## Appendix D: Computing a Retired-Worker Benefit

This section provides instructions and a worksheet for computing a retired-worker benefit. The worksheet can be used for persons born in 1927 through 1940-that is, those who attained age 62 in 2002 or earlier and were under age 75 at the end of 2002. The worksheet assumes that the worker had no prior period of entitlement to disability benefits and also did not work after becoming entitled to retired-worker benefits.

The worksheet describes the various steps used in computing a benefit. The steps are based on the following Social Security program goals.

- To provide a benefit based on lifetime earnings. Benefits are related to earnings over a period of time that the worker could be expected to have worked in covered employment-from age 22 through age 61. The years of earnings considered are termed computation years. The worker's five lowest earnings years, including years of no earnings at all) are not considered in the computation. They are termed the drop out years.
- To index lifetime earnings. Earnings used in the computation are not the actual covered earnings, but an amount for each year which reflects earnings increases in average wage levels after the year the earnings were paid. This procedure is termed wage indexing. Currently, earnings are generally indexed to wage levels in the year the worker turns age 60. For example, for a person attaining age 62 in 2002, actual earnings in 1984 of $\$ 20,000$ are indexed to $\$ 39,857.06$, based on 2000 wage levels. Earnings after age 60 are included at their actual (nominal) value.
- To replace a portion of the indexed earnings. Indexed earnings are averaged over the number of computation years to calculate the average indexed monthly earnings (AIME). A benefit formula is applied to the AIME to produce the primary insurance amount (PIA), the amount payable to a worker who retires at age 65. The benefit formula is weighted to provide a higher replacement of earnings for lower wage workers. The formula for persons age 62 in 2002 is 90 percent of the first $\$ 592$ of AIME; plus 32 percent of the next $\$ 2,975$; plus 15 percent of the AIME over \$3,567.
- To permit early retirement. Persons can retire as early as age 62, but the monthly benefit is reduced. The reduction is $5 / 9$ of 1 percent for each of the first 36 months of entitlement immediately preceding the age at which 100 percent of PIA is payable ( 65 and 6 months in the year 2002 but scheduled to increase to age 67 by the year 2022), plus $5 / 12$ of 1 percent for each of up to 24 earlier months. For a person aged 62 in 2002 , the maximum reduction is 22.5 percent if the individual is entitled to benefits for all 42 months between 62 and 65 and 6 months.
- To provide for price indexing after age 62. Benefits are adjusted annually in December to reflect increases in the consumer price index (CPI-W). The 2001 benefit increase was 2.6 percent. These cost-of-living adjustments are applied to the benefit for each year after the person attained age 62-even if the person was not actually receiving benefits.
- To give credit for earnings after age 61. Earnings after age 61 (which are not indexed) can be substituted for earnings in earlier years if they result in a higher benefit. In addition, persons who do not receive benefits between ages 65 and 69 may receive increased benefits as a result of the delayed retirement credit (DRC) provision. The benefit is increased by a specified percentage for each month a benefit was not received (See Table 2.A20 for percentage increases).


## Clarifying the Worksheet Procedure

## Step 1 - Determining the Number of Computation Years

For persons who attain age 62 prior to 1991, the number of years used in the benefit computation equals the number of years after 1950 up to the year of attainment of age 62, minus 5 years. For workers who attain age 62 in 1991 or later, the number of computation years is 35 .

## Step 2 - Wage Indexing of Earnings

The following description and examples are provided for persons who wish to compute the index factors and indexed earnings. The indexing year is the second year prior to attainment of age 62. However, beneficiaries born on January 1 are deemed to have attained age 62 in the prior year, and consequently, the applicable indexing year, factors, and bend points are those for that year.

The average wage for the indexing year is divided by the average wage in each prior year to obtain the factor for each prior year. For example, a person attains age 62 in 2002. The indexing year is 2000. The average annual wage for 2000 was $\$ 32,154.82$. The average annual wage for 1990 was $\$ 21,027.98$. The amount, $\$ 32,154.82$ divided by $\$ 21,027.98$, yields a factor of 1.5291445 .

The worker's actual earnings covered under Social Security in that year, up to the maximum earnings creditable, are multiplied by the indexing factor to obtain the indexed earnings. For example, actual covered earnings of $\$ 10,000$ in 1990, multiplied by 1.5291445 , result in indexed earnings of $\$ 15,291.45$; actual earnings of $\$ 51,300$ (the maximum creditable) result in indexed earnings of $\$ 78,445.11$.

## Step 3 - Computing the Average Indexed Monthly Earnings (AIME)

After the earnings in each year have been indexed, they are used in computing average indexed monthly earnings. The years of highest indexed earnings corresponding to the number of computation years are selected and totaled. This total is then divided by the number of months in the computation years. The result, rounded to the nearest lower dollar, is the average indexed monthly earnings.

For example, for a person attaining age 62 in 2002, the highest 35 years of indexed earnings are used. If the sum of these earnings equals $\$ 400,000$, the AIME is $\$ 952$ ( $\$ 400,000$ divided by $420=\$ 952.38$, rounded to $\$ 952$ ).

## Step 4 - Computing the Primary Insurance Amount (PIA)

The PIA, the amount from which all Social Security benefits payable on a worker's earnings record are based, is computed by applying a formula to the AIME. The formula consists of brackets in which 3 percentages are applied to amounts of AIME. The dollar amounts defining the brackets are called bend points, and the bend points are different for each calendar year of attainment of age 62. The PIA is rounded to the nearest lower ten cents.

For retired workers who attained age 62 in 2002, the bend points are $\$ 592$ and $\$ 3,567$. Thus the formula is 90 percent of the first $\$ 592$ of AIME; plus 32 percent of next $\$ 2,975$ of AIME; plus 15 percent of AIME above $\$ 3,567$. The following are examples of PIA computations for such workers with different AIME amounts.

