.2 (Action) Acquire data from contractor	2/1/06	5/31/06	50%	SSRA/MGT/PRG	123 456	12 45	(CCE) \$3,000,000. 3/06-PGM-\$3 million - \$2.8 million from OCIO - new digital orthoimagery for 13 States. 3/06-SSRA-Tech/Cost Evaluation to be held 3/27.
66	1.6.1.3 (Action) Make data available to NRCS via Geospatial Data Gateway	8/1/06	11/30/06	0%	SSRA/MGT/PRG	123 456	12 45	3/06-Change Lead to SSRA only.
67								
68	<b>1.6.2 (Milestone) Acquire digital elevation data for Customer Service Toolkit</b>	<b>12/1/05</b>	<b>9/29/06</b>	<b>5%</b>	<b>SSRA/MGT/PRG</b>	<b>123 456</b>	<b>12 45</b>	
69	1.6.2.1 (Action) Acquire data from contractor, perform QA/QC	12/1/05	6/30/06	10%	SSRA/MGT/PRG	123 456	12 45	(CCE) \$500,000. 3/06-PGM-Contract out for 50-60 counties in process. 3/06-NRCS \$876,000 contract awarded.
70	1.6.2.2 (Action) Make data available to NRCS via Geospatial Data Gateway	3/1/06	9/29/06	0%	SSRA/MGT/PRG	123 456	12 45	
71								
72	<b>1.6.3 (Milestone) Deliver faster spatial data via NRCS customized data management process</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>5%</b>	<b>SSRA/MGT/PRG</b>	<b>123 456</b>	<b>12 45</b>	<b>line item request; not CCE</b>
73	1.6.3.1 (Action) Integrate faster data management with Resource Data Gateway.	10/3/05	9/29/06	5%	SSRA/MGT/PRG	123 456	12 45	\$300,000 (EarthWhere)
74	1.6.3.2 (Action) Test high resolution imagery, IFSAR and LIDAR data delivery.	10/3/05	9/29/06	5%	SSRA/MGT/PRG	123 456	12 45	
75	1.6.3.3 (Action) Deliver faster custom products (NRI data mart population, WRP support, customer service toolkit etc.).	10/3/05	9/29/06	5%	SSRA/MGT/PRG	123 456	12 45	3/06-NRI Data Mart is operational.
76								
77	<b>1.6.4 (Milestone) Develop and maintain manuals, handbooks, bulletins, and other directives</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>35%</b>	<b>S&amp;T</b>			
78	1.6.4.1 (Action) Develop additional components of the National Water Quality Handbook	10/3/05	9/29/06	25%	S&T			\$100,000 (#31). 3/06-Amount changed to \$99,000 Line Item Request - AHCWD provided review services for several chapters of the handbook.
79	1.6.4.2 (Action) Develop Nitrogen Leaching and Environmental Assessment Package (NLEAP) User Manual	10/3/05	9/29/06	0%	S&T			\$15,000 (#124)

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80	1.6.4.3 (Action) Review and develop air quality and atmospheric change practice standards	10/3/05	9/29/06	0%	S&T			\$150,000 (#51). 3/06-Delete Funding Request.
81	1.6.4.4 (Action) Revise National Engineering Handbook Section 15, Chapter 11, Sprinkler Irrigation (issued 1983)	10/3/05	9/29/06	0%	S&T			\$100,000 (#52). 3/06-Change amount to \$99,000.
82	1.6.4.5 (Action) Revise National Engineering Handbook Section 15, Chapter 12, Land Leveling (issued 1961)	10/3/05	9/29/06	0%	S&T			(#53)
83	1.6.4.6 (Action) Upgrade existing Emergency Action Plan guidance in National O&M Manual	10/3/05	9/29/06	0%	S&T			(#55)
84	1.6.4.7 (Action) Complete NEH Part 642, Construction/Material Specifications	10/3/05	9/29/06	99%	S&T			(#56). 3/06-NEH Part 642 posted to Policy Website.
85	1.6.4.8 (Action) Complete NEH Part 645, Construction Inspection	10/3/05	9/29/06	25%	S&T			(#56). 3/06-CESU working on draft.
86	1.6.4.9 (Action) Complete Engineering Field Handbook, Chapter 1, Engineering Survey	10/3/05	9/29/06	75%	S&T			(#56)
87	1.6.4.10 (Action) Identify needed revisions/updates for National Engineering Handbook, Section 16, Agricultural Drainage (issued 1971)	10/3/05	9/29/06	0%	S&T			\$30,000 (#57). 3/06-Amount changed to \$29,700.
88	1.6.4.11 (Action) Update Engineering Field Handbook: Chapter 7, Grassed Waterways (1986), Chapter 8, Terraces (1984), Chapter 9, Diversions (1986) and Ag Handbook 667	10/3/05	9/29/06	25%	S&T			\$50,000 (#58)
89	1.6.4.12 (Action) Complete the Stream Design Handbook	10/3/05	9/29/06	0%	S&T			\$75,000 (#59). 3/06-Amount changed to \$49,500. \$25,000 includes publication.
90	1.6.4.13 (Action) Develop three new National Engineering Handbook, Part 629, Air Quality, chapters on Ammonia, Particulate Matter and Volatile Organic Compounds	10/3/05	9/29/06	0%	S&T			\$150,000 (#72). 3/06-Amount changed to \$148,500.
91	1.6.4.14 (Action) Develop draft interagency Ecological Site Description	10/3/05	9/29/06	0%	S&T			\$15,000 (#89). 3/06-Task Name Modified.
92	1.6.4.15 (Action) Develop CSP guidance for On-Farm Research and Demonstrations	10/3/05	6/16/06	70%	S&T,PGM			(#91) 3/06-PGM-Bulletin sent out - NHQ and States working to finalize
93	1.6.4.16 Submit revised NPPH to the e-directives system for publication on the web	11/16/05	9/29/06	0%	PGM	1 2 3 4 5	1 2 3	3/06-New Item
94	1.6.4.17 (Action) Update the Not-to-Exceed Rates	10/3/05	9/29/06	100%	S&T,SPA			\$20,000 (#128). 3/06-Delete Funding Request. National Bulletin 450-6-6 issued 3/10/06.
95	1.6.4.18 (Action) Revise Conservation Economics Handbook	10/3/05	9/29/06	50%	S&T			\$10,000 (#131). 3/06-Delete funding Request.
96	1.6.4.19 (Action) Complete revision of Agricultural Waste Management Field Handbook (NEH Part 651) (issued 1992)	10/3/05	9/29/06	50%	S&T			\$150,000 (#83). 3/06-Amount changed to \$148,500; AHCWD is drafting Chapter 1.
97	1.6.4.20 (Action) Develop Economic Guide for the Emergency Watershed Program	10/3/05	9/29/06	90%	S&T			
98								
99	<b>2 (Objective 2) Cooperative Conservation to provide leadership and increase conservation on private lands</b>	<b>3/31/05</b>	<b>9/29/06</b>	<b>40%</b>	<b>PGM,RACs,DCs</b>			

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100	<b>2.1 (Goal 1) Expand local involvement in cooperative conservation efforts</b>	10/3/05	9/29/06	49%	PGM			
101	<b>2.1.1 (Milestone) Strengthen partnerships with Indian Tribes to expand cooperative conservation on Tribal lands</b>	10/3/05	9/29/06	50%	PGM			
102	2.1.1.1 (Action) Determine the best factors to reflect the natural resource needs on Tribal lands for fact-based, transparent program allocations	10/3/05	9/29/06	45%	PGM,RACs,DCs	1 2 3 4	4	3/06-FY06 allocation criteria analyzed - additional factors identified - need team to finalize.
103	2.1.1.2 (Action) Update NRCS MOU with BIA to effectively address natural resources issues and implement conservation programs on Tribal lands	10/3/05	4/3/06	95%	PGM	1 2 3 4	1 2 3 4 5	3/06-NRCS field, USDA, and OGC comments incorporated into draft - MOU being reviewed by BIA.
104	2.1.1.3 (Action) Issue national guidance for the use of EQIP to meet the unique conservation needs of small farmers/ranchers, Tribal members, and AIANs	10/3/05	8/1/06	25%	PGM	1 2 3 4	1 2 3 4 5	3/06-New Item - Tribal bulletin to be reissued; small farmer guidance issued.
105	2.1.1.4 (Action) Accelerate Soil Mapping on Tribal lands. Complete 1 million acres of initial or update mapping; expediting soil mapping on Tribal lands in AK, AZ, WA,UT, OR, WY to ensure all NRCS customers have equal access to NRCS programs	10/3/05	9/29/06	60%	SSRA	1	4	3/06-AZ-1st Quarter 294,004 ac initial WY-28,514 ac, AK-335,00.
106								
107	<b>2.1.2 (Milestone) Rename and re-launch the Conservation Partnership Initiative (CPI) as the Cooperative Conservation Partnership Initiative (CCPI), and carry out and administer the FY-2006 grant cycle</b>	10/3/05	6/2/06	40%				
108	2.1.2.1 (Action) Develop and publish the CCPI RFP for FY-2006	10/3/05	2/1/06	100%	PGM/MGT/LAPD	1 2 3 4 5 6	1 2 3 4 5	
109	2.1.2.2 (Action) Select and announce CCPI award recipients and allocate funds to the appropriate State Conservationists	10/3/05	6/2/06	10%	PGM/MGT/LAPD	1 2 3 4 5 6	1 2 3 4 5	
110								
111	<b>2.1.3 (Milestone) Design and implement a strategy to assist other agencies and NGOs with understanding the value of voluntary private lands conservation</b>	10/3/05	9/29/06	50%	PGM			
112	2.1.3.1 (Action) Partner with Federal Natural Resource Departments, EPA, and CEQ on the development and implementation of the White House Conference follow up strategy	10/3/05	9/29/06	50%	PGM	1 2 3 4 5 6	1 2 3 4 5	3/06-An Action Plan has been completed with significant progress on a number of items.
113	2.1.3.2 (Action) Foster and improve cooperative conservation partnerships through a "Walk A Mile In My Boots" initiative with the Fish and Wildlife Service, NCBA, and NACD	10/3/05	9/29/06	100%	LPAD	1 2 3 4 5 6	1 2 3 4 5	
114	2.1.3.3 (Action) Recognize conservation planning excellence in the private and public sectors	10/3/05	3/31/06	25%	PGM,LPAD	1 2 3 4 5 6	1	3/06-\$20,000
115	2.1.3.4 Compile information and publish a FY 2005 GLCI Activities Report	12/5/05	2/24/06	100%	PGM			3/06-New Item
116	2.1.3.5 (Action) Execute and manage all agreements to ensure that deliverables are completed and payments are made in a timely manner	10/3/05	9/29/06	50%	PGM,LPAD	1 2 3 4 5 6	3	

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117	2.1.3.5.1 Coastal America	10/3/05	4/3/06	60%	PGM	1 2 3 4 5	3	\$25,000. 3/06-Draft sent to Grants & Agreements Team.
118	2.1.3.5.2 American Farmland Trust (AFT)	10/3/05	4/3/06	50%	PGM	6	3	\$300,000. 3/06-Draft sent to Grants & Agreements Team.
119	2.1.3.5.3 Land Trust Alliance/American Farmland Trust Proposal	10/3/05	4/3/06	50%	PGM	1 2 3	1 2 3	\$300,000. 3/06-Draft sent to Grants & Agreements Team.
120	2.1.3.5.4 National Watershed Coalition	10/3/05	4/3/06	0%	PGM	1 2 3	1 2 3	\$125,000
121	2.1.3.5.5 National Hispanic Environmental Council (NHEC)	10/3/05	4/3/06	0%	MGT	1 2 3	1 2 3	
122	2.1.3.5.6 American Indians and Alaska Natives	10/3/05	4/3/06	50%	PGM	1 2 3	1 2 3	\$100,000. 3/06-Draft announcement ready - waiting on approval of funding (line item).
123	2.1.3.5.7 National Association of RC&D Councils	10/3/05	4/3/06	100%	PGM	1 2 3 4 5 6	1 2 3 4 5	\$545,600 (Earmark)
124	2.1.3.5.8 Mitigation Banking Conference	10/3/05	4/3/06	0%	PGM	2 3	1 2 3 4 5	\$5,000. 3/06-Change Lead to S&T.
125	2.1.3.5.9 Environmental Law Institute--Wetland Awards	10/3/05	4/3/06	0%	PGM	1 2 3	1 2 3 5	\$15,000. 3/06-Draft announcement ready - waiting on approval of funding (line item).
126	2.1.3.5.10 Restore America's Estuaries	3/2/06	9/29/06	50%	PGM	1 2 3	1 2 3 4	\$25,000. 3/06-Draft agreement ready - waiting on approval of funding (line item).
127	2.1.3.5.11 National Association of Conservation Districts	10/3/05	9/29/06	100%	LPAD			\$500,000
128	2.1.3.5.12 National Conservation District Employees Association	10/3/05	9/29/06	20%	LPAD			\$25,000
129	2.1.3.5.13 National Association of State Conservation Agencies	10/3/05	9/29/06	85%	LPAD			\$100,000
130	2.1.3.5.14 National Association of Farm Broadcasters	10/3/05	9/29/06	50%	LPAD			\$13,230
131	2.1.3.5.15 National Science Teachers Association	10/3/05	9/29/06	100%	LPAD			\$15,000. 3/06-Exhibit
132	2.1.3.5.16 4H	10/3/05	9/29/06	50%	LPAD			\$50,000
133	2.1.3.5.17 Future Farmers of America	10/3/05	9/29/06	50%	LPAD			\$53,000
134	2.1.3.5.18 Girl Scouts of America	10/3/05	9/29/06	70%	LPAD			\$15,000
135	2.1.3.5.19 Media Outreach (Zimm Communications)	10/3/05	9/29/06	0%	LPAD			\$5,600
136								
137	2.1.3.6 (Action) Develop and strategically place communication products to support the message of cooperative conservation	10/3/05	9/29/06	43%	LPAD			
138	2.1.3.6.1 National Conservation Campaign	10/3/05	9/29/06	0%	LPAD			\$250,000
139	2.1.3.6.2 Exhibit Production	10/3/05	9/29/06	50%	LPAD			\$15,000
140	2.1.3.6.3 Exhibit Space Rental	10/3/05	9/29/06	50%	LPAD			\$10,000
141	2.1.3.6.4 Landcare	10/3/05	9/29/06	50%	LPAD			\$312,000

