

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

FY 1999 Year End (October 1, 1998 through September 30, 1999)

(last updated on 04/15/2004 09:07:06)

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Number of Complaints Filed 40

Number of Filers 39

Number of Repeat Filers 1

Number of Complaints Per Basis:

Race 15

Color 0

Religion 0

Sex 11

National Origin 0

Age 17

Disability 8

Retaliation 10

Non-EEO Basis 0

Number of Complaints Per Issue:

Appointment/Hire 0

Assignment of Duties 5

Awards 0

Conversion to Full Time 0

Disciplinary Action/Demotion 0

Disciplinary Action/Reprimand 0

Disciplinary Action/Suspension 2

Disciplinary Action/Removal 5

Duty Hours 0

Evaluation/Appraisal 2

Examination/Test 2

Harassment/Non-Sexual 5

Harassment/Sexual 0

Medical Examination 0

Pay/Overtime 0

Promotion/Non-Selection 17

Reassignment/Denied 1

Reassignment/Directed 0

Reasonable Accommodation 0

Reinstatement 0

Retirement 2

Termination 0

Terms/Conditions of Employment 1

Time and Attendance 0

Training 2

Other 9

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## Processing Time, Average:

To Complete Investigations	141
To Complete Investigations In Cases That Did Not Request a Hearing	139
To Complete Investigations In Cases That Did Request a Hearing	143
To Complete Final Agency Action	780
To Complete Final Agency Action In Cases That Did Not Request a Hearing	686
To Complete Final Agency Action In Cases That Did Request a Hearing	881
All Complaints Pending During Fiscal Year that Are Dismissed	421
Number of Complaints Pending During Fiscal Year that Are Dismissed	198
Number of Pending Complaints Filed in Prior Fiscal Years (1)	107
Number of Individuals Filing Complaints that were Filed in Prior Fiscal Years	78
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Investigation	9
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Hearing	42
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Final Agency Action	56
Number of Pending Complaints Filed in Prior Fiscal Years (1), In Appeal	1
Number of Pending Complaints In Investigation for More than 180 Days	24

*(1) Pending counts in the various stages cannot necessarily be added together to equal the total count since individual cases filed prior to 1999 may be in two stages simultaneously*

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	Total		Without a Hearing		After a Hearing	
	Count	% (1)	Count	% (2)	Count	% (3)
Final Agency Actions Involving Discrimination:	2		2	100%	0	0%

Findings of Discrimination Sorted by Basis:

Race	1	50%	1	50%	0	
Color	0		0		0	
Religion	0		0		0	
Sex	1	50%	1	50%	0	
National Origin	0		0		0	
Age	0		0		0	
Disability	0		0		0	
Retaliation	1	50%	1	50%	0	
Non-EEO Basis	0		0		0	

Findings of Discrimination Sorted by Issue:

Appointment/Hire	0		0		0	
Assignment of Duties	0		0		0	
Awards	0		0		0	
Conversion to Full Time	0		0		0	
Disciplinary Action/Demotion	0		0		0	
Disciplinary Action /Reprimand	0		0		0	
Disciplinary Action/Suspension	0		0		0	
Disciplinary Action/Removal	0		0		0	
Duty Hours	0		0		0	
Evaluation/Appraisal	0		0		0	
Examination/Test	0		0		0	
Harassment/Non-Sexual	0		0		0	
Harassment/Sexual	0		0		0	
Medical Examination	0		0		0	
Pay/Overtime	0		0		0	
Promotion/Non-Selection	2	100%	2	100%	0	
Reassignment/Denied	0		0		0	
Reassignment/Directed	0		0		0	
Reasonable Accommodation	0		0		0	
Reinstatement	0		0		0	
Retirement	0		0		0	
Termination	0		0		0	
Terms/Conditions of Employment	0		0		0	
Time and Attendance	0		0		0	
Training	0		0		0	
Other	0		0		0	

*(1) percentage is based on the total number of Final Agency Actions Involving Discrimination*

*(2) percentage is based on the total number of Final Agency Actions Involving Discrimination Without a Hearing*

*(3) percentage is based on the total number of Final Agency Actions Involving Discrimination After a Hearing*

*Percentages in each column can total more than 100% since a single complaint can involve multiple basis and/or issues*

*Percentages in each row cannot be added due to the definitions in (1), (2), & (3) above, except for the first row*