Example 1 - AIME of $\$ 300$
PIA is $\$ 270$
Based on: 90 percent of $\$ 300$
Example 2 - AIME of $\$ 952$
PIA is $\$ 648$
Based on: 90 percent of $\$ 592$ ( $\$ 532.80$ ); plus
32 percent of $\$ 360$ ( $\$ 115.20$ )
Example 3 - AIME of $\$ 3,700$
PIA is $\$ 1,504.75$ rounded to $\$ 1,504.70$
Based on: 90 percent of $\$ 592$ ( $\$ 532.80$ ); plus
32 percent of $\$ 2,975$ (\$952.00); plus
15 percent of $\$ 133(\$ 19.95)$

The above calculations are applicable to workers who attain age 62 in 2002. For workers who attained age 62 in prior years, the bend points will be different and the PIA must be increased to reflect cost-of-living adjustments between the year of attainment of age 62 and the year 2002. Worksheet 2 shows cost-of-living increase factors for 1979 through 2002. After the PIA is calculated for the year of attainment of age 62, cost-of-living increases are applied for each year through 2001. The result is the current 2002 PIA.

For example, a worker who attained age 62 in 1999 would receive cost-of-living adjustments for the years 1999-2001. The adjustments are cumulative, with each step rounded to the next lower dime. If the age 62 PIA was $\$ 500$, the cost-of-living adjustments would be:

1999: $\$ 500$ multiplied by $1.025=\$ 512.50$
2000: $\$ 512.50$ multiplied by $1.035=\$ 530.40$
2001: $\$ 530.40$ multiplied by $1.026=\$ 544.10$
$\$ 544.10$ would be the PIA effective December 2001.

## Step 5 - Computation of the Monthly Benefit

The full PIA is payable to a worker who retires at age 65. However, beginning in the year 2000, the full retirement age, scheduled to be gradually raised to age 67 for workers attaining age 62 in 2022, began to be phased in. Workers can still retire as early as age 62, but the monthly benefit is reduced by $5 / 9$ of 1 percent for each of the first 36 months of entitlement immediately preceding the full retirement age plus $5 / 12$ of 1 percent for each of up to 24 earlier months. Workers attaining age 62 in 2002 have their benefits computed based on the full retirement age of 65 and 6 months. Worksheet 3 may be used to determine the full retirement age based on the year of birth as well as the reduction factors. For individuals electing benefits at exactly age 62 in the year 2002, the maximum reduction is 22.5 percent.

For example, in 2002 a worker with a PIA of $\$ 500$ would receive $\$ 387.50$ at age 62. The PIA is reduced by $\$ 112.50$, reflecting a reduction rate of $5 / 9$ of 1 percent for each of 36 months and a rate of $5 / 12$ of 1 percent for each of 6 months for a total reduction of 22.5 percent. After reduction of the PIA by $\$ 112.50$, the benefit amount is rounded down to the nearest lower dollar.

## Instructions for computing a retired-worker benefit (only for workers attaining age 62 in years 1989-2002)

## STEP 1.-Determining the Number of Computation Years

| 1 | Year of birth. (If your birthday is January 1, enter prior year.) |  |
| :---: | :--- | :---: |
| 2 | Age "62" has been entered. |  |
| 3 | Add lines 1 and 2 to obtain year of attainment of age 62 (year of eligibility). | 62 |
| 4 | Year of attainment of age 22. If 1951 or earlier, enter 1951 (If your birthday is January 1, enter prior year.) |  |
| 5 | Subtract line 4 from line 3 (elapsed years). |  |
| 6 | "5" (drop-out years) has been entered. |  |
| 7 | Subtract line 6 from line 5 (computation years-maximum 35). | 5 |
| STEP 2. | Indexing of Earnings (Use Worksheet 1 for Steps 2 and 3.) |  |
| 8 | Enter in column 2 your earnings in each year 1951 through 2001. If none, enter "0." |  |
| 9 | Column 3 contains the maximum earnings creditable under Social Security for each year. |  |
| 10 | Enter in column 4 the lower amount from columns 2 or 3 for each year. |  |
| 11 | Enter in column 5 the indexing factors applicable to the year you attained age 62 (line 3) from table 2.A8. |  |
| 12 | (This table contains the indexing factors for persons attaining age 62 during the period 1989-2002.) | Multiply column 4 by column 5 and enter results in column 6 in dollars and cents. These are your indexed <br> earnings. |

STEP 3.-Computing the Average Indexed Monthly Earnings (AIME)

| 13 | Enter the number of computation years from line 7. |
| :--- | :--- |

14 Place an " $X$ " in column 7 next to the highest indexed earnings corresponding with the number of computation years from line 13.
15 Add all individual indexed earnings marked with an "X."
16 Multiply line 13 (computation years) by 12 to obtain the number of months in the computation period.
17 Divide line 15 by line 16.
18 Round the result in line 17 to next lower dollar. This is your average indexed monthly earnings (AIME).
STEP 4.—Computing the Primary Insurance Amount (PIA) (Use Worksheet 2 for Step 4.)