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
142	2.1.3.6.5 Public info printing	10/3/05	9/29/06	50%	LPAD			\$375,000
143	2.1.3.6.6 Ward Burton/Johanns PSAs	10/3/05	9/29/06	60%	LPAD			\$15,000
144								
145	2.1.3.7 (Action) Develop Cooperative Conservation Website in Partnership with Resources First Foundation (RFF)	2/10/06	9/29/06	54%	S&T			3/06-New Item (by S&T)
146	2.1.3.7.1 Develop and sign Contribution Agreement with RFF	2/10/06	9/29/06	100%	S&T			3/06-New Item; \$200,000 from the Chief's Reserve
147	2.1.3.7.2 Design Webpage in cooperation with other Federal Agencies	3/20/06	6/1/06	0%	S&T			3/06-New Item
148	2.1.3.7.3 Post Cooperative Conservation Information Website	6/1/06	9/29/06	0%	LPAD/S&T			3/06-New Item
149								
150	<b>2.1.4 (Milestone) Design and implement plan to engage agency's volunteer program in conservation efforts while educating about the value of cooperative conservation</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>38%</b>	<b>LAPD</b>			
151	2.1.4.1 (Action) Earth Team Program	10/3/05	9/29/06	50%	LAPD			\$150,000
152	2.1.4.2 (Action) Volunteer gov	10/3/05	9/29/06	25%	LAPD			\$15,000
153								
154	<b>2.1.5 (Milestone) Strengthen partnerships with Community Based Organizations that work with historically underserved groups and communities to expand Cooperative Conservation</b>	<b>3/1/06</b>	<b>9/29/06</b>	<b>40%</b>	<b>MGT</b>			
155								
156	2.1.5.1 (Action) Meet with CBOs in each Region to explore mutual benefits of cooperative Conservation	3/1/06	9/29/06	40%	MGT			
157								
158	<b>2.2 (Goal 2) Measure and monitor results of cooperative conservation</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>30%</b>	<b>PGM,DCs,RACs</b>			<b>(3/06-Item extended until 3/15/07)</b>
159	<b>2.2.1 (Milestone) Effectively monitor and report on cooperative conservation investments at state and national levels - results will be included in Agency report on Cooperative Conservation</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>37%</b>	<b>PGM,DCs,RACs</b>			
160	2.2.1.1 (Action) Conduct three CEAP (Conservation Effects Assessment Project) Executive Steering Committee meetings to provide leadership for this multi-agency effort to quantify the environmental benefits of cooperative conservation on working lands	10/3/05	9/29/06	33%	SSRA	1 2 3 4	4	
161	2.2.1.2 (Action) Compile and provide the required FY 2005 Farmland Protection Policy Act report to Congress	10/3/05	5/30/06	99%	PGM	6	4	3/06-Report at the Department for clearance.
162	2.2.1.3 (Action) Compile reports showing partner financial and performance contributions to NRCS programs	2/2/06	9/29/06	50%	SPA,MGT			



# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
163								
164	<b>2.2.2 (Milestone) Conduct annual NRI survey operations</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>25%</b>	<b>SSRA</b>			<b>(3/06-Item extended to 3/15/07)</b>
165	2.2.2.1 (Action) Iowa St. Univ. complete estimation/analysis process for 2004 and 2005 core samples	10/3/05	9/29/06	0%	SSRA	123 6	4	\$2,350,000. (3/06-Item extended to 3/15/07)
166	2.2.2.2 (Action) Develop and implement comprehensive plan for Alaska NRI	10/3/05	4/3/06	75%	SSRA,RACs	123 6	4	
167	2.2.2.3 (Action) Acquire and scan high resolution 2006 Annual NRI imagery for digital data collection	11/1/05	9/29/06	5%	SSRA	1 2 3 6	4	
168	2.2.2.4 (Action) Bring Remote Sensing Laboratories (RSL) up to full operational capacity for NRI PI data collection	10/3/05	1/2/06	50%	SSRA	1 2 3 6	4	
169	2.2.2.5 (Action) Release 2003 Annual NRI findings:	10/3/05	9/29/06	22%	SSRA	1 2 3 6	4	
170	2.2.2.5.1 Erosion analysis and trending	10/3/05	11/30/05	90%	SSRA/LPAD	1 2 3 6	4	
171	2.2.2.5.2 Land use change; urbanization of rural lands	1/2/06	1/31/06	70%	SSRA/LPAD	1 2 3 6	4	
172	2.2.2.5.3 Resource concerns	10/3/05	9/29/06	0%	SSRA/LPAD	1 2 3 6	4	
173	2.2.2.6 (Action) Conduct pilot to determine feasibility of using remote sensing technologies to conduct cropland residue studies	10/3/05	9/29/06	5%	SSRA/S&T	123 6	4	\$200,000. 3/06-Project not funded and cannot proceed at this time. NHQ line item not approved as of 3/15/06.
174	2.2.2.7 (Action) Plan and conduct 3 regional NRI Coordinator Workshops	1/2/06	9/29/06	20%	SSRA	1 2 3 6	4	
175	2.2.2.8 (Action) Contract an outside review of future internal and external NRI data needs	1/9/06	9/29/06	0%	SSRA	1 2 3 6	4	\$80,000
176	2.2.2.9 (Action) Build upon existing wetland coordination efforts with the Fish and Wildlife Service (FWS) and the National Oceanic and Atmospheric Administration (NOAA) to address the double-counting of wetland restoration activities	10/3/05	9/29/06	90%	PGM/SSRA	2 3	4	3/06-Conserving America's Wetlands 2006 (page 4) accounts for projects reported by multiple agencies (double counting).
177								
178	<b>2.2.3 (Milestone) Support production of "State of the Nation's Ecosystems" report</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>60%</b>	<b>SSRA</b>	<b>1 2 3 4 5 6</b>	<b>4</b>	
179	2.2.3.1 (Action) Collaborate with Heinz Center & ONR in developing methods to fill existing data gaps	10/3/05	9/29/06	60%	SSRA	1 2 3 4 5 6	4	\$50,000
180	2.2.3.2 (Action) Provide NRI results for updated report	1/2/06	1/2/06	35%	SSRA	1 2 3 4 5	4	
181								
182	<b>2.2.4 (Milestone) Provide leadership for field technical transfer of information from SSRA &amp; the NCSS partnership (federal, state, university, public, business and industry)</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>31%</b>	<b>SSRA</b>	<b>123 456</b>	<b>123 45</b>	
183	2.2.4.1 (Action) Publish new, expanded edition of Ag. Handbook 296, "Land Resource Regions and Major Land Resource Areas of the United States." Developed using modern NRI data and PRISM climate data.	10/3/05	9/29/06	10%	SSRA			3/06-\$100,000, This task accidentally dropped in earlier version of business plan.

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
184	2.2.4.2 (Action) Develop and test protocols in 3 states for soil change and dynamic soil properties by utilizing soils in benchmark landscape catena's	10/3/05	9/29/06	25%	SSRA	1	4	\$200,000
185	2.2.4.3 (Action) Develop a first draft of Dynamic Soil Properties Sample Guide	10/3/05	9/29/06	75%	SSRA	1	4	
186	2.2.4.4 (Action) Host World Soil Congress 2006	10/3/05	7/14/06	30%	SSRA	1	4	\$100,000
187	2.2.4.5 (Action) Develop a resource information strategy outlining SSRA products and timelines.	1/2/06	9/29/06	5%	SSRA	123 456	123 45	3/06-Joint SSRA effort. To be addressed at May coordination/planning meeting.
188	2.2.4.6 (Action) Complete and Publish Globe soil resource map and collect reliable natural resource global databases	10/3/05	3/31/06	70%	SSRA,LPAD	1	12 34 5	
189	2.2.4.7 (Action) Technical transfer of NCSS new technology through 4 NCSS Regional Conferences and Committees	10/3/05	3/31/06	15%	SSRA,LPAD	1	12 34 5	
190	2.2.4.8 (Action) Develop Soil Scientist Toolkit through collaboration of federal partners and NCSS	10/3/05	9/29/06	25%	SSRA	1	12 34 5	3/06-Joint SSRA effort.
191	2.2.4.9 (Action) Redesign of new version of NASIS through team collaboration of NCSS partners	10/3/05	9/29/06	10%	SSRA/MGT	1	12 34 5	3/06-Joint SSRA effort.
192	2.2.4.10 Develop and implement Soil Survey information User Needs Assessment	10/3/05	3/31/06	10%	SSRA,LPAD	1	12 34 5	3/06-Task Name revised, Change End Date to 9/29/06.
193	2.2.4.11 Develop an Information System Plan for SSRA	10/3/05	2/15/06	75%	SSRA,MGT	1	12 34 5	3/06-Change End Date to 3/31/06.
194								
195	<b>2.3 (Goal 3) Encourage innovative conservation technology development by the private sector</b>	<b>9/6/05</b>	<b>9/29/06</b>	<b>46%</b>	<b>S&amp;T,PGM</b>			
196	<b>2.3.1 (Milestone) Ensure best available technology is available to decision makers</b>	<b>9/6/05</b>	<b>9/29/06</b>	<b>46%</b>	<b>S&amp;T</b>			
197	2.3.1.1 (Action) Form an Innovative Technology Subcommittee of the National Field Office Technical Guide Committee to develop a strategy for incorporating innovative technology from various grant programs	4/3/06	9/29/06	10%	S&T			3/06-New Item; Subcommittee approved at 3/9/06 FOTG Committee Meeting; Team Leader identified.
198	2.3.1.2 (Action) Develop and implement a \$5 million "Technology" component for the Conservation Innovation Grants (CIG) announcement	9/6/05	8/1/06	100%	PGM			3/06-New Item.
199	2.3.1.3 (Action) Carry out and administer the FY 2006 CIG grant cycle	9/6/05	8/1/06	20%	PGM			3/06-New Item.
200	2.3.1.4 (Action) Develop and release a GLCI "Announcement of Funding for the Management and Control of Invasive Species Affecting Grazing Land"	12/1/05	2/1/06	100%	PGM			(3/06-Item reworded & moved here from 3.1.2 Milestone Actions)
201	2.3.1.5 Process applications and announce the grant awards for the GLCI "invasive species" announcement	4/3/06	8/1/06	0%	PGM			3/06-New Item.
202								
203	<b>2.4 (Goal 4) Improve certainty and incentives for the public</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>67%</b>	<b>SSRA/PGM</b>			
204	<b>2.4.1 (Milestone) Work with other agencies, professional organizations, and NGOs to develop standard definitions for # key land use and natural resource related terms</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>55%</b>	<b>SSRA,PGM</b>			

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
205	2.4.1.1 (Action) Technical transfer of NCSS standards and glossary of terms through 4 NCSS Regional Conferences, Federal Lands Mapping Advisory Group and Committees	10/3/05	9/29/06	100%	SSRA			
206	2.4.1.2 (Action) Through NCSS partnership and NSSC team review and standardize procedures for soil survey in National Soil Survey Handbook	10/3/05	9/29/06	10%	SSRA			
207								
208	<b>2.4.2 (Milestone) Conduct an analysis of programs and streamline policies and procedures to encourage and facilitate Cooperative Conservation</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>85%</b>	<b>PGM</b>			
209	2.4.2.1 Pilot the "conservation planning sign-up" approach	10/3/05	9/29/06	80%	PGM	1 2 3 4 5 6	1	3/06-A report, including recommendations, is being developed.
210	2.4.2.2 Complete the Section 2005 (Reform and Assessment of Conservation Programs) Report in cooperation with FSA and submit to OBPA	10/3/05	4/3/06	95%	PGM	1 2 3 4 5 6	1 2 3 4 5	3/06-Sent to the Department for final clearance.
211								
212	<b>2.5 (Goal 5) Accelerate cooperative conservation as a way of doing business</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>36%</b>	<b>DCs,RACs</b>			
213	<b>2.5.1 (Milestone) Develop and implement an internal communications and marketing strategy to help NRCS employees embrace cooperative conservation</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>40%</b>	<b>LPAD</b>			
214	2.5.1.1 (Action) Chief's corner	10/3/05	9/29/06	50%	LPAD			
215	2.5.1.2 (Action) All employee message	10/3/05	9/29/06	50%	LPAD			
216	2.5.1.3 (Action) Develop and distribute poster for field offices	10/3/05	9/29/06	0%	LPAD			
217	2.5.1.4 (Action) Include Cooperative Conservation language in all news releases	10/3/05	9/29/06	50%	LPAD			
218	2.5.1.5 (Action) my.NRCS feature	10/3/05	9/29/06	50%	LPAD			
219								
220	<b>2.5.2 (Milestone) Provide Inter-agency Coordination with EPA</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>45%</b>	<b>S&amp;T</b>			<b>3/06-New Milestone</b>
221	2.5.2.1 (Action) Provide USDA Consultation on CAFO rule revision in response to Second Circuit Decision.	10/3/05	9/29/06	75%	S&T			3/06-New Item
222	2.5.2.2 (Action) Conduct bi-monthly policy level coordination meetings.	10/3/05	9/29/06	50%	S&T			3/06-New Item
223	2.5.2.3 (Action) Coordinate CNMP Streamlining with EPA NMP Template.	10/3/05	9/29/06	10%	S&T			3/06-New Item
224								
225	<b>2.5.3 (Milestone) Design and implement a national strategy to hire, train, and reward employees based on cooperative conservation competencies</b>	<b>10/3/05</b>	<b>7/28/06</b>	<b>31%</b>	<b>MGT</b>			<b>(3/06-per SSRA, deleted SSRA Action Items under this because same Actions exist on Milestone 4.3.2.)</b>
226								

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
227	<b>2.5.4 (Milestone) Enhance collaboration and cooperation with USACE by implementing priority actions resulting from USACE/NRCS Partnership Agreement</b>	10/3/05	9/29/06	28%	S&T			<b>\$10,000 (#182). 3/06-Delete Funding Request.</b>
228	2.5.4.1 (Action) Establish national work group to develop an action Plan and implement priority actions needed at national level addressing wetlands, watershed planning, and natural disaster recovery	10/3/05	9/29/06	100%	S&T			3/06-NRCS participants identified and conducted one work group meeting.
229	2.5.4.2 (Action) Solicit input from field regarding needs/opportunities	10/3/05	9/29/06	10%	S&T			3/06-NRCS state contacts identified.
230	2.5.4.3 (Action) Conduct a leadership retreat to enhance leadership communication and collaboration	10/3/05	9/29/06	0%	S&T			3/06-On hold - waiting on USACE
231	2.5.4.4 (Action) Re-establish USACE/NRCS liaison positions	10/3/05	9/29/06	0%	S&T			3/06-On hold - waiting on USACE
232								
233	<b>2.5.5 (Milestone) Implement the Mississippi River/Gulf Hypoxia Action Plan</b>	10/3/05	9/29/06	38%	S&T			
234	2.5.5.1 (Action) Provide staff support to Task Force members	10/3/05	9/29/06	50%	S&T			
235	2.5.5.2 (Action) Provide USDA input into reassessment process including basin/conservation science	10/3/05	9/29/06	25%	S&T			3/06-Coordinating input into three basin science symposia.
236	2.5.5.3 (Action) Report on progress through 2005 for a number of USDA-related management activities identified in the Action Plan	10/3/05	9/29/06	50%	S&T			3/06-Draft data/maps for program participation data into review stage. Assistance identified from other Deputy Areas to help with data review/interpretation.
237	2.5.5.4 (Action) Co-lead the Management Action Reassessment Team	10/3/05	9/29/06	25%	S&T			
238								
239	<b>2.6 (Goal 6) Expand international cooperative efforts and opportunities</b>	3/31/05	9/29/06	28%	SSRA	123 456	5	
240	<b>2.6.1 (Milestone) Support Presidential and Departmental initiative for agricultural land in Afghanistan</b>	10/3/05	9/29/06	75%	SSRA	123 456	5	
241	2.6.1.1 (Action) Advertise for and review applications for 6-month assignments as agricultural advisors for Operation Enduring Freedom	10/3/05	9/29/06	100%	SSRA	123 456	5	
242	2.6.1.2 (Action) Select qualified specialists for <30 day TDY assignments	10/3/05	9/29/06	50%	SSRA	123 456	5	
243								
244	<b>2.6.2 (Milestone) Develop a plan for the U.S. - Mexico Conservation Initiative</b>	10/3/05	9/29/06	5%	SSRA/S&T	123 456	5	
245	2.6.2.1 (Action) Deputy Chiefs for S&T and SSRA visit and evaluate the Center for technology in Monterrey, Mexico	10/3/05	10/31/05	100%	SSRA/S&T	123 456	5	
246	2.6.2.2 (Action) Representatives from Mexico visit the Ft. Worth NTSC	10/3/05	3/3/06	0%	SSRA/S&T	123 456	5	

