

Selection Personnel Certification Program (SPCP)

This self-study program consists of two major components: (1) a theoretical portion, and (2) a practical application. Both portions must be successfully completed to achieve certification. The theoretical component requires reading manuals from four sections in selection (i.e., Legal and Professional Standards; Job Analysis; Tests and Testing; and Selection in Action) and correctly responding to quizzes and exercises in each of the four sections. The practical component (Selection Practicum) requires signing a contract with a mentor to complete a practicum that involves accomplishing several activities related to the selection process.

Contact Jennifer Clayman at 303-866-4248 or Jennifer.clayman@state.co.us for more information.