| 19 | Enter first bend point from Worksheet 2 based on year of attainment of age 62, or prior year if birthday is <br> January 1. |  |
| :--- | :--- | :--- |
| 20 | Enter second bend point from Worksheet 2. |  |
| 21 | If your AIME (obtained in line 18) is equal to or less than line 19, complete lines 22-24; If greater than line 19 <br> but less than or equal to line 20, complete lines 25-30; If greater than line 20, complete lines 31-37. |  |
| 22 | Enter your AIME from line 18. |  |
| 23 | "0.9" has been entered. If you receive a pension based on noncovered employment see table 2.A11.1. |  |
| 24 | Multiply line 22 by line 23 and round to next lower dime to obtain your PIA at age 62. Continue with line 38. |  |
| 25 | Enter your AIME from line 18. | 0.9 |
| 26 | Multiply line 19 by 0.9. If you receive a pension based on noncovered employment see table 2.A11.1. |  |
| 27 | Subtract line 19 from line 25. |  |
| 28 | "0.32" has been entered. |  |
| 29 | Multiply line 27 by line 28. |  |
| 30 | Add lines 26 and 29 and round to next lower dime to obtain your PIA at age 62. Continue with line 38. |  |
| 31 | Enter your AIME from line 18. |  |
| 32 | Multiply line 19 by 0.9. If you receive a pension based on noncovered employment see table 2.A11.1. |  |
| 33 | Subtract line 19 from line 20 and multiply by 0.32. |  |
| 34 | Subtract line 20 from line 31. |  |
| 35 | "0.15" has been entered. |  |
| 36 | Multiply line 34 by line 35. | 0.15 |
| 37 | Add lines 32, 33, and 36 and round to next lower dime to obtain your PIA at age 62. Continue with line 38. |  |
| 38 | If you attained age 62 in 2002, skip to line 44. Otherwise you will need to adjust your PIA to reflect cost-of- <br> living adjustments (COLAs) from the year you attained age 62 through 2001 by using lines 39-43 and |  |
| 39 | Worksheet 2. |  |
| 40 | Enter year of attainment of age 62 from line 3. |  |

## Instructions for computing a retired-worker benefit (only for workers attaining age 62 in years 1989-2002)—Continued

| 41 | Place an " $X$ " in column 5 (Worksheet 2) next to each subsequent year through 2001. |  |
| :---: | :---: | :---: |
| 42 | Enter your age 62 PIA from either line 24, 30, or 37-here and in shaded box in column 6, Worksheet 2. |  |
| 43 | Beginning with first year marked, multiply your age 62 PIA by the corresponding factor (column 4), round to lower dime, and enter in column 6. The resulting PIA is then multiplied by the next factor and is again rounded to lower dime. Continue this process through 2001. Enter this last figure, which is your current PIA. |  |
| STEP 5.-Computing the Monthly Benefit |  |  |
| 44 | Enter your current PIA from either line 24, 30, 37, or 43. |  |
| 45 | Using Worksheet 3, determine your full retirement age and enter here. |  |
| 46 | If you retired at your full retirement age round PIA from line 44 to next lower dollar to obtain your monthly benefit. |  |
| 47 | If you retired before the full retirement age enter your age at retirement including year and months. |  |
| 48 | Subtract line 47 from line 45 and convert the result to months to determine the total number of reduction months. |  |
| 49 | If line 48 is greater than 36 subtract 36 and enter the number here. |  |
| 50 | " 0.0055556 " (the decimal equivalent of $5 / 9$ of 1 percent-the monthly reduction factor for the first 36 months) has been entered. | 0.0055556 |
| 51 | "0.0041667" (the decimal equivalent of $5 / 12$ of 1 percent-the monthly reduction factor for months above 36) has been entered. | 0.0041667 |
| 52 | Multiply line 48 (but not more than 36) by line 50 to obtain the percentage reduction for the first 36 months. |  |
| 53 | Multiply line 49 by line 51 to obtain the percentage reduction for months in excess of 36. |  |
| 54 | Add lines 52 and 53 to obtain the total percentage reduction. |  |
| 55 | Multiply line 44 by line 54 to obtain the amount of benefit reduction. |  |
| 56 | Subtract line 55 from line 44 and round to next lower dollar to obtain your monthly benefit. |  |

## Worksheet 1: Indexing of earnings

| 1 Year | 2 <br> Your earnings | Maximum taxable earnings | 4 <br> Lower of columns 2 or 3 | $5$ <br> Indexing factor | $6$ <br> Column 4 times column 5 | Highest indexed earnings |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1951 |  | \$3,600 |  |  |  |  |
| 1952 |  | 3,600 |  |  |  |  |
| 1953 |  | 3,600 |  |  |  |  |
| 1954 |  | 3,600 |  |  |  |  |
| 1955 |  | 4,200 |  |  |  |  |
| 1956 |  | 4,200 |  |  |  |  |
| 1957 |  | 4,200 |  |  |  |  |
| 1958 |  | 4,200 |  |  |  |  |
| 1959 |  | 4,800 |  |  |  |  |
| 1960 |  | 4,800 |  |  |  |  |
| 1961 |  | 4,800 |  |  |  |  |
| 1962 |  | 4,800 |  |  |  |  |
| 1963 |  | 4,800 |  |  |  |  |
| 1964 |  | 4,800 |  |  |  |  |
| 1965 |  | 4,800 |  |  |  |  |
| 1966 |  | 6,600 |  |  |  |  |
| 1967 |  | 6,600 |  |  |  |  |
| 1968 |  | 7,800 |  |  |  |  |
| 1969 |  | 7,800 |  |  |  |  |
| 1970 |  | 7,800 |  |  |  |  |
| 1971 |  | 7,800 |  |  |  |  |
| 1972 |  | 9,000 |  |  |  |  |
| 1973 |  | 10,800 |  |  |  |  |
| 1974 |  | 13,200 |  |  |  |  |
| 1975 |  | 14,100 |  |  |  |  |
| 1976 |  | 15,300 |  |  |  |  |
| 1977 |  | 16,500 |  |  |  |  |
| 1978 |  | 17,700 |  |  |  |  |
| 1979 |  | 22,900 |  |  |  |  |
| 1980 |  | 25,900 |  |  |  |  |
| 1981 |  | 29,700 |  |  |  |  |
| 1982 |  | 32,400 |  |  |  |  |
| 1983 |  | 35,700 |  |  |  |  |
| 1984 |  | 37,800 |  |  |  |  |
| 1985 |  | 39,600 |  |  |  |  |
| 1986 |  | 42,000 |  |  |  |  |
| 1987 |  | 43,800 |  |  |  |  |
| 1988 |  | 45,000 |  |  |  |  |
| 1989 |  | 48,000 |  |  |  |  |
| 1990 |  | 51,300 |  |  |  |  |
| 1991 |  | 53,400 |  |  |  |  |
| 1992 |  | 55,500 |  |  |  |  |
| 1993 |  | 57,600 |  |  |  |  |
| 1994 |  | 60,600 |  |  |  |  |
| 1995 |  | 61,200 |  |  |  |  |
| 1996 |  | 62,700 |  |  |  |  |
| 1997 |  | 65,400 |  |  |  |  |
| 1998 |  | 68,400 |  |  |  |  |
| 1999 |  | 72,600 |  |  |  |  |
| 2000 |  | 76,200 |  |  |  |  |
| 2001 |  | 80,400 |  |  |  |  |

