

## ADDENDUM

### CONSTRUCTION LABOR AGREEMENT

In accordance with Article XXIII of the current Construction Labor Agreement (CLA), BWXT Y-12 Construction and the Knoxville Building and Construction Trades Council (KBCTC) agree to the following:

Article XII, Holidays, will be changed to read:

The following days shall constitute the legal holidays for 2007 within the terms of this Agreement: New Year's Day (January 1, 2007), Martin Luther Kings Birthday (January 15, 2007), Good Friday (April 6, 2007), Memorial Day (May 28, 2007), Independence Day (July 4, 2007), Companion to Independence Day (July 5, 2007), Labor Day (September 3, 2007), Thanksgiving Day (November 22, 2007), Day After Thanksgiving (November 23, 2007), Christmas Eve (December 24, 2007), and Christmas Day (December 25, 2007). There shall be no paid holidays unless worked.

It is understood that this addendum is only applicable to BWXT Y-12 Construction and their subcontractors of any tier for work at the Y-12 Facility. No other CLA signatory employers, or other BWXT Y-12 Construction contracts, if any, not associated with the aforementioned work, will be affected by this addendum. In the event any of the above holidays are worked, craft employees will be compensated according to Article 11, Section 3 of the CLA.

This action is being taken to assure that maximum cost control and maximum productivity underline any and all work that must be performed and the understanding of the parties that cost and productivity cannot be maximized when our work lacks the support of BWXT Y-12 Production, Operations, and Maintenance managers and personnel due to holidays not enumerated in the current CLA.

This addendum is applicable to the period from January 1, 2007 through December 31, 2007 only.

/S/ Ray Whitehead, President  
For the KBCTC

/S/ Mel Schuster, Labor Relations  
For BWXT

January 5, 2007  
Date