

#### A Health Maintenance Organization with a Point of Service Product

Serving: The New Orleans, Slidell and Baton Rouge area.

Enrollment code:

JA1 Self Only JA2 Self and Family



Enrollment in this Plan is limited; see page 9 for requirements.

Visit the OPM website at http://www.opm.gov/insure

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United States Office of Personnel Management



#### Maxicare Louisiana, Inc.

Maxicare Louisiana, Inc., 1515 Poydras Street, Suite 1130, New Orleans, Louisiana 70112, has entered into a contract (CS 2050) with the Office of Personnel Management (OPM) as authorized by the Federal Employees Health Benefits (FEHB) law, to provide a comprehensive medical plan herein called Maxicare Louisiana or the Plan.

This brochure is the official statement of benefits on which you can rely. A person enrolled in the Plan is entitled to the benefits stated in this brochure. If enrolled for Self and Family, each eligible family member is also entitled to these benefits.

Premiums are negotiated with each Plan annually. Benefit changes are effective January 1, 1999, and are shown on page 22 of this brochure.

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#### Inspector General Advisory: Stop Health Care Fraud!

Fraud increases the cost of health care for everyone. Anyone who intentionally makes a false statement or a false claim in order to obtain FEHB benefits or increase the amount of FEHB benefits is subject to prosecution for FRAUD. This could result in CRIMINAL PENALTIES. Please review all medical bills, medical records and claims statements carefully. If you find that a provider, such as a doctor, hospital or pharmacy, charged your plan for services you did not receive, billed for the same service twice, or misrepresented any other information, take the following actions:

- Call the provider and ask for an explanation sometimes the problem is a simple error.
- If the provider does not resolve the matter, or if you remain concerned, call your plan at (504) 523-8229 and explain the situation.
- If the matter is not resolved after speaking to your plan (and you still suspect fraud has been committed), call or write:

### THE HEALTH CARE FRAUD HOTLINE 202/418-3300

The Office of Personnel Management Office of the Inspector General Fraud Hotline 1900 E Street, N.W., Room 6400 Washington, D.C. 20415

The inappropriate use of membership identification cards, e.g., to obtain services for a person who is not an eligible family member or after you are no longer enrolled in the Plan, is also subject to review by the Inspector General and may result in an adverse administrative action by your agency.

#### **General Information**

#### Confidentiality

Antiality Medical and other information provided to the Plan, including claim files, is kept confidential and will be used only: 1) by the Plan and its subcontractors for internal administration of the Plan, coordination of benefit provisions with other plans, and subrogation of claims; 2) by law enforcement officials with authority to investigate and prosecute alleged civil or criminal actions; 3) by OPM to review a disputed claim or perform its contract administration functions; 4) by OPM and the General Accounting Office when conducting audits as required by the FEHB law; or 5) for bona fide medical research or education. Medical data that does not identify individual members may be disclosed as a result of the bona fide medical research or education.

If you are a new member Use this brochure as a guide to coverage and obtaining benefits. There may be a delay before you receive your identification card and member information from the Plan. Until you receive your ID card, you may show your copy of the SF 2809 enrollment form or your annuitant confirmation letter from OPM to a provider or Plan facility as proof of enrollment in this Plan. If you do not receive your ID card within 60 days after the effective date of your enrollment, you should contact the Plan.

If you made your open season change by using Employee Express and have not received your new ID card by the effective date of your enrollment, call the Employee Express HELP number to request a confirmation letter. Use that letter to confirm your new coverage with Plan providers.

If you are a new member of this Plan, benefits and rates begin on the effective date of your enrollment, as set by your employing office or retirement system. As a member of this Plan, once your enrollment is effective, you will be covered only for services provided or arranged by a Plan doctor except in the case of emergency as described on page 15-16 or when you self-refer for POS benefits as described on page 18. If you are confined in a hospital on the effective date, you must notify the Plan so that it may arrange for the transfer of your care to Plan providers. See "If you are hospitalized" on page 4.

FEHB plans may not refuse to provide benefits for any condition you or a covered family member may have solely on the basis that it was a condition that existed before you enrolled in a plan under the FEHB Program.

### General Information continued

If you are hospitalized	If you change plans or options, benefits under your prior plan or option cease on the effective date of your enrollment in your new plan or option, unless you or a covered family member are confined in a hospital or other covered facility or are receiving medical care in an alternative care setting on the last day of your enrollment under the prior plan or option. In that case, the confined person will continue to receive benefits under the former plan or option until the earliest of (1) the day the person is discharged from the hospital or other covered facility (a move to an alternative care setting does not constitute a discharge under this provision), or (2) the day after the day all inpatient benefits have been exhausted under the prior plan or option, or (3) the 92nd day after the last day of coverage under the prior plan or option. However, benefits for other family members under the new plan will begin on the effective date. If your plan terminates participation in the FEHB Program in whole or in part, or if the Associate Director for Retirement and Insurance orders an enrollment change, this continuation of coverage provision does not apply; in such case, the hospitalized family member's benefits under the new plan begin on the effective date of enrollment.
Your responsibility	It is your responsibility to be informed about your health benefits. Your employing office or retirement system can provide information about: when you may change your enrollment; who "family members" are; what happens when you transfer, go on leave without pay, enter military service, or retire; when your enrollment terminates; and the next open season for enrollment. Your employing office or retirement system will also make available to you an FEHB Guide, brochures and other materials you need to make an informed decision.
Things to keep in mind	<ul> <li>The benefits in this brochure are effective on January 1 for those already enrolled in this Plan; if you changed plans or plan options, see "If you are a new member" above. In both cases, however, the Plan's new rates are effective the first day of the enrollee's first full pay period that begins on or after January 1 (January 1 for all annuitants).</li> <li>Generally, you must be continuously enrolled in the FEHB Program for the last five years before you retire to continue your enrollment for you and any eligible family members after you retire.</li> <li>The FEHB Program provides Self Only coverage for the enrollee alone or Self and Family coverage for the enrollee, his or her spouse, and unmarried dependent children under age 22. Under certain circumstances, coverage will also be provided under a family enrollment for a disabled child 22 years of age or older who is incapable of self-support.</li> <li>An enrollee with Self Only coverage who is expecting a baby or the addition of a child may change to a Self and Family enrollment up to 60 days after the birth or addition. The effective date of the enrollene, there are norellee with Self Only coverage who is expecting a baby or or became an eligible family member. The enrollee is responsible for his or her share of the Self and Family permium for that time period; both parent and child are covered only for care received from Plan providers, except for emergency or POS benefits.</li> <li>You will not be informed by your employing office (or your retirement system) or your Plan when a family member loses eligibility.</li> <li>You must direct questions about enrollment and eligibility, including whether a dependent age 22 or older is eligible for coverage, to your employing office or retirement system. The Plan does not determine eligibility and cannot change an enrollment status without the necessary information from the employing agency or retirement system.</li> <li>An employee, annuitant, or family member enrolled in one FEHB plan is not entitled to</li></ul>