Worksheet 2: Computing the primary insurance amount (PIA) for workers retiring after age 62

| Year | $1$ 1st <br> bend point | 2 <br> 2nd bend point | 3 <br> Cost-ofliving increase | 4 <br> Cost-ofliving factor | 5 | 6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  | Age 62 |
| 1979 | \$180 | \$1,085 | 9.9 | 1.099 |  |  |
| 1980 | 194 | 1,171 | 14.3 | 1.143 |  |  |
| 1981 | 211 | 1,274 | 11.2 | 1.112 |  |  |
| 1982 | 230 | 1,388 | 7.4 | 1.074 |  |  |
| 1983 | 254 | 1,528 | 3.5 | 1.035 |  |  |
| 1984 | 267 | 1,612 | 3.5 | 1.035 |  |  |
| 1985 | 280 | 1,691 | 3.1 | 1.031 |  |  |
| 1986 | 297 | 1,790 | 1.3 | 1.013 |  |  |
| 1987 | 310 | 1,866 | 4.2 | 1.042 |  |  |
| 1988 | 319 | 1,922 | 4.0 | 1.040 |  |  |
| 1989 | 339 | 2,044 | 4.7 | 1.047 |  |  |
| 1990 | 356 | 2,145 | 5.4 | 1.054 |  |  |
| 1991 | 370 | 2,230 | 3.7 | 1.037 |  |  |
| 1992 | 387 | 2,333 | 3.0 | 1.030 |  |  |
| 1993 | 401 | 2,420 | 2.6 | 1.026 |  |  |
| 1994 | 422 | 2,545 | 2.8 | 1.028 |  |  |
| 1995 | 426 | 2,567 | 2.6 | 1.026 |  |  |
| 1996 | 437 | 2,635 | 2.9 | 1.029 |  |  |
| 1997 | 455 | 2,741 | 2.1 | 1.021 |  |  |
| 1998 | 477 | 2,875 | 1.3 | 1.013 |  |  |
| 1999 | 505 | 3,043 | a 2.5 | 1.025 |  |  |
| 2000 | 531 | 3,202 | 3.5 | 1.035 |  |  |
| 2001 | 561 | 3,381 | 2.6 | 1.026 |  |  |
| 2002 | 592 | 3,567 | . | . . |  |  |

a. The December 1999 cost-of-living adjustment (COLA) was originally determined to be 2.4 percent, based on the consumer price index (CPI). The underlying CPI was later recomputed by the Bureau of Labor Statistics; a 2.5 percent COLA would have been consistent with the recomputed CPI. Pursuant to P.L. 106-554, benefits were calculated and paid in August 2001 and later as if the December 1999 COLA had been 2.5 percent. Affected beneficiaries received a one-time payment to cover the shortfall that occurred before August 2001.

Worksheet 3: Determining the full retirement age

| Year of birth ${ }^{\text {a }}$ | Year of attainment of age 62 | Year of attainment of age 65 | Full retirement age | Maximum reduction months | Maximum reduction at age 62 b |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1935 | 1997 | 2000 | 65 years | 36 | 0.2000000 |
| 1936 | 1998 | 2001 | 65 years | 36 | 0.2000000 |
| 1937 ................ | 1999 | 2002 | 65 years | 36 | 0.2000000 |
| 1938 | 2000 | 2003 | 65 years and 2 months | 38 | 0.2083333 |
| 1939 | 2001 | 2004 | 65 years and 4 months | 40 | 0.2166667 |
| 1940 .............. | 2002 | 2005 | 65 years and 6 months | 42 | 0.2250000 |
| 1941 | 2003 | 2006 | 65 years and 8 months | 44 | 0.2333333 |
| 1942 | 2004 | 2007 | 65 years and 10 months | 46 | 0.2416667 |
| 1943-1954 | 2005-2016 | 2008-2019 | 66 years | 48 | 0.2500000 |
| 1955 .. | 2017 | 2020 | 66 years and 2 months | 50 | 0.2583333 |
| 1956 | 2018 | 2021 | 66 years and 4 months | 52 | 0.2666667 |
| 1957 | 2019 | 2022 | 66 years and 6 months | 54 | 0.2750000 |
| 1958 | 2020 | 2023 | 66 years and 8 months | 56 | 0.2833333 |
| 1959. | 2021 | 2024 | 66 years and 10 months | 58 | 0.2916667 |
| 1960 or later.. | 2022 and later | 2025 and later | 67 years | 60 | 0.3000000 |

a. If your birthday is January 1, refer to previous year.
b. The monthly reduction factor for the first 36 months is 0.0055556 and 0.0041667 for additional months.

CONTACT: Joseph Bondar (410) 965-0162 or Curt Pauzenga (410) 965-7210.