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
247	2.6.2.3 (Action) Develop and implement plan to assist the Mexico government with restoration of border ecosystems	10/3/05	9/29/06	0%	SSRA/S&T	123 456	5	\$100,000
248								
249	<b>2.6.3 (Milestone) Complete the tri-national (Canada, U.S., and Mexico) activities through the Natural Resources Working Group</b>	<b>3/31/05</b>	<b>3/31/05</b>	<b>100%</b>	<b>S&amp;T,PGM</b>			
250	2.6.3.1 (Action) Preparation of Paper: Current Technology Used in North America (Canada lead)	3/31/05	3/31/05	100%	S&T,PGM	1 2 3 4 5	1 2 5	3/06-AHCWD provided the leadership. NRCS author included Dr. Sheryl Kunickis.
251	2.6.3.2 (Action) Preparation of Paper: Research and Information (United States lead)	3/31/05	3/31/05	100%	S&T,PGM	1 2 3 4 5	1 2 5	3/06-AHCWD provided the leadership.
252	2.6.3.3 (Action) Preparation of Paper: The North American Experience with Environmentally Sustainable Agricultural Water Policies	3/31/05	3/31/05	100%	S&T,PGM	1 2 3 4 5	1 2 5	3/06-AHCWD provided the leadership. NRCS authors included Tom Christensen and Kari Cohen.
253	2.6.3.4 (Action) Presentation of three papers at the World Water Forum Meeting in Mexico City, Mexico in March 2006	3/31/05	3/31/05	100%	S&T,PGM	1 2 3 4 5	1 2 5	3/06-Presentation made 3/20/06. 3/06-S&T-Rick Swenson presented The North American Experience with Environmentally Sustainable Agricultural Water Policies paper in Mexico City at World Water Forum.
254								
255	<b>2.6.4 (Milestone) Continue Jewish National Fund collaboration</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>0%</b>	<b>S&amp;T</b>			actions forth-coming from Chief's visit to Israel; add Israel to Fund name
256	2.6.5 (Action) Provide JNF information on online technical training available	4/3/06	9/29/06	0%	S&T,SSRA			3/06-New Item.
257	2.6.6 (Action) Set up Net Meeting/teleconference for JNF to demonstrate how technical reference material is organized on NRCS Website	4/3/06	9/29/06	0%	S&T,SSRA			3/06-New Item.
258								
259								
260	<b>2.7 (Goal 7) Integrate Initiatives for Diversity and Outreach in Cooperative Conservation</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>45%</b>	<b>MGT,CR</b>			<b>3/06-Change fm CRD to Outreach Branch.</b>
261	<b>2.7.1 (Milestone) Implement a national outreach Requests for Proposals</b>	<b>2/1/06</b>	<b>4/28/06</b>	<b>15%</b>	<b>MGT,CR</b>			<b>3/06-Change fm CRD to Outreach Branch.</b>
262	2.7.1.1 (Action) Meet with Deputy Areas to identify program priorities that support Cooperative Conservation and a Watershed Approach to Conservation Planning	2/1/06	4/28/06	15%	MGT			3/06-Planning to use CBOs to pilot expanded participation project.
263	2.7.1.2 (Action) Develop criteria for a National Outreach RFP	2/1/06	4/28/06	15%	MGT			
264								
265	<b>2.7.2 (Milestone) Conduct Regional Outreach Training conference for State Leadership, Partners and Outreach</b>	<b>6/19/06</b>	<b>9/29/06</b>	<b>30%</b>	<b>MGT,CR</b>			<b>3/06-Change fm CR to Outreach Branch.</b>

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
266	2.7.2.1 (Action) Conduct Regional Outreach Training conferences for State Leadership, Partners, Community Based Organizations and other conservation groups, etc	6/19/06	9/29/06	35%	MGT			3/06-\$65,000 - Plan to conduct one training for 2006.
267	2.7.2.2 (Action) Conduct three (3) NEDC Outreach Training Courses	7/3/06	9/29/06	25%	MGT			
268								
269	<b>2.7.3 (Milestone) Develop and distribute communication materials and multilingual tools to reach underserved groups and communities</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>44%</b>	<b>LAPD,MGT,CR,PGM,S</b>			<b>3/06-This is not a CR function.</b>
270	2.7.3.1 (Action) Translate all new releases into Spanish and distribute to Spanish language media outlets	10/3/05	9/29/06	50%	LAPD,MGT,CR,PGM,S.			\$15,000; 3/06-This is not a CRD function. 3/06-(PGM)-Translated CSP poster and manual, 2 papers for World Water Forum (Mexico City); currently translating 10 Backyard Conservation fact sheets. 3/06-LPAD reported 50%.
271	2.7.3.2 (Action) Partner with the New National Media Group (NNMG) to translate and distribute USDA/NRCS programs and services information material to reach all customers (Hmong, Vietnamese, etc)	10/3/05	9/29/06	30%	MGT			3/06-\$15,000
272								
273	<b>2.7.4 (Milestone) Recruit at colleges and universities with substantial enrollments of minority students to encourage involvement in cooperative conservation</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>57%</b>	<b>MGT,CR</b>			
274	2.7.4.1 (Action) Identify and retain 5 minority students through STEP program nationally; support Soil Survey Outreach Initiative	10/3/05	3/31/06	40%	SSRA/MGT	123 456	12 34 5	\$50,000
275	2.7.4.2 (Action) Participation in at least 4 recruiting activities to support hiring minorities and women in GS470/457 positions (Conservation Learning Summit, NCSS Committees, MANRRS, NHEC, SSSA, AISES)	10/3/05	11/30/05	75%	SSRA/MGT/CR	123 456	12 34 5	3/06-Attended three recruitment conferences; Potential resumes on file.
276	2.7.4.3 (Action) Take lead with Forest Service in conducting USDA job fair at Davis, California	5/22/06	5/26/06	75%	MGT,CR			(3/06-CR update %)
277	2.7.4.4 (Action) Actively administer the national Outreach Scholarship Programs to identify, recruit, and retain minority students within the NRCS workforce to maintain Agency diversity goals as outlined under the Human Capital Initiative	10/3/05	9/29/06	60%	MGT			3/06-Main current num of students from the USDA 1890 Scholars prog, the Hispanic Partnership prog, and both agency pilot programs (API & Tribal); Participated on API Task Force and re-vamped the API program. Maint. the current number of students.
278	2.7.4.5 (Action) Partner with the NRCS sponsored Centers for Excellence to actively recruit minority students in all disciplines	2/1/06	9/29/06	60%	MGT			
279								
280	<b>3 (Objective 3) Farm Bill Implementation</b>	<b>10/1/04</b>	<b>9/29/06</b>	<b>34%</b>	<b>DCs</b>			

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
281	<b>3.1 (Goal 1) Implement the 2002 Farm Bill to demonstrate conservation results and outcomes</b>	10/1/04	9/29/06	42%	PGM,DCs,LPAD			
282	<b>3.1.1 (Milestone) Produce reports to the public: show results, return on investment - case studies</b>	10/3/05	9/29/06	33%	LPAD			
283	3.1.1.1 (Action) Chief's corner	10/3/05	9/29/06	0%	LPAD			
284	3.1.1.2 (Action) News releases	10/3/05	9/29/06	50%	LPAD			
285	3.1.1.3 (Action) Interviews with the Chief	10/3/05	9/29/06	50%	LPAD			
286	3.1.1.4 (Action) Speeches by the Chief, etc.	10/3/05	9/29/06	50%	LPAD			
287	3.1.1.5 (Action) Produce and distribute "key concepts" to staff	10/3/05	9/29/06	0%	LPAD			
288	3.1.1.6 (Action) NRCS This Week feature	10/3/05	9/29/06	50%	LPAD			
289								
290	<b>3.1.2 (Milestone) Develop, maintain, and communicate centralized allocation methodology to ensure that allocations are timely, transparent, and based on resource needs</b>	10/3/05	8/30/06	50%	PGM			(3/06-PGM reworded)
291	3.1.2.1 Develop, and include in the FY-2006 initial allocations to the States, a program management performance incentives for CTA, EQIP, AMA, WHIP, WRP, and FRPP	10/3/05	12/30/05	100%	PGM	1 2 3 4 5 6	1 2 3	
292	3.1.2.2 (Action) Implement the CTA State allocation formula	10/3/05	12/1/05	100%	PGM	1 2 3 4 5 6	1 2 3 4	
293	3.1.2.3 (Action) Create and maintain a single source data set for use in program allocations for FY 2007	10/3/05	7/3/06	40%	PGM/SSRA	1 2 3 4 5 6	4	3/06-Reworded Task Name and change the lead to SSRA with PGM as the secondary.
294	3.1.2.4 (Action) Implement new RC&D State allocation process	10/3/05	12/1/05	100%	PGM	1 2 3 4 5 6	1 2 3	
295	3.1.2.5 (Action) Develop and incorporate performance measures into RC&D Program FY 2007 allocation process	10/3/05	8/30/06	25%	PGM	1 2 3 4 5 6	4	3/06-Allocation factors being assessed for applicability and validity.
296								
297	<b>3.1.3 (Milestone) Ensure that all Field Office Business tools work effectively and that staffs are trained to use them</b>	10/3/05	9/29/06	53%	PGM,MGT			
298	3.1.3.1 (Action) Develop and enhance ProTracts applications	10/3/05	9/29/06	100%	PGM,MGT			\$1,250,000 (3/06-5 new sub-actions added below)
299	3.1.3.1.1 Update cost overrun accounts	10/3/05	3/6/06	100%	PGM			
300	3.1.3.1.2 Complete contract reconciliation	10/3/05	3/6/06	100%	PGM			
301	3.1.3.1.3 Implement contract completion incentive	10/3/05	9/29/06	100%	PGM			
302	3.1.3.1.4 Synchronize FFIS and ProTracts allocations	10/3/05	9/29/06	100%	PGM			
303	3.1.3.1.5 Complete Energy Initiative	10/3/05	9/29/06	100%	PGM			
304	3.1.3.2 (Action) Expand the EQIP ranking tool to AMA and WHIP	10/3/05	7/18/06	35%	PGM,MGT			\$300,000 (3/06-7 new sub-actions added below)

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
305	3.1.3.2.1 Release AMA & WHIP ranking tool prototype	12/5/05	2/20/06	100%	PGM			
306	3.1.3.2.2 Assemble a field based Ranking Tool Focus Team to evaluate prototype recommendations	2/14/06	3/31/06	100%	PGM			
307	3.1.3.2.3 Focus Team provides recommendations on prototype ranking tool to NHQ	3/15/06	5/1/06	0%	PGM			
308	3.1.3.2.4 NHQ/ITC evaluate and create design requirements for ranking tool	3/1/06	5/5/06	0%	PGM			
309	3.1.3.2.5 ITC delivers production ranking tool to the field w/users' guide	5/16/06	7/4/06	0%	PGM			
310	3.1.3.2.6 NHQ conducts net training for states on ranking tool	6/15/06	7/18/06	0%	PGM			
311	3.1.3.2.7 Complete field testing and release a Program Ranking Tool that integrates national, state, and local resource concerns into the application evaluation and ranking process for AMA, EQIP, and WHIP	10/3/05	7/3/06	30%	PGM			
312	3.1.3.3 (Action) Upgrade and enhance Toolkit applications to include a benchmark inventory feature	10/3/05	9/29/06	0%	PGM,MGT			\$500,000
313	3.1.3.4 (Action) Link Toolkit planning data to easement acquisition and management data for FRPP, WRP, GRP, and EWP	10/3/05	9/29/06	0%	PGM,MGT			\$500,000
314	3.1.3.5 (Action) Develop an on-line interactive "self assessment" tool for conservation planning	10/3/05	9/29/06	0%	PGM,MGT			\$480,000. 3/06-Awaiting funding - a prototype effort is on going in Oregon.
315	3.1.3.6 (Action) Develop capacity in Toolkit to support and archive wetland determination/delineation data	10/3/05	9/29/06	10%	PGM/SSRA			\$400,000. 3/06-Charter prepared and signed - plan to cooperative with Michigan/Earmark to produce a basic tool.
316	3.1.3.7 (Action) Facilitate producer/client electronic access (outside CCE) to their records ("Conservation Plug-In")	10/3/05	9/29/06	80%	PGM			\$320,000. 3/06-Plug-in has been released - no new funding expected this FY - Alpha version released - vendors adopting and testing - available in Fall 2006
317	3.1.3.8 (Action) Update and enhance the LESA/CALES system	10/3/05	9/29/06	100%	PGM			\$80,000. 3/06-Delete Item (not expected to be funded)
318	3.1.3.9 (Action) Develop ("Landtracts") a Web-based management tool to link Toolkit, a geospatial data layer, and various easement programs data bases into an integrated easement management tool	10/3/05	9/29/06	100%	PGM/SSRA			\$500,000. 3/06-Delete Item (not expected to be funded)
319								
320	<b>3.1.4 (Milestone) Accelerate service to underserved individuals and groups</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>60%</b>	<b>PGM,MGT</b>			
321	3.1.4.1 (Action) Analyze and prepare LRF program participation data	10/3/05	4/28/06	75%	PGM	1 2 3 4 5 6	1 2 3	3/06-Data captured and initial analysis complete; recommendations for agency actions yet to be completed.
322	3.1.4.2 (Action) Develop and distribute a news release on LRF program participation	10/3/05	4/3/06	100%	LAPD	1 2 3 4 5 6	1 2 3	



# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
323	3.1.4.3 (Action) Analyze and prepare socially disadvantaged program participation data	1/9/06	5/26/06	25%	MGT			
324	3.1.4.4 (Action) Update perf. factors for the FY 2007 allocation process for EQIP and WHIP to place emphasis on operational efficiency, leveraging federal assistance, addressing national priorities, and achievements in reaching traditionally underserved clients	7/3/06	9/29/06	0%	PGM			3/06-New Item.
325								
326	<b>3.1.5 (Milestone) Demonstrate value of NRCS delivery system and utilization of Technical Service Providers</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>15%</b>	<b>S&amp;T</b>			
327	3.1.5.1 (Action) Implement private TSP reporting in PRS	10/3/05	9/29/06	20%	S&T			3/06-Held conservation plug-in briefing.
328	3.1.5.2 (Action) Analyze the services provided by TSPs to determine the quality and value of the products	10/3/05	9/29/06	10%	S&T			
329								
330	<b>3.1.6 (Milestone) Streamline conservation programs</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>32%</b>	<b>PGM</b>			
331	3.1.6.1 (Action) Complete the remaining conservation improvements and decommission program operations for the following "legacy" programs	10/3/05	9/29/06	30%	PGM	1 2 3 4	1 2 3	(3/06-Reworded this item and added 3 sub-actions below)
332	3.1.6.1.1 Rural Abandoned Mine Program	10/3/05	9/29/06	30%	PGM			
333	3.1.6.1.2 Great Plains Conservation	10/3/05	9/29/06	30%	PGM			
334	3.1.6.1.3 Colorado River Salinity Control	10/3/05	9/29/06	30%	PGM			
335	3.1.6.2 (Action) Develop and implement MAPs for CSP, FA programs portfolio, Easement programs portfolio, and other assigned O&E reports	4/17/06	9/29/06	40%	PGM,SPA			
336								
337	<b>3.1.7 (Milestone) Evaluate program performance, share results, and make continuous improvements</b>	<b>10/1/04</b>	<b>9/29/06</b>	<b>40%</b>	<b>PGM,DCs</b>			
338	3.1.7.1 (Action) Recommend policy changes to financial assistance programs to facilitate more widespread adoption of management intensity	10/3/05	9/29/06	10%	PGM			3/06-Language inserted in rule revision - pulled due to other considerations.
339	3.1.7.2 (Action) Secure contractor support for Program Web-site updates	10/3/05	3/31/06	0%	PGM,LPAD			\$50,000
340	3.1.7.3 (Action) "National Policy Development: Implement Farm Bill programs, conduct outreach, expand Web self-evaluation, develop and implement Farm Bill training, research and develop materials for 2007 Farm Bill discussions"	10/3/05	7/3/06	0%	PGM			\$420,000. 3/06-Change End Date to 7/3/07.
341	3.1.7.4 (Action) Conduct a "Program Planning/Workflow" workshop for State Program managers	10/3/05	9/29/06	10%	PGM			\$75,000
342	3.1.7.5 (Action) Develop a strategy to ensure that 60% of the EQIP funding is obligated for livestock related practices	10/3/05	12/30/05	100%	PGM			3/06-Applications and obligations being monitored.
343	3.1.7.6 (Action) Implement updated national priorities for EQIP	10/3/05	7/28/06	100%	PGM			3/06-Restructured priorities used in FY 06 allocations and posted on the web.