#### General Information continued

Coverage after enrollment ends	When an employee's enrollment terminates because of separation from Federal service or when a family member is no longer eligible for coverage under an employee or annuitant enrollment, and the person is not otherwise eligible for FEHB coverage, he or she generally will be eligible for a free 31-day extension of coverage. The employee or family member may also be eligible for one of the following:
Former spouse coverage	When a Federal employee or annuitant divorces, the former spouse may be eligible to elect coverage under the spouse equity law. If you are recently divorced or anticipate divorcing, contact the employee's employing office (personnel office) or retiree's retirement system to get more facts about electing coverage.
Temporary continuation of coverage (TCC)	If you are an employee whose enrollment is terminated because you separate from service, you may be eligible to temporarily continue your health benefits coverage under the FEHB Program in any plan for which you are eligible. Ask your employing office for RI 79-27, which describes TCC, and for RI 70-5, the FEHB Guide for individuals eligible for TCC. Unless you are separated for gross misconduct, TCC is available to you if you are not otherwise eligible for continued coverage under the Program. For example, you are eligible for TCC when you retire if you are unable to meet the five-year enrollment requirement for continuation of enrollment after retirement.
	Your TCC begins after the initial free 31-day extension of coverage ends and continues for up to 18 months after your separation from service (that is, if you use TCC until it expires 18 months following separation, you will only pay for 17 months of coverage). Generally, you must pay the total premium (both the Government and employee shares) plus a 2 percent administrative charge. If you use your TCC until it expires, you are entitled to another free 31-day extension of coverage when you may convert to nongroup coverage. If you cancel your TCC or stop paying premiums, the free 31-day extension of coverage and conversion option are not available.
	Children or former spouses who lose eligibility for coverage because they no longer qualify as family members (and who are not eligible for benefits under the FEHB Program as employees or under the spouse equity law) also may qualify for TCC. They also must pay the total premium plus the 2 percent administrative charge. TCC for former family members continues for up to 36 months after the qualifying event occurs, for example, the child reaches age 22 or the date of the divorce. This includes the free 31-day extension of coverage. When their TCC ends (except by cancellation or nonpayment of premium), they are entitled to another free 31-day extension of coverage when they may convert to nongroup coverage.
	NOTE: If there is a delay in processing the TCC enrollment, the effective date of the enrollment is still the 32nd day after regular coverage ends. The TCC enrollee is responsible for premium payments retroactive to the effective date and coverage may not exceed the 18 or 36 month period noted above.
Notification and election requirements	Separating employees — Within 61 days after an employee's enrollment terminates because of separation from service, his or her employing office must notify the employee of the opportunity to elect TCC. The employee has 60 days after separation (or after receiving the notice from the employing office, if later) to elect TCC.
	Children — You must notify your employing office or retirement system when a child becomes eligible for TCC within 60 days after the qualifying event occurs, for example, the child reaches age 22 or marries.
	Former spouses — You or your former spouse must notify the employing office or retirement system of the former spouse's eligibility for TCC within 60 days after the termination of the marriage. A former spouse may also qualify for TCC if, during the 36-month period of TCC eligibility, he or she loses spouse equity eligibility because of remarriage before age 55 or loss of the qualifying court order. This applies even if he or she did not elect TCC while waiting for spouse equity coverage to begin. The former spouse must contact the employing office within 60 days of losing spouse equity eligibility to apply for the remaining months of TCC to which he or she is entitled.

#### General Information continued

Notification and election requirements (Cont.)	The employing office or retirement system has 14 days after receiving notice from you or the former spouse to notify the child or the former spouse of his or her rights under TCC. If a child wants TCC, he or she must elect it within 60 days after the date of the qualifying event (or after receiving the notice, if later). If a former spouse wants TCC, he or she must elect it within 60 days after any of the following events: the date of the qualifying event or the date he or she receives the notice, whichever is later; or the date he or she loses coverage under the spouse equity law because of remarriage before age 55 or loss of the qualifying court order.
	Important: The employing office or retirement system must be notified of a child's or former spouse's eligibility for TCC within the 60-day time limit. If the employing office or retirement system is not notified, the opportunity to elect TCC ends 60 days after the qualifying event in the case of a child and 60 days after the change in status in the case of a former spouse.
Conversion to individual coverage	When none of the above choices are available — or chosen — when coverage as an employee or family member ends, or when TCC coverage ends (except by cancellation or nonpayment of premium), you may be eligible to convert to an individual, nongroup contract. You will not be required to provide evidence of good health and the plan is not permitted to impose a waiting period or limit coverage for preexisting conditions. If you wish to convert to an individual contract, you must apply in writing to the carrier of the plan in which you are enrolled within 31 days after receiving notice of the conversion right from your employing agency. A family member must apply to convert within the 31-day free extension of coverage that follows the event that terminates coverage, e.g., divorce or reaching age 22. Benefits and rates under the individual contract may differ from those under the FEHB Program.
Certificate of creditable coverage	Under Federal law, if you lose coverage under the FEHB Program, you should automatically receive a Certificate of Group Health Plan Coverage from the last FEHB Plan to cover you. This certificate, along with any certificates you receive from other FEHB plans you may have been enrolled in, may reduce or eliminate the length to time a preexisting condition clause can be applied to you by a new non-FEHB insurer. If you do not receive a certificate automatically, you must be given one on request.

#### Facts about Maxicare Louisiana, Inc.

This Plan is a health maintenance organization (HMO) that offers a point of service, or POS product. Whenever you need services, you may choose to obtain them from your personal doctor within the Plan's provider network or go outside the network for treatment. Within the Plan's network you are required to select a personal doctor who will provide or arrange for your care and you will pay minimal amounts for comprehensive benefits. When you choose a non-Plan doctor or other non-Plan provider, you will pay a substantial portion of the charges and the benefits available may be less comprehensive. See page 18 for more information.

Your decision to join an HMO should be based on your preference for the plan's benefits and delivery system, not because a particular provider is in the plans's network. You cannot change plans because a provider leaves an HMO.

Because the Plan provides or arranges your care and pays the cost, it seeks efficient and effective delivery of health services. By controlling unnecessary or inappropriate care, it can afford to offer a comprehensive range of benefits. In addition to providing comprehensive health services and benefits for accidents, illness and injury, the Plan emphasizes preventive benefits such as office visits, physicals, immunizations and well-baby care. You are encouraged to get medical attention at the first sign of illness.

#### Facts about Louisiana, Inc. continued

Information you have a right to know

All carriers in the FEHB Program must provide certain information to you. If you did not receive information about this Plan, you can obtain it by calling the Carrier at 504-532-7080 or you may write the Carrier at 1515 Poydras Street, Suite 1130. New Orleans, LA 70112. You may also contact the Carrier by fax at 504-571-5972.

Information that must be available to you includes:

- Disenrollment rates for 1997 = less than 2%
- Compliance with State and Federal licensing or certification requirements and the dates met. If noncompliant, the reason for noncompliance.

- Accreditations by recognized accrediting agencies and the dates received.
  Carrier's type of corporate form and years in existence.
  Whether the carrier meets State, Federal and accreditation requirements for fiscal solvency, confidentiality and transfer of medical records.

