

AultCare HMO http://www.aultman.com

2002

A Health Maintenance Organization

Serving: Stark, Carroll, Holmes, Tuscarawas and Wayne counties and the Canton metropolitan area in Ohio

Enrollment in this Plan is limited; see page 7 for requirements.



Enrollment codes for this Plan:

3A1 Self Only 3A2 Self and Family

Authorized for distribution by the:





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Introduction

AultCare HMO

2600 Sixth Street SW Canton, Ohio 44710

This brochure describes the benefits of AultCare HMO under our contract (CS2723) with the Office of Personnel Management (OPM), as authorized by the Federal Employees Health Benefits law. This brochure is the official statement of benefits. No oral statement can modify or otherwise affect the benefits, limitations, and exclusions of this brochure.

If you are enrolled in this Plan, you are entitled to the benefits described in this brochure. If you are enrolled for Self and Family coverage, each eligible family member is also entitled to these benefits. You do not have a right to benefits that were available before January 1, 2002, unless those benefits are also shown in this brochure.

OPM negotiates benefits and rates with each plan annually. Benefit changes are effective January 1, 2002, and are summarized on page 8. Rates are shown at the end of this brochure.

Plain Language

Teams of Government and health plans' staff worked on all FEHB brochures to make them responsive, accessible, and understandable to the public. For instance,

- Except for necessary technical terms, we use common words. For instance, "you" means the enrollee or family member; "we" means AultCare.
- We limit acronyms to ones you know. FEHB is the Federal Employees Health Benefits Program. OPM is the Office of Personnel Management. If we use others, we tell you what they mean first.
- Our brochure and other FEHB plan's brochures have the same format and similar descriptions to help you compare plans.

If you have comments or suggestions about how to improve the structure of this brochure, let <u>OPM know. Visit OPM's "Rate Us"</u> <u>feedback area at www.opm.gov/insure or e-mail OPM at fehbwebcomments@opm.gov- You may also write to OPM at the Office of Personnel Management, Office of Insurance Planning and Evaluation Division, 1900 E Street, NW Washington, DC 20415-3650.</u>

Inspector General Advisory

Stop health care fraud!

Fraud increases the cost of health care for everyone. If you suspect that a physician, pharmacy, or hospital has charged you for services you did not receive, billed you twice for the same service, or misrepresented any information, do the following:

- Call the provider and ask for an explanation. There may be an error.
- If the provider does not resolve the matter, call us at 1-800-344-8858 and explain the situation.
- If we do not resolve the issue, call or write

THE HEALTH CARE FRAUD HOTLINE 202/418-3300

The United States Office of Personnel Management Office of the Inspector General Fraud Hotline 1900 E Street, NW, Room 6400 Washington, DC 20415

Penalties for Fraud

Anyone who falsifies a claim to obtain FEHB Program benefits can be prosecuted for fraud. Also, the Inspector General may investigate anyone who uses an ID card if the person tries to obtain services for someone who is not an eligible family member, or is no longer enrolled in the Plan and tries to obtain benefits. Your agency may also take administrative action against you.

Section 1. Facts about this HMO plan

This Plan is a health maintenance organization (HMO). We require you to see specific physicians, hospitals, and other providers that contract with us. These Plan providers coordinate your health care services.

HMOs emphasize preventive care such as routine office visits, physical exams, well-baby care, and immunizations, in addition to treatment for illness and injury. Our providers follow generally accepted medical practice when prescribing any course of treatment.

When you receive services from Plan providers, you will not have to submit claim forms or pay bills. You only pay the copayments, coinsurance, and deductibles described in this brochure. When you receive emergency services from non-Plan providers, you may have to submit claim forms.

You should join an HMO because you prefer the plan's benefits, not because a particular provider is available. You cannot change plans because a provider leaves our Plan. We cannot guarantee that any one physician, hospital, or other provider will be available and/or remain under contract with us.

How we pay providers

We contract with individual physicians, medical groups, and hospitals to provide the benefits in this brochure. These Plan providers accept a negotiated payment from us, and you will only be responsible for your copayments or coinsurance.

AultCare HMO is an IPA model HMO, whereby the HMO has individual agreements with select physicians who have agreed to provide care for AultCare HMO enrollees. Each family member must select a primary care doctor who coordinates care for the HMO enrollee. There are approximately 251 primary care physicians from which to choose and nearly 642 specialists in our network.

The first and most important decision each member must make is the selection of a primary care doctor. The decision is important since it is through this doctor that all other health services, particularly those of specialists, are obtained. It is the responsibility of your primary care doctor to obtain any necessary authorizations from the Plan before referring you to a specialist or making arrangements for hospitalization. Services of other providers are covered only when there has been a referral by the member's primary care doctor with the following exception(s): a woman may see her Plan gynecologist for her annual routine examination without a referral.

Your Rights

OPM requires that all FEHB Plans provide certain information to their FEHB members. You may get information about us, our networks, providers, and facilities. OPM's FEHB website (www.opm.gov/insure) lists the specific types of information that we must make available to you. Some of the required information is listed below.

If you want more information about us, call 330-438-6360, or write to AultCare HMO, 2600 Sixth Street SW, Canton, Ohio 44710. You may also contact us by fax at 330-580-5527 or visit our website at www.aultman.com.

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Service Area

To enroll with us, you must live in or work in our service area. This is where our providers practice. Our service area is:

- Stark;
- Carroll;
- Holmes;
- Tuscarawas;
- Wayne Counties in Ohio.

Ordinarily, you must get your care from providers who contract with us. If you receive care outside our service area, we will pay only for emergency care. We will not pay for any other health care services.

If you or a covered family member move outside of our service area, you can enroll in another plan. If your dependents live out of the area, (for example, if your child goes to college in another state), you should consider enrolling in a fee-for-service plan or an HMO that has agreements with affiliates in other areas. If you or a family member move, you do not have to wait until Open Season to change plans. Contact your employing or retirement office.

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Section 2. How we change for 2002

Do not rely on these change descriptions; this page is not an official statement of benefits. For that go to Section 5 Benefits. Also, we edited and clarified language throughout the brochure; any language change not shown here is a clarification that does not change benefits.

Program-wide changes

• We change speech therapy benefits by removing the requirement that services must be required to restore functional speech. (Section 5(a))

Changes to this Plan

- Your share of the non-Postal premium will decrease by 5.3% for Self Only or 9.0% for Self and Family.
- We cover smoking cessation drugs up to an annual \$200 maximum per member under our prescription drugs benefit. (Section 5(f))
- We now cover certain intestinal transplants. (Section 5(b))

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Section 3. How you get care

Identification cards

We will send you an identification (ID) card when you enroll. You should carry your ID card with you at all times. You must show it whenever you receive services from a Plan provider, or fill a prescription at a Plan pharmacy. Until you receive your ID card, use your copy of the Health Benefits Election Form, SF-2809, your health benefits enrollment confirmation (for annuitants), or your Employee Express confirmation letter.

If you do not receive your ID card within 30 days after the effective date of your enrollment, or if you need replacement cards, call us at 330-438-6360.

Where you get covered care

You get care from "Plan providers" and "Plan facilities." You will only pay copayments and you will not have to file claims.

• Plan providers

Plan providers are physicians and other health care professionals in our service area that we contract with to provide covered services to our members. We credential Plan providers according to national standards.

We list Plan providers in the provider directory, which we update periodically. The list is also on our website.

Plan facilities

Plan facilities are hospitals and other facilities in our service area that we contract with to provide covered services to our members. We list these in the provider directory, which we update periodically.

What you must do to get covered care

It depends on the type of care you need. First, you and each family member must choose a primary care physician. This decision is important since your primary care physician provides or arranges for most of your health care.

Primary care

Your primary care physician can be a family practitioner, internist or pediatrician. Your primary care physician will provide most of your health care, or give you a referral to see a specialist.

If you want to change primary care physicians or if your primary care physician leaves the Plan, call us. We will help you select a new one.

• Specialty care

Your primary care physician will refer you to a specialist for needed care. When you receive a referral from your primary care physician, you must return to the primary care physician after the consultation, unless your primary care physician authorized a certain number of visits without additional referrals. The primary care physician must provide or authorize all follow-up care. Do not go to the specialist for return visits unless your primary care physician gives you a referral. However, you may see your obstetrician/gynecologist once yearly without a referral.