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
344	3.1.7.7 (Action) Revise EQIP performance incentives factors to reflect updated national priorities	10/3/05	1/2/06	100%	PGM			3/06-National priorities included in methodology and in Ranking Tool
345	3.1.7.8 (Action) Prepare a national bulletin to stress the importance of accelerating practice installation when EQIP implementation schedules are not being met	10/3/05	1/31/06	100%	PGM			3/06-Accelerated the completion of prior-year contracts through the design of the Contact Completion Initiative, Energy Initiative, and the analysis and sharing of information with States on the "late-rate" of practices with EQIP contracts.
346	3.1.7.9 Accelerate the completion of prior-year AMA, EQIP, and WHIP contracts to achieve a national average "late-rate" of no more than 45%.	10/3/05	9/29/06	30%	PGM			(3/06-Reworded Item)
347	3.1.7.10 Provide training on the new WHIP manual	10/3/05	7/3/06	0%	PGM			
348	3.1.7.11 (Action) Assess WHIP implementation and consistency with policy and intent	10/3/05	7/3/06	0%	PGM			
349	3.1.7.12 Implement the Energy and Contract Completion Initiative for EQIP participants to reduce the impacts of escalating energy costs on the implementation of conservation systems	10/3/05	9/29/06	30%	PGM			3/06-New Item.
350	3.1.7.13 (Action) Ensure through communications and goal setting that the Agency meets the OMB goals for TSP utilization	10/3/05	9/29/06	25%	S&T			3/06-Incremental effort by the States. Held monthly national teleconferences and TSP group questions and answers.
351	3.1.7.14 Issue guidance to complete the repair or replacement of 2005 hurricane-damaged conservation practices previously established with EQIP, FIP, and WHIP in FL, LA, MS, and TX	10/1/04	9/29/05	100%	PGM			3/06-New Item. Guidance issued
352	3.1.7.15 Obligate 300 new AMA contracts and/or CIG grants to accelerate application of conservation systems achieving community water quality benefits in the Chesapeake Bay and Lake Champlain Watersheds (DE, MD, NY, PA, and WV.)	8/26/05	9/29/06	100%	PGM			3/06-New Item.
353								
354	<b>3.1.8 (Milestone) Finalize regulations and streamline amendments</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>81%</b>	<b>PGM</b>			
355	3.1.8.1 (Action) "Draft remaining 2002 Farm Bill rules (Confidentially, Healthy Forest Reserve, HELC/WC)"	10/3/05	7/4/06	50%	PGM,MGT	1 2 3 4 5 6	1 2 3	\$120,000
356	3.1.8.2 (Action) Develop final rule for CSP	10/3/05	7/3/06	100%	PGM	1 2 3 4 5 6	1 2 3	\$50,000. 3/06-Delete. This will not be developed this year.
357	3.1.8.3 (Action) Submit a final rule on "Appeals" to OMB	10/3/05	3/1/06	100%	PGM	1 2 3 4 5 6	1 2 3	
358	3.1.8.4 (Action) Develop and submit FRPP interim final rule to OGC	10/3/05	9/29/06	100%	PGM	6	1 2 3	
359								
360	<b>3.1.9 (Milestone) Implement the President's Wetlands Initiative</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>0%</b>	<b>PGM,DCs</b>			
361	3.1.9.1 (Action) Implement NRCS's responses to OIG's recommendations for the Wetlands Reserve Program	10/3/05	9/29/06	0%	PGM	1 2 3 4	2	3/06-Waiting for OIG to release draft.

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
362	3.1.9.2 (Action) Develop (with NEDC) a HEL/WC training curriculum	10/3/05	3/24/06	0%	PGM,S&T,MGT	1 2 3 4	1 2 5	
363	3.1.9.3 (Action) Scan and archive digital images of delineated wetlands (pilot)	10/3/05	9/29/06	0%	PRM,SSRA	1 2 3 4	4	
364								
365	<b>3.2 (Goal 2) Farm Bill Future</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>29%</b>	<b>PGM</b>			
366	<b>3.2.1 (Milestone) Complete policy and procedures to operate easement and cost-share programs, respectively, as one cost-share and one easement program as much as statute and regulations will permit</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>47%</b>	<b>PGM</b>			
367	3.2.1.1 (Action) Develop assessment of cost-share contract modifications to determine adherence to policy	10/3/05	3/1/06	50%	PGM			
368	3.2.1.2 (Action) Develop national appraisal policy for easements based on authorizing legislation and Federal acquisition requirements	10/3/05	2/10/06	100%	PGM	1 2 3 4 5 6	1 2 3	
369	3.2.1.3 (Action) Develop and maintain consistent appraisal scope of service statements across easement program boundaries	10/3/05	3/6/06	100%	PGM	1 2 3 4 6	1 2 3	
370	3.2.1.4 (Action) Coordinate with IRS on donation issues for easement programs, to ensure consistency among Federal agencies where possible	10/3/05	7/3/06	50%	PGM	1 2 3 4 6	1 2 3	3/06-Reworded item.
371	3.2.1.5 (Action) Develop a common easement handbook	10/3/05	7/3/06	50%	PGM	1 2 3 4 6	1 2 3	3/06-New item.
372	3.2.1.6 (Action) Develop a national easement stewardship plan	10/3/05	7/3/06	0%	PGM	1 2 3 4 6	1 2 3	
373	3.2.1.7 (Action) Create a standardized monitoring process for all easement programs	10/3/05	9/29/06	10%	PGM/SSRA	1 2 3 4 6	1 2 3	
374	3.2.1.8 (Action) Reissue policy to ensure that all states develop a geospatial data layer of all NRCS administered conservation easements	10/3/05	2/28/06	20%	PGM/SSRA	1 2 3 4 6	1 2 3	
375	3.2.1.9 (Action) Provide training to State Program Managers on implementing the appraisal process/regulations, including monitoring, for all easement programs	10/3/05	4/3/06	60%	PGM	1 2 3 4 6	1 2 3	
376	3.2.1.10 (Action) Conduct an Appraisal Workshop for administrative appraisal reviewers of conservation easement appraisals	10/3/05	4/3/06	100%	PGM	1 2 3 4 6	1 2 3	\$15,000
377								
378	<b>3.2.2 (Milestone) Maintain existing NRCS science and technology products in support of Farm Bill programs</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>3%</b>	<b>S&amp;T</b>			
379	3.2.2.1 (Action) Maintain legacy irrigation software	10/3/05	9/29/06	0%	S&T			\$50,000 (#76). 3/06-Change amount to \$49,500.
380	3.2.2.2 (Action) Archive historic irrigation documents	10/3/05	9/29/06	0%	S&T			\$25,000 (#77). 3/06-Change amount to \$24,750.
381	3.2.2.3 (Action) Maintain SPAW Model in support of CAFO rule implementation	10/3/05	9/29/06	0%	S&T			\$20,000 (#78)

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
382	3.2.2.4 (Action) Update and support hydrology tools -- adding dam breach erosion to SITES; GIS Interface to Win-TR20; support training for Win-TR20, Win-TR55, and HecRAS	10/3/05	9/29/06	0%	S&T			\$100,000 (#80). 3/06-SITES User Guide 210-6-4 posted 12/20/05.
383	3.2.2.5 (Action) Develop Engineering Software Tools Web page	10/3/05	9/29/06	0%	S&T			\$25,000 (#82)
384	3.2.2.6 (Action) Revise Farm Irrigation Rating Index	10/3/05	9/29/06	0%	S&T			\$65,000 (84). 3/06-Delete Funding Request.
385	3.2.2.7 (Action) Enhance hydrologic design and analysis tool used for pipes (AgPipe)	10/3/05	9/29/06	0%	S&T			\$65,000 (#87). 3/06-Delete Funding Request.
386	3.2.2.8 (Action) Implement State Resource Conservationists Conference Recommendations	10/3/05	9/29/06	0%	S&T			\$100,000 (#102)
387	3.2.2.9 (Action) Support for the 5th National Integrated Pest Management Symposium	10/3/05	9/29/06	0%	S&T			\$15,000 (#103)
388	3.2.2.10 (Action) Adapt the Soil Conditioning Index to regional scale	10/3/05	9/29/06	25%	S&T,SSRA			\$100,000 (#108)
389	3.2.2.11 (Action) Modify the Soil Management Assessment Framework	10/3/05	9/29/06	0%	S&T,SSRA			\$75,000 (#110). 3/06-Delete Funding Request.
390	3.2.2.12 (Action) Develop guidance on application of salinity practices	10/3/05	9/29/06	0%	S&T			(#118)
391	3.2.2.13 (Action) Determine and publish hydraulic properties of organic soils	10/3/05	9/29/06	0%	S&T			\$40,000 (#121)/ 3/06-Change amount to \$39,600.
392	3.2.2.14 (Action) Maintain Climate Data Mart	10/3/05	9/29/06	0%	S&T			
393	3.2.2.15 (Action) Maintain subscription to applied climate information system	10/3/05	9/29/06	0%	S&T			
394	3.2.2.16 (Action) Integrate the Hydrologic Simulation Model with the Object Modeling System	10/3/05	9/29/06	0%	S&T			\$75,000 (#28)
395								
396	<b>3.2.3 (Milestone) Improve the delivery of new technologies, methodologies, technical procedures and approaches</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>4%</b>	<b>S&amp;T</b>			
397	3.2.3.1 (Action) Support Wind data for Air Quality and Wind Erosion Models	10/3/05	9/29/06	0%	S&T			\$75,000 (#193)
398	3.2.3.2 (Action) Improve Manure Management Planner Software to include "report writer"	10/3/05	9/29/06	10%	S&T	1 2 3 4 6	1 2 4 5	\$244,000 (#39)
399	3.2.3.3 (Action) Cost-share with EPA to improve the Spatial Nutrient Management Planner in Manure Management Planner	10/3/05	9/29/06	10%	S&T	1 2 3 4 6	1 2 4 5	\$120,000 (#40). 3/06-Amount changed to \$116,000.
400	3.2.3.4 (Action) Expand the use of the Feed Management Standard	10/3/05	9/29/06	10%	S&T	1 2 3 4 6	1 2 4 5	\$50,000 (#42)
401	3.2.3.5 (Action) Integrate ARS research into WinDAM (Dam analysis models)	10/3/05	9/29/06	0%	S&T			\$50,000 (#67). 3/06-Delete Funding Request.
402	3.2.3.6 (Action) Validate crop co-efficients (evaporation) used to determine crop water use	10/3/05	9/29/06	0%	S&T			\$50,000 (#69)
403	3.2.3.7 (Action) Validate DRAINMOD for use on different soils in the Northcentral States	10/3/05	9/29/06	0%	S&T			\$60,000 (#70), to support Agricultural Drainage Water Management Systems.
404	3.2.3.8 (Action) Develop the CPPE matrix decision-support system	10/3/05	9/29/06	50%	S&T			\$75,000 (#92). 3/06-Delete Funding Request.

# NRCS FY 06 Business Plan

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
405	3.2.3.9 (Action) Complete SmarTech pollinator/host plant database	10/3/05	9/29/06	0%	S&T			\$20,000 (#93). 3/06-Amount changed to \$19,800.
406	3.2.3.10 (Action) Acquire 2,000 additional wetland plant species data	10/3/05	9/29/06	0%	S&T			\$100,000 (#94). 3/06-Funding request moved to WHMI Earmark.
407	3.2.3.11 (Action) Support the Nutrient Management, nitrogen index risk assessment tool	10/3/05	9/29/06	0%	S&T			\$15,000 (#101)
408	3.2.3.12 (Action) Support the nutrient management, crop nutrient uptake and removal database project	10/3/05	9/29/06	0%	S&T			\$25,000 (#106). 2/06-Delete Funding Request.
409	3.2.3.13 (Action) Develop field methodology for quantifying soil carbon	10/3/05	9/29/06	0%	S&T			\$75,000 (#109)
410	3.2.3.14 (Action) Develop rangeland hydrology and erosion model (RHEM)	10/3/05	9/29/06	0%	S&T			\$160,000 (#115)
411	3.2.3.15 (Action) Develop on-farm energy self-assessment tool	10/3/05	9/29/06	0%	S&T			(#143)
412	3.2.3.16 (Action) Establish field support and policy analysis teams	10/3/05	9/29/06	0%	S&T			(#149)
413	3.2.3.17 (Action) Update precipitation frequency maps	10/3/05	9/29/06	0%	S&T			\$500,000 (#177)
414	3.2.3.18 (Action) Support inter-agency drought Monitoring activities	10/3/05	9/29/06	0%	S&T			\$100,000 (#178). 3/06-Amount changed to \$99,000.
415	3.2.3.19 (Action) Win-PST, NAPRA improvements for Benefits Index	10/3/05	9/29/06	0%	S&T			\$250,000 (#127)
416								
417	<b>3.2.4 (Milestone) Develop concept of incentivizing collective action</b>	<b>1/2/06</b>	<b>8/30/06</b>	<b>100%</b>	<b>PGM</b>			<b>3/06-Delete Item (not needed).</b>
418	3.2.4.1 (Action) Concept paper constructed on incentivizing collective action and routed to Chief's Executive Team for review and comment	1/2/06	8/30/06	100%	PGM			3/06-Delete Item (not needed).
419								
420	<b>3.2.5 (Milestone) Demonstrate how Regional Carve-out initiatives can be met with existing programs and services</b>	<b>12/1/05</b>	<b>8/1/06</b>	<b>0%</b>	<b>PGM,LPAD</b>			
421	3.2.5.1 (Action) Construct conservation briefs for Klamath Basin, Chesapeake Bay, Lower Mississippi, Great Lakes, Columbia Basin, and Everglades	12/1/05	8/1/06	0%	PGM,LPAD			
422	3.2.5.2 Develop strategy to portray actual resource accomplishments to public	12/1/05	8/1/06	0%	LPAD,PGM			
423								
424	<b>3.2.6 (Milestone) Position CSP as the umbrella resource management program for NRCS</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>56%</b>	<b>PGM,RACs</b>			
425	3.2.6.1 (Action) Conduct a "debriefing session" on 2005 CSP Program	10/3/05	9/29/06	100%	PGM	1 2 3 4 5 6	1 2 3 5	\$50,000
426	3.2.6.2 (Action) Develop special enhancements for CSP	10/3/05	7/17/06	0%	PGM	1 2 3 4 5 6	1 2 3 5	\$10,000
427	3.2.6.2.1 Implement an "on-farm research and demonstration" option	10/3/05	7/17/06	0%	PGM			3/06-New sub-action.
428	3.2.6.2.2 Implement an "assessment/evaluation of conservation techniques" option	10/3/05	7/17/06	0%	PGM			3/06-New sub-action.