Who provides care to Plan	Maxicare Louisiana, Inc., began operations as a joint-venture between Maxicare Health Plans and the Browne-McHardy Medical Group. Browne-McHardy is the second largest multi-specialty group in the New Orleans area and has been practicing as a group since 1948.
members?	Since January 1985, Maxicare Louisiana has expanded from four original locations to many locations throughout the service area.
	Maxicare Louisiana now consists of both group practices providers, delivering medical services from central locations, and an individual practice associations, IPA, wherein the participating doctors provide medical services from their own offices.
	Enrollees choose one facility location or physician network (IPA) for their family's needs. Then each family member can select their own personal doctor from within that group. The primary care doctor, usually a general or family practitioner, internist, ob/gyn, or pediatrician, will provide the primary medical services, order laboratory tests and X-rays, make referrals to specialists and arrange hospital admission, as necessary. Browne-McHardy OB/GYNs may act as the member's PCP.
Role of a primary care doctor	The first and most important decision each member must make is the selection of a primary care doctor. The first decision is important since it is through this doctor that all other health services, particular those of specialists, are obtained. It is the responsibility of your primary care doctor to obtain any necessary authorizations from the Plan before referring you to a specialist or making arrangements for hospitalization. Services of other providers are covered only when there has been a referral by the member's primary care doctor or when you use POS benefits, with the following exceptions, a woman may see her physician network gynecologist for her annual routine examination without a referral. The Plan also allows a second authorized visit if medically necessary.
Choosing your doctor	The Plan's provider directory lists primary care doctors (general practitioners, pediatricians, and internists), with their locations and phone numbers, and notes whether or not the doctor is accepting new patients. Directories are updated periodically and are available at the time of enrollment or upon request by calling the Member Services Department at 504/523-8229; you can also find out if your doctor participates with this Plan by calling this number. If you are interested in receiving care from a specific provider who is listed in the directory, call the provider to verify that he or she still participates with the Plan and is accepting new patients. Important note: When you enroll in this plan, services (except for emergency or POS benefits) are provided through the Plan's delivery system; the continued availability and/or participation of any one doctor, hospital, or other provider, cannot be guaranteed.
	If you enroll, you will be asked to choose a facility location or physician network (IPA) for the entire family. Each family member can then choose their own primary care doctor from within that group. If you need help choosing a doctor, call the Plan. Members may change their doctor selection within a facility by simply making an appointment with another doctor at that facility. Enrollees may change their group selection by notifying the Plan at least 30 days in advance.
	If you are receiving services from a doctor who leaves the Plan, participation agreement, the Plan will provide payment for covered services until the Plan can make reasonable and medically appropriate provisions for the assumption of such services by a participating doctor.

## Facts about Louisiana, Inc. continued

Referrals for specialty care	Except in a medical emergency or when a primary care doctor has designated another doctor to see patients when he or she is unavailable, or when you choose to use the Plan's POS benefits, you must contact your primary care doctor for a referral before seeing any other doctor or obtaining special services. Referral to a participating specialist is given at the primary care doctor's discretion; if non- Plan specialists or consultants are required beyond those participating in the Plan, the primary care doctor will make arrangements for appropriate referrals.
	When you receive a referral from your primary care doctor, you must return to the primary care doctor after the consultation. All follow-up care must be provided or authorized by the primary care doctor. On referrals, the primary care doctor will give specific instructions to the consultant as to what services are authorized. If additional services or visits are suggested by the consultant, you must first check with your primary care doctor. Do not go to the specialist unless your primary care doctor has arranged for and the Plan has issued an authorization for the referral in advance.
	If you have a chronic, complex, or serous medical condition that causes you to see a physician network Plan specialist frequently, your primary care doctor will develop a treatment plan with you and your health plan or physician network, that allows an adequate number of direct access visits with that specialist, unless the treatment plan changes. The treatment plan will permit you to visit your specialist without the need to obtain further referrals.
For new members	If you are already under the care of a specialist who is a Plan participant, you must still obtain a referral from a Plan primary care doctor for the care to be covered by the Plan. If the doctor who originally referred you to prior to joining this Plan is now your Plan primary care doctor, you need only call to explain that you now belong to this Plan and ask that a "referral form" be sent to the specialist for your next appointment.
	If you are selecting a new primary care doctor, you must schedule an appointment so the primary care doctor can decide whether to treat the condition directly or refer you back to the specialist.
Hospital care	If you require hospitalization, your primary care doctor or authorized specialist will make the necessary arrangements and continue to supervise your care.
Out-of-pocket maximum	Copayments are required for a few benefits. However, copayments will not be required for the remainder of the calender year after your out-of-pocket expenses for services provided or arranged by the Plan reach \$1,500 per Self Only enrollment or \$3,000 per Self and Family enrollment. This copayment maximum does not include costs of prescription drugs or dental services.
	If you choose to use the POS benefits, the out-of-pocket expenses include a calendar year deductible of \$200 for Self Only and \$600 for Self and Family (with a \$200 deductible per family member). Maxicare then pays 80% of reasonable and customary charges up to a \$1 million per member, per lifetime per POS claims.
	You should maintain accurate records of copayments made, as it is your responsibility to determine when the copayment maximum is reached. You are assured a predictable maximum in out-of-pocket costs for covered health and medical needs. Copayments are due when service is rendered, except for emergency care.
Deductible carryover	If you changed to this Plan during open season from a plan with a deductible and the effective date of the change was after January 1, any expenses that would have applied to that plan's deductible will be covered by your old plan if they are for care you got in January before the effective date of your coverage in this Plan. If you have already met the deductible in full, your old plan will reimburse these covered expenses. If you have not met it in full, your old plan will first apply your covered expenses to satisfy the rest of the deductible and then reimburse you for any additional covered expenses. The old plan will pay these covered expenses according to this year's benefits; benefit changes are effective January 1.

#### Facts about Louisiana, Inc. continued

Submit claims promptly	When you are required to submit a claim to this Plan for covered expenses, submit your claim promptly. The Plan will not pay benefits for claims submitted later than December 31 of the calendar year following the year in which the expense was incurred, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible.
Experimental/ investigational determinations	Maxicare generally accepts as non-experimental/investigational those medical, surgical and other health care procedures which have been designated as non-experimental non-investigational by the appropriately recognized governmental, medical or professional organizations within the United States and which have been generally accepted in the medial community as being safe and effective for use in the treatment of the condition in question. In the case of prescription drugs, a drug will be considered experimental if it has not been approved by the Food and Drug Administration (FDA) or if the FDA has not approved the drug for the specific route of administration, dosage and except as otherwise required by law in cases of treatment for a life-threatening condition.
Other considerations	Plan providers will follow generally accepted medical practice in prescribing any course of treatment. Before you enroll in this Plan, you should determine whether you will be able to accept treatment or procedures that may be recommended by Plan providers.
The Plan's service area	The service area for this Plan, where Plan providers and facilities are located, is described below. You must live or work in the service area to enroll in this plan.
	The service area for this Plan includes the following area: The New Orleans - Slidell, Louisiana area is composed of: Orleans, Jefferson, St. Bernard, St. Charles, St. John the Baptist, Plaquemines, St. Tammany and Tangipohoa Parishes.
	The Baton Rouge area is composed of: East Baton Rouge, Livingston, Ascension and West Baton Rouge Parishes.
	Benefits for care outside the service area are limited to emergency services, as described on page 15- 16, and to services covered under Point of Service Benefits, as described on page 18.
	If you or a covered family member move outside the service area, you may enroll in another approved Plan. It is not necessary to wait until you move or for the open season to make such a change; contact your employing office or retirement system for information if you are anticipating a move.