Here are other things you should know about specialty care:

- If you need to see a specialist frequently because of a chronic, complex, or serious
 medical condition, your primary care physician will develop a treatment plan that
 allows you to see your specialist for a certain number of visits without additional
 referrals. Your primary care physician will use our criteria when creating your
 treatment plan (the physician may have to get an authorization or approval
 beforehand).
- If you are seeing a specialist when you enroll in our Plan, talk to your primary care physician. Your primary care physician will decide what treatment you need. If he

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or she decides to refer you to a specialist, ask if you can see your current specialist. If your current specialist does not participate with us, you must receive treatment from a specialist who does. Generally, we will not pay for you to see a specialist who does not participate with our Plan.

- If you are seeing a specialist and your specialist leaves the Plan, call your primary care physician, who will arrange for you to see another specialist. You may receive services from your current specialist until we can make arrangements for you to see someone else.
- If you have a chronic or disabling condition and lose access to your specialist because we:
 - _ terminate our contract with your specialist for other than cause; or
 - _ drop out of the Federal Employees Health Benefits (FEHB) Program and you enroll in another FEHB Plan; or
 - reduce our service area and you enroll in another FEHB Plan,

you may be able to continue seeing your specialist for up to 90 days after you receive notice of the change. Contact us or, if we drop out of the Program, contact your new plan.

If you are in the second or third trimester of pregnancy and you lose access to your specialist based on the above circumstances, you can continue to see your specialist until the end of your postpartum care, even if it is beyond the 90 days.

Your Plan primary care physician or specialist will make necessary hospital arrangements and supervise your care. This includes admission to a skilled nursing or other type of facility.

If you are in the hospital when your enrollment in our Plan begins, call our customer service department immediately at 330-438-6360. If you are new to the FEHB Program, we will arrange for you to receive care.

If you changed from another FEHB plan to us, your former plan will pay for the hospital stay until:

- You are discharged, not merely moved to an alternative care center; or
- The day your benefits from your former plan run out; or
- The 92nd day after you become a member of this Plan, whichever happens first.

These provisions apply only to the benefits of the hospitalized person.

Circumstances beyond our control

Under certain extraordinary circumstances, such as natural disasters, we may have to delay your services or we may be unable to provide them. In that case, we will make all reasonable efforts to provide you with the necessary care.

Services requiring our prior approval

Your primary care physician has authority to refer you for most services. For certain services, however, your physician must obtain approval from us. Before giving approval, we consider if the service is covered, medically necessary, and follows generally accepted medical practice.

We call this review and approval process precertification. Precertification is required

• Hospital care

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for all non-AultCare admissions and all Home Health Care programs. You must notify the AultCare Utilization Management Department prior to any planned non-AultCare admissions or to any Home Health Care program.

Other services requiring precertification include:

- Partial hospitalization programs provided out-of-network;
- Intensive out patient programs provided out-of-network;
- Rehabilitation facility admissions;
- Skilled nursing facility admissions;
- Hospice care;
- Therapies, including physical, occupational, speech, cognitive and growth hormone;
- Mental Health and Substance Abuse; and
- Certain drugs.

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Section 4. Your costs for covered services

You must share the cost of some services. You are responsible for:

• Copayments A copayment is a fixed amount of money you pay to the provider, facility,

pharmacy, etc., when you receive services.

Example: When you see your primary care physician you pay a copayment of \$10

per office visit.

• **Deductible** We do not have a deductible.

• **Coinsurance** We do not have coinsurance.

Your catastrophic protection out-ofpocket maximum for coinsurance and copayments We do not have an out-of-pocket maximum.

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Section 5. Benefits -- OVERVIEW

(See page 7 for how our benefits changed this year and page 51 for a benefits summary.)

NOTE: This benefits section is divided into subsections. Please read the important things you should keep in mind at the beginning of each subsection. Also read the General Exclusions in Section 6; they apply to the benefits in the following subsections. To obtain claims forms, claims filing advice, or more information about our benefits, contact us at 330-438-6360 or at our website at www.aultman.com.

(a)	Medical services and supplies provided by physicians and other	her health care professionals	13-22
	 Diagnostic and treatment services Lab, X-ray, and other diagnostic tests Preventive care, adult Preventive care, children Maternity care Family planning Infertility services Allergy care Treatment therapies Physical and occupation therapies 	 Speech therapies Hearing services (testing, treatment, and supplies) Vision services (testing, treatment, and supplies) Foot care Orthopedic and prosthetic devices Durable medical equipment (DME) Home health services Chiropractic Alternative treatments 	
(b)	Surgical and anesthesia services provided by physicians and	other health care professionals	23-25
	Surgical proceduresReconstructive surgery	 Oral and maxillofacial surgery Organ/tissue transplants Anesthesia	
(c)	Services provided by a hospital or other facility, and ambular	nce services	26-27
	Inpatient hospitalOutpatient hospital or ambulatory surgical center	 Extended care benefits/skilled nursing care facility benefits Hospice care Ambulance 	
(d)	Emergency services/accidents		28-29
	Medical emergency	ulance	
(e)	Mental health and substance abuse benefits		30
(f)	Prescription drug benefits		31-32
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Section 5 (a). Medical services and supplies provided by physicians and other health care professionals

Н	ere are some important things to keep in mind about these benefits:
•	Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary.
•	Plan physicians must provide or arrange your care.
•	Be sure to read Section 4, <i>Your costs for covered services</i> , for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.

Benefit Description	You pay
Diagnostic and treatment services	
Professional services of physicians	\$10 per office visit
• In physician's office	
Professional services of physicians	\$10 per office visit
In an urgent care center	
During a hospital stay	
Office medical consultations	
Second surgical opinion	
Lab, X-ray and other diagnostic tests	
Tests, such as:	Nothing if you receive these services during your office visit; otherwise, \$10 per
Blood tests	office visit
• Urinalysis	
 Non-routine pap tests 	
• Pathology	
• X-rays	
Non-routine Mammograms	
• Cat Scans/MRI	
• Ultrasound	
Electrocardiogram and EEG	

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reventive care, adult	You pay
Routine screenings, such as:	\$10 per office visit
• Physicals	
• Total Blood Cholesterol – once every three years	
Colorectal Cancer Screening, including	
 Fecal occult blood test 	
 Sigmoidoscopy, screening 	
Prostate Specific Antigen (PSA test)	\$10 per office visit
Routine pap test	\$10 per office visit
Note: The office visit is covered if pap test is received on the same day; see <i>Diagnosis and treatment services</i> , above.	
Routine mammogram –covered for women age 35 and older, as follows:	Nothing
• From age 35 through 39, one during this five year period	
• From age 40 through 64, one every calendar year	
• At age 65 and older, one every two consecutive calendar years	
Routine immunizations, limited to:	Nothing
 Tetanus-diphtheria (Td) booster – once every 10 years, ages 19 and over (except as provided for under Childhood immunizations) 	
• Influenza/Pneumococcal vaccines, annually, age 65 and over	
Not covered: Physical exams required for obtaining or continuing employment or insurance, attending schools or camp, or travel.	All charges.
Preventive care, children	
Childhood immunizations recommended by the American Academy of Pediatrics	Nothing
Well-child care charges for routine examinations, immunizations and care (under age 22)	\$10 per office visit
• Examinations, such as:	
Eye exams through age 17 to determine the need for vision correction. (see Vision services (testing, treatment, and supplies))	
_ Ear exams through age 17 to determine the need for hearing correction.	
_ Examinations done on the day of immunizations (under age 22)	
Maternity care	
Complete maternity (obstetrical) care, such as:	Nothing

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Prenatal care	
• Delivery	
Postnatal care	
Note: Here are some things to keep in mind:	
 You do not need to precertify your normal delivery. 	
 You may remain in the hospital up to 48 hours after a regular delivery and 96 hours after a cesarean delivery. We will extend your inpatient stay if medically necessary. 	
 We cover routine nursery care of the newborn child during the covered portion of the mother's maternity stay. We will cover other care of an infant who requires non-routine treatment only if we cover the infant under a Self and Family enrollment. 	
 We pay hospitalization and surgeon services (delivery) the same as for illness and injury. See Hospital benefits (Section 5c) and Surgery benefits (Section 5b). 	
Not covered: Routine sonograms to determine fetal age, size or sex	All charges
Family planning	
A broad range of voluntary family planning services, such as:	\$10 per office visit
Voluntary sterilization	
 Surgically implanted contraceptives (such as Norplant) 	
 Injectable contraceptive drugs (such as Depo provera) 	
• Intrauterine devices (IUDs)	
 Diaphragms 	
NOTE: We cover oral contraceptives under the prescription drug benefit.	
Not covered: reversal of voluntary surgical sterilization, genetic counseling, elective abortion	All charges.
Infertility services	
Diagnosis and treatment of infertility, such as:	\$10 per office visit
Artificial insemination:	
_ intravaginal insemination (IVI)	
_ intracervical insemination (ICI)	
_ intrauterine insemination (IUI)	
Fertility drugs	
Note: We cover injectable fertility drugs under medical benefits and oral	