Table 2.A8-Factors for indexing earnings, 1951-2002

| Year | Annual maximum taxable earnings (dollars) | Average annual wage (dollars) ${ }^{\text {a }}$ | Factors ${ }^{\text {b }}$ for workers who were first eligible (attained age 62, became disabled, or died) in- |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 |
| 1951 | 3,600 | 2,799.16 | 6.5828713 | 6.9070864 | 7.1805649 | 7.5122465 | 7.7921948 | 8.1936795 | 8.2641471 |
| 1952 | 3,600 | 2,973.32 | 6.1972845 | 6.5025090 | 6.7599687 | 7.0722223 | 7.3357728 | 7.7137409 | 7.7800809 |
| 1953 | 3,600 | 3,139.44 | 5.8693621 | 6.1584359 | 6.4022724 | 6.6980035 | 6.9476085 | 7.3055768 | 7.3684065 |
| 1954 | 3,600 | 3,155.64 | 5.8392307 | 6.1268205 | 6.3694053 | 6.6636182 | 6.9119418 | 7.2680724 | 7.3305795 |
| 1955 | 4,200 | 3,301.44 | 5.5813554 | 5.8562445 | 6.0881161 | 6.3693358 | 6.6066928 | 6.9470958 | 7.0068425 |
| 1956 | 4,200 | 3,532.36 | 5.2164870 | 5.4734059 | 5.6901194 | 5.9529550 | 6.1747953 | 6.4929452 | 6.5487861 |
| 1957 | 4,200 | 3,641.72 | 5.0598371 | 5.3090408 | 5.5192464 | 5.7741891 | 5.9893677 | 6.2979636 | 6.3521276 |
| 1958. | 4,200 | 3,673.80 | 5.0156541 | 5.2626817 | 5.4710518 | 5.7237683 | 5.9370679 | 6.2429691 | 6.2966601 |
| 1959... | 4,800 | 3,855.80 | 4.7789071 | 5.0142746 | 5.2128093 | 5.4535972 | 5.6568287 | 5.9482909 | 5.9994476 |
| 1960 | 4,800 | 4,007.12 | 4.5984423 | 4.8249216 | 5.0159591 | 5.2476542 | 5.4432111 | 5.7236669 | 5.7728918 |
| 1961. | 4,800 | 4,086.76 | 4.5088310 | 4.7308968 | 4.9182115 | 5.1453915 | 5.3371375 | 5.6121279 | 5.6603936 |
| 1962 | 4,800 | 4,291.40 | 4.2938225 | 4.5052990 | 4.6836813 | 4.9000280 | 5.0826304 | 5.3445076 | 5.3904716 |
| 1963 | 4,800 | 4,396.64 | 4.1910436 | 4.3974581 | 4.5715706 | 4.7827386 | 4.9609702 | 5.2165790 | 5.2614428 |
| 1964... | 4,800 | 4,576.32 | 4.0264907 | 4.2248007 | 4.3920770 | 4.5949540 | 4.7661877 | 5.0117605 | 5.0548629 |
| 1965. | 4,800 | 4,658.72 | 3.9552731 | 4.1500756 | 4.3143932 | 4.5136819 | 4.6818869 | 4.9231162 | 4.9654562 |
| 1966. | 6,600 | 4,938.36 | 3.7313015 | 3.9150730 | 4.0700860 | 4.2580897 | 4.4167699 | 4.6443394 | 4.6842818 |
| 1967. | 6,600 | 5,213.44 | 3.5344245 | 3.7084996 | 3.8553335 | 4.0334175 | 4.1837251 | 4.3992872 | 4.4371221 |
| 1968. | 7,800 | 5,571.76 | 3.3071256 | 3.4700059 | 3.6073969 | 3.7740283 | 3.9146697 | 4.1163690 | 4.1517707 |
| 1969. | 7,800 | 5,893.76 | 3.1264439 | 3.2804254 | 3.4103102 | 3.5678378 | 3.7007954 | 3.8914751 | 3.9249427 |
| 1970. | 7,800 | 6,186.24 | 2.9786284 | 3.1253298 | 3.2490738 | 3.3991536 | 3.5258251 | 3.7074895 | 3.7393748 |
| 1971. | 7,800 | 6,497.08 | 2.8361218 | 2.9758045 | 3.0936282 | 3.2365278 | 3.3571389 | 3.5301120 | 3.5604718 |
| 1972 | 9,000 | 7,133.80 | 2.5829866 | 2.7102021 | 2.8175096 | 2.9476548 | 3.0575009 | 3.2150355 | 3.2426855 |
| 1973....................... | 10,800 | 7,580.16 | 2.4308867 | $2.5506111$ | $2.6515997$ | $2.7740813$ | $2.8774591$ | $3.0257171$ | 3.0517390 |
| 1974...................... | 13,200 | 8,030.76 | 2.2944914 | 2.4074982 | 2.5028204 | 2.6184296 | 2.7160070 | 2.8559464 | 2.8805082 |
| 1975........................ | 14,100 | 8,630.92 | 2.1349416 | 2.2400903 | 2.3287842 | 2.4363544 | 2.5271466 | 2.6573552 | 2.6802091 |
| 1976........................ | 15,300 | $9,226.48$ | $1.9971333$ | $2.0954947$ | $2.1784635$ | $2.2790902$ | $2.3640218$ | $2.4858256$ | $2.5072043$ |
| $1977 . . . . . . . . . . . . . . . . . . . . . . ~$ | 16,500 | 9,779.44 | $1.8842091$ | 1.9770089 | $2.0552864$ | $2.1502233$ | $2.2303527$ | $2.3452693$ | $2.3654391$ |
| 1978 | 17,700 | 10,556.03 | 1.7455909 | 1.8315636 | 1.9040823 | 1.9920349 | 2.0662692 | 2.1727316 | 2.1914176 |
| 1979. | 22,900 | 11,479.46 | 1.6051722 | 1.6842290 | 1.7509142 | 1.8317917 | 1.9000545 | 1.9979529 | 2.0151357 |
| 1980........................ | 25,900 | 12,513.46 | 1.4725352 | 1.5450595 | 1.6062344 | 1.6804289 | 1.7430511 | 1.8328600 | 1.8486230 |
| 1981........................ | 29,700 | $13,773.10$ | $1.3378622$ | $1.4037537$ | $1.4593338$ | $1.5267427$ | $1.5836377$ | 1.6652330 | $1.6795543$ |
| 1982....................... | 32,400 | 14,531.34 | 1.2680530 | 1.3305063 | 1.3831863 | 1.4470778 | 1.5010040 | 1.5783417 | 1.5919158 |
| 1983. | 35,700 | 15,239.24 | 1.2091489 | 1.2687011 | 1.3189339 | 1.3798575 | 1.4312787 | 1.5050239 | 1.5179674 |
| 1984....................... | 37,800 | 16,135.07 | 1.1420161 | 1.1982619 | 1.2457058 | 1.3032469 | 1.3518132 | 1.4214639 | 1.4336889 |
| 1985. | 39,600 | 16,822.51 | 1.0953484 | 1.1492958 | 1.1948009 | 1.2499906 | 1.2965723 | 1.3633768 | 1.3751022 |
| 1986. | 42,000 | 17,321.82 | 1.0637745 | 1.1161668 | 1.1603602 | 1.2139590 | 1.2591979 | 1.3240768 | 1.3354642 |
| 1987. | 43,800 | 18,426.51 | 1.0000000 | 1.0492513 | 1.0907953 | 1.1411808 | 1.1837076 | 1.2446969 | 1.2554016 |
| 1988. | 45,000 | 19,334.04 | 1.0000000 | 1.0000000 | 1.0395939 | 1.0876144 | 1.1281450 | 1.1862715 | 1.1964737 |
| 1989...................... | 48,000 | 20,099.55 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0461916 | 1.0851785 | 1.1410912 | 1.1509049 |
| 1990. | 51,300 | 21,027.98 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0372656 | 1.0907096 | 1.1000900 |
| 1991. | 53,400 | 21,811.60 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0515240 | 1.0605673 |
| 1992. | 55,500 | 22,935.42 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0086002 |
| $1993$ | 57,600 | 23,132.67 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 1994....................... | 60,600 | 23,753.53 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 1995. | 61,200 | 24,705.66 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 1996. | 62,700 | 25,913.90 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 1997. | 65,400 | 27,426.00 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| $1998$ | 68,400 | 28,861.44 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 1999.......................... | 72,600 | 30,469.84 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 2000........................ | 76,200 | 32,154.82 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 2001......................... | 80,400 |  | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 2002........................ | 84,900 |  | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |