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
429	3.2.6.3 (Action) Conduct two CSP training sessions (east and west)	10/3/05	9/29/06	100%	PGM	1 2 3 4 5 6	5	\$40,000
430	3.2.6.4 (Action) Select watersheds for 2006 CSP	10/3/05	9/29/06	100%	PGM	1 2 3 4 5	4	
431	3.2.6.5 (Action) Accomplish the 2006 CSP sign-up	10/3/05	9/29/06	100%	PGM	1 2 3 4 5	1 2 3	
432	3.2.6.6 (Action) Select watersheds for 2007 CSP	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	4	
433								
434	<b>3.2.7 (Milestone) Explain our vision for energy management in agriculture</b>	<b>10/3/05</b>	<b>1/31/06</b>	<b>100%</b>	<b>S&amp;T,LPAD</b>			
435	3.2.7.1 (Action) Support for three National Energy Conferences	10/3/05	1/31/06	100%	S&T			\$35,000 (#141). 3/06-Used Chief's Reserve to support conferences - Delete Funding Request.
436								
437	<b>3.2.8 (Milestone) Develop Farm Bill Issue Briefs</b>	<b>12/1/05</b>	<b>8/1/06</b>	<b>93%</b>	<b>PGM</b>			
438	3.2.8.1 (Action) Construct Farm Bill Issue Briefs for the major resource concerns - soil quality, water quality, air quality, energy, soil erosion, and water quantity	12/1/05	8/1/06	85%	SSRA,PGM			3/06-PGM updated to 100%. 3/06-Add S&T to Lead.
439	3.2.8.2 (Action) Develop strategy to portray actual resource accomplishments to public	12/1/05	8/1/06	100%	LPAD,PGM			3/06-Resource Briefs Issue Papers.
440								
441	<b>3.2.9 (Milestone) Implement NRCS Energy Management Initiative</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>34%</b>	<b>S&amp;T,LPAD</b>			
442	3.2.9.1 (Action) Modify NRCS Program and Technical Policy	10/3/05	9/29/06	50%	S&T & PGM			
443	3.2.9.2 (Action) Modify Program cost share and other incentives to encourage energy conservation	10/3/05	9/29/06	0%	PGM			
444	3.2.9.3 (Action) Modify Tech Guide to incorporate energy issues	10/3/05	9/29/06	40%	S&T			
445	3.2.9.4 (Action) Adjust TSP Not-to-Exceed Rates to include increased energy costs	10/3/05	9/29/06	100%	S&T			
446	3.2.9.5 (Action) Develop technical tools to support farm and ranch energy management	10/3/05	9/29/06	75%	S&T			
447	3.2.9.6 (Action) Use Conservation Innovation Grants to encourage innovative energy conservation	10/3/05	9/29/06	0%	PGM			
448	3.2.9.7 (Action) Develop an MOU with RD to support Section 9005 of the 2002 Farm Bill, energy audits	10/3/05	9/29/06	0%	PGM/S&T			
449	3.2.9.8 (Action) Estimate and report energy savings related to conservation practices	10/3/05	9/29/06	0%	SPA			
450	3.2.9.9 (Action) Participate in the USDA Energy Policy Working Group	10/3/05	9/29/06	50%	S&T			
451	3.2.9.10 (Action) Develop and implement an energy management information campaign	10/3/05	9/29/06	90%	LPAD/S&T			
452	3.2.9.11 (Action) Implement an energy conservation plan for NRCS energy use	10/3/05	9/29/06	0%	MGT			
453	3.2.9.12 (Action) Expand the use of bio-based products by the NRCS including E-85 and bio-diesel	10/3/05	9/29/06	0%	MGT			

# NRCS FY 06 Business Plan

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
454								
455	<b>3.2.10 (Milestone) Explain concept of Market Based Conservation - tell our story - cross walk with Market-based</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>14%</b>	<b>S&amp;T,LPAD</b>			
456	3.2.10.1 (Action) Develop a Web-based Expert Marketing and Communication Systems Course	10/3/05	9/29/06	0%	S&T			\$70,000 (#138)
457	3.2.10.2 (Action) Chief's corner	10/3/05	9/29/06	0%	LPAD			
458	3.2.10.3 (Action) News releases	10/3/05	9/29/06	0%	LPAD			
459	3.2.10.4 (Action) Interviews with the Chief	10/3/05	9/29/06	50%	LPAD			
460	3.2.10.5 (Action) Speeches by the Chief, etc.	10/3/05	9/29/06	50%	LPAD			
461	3.2.10.6 (Action) Produce and distribute "key concepts" to staff	10/3/05	9/29/06	0%	LPAD			
462	3.2.10.7 (Action) NRCS This Week feature	10/3/05	9/29/06	0%	LPAD			
463								
464	<b>3.2.11 (Milestone) Explain our vision for energy management in Agriculture</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>88%</b>	<b>LPAD</b>			
465	3.2.11.1 (Action) Chief's corner	10/3/05	9/29/06	100%	LPAD			
466	3.2.11.2 (Action) News releases	10/3/05	9/29/06	90%	LPAD			
467	3.2.11.3 (Action) Interviews with the Chief	10/3/05	9/29/06	90%	LPAD			
468	3.2.11.4 (Action) Speeches by the Chief, etc.	10/3/05	9/29/06	90%	LPAD			
469	3.2.11.5 (Action) Produce and distribute "key concepts" to staff	10/3/05	9/29/06	90%	LPAD			
470	3.2.11.6 (Action) NRCS This Week feature	10/3/05	9/29/06	67%	LPAD			3/06-Irrigator Estimator Tool Next.
471								
472	<b>4 (Objective 4) Human Capital Management Strategy to have a well trained, diverse, and productive workforce</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>27%</b>	<b>MGT</b>			
473	<b>4.1 (Goal 1) Develop and Implement a Human Capital Strategic Plan</b>	<b>10/3/05</b>	<b>6/1/06</b>	<b>74%</b>	<b>MGT</b>			
474	<b>4.1.1 (Milestone) Develop a Human Capital Strategic Plan</b>	<b>10/3/05</b>	<b>6/1/06</b>	<b>74%</b>	<b>MGT</b>			
475	4.1.1.1 (Action) Letter to all NRCS employees requesting applications for Core Team Membership	10/3/05	10/5/05	100%	MGT			
476	4.1.1.2 (Action) Contract with outside vendor for facilitation and planning support	10/3/05	1/2/06	100%	MGT			
477	4.1.1.3 (Action) Develop the technical assistance team and their roles and functions	10/3/05	12/1/05	100%	MGT			
478	4.1.1.4 (Action) Schedule all future meetings, roles, and responsibilities to ensure meeting deadlines	10/3/05	1/16/06	90%	MGT			
479	4.1.1.5 (Action) Complete Human Capital Strategic Plan	10/3/05	6/1/06	50%	MGT			
480								
481	<b>4.2 (Goal 2) Develop accountability for the Human Capital Strategic Plan</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>44%</b>	<b>MGT</b>			

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
482	<b>4.2.1 (Milestone) Develop and implement a plan to measure efficiencies and effectiveness of the Human Capital Strategic Plan</b>	10/3/05	9/29/06	35%	MGT			
483	4.2.1.1 (Action) Strategic Workforce Planning and Alignment - Human Capital Plan results analyzed and used	10/3/05	9/29/06	0%	MGT			
484	4.2.1.2 (Action) Succession Strategies - Uses Succession Plan for development of staff, training, recruitment, and retention for mission critical occupations	10/3/05	9/29/06	0%	MGT			
485	4.2.1.3 (Action) Performance Appraisals - 100%; differentiates between performance levels and provides consequences for poor performance	10/3/05	11/8/05	75%	MGT			3/06-Being routed for finalization and issuing.
486	4.2.1.4 (Action) Completely implement the 5-tiered performance appraisals	12/15/05	1/20/06	99%	MGT			3/06-Some offices have not completed implementing the 5-tiered performance appraisals.
487	4.2.1.5 Enhance the technical and administrative skills of employees within their first year of employment with NRCS by institutionalizing the Conservation Boot Camp Training initiative through 8 sessions in FY'06	10/3/05	9/29/06	25%	MGT			3/06-New item - 232 employees to be trained in FY'06
488	4.2.1.6 Deliver 140 training classes in FY'06 in technical, administrative, leadership, managerial skills	10/3/05	9/29/06	15%	MGT			3/06-New item
489	4.2.1.7 Deliver 18 on-line self-study courses in Technical skills	10/3/05	9/29/06	100%	MGT			3/06-New item - Over 1000 students participated
490	4.2.1.8 Complete 12 of 29 courses currently under design and development	10/3/05	9/29/06	60%	MGT			3/06-New item
491								
492	<b>4.2.2 (Milestone) Under Representation - NRCS shows positive results in all under represented groups and uses results to forecast future requirements</b>	12/15/05	3/24/06	100%	MGT,CR,RACs			
493	4.2.2.1 (Action) Complete MD-715, Annual EEO Program Status Report for Agency	12/15/05	1/30/06	100%	CR			
494	4.2.2.2 (Action) Guide States in completing Affirmative Employment Reports	1/13/06	3/24/06	100%	CR			
495								
496	<b>4.3 (Goal 3) Develop and implement a curriculum that addresses technical and managerial knowledge needs of the NRCS workforce</b>	10/3/05	9/29/06	18%	S&T			
497	<b>4.3.1 (Milestone) Develop and improve employee technical skills</b>	10/3/05	9/29/06	12%	S&T			
498	4.3.1.1 (Action) Nitrogen Leaching and Environmental Assessment Package (NLEAP)	10/3/05	9/29/06	0%	S&T			\$25,000 (#123). 3/06-Amount changed to \$24,750.
499	4.3.1.2 (Action) Develop Air Quality and Atmospheric Change Training Course	10/3/05	9/29/06	0%	S&T			\$125,000 (#50). 3/06-Delete Funding Request.
500	4.3.1.3 (Action) Develop a Watershed Irrigation Hydrology course	10/3/05	9/29/06	0%	S&T			\$50,000 (#60). 3/06-Delete Funding Request - On Hold.
501	4.3.1.4 (Action) Develop new Contract Administration Training for technical representatives	10/3/05	9/29/06	0%	S&T			(#61)



## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
502	4.3.1.5 (Action) Update training materials and manuals for State Irrigation Training Toolboxes	10/3/05	9/29/06	0%	S&T			(#62)
503	4.3.1.6 (Action) Deliver DRAINMOD technology training	10/3/05	9/29/06	0%	S&T			\$12,000 (#64). 3/06-Amount changed to \$12,000.
504	4.3.1.7 (Action) Update and convert technical training videos to CD/DVD format	10/3/05	9/29/06	0%	S&T			\$50,000 (#65). 3/06-Delete Funding Request.
505	4.3.1.8 (Action) Develop Pest Management Tool Boxes	10/3/05	9/29/06	0%	S&T			\$50,000 (#100)
506	4.3.1.9 (Action) Deliver Grazing Land and Spatial Analysis Tool (GSAT)	10/3/05	9/29/06	0%	S&T			\$50,000 (#113)
507	4.3.1.10 (Action) Conduct three NUTBAL PRO validation training sessions	10/3/05	9/29/06	0%	S&T			\$16,500 (#119). 3/06-Amount changed to \$16,500.
508	4.3.1.11 (Action) Publish 75th Anniversary History of the Agency	10/3/05	9/29/06	20%	S&T			\$75,000 (#140). 3/06-Amount changed to \$74,250.
509	4.3.1.12 (Action) Develop a Social Sciences Course for Conservation Planning	10/3/05	9/29/06	0%	S&T			\$50,000 (#146). 3/06-Delete Funding Request.
510	4.3.1.13 (Action) Write a "History of Range Management" for Rangelands	10/3/05	9/29/06	25%	S&T			\$15,000 (#148). 3/06-Move Funding Request to Publications.
511	4.3.1.14 (Action) Adapt existing University course on diversity in Agriculture for Web-based training	10/3/05	9/29/06	0%	S&T			\$50,000 (#158). 3/06-Delete Funding Request.
512	4.3.1.15 (Action) Continue developing proficiency statements for conservation practices that measure employee and TSP competencies	10/3/05	9/29/06	25%	S&T			\$50,000. 3/06-Amount changed to \$49,500; Will assemble grazing group at NEDC third quarter.
513	4.3.1.16 (Action) Develop a second-level field engineer workshop	10/3/05	9/29/06	0%	S&T			
514	4.3.1.17 (Action) Two web-based Tribal consultation modules	10/3/05	9/29/06	0%	S&T			\$80,000 (98). 3/06-Delete Funding Request.
515	4.3.1.18 (Action) National NRCS Agronomy Meeting	10/3/05	9/29/06	0%	S&T			\$15,000 (#104) \$50,000. 3/06-Delete Funding Request; National Bulletin Draft Clearance Package is underway.
516								
517	4.3.1.19 (Action) Develop a strategic training plan for Soils	10/3/05	9/29/06	95%	SSRA	1	4	
518	4.3.1.20 (Action) Soil Scientist Institute – Advanced training for mid-career soil scientists in order to improve the Agency's scientific knowledge base and enhance soil information	10/3/05	9/29/06	5%	SSRA/MGT	1	4	\$150,000
519	4.3.1.21 (Action) Conduct Management and Operations Workshop for New State Soil Scientists	10/3/05	12/30/05	100%	SSRA	1	4	
520	4.3.1.22 (Action) Media training for NRCS leaders	10/3/05	9/29/06	0%	LPAD			\$40,000
521	4.3.1.23 (Action) Multiple State Legislative protocol training	10/3/05	9/29/06	25%	LPAD			\$15,000
522	4.3.1.24 (Action) Public Affairs Coordinating Council	10/3/05	9/29/06	50%	LPAD			\$10,000
523	4.3.1.25 (Action) Public Affairs Intern Program	10/3/05	9/29/06	0%	LPAD			\$100,000
524	4.3.1.26 (Action) Conduct an Administrative Assistant Training Session	12/12/05	6/30/06	30%	SPA,DCs,LPAD			Sum 11 = \$75,000 (PR#4). 3/06-Request End Date change to 9/30/06.