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Not covered: • Assisted reproductive technology (ART) procedures, such as:	All charges.
_ in vitro fertilization	
_ embryo transfer, gamete GIFT and zygote ZIFT	
_ Zygote transfer	
 Services and supplies related to excluded ART procedures 	
• Cost of donor sperm	
• Cost of donor egg	
Allergy care	You pay
• Testing and treatment	Nothing
Allergy injection	
Allergy serum	
Not covered: provocative food testing and sublingual allergy desensitization	All charges.
Treatment therapies	
Chemotherapy and radiation therapy	\$10 per office visit
Note: High dose chemotherapy in association with autologous bone marrow transplants are limited to those transplants listed under Organ/Tissue Transplants on page 24.	
Respiratory and inhalation therapy	
 Dialysis – Hemodialysis and peritoneal dialysis 	
 Intravenous (IV)/Infusion Therapy – Home IV and antibiotic therapy 	
• Growth hormone therapy (GHT)	
Note: Growth hormone is covered under the prescription drug benefit.	
Note: – We will only cover GHT when we preauthorize the treatment. Call 330-438-6360 for preauthorization. We will ask you to submit information that establishes that the GHT is medically necessary. Ask us to authorize GHT before you begin treatment; otherwise, we will only cover GHT services from the date you submit the information. If you do not ask or if we determine GHT is not medically necessary, we will not cover the GHT or related services and supplies. See <i>Services requiring our prior approval</i> in Section 3.	
Physical and occupational therapies	

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• 60 visits per condition for the services of each of the following:	\$10 per outpatient visit
qualified physical therapists and	
_ occupational therapists	Nothing per visit during covered inpatient
Note: We only cover therapy to restore bodily function when there has been a total or partial loss of bodily function due to illness or injury.	admission
 Cardiac rehabilitation following a heart transplant, bypass surgery or a myocardial infarction is provided. 	
Not covered:	All charges.
long-term rehabilitative therapy	
exercise programs	
Speech therapy	
• 60 visits per condition for the services of speech therapists.	\$10 per office visit
Hearing services (testing, treatment, and supplies)	
 First hearing aid and testing only when necessitated by accidental injury 	\$10 per office visit
• Hearing testing for children through age 17 (see <i>Preventive care</i> ,	
children)	
Not covered:	All charges.
 all other hearing testing hearing aids, testing and examinations for them	
Vision services (testing, treatment, and supplies)	
vision services (testing, treatment, and supplies)	
In addition to the medical and surgical benefits provided for diagnosis and treatment of diseases of the eye, annual eye refractions (to provide a written lens prescription) may be obtained from Plan providers.	\$10 per office visit
 One pair of eyeglasses or contact lenses to correct an impairment directly caused by accidental ocular injury or intraocular surgery (such as for cataracts) 	\$10 per office visit

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Eye exam to determine the need for vision correction for children through age 17 (see Preventive care, children)	\$10 per office visit
Coverage includes:	
• one complete refractory eye examination by a Plan provider every 24 months; and	
• one set of prescribed frames with a \$55 maximum Plan payment; or	
• one set of single vision lenses with a \$35 maximum Plan payment; or	
• one set of bi-focal lenses with a \$55 maximum Plan payment; or	
• one set of tri-focal lenses with a \$150 maximum Plan payment; or	
• one set of prescribed contact lenses with a \$150 maximum Plan payment.	
Not covered:	All charges.
• Eyeglasses or contact lenses and, after age 17, examinations for them	
Eye exercises and orthoptics	
Radial keratotomy and other refractive surgery	
• Eye exams from an optometrist	
Foot care	You pay
Routine foot care when you are under active treatment for a metabolic or peripheral vascular disease, such as diabetes.	\$10 per office visit
	\$10 per office visit
or peripheral vascular disease, such as diabetes. See orthopedic and prosthetic devices for information on podiatric shoe	
or peripheral vascular disease, such as diabetes. See orthopedic and prosthetic devices for information on podiatric shoe inserts.	\$10 per office visit All charges.
or peripheral vascular disease, such as diabetes. See orthopedic and prosthetic devices for information on podiatric shoe inserts. Not covered: Cutting, trimming or removal of corns, calluses, or the free edge of toenails, and similar routine treatment of conditions of the foot,	

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Artificial limbs and eyes; stump hose Nothing Externally worn breast prostheses and surgical bras (two per calendar year), including necessary replacements, following a mastectomy Internal prosthetic devices, such as artificial joints, pacemakers, cochlear implants, and surgically implanted breast implant following mastectomy. Note: See 5(b) for coverage of the surgery to insert the device. Internal prosthetic devices, such as artificial joints, pacemakers, cochlear implants, and surgically implanted breast implant following mastectomy. Note: We pay internal prosthetic devices as hospital benefits; see Section 5(c) for payment information. See 5(b) for coverage of the surgery to insert the device. Corrective orthopedic appliances for non-dental treatment of temporomandibular joint (TMJ) pain dysfunction syndrome. Not covered: All charges. orthopedic and corrective shoes arch supports foot orthotics heel pads and heel cups lumbosacral supports corsets, trusses, elastic stockings, support hose, and other supportive devices **Durable medical equipment (DME)** You pay Rental or purchase, at our option, including repair and adjustment, of Nothing durable medical equipment prescribed by your Plan physician, such as oxygen and dialysis equipment. Under this benefit, we also cover: hospital beds; wheelchairs; crutches; walkers; blood glucose monitors; and insulin pumps. Note: Call us at 330-438-6360 as soon as your Plan physician

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prescribes this equipment. We will arrange with a health care provider to rent or sell you durable medical equipment at discounted rates and

will tell you more about this service when you call.

Not covered:	All charges.
Motorized wheelchairs	
Home health services	
Home health care ordered by a Plan physician and provided by a registered nurse (R.N.), licensed practical nurse (L.P.N.), licensed vocational nurse (L.V.N.), or home health aide.	Nothing
 Services include oxygen therapy, intravenous therapy and medications. 	
 Not covered: nursing care requested by, or for the convenience of, the patient or the patient's family; home care primarily for personal assistance that does not include a medical component and is not diagnostic, therapeutic, or rehabilitative 	All charges.
Chiropractic	
 Manipulation of the spine and extremities Adjunctive procedures such as ultrasound, electrical muscle stimulation, vibratory therapy, and cold pack application 	\$10 per office visit
Not covered: • Maintenance care	All charges.
Alternative treatments	You pay
Not covered: • naturopathic services • hypnotherapy • biofeedback • massotherapy • acupuncture	All charges.

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Section 5 (b). Surgical and anesthesia services provided by physicians and other health care professionals

	Here are some important things to keep in mind about these benefits:	
т	 Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. 	T
M	Plan physicians must provide or arrange your care.	N
P O	 Be sure to read Section 4, Your costs for covered services, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare. 	P
R T	• The amounts listed below are for the charges billed by a physician or other health care professional for your surgical care. Look in Section 5(c) for charges associated with the facility (i.e. hospital, surgical center, etc.).	R
A N T	 YOUR NON-AULTCARE PHYSICIAN MUST GET PRECERTIFICATION OF SOME SURGICAL PROCEDURES. Please refer to Section 3 to be sure which services require precertification. 	A N T

Benefit Description	You pay
Surgical procedures	
 A comprehensive range of services, such as: Operative procedures Treatment of fractures, including casting Normal pre- and post-operative care by the surgeon Correction of amblyopia and strabismus Endoscopy procedures Biopsy procedures Removal of tumors and cysts Correction of congenital anomalies (see reconstructive surgery) Surgical treatment of morbid obesity a condition in which an individual weighs 100 pounds or 100% over his or her normal weight according to current underwriting standards; eligible members must be age 18 or over Insertion of internal prosthetic devices. See 5(a) - Orthopedic and prosthetic devices for device coverage information. Voluntary sterilization Treatment of burns Note: Generally, we pay for internal prostheses (devices) according to where the procedure is done. For example, we pay Hospital benefits for a pacemaker and Surgery benefits for insertion of the pacemaker. 	\$10 per office visit; nothing for hospital visits
 Not covered: Reversal of voluntary sterilization Routine treatment of conditions of the foot; see Foot care. 	All charges.
Reconstructive surgery	You pay