See footnotes at end of table.

Table 2.A8.—Factors for indexing earnings, 1951-2002—Continued

| Year | Annual maximum taxable earnings (dollars) | Average annual wage (dollars) ${ }^{a}$ | Factors ${ }^{\text {b }}$ for workers who were first eligible (attained age 62, became disabled, or died) in- |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 |
| 1951. | 3,600 | 2,799.16 | 8.4859494 | 8.8260978 | 9.2577416 | 9.7979394 | 10.3107504 | 10.8853513 | 11.4873105 |
| 1952. | 3,600 | 2,973.32 | 7.9888912 | 8.3091157 | 8.7154763 | 9.2240324 | 9.7068059 | 10.2477500 | 10.8144498 |
| 1953. | 3,600 | 3,139.44 | 7.5661679 | 7.8694481 | 8.2543065 | 8.7359529 | 9.1931809 | 9.7055016 | 10.2422152 |
| 1954 | 3,600 | 3,155.64 | 7.5273257 | 7.8290489 | 8.2119317 | 8.6911054 | 9.1459862 | 9.6556768 | 10.1896351 |
| 1955. | 4,200 | 3,301.44 | 7.1948998 | 7.4832982 | 7.8492718 | 8.3072841 | 8.7420762 | 9.2292575 | 9.7396348 |
| 1956 | 4,200 | 3,532.36 | 6.7245496 | 6.9940946 | 7.3361435 | 7.7642143 | 8.1705828 | 8.6259158 | 9.1029284 |
| 1957. | 4,200 | 3,641.72 | 6.5226129 | 6.7840636 | 7.1158409 | 7.5310568 | 7.9252221 | 8.3668816 | 8.8295695 |
| 1958. | 4,200 | 3,673.80 | 6.4656568 | 6.7248244 | 7.0537046 | 7.4652948 | 7.8560183 | 8.2938211 | 8.7524688 |
| 1959..... | 4,800 | 3,855.80 | 6.1604673 | 6.4074018 | 6.7207583 | 7.1129208 | 7.4852015 | 7.9023393 | 8.3393381 |
| 1960. | 4,800 | 4,007.12 | 5.9278310 | 6.1654405 | 6.4669638 | 6.8443171 | 7.2025395 | 7.6039250 | 8.0244215 |
| 1961. | 4,800 | 4,086.76 | 5.8123134 | 6.0452926 | 6.3409400 | 6.7109397 | 7.0621813 | 7.4557449 | 7.8680471 |
| 1962 | 4,800 | 4,291.40 | 5.5351470 | 5.7570164 | 6.0385655 | 6.3909214 | 6.7254136 | 7.1002097 | 7.4928508 |
| 1963. | 4,800 | 4,396.64 | 5.4026552 | 5.6192138 | 5.8940236 | 6.2379453 | 6.5644310 | 6.9302558 | 7.3134985 |
| 1964 | 4,800 | 4,576.32 | 5.1905308 | 5.3985866 | 5.6626066 | 5.9930250 | 6.3066918 | 6.6581533 | 7.0263487 |
| 1965. | 4,800 | 4,658.72 | 5.0987245 | 5.3031004 | 5.5624506 | 5.8870248 | 6.1951437 | 6.5403888 | 6.9020718 |
| 1966 | 6,600 | 4,938.36 | 4.8100037 | 5.0028066 | 5.2474708 | 5.5536656 | 5.8443370 | 6.1700322 | 6.5112345 |
| 1967. | 6,600 | 5,213.44 | 4.5562105 | 4.7388404 | 4.9705952 | 5.2606341 | 5.5359686 | 5.8444789 | 6.1676782 |
| 1968. | 7,800 | 5,571.76 | 4.2632005 | 4.4340855 | 4.6509361 | 4.9223226 | 5.1799503 | 5.4686203 | 5.7710346 |
| 1969. | 7,800 | 5,893.76 | 4.0302846 | 4.1918334 | 4.3968367 | 4.6533961 | 4.8969486 | 5.1698474 | 5.4557396 |
| 1970. | 7,800 | 6,186.24 | 3.8397363 | 3.9936472 | 4.1889581 | 4.4333876 | 4.6654252 | 4.9254216 | 5.1977970 |
| 1971. | 7,800 | 6,497.08 | 3.6560316 | 3.8025790 | 3.9885456 | 4.2212809 | 4.4422171 | 4.6897745 | 4.9491187 |
| 1972. | 9,000 | 7,133.80 | 3.3297163 | 3.4631837 | 3.6325521 | 3.8445148 | 4.0457316 | 4.2711935 | 4.5073902 |
| 1973. | 10,800 | 7,580.16 | 3.1336449 | 3.2592531 | 3.4186482 | 3.6181294 | 3.8074975 | 4.0196830 | 4.2419711 |
| 1974 | 13,200 | 8,030.76 | 2.9578184 | 3.0763788 | 3.2268303 | 3.4151189 | 3.5938616 | 3.7941415 | 4.0039573 |
