### **USDA Career Intern Programs**

The Department of Agriculture Career Intern Programs will prepare exceptional men and women who have diverse professional experiences, academic training, and competencies for careers in public service. Interns will participate in a 2-year program, that is designed to fine tune their skills and abilities.

USDA is a nationwide and world employer. It has employees located in 58 states and territories, and 57 foreign countries.

#### Professional Development:

- Two years participation in a formal training program to provide the skills needed for careers in the sciences and in administration/professional areas
- On-the-job training to learn to handle the everyday situations of a career at USDA

#### Rotational Training:

- Rotational assignments to expose scientific interns to challenging assignments in regional offices, the Nation's Capital, or throughout the United States
- Rotational assignments to expose Administrative/Professional Interns to challenging assignments in areas such as human resources, finance, procurement, budget, property management, and information technology

#### **Purpose**

The purpose of the USDA Career Intern Programs is to:

Provide USDA with a cadre of skilled individuals to fill more

responsible positions in the sciences and in administration/professional areas at the end of the internships

# **General Eligibility**

- U.S. citizenship
- Bachelor's or Graduate Degree with an overall college GPA of 3.0 or better if applying based on education
- Diverse professional experiences, training, and competencies
- Demonstrate leadership potential, and community service

# **Career Programs:**

- Sciences Intern Program will include two levels: professional and technician
- Administrative/Professional Intern Program will include Administrative/Professional careers

#### What Kind of Education or **Experience Do I Need?**

Sciences Intern Program

Education or experience that would prepare you for positions such as those related to the following careers or disciplines:

**Biological Sciences** 

Agriculture

Nătural Resources Management

Chemistry

Forestry

Entomology

Genetics

Microbiology

Botany

Zoology

Agronomy

Animal Science

Veterinary Medicine Soil Conservation

Nutrition

Engineering Computer Engineer Computer Scientist

Computer Science Specialist

Statistics

Mathematics

#### Administrative/Professional Intern Program

Education or experience that would prepare you for positions such as those related to the following careers or disciplines:

**Computer Specialist** 

Information Technology Specialist

**Human Resources** 

Administrative Officer

Finance

Compliance Officer

Civil Rights

Program/Management Analyst

Policy Analyst Public Affairs

Journalism

Investigation

Political Science **Public Administration** 

Accounting

**Auditing** 

Contracting

Budget **Economics** 

Research Economics

Agricultural Marketing/Business

**Telecommunications** 

Social Science Loan Specialist

Other Appropriate

Administrative/Professional

Occupations

#### Salary Level:

#### Sciences

Professional pay will be at the GS-5, 7, and 9 levels. The technician pay will be at the GS-5, and 7 levels.

#### Administrative/Professional

Administrative/Professional pay will be at the GS-5, 7,and 9 levels. However, most positions will be filled at the GS-9 level. Nationwide pay charts are available on the Internet at <a href="https://www.opm.gov">www.opm.gov</a>. January 2003 starting pay rate ranges are:

GS-5 \$25,467 - \$27,905 GS-7 \$31,546 - \$34,566 GS-9 \$38,588 - \$42,282

USDA also provides special salary rates which are above the normal pay range for positions that are hard to fill such as positions in information technology.

#### **Benefits**

Benefits consist of:

- , Vacation and Sick Leave
- . Health Insurance
- . Life Insurance
- Federal Employees Retirement System
- , Investment and Savings Plan
- , Promotion
- , Flexible Work Hours
- , Family Leave
- Family Friendly Programs

### **How to Apply**

Submit the USDA Career Intern Program Application with a copy of your resume to USDA's Mission Area/Agency Career Intern Program Coordinators who are posted on the Internet at:

http://www.usda.gov/da/employ/intern.htm.

Applications may also be submitted at outreach activities such as career days, and job fairs and in response to notices on the Internet.

### **Internship Availability**

The number of internships filled each year will depend on the needs of USDA.

# How Do I Find Out About Opportunities?

- Information on opportunities will be available from USDA Recruiters who are at events such as career fairs, and job fairs.
- Information on opportunities will also be available from USDA's Mission Area/Agency Career Intern Program Coordinators who are posted on the Internet.

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United States
Department of Agriculture

# Career Intern Programs

Career Opportunities

Making a World of Difference