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(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
525	4.3.1.27 Publish Snow Survey Interviews	10/3/05	6/1/06	17%	S&T			3/06-New Item
526	4.3.1.28 Research and write SCS and the Coming of the 1985 Farm Bill	3/1/06	6/30/06	6%	S&T			3/06-New Item
527								
528	<b>4.3.2 (Milestone) Conduct a review of NRCS GIS training courses and identify those that have cooperation, collaboration, and partnership components. Analyzing courses that do not have these components and add this element where appropriate</b>	<b>10/3/05</b>	<b>7/28/06</b>	<b>71%</b>	<b>SSRA</b>	<b>123 456</b>	<b>1 2 4 5</b>	
529	4.3.2.1 (Action) Complete NRCS customization of ARCGIS 9.0 training module	10/3/05	7/28/06	100%	SSRA/MGT/PGM	123 456	1 2 4 5	\$150,000. 3/06-Move this budget amount to next line. The budget request was intended for field delivery of the GIS software training. 3/06-PGM-upgraded Toolkit to handle ARCGIS 9.1.
530	4.3.2.2 (Action) Develop NRCS GIS training curriculum	10/3/05	1/30/06	5%	SSRA/PGM/MGT	123 456	1 2 4 5	(3/06-\$150,000 moved from item above)
531	4.3.2.3 (Action) Work with NEDC to integrate GIS training into Boot Camp curriculum	12/1/05	2/27/06	5%	SSRA/MGT	123 456	1 2 4 5	
532	4.3.2.4 (Action) Develop training to prepare NRCS workforce and clients to exploit agency geospatial web services	2/1/06	7/28/06	100%	SSRA/PGM/MGT	123 456	1 2 4 5	(3/06-Ch'd End Date to 3/17/06.)
533								
534	<b>4.4 (Goal 4) Conduct National Civil Rights Compliance Reviews and Outreach Quality Reviews to ensure equal employment opportunity, equal access, and equal treatment in the delivery of programs</b>	<b>10/24/05</b>	<b>9/1/06</b>	<b>26%</b>	<b>CR,MTG</b>			<b>3/06-All Outreach Quality Reviews have been postponed.</b>
535	<b>4.4.1 (Milestone) Conduct eleven (11) Civil Rights and Outreach compliance/quality reviews</b>	<b>10/24/05</b>	<b>9/1/06</b>	<b>26%</b>	<b>CR</b>			
536	4.4.1.1 (Action) New Mexico	10/24/05	10/28/05	100%	CR,MGT			
537	4.4.1.2 (Action) Michigan	1/9/06	1/13/06	100%	CR			(3/06-CRD update %)
538	4.4.1.3 (Action) Illinois	1/23/06	1/27/06	90%	CR,MGT			(3/06-CRD update %)
539	4.4.1.4 (Action) Arkansas	3/27/06	3/31/06	0%	CR,MGT			
540	4.4.1.5 (Action) E NTSC	4/17/06	4/21/06	0%	CR,MGT			
541	4.4.1.6 (Action) North Dakota	5/22/06	5/26/06	0%	CR			
542	4.4.1.7 (Action) Pennsylvania	5/22/06	5/26/06	0%	CR,MGT			
543	4.4.1.8 (Action) Nevada	6/12/06	6/16/06	0%	CR,MGT			
544	4.4.1.9 (Action) Wyoming	7/17/06	7/21/06	0%	CR			
545	4.4.1.10 (Action) California	8/14/06	8/18/06	0%	CR,MGT			
546	4.4.1.11 (Action) Oklahoma	8/28/06	9/1/06	0%	CR			
547								

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
548	<b>4.5 (Goal 5) Improve the efficiency of discrimination complaint processing to hold managers, supervisors, and other employees accountable for ensuring NRCS employees are treated fairly and equitably, with dignity and respect</b>	10/3/05	9/29/06	30%	CR,MGT			
549	<b>4.5.1 (Milestone) Investigate 95 percent of discrimination complaints within 180 days</b>	10/3/05	9/29/06	50%	CR			
550	4.5.1.1 (Action) Compile quarterly discrimination compliant reports for the Chief	10/3/05	9/29/06	50%	CR			
551								
552	<b>4.5.2 (Milestone) Resolve 50 percent of Equal Employment Opportunity complaints/workplace disputes at the informal</b>	10/3/05	9/29/06	18%	CR,MGT			
553	4.5.2.1 (Action) Offer ADR to all EEO Complainants at the informal stage	10/3/05	9/29/06	15%	CR,MGT			
554	4.5.2.2 (Action) Develop EEO Newsletter/Brochure to be distributed on a quarterly basis	10/3/05	9/29/06	20%	CR,MGT			
555								
556	<b>4.5.3 (Milestone) Comply with EEOC processing guidelines specified under MD-110 and reduce the number of informal and formal complaints</b>	10/3/05	9/29/06	35%	CR			
557	4.5.3.1 (Action) Complete all informal counseling within 30/90 day timeframe	10/3/05	9/29/06	50%	CR			
558	4.5.3.2 (Action) Conduct Annual trend Analysis by type of complaint and provide report to State Conservationists and Regional Assistant Chiefs	10/3/05	9/29/06	36%	CR			
559	4.5.3.3 (Action) Ensure 100% Compliance with terms and timeframes of all EEO settlement agreements	10/3/05	9/29/06	45%	CR			
560								
561	<b>5 (Objective 5) Market-based Incentives - Provide leadership to enable efficient and effective participation in markets for environmental services</b>	1/25/05	10/2/06	34%	DCs,S&T			
562	<b>5.1 (Goal 1) Provide the information necessary to enable markets to function through an agency strategy</b>	1/25/05	9/29/06	51%	S&T			3/06-Task modified.
563	<b>5.1.1 (Milestone) Establish an NRCS Market-based Approaches Strategy Team</b>	10/3/05	6/30/06	100%	S&T,PGM,DCs			
564	5.1.1.1 (Action) Establish the National Natural Resources Conservation Foundation	10/3/05	3/31/06	100%	S&T,PGM			3/06-(PGM)-Delete item - all action is considered complete as funds were not appropriated for the Foundation
565	5.1.1.2 (Action) Develop a "Definitions" sub-group to define common terms	12/1/05	6/30/06	100%	S&T			
566	5.1.1.3 (Action) Develop a "Principles" sub-group to establish principles and guidelines for environmental credit trading	12/1/05	6/30/06	100%	S&T			
567	5.1.1.4 (Action) Develop an "Examples" sub-group to identify success stories within NRCS	12/1/05	6/30/06	100%	S&T			
568								

# NRCS FY 06 Business Plan

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
569	<b>5.1.2 (Milestone) Cooperate with other Federal departments and agencies on the development of markets for environmental services</b>	1/25/05	9/29/06	59%	S&T,PGM			
570	5.1.2.1 (Action) Continue to improve COMET-VR which provides quantification tool for farmers to assess carbon sequestration for future markets; agreements with CSU	10/3/05	9/29/06	25%	SSRA/S&T	1 2 3 4 5 6	4	\$300,000
571	5.1.2.2 (Action) Coordinate development on revised brochure on Carbon	1/25/05	9/29/06	100%	SSRA/PGM/S&T/LPAD	1 2 3 4 5 6	4	3/06-Zelek represents PGM on this Action.
572	5.1.2.3 (Action) Conduct a seminar on Accounting Systems for Credit Trading with the USDA Global Change Program Office, EPA, CSREES, and the Forest Service	10/3/05	12/30/05	100%	S&T			
573	5.1.2.4 (Action) Provide support to Chief and Undersecretary NRE on market based policy proposals.	10/3/05	9/29/06	30%	S&T			3/06-New Item
574								
575	<b>5.1.3 (Milestone) Soil Survey Publication - New or updated soil surveys released for public use</b>	10/3/05	9/29/06	31%	SSRA	1	4	
576	5.1.3.1 (Action) Target 134 surveys totaling approximately 80 million acres to be tracked, published and delivered via the internet	10/3/05	9/29/06	31%	SSRA	1	4	\$1,000,000. 3/06-Edited Task to match Performance goals submitted to the Department.
577								
578	<b>5.1.4 (Milestone) Continue implementation of Web Soil Survey</b>	10/3/05	9/29/06	20%	SSRA	1	4	
579	5.1.4.1 (Action) Develop enhanced features, test and release version 2.0 of Web Soil Survey	10/3/05	9/29/06	20%	SSRA	1	4	
580								
581	<b>5.1.5 (Milestone) Complete and correlate by MLRA soil survey mapping (targeting new and updated soil information in priority areas)</b>	10/3/05	9/29/06	37%	SSRA	1	4	
582	5.1.5.1 (Action) Complete and correlate by MLRA 32 million acres of new or updated soil survey mapping	10/3/05	9/29/06	37%	SSRA	1	4	3/06-Edited Task to correct errors and match performances measures and agreed to national goals.
583								
584	<b>5.1.6 (Milestone) SSURGO Soil Surveys are digitized to National Soil Survey Geographic Database (SSURGO) standards and made available to the public.</b>	10/3/05	9/29/06	24%	SSRA	1	4	
585	5.1.6.1 (Action) Track and deliver to Soil Data Mart and Web Soil Survey 320 soil surveys totaling 150 million acres.	10/3/05	9/29/06	33%	SSRA	1	4	3/06-Edited Task to match agreed to national Performance goals.
586	5.1.6.2 (Action) Acquire Soil Survey leaf-off imagery for field mapping	10/3/05	9/29/06	0%	SSRA	1	4	3/06-Dependent on Line Item \$300,000.
587	5.1.6.2.1 Acquire and inspect new leaf-off imagery	12/1/05	7/31/06	0%	SSRA	1		\$300,000
588	5.1.6.2.2 Delivery imagery to MLRA soils offices	10/3/05	9/29/06	0%	SSRA	1	4	
589	5.1.6.3 (Action) Develop and finalize new MLRA Soil Survey restructuring plan	10/3/05	9/29/06	75%	SSRA	1	4	3/06-Edited Task wording to correct error.

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
590								
591	<b>5.2 (Goal 2) Identify and assess opportunities for private sector investment in community-based conservation and for adoption of a market-based approach to funding state and local projects</b>	10/3/05	9/29/06	15%	S&T,PGM			
592	<b>5.2.1 (Milestone) Investigate the potential to Partner with DOD on water quality Credit Trading Banking Pilot Projects</b>	10/3/05	9/29/06	15%	S&T,PGM			
593	5.2.1.1 (Action) Explore the possibility of designating "Special Areas" for the FRPP and WRP in regions near Fort Carson, CO, Avon Park Air Force Range, FL, Camp Blanding, FL, and near installations in the Chesapeake Bay region such as Fort A. P. Hill	10/3/05	9/29/06	30%	S&T,PGM			(3/06-Ch'd Lead to PGM) 3/06-L. Jordan and R. Lahren working with DoD to draft an MOU.
594	5.2.1.2 (Action) Work with DoD to identify gaps in geospatial coverage around military installations and where appropriate share geospatial layering and spatial database on these areas and other key areas near ranges and installations of note	10/3/05	9/29/06	0%	S&T, SS&RA			3/06-No progress to date.
595	5.2.1.3 (Action) Pursue adding a statement in NRCS conservation easement program funding guidelines that special consideration be given in program funding decisions for projects in the vicinity of ranges and installations that entered into cons buffer partnership	10/3/05	9/29/06	30%	PGM/S&T			3/06-L. Jordan and R. Lahren working with DoD to draft an MOU.
596	5.2.1.4 (Action) Explore opportunities for projects involving water quality credit trading markets in areas on or near DoD installations within the Chesapeake Bay region	10/3/05	9/29/06	0%	S&T			3/06-No progress to date.
597								
598	<b>5.3 (Goal 3) Facilitate consistent, efficient, and effective agency level programs and activities to enable our constituents to take advantage of environmental stewardship markets</b>	10/3/05	9/29/06	8%	PGM,S&T			
599	<b>5.3.1 (Milestone) Revisit conservation programs to ensure flexibility for- and inclusion of- Market-based Approaches - identify barriers and issue national guidelines for the use of market-based incentives for the following programs</b>	10/3/05	9/29/06	8%	PGM,S&T			<b>(3/06-PGM reworded)</b>
600	5.3.1.1 (Action) Environmental Quality Incentives Program	10/3/05	9/29/06	0%	PGM	1 2 3 4 5	2 4	
601	5.3.1.2 (Action) Conservation Innovation Grants	10/3/05	9/29/06	0%	PGM	1 2 3 4 5 6	2 4	
602	5.3.1.3 (Action) Conservation Security Program	10/3/05	9/29/06	0%	PGM	1 2 3 4 5 6	2 4	
603	5.3.1.4 (Action) Wetlands Reserve Program	10/3/05	9/29/06	50%	PGM	1 2 3 4	2 4	
604	5.3.1.5 (Action) Wildlife Habitat Incentives Program	10/3/05	9/29/06	0%	PGM	3	2 4	
605	5.3.1.6 (Action) Farm and Ranchland Protection Program	10/3/05	9/29/06	0%	PGM	6	2 4	
606								

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
607	<b>5.4 (Goal 4) Develop Outreach and educational materials, and support partnership building activities to raise awareness in market-based environmental stewardship</b>	10/3/05	10/2/06	38%	S&T,LPAD,PGM			
608	<b>5.4.1 (Milestone) Coordinate the development of tools and information for Market-based Approaches</b>	10/3/05	10/2/06	0%	S&T			
609	5.4.1.1 (Action) Develop Credit Trading Handbook	10/3/05	9/29/06	0%	S&T,DCs	1 2 3 4 5	1 2 4 5	\$85,000 (#30). 3/06-Amount changed to \$84,150.
610	5.4.1.2 (Action) Develop Technical Papers for publication in Professional Society and Scientific periodicals detailing Market-based Approaches	10/3/05	3/31/06	0%	S&T,SSRA			3/06-No progress to date.
611	5.4.1.3 (Action) Work to develop and publish a series of articles on Market-based Approaches	10/3/05	9/29/06	0%	S&T			3/06-No progress to date.
612	5.4.1.4 Lead and develop web page for Climate Change and Carbon Sequestration	3/1/06	10/2/06	0%	SSRA,S&T	1 2 3 4 5 6	1 2 4 5	3/06-New Item, \$50,000 to \$80,000.
613								
614	<b>5.4.2 (Milestone) Support National Conferences involving Market-based Approaches</b>	10/3/05	9/29/06	59%	S&T,PGM			
615	5.4.2.1 (Action) Co-host Environmental Credit Trading Conference with EPA	10/3/05	9/29/06	50%	S&T			\$35,000 (#2). 3/06-National Bulletin 180-6-4 issued 2/16/06 for 5/23-25/06 conference.
616	5.4.2.2 (Action) Co-sponsor the Ninth National Mitigation and Conservation Banking Conference	10/3/05	4/28/06	50%	S&T,PGM			
617	5.4.2.3 (Action) Develop a concurrent session on Market Based Approaches for the 2006 Ag Outlook Forum	10/3/05	2/28/06	100%	S&T			
618								
619	<b>5.4.3 (Milestone) Implement USDA's Policy on Market-based Environmental Stewardship (MBES)</b>	10/3/05	9/29/06	64%	S&T			
620	5.4.3.1 (Action) Lead and coordinate the development of the MBES Coordination Council	10/3/05	9/29/06	75%	S&T			
621	5.4.3.2 (Action) Lead and coordinate the development of the MBES Work Group	10/3/05	9/29/06	75%	S&T			
622	5.4.3.3 (Action) Lead and coordinate the development of a USDA Implementation Strategy	10/3/05	9/29/06	75%	S&T			
623	5.4.3.4 (Action) Lead and coordinate the development of a vehicle for measuring successes of MBES on an annual basis	10/3/05	3/31/06	25%	S&T,LPAD			
624								
625	<b>6 (Objective 6) Effective and Efficient Organization to achieve Strategic, Financial Management, and Performance Goals</b>	1/3/05	12/29/06	28%	SPA,DCs			
626	<b>6.1 (Goal 1) Develop, update, and maintain tools and processes to improve performance</b>	1/3/05	11/16/06	41%	SPA,DCs			
627	<b>6.1.1 (Milestone) Fine tune Performance Planning and Measurement processes</b>	9/1/05	9/29/06	28%	SPA			
628	6.1.1.1 (Action) Complete and distribute the Policy and Handbook on Evaluations, Audits, Investigations, and Reviews as part of the General Manual 340	9/15/05	5/17/06	8%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-Policy is complete. Request End Date change to 10/06 due to Staffing issues and the time it takes to edit & post on the Web.