| 1975. | 14,100 | 8,630.92 | 2.7521435 | 2.8624596 | 3.0024493 | 3.1776450 | 3.3439587 | 3.5303119 | 3.7255379 |
| 1976. | 15,300 | 9,226.48 | 2.5744954 | 2.6776907 | 2.8086443 | 2.9725312 | 3.1281095 | 3.3024339 | 3.4850582 |
| 1977. | 16,500 | 9,779.44 | 2.4289254 | 2.5262858 | 2.6498348 | 2.8044551 | 2.9512365 | 3.1157040 | 3.2880022 |
| 1978. | 17,700 | 10,556.03 | 2.2502333 | 2.3404310 | 2.4548907 | 2.5981359 | 2.7341188 | 2.8864867 | 3.0461092 |
| 1979.... | 22,900 | 11,479.46 | 2.0692202 | 2.1521622 | 2.2574145 | 2.3891368 | 2.5141810 | 2.6542921 | 2.8010743 |
| 1980. | 25,900 | 12,513.46 | 1.8982384 | 1.9743268 | 2.0708821 | 2.1917200 | 2.3064316 | 2.4349652 | 2.5696186 |
| 1981. | 29,700 | 13,773.10 | 1.7246321 | 1.7937618 | 1.8814864 | 1.9912728 | 2.0954934 | 2.2122717 | 2.3346102 |
| 1982. | 32,400 | 14,531.34 | 1.6346414 | 1.7001639 | 1.7833111 | 1.8873690 | 1.9861513 | 2.0968362 | 2.2127911 |
| 1983. | 35,700 | 15,239.24 | 1.5587083 | 1.6211871 | 1.7004719 | 1.7996960 | 1.8938897 | 1.9994330 | 2.1100015 |
| 1984. | 37,800 | 16,135.07 | 1.4721678 | 1.5311777 | 1.6060606 | 1.6997757 | 1.7887397 | 1.8884232 | 1.9928528 |
| 1985. | 39,600 | 16,822.51 | 1.4120087 | 1.4686072 | 1.5404301 | 1.6303156 | 1.7156441 | 1.8112541 | 1.9114163 |
| 1986. | 42,000 | 17,321.82 | 1.3713068 | 1.4262739 | 1.4960264 | 1.5833209 | 1.6661898 | 1.7590438 | 1.8563188 |
| 1987. | 43,800 | 18,426.51 | 1.2890954 | 1.3407672 | 1.4063379 | 1.4883991 | 1.5662999 | 1.6535871 | 1.7450304 |
| 1988. | 45,000 | 19,334.04 | 1.2285860 | 1.2778323 | 1.3403251 | 1.4185344 | 1.4927785 | 1.5759686 | 1.6631196 |
| 1989. | 48,000 | 20,099.55 | 1.1817941 | 1.2291648 | 1.2892776 | 1.3645082 | 1.4359247 | 1.5159464 | 1.5997781 |
| 1990. | 51,300 | 21,027.98 | 1.1296154 | 1.1748946 | 1.2323533 | 1.3042622 | 1.3725256 | 1.4490141 | 1.5291445 |
| 1991. | 53,400 | 21,811.60 | 1.0890320 | 1.1326844 | 1.1880788 | 1.2574043 | 1.3232152 | 1.3969557 | 1.4742073 |
| 1992. | 55,500 | 22,935.42 | 1.0356702 | 1.0771837 | 1.1298638 | 1.1957924 | 1.2583785 | 1.3285059 | 1.4019721 |
| 1993. | 57,600 | 23,132.67 | 1.0268391 | 1.0679986 | 1.1202295 | 1.1855960 | 1.2476485 | 1.3171778 | 1.3900177 |
| 1994. | 60,600 | 23,753.53 | 1.0000000 | 1.0400837 | 1.0909494 | 1.1546073 | 1.2150379 | 1.2827500 | 1.3536860 |
| 1995 | 61,200 | 24,705.66 | 1.0000000 | 1.0000000 | 1.0489054 | 1.1101100 | 1.1682117 | 1.2333141 | 1.3015163 |
| 1996 | 62,700 | 25,913.90 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0583509 | 1.1137436 | 1.1758107 | 1.2408329 |
| 1997. | 65,400 | 27,426.00 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0523387 | 1.1109837 | 1.1724211 |
| 1998. | 68,400 | 28,861.44 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0557283 | 1.1141100 |
| 1999. | 72,600 | 30,469.84 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0552999 |
| 2000. | 76,200 | 32,154.82 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 2001. | 80,400 |  | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |
| 2002........................ | 84,900 |  | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 | 1.0000000 |

