

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2008 30-JUN

( last updated on 7/15/2008 11:14:56 AM )

Complaint Activity	Comparative Data					2008 Thru 30-JUN
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Number of Complainants	54	50	76	50	43	32
Number of Complaints Filed	60	53	78	51	44	35
Repeat Filers	5	3	2	1	1	3

Complaints by Basis	Comparative Data					2008 Thru 30-JUN
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	20	25	25	16	13	12
Color	0	0	1	0	0	0
Religion	0	1	1	2	1	0
Reprisal	22	23	22	8	11	14
Sex	11	17	24	13	9	3
National Origin	1	2	3	1	2	0
Equal Pay Act	0	0	1	0	0	0
Age	25	21	25	20	20	11
Disability	13	9	20	14	10	7
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					2008 Thru 30-JUN
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	15	3	10	6	1	4
Assignment of Duties	4	1	8	10	6	3
Awards	0	1	1	1	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						
Demotion	2	0	0	2	0	0
Reprimand	0	0	0	3	0	0
Removal	0	1	0	0	0	0
Suspension	1	3	2	0	0	2
Other	2	1	3	1	2	3
Duty Hours	2	1	6	1	3	0
Evaluation Appraisal	2	2	3	2	1	1
Examination/Test	2	1	3	2	1	1
Harassment						
Non-Sexual	2	9	19	6	8	4
Sexual	0	2	2	2	1	0
Medical Examination	2	1	2	3	0	0
Pay (Including Overtime)	1	3	12	1	3	5
Promotion/Non-Selection	26	27	22	19	17	10
Reassignment						
Denied	1	0	1	0	0	0
Directed	3	2	0	0	0	0

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

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( last updated on 7/15/2008 11:15:02 AM )

Reasonable Accommodation	0	0	0	2	1	0
Reinstatement	0	1	1	0	0	0
Retirement	0	0	0	2	0	0
Termination	5	7	7	3	7	5
Terms/Conditions of Employment	8	10	11	10	13	13
Time and Attendance	0	0	0	0	0	0
Training	3	3	0	1	1	1
Other	4	9	13	4	3	4

Processing Time	Comparative Data					2008 Thru 30-JUN
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	112	116	121	122	109	89
Average number of days in final action	665	605	509	297	245	223
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	113	120	117	111	102	100
Average number of days in final action	750	733	624	425	424	385
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	110	113	126	136	117	81
Average number of days in final action	574	482	388	170	110	110

Complaints Dismissed by Agency	Comparative Data					2008 Thru 30-JUN
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	16	11	7	17	12	7
Average days pending prior to dismissal	242	145	330	143	100	183
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	19	22	14	16	8	3

\*\*Average days pending prior to dismissal should be 11, rather than 183. Data will be corrected for the next quarterly report.

Total Final Actions Finding Discrimination	Comparative Data										2008 Thru 30-JUN	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	3	0	2	0	2	0	2	0	3	0	2	0
Without Hearing	2	67	1	50	1	50	1	50	3	100	1	50
With Hearing	1	33	1	50	1	50	1	50	0	0	1	50

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2008 30-JUN

( last updated on 7/15/2008 11:16:16 AM )

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data											2008 Thru 30- JUN
	2003		2004		2005		2006		2007		#	
#	%	#	%	#	%	#	%	#	%	#	%	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>												
Total Number Findings												
Race	1	33%	1	50%	0	0%	1	50%	1	33%	1	50%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	1	50%	1	50%	1	50%	0	0%	0	0%
Sex	1	33%	1	50%	0	0%	1	50%	2	67%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	1	50%	0	0%	0	0%	1	50%
Disability	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Race	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	1	100%	1	100%	1	100%	0	0%	0	0%
Sex	0	0%	1	100%	0	0%	1	100%	0	0%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disability	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Race	1	50%	1	100%	0	0%	1	100%	1	33%	0	0%
Color	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Religion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sex	1	50%	0	0%	0	0%	0	0%	2	67%	0	0%
National Origin	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Equal Pay Act	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Age	0	0%	0	0%	1	100%	0	0%	0	0%	1	100%
Disability	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Non-EEO	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2008 30-JUN

( last updated on 7/15/2008 11:17:08 AM )

Findings of Discrimination Rendered by Issue	Comparative Data										2008 Thru 30- JUN	
	Previous Fiscal Year Data											
	2003		2004		2005		2006		2007		#	%
	#	%	#	%	#	%	#	%	#	%		
Total Number Findings												
Appointment/Hire	1	33%	0	0%	1	50%	1	50%	0	0%	0	0%
Assignment of Duties	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation/Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	2	67%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	33%	0	0%	1	50%	1	50%	0	0%	0	0%
Reassignment												
Denied	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	33%	1	50%	0	0%	0	0%	0	0%	0	0%
Findings After Hearing												
Appointment/Hire	1	100%	0	0%	1	100%	1	100%	0	0%	0	0%
Assignment of Duties	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full-time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary Action												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimad	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2008 30-JUN

( last updated on 7/15/2008 11:17:59 AM )

Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reassignment												
Denied	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Findings Without Hearing												
Appointment/Hire	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Assignment of Duties	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%
Awards	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Conversion to Full Time	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Disciplinary												
Demotion	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reprimand	0	0%	0	0%	0	0%	0	0%	1	33%	0	0%
Suspension	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Removal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Duty Hours	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Evaluation Appraisal	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Examination/Test	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Harassment												
Non-Sexual	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Sexual	0	0%	0	0%	0	0%	0	0%	2	67%	0	0%
Medical Examination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Pay (Including Overtime)	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Promotion/Non-Selection	1	50%	0	0%	1	100%	1	100%	0	0%	0	0%
Reassignment												
Denied	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Directed	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reasonable Accommodation	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Reinstatement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Termination	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Terms/Conditions of Employment	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
Time and Attendance	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Training	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%
Other	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%

**Equal Employment Opportunity Data Posted Pursuant to the No Fear Act**

FYTD 2008 30-JUN

( last updated on 7/15/2008 11:18:53 AM )

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2008 Thru 30-JUN
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	47	48	14	20	13	13
Number of Complainants	46	42	14	20	13	13
Number complaints pending						
Investigation	1	1	1	1	0	1
Hearing	32	29	6	18	13	12
Final Action	15	19	8	2	1	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0

Complaint Investigations	Comparative Data					2008 Thru 30-JUN
	Previous Fiscal Year Data					
	2003	2004	2005	2006	2007	
Pending Complaints Where Investigations Exceeds Required Time Frames	2	2	2	2	0	0