## **Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

G	Cor	nparat	ive Dat	ta (Sec.	1614.7	<b>705</b> )	2008
Complaint Activity Sec. 1614.704 (a), (b), and (c)		Previo	us Fisc	al Yea	r Data		Thru 6/30
	2002	2003	2004	2005	2006	2007	0/30
Number of Complaints Filed	46	39	33	26	21	28	24
Number of Complainants	43	38	30	26	19	23	24
Repeat Filers	2	1	3	0	2	3	0
Complaints by Basis Sec. 1614.704	Co	mpara	tive Da	ta (Sec	. 1614.	705)	
<b>(d)</b>		Previo	ous Fis	cal Yea	ır Data		2008 thru
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	6/30
Race	19	12	13	11	7	6	18
Color	1	0	1	1	1	0	1
Religion	8	0	2	0	1	0	1
Reprisal	24	24	23	14	12	21	13
Sex	17	16	13	7	3	11	11
National Origin	6	6	4	6	3	7	4
Equal Pay Act	0	0	0	0	0	1	0
Age	9	12	8	9	7	5	8
Disability	12	8	9	5	4	22	9
Non-EEO basis	0	0	0	0	0	0	0

Complaints by Issue Sec. 1614.704	Cor	mparat	ive Da	ta (Sec	. 1614.7	705)	
(e)		Previo	us Fisc	cal Yea	r Data		2008 thru
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	6/30
Appointment/Hire	3	2	1	1	0	5	6
Assignment of Duties	1	4	5	4	2	4	0
Awards	4	2	1	1	0	1	1
Conversion to Full-time	0	0	0	0	0	0	1
Discip	plinary	Action	1				
Demotion	2	0	0	0	0	5	0
Reprimand	3	1	1	0	0	1	0
Removal	1	0	1	0	2	1	1
Suspension	0	2	0	2	0	0	0
Other	0	0	1	1	0	0	0
Duty Hours	1	0	0	0	2	0	0
Evaluation Appraisal	6	7	9	2	1	11	6
Examination/Test	0	0	1	0	0	0	0
Н	arassm	ent					
Non-Sexual	18	13	12	11	6	8	6
Sexual	1	1	0	0	0	0	1
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	2	2	0	0	0	2	0
Promotion/Non-Selection	16	8	4	4	3	4	23
Re	assigni	nent	1				
Denied	2	3	1	0	0	0	0
Directed	1	2	1	2	2	0	0

Complaints by Issue Sec. 1614.704	Con	mparat	ive Da	ta (Sec.	. 1614.7	705)	
(e)		Previo	us Fisc	al Yea	r Data		2008 thru
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	6/30
Reasonable Accommodation	7	3	3	1	2	7	4
Reinstatement	0	0	0	0	0	0	0
Retirement	1	1	0	0	0	2	0
Termination	3	0	0	0	0	5	2
Terms/Conditions of Employment	10	5	9	9	6	13	9
Time and Attendance	0	1	3	1	0	0	0
Training	1	1	1	2	0	0	6
Other	0	12	3	2	7	6	0

<b>Processing Time</b>		Compar	ative Da	ta (Sec. 1	614.705)		
Sec. 1614.704(f) the		Prev	ious Fisc	cal Year	Data		2008
average length of time it has taken an agency to complete, respectively, investigation and final action for:	2002	2003	2004	2005	2006	2007	thru 6/30
Complaints pending (for any length of time) during fiscal year							
Average number of days in investigation stage	248.47	241.76	144.70	152.61	180.83	109.91	180.31
Average number of days in final action stage	96.81	132.60	156.84	155.63	174.69	128.75	172.78
Complaints pending (for any length of time) during fiscal year where hearing was requested							
Average number of days in investigation stage	300.95	292.94	331.73	222.42	204.80	196.20	212.21