a. National average wage levels. For years before 1978, average wages were determined from wages earned during the first quarter of the year and reported to the Social Security Administration (SSA) for Social Security tax purposes. These wages were then multiplied by 4 to obtain the average wage for the year. For 1973-1977, from data collected on all taxable wages reported to SSA; for 1957-1972, based on 1 percent statistical sample; for 1951-1956, based on $1 / 10$ of 1 percent statistical sample. For 1978-1984, from wage data collected by the Internal Revenue Service during processing of annual tax returns. For years after 1984, from W-2 data processed by SSA. For years after 1977, the average wage amounts have been adjusted to be consistent with the pre-1978 series.
b. The indexing factor for a given year represents the ratio of the average annual wage (column 2 ) for the second year before the year of first eligibility to the average annual wage for the year to be indexed. Multiplying a worker's covered earnings, up to the maximum taxable amounts for various years after 1951, by the indicated factors gives the indexed earnings. Earnings in the year before the year of first eligibility, and any earnings thereafter, are not indexed. The actual taxable earnings for those years are considered in calculating the average indexed earnings (AIME).

SOURCES: Social Security Act of 1935 (the Act), as amended through December 31, 2001; regulations issued under the Act; and precedential case decisions (rulings).
Specific laws, regulations, rulings, legislation, and a link to the Federal Register can be found at www.ssa.gov/regulations/index.htm.
Social Security Administration, "Cost-of-Living Increase and Other Determinations for 2002," Federal Register, vol. 66, no. 207 (October 25, 2001).
NOTE: . . . = not available.
CONTACT: Joseph Bondar (410) 965-0162 or Curt Pauzenga (410) 965-7210.

Table 2.A11.1—Computation of PIA based on Windfall Elimination Provision (WEP)

| Year enacted | Effective |  | Provision |
| :---: | :---: | :---: | :---: |
| 1983 | 1986 | Workers first eligible for pensions based on noncovered employment a and disability or retired workers after Dec. 31, 1985. The benefit computation formula uses a reduced factor of the usual first AIME bendpoint. |  |
|  |  | $\begin{aligned} & \text { Factor } \\ & 80 \% \\ & 70 \% \\ & 60 \% \\ & 50 \% \\ & 40 \% \end{aligned}$ | Year eligible 1986 1987 1988 1989 1990 and later |
|  |  | WEP is not applicable to persons who were federal employees or nonprofit employees on Jan. 1, 1984 and who were covered by Social Security on that date; to federal employees who switched to the Federal Employees Retirement System (FERS) during a special enrollment period and who have worked under FERS for 5 years; to persons with Railroad Retirement pensions; or to workers with 30 years of substantial Social Security earnings. Workers with 26-29 years of coverage have less than full WEP applied. b For benefits payable before January 1989: |  |
|  |  | $\begin{aligned} & \text { Factor } \\ & 80 \% \\ & 70 \% \\ & 60 \% \\ & 50 \% \end{aligned}$ | Years of coverage $\begin{aligned} & 29 \\ & 28 \\ & 27 \\ & 26 \end{aligned}$ |
| 1988 | 1989 | $5 \%$ added to factor for each year of coverage over 20. |  |
|  |  | Factor | Years of coverage |
|  |  | $\begin{aligned} & \text { 85\% } \\ & \text { 80\% } \end{aligned}$ | $\begin{aligned} & 29 \\ & 28 \end{aligned}$ |
|  |  | 75\% | 27 |
|  |  | 70\% | 26 |
|  |  | 65\% | 25 |
|  |  | 60\% | 24 |
|  |  | 55\% | 23 |
|  |  | $50 \%$ | $22$ |
|  |  | $45 \%$ | $21$ |
|  | 1991 | Earnings required for a year of substantial coverage (decoupled from the definition of a year of coverage for special minimum PIA). ${ }^{\text {b }}$ |  |
|  |  | Year | Earnings (dollars) |
|  |  | 1991 | 9,900 |
|  |  | 1992 | 10,350 |
|  |  | 1993 | 10,725 |
|  |  | 1994 | 11,250 |
|  |  | 1995 | 11,325 |
|  |  | 1996 | 11,625 |
|  |  | 1997 | 12,150 |
|  |  | 1998 | 12,675 |
|  |  | 1999 | 13,425 |
|  |  | 2000 | 14,175 |
|  |  | 2001 | 14,925 |
|  |  | 2002 | 15,750 |

a. Reduction in PIA will not be greater than one-half of the periodic payment based on noncovered employment performed after 1956.
b. See Table 2.A12. Before 1991, a year of substantial coverage for WEP was the same amount as for the minimum PIA ( 25 percent of the "old law" contribution and benefit base). For 1991 and following, a year of substantial coverage under WEP provisions remains 25 percent of the old law old law base, while the criterion for computing the special minimum PIA was changed to 15 percent of the base.

SOURCES: Social Security Act of 1935 (the Act), as amended through December 31, 2001; regulations issued under the Act; and precedential case decisions (rulings). Specific laws, regulations, rulings, legislation, and a link to the Federal Register can be found at www.ssa.gov/regulations/index.htm. Social Security Administration, "Cost-of-Living Increase and Other Determinations for 2002," Federal Register, vol. 66, no. 207 (October 25, 2001).
CONTACT: Joseph Bondar (410) 965-0162 or Curt Pauzenga (410) 965-7210.