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Surgery to correct a functional defect \$10 per office visit; nothing for hospital Surgery to correct a condition caused by injury or illness if: visits the condition produced a major effect on the member's appearance and the condition can reasonably be expected to be corrected by such surgery Surgery to correct a condition that existed at or from birth and is a significant deviation from the common form or norm. Examples of congenital anomalies are: protruding ear deformities; cleft lip; cleft palate; birth marks; webbed fingers; and webbed toes. All stages of breast reconstruction surgery following a mastectomy, surgery to produce a symmetrical appearance on the other breast; treatment of any physical complications, such as lymphedemas; breast prostheses and surgical bras and replacements (see Prosthetic devices) Note: If you need a mastectomy, you may choose to have the procedure performed on an inpatient basis and remain in the hospital up to 48 hours after the procedure. Not covered: All charges • Cosmetic surgery – any surgical procedure (or any portion of a procedure) performed primarily to improve physical appearance through change in bodily form, except repair of accidental injury • Surgeries related to sex transformation Oral and maxillofacial surgery \$10 per office visit; nothing for hospital Oral surgical procedures, limited to: Reduction of fractures of the jaws or facial bones; visits Surgical correction of cleft lip, cleft palate or severe functional malocclusion; Removal of stones from salivary ducts; Excision of leukoplakia or malignancies; Excision of cysts and incision of abscesses when done as independent procedures; and Other surgical procedures that do not involve the teeth or their supporting structures. Not covered: All charges. Oral implants and transplants Procedures that involve the teeth or their supporting structures (such as the periodontal membrane, gingiva, and alveolar bone) **Organ/tissue transplants** You pay

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Limited to: Cornea Heart Heart/lung Kidney Kidney/Pancreas Liver Lung: Single –Double Pancreas Allogeneic (donor) bone marrow transplants Autologous bone marrow transplants (autologous stem cell and peripheral stem cell support) for the following conditions: acute lymphocytic or non-lymphocytic leukemia; advanced Hodgkin's
lymphoma; advanced non-Hodgkin's lymphoma; advanced neuroblastoma; breast cancer; multiple myeloma; epithelial ovarian cancer; and testicular, mediastinal, retroperitoneal and ovarian germ cell tumors • Intestinal transplants (small intestine) and the small intestine with the liver or small intestine with multiple organs such as the liver, stomach, and pancreas Limited Benefits - Treatment for breast cancer, multiple myeloma, and epithelial ovarian cancer may be provided in an NCI- or NIH-approved clinical trial at a Plan-designated center of excellence and if approved by the Plan's medical director in accordance with the Plan's protocols.
Not covered: Donor screening tests and donor search expenses, except those performed for the actual donor Implants of artificial organs Transplants not listed as covered
Anesthesia
Professional services provided in – Nothing • Hospital (inpatient)
riospitai (inpatient)
Professional services provided in — Nothing • Hospital outpatient department • Skilled nursing facility • Ambulatory surgical center • Office

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Section 5 (c). Services provided by a hospital or other facility, and ambulance services

	Here are some important things to remember about these benefits:	
	 Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. 	
I	• Plan physicians must provide or arrange your care and you must be hospitalized in a Plan facility.	I
M P O	• Be sure to read Section 4, <i>Your costs for covered services</i> , for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.	M P O
R T A	• The amounts listed below are for the charges billed by the facility (i.e., hospital or surgical center) or ambulance service for your surgery or care. Any costs associated with the professional charge (i.e., physicians, etc.) are covered in Section 5(a) or (b).	R T A
N T	• YOUR NON-AULTCARE PHYSICIAN MUST GET PRECERTIFICATION OF HOSPITAL STAYS. Please refer to Section 3 to be sure which services require precertification.	N T

Benefit Description	You pay	
Inpatient hospital		
 Room and board, such as ward, semiprivate, or intensive care accommodations; general nursing care; and meals and special diets. 	Nothing	
NOTE: If you want a private room when it is not medically necessary, you pay the additional charge above the semiprivate room rate.		
 Other hospital services and supplies, such as: Operating, recovery, maternity, and other treatment rooms Prescribed drugs and medicines Diagnostic laboratory tests and X-rays Administration of blood and blood products Dressings, splints, casts, and sterile tray services Medical supplies and equipment, including oxygen Anesthetics, including nurse anesthetist services Take-home items Medical supplies, appliances, medical equipment, and any covered items billed by a hospital for use at home 	Nothing	
 Not covered: Custodial care Personal comfort items, such as telephone, television, barber services, guest meals and beds Private nursing care 	All charges.	

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Outpatient hospital or ambulatory surgical center	You pay
 Operating, recovery, and other treatment rooms Prescribed drugs and medicines Diagnostic laboratory tests, X-rays, and pathology services Administration of blood, blood plasma, and other biologicals Blood and blood plasma, if not donated or replaced. Pre-surgical testing Dressings, casts, and sterile tray services Medical supplies, including oxygen Anesthetics and anesthesia service NOTE: We cover hospital services and supplies related to dental procedures when necessitated by a non-dental physical impairment. We do not cover the dental procedures. 	Nothing
Not covered: blood and blood derivatives if replaced by the member	All charges
Extended care benefits/skilled nursing care facility benefits	
Extended care/skilled nursing care benefit:	Nothing
The Plan provides a comprehensive range of benefits, with no day or dollar limit when full-time skilled nursing care is necessary and confinement in a skilled nursing facility is medically appropriate as determined by a Plan doctor and approved by the Plan. All necessary services are covered, including:	
Bed, board and general nursing care	
 Drugs, biologicals, supplies, and equipment ordinarily provided or arranged by the skilled nursing facility when prescribed by a Plan doctor 	
Not covered: custodial care, rest cures, domiciliary or convalescent care	All charges
Hospice care	
Supportive and palliative care	Nothing
Inpatient and outpatient care	
Family counseling	
Note: limited to life expectancy of six (6) months or less	
Not covered: Independent nursing, homemaker services	All charges
Ambulance	
Local professional ambulance service when medically appropriate	Nothing

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Section 5 (d). Emergency services/accidents

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What is a medical emergency?

A medical emergency is the sudden and unexpected onset of a condition or an injury that you believe endangers your life or could result in serious injury or disability, and requires immediate medical or surgical care. Some problems are emergencies because, if not treated promptly, they might become more serious; examples include deep cuts and broken bones. Others are emergencies because they are potentially life-threatening, such as heart attacks, strokes, poisonings, gunshot wounds, or sudden inability to breathe. There are many other acute conditions that we may determine are medical emergencies – what they all have in common is the need for quick action.

What to do in case of emergency:

If you are in an emergency situation, please call your primary care doctor. In extreme emergencies, if you are unable to contact your doctor, contact the local emergency system (e.g., the 911 telephone system) or go to the nearest hospital emergency room. Be sure to tell the emergency room personnel that you are a Plan member so they can notify the Plan. You or a family member should notify the Plan unless it is not reasonably possible to do so. It is your responsibility to ensure that the Plan has been timely notified.

If you need to be hospitalized, the Plan must be notified within 48 hours or on the first working day following your admission, unless it is not reasonably possible to notify the Plan within that time. If you are hospitalized in non-Plan facilities and Plan doctors believe care can be better provided in a Plan hospital, you will be transferred when medically feasible with any ambulance charges covered in full.

Benefits are available for care from non-Plan providers in a medical emergency only if delay in reaching a Plan provider would result in death, disability or significant jeopardy to your condition.

To be covered by this plan, any follow-up care recommended by non-Plan providers must be approved by the Plan or provided by Plan providers.

Benefit Description	You pay
Emergency within our service area	
Emergency care at a doctor's office	Nothing
Emergency care at an urgent care center	
 Emergency care as an outpatient or inpatient at a hospital, including doctors' services 	
Not covered: Elective care or non-emergency care	
	All charges.

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Emergency outside our service area	
Emergency care at a doctor's office	Nothing
Emergency care at an urgent care center	
 Emergency care as an outpatient or inpatient at a hospital, including doctors' services 	
Not covered:	All charges.
Elective care or non-emergency care	
• Emergency care provided outside the service area if the need for care could have been foreseen before leaving the service area	
Ambulance	
Professional ambulance service when medically appropriate.	Nothing
See 5(c) for non-emergency service.	

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Section 5 (e). Mental health and substance abuse benefits

When you get our approval for services and follow a treatment plan we approve, cost-sharing and limitations for Plan mental health and substance abuse benefits will be no greater than for similar benefits for other illnesses and conditions.

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Here are some important things to keep in mind about these benefits:

- All benefits are subject to the definitions, limitations, and exclusions in this brochure.
- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- YOU MUST GET PREAUTHORIZATION OF THESE SERVICES. See the instructions after the benefits description below.