<b>Processing Tim</b>	ne			Cor	npar	ativ	e Dat	a (	(Sec. 1	614	1.705)		
Sec. 1614.704(f)					Prev	iou	s Fisc	al	Year l	Dat	ta		2008
average length of the has taken an agence complete, respection investigation and action for:	cy to vely,	20	002	20	003	20	004	2	2005	2	006	2007	thru 6/30
Average number of of in final action stage	days	89.	.90	7	8.67	9	6.60	4	42.08	9	98.40	37.00	124.00
Complaints pendin any length of time during fiscal year was hearing was no requested	ne) where												
Average number of o	•	31	312.68		2.95	24	1.87	19	96.06	18	31.55	75.13	177.68
Average number of oin final action stage	days	10:	5.44	15	1.68	19	6.13	23	31.33	20	8.91	212.58	249.00
				C	ompa	ırat	ive D	ata	a (Sec.	16	14.70	5)	2008
Complaints Dismi	issed by	y			Pro	evio	us Fi	sca	al Year	r D	ata		thru
			200	)2	200	)3	200	4	2005		2006	2007	6/30
Total Complaints Di by Agency	smissed	l	9		2		4		3		4	1	1
Average days pendir to dismissal	ng prior		376.	.30	238.	.00	82.0	0	119.0	0	74.75	51.00	140.00
Complaints Withdrawn by Complainants													
Total complaints Wi by Complainants	thdrawı	n	4		5		10		4		2	1	2
Total Final				(	Comp	ara	tive I	 )ai	ta (Sec	. 10	614.70	)5)	

<b>Total Final</b>				Comp	ara	tive Data	(Sec	. 161	4.7	05)			20	008		
Actions Finding		Previous Fiscal Year Data														
Discrimination (Sec.		2002		2003		2004	20	005		2006		2007	0	/30		
1614.704(i))	#	%	#	%	#	%	#	%	#	%	#	%	#	%		

Total Final				Comp	ara	tive Data (	Sec	. 161	4.7	05)			20	008
Actions Finding				Pr	evi	ous Fiscal	Yea	r Da	ıta				th	ru /30
Discrimination (Sec.		2002		2003		2004	20	005		2006		2007	U	30
1614.704(i))	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0	
Without Hearing	0		0		0		0		0		0		0	
With Hearing	1	100.00%	1	100.00%	1	100.00%	0		1	100.00%	0	100.00%	0	

Findings of			C	ompara	tive	e Data (	Sec	. 161	4.7	05)			20	008
Discrimination Rendered by				Previ	ous	Fiscal	Yea	r Da	ıta				th	ru /30
Basis		2002		2003		2004	20	005		2006	20	007	U	30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0	
Race			1	100%										
Color														
Religion														
Reprisal														
Sex			1	100%	1	100%								
National Origin					1	100%								
Equal Pay Act														
Age			1	100%										

Findings of			C	ompara	tiv	e Data (	Sec	. 161	4.7	05)			20	008
Discrimination Rendered by				Previ	ous	Fiscal	Yea	ır Da	ata				tł	ru /30
Basis		2002		2003		2004	20	005		2006	20	007	U,	30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Disability	1	100%							1	100%				
Non-EEO														
Findings After Hearing	1		1		1		0		1		0		0	
Race			1	100%										
Color														
Religion														
Reprisal														
Sex			1	100%	1	100%								
National Origin					1	100%								
Equal Pay Act														
Age			1	100%										
Disability									1	100%				
Non-EEO														
Findings Without Hearing	0		0		0		0		0		0		0	
Race														
Color														
Religion														

Findings of			C	ompar	ative	Data	(Sec	. 161	l <b>4.</b> 7	(05)			20	008
Discrimination Rendered by				Prev	ious	Fiscal	Yea	ır Da	ata				th	ru /30
Basis	2	2002		2003	2	2004	20	005		2006	20	007	U/	30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Reprisal														
Sex														
National Origin														
Equal Pay Act														
Age														
Disability														
Non-EEO														
			Co	ompar	ative	Data	(Sec	. 161	l <b>4.7</b>	(05)				
				Prev	ious	Fiscal	Yea	ır Da	ata				-	)08 1ru
Findings of Discrimination	2	2002	2	2003	2	2004	20	005		2006	20	007	6,	/30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0	
Appointment/Hire														
Assignment of Duties														
Awards									1	100%				
Conversion to Full-time														

			C	ompara	itive	Data	(Sec	. 161	4.7	05)				
				Previ	ious	Fiscal	Yea	ır Da	ata					)08 1ru
Findings of Discrimination	2	2002		2003	2	2004	20	005	1	2006	20	007	6/	/30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%
			Γ	Disciplin	ary	Actio	n							
Demotion														
Reprimand														
Suspension														
Removal														
Other														
Duty Hours														
Evaluation Appraisal														
Examination/Test														
				Hara	assm	ent								
Non-Sexual														
Sexual														
Medical Examination														
Pay (Including Overtime)														
Promotion/Non- Selection			1	100%										
				Reass	ignr	nent								
Denied														
Directed														
Reasonable Accommodation	1	100%												

