

**Equal Employment Opportunity Data Posted Pursuant to Title III of the  
Notification and Federal Employee Antidiscrimination and Retaliation  
Act of 2002 (No FEAR Act), Pub. L. 107-174**

Complaint Activity	Comparative Data					3rd Qtr 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complaints Filed	11	11	15	19	15	19
Number of Complainants	9	6	13	13	14	17
Repeat Filers	2	4	2	3	2	2

Complaints by Basis	Comparative Data					3rd Qtr 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	8	6	10	17	7	9
Color	5	2	5	7	0	3
Religion	1	1	1	4	0	2
Reprisal	7	11	8	14	8	11
Sex	7	7	10	15	5	6
National Origin	4	2	1	5	0	2
Equal Pay Act	0	0	0	1	0	0
Age	3	0	8	7	3	1
Disability	0	0	3	3	7	5
Non-EEO	0	0	0	0	0	0

**No FEAR Act Data**

Complaints by Issue	Comparative Data					3rd Qtr 2008
	Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	0	1	1	0	1
Assignment of Duties	3	4	3	0	0	3
Awards	0	0	1	0	0	0
Conversion to Full-time	0	0	1	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	0
Removal	0	0	0	0	1	0
Suspension	0	0	1	0	2	0
Other	0	2	1	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	2	1	7	3	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	6	5	1	12	2	4
Sexual	0	0	1	0	0	2
Medical Examination	0	0	1	0	0	
Pay (Including Overtime)	0	0	1	1	0	0
Promotion/Non-Selection	5	3	6	11	0	7
<b>Reassignment</b>						
Denied	0	0	0	0	1	0
Directed	1	0	1	0	0	0
Reasonable Accommodation	0	0	1	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	0	2	1	0
Terms/Conditions of Employment	0	0	0	4	1	7
Time and Attendance	0	0	0	1	0	0
Training	0	0	0	0	0	0
Other	0	0	4	6	4	0

**No FEAR Act Data**

Processing Time	Comparative Data					3rd Qtr 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation stage	235	241	354	441	189	77
Average number of days in final action stage	55	88	132	77	376	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation stage	194	199	360	515	473	87
Average number of days in final action stage	26	45	98	0	168	0
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation stage	258	274	244	383	336	76
Average number of days in final action stage	64	94	146	77	584	0

Data for fiscal years 2002-2005 has not been revised to reflect Final EEOC Rules effective 8/2/2006

Complaints Dismissed by Agency	Comparative Data					3rd Qtr 2008
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	1	6	2	10	1	2
Average days pending prior to dismissal	6	91	81	183	192	73
<b>Complaints Withdrawn by Complainants</b>						
Total Complaints Withdrawn by Complainants	-	-	-	1		0

**No FEAR Act Data**

<b>Total Final Actions Finding Discrimination</b>	<b>Comparative Data</b>										<b>3rd Qtr 2008</b>	
	<b>Previous Fiscal Year Data</b>											
	<b>2003</b>		<b>2004</b>		<b>2005</b>		<b>2006</b>		<b>2007</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>										<b>3rd Qtr 2008</b>	
	<b>Previous Fiscal Year Data</b>											
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>2003</b>		<b>2004</b>		<b>2005</b>		<b>2006</b>		<b>2007</b>			
<b>Total Number Findings</b>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

**No FEAR Act Data**

Findings of Discrimination Rendered by Issue	Comparative Data										3rd Qtr 2008	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
<b>Total Number Findings</b>												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

**No FEAR Act Data**

Findings of Discrimination Rendered by Issue	Comparative Data										3rd Qtr 2008	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Findings After Hearing</b>												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

No FEAR Act Data

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										3rd Qtr 2008	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Findings Without Hearing</b>												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

**No FEAR Act Data**

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					<b>3rd Qtr 2008</b>
	<b>Previous Fiscal Year Data</b>					
	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	
Total complaints from previous Fiscal Years	20	22	16	22	1	25
Total Complainants	14	16	19	15	16	18
<b>Number complaints pending</b>						
Investigation	10	13	17	1	0	11
Hearing	4	6	3	5	0	9
Final Action	5	2	3	6	0	5
Appeal with EEOC Office of Federal Operations	6	3	0	2	0	0

Data for fiscal years 2002-2005 has not been revised to reflect Final EEOC Rules effective 8/2/2006

<b>Complaint Investigations</b>	<b>Comparative Data</b>					<b>3rd Qtr 2008</b>
	<b>Previous Fiscal Year Data</b>					
	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	
Pending Complaints Where Investigations Exceeds Required Time Frames	12	12	28	22	10	11