Benefit Description	You pay	
Mental health and substance abuse benefits		
All diagnostic and treatment services recommended by a Plan provider and contained in a treatment plan that we approve. The treatment plan may include services, drugs, and supplies described elsewhere in this brochure.	Your cost sharing responsibilities are no greater than for other illness or conditions.	
Note: Plan benefits are payable only when we determine the care is clinically appropriate to treat your condition and only when you receive the care as part of a treatment plan that we approve.		
Professional services, including individual or group therapy by providers such as psychiatrists, psychologists, or clinical social workers	\$10 per office visit	
Medication management		
Diagnostic tests	\$10 per office visit	
Services provided by a hospital or other facility	Nothing	
 Services in approved alternative care settings such as partial hospitalization, half-way house, residential treatment, full-day hospitalization, facility based intensive outpatient treatment 		
Not covered: Services we have not approved.		
Note: OPM will base its review of disputes about treatment plans on the treatment plan's clinical appropriateness. OPM will generally not order us to pay of provide one clinically appropriate treatment plan in favor of another.		

Preauthorization

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To be eligible to receive these benefits you must obtain a treatment plan and follow all of the following authorization processes:

All non-AultCare admissions, partial hospitalization programs and intensive out-patient programs require preauthorization. For preauthorization, call 330-438-6360.

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Section 5 (f). Prescription drug benefits

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Here are some important things to keep in mind about these benefits:

- We cover prescribed drugs and medications, as described in the chart beginning on the next page.
- All benefits are subject to the definitions, limitations and exclusions in this brochure and are payable only when we
 determine they are medically necessary.

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- Be sure to read Section 4, *Your costs for covered services*, for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.
- A generic equivalent will be dispensed if it is available, unless your physician specifically requires a name brand. If you receive a name brand drug when a Federally-approved generic drug is available, and your physician has not specified Dispense as Written for the name brand drug, you have to pay the difference in cost between the name brand drug and the generic.
- Certain drugs require prior authorization where your physician will submit a letter of medical necessity. For a list of these drugs, call 330-438-6360.

There are important features you should be aware of. These include:

- Who can write your prescription. A plan physician or licensed dentist must write the prescription.
- Where you can obtain them. You may fill the prescription at a Plan pharmacy or a non-network pharmacy. We pay a higher level of benefits when you use a network pharmacy.
- **These are the dispensing limitations.** Prescriptions are filled up to a 34 day supply per copay. Maintenance drugs are dispensed up to a 90 day supply for one copay at retail.
- Why use generic drugs? Generic drugs contain the same active ingredients and are equivalent in strength and dosage to the original brand name product. Generic drugs cost you and your plan less money than a brand name drug. The U.S. Food and Drug Administration sets quality standards for generic drugs to ensure that these drugs meet the same standards of quality and strength as brand name drugs. You can save money by using generic drugs. However, you and your physician have the option to request a brand name if a generic option is available. Using the most cost-effective medication saves money.

Benefit Description	You pay
Covered medications and supplies	
 We cover the following medications and supplies prescribed by a Plan physician and obtained from a Plan pharmacy: Drugs and medicines that by Federal law of the United States require a physician's prescription for their purchase, except as excluded below. Insulin; a copayment applies to each 34 day supply. Diabetic supplies, including insulin syringes, needles, glucose test tablets and test tape, Benedict's solution or equivalent, and acetone test tablets Disposable needles and syringes for the administration of covered medications Intravenous fluids and medication for home use are covered under Medical and Surgical Benefits Drugs for sexual dysfunction (see Prior authorization) Contraceptive drugs and devices Smoking cessation drugs up to an annual \$200 maximum per member 	\$5 generic \$10 brand Note: If there is no generic equivalent available, you will still have to pay the brand name copay.

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Covered medications and supplies (Continued)	You Pay
Not covered:	All Charges
 Drugs and supplies for cosmetic purposes 	
 Vitamins, nutrients and food supplements that can be purchased without a prescription 	
Nonprescription medicines	
 Drugs obtained at a non-Plan pharmacy except for out-of-area emergencies 	
Medical supplies such as dressings and antiseptics	
Drugs to enhance athletic performance	

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Section 5 (g). Special Features

Feature	Description
Aultman Healthline	For any of your health concerns, 7 days a week, you may call 1-800-393-9337 and talk with a registered nurse who will discuss treatment options and answer your health questions.
I Can Cope	Weekly cancer education sessions are presented by doctors, nurses and other professionals. The sessions are held by the Aultman Cancer Center and co-sponsored by the American Cancer Society. For information/registration, you may call 330-438-6290. Free parking is available.
Common Ground	A cancer support group for cancer patients and their caregivers. It's led by an Aultman oncology social worker. For information, call 330-438-6290. Free parking is available.

2002 AultCare HMO 32 Section 5(g)

Section 5 (h). Dental benefits

	Here are some important things to keep in mind about these benefits:	
I	 Please remember that all benefits are subject to the definitions, limitations, and exclusions in this brochure and are payable only when we determine they are medically necessary. 	I
/I P	Plan dentists must provide or arrange your care.	M P
) R Γ	 We cover hospitalization for dental procedures only when a nondental physical impairment exists which makes hospitalization necessary to safeguard the health of the patient; we do not cover the dental procedure unless it is described below. 	O R T
A N Γ	• Be sure to read Section 4, <i>Your costs for covered services</i> , for valuable information about how cost sharing works. Also read Section 9 about coordinating benefits with other coverage, including with Medicare.	A N T

Accidental injury benefit	You pay		
We cover restorative services and supplies necessary to promptly repair (but not replace) sound natural teeth. The need for these services must result from an accidental injury.	Nothing		
Dental Benefits			
Preventive and Diagnostic Oral exam (one per year) Prophylaxis or cleaning (one per year) Annual application of fluoride up to age 12 Sealants X-rays, including bite wings (limited to once per year) and panoramic (limited to once every 5 years) Vitality test Oral cancer exam Study models Emergency treatment, limited to the relief of pain, bleeding, swelling or life threatening conditions Diagnostic services Basic Restorative Restorative Restorative Periodontics Periodontics Periodontics Prosthodontics Fixed bridges Crowns Inlays	30%		
Not covered: other dental services not shown as covered	All Charges		

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Section 5 (i). Non-FEHB benefits available to Plan members The benefits on this page are not part of the FEHB contract or premium, and you cannot file an FEHB disputed claim about them. Aultman Aulternatives Aultman Aulternatives is committed to health promotion and disease prevention. Programs are offered to individuals and businesses designed to help participants learn to control risk factors and make healthier decisions. Weight management, healthy nutrition, teen nutrition, smoking cessation and stress management programs are developed and presented by medical professionals and are approved by a physician steering committee. Day and evening sessions are available for most classes. Call 330-363-6209 for fee and registration information.

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Section 6. General exclusions – things we don't cover

The exclusions in this section apply to all benefits. Although we may list a specific service as a benefit, we will not cover it unless your Plan doctor determines it is medically necessary to prevent, diagnose, or treat your illness, disease, injury, or condition.

We do not cover the following:

- Care by non-Plan providers except for authorized referrals or emergencies (see Emergency Benefits);
- Services, drugs, or supplies you receive while you are not enrolled in this Plan;
- Services, drugs, or supplies that are not medically necessary;
- Services, drugs, or supplies not required according to accepted standards of medical, dental, or psychiatric practice;
- Experimental or investigational procedures, treatments, drugs or devices;
- Services, drugs, or supplies related to abortions, except when the life of the mother would be endangered if the fetus were carried to term or when the pregnancy is the result of an act of rape or incest;
- Services, drugs, or supplies related to sex transformations; or
- Services, drugs, or supplies you receive from a provider or facility barred from the FEHB Program.

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Section 7. Filing a claim for covered services

When you see Plan physicians, receive services at Plan hospitals and facilities, or obtain your prescription drugs at Plan pharmacies, you will not have to file claims. Just present your identification card and pay your copayment.

You will only need to file a claim when you receive emergency services from non-plan providers. Sometimes these providers bill us directly. Check with the provider. If you need to file the claim, here is the process:

Medical, hospital & drug benefits

In most cases, providers and facilities file claims for you. Physicians must file on the form HCFA-1500, Health Insurance Claim Form. Facilities will file on the UB-92 form. For claims questions and assistance, call us at 330-438-6360.

When you must file a claim -- such as for out-of-area care -- submit it on the HCFA-1500 or a claim form that includes the information shown below. Bills and receipts should be itemized and show:

- Covered member's name and ID number;
- Name and address of the physician or facility that provided the service or supply;
- Dates you received the services or supplies;
- Diagnosis;
- Type of each service or supply;
- The charge for each service or supply;
- A copy of the explanation of benefits, payments, or denial from any primary payer -- such as the Medicare Summary Notice (MSN); and
- Receipts, if you paid for your services.