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
629	6.1.1.2 (Action) Update GM 340 Policy	10/3/05	4/28/06	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
630	6.1.1.3 (Action) Revise the Strategic Plan	10/3/05	2/28/06	63%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-Summary Draft is under review. Request End Date change to 4/15/06.
631	6.1.1.4 (Action) Institutionalize a multi-year performance planning and an improved goal setting process to operationalize the Agency Strategic Plan	10/3/05	9/29/06	7%	SPA	1 2 3 4 5 6	1 2 3 4 5	Sum 7 = \$60,000
632	6.1.1.5 (Action) Develop PRS to ensure it works with Business Tools (CSGs, Toolkit 5.0, ProTracts, TSPs, etc.) and collect data to support performance measures	10/3/05	9/29/06	15%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-Pending development of Toolkit plug in module and its capability. Item re-evaluated as low priority.
633	6.1.1.6 (Action) Complete CIS 2005 revisions for Direct Charge, Performance Measures, etc.	10/3/05	1/30/06	85%	SPA	1 2 3 4	1 2 3 4 5	3/06-Request End Date change to 9/30/06. Will be completed by FTW IAS development staff.
634	6.1.1.7 (Action) Develop, maintain, and improve Integrated Accountability System (IAS) Products	10/3/05	9/29/06	38%	SPA,PGM			Sum 1 = \$1,275,000
635	6.1.1.7.1 Enable PRS reporting from ProTracts	10/3/05	9/29/06	15%	SPA	1 2 3	1 2 3	3/06-Business requirements are complete. Waiting on ITC to begin programming.
636	6.1.1.7.2 Develop POINTS for Cost Share and Easement Programs	10/3/05	9/29/06	70%				3/06-New item to reflect SPA Business Plan item under IAS Products.
637	6.1.1.7.3 Develop Activity Costing Database and Implement a Web-based collection process	2/1/06	9/29/06	26%	SPA,PGM,MGT	1 2 3 4	1 2 3 4 5	Sum 8 = \$25,000 (PR#3)
638	6.1.1.8 (Action) Develop and implement Executive Dashboard, Phase II, to expand services to financial and technical assistance programs and to middle managers (includes Training)	10/3/05	3/31/06	32%	SPA,DCs	1 2 3 4	1 2 3 4 5	Sum 9 = \$61,100 (PR#5)
639	6.1.1.9 (Action) Complete FY 2008 OMB PART Assessments on CSP and Reassessments (RePARTS) on CO, WHIP, EWP, and RC&D	9/1/05	3/1/06	100%	SPA/SSRA/PGM/S&T	1 2 3 4	1 2 3 4 5	(3/06-80% update by PGM)
640	6.1.1.10 (Action) Implement Project Plan to deploy Field Office Business Tools (e.g. Toolkit, ProTracts, PRS, eFOTG) through the leadership of the Field Office Business Tools Coordinating Council (FOBTCC)	10/3/05	9/29/06	16%	SPA/SSRA/PGM/MGT	1 2 3 4 5 6	1 2 3 4 5	3/06-Change Lead to PGM
641	6.1.1.11 (Action) Develop and submit Agency input to USDA annual performance plan and annual performance and accountability report	10/3/05	3/31/06	36%	SPA,LPAD	1 2 3 4 5 6	1 2 3 4 5	
642	6.1.1.12 (Action) Develop the FY 2005 Accomplishments and Performance Report	10/3/05	5/30/06	32%	SPA	1 2 3 4 5 6	1 2 3 4 5	Sum 6 = \$20,000 (PR#8)
643	6.1.1.13 (Action) Conduct a National Business Planning Session for 2007	5/4/06	7/28/06	29%	SPA,DCs,RACs	1 2 3 4 5 6	1 2 3 4 5	Sum 5 = \$75,000 (PR#9)
644	6.1.1.14 (Action) Develop a Standard Operating Procedures (SOP) for field office operations	1/2/06	9/29/06	0%	SPA,DCs,RACs,MGT	1 2 3 4 5 6	1 2 3 4 5	3/06-Item associated with the Nat. Efficiency Workshop.
645	6.1.1.15 (Action) Conduct a National Efficiency Workshop for State and Middle Managers on Field Office Management	3/13/06	9/8/06	10%	SPA,PGM,RACs	1 2 3 4 5 6	1 2 3 4 5	Sum 10 = \$50,000 (PR#6). 3/06-Reworded Task Name. Scheduled for 07/17-21/06.
646								

# NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
647	<b>6.1.2 (Milestone) Develop and use evaluation tools to measure the effectiveness of outreach initiatives</b>	10/3/05	9/29/06	63%	SPA,MGT,CR,S&T			2/23-Change SPA to CRD for Milestone & Actions.
648	6.1.2.1 (Action) Meet with CR/MGT to determine needs	10/3/05	9/29/06	100%	SPA,MGT,CR,S&T			(3/06-CRD update %)
649	6.1.2.2 (Action) Deliver agree-to products	10/3/05	9/29/06	25%	SPA,MGT,CR,S&T			(3/06-CRD update %)
650								
651	<b>6.1.3 (Milestone) Prepare Budget and Performance Requests</b>	10/3/05	10/27/06	29%	SPA			
652	6.1.3.1 (Action) Achieve a GREEN rating from the Department for the Budget and Performance Integration (BPI) Scorecard element	10/3/05	9/29/06	36%	SPA	1 2 3 4 5 6	1 2 3 4 5	
653	6.1.3.2 (Action) Prepare and submit data to FMD for the FY 2006 Revised and FY 2007 Initial Apportionment Requests for Farm Bill programs	1/3/06	8/15/06	57%	SPA,PGM	1 2 3 4 5 6	1 2 3 4 5	
654	6.1.3.3 (Action) Finalize, submit and present FY 2007 President's Budget for NRCS	10/3/05	1/2/06	78%	SPA	1 2 3 4 5 6	1 2 3 4 5	
655	6.1.3.4 (Action) Prepare and submit the Agency FY 2008 Budget Request	1/2/06	7/5/06	5%	SPA	1 2 3 4 5 6	1 2 3 4 5	
656	6.1.3.5 (Action) Develop and submit Agency quarterly BPI plan and reports to OBPA	10/3/05	10/27/06	41%	SPA	1 2 3 4 5 6	1 2 3 4 5	
657	6.1.3.6 (Action) Develop and Implement a Cost of Programs Model for each NRCS Program to be used for budget and performance estimates, apportionments, and allocations	12/23/05	9/29/06	3%	SPA,PGM,DCs	1 2 3 4	1 2 3 4 5	
658								
659	<b>6.1.4 (Milestone) Maintain or Improve Customer Satisfaction</b>	10/3/05	9/29/06	28%	SPA			
660	6.1.4.1 (Action) Conduct Customer Surveys for Snow Survey, WHIP, and CSP	10/3/05	1/30/06	100%	SPA,PGM,S&T	1 2 3 4	1 2 3 4 5	
661	6.1.4.2 (Action) Develop SCIMS policy	10/3/05	2/27/06	100%	SPA,PGM,MGT	1 2 3 4 5 6	1 2 3 4 5	
662	6.1.4.3 (Action) Establish a Project Management/Quality Management Cadre	10/3/05	8/1/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	Sum 2 = \$85,000 (PR#7). 3/06-Waiting on Line Item approval.
663	6.1.4.4 (Action) Implement a Q12 Assessment to Improve Performance in the NRCS Workforce	10/3/05	1/31/06	25%	SPA,DCs,RACs	1 2 3 4 5 6	1 2 3 4 5	Sum 3 = \$300,000 (PR#1). 3/06-Briefed the Chief. Waiting on Line Item decision.
664	6.1.4.5 (Action) Conduct an ACSI Survey for WRP, PMC, NRI,TSP, RC&D, & CSP	10/3/05	9/29/06	0%	SPA,DCs	1 2 3 4 5 6	1 2 3 4 5	Sum 4 = \$210,000 (PR#2). 3/06-Waiting on Line Item approval.
665								
666	<b>6.1.5 (Milestone) Conduct Management and Oversight - Internal Controls</b>	1/3/05	11/16/06	42%	SPA			
667	6.1.5.1 (Action) Complete the 2004 and 2005 Food Security Act Compliance Reviews	10/3/05	8/9/06	60%	SPA,PGM	1 2 3 4 5 6	1 2 3 4 5	



# NRCS FY 06 Business Plan

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
668	6.1.5.2 (Action) Conduct Management Control Reviews (Leadership, O&E, and Operations) per National Review Schedule	1/3/05	11/16/06	39%	SPA	1 2 3 4 5 6	1 2 3 4 5	
669	6.1.5.2.1 Conduct O&E Reviews	9/1/05	11/16/06	53%	SPA	1 2 3 4 5 6	1 2 3 4 5	To be completed by O&E team members
670	6.1.5.2.1.1 CSP Review	9/15/05	10/27/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
671	6.1.5.2.1.2 EQIP Klamath Basin Review	9/1/05	10/5/05	77%	SPA	1 2 3 4 5 6	1 2 3 4 5	
672	6.1.5.2.1.3 Financial Assistance Programs Portfolio	10/3/05	11/16/06	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
673	6.1.5.2.1.4 Easement Program Portfolio Review	10/3/05	11/18/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
674	6.1.5.2.1.5 Conservation Technical Assistance Program	10/3/05	12/6/05	78%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-Delayed due to staffing change, e.g. retirement/transfer.
675	6.1.5.2.1.6 O&E Engineering Design Needs Quick Response Review	10/3/05	11/7/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
676	6.1.5.2.1.7 Nebraska CSP	9/29/05	10/12/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
677	6.1.5.2.1.8 CSP TA Charges	10/14/05	10/20/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
678	6.1.5.2.1.9 Watershed Structure O&M (Maint & Haz Classification)	11/28/05	2/15/06	17%	SPA	1 2 3 4 5 6	1 2 3 4 5	
679	6.1.5.2.1.10 Field Operations	11/28/05	3/24/06	50%	SPA	1 2 3 4 5 6	1 2 3 4 5	
680	6.1.5.2.1.11 Water Resources Programs Evaluation	11/28/05	4/28/06	25%	SPA	1 2 3 4 5 6	1 2 3 4 5	
681	6.1.5.2.1.12 Multi-Program Ranking Tool	2/1/06	4/28/06	27%	SPA	1 2 3 4 5 6	1 2 3 4 5	
682	6.1.5.2.1.13 Conservation Program Contract Mods.	4/3/06	7/28/06	3%	SPA	1 2 3 4 5 6	1 2 3 4 5	
683	6.1.5.2.1.14 WHIP Evaluation	5/1/06	9/15/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
684	6.1.5.2.1.15 Assessment of CSGs Studies	5/1/06	8/4/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
685								
686	6.1.5.2.2 Conduct Leadership Reviews	1/3/05	8/10/06	31%	SPA,AC,DCs,RACs	1 2 3 4 5 6	1 2 3 4 5	
687	6.1.5.2.2.1 California	2/7/06	2/9/06	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
688	6.1.5.2.2.2 Maine	1/3/05	1/5/05	1%	SPA	1 2 3 4 5 6	1 2 3 4 5	Cancelled. New State is being selected. 3/06-Changed Task Name from New York to Maine. Scheduled for 6/12-15/06.
689	6.1.5.2.2.3 Florida	5/8/06	5/10/06	21%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-In conjunction with Op. Review. Scheduled for 5/9-12/06.
690	6.1.5.2.2.4 Kansas	8/8/06	8/10/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	

## NRCS FY 06 Business Plan

(MG = Mission Goal BL = Business Line)

ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
691	6.1.5.2.3 Conduct Operations Management Reviews	11/7/05	8/11/06	23%	SPA,DCs	1 2 3 4 5 6	1 2 3 4 5	
692	6.1.5.2.3.1 West Virginia	11/7/05	11/10/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
693	6.1.5.2.3.2 Nevada	12/13/05	12/16/05	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
694	6.1.5.2.3.3 Alabama	1/24/06	1/27/06	15%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-Reschedule for 8/1-4/06 per Decision Memo.
695	6.1.5.2.3.4 Arizona	2/14/06	2/17/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-Rescheduled for 6/27-31/06 per Decision Memo.
696	6.1.5.2.3.5 South Dakota	3/14/06	3/17/06	100%	SPA	1 2 3 4 5 6	1 2 3 4 5	
697	6.1.5.2.3.6 Ohio	4/10/06	4/14/06	83%	SPA	1 2 3 4 5 6	1 2 3 4 5	
698	6.1.5.2.3.7 Florida	5/9/06	5/12/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	3/06-Replaced Delaware with Florida per Decision Memo. Scheduled for 5/9-12/06 in conjunction with the Leadership Review.
699	6.1.5.2.3.8 Oklahoma	6/20/06	6/23/06	1%	SPA	1 2 3 4 5 6	1 2 3 4 5	
700	6.1.5.2.3.9 Nebraska	7/11/06	7/14/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
701	6.1.5.2.3.10 Alaska	8/8/06	8/11/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
702								
703	6.1.5.3 (Action) Develop a Management Action Plan (MAP) database that consolidates all internal/external review results, action plans, and status of recommendations	10/3/05	9/29/06	57%	SPA	1 2 3 4 5 6	1 2 3 4 5	
704	6.1.5.4 (Action) Identify FY07 National Reviews (Leadership, Operations, O&E, CR, Outreach and Management)	6/15/06	9/29/06	0%	SPA	1 2 3 4 5 6	1 2 3 4 5	
705								
706	<b>6.1.6 (Milestone) Prepare requested OMB reports</b>	<b>10/3/05</b>	<b>3/31/06</b>	<b>100%</b>	<b>PGM,S&amp;T,SPA</b>	<b>1 2 3 4 5 6</b>	<b>1 2 3 4 5</b>	<b>(3/06-Reworded by PGM and added Action below)</b>
707	6.1.6.1 (Action) Prepare OMB report on recommendations for improving the Department's implementation of HEL (Highly Erodible Land) and WC (Wetlands Conservation) compliance responsibilities	10/3/05	3/31/06	100%	SPA/PGM/S&T	1 2 3 4 5	1 2 3	
708								
709	<b>6.1.7 (Milestone) Conduct Soil Survey Operation and Management Reviews</b>	9/1/05	8/30/06	28%	SSRA	1	4	
710	6.1.7.1 Minnesota	10/3/05	11/30/05	100%	SSRA	1	4	
711	6.1.7.2 New Mexico	10/3/05	1/30/06	100%	SSRA	1	4	
712	6.1.7.3 Tennessee	10/3/05	3/30/06	5%	SSRA	1	4	