#### General Limitations

Important notice	Although a specific service may be listed as a benefit, it will be covered for you only if, in the judgment of your Plan doctor, it is medically necessary for the prevention, diagnosis, or treatment of your illness or condition. No oral statement of any person shall modify or otherwise affect the benefits, limitations and exclusions of this brochure, convey or void any coverage, increase or reduce any benefits under this Plan or be used in the prosecution or defense of a claim under this Plan. This brochure is the official statement of benefits on which you can rely.
Circumstances beyond Plan control	In the event of major disaster, epidemic, war, riot, civil insurrection, disability of a significant number of Plan providers, complete or partial destruction of facilities, or other circumstances beyond the Plan's control, the Plan will make a good faith effort to provide or arrange for covered services. However, the Plan will not be responsible for any delay or failure in providing service due to lack of available facilities or personnel.
Arbitration of Claims	Any claim for damages for personal injury, mental disturbance or wrongful death arising out of the rendition or failure to render services under this contract must be submitted to binding arbitration.

### General Limitations continued

Other sources of benefits	This section applies when you or your family members are entitled to benefits from a source other than this Plan. You must disclose information about other sources of benefits to the Plan and complete all necessary documents and authorizations requested by the Plan.
Medicare	If you or a covered family member is enrolled in this Plan and Medicare Part A and/or Part B, the Plan will coordinate benefits according to Medicare's determination of which coverage is primary. However, this Plan will not cover services, except those for emergencies, unless you use Plan providers. You must tell your Plan that you or your family member is eligible for Medicare. Generally, that is all you will need to do, unless your Plan tells you that you need to file a Medicare claim.
Group health insurance and automobile insurance	This coordination of benefits (double coverage) provision applies when a person covered by this Plan also has, or is entitled to benefits from, any other group health coverage, or is entitled to the payment of medical and hospital costs under no-fault or other automobile insurance that pays benefits without regard to fault. Information about the other coverage must be disclosed to this Plan.
	When there is double coverage for covered benefits, other than emergency services from non-Plan providers, this Plan will continue to provide its benefits in full, but is entitled to receive payment for the services and supplies provided, to the extent that they are covered by the other coverage, no-fault or other automobile insurance or any other primary plan.
	One plan normally pays its benefits in full as the primary payer, and the other plan pays a reduced benefit as the secondary payer. When this Plan is the secondary payer, it will pay the lesser of (1) its benefits in full, or (2) a reduced amount which, when added to the benefits payable by the other coverage, will not exceed reasonable charges. The determination of which health coverage is primary (pays its benefits first) is made according to guidelines provided by the National Association of Insurance Commissioners. When benefits are payable under automobile insurance, including no-fault, the automobile insurer is primary (pays its benefits first) if it is legally obligated to provide benefits for health care expenses without regard to other health benefits coverage the enrollee may have. This provision applies whether or not a claim is filed under the other coverage. When applicable, authorization must be given this Plan to obtain information about benefits or services available from the other coverage, or to recover overpayments from other coverages.
CHAMPUS	If you are covered by both this Plan and the Civilian Health and Medical Program of the Uniformed Services (CHAMPUS), this Plan will pay benefits first. As a member of a prepaid plan, special limitations on your CHAMPUS coverage apply; your primary provider must authorize all care unless you use a non-Plan for POS benefits as described on page 18. See your CHAMPUS Health Benefits Advisor if you have questions about CHAMPUS coverage.
Medicaid	If you are covered by both this Plan and Medicaid, this Plan will pay benefits first.
Workers' compensation	The Plan will not pay for services required as the result of occupational disease or injury for which any medical benefits are determined by the Office of Workers Compensation Programs (OWCP) to be payable under workers' compensation (under section 8103 of title 5, U.S.C.) or by a similar agency under another Federal or State law. This provision also applies when a third party injury settlement or other similar proceeding provides medical benefits in regard to a claim under workers' compensation or similar laws. If medical benefits provided under such laws are exhausted, this Plan will be financially responsible for services or supplies that are otherwise covered by this Plan. The Plan is entitled to be reimbursed by OWCP (or the similar agency) for services it provided that were later found to be payable by OWCP (or the agency).
DVA facilities, DoD facilities, and Indian Health Service	Facilities of the Department of Veterans Affairs, the Department of Defense, and the Indian Health Service are entitled to seek reimbursement from the Plan for certain services and supplies provided to you or a family member to the extent that reimbursement is required under the Federal statutes governing such facilities.

#### General Limitations continued

Other Government agencies	The Plan will not provide benefits for services and supplies paid for directly or indirectly by any other local, State, or Federal Government agency.
Liability insurance and third party actions	If a covered person is sick or injured as a result of the act or omission of another person or party, the Plan requires that it be reimbursed for the benefits provided in an amount not to exceed the amount of the recovery, or that it be subrogated to the person's rights to the extent of the benefits received under this Plan, including the right to bring suit in the person's name. If you need more information about subrogation, the plan will provide you with its subrogation procedures.

#### **General Exclusions**

All benefits are subject to the limitations and exclusions in this brochure. Although a specific service may be listed as a benefit, it will not be covered for you unless your Plan doctor determines it is medically necessary to prevent, diagnose or treat your illness or condition. The following are excluded:

- Care by non-Plan doctors or hospitals except for authorized referrals or emergencies (see Emergency Benefits) or for eligible self-referral services obtained under Point of Service Benefits (see page 18)
- Expenses incurred while not covered by this Plan
- Services furnished or billed by a provider or facility barred from the FEHB Program
- · Services not required according to accepted standards of medical, dental, or psychiatric practice
- Procedures, treatments, drugs or devices that are experimental or investigational
- Procedures, services, drugs and supplies related to sex transformations; and
- Procedures, services, drugs and supplies related to abortions except when the life of the mother would be endangered if the fetus were carried to term.

#### Medical and Surgical Benefits

# What is covered

A comprehensive range of preventive, diagnostic and treatment services is provided by Plan doctors and other Plan providers. This includes all necessary office visits; you pay a \$5 copay per office visit. You pay a \$2 copay per visit for laboratory tests and X-rays. Within the service area, house calls will be provided if in the judgement of the Plan doctor care is necessary and appropriate; you pay a \$10 copay for a doctor's visit and nothing for visits by nurses and health aides. Urgent care visits after regular appointment hours, you pay a \$25 copay per visit.