Submit your claims to: AultCare HMO

2600 Sixth Street SW Canton, Ohio 44710

Deadline for filing your claim

Send us all of the documents for your claim as soon as possible. You must submit the claim by December 31 of the year after the year you received the service, unless timely filing was prevented by administrative operations of Government or legal incapacity, provided the claim was submitted as soon as reasonably possible.

When we need more information

Please reply promptly when we ask for additional information. We may delay processing or deny your claim if you do not respond.

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Section 8. The disputed claims process

Follow this Federal Employees Health Benefits Program disputed claims process if you disagree with our decision on your claim or request for services, drugs, or supplies – including a request for preauthorization:

Step Description

- 1 Ask us in writing to reconsider our initial decision. You must:
 - (a) Write to us within 6 months from the date of our decision; and
 - (b) Send your request to us at: AultCare HMO, 2600 Sixth Street SW, Canton, Ohio 44710; and
 - (c) Include a statement about why you believe our initial decision was wrong, based on specific benefit provisions in this brochure; and
 - (d) Include copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms.
- 2 We have 30 days from the date we receive your request to:
 - (a) Pay the claim (or, if applicable, arrange for the health care provider to give you the care); or
 - (b) Write to you and maintain our denial -- go to step 4; or
 - (c) Ask you or your provider for more information. If we ask your provider, we will send you a copy of our request—go to step 3.
- You or your provider must send the information so that we receive it within 60 days of our request. We will then decide within 30 more days.

If we do not receive the information within 60 days, we will decide within 30 days of the date the information was due. We will base our decision on the information we already have.

We will write to you with our decision.

4 If you do not agree with our decision, you may ask OPM to review it.

You must write to OPM within:

- 90 days after the date of our letter upholding our initial decision; or
- 120 days after you first wrote to us -- if we did not answer that request in some way within 30 days; or
- 120 days after we asked for additional information.

Write to OPM at: Office of Personnel Management, Office of Insurance Programs, Contracts Division 3, 1900 E Street, NW, Washington, D.C. 20415-3630.

Send OPM the following information:

- A statement about why you believe our decision was wrong, based on specific benefit provisions in this brochure;
- Copies of documents that support your claim, such as physicians' letters, operative reports, bills, medical records, and explanation of benefits (EOB) forms;
- Copies of all letters you sent to us about the claim;
- Copies of all letters we sent to you about the claim; and
- Your daytime phone number and the best time to call.

Note: If you want OPM to review different claims, you must clearly identify which documents apply to which claim.

2002 AultCare HMO 38 Section 8

Disputed Claims (Continued)

Note: You are the only person who has a right to file a disputed claim with OPM. Parties acting as your representative, such as medical providers, must provide a copy of your specific written consent with the review request.

Note: The above deadlines may be extended if you show that you were unable to meet the deadline because of reasons beyond your control.

- OPM will review your disputed claim request and will use the information it collects from you and us to decide whether our decision is correct. OPM will send you a final decision within 60 days. There are no other administrative appeals.
- If you do not agree with OPM's decision, your only recourse is to sue. If you decide to sue, you must file the suit against OPM in Federal court by December 31 of the third year after the year in which you received the disputed services, drugs, or supplies or from the year in which you were denied precertification or prior approval. This is the only deadline that may not be extended.

OPM may disclose the information it collects during the review process to support their disputed claim decision. This information will become part of the court record.

You may not sue until you have completed the disputed claims process. Further, Federal law governs your lawsuit, benefits, and payment of benefits. The Federal court will base its review on the record that was before OPM when OPM decided to uphold or overturn our decision. You may recover only the amount of benefits in dispute.

NOTE: If you have a serious or life threatening condition (one that may cause permanent loss of bodily functions or death if not treated as soon as possible), and

- (a) We haven't responded yet to your initial request for care or preauthorization/prior approval, then call us at 330-438-6360 and we will expedite our review; or
- (b) We denied your initial request for care or preauthorization/prior approval, then:
 - If we expedite our review and maintain our denial, we will inform OPM so that they can give your claim expedited treatment too, or
 - You can call OPM's Health Benefits Contracts Division 3 at 202-606-0737 between 8 a.m. and 5 p.m. eastern time.

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Section 9. Coordinating benefits with other coverage

When you have other health coverage

You must tell us if you are covered or a family member is covered under another group health plan or have automobile insurance that pays health care expenses without regard to fault. This is called "double coverage."

When you have double coverage, one plan normally pays its benefits in full as the primary payer and the other plan pays a reduced benefit as the secondary payer. We, like other insurers, determine which coverage is primary according to the National Association of Insurance Commissioners' guidelines.

When we are the primary payer, we will pay the benefits described in this brochure.

When we are the secondary payer, we will determine our allowance. After the primary plan pays, we will pay what is left of our allowance, up to our regular benefit. We will not pay more than our allowance.

What is Medicare?

Medicare is a Health Insurance Program for:

- People 65 years of age and older.
- Some people with disabilities, under 65 years of age.
- People with End-Stage Renal Disease (permanent kidney failure requiring dialysis or a transplant).

Medicare has two parts:

- Part A (Hospital Insurance). Most people do not have to pay for Part A. If you or your spouse worked for at least 10 years in Medicare-covered employment, you should be able to qualify for premium-free Part A insurance. (Someone who was a Federal employee on January 1, 1983 or since automatically qualifies.) Otherwise, if you are age 65 or older, you may be able to buy it. Contact 1-800-MEDICARE for more information.
- Part B (Medical Insurance). Most people pay monthly for Part B. Generally, Part B
 premiums are withheld from your monthly Social Security check or your retirement check.

If you are eligible for Medicare, you may have choices in how you get your health care. Medicare managed care plan is the term used to describe the various health plan choices available to Medicare beneficiaries. The information in the next few pages shows how we coordinate benefits with Medicare, depending on the type of Medicare managed care plan you have.

• The Original Medicare Plan (Part A or Part B)

The Original Medicare Plan (Original Medicare) is available everywhere in the United States. It is the way everyone used to get Medicare benefits and is the way most people get their Medicare Part a and Part B benefits now. You may go to any doctor, specialist, or hospital that accepts Medicare. The Original Medicare Plan pays its share and you pay your share. Some things are not covered under Original Medicare, like prescription drugs.

When you are enrolled in Original Medicare along with this Plan, you still need to follow the rules in this brochure for us to cover your care.

(Primary payer chart begins on next page.)

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The following chart illustrates whether Original Medicare or this Plan should be the primary payer for you according to your employment status and other factors determined by Medicare. It is critical that you tell us if you or a covered family member has Medicare coverage so we can administer these requirements correctly.

Primary Payer Chart A When either you or your covered spouse are age 65 or over and Then the primary payer is					
A. When either you or your covered spouse are age 65 or over and	Original Medicare	This Plan			
Are an active employee with the Federal government (including when you or a family member are eligible for Medicare solely because of a disability),		✓			
2) Are an annuitant,	✓				
3) Are a reemployed annuitant with the Federal government whena) The position is excluded from FEHB, or	✓				
b) The position is not excluded from FEHB (Ask your employing office which of these applies to you.)		/			
4) Are a Federal judge who retired under title 28, U.S.C., or a Tax Court judge who retired under Section 7447 of title 26, U.S.C. (or if your covered spouse is this type of judge),	√				
5) Are enrolled in Part B only, regardless of your employment status,	(for Part B services)	√ (for othe services			
6) Are a former Federal employee receiving Workers' Compensation and the Office of Workers' Compensation Programs has determined that you are unable to return to duty,	(except for claims related to Workers' Compensation.)				
B. When you or a covered family member have Medicare based on end stage renal disease (ESRD) and					
Are within the first 30 months of eligibility to receive Part A benefits solely because of ESRD,		√			
2) Have completed the 30-month ESRD coordination period and are still eligible for Medicare due to ESRD,	✓				
3) Become eligible for Medicare due to ESRD after Medicare became primary for you under another provision,	✓				
C. When you or a covered family member have FEHB and					
Are eligible for Medicare based on disability, and a) Are an annuitant, or	✓				
b) Are an active employee, or		✓			
c) Are a former spouse of an annuitant, or	√				
d) Are a former spouse of an active employee.		✓			

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Claims process when you have the Original Medicare Plan- You probably will never have to file a claim form when you have both our Plan and the Original Medicare Plan.

- When we are the primary payer, we process the claim first.
- When Original Medicare is the primary payer, Medicare processes your claim first.
 In most cases, your claims will be coordinated automatically and we will pay the balance of covered charges. You will not need to do anything. To find out if you need to do something about filing your claims, call us at 1-800-344-8858 or visit our website at www.automan.com.

We do not waive any costs when you have Medicare.