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713	6.1.7.4 Montana	9/1/05	8/30/06	0%	SSRA	1	4	
714								
715	<b>6.1.8 (Milestone) Improve program service delivery through eGovernment</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>49%</b>	<b>MGT</b>			
716	6.1.8.1 (Action) Convert existing Directives application to a new version containing features identified in Directives Team Report	10/3/05	9/29/06	15%	MGT			
717	6.1.8.2 (Action) Maintain and enhance NRCS IT capital planning and investment control (CPIC) documentation	10/3/05	9/29/06	40%	MGT			3/06-Changing from File net implementation to ESS.
718	6.1.8.3 (Action) Maintain and leverage the NRCS component of the USDA enterprise architecture repository	10/3/05	9/29/06	90%	MGT			
719	6.1.8.4 (Action) Perform monthly earned value management calculations on NRCS business applications	10/3/05	9/29/06	100%	MGT			
720	6.1.8.5 (Action) Complete migration of agency on-line courses to AgLearn	10/3/05	9/29/06	40%	MGT			
721	6.1.8.6 (Action) Complete security certification and accreditation (C&A) on NRCS systems and subsystems	10/3/05	9/29/06	25%	MGT			
722	6.1.8.7 (Action) Resolve and close out IT security reportable conditions	10/3/05	9/29/06	50%	MGT			
723	6.1.8.8 (Action) Migrate NRCS business applications to the consolidated USDA hosting solution and deploy disaster recovery instances	10/3/05	9/29/06	25%	MGT			
724	6.1.8.9 (Action) Maintain the NRCS System of Records	10/3/05	9/29/06	100%	MGT			
725	6.1.8.10 (Action) Migrate NRCS Web Site to the Enterprise Shared Services platform	10/3/05	9/29/06	0%	MGT			
726	6.1.8.11 (Action) Implement eRulemaking	10/3/05	9/29/06	50%	MGT			
727								
728	<b>6.1.9 (Milestone) Remediate agency specific IT security weaknesses - ProTracts application controls</b>	<b>11/1/05</b>	<b>3/31/06</b>	<b>97%</b>	<b>MGT</b>			
729	6.1.9.1 (Action) Document the ProTracts change control process	11/1/05	3/31/06	100%	MGT			
730	6.1.9.2 (Action) Document changes to the ProTracts software	11/1/05	3/31/06	100%	MGT			
731	6.1.9.3 (Action) Establish a ProTracts testing process	11/1/05	3/31/06	85%	MGT			
732	6.1.9.4 (Action) Document ProTracts program payment specifications	11/1/05	3/31/06	100%	MGT			
733	6.1.9.5 (Action) Establish a schedule for systematic reconciliation of ProTracts appropriations, obligations, and payments with amounts recorded in FFIS	11/1/05	3/31/06	100%	MGT			
734								
735	<b>6.2 (Goal 2) Ensure Homeland Security activities are appropriate for any natural or domestic incident including prevention, preparedness, response, and recovery plans</b>	<b>1/3/05</b>	<b>9/29/06</b>	<b>25%</b>	<b>SSRA</b>	<b>1 2 3 4 5 6</b>	<b>1 2 3 4 5</b>	

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ID	Task Name	Start	End	% Comp	Lead	MG	BL	Comments
736	<b>6.2.1 (Milestone) Update and implement a homeland security plan according to Homeland Security Presidential Directive 5</b>	10/3/05	9/29/06	25%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
737	6.2.1.1 (Action) Finalize NRCS implementation plan for NIMS and ICS and training as required by HSPD - 5	10/3/05	9/29/06	40%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	
738	6.2.1.2 (Action) Coordinate and identify appropriate employees for NIMS/ICS training with Regional Assistant Chiefs and State Conservationists	10/3/05	9/29/06	10%	SSRA/MGT/RACs	1 2 3 4 5 6	1 2 3 4 5	
739	6.2.1.3 (Action) Brief NRCS leadership on NIMS/ICS progress	10/3/05	9/29/06	25%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
740								
741	<b>6.2.2 (Milestone) Develop an Avian Flu Homeland Security Plan</b>	4/3/06	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	3/06-Long-range Homeland Security Plan focus replaced by Avian Flu focus for this year.
742	6.2.2.1 (Action) Select a team and develop a plan	4/3/06	8/25/06	0%	SSRA	1 2 3 4 5	1 2 3 4	\$20,000
743	6.2.2.2 (Action) Team briefs agency leadership on proposed plan for implementation in FY07	9/8/06	9/29/06	0%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
744								
745	<b>6.2.3 (Milestone) Provide agency leadership on Avian Flu preparation.</b>	10/3/05	9/29/06	60%	S&T			3/06-New Milestone
746	6.2.3.1 (Action) Revise Bio-Security Policy.	10/3/05	3/31/06	100%	S&T			3/06-New Item
747	6.2.3.2 (Action) Provide general information to employees.	10/3/05	9/29/06	50%	S&T			3/06-New Item
748								
749	<b>6.2.4 (Milestone) Institutionalize lessons learned from previous disasters, e.g., Hurricanes Katrina, Rita, and Wilma</b>	10/3/05	6/30/06	42%	SSRA,PGM	1 2 3 4 5 6	1 2 3 4 5	
750	6.2.4.1 (Action) Select a team to recommend, review, and implement lessons learned	10/3/05	12/30/05	100%	SSRA,PGM	1 2 3 4 5 6	1 2 3 4 5	\$50,000
751	6.2.4.2 (Action) Develop MOU with FEMA and USACOE on authorities and responsibilities	10/3/05	3/31/06	0%	SSRA/PGM/S&T	1 2 3 4 5 6	1 2 3 4 5	
752	6.2.4.3 (Action) Develop a cadre of trained employees to staff FEMA's National Response Coordination Center (NRCC)	10/3/05	6/30/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	
753	6.2.4.4 (Action) Develop soil interpretations for animal disposal in coordination with FEMA, APHIS, and USACOE	10/3/05	6/30/06	80%	SSRA/S&T	1 2 3 4 5 6	1 2 3 4 5	
754								
755	<b>6.2.5 (Milestone) Update Continuity of Operations Plan (COOP)</b>	1/3/05	9/29/06	12%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
756	6.2.5.1 (Action) Implement a Web-based self-assessment tool to conduct vulnerability assessments	10/3/05	8/4/06	0%	SSRA/MGT	123 456	1 2 3 4 5	
757	6.2.5.2 (Action) Plan, coordinate and conduct agency COOP exercise	10/3/05	3/31/06	100%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
758	6.2.5.3 (Action) Upgrade NHQ COOP site regarding cooling system for IT equipment.	10/3/05	6/30/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	

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759	6.2.5.4 (Action) Conduct vulnerability assessments at 4 COOP sites around the country	1/2/06	9/29/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	
760	6.2.5.5 (Action) Finalize housing issue for COOP 30 day stay.	1/3/05	9/29/06	0%	SSRA/MGT	1 2 3 4 5 6	1 2 3 4 5	
761	6.2.5.6 Develop and implement additional COOP actions from Alderson COOP exercise.	12/5/05	9/29/06	20%	SSRA/MGT	123 456	123 45	
762								
763	<b>6.2.6 (Milestone) Support the USDA Radiological Emergency Responders Team</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>10%</b>	<b>SSRA</b>	<b>1 2 3 4 5 6</b>	<b>1 2 3 4 5</b>	
764	6.2.6.1 (Action) Develop and implement NRCS' Radiological Emergency Plan	10/3/05	9/29/06	10%	SSRA	1 2 3 4 5 6	1 2 3 4 5	
765								
766	<b>6.3 (Goal 3) Carryout earmarks, agreements, and Federal Advisory Committee activities</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>13%</b>	<b>S&amp;T</b>			
767	<b>6.3.1 (Milestone) Inter-/Intra-agency agreements</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>13%</b>				
768	6.3.1.1 (Action) Support the National Agroforester Center	10/3/05	9/29/06	0%	S&T			\$305,000 (#8). 3/06-Amount changed to \$130,000.
769	6.3.1.2 (Action) Support the Partnership Management Team	10/3/05	9/29/06	0%	S&T			\$40,000 (#1). 3/06-Amount changed to \$39,600.
770	6.3.1.3 (Action) Support the Agreement with the Resources First Foundation to Develop Energy Awareness Tools	10/3/05	9/29/06	75%	S&T			\$50,000 (#9). 3/06-Paid from Chief's Reserve.
771	6.3.1.4 (Action) Carry out Contribution Agreement with the National Cattlemen's Beef Association	10/3/05	9/29/06	0%	S&T			\$100,000 (#10). 3/06-Funded through WHMI Earmark.
772	6.3.1.5 (Action) Support the Inter-agency Historic Preservation Liaison Position	10/3/05	9/29/06	50%	S&T			\$38,000 (#11) change to \$29,875 pending.
773	6.3.1.6 (Action) Support the National Association of Tribal Historic Preservation Officers Contribution Agreement	10/3/05	9/29/06	0%	S&T			\$25,000 (#12)
774	6.3.1.7 (Action) Support the Conservation Technology Information Center Contribution Agreement	10/3/05	9/29/06	0%	S&T			\$300,000 (#13). 3/06-Funding through Chief's Reserve.
775	6.3.1.8 (Action) Support for the 3rd Grazing Lands Conference Contribution Agreement	10/3/05	9/29/06	0%	S&T,PGM			\$36,000 (#15)
776	6.3.1.9 (Action) Technical support, training, and maintenance for the RUSLE2	10/3/05	9/29/06	0%	S&T			\$80,000 (#16). 3/06-Amount changed to \$79,200.
777	6.3.1.10 (Action) Support and training for Wind Erosion Prediction System (WEPS)	10/3/05	9/29/06	0%	S&T			\$80,000 (#17)
778	6.3.1.11 (Action) Annual support for maintenance of PLANTS	10/3/05	9/29/06	0%	S&T			\$360,000 (#18) Need to verify NITC reimbursement. 3/06-Amount changed to \$356,400.
779	6.3.1.12 (Action) Support the National Park Service's "Learning Portal Project"	10/3/05	9/29/06	0%	S&T			\$10,000 (#19)
780	6.3.1.13 NRCS Share of USDA Invasive Species Coordinator	10/3/05	9/29/06	0%	S&T			Greenbook (#14)
781	6.3.1.14 (Action) Support the Secretary's Agricultural Air Quality Task Force	10/3/05	9/29/06	67%	S&T			\$150,000 (#7)
782								
783	<b>6.4 (Goal 4) Reduce improper payments to acceptable limits established by IPIA</b>	<b>10/3/05</b>	<b>12/29/06</b>	<b>0%</b>	<b>MGT</b>			

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784	<b>6.4.1 (Milestone) Improper payments are being reduced consistent with reduction targets established by USDA</b>	10/3/05	12/29/06	0%	MGT			
785	6.4.1.1 (Action) Develop approved measurement plan	10/3/05	12/29/06	0%	MGT			
786	6.4.1.2 (Action) Determine IPIA risk for all agency programs	10/3/05	12/29/06	0%	MGT			
787	6.4.1.3 (Action) Conduct Statistical Samples	10/3/05	3/31/06	0%	MGT			
788	6.4.1.4 (Action) Maintain two years of statistical samples on High Risk Programs and meet corrective plan for recoveries as established by USDA	10/3/05	9/29/06	0%	MGT			
789								
790	<b>6.5 (Goal 5) Improve Financial Performance to provide accurate and timely financial information</b>	10/3/05	12/29/06	0%	MGT			
791	<b>6.5.1 (Milestone) Accurate and timely financial information is used by management to inform decision-making and drive results in key areas of operations</b>	10/3/05	9/29/06	0%	MGT			
792	6.5.1.1 (Action) Maintain Current status of ZERO understated budgetary resources by Treasury Symbol	10/3/05	9/29/06	0%	MGT			
793	6.5.1.2 (Action) Reduce number of transactions 60 days and over in Clearing Account F3885 (IPAC) by 25% each quarter	10/3/05	9/29/06	0%	MGT			
794	6.5.1.3 (Action) Achieve complete property reconciliation with general ledger accounts, with no prior month reconciliation activity outstanding	10/3/05	9/29/06	0%	MGT			
795	6.5.1.4 (Action) Maintain current status of Budget Clearing Account (Net) F3875 so that all reconciling items are current	10/3/05	9/29/06	0%	MGT			
796	6.5.1.5 (Action) Continue collection effort to reduce total delinquent accounts receivable from Public to less than 10%	10/3/05	9/29/06	0%	MGT			
797	6.5.1.6 (Action) Improve EFT Payment percentage by 1 to 2 percent per quarter to obtain 96% by year end.	10/3/05	9/29/06	0%	MGT			
798	6.5.1.7 (Action) reduce travel card delinquencies by 0.25% per month to achieve and maintain 1.0% or less by year end	10/3/05	9/29/06	0%	MGT			
799	6.5.1.8 (Action) Provide training to states regarding items needing correction at state level and transmit goals/expectations to states	10/3/05	3/31/06	0%	MGT			
800								
801	<b>6.5.2 (Milestone) Implement plan to continuously expand the scope of routine data use to inform management decision-making in additional area</b>	10/3/05	12/29/06	0%	MGT			
802	6.5.2.1 (Action) Develop plan to implement FIRS system	10/3/05	12/29/06	0%	MGT			
803	6.5.2.2 (Action) Provide national training to financial managers and program managers	10/3/05	10/3/05	0%	MGT			

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804	6.5.2.3 (Action) Explore integration with Dashboard or CIS	10/3/05	4/28/06	0%	MGT			
805	<b>6.6 (Goal 6) Develop, update, and maintain tools and processes to ensure accuracy of data in CPAIS</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>0%</b>	<b>MGT</b>			
806	<b>6.6.1 (Milestone) Establish and maintain tools and processes to correct data, improve present performance, and meet</b>	<b>10/3/05</b>	<b>9/29/06</b>	<b>0%</b>	<b>MGT</b>			
807	6.6.1.1 (Action) Manually review each leases with state offices to update and correct record	10/3/05	9/29/06	0%	MGT			
808	6.6.1.2 (Action) Develop CPAIS training Manual tailored to NRCS	10/3/05	9/29/06	0%	MGT			
809	6.6.1.3 (Action) Provide training to all new and existing NRCS Real Property Leasing Officers (RPLO)	10/3/05	6/30/06	0%	MGT			
810	6.6.1.4 (Action) Recertify all RPLO warrants	10/3/05	8/1/06	0%	MGT			
811								
812	<b>6.7 (Goal 7) Development of Agency Building Block Plan</b>	<b>12/1/05</b>	<b>9/29/06</b>	<b>0%</b>	<b>MGT</b>			
813	<b>6.7.1 (Milestone) Begin Phase 2 of developing the Agency Building Block Plan</b>	<b>12/1/05</b>	<b>9/29/06</b>	<b>0%</b>	<b>MGT</b>			
814	6.7.1.1 (Action) Work with the Department and Booz, Allen, and Hamilton to develop real property plan	12/1/05	9/29/06	0%	MGT			
815	6.7.1.2 (Action) Develop internal practices for possible implementation	12/1/05	9/29/06	0%	MGT			