			C	ompara	ativ	e Data (	Sec	. 161	4.7	05)				
				Prev	ious	Fiscal	Yea	ır Da	nta					)08 1ru
Findings of Discrimination	2	2002		2003		2004	20	005		2006	20	007	6/	/30
Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Reinstatement														
Retirement														
Termination														
Terms/Conditions of Employment					1	100%								
Time and Attendance														
Training														
Other														
Findings After Hearing	1		1		1		0		1		0		0	
Appointment/Hire														
Assignment of Duties														
Awards									1	100%				
Conversion to Full-time														
			Ι	Discipli	nary	Action	1							
Reprimand														
Suspension														
Removal														
Other														
Duty Hours														
Evaluation Appraisal														

	Comparative Data (Sec. 1614.705)													
				Previ	ous	Fiscal	Yea	ır Da	ıta				1	)08 iru
Findings of Discrimination Rendered by Issue	2	2002		2003		2004	20	005		2006	20	007	6/	<b>'30</b>
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Examination/Test														
				Hara	issn	nent								
Non-Sexual														
Sexual														
Medical Examination														
Pay (Including Overtime)														
Promotion/Non- Selection			1	100%										
				Reass	ign	ment								
Denied														
Directed														
Reasonable Accommodation					1	100%								
Reinstatement														
Retirement														
Termination														
Terms/Conditions of Employment	1	100%												
Time and Attendance														
Training														
Other														
Findings Without	0		0		0		0		0		0		0	

			Co	mpar	ative	Data	(Sec	. 161	L <b>4.7</b>	05)				
Findings of Discrimination Rendered by Issue				Prev	ious	Fiscal	Yea	r Da	ata				1	)08 1ru
	2	2002	2	2003	2	2004	20	005		2006	20	007	6/	/30
	#	<b>%</b>	#	%	#	%	#	%	#	%	#	%	#	%
Hearing														
Appointment/Hire														
Assignment of Duties														
Awards														
Conversion to Full-time														
			D	iscipli	nary	Actio	n							
Reprimand														
Suspension							İ							
Removal														
Other														
Duty Hours							İ							
Evaluation Appraisal														
Examination/Test														
				Har	assm	ent								
Non-Sexual														
Sexual														
Medical Examination														
Pay (Including Overtime)														
Promotion/Non- Selection														

			Comparative Data (Sec. 1614.705)												
Findings of Discrimination Rendered by Issue				Previo	ous	Fisc	cal <b>Y</b>	Yea	r Da	ıta					)08 1ru
	2	2002	2 2003 2004 2		20	005 2006			2007		6/30				
	#	%	#	%	#	9/	ó	#	%	#	%	#	%	#	%
				Reassi	ignı	men	t								
Denied															
Directed															
Reasonable Accommodation															
Reinstatement															
Retirement															
Termination															
Terms/Conditions of Employment															
Time and Attendance															
Training															
Other															
Pending Compla	ints	Filed	in	Comparative Data (Sec. 1614.705)									2008		
Previous Fiscal Yo (Sec. 1614.)	ears	by Sta		Previous Fiscal Year Data										thr 6/3	·u
(Sec. 1014.	/ <b>U-</b> (	<b>N</b> ))		2002	20	003	200	04	200	)5	2006	200′	7	0/5	, U
Total complaints from previous Fiscal Years			63	60	)	56		36		24	15	2	27		
Total Complainants	tal Complainants		57	53	3	53		32		24	15	2	24		
		N	umb	er com	plai	ints	pen	din	g						
Investigation			33	25	5	10		6		8	4	1	1		
Hearing				30	12	2	20		16		9	5	9		
Final Agency Action	1			0	20	)	15		10		10	6	7	1	

Pending Complaints Filed in Previous Fiscal Years by Status	Coi	2008 thru					
(Sec. 1614.704(k))	2002	2003	2004	2005	2006	2007	6/30
Appeal with EEOC Office of Federal Operations	*	*	6	8	7	7	5

<sup>\*</sup>Unable to reconstruct data from FY 2002 through FY 2003

	Comparative Data (Sec. 1614.705)  Previous Fiscal Year Data									
Complaint Investigations										
	2002	2003	2004	2005	2006	2007	6/30			
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1			