• Medicare managed care plan

If you are eligible for Medicare, you may choose to enroll in and get your Medicare benefits from another type of Medicare+Choice plan -- a Medicare managed care plan. These are health care choices (like HMOs) in some areas of the country. In most Medicare managed care plans, you can only go to doctors, specialists, or hospitals that are part of the plan. Medicare managed care plans provide all the benefits that Original Medicare covers. Some plans cover extras, like prescription drugs. To learn more about enrolling in a Medicare managed care plan, contact Medicare at 1-800-MEDICARE (1-800-633-4227) or at www.medicare.gov.

If you enroll in a Medicare managed care plan, the following options are available to you:

This Plan and our Medicare managed care plan: You may enroll in our Medicare managed care plan and also remain enrolled in our FEHB plan. In this case, we do coordinate benefits.

This Plan and another plan's Medicare managed care plan: You may enroll in another plan's Medicare managed care plan and also remain enrolled in our FEHB plan. We will still provide benefits when your Medicare managed care plan is primary, even out of the managed care plan's network and/or service area (if you use our Plan providers), but we will not waive any of our copayments. If you enroll in a Medicare managed care plan, tell us. We will need to know whether you are in the Original Medicare Plan or in a Medicare managed care plan so we can correctly coordinate benefits with Medicare.

Suspended FEHB coverage to enroll in a Medicare managed care plan: If you are an annuitant or former spouse, you can suspend your FEHB coverage to enroll in a Medicare managed care plan, eliminating your FEHB premium. (OPM does not contribute to your Medicare managed care plan premium.) For information on suspending your FEHB enrollment, contact your retirement office. If you later want to re-enroll in the FEHB Program, generally you may do so only at the next open season unless you involuntarily lose coverage or move out of the Medicare managed care plan's service area.

If you do not have one or both parts of Medicare, you can still be covered under the FEHB Program. We will not require you to enroll in Medicare Part B and, if you can't get premium-free Part A, we will not ask you to enroll in it.

• If you do not enroll in Medicare Part A or Part B

TRICARE

TRICARE is the health care program for eligible dependents of military persons, and retirees of the military. TRICARE includes the CHAMPUS program. If both TRICARE and this Plan cover you, we pay first. See your TRICARE Health Benefits Advisor if you have questions about TRICARE coverage.

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Workers' Compensation

We do not cover services that:

- you need because of a workplace-related illness or injury that the Office of Workers' Compensation Programs (OWCP) or a similar Federal or State agency determines they must provide; or
- OWCP or a similar agency pays for through a third party injury settlement or other similar proceeding that is based on a claim you filed under OWCP or similar laws.

Once OWCP or similar agency pays its maximum benefits for your treatment, we will cover your care. You must use our providers.

Medicaid

When you have this Plan and Medicaid, we pay first.

When other Government agencies are responsible for your care

We do not cover services and supplies when a local, State, or Federal Government agency directly or indirectly pays for them.

When others are responsible for injuries

When you receive money to compensate you for medical or hospital care for injuries or illness caused by another person, you must reimburse us for any expenses we paid. However, we will cover the cost of treatment that exceeds the amount you received in the settlement.

If you do not seek damages you must agree to let us try. This is called subrogation. If you need more information, contact us for our subrogation procedures.

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Section 10. Definitions of terms we use in this brochure

Calendar year January 1 through December 31 of the same year. For new enrollees, the calendar year

begins on the effective date of their enrollment and ends on December 31 of the same

year.

Coinsurance Coinsurance is the percentage of our allowance that you must pay for your care. We

do not have coinsurance.

Copayment is a fixed amount of money you pay when you receive covered services.

See page 11.

Covered services Care we provide benefits for, as described in this brochure.

Custodial careCare provided primarily for maintenance of the patient or which is designed essentially to assist the patient in meeting his activities of daily living and which is not primarily

provided for its therapeutic value in the treatment of an illness, disease, bodily injury or

condition.

Custodial care includes, but is not limited to, help in walking, bathing, dressing, feeding, preparation of special diets and supervision over self-administration of oral

medications not requiring constant attention of trained medical personnel.

DeductibleA deductible is a fixed amount of covered expenses you must incur for certain covered services and supplies before we start paying benefits for those services. We do not have

deductibles.

Experimental or investigational services

The Plan's Utilization Management team gathers information from various sources before making an independent evaluation to determine medical appropriateness and/or the experimental/investigational nature of new technology, i.e., the application of existing technology or new medical procedures, drugs, or devices. The Plan's decision is made in good faith, following a detailed factual background investigation of the claim and proposed service and interpretation of the Plan provisions. Sources the Plan may use include the Federal Drug Administration, Medicare guidelines, published scientific articles, and related medical society guidelines. If the plan decides that a service or supply is not medically appropriate and/or is experimental/investigational, that service

or supply will not be eligible.

Group health coverage Coverage provided by the Company for the Plan participant and dependents, if

applicable.

Medical necessityA service or supply given by a Provider that is required to diagnose or treat your condition, illness or injury and which we determine is:

ondivion, initiate of injury and initiate is a determine to

- Appropriate with regard to standards of good medical practice;
- Not solely for the convenience of you or a provider;
- The most appropriate supply or level or service which can be safely provided to you. When applied to the care of an Inpatient, this means that your medical symptoms or conditions require that the services cannot be safely provided to you as an Outpatient.

Plan allowance

Plan allowance is the amount we use to determine our payment and your coinsurance for covered services. Plans determine their allowances in different ways. We determine our allowance as follows: a Provider's charge is considered "Usual, Customary and Reasonable" when it is comparable to the fee usually charged for the same or similar service rendered by other Providers in the same geographical area

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whose training, education, and professional standing is equivalent to that of the Provider making the charge.

Us/We Us and we refer to AultCare HMO

You refers to the enrollee and each covered family member.

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Section 11. FEHB facts

No pre-existing condition limitation

We will not refuse to cover the treatment of a condition that you had before you enrolled in this Plan solely because you had the condition before you enrolled.

Where you can get information about enrolling in the FEHB Program

See www.opm.gov/insure. Also, your employing or retirement office can answer your questions, and give you a *Guide to Federal Employees*

Health Benefits Plans, brochures for other plans, and other materials you need to make an informed decision about:

- When you may change your enrollment;
- How you can cover your family members;
- What happens when you transfer to another Federal agency, go on leave without pay, enter military service, or retire;
- When your enrollment ends; and
- When the next open season for enrollment begins.

We don't determine who is eligible for coverage and, in most cases, cannot change your enrollment status without information from your employing or retirement office.

Types of coverage available for you and your family

Self Only coverage is for you alone. Self and Family coverage is for you, your spouse, and your unmarried dependent children under age 22, including any foster children or stepchildren for whom your employing or retirement office authorizes coverage for. Under certain circumstances, you may also continue coverage for a disabled child 22 years of age or older who is incapable of self-support.

If you have a Self Only enrollment, you may change to a Self and Family enrollment if you marry, give birth, or add a child to your family. You may change your enrollment 31 days before to 60 days after that event. The Self and Family enrollment begins on the first day of the pay period in which the child is born or becomes an eligible family member. When you change to Self and Family because you marry, the change is effective on the first day of the pay period that begins after your employing office receives your enrollment form; benefits will not be available to your spouse until you marry.

Your employing or retirement office will **not** notify you when a family member is no longer eligible to receive health benefits, nor will we. Please tell us immediately when you add or remove family members from your coverage for any reason, including divorce, or when your child under age 22 marries or turns 22. If you or one of your family members is enrolled in one FEHB plan, that person may not be enrolled in or covered as a family member by another FEHB plan.

When benefits and premiums start

The benefits in this brochure are effective on January 1. If you joined this Plan during Open Season, your coverage begins on the first day of your first pay period that starts on or after January 1. Annuitants' coverage and premiums begin on January 1. If you joined at any other time during the year, your employing office will yell you the effective date of coverage.

Your medical and claims records are confidential

We will keep your medical and claims information confidential. Only the following will have access to it:

- OPM, this Plan, and subcontractors when they administer this contract;
- This Plan and appropriate third parties, such as other insurance plans and the

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Office of Workers' Compensation Programs (OWCP), when coordinating benefit payments and subrogating claims;

- Law enforcement officials when investigating and/or prosecuting alleged civil or criminal actions;
- OPM and the General Accounting Office when conducting audits;
- Individuals involved in bona fide medical research or education that does not disclose your identity; or
- OPM, when reviewing a disputed claim or defending litigation about a claim.

When you retire

When you retire, you can usually stay in the FEHB Program. Generally, you must have been enrolled in the FEHB Program for the last five years of your Federal service. If you do not meet this requirement, you may be eligible for other forms of coverage, such as Temporary Continuation of Coverage (TCC).