The following services are included and are subject to the office visit copay unless stated otherwise:

- · Preventive care, including well-baby care and periodic check-ups
- Mammograms are covered as follows: for women age 35 through age 39, one mammogram during these five years; for women age 40 through 49, one mammogram every one or two years; for women age 50 through 64, one mammogram every year; and for women age 65 and above, one mammogram every two years. In addition to routine screening, mammograms are covered when prescribed by the doctor as medically necessary to diagnose or treat your illness
- Routine immunizations and boosters (excluding those required for foreign travel only)
- Therapeutic injections; you pay 50% of charges
- Consultations by specialists
- · Diagnostic procedures, such as laboratory tests and X-rays

#### Medical and Surgical Benefits continued

#### What is covered (Cont.)

- Complete obstetrical (maternity) care for all covered females, including prenatal, delivery and postnatal care by a Plan doctor. The mother, at her option, may remain in the hospital up to 48 hours after a regular delivery and 96 hours after a caesarean delivery. Inpatient stays will be extended if medically necessary. If enrollment in the Plan is terminated during pregnancy, benefits will not be provided after coverage under the Plan has ended. Ordinary nursery care of the newborn child during the covered portion of the mother's hospital confinement for maternity will be covered under either a Self Only or Self and Family enrollment; other care of an infant who requires definitive treatment will be covered only if the infant is covered under a Self and Family enrollment.
- Voluntary family planning services; you pay a \$5 copay-diaphragm (fitting only), a \$20 copaycervical cap (fitting only), a \$100 copay-vasectomy, and a \$200 copay-tubal ligation.
- Hearing tests
- Diagnosis and treatment of diseases of the eye
- Allergy testing and treatment, including testing and treatment materials (such as allergy serum)
- The insertion of internal prosthetic devices, such as pacemakers and artificial joints. Cornea, heart, kidney, liver, lung (single or double), heart-lung, and pancreas transplants; allogeneic (donor) bone marrow transplants; autologous bone marrow transplants (autologous stem cell and peripheral stem cell support) for the following conditions: acute lymphocytic or non-lymphocytic leukemia, advanced Hodgkin's lymphoma, advanced non-Hodgkin's lymphoma, advanced neuroblastoma, and testicular, mediastinal, retroperitoneal and ovarian germ cell tumors, and breast cancer; multiple myeloma; epithelial ovarian cancer. Treatment for breast cancer, multiple myeloma and epithelial ovarial cancer may be provided in a non-randomized clinical trial when approved by the Plan's medical director using eligibility criteria for National Cancer Institute (NCI) sponsor clinical trails. If no such trials are underway in the Plan's area regular Plan transplant benefits will be provided using Plan eligibility criteria. Related medical and hospital expenses of the donor are covered when the recipient is covered by this Plan.
- Women who undergo mastectomies may, at their option, have this procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure.
- Dialysis
- Chemotherapy, radiation therapy, and inhalation therapy Growth hormone therapy, including the cost of growth hormones; you pay 50% of charges
- Surgical treatment of morbid obesity
- Prosthetic devices, such as artificial limbs which are implanted-and lenses following cataract removal, you pay 50% of charges
- Home health services of nurses and health aides, including intravenous fluids and medications, when prescribed by your Plan doctor, who will periodically review the program for continuing appropriateness and need
- All necessary medical or surgical care in a hospital or extended care facility from Plan doctors and other Plan providers, at no additional cost to you.

## Medical and Surgical Benefits continued

Limited benefits	Oral and maxillofacial surgery is provided for nondental surgical and hospitalization procedures for congenital defects, such as cleft lip and cleft palate, and for medical or surgical procedures occurring within or adjacent to the oral cavity or sinuses including, but not limited to, treatment of fractures and excision of tumors and cysts. All other procedures involving teeth or intra-oral areas surrounding the teeth are not covered, including any dental care involved in treatment of temporomandibular joint (TMJ) pain dysfunction syndrome.
	Reconstructive surgery will be provided to correct a condition resulting from a functional defect or from an injury or surgery that has produced a major effect on the member's appearance and if the condition can reasonably be expected to be corrected by such surgery.
	Short-term rehabilitative therapy (physical, speech and occupational) is provided on an inpatient or outpatient basis for up to two months per illness or injury if significant improvement can be expected within two months; (You pay a \$5 copay per visit). Speech therapy is limited to treatment of certain speech impairments of organic origin. Occupational therapy is limited to services that assist the member to achieve and maintain self-care and improved functioning in other activities of daily living. You pay 50% of charges copayment per outpatient visit.
	Health education classes are reimbursed up to \$50 per year toward the cost of attending approved classes in nutrition and other health education topics.
	Durable medical equipment, such as wheelchairs and hospital beds are provided up to a maximum benefit of \$750 per member per contract year. You pay 20% of charges.
	Diagnosis and treatment of infertility is covered; you pay 50%. The following types of artificial insemination are covered: intravaginal insemination (IVI); intracervical insemination (ICI) and intrauterine insemination (IUI) you pay 50%; cost of donor sperm is not covered. Fertility drugs are covered under the Prescription Drug Benefit. Other assisted reproductive technology (ART) procedures, such as in vitro fertilization and embryo transfer, are not covered.
	Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction, is provided for up to 60 days. If physical therapy is to be received, you pay a \$5 copay per outpatient visit. If occupational therapy is to be received, you pay a 50% of charges copayment per outpatient visit.
What is not covered	<ul> <li>Physical examinations that are not necessary for medical reasons, such as those required for obtaining or continuing employment or insurance, attending school or camp, or travel</li> <li>Reversal of voluntary, surgically-induced sterility</li> <li>Surgery primarily for cosmetic purposes</li> <li>Transplants not listed as covered</li> <li>Chiropractic services</li> <li>Homemaker services</li> <li>Long-term neuromuscular rehabilitative therapy</li> <li>Oxygen for home use, including equipment</li> <li>Dental care and appliances</li> <li>Treatment of malocclusion, prognathism, and temporomandibular joint disease (TMJ)</li> <li>Hearing aids</li> </ul>

Blood

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

### Hospital/Extended Care Benefits

What is covered	
Hospital care	The Plan provides a comprehensive range of benefits with no dollar or day limit when you are hospitalized under the care of a Plan doctor. You pay nothing. All necessary services are covered, including:
	<ul> <li>Semiprivate room accommodations; when a Plan doctor determines it is medically necessary, the doctor may prescribe private accommodations or private duty nursing care</li> <li>Specialized care units, such as intensive care or cardiac care units</li> </ul>
Extended care	The Plan provides a comprehensive range of benefits for up to 100 days when full-time skilled nursing care is necessary and confinement in a skilled nursing facility is in lieu of hospitalization. You pay nothing. All necessary services are covered, including:
	<ul> <li>Bed, board and general nursing care</li> <li>Drugs, biologicals, supplies, and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a Plan doctor.</li> </ul>
Hospice care	Supportive and palliative care for a terminally ill member is covered in the home or hospice facility. Services include inpatient and outpatient care, and family counseling; these services are provided under the direction of a Plan doctor who certifies that the patient is in the terminal stages of illness with a life expectancy of approximately six months or less.
Ambulance service	Benefits are provided for ambulance transportation ordered or authorized by a Plan doctor. You pay a \$25 copay.
Limited benefits	
Acute inpatient detoxification	Hospitalization for medical treatment of substance abuse is limited to emergency care, diagnosis, treatment of medical conditions, and medical management of withdrawal symptoms (acute detoxification) if the Plan doctor determines that outpatient management is not medically appropriate. See page 16 for nonmedical substance abuse benefits.
What is not covered	<ul> <li>Personal comfort items, such as telephone and television</li> <li>Custodial care, rest cures, domiciliary or convalescent care</li> <li>Hospitalization for dental care and treatment</li> </ul>