When you lose benefits

•When FEHB coverage ends

You will receive an additional 31 days of coverage, for no additional premium, when:

- Your enrollment ends, unless you cancel your enrollment, or
- You are a family member no longer eligible for coverage.

You may be eligible for spouse equity coverage or Temporary Continuation of Coverage (TCC).

• Spouse equity coverage

If you are divorced from a Federal employee or annuitant, you may not continue to get benefits under your former spouse's enrollment. But, you may be eligible for your own FEHB coverage under the spouse equity law. If you are recently divorced or are anticipating a divorce, contact your ex-spouse's employing or retirement office to get RI 70-5, the *Guide to Federal Employees Health Benefits Plans for Temporary Continuation of Coverage and Former Spouse Enrollees*, or other information about your coverage choices.

•Temporary continuation of coverage (TCC)

If you leave Federal service, or if you lose coverage because you no longer qualify as a family member, you may be eligible for Temporary Continuation of Coverage (TCC). For example, you can receive TCC if you are not able to continue your FEHB enrollment after you retire, if you lose your job, if you are a covered dependent child and you turn 22 or marry, etc.

You may not elect TCC if you are fired from your Federal job due to gross misconduct.

Enrolling in TCC. Get the RI 79-27, which describes TCC, and the RI 70-5, the *Guide to Federal Employees Health Benefits Plans for Temporary Continuation of Coverage and Former Spouse Enrollees*, from your employing or retirement office or from www.opm.gov/insure. It explains what you have to do to enroll.

•Converting to individual coverage

You may convert to a non-FEHB individual policy if:

- Your coverage under TCC or the spouse equity law ends (If you canceled your coverage or did not pay your premium, you cannot convert);
- You decided not to receive coverage under TCC or the spouse equity law; or
- You are not eligible for coverage under TCC or the spouse equity law.

If you leave Federal service, your employing office will notify you of your right to convert. You must apply in writing to us within 31 days after you receive this notice. However, if you are a family member who is losing coverage, the employing or

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retirement office will **not** notify you. You must apply in writing to us within 31 days after you are no longer eligible for coverage.

Your benefits and rates will differ from those under the FEHB Program; however, you will not have to answer questions about your health, and we will not impose a waiting period or limit your coverage due to pre-existing conditions.

Getting a Certificate of Group Health Plan Coverage

The Health Insurance Portability and Accountability Act of 1996 (HIPAA) is a Federal law offers limited Federal protections for health coverage availability and continuity to people who lost employer group coverage. If you leave the FEHB Program, we will give you a Certificate of Group Health Plan Coverage that indicates how long you have been enrolled with us. You can use this certificate when getting health insurance or other health care coverage. Your new plan must reduce or eliminate waiting periods, limitations, or exclusions for health related conditions based on the information in the certificate, as long as you enroll within 63 days of losing coverage under this Plan. If you have been enrolled with us for less than 12 months, but were previously enrolled in other FEHB plans, you may also request a certificate from those plans.

For more information, get OPM pamphlet RI 79-27, Temporary Continuation of Coverage (TCC) under the FEHB Program. See also the FEHB web site (www.opm.gove/insure/health); refer to the "TCC and HIPAA" frequently asked question. These highlight HIPAA rules, such as the requirement that Federal employees must exhaust any TCC eligibility as one condition for guaranteed access to individual health coverage under HIPAA, and have information about Federal and State agencies you can contact for more information.

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Long Term Care Insurance Is Coming Later in 2002!

- Many FEHB enrollees think that their health plan and/or Medicare will cover their long-term care needs. Unfortunately, they are *WRONG*!
- How are YOU planning to pay for the future custodial or chronic care you may need?
- You should consider buying long-term care insurance.

The Office of Personnel Management (OPM) will sponsor a high-quality long term care insurance program effective in October 2002. As part of its educational effort, OPM asks you to consider these questions:

What is long term care (LTC) insurance?

- It's insurance to help pay for long term care services you may need if you can't take care of yourself because of an extended illness or injury, or an age-related disease such as Alzheimer's.
- LTC insurance can provide broad, flexible benefits for nursing home care, care in an assisted living facility, care in your home, adult day care, hospice care, and more. LTC insurance can supplement care provided by family members, reducing the burden you place on them.

I'm healthy. I won't need long term care. Or, will I?

- Welcome to the club!
- 76% of Americans believe they will never need long term care, but the facts are that about half of them will. And it's not just the old folks. About 40% of people needing long term care are under age 65. They may need chronic care due to a serious accident, a stroke, or developing multiple sclerosis, etc. *Many people now consider long term care insurance to be vital to their financial and retirement planning.*
- We hope you will never need long term care, but everyone should have a plan just in
 case. Many people now consider long term care insurance to be vital to their financial
 and retirement planning.

Is long term care expensive?

- Yes, it can be very expensive. A year in a nursing home can exceed \$50,000. Home care for only three 8- hour shifts a week can exceed \$20,000 a year. And that's before inflation!
- Long term care can easily exhaust your savings. Long term care insurance can protect your savings.

But won't my FEHB plan, Medicare or Medicaid cover my long term care?

- Not FEHB. Look at the "Not covered" blocks in sections 5(a) and 5(c) of your FEHB brochure. Health plans don't cover custodial care or a stay in an assisted living facility or a continuing need for a home health aide to help you get in and out of bed and with other activities of daily living. Limited stays in skilled nursing facilities can be covered in some circumstances.
- Medicare only covers skilled nursing home care (the highest level of nursing care) after a hospitalization for those who are blind, age 65 or older or fully disabled. It also has a 100 day limit.
- Medicaid covers long term care for those who meet their state's poverty guidelines, but has restrictions on covered services and where they can be received. *Long term care insurance can provide choices of care and preserve your independence.*

When will I get more information on how to apply for this new insurance coverage?

- Employees will get more information from their agencies during the LTC open enrollment period in the late summer/early fall of 2002.
- Retirees will receive information at home.

How can I find out more about the program NOW?

Our toll-free teleservice center will begin in mid-2002. In the meantime, you can learn more about the program on our web site at www.opm.gov/insure/ltc.

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Do not rely on this page; it is for your convenience and may not show all pages where the terms appear.

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NOTES:

Summary of benefits for the AultCare HMO - 2002

- **Do not rely on this chart alone.** All benefits are provided in full unless indicated and are subject to the definitions, limitations, and exclusions in this brochure. On this page we summarize specific expenses we cover; for more detail, look inside.
- If you want to enroll or change your enrollment in this Plan, be sure to put the correct enrollment code from the cover on your enrollment form.
- We only cover services provided or arranged by Plan physicians, except in emergencies.

Benefits	You Pay	Page	
Medical services provided by physicians: • Diagnostic and treatment services provided in the office	\$10 per office visit	14	
Services provided by a hospital:			
• Inpatient	Nothing	26	
Outpatient	Nothing	27	
Emergency benefits:			
• In-area	Nothing	28	
Out-of-area	Nothing	29	
Mental health and substance abuse treatment	Regular cost sharing	30	
Prescription drugs	\$5 generic, \$10 brand	31	
Dental care: Accidental injury benefit Preventive dental care	Nothing 30%	34 34	
Vision care:			
One exam every two years	\$10 per office visit	19	
Eyewear	Various payments	19	
Special features:		33	
Aultman Healthline			
• I Can Cope			
Common Ground			

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2002 Rate Information for AultCare HMO

Non-Postal rates apply to most non-Postal enrollees. If you are in a special enrollment category, refer to the FEHB Guide for that category or contact the agency that maintains your health benefits enrollment.

Postal rates apply to career Postal Service employees. Most employees should refer to the FEHB Guide for United States Postal Service Employees, RI 70-2. Different postal rates apply and special FEHB guides are published for Postal Service Nurses, RI 70-2B; and for Postal Service Inspectors and Office of Inspector General (OIG) employees (see RI 70-2IN).

Postal rates do not apply to non-career postal employees, postal retirees, or associate members of any postal employee organization who are not career postal employees. Refer to the applicable FEHB Guide.

		Non-Postal Premium				Postal Premium		
		Biweekly		Monthly		Biweekly		
Type of Enrollment	Code	Gov't Share	Your Share	Gov't Share	Your Share	USPS Share	Your Share	
Stark, Carroll, Holmes, Tuscarawas and Wayne counties and Canton metropolitan area in Ohio								
							ļ	

Self Only	3A1	\$71.42	\$23.81	\$154.75	\$51.58	\$84.52	\$10.71
Self and Family	3A2	\$178.91	\$59.63	\$387.63	\$129.21	\$211.70	\$26.84

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