## **Emergency Benefits**

What is a medical emergency?	A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that the Plan may determine are medical emergencies — what they all have in common is the need for quick action.
Emergencies within the service area	If you are in an emergency situation, please call your primary care doctor. In extreme emergencies, if you are unable to contact your doctor, contact the local emergency system (e.g., the 911 telephone system) or go to the nearest hospital emergency room. Be sure to tell the emergency room personnel that you are a Plan member so they can notify the Plan. You or a family member should notify the Plan within 48 hours. It is your responsibility to ensure that the Plan has been timely notified.
	If you need to be hospitalized in a non plan facility, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If you are hospitalized in non-Plan facilities and Plan doctors believe care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full.
	Benefits are available for care from non-Plan providers in a medical emergency only if delay in reaching a Plan provider would result in death, disability or significant jeopardy to your condition.
	To be covered by this plan any follow up care recommended by non-Plan providers must be approved by the Plan or provided by Plan providers except as covered under POS benefits.
Plan pays	Reasonable charges for emergency services to the extent the services would have been covered if received from Plan providers.
You pay	50% of charges up to a \$50 copay per hospital emergency room visit or up to a \$25 copay per urgent care center visit for emergency services which are covered benefits of this Plan. If the emergency results in admission to a hospital, the emergency care copay is waived.
Emergencies outside the	Benefits are available for any medically necessary health service that is immediately required because of injury or unforeseen illness.
service area	If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it was not reasonably possible to notify the Plan within that time. If a Plan doctor believes care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full.
	To be covered by this plan any follow up care recommended by non-Plan providers must be approved by the Plan or provided by Plan providers except as covered under POS benefits.
Plan pays	Reasonable charges for emergency care services to the extent the services would have been covered if received from Plan providers.
You pay	50% of charges up to a \$50 copay per hospital emergency room visit or up to a \$25 copay per urgent care center visit for emergency services which are covered benefits of this Plan. If the emergency results in admission to a hospital, the emergency care copay is waived.
What is covered	<ul> <li>Emergency care at a doctor's office or an urgent care center</li> <li>Emergency care as an outpatient or inpatient at a hospital, including doctors' services</li> <li>Ambulance service approved by the Plan</li> </ul>

#### Emergency Benefits continued

What is not covered	<ul> <li>Elective care or nonemergency care except as covered under POS benefits</li> <li>Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area except as covered under POS benefits</li> <li>Medical and hospital costs resulting from a normal full-term delivery of a baby outside the service area except as covered under POS benefits</li> </ul>
Filing claims for non-Plan providers	With your authorization, the Plan will pay benefits directly to the providers of your emergency care upon receipt of their claims. Physician claims should be submitted on the HCFA 1500 claim form. If you are required to pay for the services, submit itemized bills and your receipts to the Plan along with an explanation of the services and the identification information from your ID card. Payment will be sent to you (or the provider if you did not pay the bill), unless the claim is denied. If it is denied, you will receive notice of the decision, including the reasons for the denial and the provisions of the contract on which denial was based. If you disagree with the Plan's decision, you may request reconsideration in accordance with the disputed claims procedure described on page 21.

#### Mental Conditions/Substance Abuse Benefits

#### Mental conditions

What is covered	To the extent shown below, the Plan provides the following services necessary for the diagnosis and treatment of acute psychiatric conditions, including the treatment of mental illness or disorders. To receive referrals for mental health call: 1-800/933-6294
	<ul> <li>Diagnostic evaluation</li> <li>Psychological testing; you pay 50% of charges</li> <li>Psychiatric treatment (including individual and group therapy)</li> <li>Hospitalization (including inpatient professional services)</li> </ul>
Outpatient care	Up to 40 outpatient visits to Plan doctors, consultants or other psychiatric personnel each calender year; you pay a \$5 copay for the first visit, a \$30 copay per visit for visits 2 through 40-all charges thereafter.
Inpatient care	Up to 30 days of hospitalization each calendar year; you pay nothing for the first 30 days-all charges thereafter.
What is not covered	<ul> <li>Care for psychiatric conditions that in the professional judgment of Plan doctors are not subject to significant improvement through relatively short-term treatment</li> <li>Psychiatric evaluation or therapy on court order or as a condition of parole or probation, unless determined by a Plan doctor to be necessary and appropriate</li> <li>Psychological testing that is not medically necessary to determine the appropriate treatment of a short-term psychiatric condition</li> </ul>
Substance abuse	
What is covered	This Plan provides medical and hospital services such as acute detoxification services for the medical, non-psychiatric aspects of substance abuse, including alcoholism and drug addiction, the same as for any other illness or condition. Services for the psychiatric aspects are provided in conjunction with the mental conditions benefits shown above. Outpatient visits to Plan providers for treatment are covered, as well as inpatient services necessary for diagnosis and treatment. The mental conditions benefits visit/day limitations and copayments apply to any covered substance abuse care.
What is not	• Treatment that is not authorized by a Plan doctor
covered	

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

### **Prescription Drug Benefits**

What is covered	Prescription drugs prescribed by a Plan or referral doctor and obtained at a Plan pharmacy will be dispensed for up to a 30-day supply; or one commercially prepared unit (i.e., one inhaler, one vial ophthalmic medication or insulin). You pay a \$7 copay per prescription unit or refill for generic drugs or a \$12 copay per prescription unit or refill for name brand drugs when generic substitution is not permissible. When generic substitution is permissible (i.e., a generic drug is available and the prescribing doctor does not require the use of a name brand drug), but you request the name brand drug, you pay the price difference between the generic and name brand drug as well as the \$12 copay per prescription unit or refill for name brand drugs.
	Drugs are prescribed by Plan doctors and dispensed in accordance with the Plan's drug formulary procedure. Nonformulary drugs will be covered when prescribed by a Plan doctor.
	Covered medications and accessories include:
	<ul> <li>Drugs for which a prescription is required by Federal law</li> <li>Oral and injectable contraceptive drugs</li> <li>Insulin, with a copay charge applied to each 30-day supply</li> <li>Diabetic supplies including insulin syringes, needles, glucose test tablets and test tape, Benedict's solution or equivalent, glucose monitors and acetone test tablets</li> <li>Disposable needles and syringes needed to inject covered prescribed medication</li> <li>Intravenous fluids and medication for home use, (provided under Home health services at no charge)</li> </ul>
Limited Benefits	Clomidphene and serophene for infertility Drugs to treat sexual dysfunction are limited. Contact the plan for dose limits
What is not covered	<ul> <li>Drugs available without a prescription or for which there is a nonprescription equivalent available</li> <li>Drugs obtained at a non-Plan pharmacy except for out-of-area emergencies</li> <li>Vitamins and nutritional substances that can be purchased without a prescription</li> <li>Medical supplies such as dressings and antiseptics</li> <li>Contraceptive devices (except diaphragms and cervical caps)</li> <li>Drugs for cosmetic purposes</li> <li>Drugs to enhance athletic performance</li> <li>Implanted time-release medications, such as Norplant</li> <li>Drugs prescribed for weight loss</li> </ul>

#### **Other Benefits**

Vision Care	
What is covered	In addition to the medical and surgical benefits provided for diagnosis and treatment of diseases of the eye, annual eye refractions for member of all ages (which include the written lens prescription) may be obtained from Plan providers. You pay a \$5 copay per visit.
What is not covered	<ul> <li>Eyeglasses, contact lenses, or the exams for fitting of contact lenses</li> <li>Eye exercises</li> </ul>

CARE MUST BE RECEIVED FROM OR ARRANGED BY PLAN DOCTORS TO RECEIVE STANDARD HMO BENEFITS

### Maxicare's Point of Service Benefit (Maxi-Choice)

Facts about this Plan's POS option	Members may use non-Plan providers of th	eir choice.			
What is covered	Members may choose to receive services from any doctor or hospital without a referral. This option is available each time a member seeks medical attention. Some of the same services are covered as when a participating provider is used (see What is not covered below). However, covered benefits, including hospital care, are paid on a fee-for-service basis when services are received from non-Plan provider or from Plan providers without a referral. Benefit payments will be subject to a \$200 deductible for Self Only or \$600 for Self and Family enrollment. The Plan pays 80% of the Reasonable and Customary (R & C) charges. You are responsible for 20% of the applicable charges and all charges in excess of the R & C charges.				
Maximum Benefit	All benefits under the POS Plan are limited to per member, per lifetime.	o a total maximum payment by the Plan of \$1,000,000			
Precertification Requirements for Benefits	care. This precertification process must be healthcare expenses after any applicable de made to Maxicare by you or your doctor procedure. In an emergency, Maxicare n reasonable time. The toll-free number if 1-80	at benefits are provided only for medically necessary e completed in order to receive benefits for covered eductibles and coinsurance. A telephone call must be 14 days prior any hospital admission or outpatient nust be notified within 48 hours, or at the earliest 00/933-6294 (within Louisiana only) or 504/523-8229. ocedures must be precertified as outlined above. If reduced by an additional 20%.			
	The following information must be provide	ed to Maxicare Louisiana:			
	<ul> <li>Your Maxicare ID number (from membership card)</li> <li>Your name, birth date and phone number (only if Maxicare ID number is unavailable)</li> <li>Name and telephone number of physician</li> <li>Hospital name and location</li> <li>Reason for hospitalization</li> <li>Proposed treatment or surgery</li> <li>Number of planned days of confinement</li> </ul>				
Deductible	The calendar year deductible only applies to POS claims and is the amount of covered expenses an individual must incur before the Plan pays benefits that are subject to the deductible. The deductible (subject to reasonable and customary charges) is \$200 per Self Only enrollment or \$600 per Self and Family enrollment (with a maximum of \$200 per family member) and is not reimbursable by the Plan. This deductible applies to all benefits, except prescription drugs purchased at a Plan pharmacy. Copayments under Maxicare's Prepaid Plan cannot be used to meet the calendar year deductible.				
Coinsurance	applicable deductibles. You are required to p benefits for covered services obtained from reasonable and customary charges up to the t that exceed the R & C charges and/or the life	vered charges you must pay after you have met any pay 20% of the reasonable and customary charges on a non-Plan providers. The Plan will pay 80% of the total maximum benefit. Charges for covered services fetime maximum benefits are the responsibility of the and surgeries must be precertified or benefits will be			
What is not covered	<ul><li> Routine pediatric care</li><li> Immunizations</li><li> Dental care</li></ul>	<ul> <li>Prescription Drugs</li> <li>Personal comfort items</li> <li>Cosmetic surgery</li> <li>Eye glasses</li> <li>Organ transplants</li> </ul>			

#### Non-FEHB Benefits Available to Plan Members

The benefits described on this page are neither offered nor guaranteed under the contract with the FEHB Program, but are made available to all enrollees and family members of this Plan. The cost of the benefits described on this page is not included in the FEHB premium; any charges for these services do not count toward any FEHB deductibles, POS maximum benefits or out-of-pocket maximums. These benefits are not subject to the FEHB dispute claims procedure.

What is covered	
Vision Care	You are eligible to receive substantial discounts on eyeglasses, contact lenses and non-prescription items such as sunglasses and contact lens solutions. Please read the accompanying flyer that describes your extra Vision Care benefit. This discount enriches our routine Vision Care coverage, which includes an eye exam from your Plan provider.
Dental Care	You are eligible to receive substantial discounts on dental care, including diagnostic and preventative, restorative, crowns, endodontics, peridontics, prosthodontics and orthodontics. Please read the accompanying flyer that describes Dental Care benefits available through this program.

Benefits on this page are not part of the FEHB Contract

## Notes

### How to Obtain Benefits

Questions	If you have a question concerning Plan benefits or how to arrange for care, contact the Plan's Member Service Department at (504)523-8229 New Orleans, or you may write to the Plan at 1515 Poydras St. , Suite 1130, New Orleans, LA 70112. You may also contact the Plan by fax at (504) 571-5972.
Disputed claims review	If a claim for payment or services is denied by the Plan, you must ask the Plan, in writing and within six months of the date of the denial, to reconsider its denial before you request a review by OPM. (This time limit may be extended if you show you were prevented by circumstances beyond your control from making your request within the time limit.) OPM will not review your request unless you demonstrate that you gave the Plan an opportunity to reconsider your claim. Your written request to the Plan must state why, based on specific benefit provisions in this brochure, you believe the denied claim for payment or service should have been paid or provided.
Plan reconsideration	Within 30 days after receipt of your request for reconsideration, the Plan must affirm the denial in writing to you, pay the claim, provide the service, or request additional information reasonably necessary to make a determination. If the Plan asks a provider for information it will send you a copy of this request at the same time. The Plan has 30 days after receiving the information to give its decision. If this information is not supplied within 60 days, the Plan will base its decision on the information it has on hand.
OPM review	If the Plan affirms its denial, you have the right to request a review by OPM to determine whether the Plan's actions are in accordance with the terms of its contract. You must request the review within 90 days after the date of the Plan's letter affirming its initial denial.
	You may also ask OPM for a review if the Plan fails to respond within 30 days of your written request for reconsideration or 30 days after you have supplied additional information to the Plan. In this case, OPM must receive a request for review within 120 days of your request to the Plan for reconsideration or of the date you were notified that the Plan needed additional information, either from you or from your doctor or hospital.
	This right is available only to you or the executor of a deceased claimant's estate. Providers, legal counsel, and other interested parties may act as your representative only with your specific written consent to pursue payment of the disputed claim. OPM must receive a copy of your written consent with their request for review.
	Your written request for an OPM review must state why, based on specific benefit provisions in this brochure, you believe the denied claim for payment or service should have been paid or provided. If the Plan has reconsidered and denied more than one unrelated claim, clearly identify the documents for each claim.
	<ul> <li>Your request must include the following information or it will be returned by OPM:</li> <li>A copy of your letter to the Plan requesting reconsideration;</li> <li>A copy of the Plan's reconsideration decision (if the Plan failed to respond, provide instead (a) the date of your request to the Plan or (b) the dates the Plan requested and you provided additional information to the Plan);</li> <li>Copies of documents that support your claim, such as doctors' letters, operative reports, bills, medical records, and explanation of benefit (EOB) forms; and</li> <li>Your daytime phone number.</li> </ul>
	Medical documentation received from you or the Plan during the review process becomes a permanent part of the disputed claim file, subject to the provisions of the Freedom of Information Act and the Privacy Act.
	Send your request for review to: Office of Personnel Management, Office of Insurance Programs, Contracts Division III, P.O. Box 436, Washington, DC 20044.
	You (or a person acting on your behalf) may not bring a lawsuit to recover benefits on a claim for treatment, services, supplies or drugs covered by this Plan until you have exhausted the OPM review procedure, established at section 890.105, title 5, Code of Federal Regulations (CFR). If OPM upholds the Plan's decision on your claim, and you decide to bring a lawsuit based on the denial, the lawsuit must be brought no later than December 31 of the third year after the year in which the services or supplies upon which the claim is predicated were provided. Pursuant to section 890.107, title 5, CFR, such a lawsuit must be brought against the Office of Personnel Management in Federal court.
	Federal law exclusively governs all claims for relief in a lawsuit that relates to this Plan's benefits or coverage or payments with respect to those benefits. Judicial action on such claims is limited to the record that was before OPM when it rendered its decision affirming the Plan's denial of the benefit. The recovery in such a suit is limited to the amount of benefits in dispute.
	Privacy Act statement — If you ask OPM to review a denial of a claim for payment or service, OPM is authorized by chapter 89 of title 5, U.S.C., to use the information collected from you and the Plan to determine if the Plan has acted properly in denying you the payment or service, and the information so collected may be disclosed to you and/or the Plan in support of OPM's decision on the disputed claim.

#### How Maxicare Louisiana, Inc. Changes January 1999

Do not rely on this page; it is not an official statement of benefits.

Program-wide changes	Several changes have been made to comply with the President's mandate to implement the recommendations of the Patient Bill of Rights.					
	<ul> <li>Women may see their Plan gynecologist for their annual routine examination without a referral from their primary care doctor (See page 7).</li> <li>If you have a chronic, complex, or serious medical condition that causes you to frequently see a Plan specialist, your primary care doctor will develop a treatment plan with you and your health plan that allows an adequate number of direct access visits with that specialist, without the need to obtain further referrals (See page 8 for details).</li> <li>A medical emergency is defined as the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care (See page 15-16).</li> </ul>					
	The medical management of mental conditions will be covered under this Plan's Medical and Surgical Benefits provisions. Related drug costs will be covered under this Plan's Prescription Drug Benefits, and any costs for psychological testing or psychotherapy will be covered under this Plan's Mental Conditions Benefits. Office visits for the medical aspects of treatment do not count toward the 40 outpatient Mental Conditions visit limit.					
Change to this Plan	None.					

#### Summary of Benefits for Maxicare Louisiana - 1999

Do not rely on this chart alone. All benefits are provided in full unless otherwise indicated subject to the limitations and exclusions set forth in the brochure. This chart merely summarizes certain important expenses covered by the Plan. If you wish to enroll or change your enrollment in this Plan, be sure to indicate the correct enrollment code on your enrollment form (codes appear on the cover of this brochure). ALL SERVICES COVERED UNDER THIS PLAN, WITH THE EXCEPTION OF EMERGENCY CARE, AND SERVICES AVAILABLE AS POS BENEFITS, ARE COVERED ONLY WHEN PROVIDED OR ARRANGED BY PLAN DOCTORS.

	Benefits	Plan pays/provides Page
Inpatient care	Hospital	Comprehensive range of medical and surgical services without dollar or day limit. Includes in-hospital doctor care, room and board, general nursing care, private room and private nursing care if medically necessary, diagnostic tests, drugs and medical supplies, use of operating room, intensive care and complete maternity care. You pay nothing 14
	Extended care	All necessary services, up to 100 days per year. You pay nothing 14
	Mental conditions	Diagnosis and treatment of acute psychiatric conditions for 30 days of inpatient care per year. You pay nothing
	Substance abuse	Covered under mental conditions 16
Outpatient care		Comprehensive range of services such as diagnosis and treatment of illness or injury, including specialist's care; preventive care, including well-baby care, periodic check-ups and routine immunizations; laboratory tests and X- rays; complete maternity care. You pay a \$5 copay per office visit; a \$2 copay for laboratory tests and X-rays in addition to the office visit copay; \$10 copay per house call by a doctor. You pay a \$25 copay per urgent care visit after regular appointment hours 11-13
	Home health care	All necessary visits by nurses and health aides. You pay nothing 11-13
	Mental conditions	Up to 40 outpatient visits per year. You pay \$5 for the first visit and a \$30 copay for subsequent 39 visits
	Substance abuse	Covered under mental conditions 16
Emergency care		Reasonable charges for services and supplies required because of a medical emergency. You pay 50% of charges up to a \$50 to the hospital for each emergency room visit and any charges for services that are not covered by this Plan
Prescription drugs		Drugs prescribed by a Plan doctor and obtained at a Plan pharmacy. You pay a \$7 copay for generic drugs or a \$12 copay for name brand drugs per prescription unit or refill
Dental care		Non-FEHB benefits available 19
Vision care		One refraction annually, You pay \$5 copay per visit
Point of Service Benefits		Services of non-plan doctors and hospitals, Not all benefits are covered. You pay deductibles and coinsurance and a maximum benefit applies
Out-of-pocket maximum		Copayments are required for a few benefits; however, after your out-of-pocket expenses reach a maximum of \$1,500 per Self Only or \$3,000 per Self and Family enrollment per calendar year, covered benefits will be provided at 100%. This copay maximum does not include prescription drugs or dental services

# 1999 Rate Information for Maxicare Louisiana

Non-Postal rates apply to most non-Postal enrollees. If you are in a special enrollment category, refer to the FEHB Guide for that category or contact the agency that maintains your health benefits enrollment.

Postal rates apply to most career U.S. Postal Service employees, but do not apply to non-career Postal employees, Postal retirees, certain special Postal employment categories or associate members of any Postal employee organization. If you are in a special Postal employment category, refer to the FEHB Guide for that category.

	Non-Postal Premium				Postal Premium		
	<u>Biweekly</u>		<u>Monthly</u>		<u>Biweekly</u>		
Type of Enrollment	Code	Gov't Share	Your Share	Gov't Share	Your Share	USPS Share	Your Share

Self Only	JA1	\$56.29	\$18.76	\$121.96	\$40.65	\$66.61	\$8.44
Self and Family	JA2	\$131.00	\$43.66	\$283.82	\$94.61	\$155.01	\$19.65